### S.J.S. Enterprises Limited

(Formerly known as S.J.S. Enterprises Private Limited) Sy No 28/P16 of Agra Village and Sy No 85/P6 of B.M Kaval Village Kengeri Hobli Bangalore 560082

P: +91 80 6194 0777 F: +91 80 28425110

Email ld: info@sjsindia.com, compliance@sjsindia.com

ISO 14001 ISO 45001 ISO 9001 IATF 16949 Certified

CIN: L51909KA2005PLC036601

www.sjsindia.com



May 15, 2023

To,

**National Stock Exchange of India Limited** 

Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (E), Mumbai -400 051 **BSE Limited** 

Corporate Relationship Department, 2<sup>nd</sup> Floor, New Trading Wing, Rotunda Building, P.J. Towers, Dalal Street, Mumbai – 400 001

Scrip Code: 543387

Symbol: SJS

ISIN: INE284S01014

Dear Sir/Madam,

Subject: Earnings Call Presentation of the Company pertaining to quarter and year ended 31<sup>st</sup> March 2023

In continuation with the Company's letter dated May 10, 2023 pertaining to Intimation of schedule of Earnings call to be held on Tuesday, 16<sup>th</sup> May 2023 at 11:00 a.m. (IST) and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the earnings presentation on the Audited Financial Results of the Company for the quarter and year ended 31<sup>st</sup> March 2023.

Also, this presentation will be uploaded on the website of the Company at https://www.sjsindia.com/

Request you to kindly take the above on record.

Thank you,

Yours faithfully, For **S.J.S. Enterprises Limited** 

Thabraz Hushain W. Company Secretary & Compliance Officer Membership No.: A51119

Encl: As mentioned above

# SJS Enterprises Limited Q4 & FY23 EARNINGS PRESENTATION



# SJS | Disclaimer



Certain statements made in this presentation relating to the Company's objectives, projections, outlook, expectations, estimates, among others may constitute 'forward-looking statements' within the meaning of applicable laws and regulations. Actual results may differ from such expectations, projections etc., whether express or implied. These forward-looking statements are based on various assumptions, expectations and other factors which are not limited to, risk and uncertainties regarding fluctuations in earnings, competitive intensity, pricing environment in the market, economic conditions affecting demand and supply, change in input costs, ability to maintain and manage key customer relationships and supply chain sources, new or changed priorities of trade, significant changes in political stability in India and globally, government regulations and taxation, climatic conditions, natural calamity, commodity price fluctuations, currency rate fluctuations, litigation among others over which the Company does not have any direct control. These factors may affect our ability to successfully implement our business strategy. The company cannot, therefore, guarantee that the 'forward-looking' statements made herein shall be realized. The Company, may alter, amend, modify or make necessary corrective changes in any manner to any such forward looking statement contained herein or make written or oral forward-looking statements as may be required from time to time on the basis of subsequent developments and events





**KAJOSEPH Managing Director** 

- Founded the company in 1987
- More than 34 years of experience in aesthetics printing business
- Post graduate diploma in business administration from the St. Joseph's College of Business Administration, Bangalore; B.Sc from Bangalore University



**SANJAY THAPAR CEO & Executive Director** 

- Over 30 years of experience in the automotive industry
- Previously worked with Ashok Minda Group, Minda Valeo Security Systems, Minda HUF Limited, Tata Engineering and Locomotive Company Limited (now known as Tata Motors Limited)
- Bachelor's degree in science (mechanical engineering) from the Delhi College of Engineering



**MAHENDRA NAREDI** Chief Financial Officer

- 20+ years of experience in financial management, key accounting & financial analysis, FP&A, fundraising, M&As, legal & compliances, and strategy.
- Previously worked in Minda Corporation, Wipro & GE
- Bachelor's degree in Law & Commerce from Rajasthan University, Chartered **Accountant and Company** Secretary from ICAI and ICSI



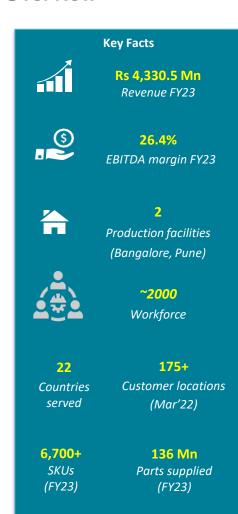
**DEVANSHI DHRUVA** Head-Investor Relations

- Previously worked with Westlife **Development Limited** (McDonald's India) and Piramal **Enterprises Limited managing** Investor Relations. Earlier worked as Equity Research **Analyst with Dolat Capital** Markets Pvt. Ltd.
- PGDM Finance from K J Somaiya Institute; M.Com & B.Com (Accounting & Finance) from University of Mumbai

# SJS | Premium aesthetics products manufacturer



### Overview



### Established market leader in an attractive business segment

Operates in the high value-add aesthetics market across multiple consumer-oriented end industries; increased focus on aesthetics and premium content creating opportunity throughout the component supply chain: SJS well-positioned to capitalize on the trends

### Differentiated, comprehensive product portfolio

Leading edge technologies and a wide product suite including decals, appliques/dials, overlays, logos/3D lux, aluminium badges, in-mold decoratives (IMD), optical plastics and lens mask covers for diverse applications

### Legacy of technology and innovation: in-house design / development

Strong in-house design and engineering capabilities and innovation track record across products, technologies and materials; history of new product development and successful commercialization supported by a dedicated R&D team

### Long-standing core customer base consisting of leading OEMs

Partner, co-creator and supplier of choice to several leading OEMs in the automotive and consumer durables industry; dominant share of business in India and focused strategy to increase global presence

### Well-invested, lean operations designed to support multi-fold revenue

New state-of-the-art manufacturing facility commissioned in 2018 to support future growth



Market leadership in India for Aesthetic **Products** 



**Demonstrated** product portfolio expansion





Design-backed new product development





**Entrenched** customer relationships





Well invested for the next 3-5 years

Q4FY23 Business & Financial Highlights

# SJS | Q4FY23 Highlights





SJS grew ahead of the auto industry (2W + PV) compared to flattish performance in auto industry production volumes during the quarter



Total Revenue at Rs 1065.7 mn, on back of 17.2% YoY growth in PV segment



- We continue to generate strong cash flows & have a robust cash & bank balance at Rs 1,648.2 Mn
- **Debt free company** on net debt basis



Added Litemed in medical equipment segment and entered TV segment with first order win from Samsung in Consumer segment during Q4FY23

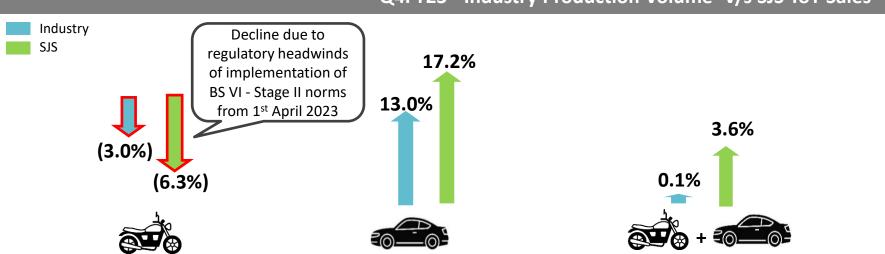


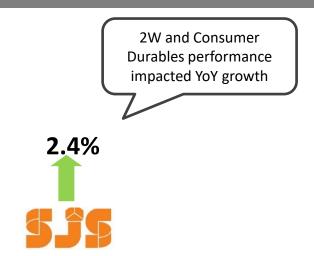
- Free eye check up done for 1200 children across 13 Government schools
- **Distributed school bags** and arranged for benches / round tables for Government schools

# SJS | Consistently Outperforming Auto Industry

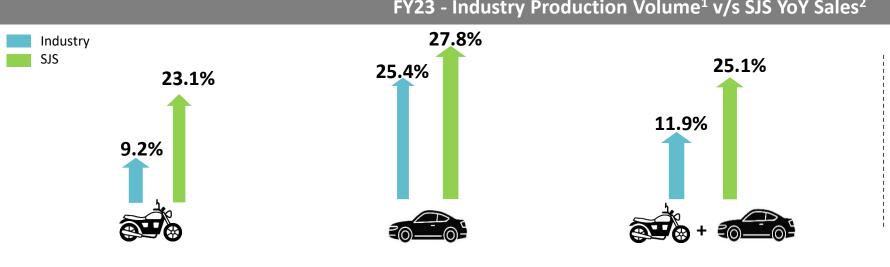


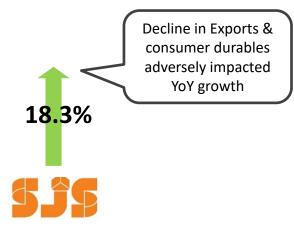






### FY23 - Industry Production Volume<sup>1</sup> v/s SJS YoY Sales<sup>2</sup>





# SJS | Q4FY23 Business Highlights



# Strong growth story continues...

# **Growing Mega Accounts**

- Key Business Projects Won



# **Adding New Customers**



**Medical Equipments** 

TV Segment -**Consumer Appliances** 







**Electric Vehicle** 

# SJS | Awards & Recognition





3 times in a row, SJS certified as a Great Place to Work among mid size organisations, in Feb 2023

# SJS | ESG Framework



# **Human Capital**

- Employee Engagement
- Diversity
- Health & Safety
- Collaboration





- Local Community
- Customer Satisfaction
- **Product Quality**
- Training & Development

# **Risk Management**

- · Stakeholder Management
- · Code of Conduct
- Accountability
- **Business Principles**
- · Adaptation of New Technologies

### **EHS Policy**

- · Compliance with Laws
- Prevention of Pollution
- · Monitoring of Environmental & Safety Performance
- Continual Improvement



### **Sustainable Operations**

- Material Management
- **Energy Management**
- Waste Reduction
- Resource Efficiency







**ENVIRONMENTAL** 



**GOVERNANCE** 





### **Ethical Business**

- **Business Ethics**
- **Regulatory Compliance**
- Anti-competitive behaviour
- Economic performance



Safeguarding of the environment, including policies to address climate change, biodiversity, and energy and water efficiency.



Social impact, community relations, fair working conditions, labour policies, and supporting equality and diversity.



Ethical and anticompliance, transparency, rights.



corruption practices, and commitment to shareholder and voter

# SJS | CSR – Serving the Community



# Free eye check up done for 1200 children across 13 Government schools 800 school bags distributed and 65 benches / round tables supplied to Government schools



**800 School Bags were** distributed to 13 near by Government schools



1200 school children benefitted from free eye check up camp conducted at 13 Government schools. 117 Spectacles given to children who have abnormality in their vision

E-Learning kit given to 7 Govt. Schools and Computers given to **Police Station** 



65 Benches and round tables distributed to **Government Schools** 



# SJS | Q4FY23 Financial Performance (Consolidated)



# Resilient performance...

2.4% YoY growth

Revenue\* at Rs 1,065.7 Mn on account of 17.2% YoY growth in PV segment outperforming the underlying industry

1.8% YoY growth

EBITDA\* at Rs 271.8 Mn, EBITDA margins of 24.8%, impact of 57bps YoY on account of change in product mix and lower exports

0.2% YoY growth

Net Profit\* at Rs 153.9 Mn, with a margin of 14.4%

Overall Domestic sales clocked 5.5% YoY growth; on back of 24.4% YoY growth in PV segment for the Company

# SJS | FY23 Financial Performance (Consolidated)



# Consistently delivering robust performance despite challenging environment...

18.3% YoY growth

 Revenue at Rs 4,330.5 Mn on account of 25.1% YoY growth in automotive (2W+PV) segment - outperforming the underlying industry growth of 11.9%

23.2% YoY growth

• EBITDA at Rs 1,167.8 Mn with EBITDA margins at 26.4%, an improvement of 75 bps on back of higher sales and operational efficiencies

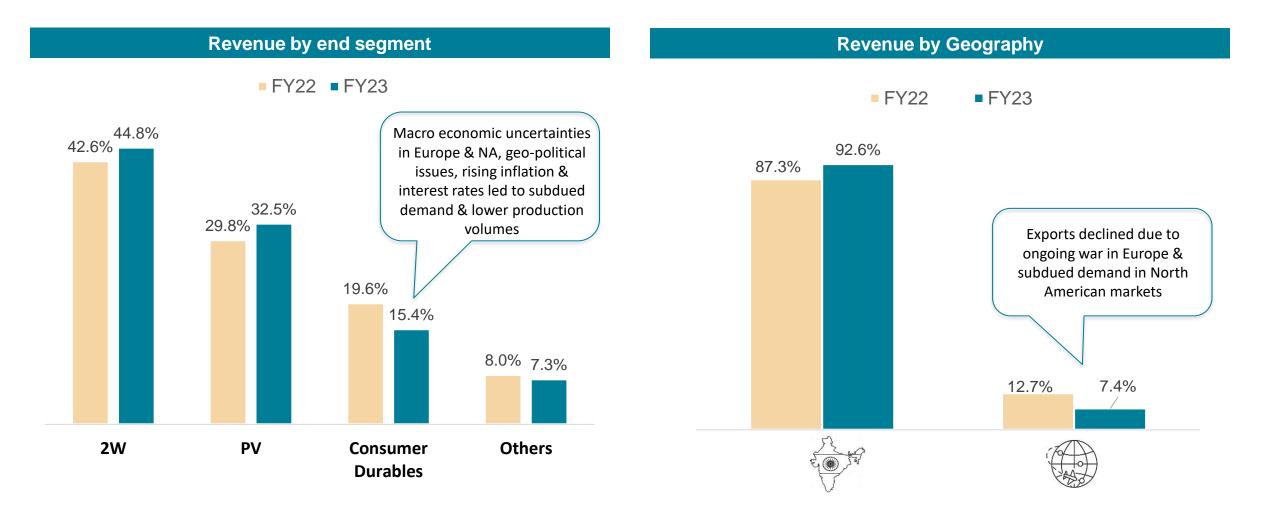
28.8% YoY growth

• Net Profit at Rs 672.5 Mn, with a margin of 15.5%, an improvement of 127 bps YoY

Overall domestic sales clocked 24.2% YoY growth. PV business grew 33.5% YoY and 2W business grew 27.3% YoY

# SJS | Diversified Revenue Portfolio





New generation products contributed ~9-10% of revenue during FY23, impacted due to drop in exports

# SJS | Consolidated P&L Performance



Particulars (INR in Mn)	Q4FY23	Q4FY22	YoY%	Q3FY23	QoQ%	FY23	FY22 <sup>1</sup>	YoY%
Operating Revenue	1065.7	1041.1	2.4%	1063.7	0.2%	4330.5	3661.0	18.3%
EBITDA	271.9	267.0	1.8%	284.0	-4.3%	1,167.9	947.7	23.2%
EBITDA Margin %	24.8%	25.3%		26.1%		26.4%	25.6%	
Reported PAT	153.9	153.6	0.2%	157.1	-2.1%	672.5	550.2	22.2%
PAT Margin %	14.4%	14.8%		14.8%		15.5%	15.0%	
Adjusted PAT	153.9	153.6	0.2%	157.1	-2.1%	672.5	522.0	28.8%
PAT Margin %	14.4%	14.8%		14.8%		15.5%	14.3%	

Note: 1) Exceptional item – Rs. 37.61 Mn of provision for discount on a customer sale created during FY21 was reversed in December 2021 resulted in increased Sales, EBITDA, PBT & PAT of FY22.

# SJS | Consolidated Balance Sheet Performance





- Strong Cash & cash equivalents position (including Investments) of ~Rs 1,648.2 Mn as on 31st Mar 2023
- Strong Cash Flow generation of ~Rs 609.5 Mn for FY23
- FCFF to EBITDA stood at 52.2% for FY23





- **Debt free** Company on net debt basis
- Long term borrowing rating from ICRA is A+(Stable)

Robust return ratios with ROCE at 33.1% and ROE at 15.7%



# Walter Pack India Acquisition

# SJS | Announced acquisition of 90.1% stake in Walter Pack India in April 2023

### **Overview**

- Founded in 2006 and headquartered in Pune, Walter Pack Automotive Products India Pvt. Ltd. (WPI) is a leader in design and development of high value-added functional decorative parts in India with focus on IMF(1), IML, IMD and IME<sup>(2)</sup> technologies for automotive and appliance sectors
- Manufacturing capabilities include screen printing, thermoforming, cutting, overmoulding etc.
- 2/3<sup>rd</sup> of WPI revenues are from the automotive segment (PV) and the balance is from consumer segment
- WPI had provisional revenues of ~INR 1,200 Mn in FY23 with an EBITDA Margin of ~30%
- WPI has a total headcount of ~300 employees

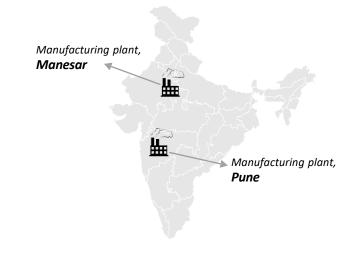
### **Transaction Overview**

- SJS has agreed to acquire 90.1% of Walter Pack India for INR 2,393 Mn translating to an LTM EV / EBITDA of ~7x
- SJS will acquire 85.0% stake from Walter Pack Spain & 5.1% from the Indian promoter and founder, Roy Mathew
- The acquisition will be funded as follows:
  - o INR 300 Mn by means of preferential placement to K A Joseph at INR 500 / share which is higher than the per equity share price of Rs 445.5 (12% premium) computed in accordance with the as per SEBI ICDR Regulations
  - o INR 750 Mn to be financed by additional debt from Bajaj Finance at an interest rate of 9.5% per annum
  - o INR 1,343 Mn from existing cash balance
- SJS has signed a 3-year technology support agreement with Walter Pack Spain for ongoing exchange of know-how

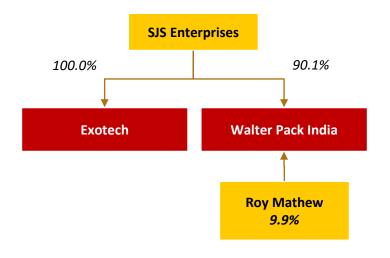
### Rationale

- Monopoly: WPI is the leader in India for IML technology and proficient in IMD, IMF and IME technologies, which helps command rich EBITDA margins (~30% in FY23P)
- **End industry Diversification:** Acquisition will help diversify SJS' end industry revenue split
- **Synergies:** Strong potential to acquire new customers and increase share of wallet with existing customers.
- EPS Accretive: Further, the acquisition would be earnings accretive and would aid enhancement of scale (WPI EBITDA is ~1/3rd of SJS EBITDA)

### **Manufacturing locations**



### Post acquisition corporate structure



# SJS | Key New Technologies Added Through Acquisition (2/2)



### **In-Mold Decoration (IMD)**

- IMD allows to decorate plastic parts in the injection moulding process, by transferring the inks and coating printed on the carrier film that runs through the cavity of the injection mould, leaving the intended designs printed on the injected part
- This technology is complementary to IMF for parts with less geometric complexity

### **In-Mold Forming (IMF)**

- IMF is WPI's core business
- This technique is used to produce high-quality three-dimensional plastic parts with decorative finishes, which are robust and resistant to abrasion and wear

### **In-Mold Electronics (IME)**

• IME allows to integrate electronic functionality and even hybridization of electronic components in films which, once thermoformed under high pressure, are introduced into the injection mould along with the decorative insert, providing decorated parts with electronic functionality

# **High-margin Products**













Mid Panel

**Gear Shift Bezels** 

**Switch Plates** 

FATC Bezel

Logos

Wheel Caps

# SJS | Key New Technologies Added Through Acquisition (2/2)



Technology	SJS + Exotech	Walter Pack India
2K Injection Moulding	-	<b>✓</b>
Plastic Painting	$\checkmark$	-
Laser Decoration (Automatic / Red Laser)	-	<b>✓</b>
Silk Screen Printing	$\checkmark$	***
Large parts Forming Technology (Low / High Pressure)	-	✓
Cutting (3D Die Cutting / 6 Axes Milling)	-	$\checkmark$
Pad Printing (Robot Assisted)	-	<b>✓</b>
Hot Stamping	***	✓
Large Parts Chrome Film Decoration	-	<b>✓</b>
Assembly	$\checkmark$	<b>✓</b>
Laser Cutting	$\checkmark$	$\checkmark$
Chrome Plating (Bright / Satin / Dark chrome)	$\checkmark$	-
Printing on pressure sensitive films	$\checkmark$	-
IML / IMD Tool Design Capabilities	<b>-</b>	<b>✓</b>
Design & Styling capabilities (Design Studio)	<b>✓</b>	-
In Mould Forming (IMF)	-	$\checkmark$

<sup>\*\*\*</sup> Limited capability

# SJS | Roy Mathew: Experienced professional with relevant technology experience

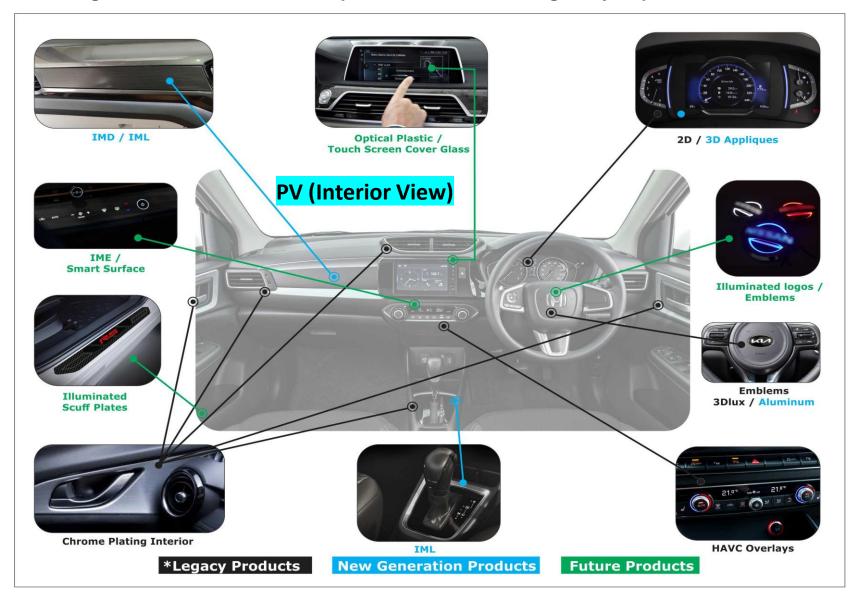


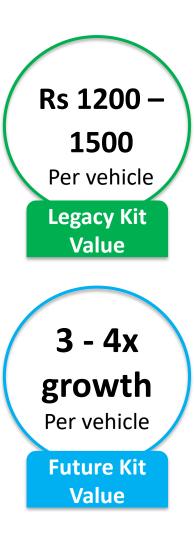


- Founded Walter Pack India in 2006 in Pune in collaboration with Walter Pack Spain
- Expertise in handling business development, design and operations functions of the Company
  - Has been instrumental in the growth of the India business by forging relationships with various OEM's
- Roy has immense experience in various plastic technologies like printing, IMF, IMD, injection moulding, lighting, plastronics etc.
  - He was instrumental in developing the early IMF parts in India for components like Climate control panels, Interior trims, facias
- Prior to founding Walter Pack India, Roy has worked with with various companies like Lumax Industries Ltd and Tek Electromechanicals Pvt Ltd
- Roy holds an engineering degree in Plastic Tools Engineering

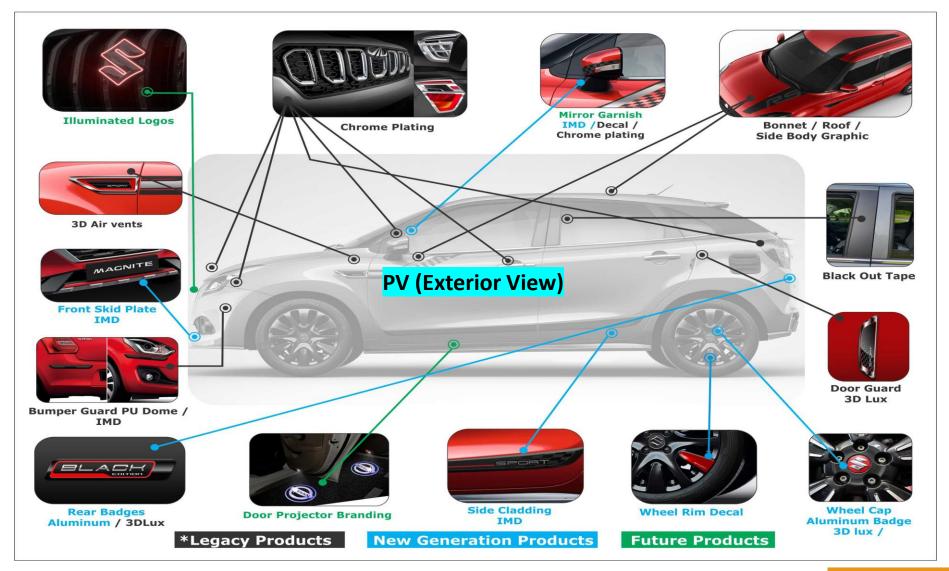
# **Future Growth Outlook**



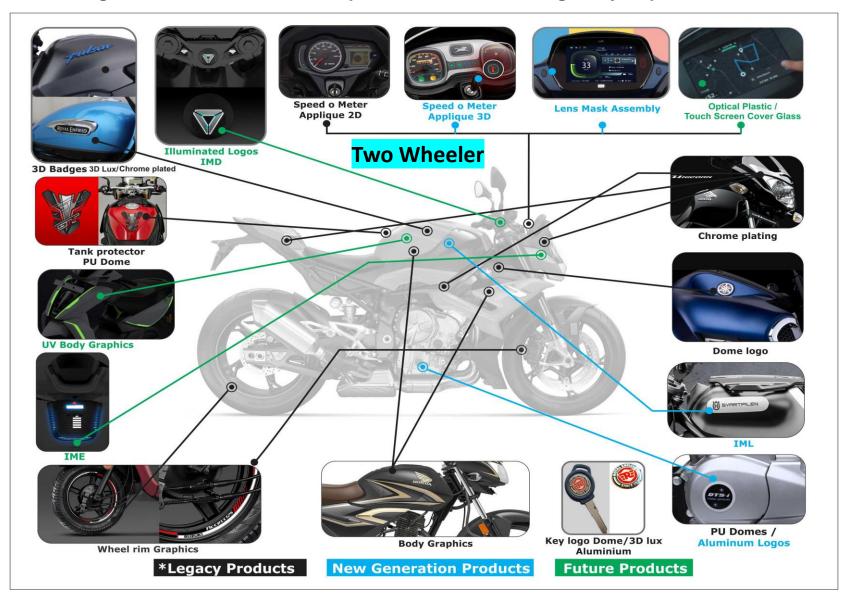








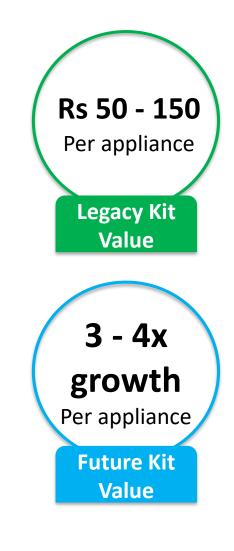












# SJS | Organic growth expected at ~20-25% CAGR, with best-in-class margins



# **Strategy for organic growth over FY23-26**



### **Exports: Increasing global presence**

- Penetrate deeper in existing geographies and enter new geographies
- · Strong focus on expanding presence in ASEAN
- Strengthening our sales force in Turkey, Brazil, Argentina and Columbia and exploring similar opportunities in other countries



### Products: Focus on development of new technologies & advanced products

- Intend to develop and introduce Illuminated logos, In Moulded Electronic (IME) parts and other new gen technologies
- Continue to build capabilities to innovate & develop new products & increase application of products across industries



### **Key Customers: Growing mega accounts**

- Building mega accounts with existing customers by expanding the array of products
- Increase customer base by marketing existing products to new customers and explore cross selling opportunities between SJS and Exotech



# Capacity Expansion: Expand chrome plating capacity to meet higher demand pipeline

- Double the chrome plating capacity to support revenues of Rs 3,000 Mn from the current Rs 1,300 Mn capacity
- Higher capacity will also enable entry into global markets

# SJS | Inorganic Growth Expected to Boost Organic Growth Trajectory



# **Merger & Acquisitions Strategy**

SJS successfully integrated Exotech business and demonstrated credible business improvement in Exotech's FY23 performance:

- 36.0% YoY growth in Revenue, increasing from Rs 1,020.2 Mn to Rs 1,387.3 Mn in FY23.
- Cost synergies & efficiency resulted in Exotech EBITDA margin expansion by 235 bps YoY from 12.8% in FY22 to 15.2% in FY23. Continuous improvement initiatives led to a cumulative expansion in EBITDA margins by ~300 bps from FY21 to FY23.



# Build capability in adjacent / new aesthetic product categories

Identified key product categories to enter / expand presence which include:

- IMD / IML
- IME (In-Mould Electronics)
- Plastic injection moulding

# **Expand presence in consumer related** industries

Enter new segments and expand presence in other consumer related industries targeting

- Appliance manufacturers
- Consumer electricals

# **Enter new geographies / OEMs for chrome plating**

- Expand presence in chrome plating (largest segment) and increase cross selling opportunities
- Overcome logistics cost as bulky parts
- Provides direct entry into OEMs to support cross selling opportunities

Announced acquisition of WPI; Aid in revenue growth acceleration and will be EPS accretive from FY24 itself

# SJS | FY24 Outlook



- SJS will continue to outperform the industry despite the continuing macro economic headwinds in export markets and gradual recovery in domestic 2W market
- SJS expects over 50% YoY revenue growth on account of expected positive outlook for 2W, PV and Consumer Durables
  - Premiumisation + New Customer Wins + Exports + WPI Acquisition = Higher than industry sales growth for SJS
- High visibility: Current order book to be executed in FY24 is over 85% of FY24 forecasted revenue
- SJS expects WPI acquisition to be significantly EPS accretive in current year itself. WPI would add incremental scale to SJS given WPI's EBITDA is approximately one-third of SJS' EBITDA
  - Robust margin profile of business and expected operating leverage to drive PAT growth of ~40% YoY for FY24 as we balance higher growth with margins

FY23 Performa	YoY Growth %	
Revenue	4,330.5	18.3%
EBITDA*	1,167.8	23.2%
EBITDA margin	26.4%	
PAT *	672.5	28.8%
PAT Margin	15.5%	

- Continue to maintain best-in-class margins
- Strong cash flow generation of Rs 609.5 Mn in FY23
- Debt free company as of 31st Mar'23

# **SJS** Enterprises Limited



# **Q4FY23** Earnings Call Invite

SJS Enterprises Limited (BSE: 543387) announced its results for the quarter and year ended March 31, 2023, on May 15<sup>th</sup>, 2023. Following the announcement, the management team will host a conference call for investors and analysts on May 16<sup>th</sup>, 2023, at 11:00 AM IST. The call will commence with a brief discussion on the previous quarter's performance followed by an interactive question and answer session. Call details are below:

Date	16 <sup>th</sup> May, 2023	
Time	11:30 AM IST   01:30 PM HK/SG   06:30 AM UK (London)   01:30 AM EST USA	
Duration	60 minutes	
Universal Dial in	+91 22 6280 1145   +91 22 7115 8046	
International Toll Free	HK: 800 964 448   SG: 800 101 2045   UK: 0 808 101 1573   USA: 1 866 746 2133	
Diamond Pass Link	https://services.choruscall.in/DiamondPassRegistration/register?confirmationNumber=8416754&linkSecurityString=2be08feb8c	

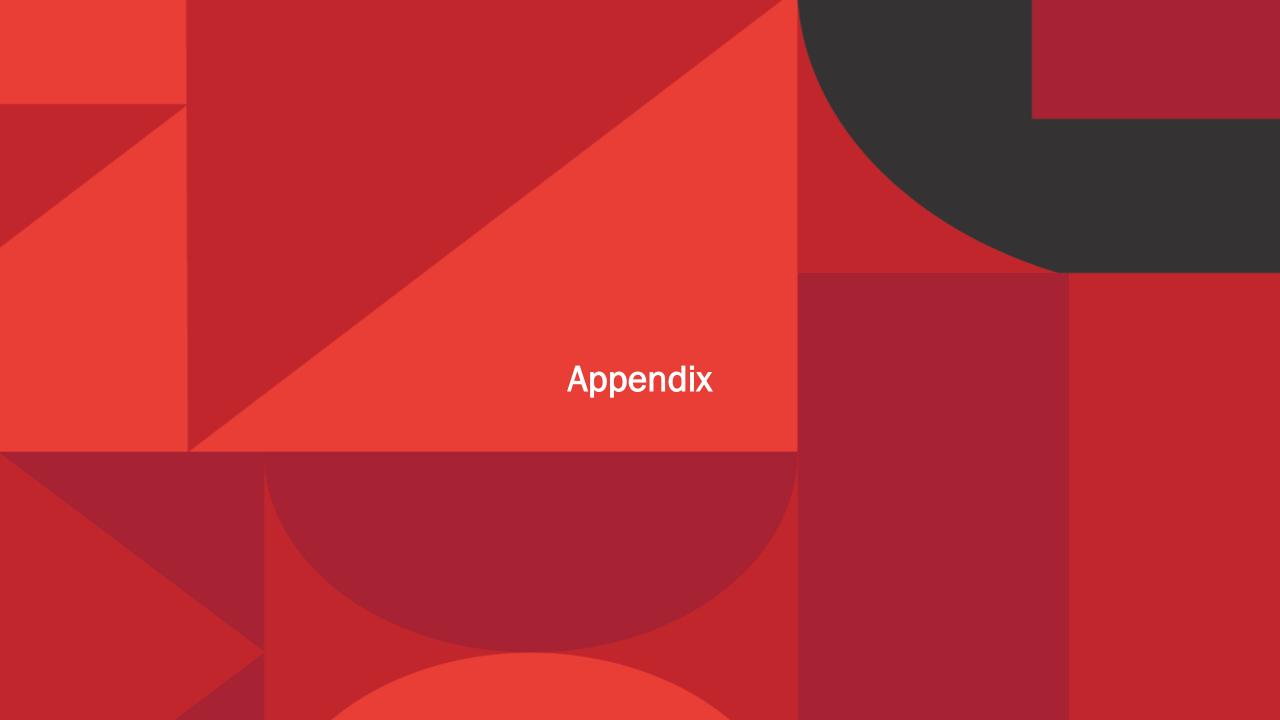
Note: Please dial in at least 10 minutes prior to the schedule to ensure that you are connected in time. Audio and transcript will be available with in ten working days after the call on Investors page of company website (www.sjsindia.com).

For further information, please contact: Devanshi Dhruva | devanshi@sjsindia.com

# **THANK YOU**

# **IR Contact**

Ms. Devanshi Dhruva | Head - Investor Relations devanshi@sjsindia.com



# SJS | Longstanding history of design backed manufacturing excellence



Evolution into a leading design and aesthetics focused business



2010-14 **Everstone Capital** acquired a majority stake; exit by Serigraph

2015-17

Entry into new product lines -IMD parts, aluminum & electro formed badges

2018

New manufacturing facility commissioned with 225,000 sq.ft. area and significant capacity boost

2021

2019-20

technologically advanced products (formed dials, Optical

plastics, lens mask

expanded PV customer

base with new product

assemblies) and

range

Introduced premium /

**Exotech Plastics** Acquisition completed to further complement product suite with addition of chrome products

2006

Joint Venture with Serigraph, a US based commercial printing player

2015

New product addition in premium





1987

SJS founded by three entrepreneurs





segment - 3D

Lux etc.



# SJS | Diverse Product Portfolio...(1/2)



# **Decals & Body Graphics**







**2D Appliques & Dials** 







**Domes** 









**3D Appliques & Dials** 







**3D Lux Badges** 











**Aluminium Badges** 













# SJS | Diverse Product Portfolio...(2/2)



# **Overlays**









# **Lens Mask Assembly**









### **Chrome plated parts**













### IMLs / IMDs









### **Optical Plastics**







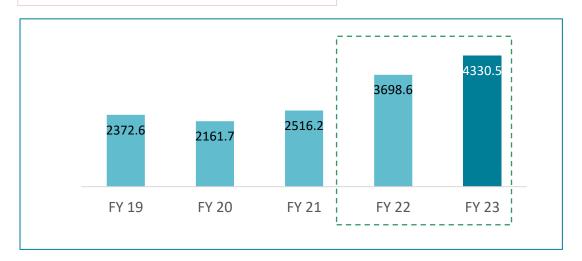
### **Aftermarket – "Transform"**



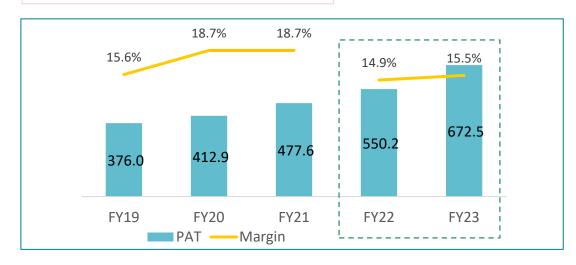
# SJS | Superior financial metrics and resilient business model



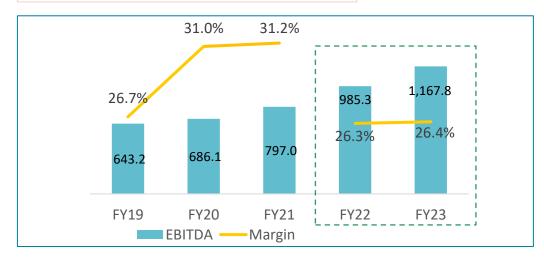
### **Revenue from Operation (INR Mn)**



### PAT (INR Mn) and PAT Margin (%)



### EBITDA (INR Mn) and EBITDA Margin (%)



### ROCE (%)



# SJS | Experienced & Qualified Board & Management Team







K A Joseph Managing Director - Promoter & Co-founder

- ❖ More than 34 years of experience in aesthetics printing business
- Leads the manufacturing operations for the Company and has spearheaded technological and product innovation over the years
- Also a director on the board of Exotech



Ramesh Chandra Jain Non-Exec Chairman & Independent Director

- ❖ Worked for 25 years in Eicher & retired as group vice chairman
- Received the Society of British Aerospace Companies Prize in Aircraft Production, 1972-73 from the Cranfield University,



**Sanjay Thapar** Executive Director and CEO

- Over 30 years of experience in the auto industry
- Previously Group Chief Strategy Officer with Ashok Minda Group; MD of Minda Valeo Security Systems



Kevin K. Joseph **Executive Director** 

- Holds a bachelor's degree in mechanical engineering
- Previously worked with Tata Elxsi Limited as a senior design engineer



**Matthias Frenzel** 

Non-Executive & Independent Director

Previously worked with Visteon Electronics Germany GmbH, S-Y Systems Technologies Europe GmbH and Johnson Controls GmbH



**Vishal Sharma** Nominee Director

- MD investments and operations with **Everstone Capital Advisors Private Limited**
- Previously worked with BCG India (1); Sapient Corp (now known as Publicis Sapient)



Kazi Arif Uz Zaman Nominee Director

- ❖ Ex-MD private equity with Everstone Capital
- Presently a partner of GestAlt Network LLP



Veni Thapar

Non-Executive Independent Director

- Presently a partner of V K Thapar & Company, **Chartered Accountants**
- ❖ Was on the board of Bank of India as a part-time, non-official director under the CA (2) category



Mahendra Naredi Chief Financial Officer

❖ 20+ years of experience in financial management and analysis, key accounting and strategy. Previously worked in Minda Corp, Wipro & GE



R. Raju Chief Marketing Officer

❖ Has over 22 years of experience in the field of marketing; Previously worked with ITW India Limited, ITW Signode India Limited etc.



Sadashiva Baligar Chief Operation Officer

Previously worked with Motherson Automotive Technologies, Automotive Manufacturers (Malaysia) SDN BHD, Toyota Kirloskar etc.