



Date: May 29, 2024

National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai - 400 051 BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street Mumbai - 400 001

Ref: NSE Symbol- RUPA / BSE Scrip Code- 533552

Sub: Annual Secretarial Compliance Report for the year ended March 31, 2024

Dear Sir/ Madam,

Pursuant to the Regulation 24A of Securities Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are enclosing herewith the Annual Secretarial Compliance Report of the Company issued by M/s. MKB & Associates, Company Secretaries, for the financial year ended March 31, 2024.

The same will also be made available on the Company's website, at www.rupa.co.in .

Kindly take the same on record.

Thanking you.

Yours faithfully, For Rupa & Company Limited

Manish Agarwal Company Secretary & Compliance Officer

Encl: As above

Metro Tower,1, Ho Chi Minh Sarani, Kolkata 700 071,INDIA Phone: +91 33 4057 3100, Fax: +91 33 2288 1362 Email: connect@rupa.co.in, www.rupa.co.in An ISO 9001:2008 Certified Company CIN No.: L17299WB1985PLC038517

SECRETARIAL COMPLIANCE REPORT OF RUPA & COMPANY LIMITED FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2024

I Manoj Kumar Banthia, Partner of M/s MKB & Associates, Company Secretaries in Practice have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by **RUPA & COMPANY LIMITED** (CIN: L17299WB1985PLC038517) ("listed entity") having its Registered Office at 1, Ho Chi Minh Sarani, Metro Tower, 8th Floor, Kolkata-700071. Secretarial Review was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and to provide my/our observations thereon.

Based on my verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, I hereby report that the listed entity has, during the review period covering the financial year ended on 31st March, 2024 complied with the statutory provisions listed hereunder in the manner and subject to the reporting made hereinafter :

I, have examined:

- (a) all the documents and records made available to us and explanation provided by **RUPA & COMPANY LTD** ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this Report,

for the year ended 31st March, 2024 ("Review Period") in respect of compliance with the provisions of :

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations (as amended from time to time), to the extent applicable, whose provisions and the circulars/ guidelines issued thereunder, have been examined, include: -

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018; (Not applicable to the listed entity during the review period)



- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; (Not applicable to the listed entity during the review period)
- (e) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (Not applicable to the listed entity during the review period)
- (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; (Not applicable to the listed entity during the review period)
- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (h) Securities and Exchange Board of India (Depositories & Participants) Regulations, 2018

and circulars/ guidelines issued there under;

and based on the above examination, and considering the relaxations granted by Ministry of Corporate Affairs and Securities and Exchange Board of India, I hereby report that, during the Review Period:

(a) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below: There are no such instances during the year under purview.

(b) The listed entity has taken the following actions to comply with the observations made in previous reports: No comments, since there were no observations/ qualifications in the previous year's secretarial compliance report.

II. I hereby report that, during the review period the compliance status of the listed entity with the following requirements:

Sr. No.	Particulars	Compliance Status	Observations/ Remarks of the
		(Yes/No/N	Practicing Company
,		A)	Secretary
. 1.	Secretarial Standards:		
1	The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI)	Yes	NIL
2.	Adoption and timely updation of the		
	Policies:		



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	• All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities.		NIL
	• All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelines issued by SEBI	1	NIL
3.	Maintenance and disclosures on Website:		
- 	• The Listed entity is maintaining a functional website.	Yes	NIL
	• Timely dissemination of the documents/ information under a separate section on the website.	Yes	NIL
	• Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/section of the website.	Yes	NIL
4.	Disqualification of Director:		
	None of the Director(s) of the Listed Entity is/are disqualified under Section 164 of Companies Act, 2013.	Yes	NIL
5.	Details related to Subsidiaries of listed entities have been examined w.r.t.:		
	(a) Identification of material subsidiary companies	NA	The Listed entity have five wholly owned subsidiary, none of which are
			material subsidiary.
	(b) Disclosure requirement of material as well as other subsidiaries	Yes	Mill
6.	well as other subsidiaries	Yes	

MKB & Associates Company Secretaries

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	maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.		
7.	Performance Evaluation:	-	
	The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/during the financial year as prescribed in SEBI Regulations.	Yes	NIL
8.	Related Party Transactions:	-	3
	(a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or	Yes	NIL
	(b) In case no prior approval has been obtained, the listed entity has provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee.	N.A	NIL
9.	Disclosure of events or information:		
	The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the timelimits prescribed thereunder.	Yes	NIL
10.	Prohibition of Insider Trading:		
a n n n n n	The listed entity is in compliance with Regulation 3(5) &3(6) SEBI (Prohibition of Insider Trading) Regulations,2015.	Yes	NIL
11.	Actions taken by SEBI or Stock Exchange(s), if any:		
- -	No action(s) has been taken against the listed entity/its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard	No	An adjudication order dated 25 th August, 2023 has been passed by SEBI imposing a



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	Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/guidelines issued thereunder.		penalty of Rs. 10,00,000/- on Mr. Sushil Patwari, Independent Director of the Company towards violation of provisions of Section 12A(d) of the SEBI Act, 1992 and Regulation 3(1) of the SEBI (PIT) Regulations, 2015. The aforesaid order does not affect the Company in any manner.
12.	Resignation of Statutory Auditors from		
	the Listed Entity or its Material Subsidiaries:		
	In case of resignation of statutory auditor from the listed entity or any of its material subsidiaries during the financial year, the listed entity and/or its material subsidiary(ies) has/have complied with paragraph 6.1 and 6.2 of Section V-D of Chapter V of the Master Circular on compliance with the provisions of the LODR Regulations by the listed entities.	NA	NIL
13.	Additional Non-compliances, if any:		
	No additional non-compliances observed for any SEBI regulation/circular/guidance note etc.	Yes	NIL

Assumptions & Limitation of scope and review:

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1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.



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- 2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

For MKB & Associates Company Secretaries Firm Reg No: P2010378042700 Manor Formar Banthia Manor Formar Banthia Membership no. 11470 COP no. 7596 Peer Review Certificate No.: 1663/2022

Date: 23.05.2024 Place: Kolkata UDIN: A011470F000422067