









May 24, 2022

To,

General Manager,

Listing Department,

BSE Limited,

P.J. Towers, Dalal Street,

Mumbai - 400 001

Company code: 533333

The Manager,

Listing & Compliance Department,

The National Stock Exchange of India Limited,

Exchange Plaza, Bandra Kurla Complex,

Bandra East, Mumbai – 400051

Company code: FCL

Subject: - Investor Presentation-Q4 FY 2021-22

Dear Sir/Madam,

Pursuant to Reg. 30(6) read with Para-A of Part-A of Schedule III of SEBI (LODR), Regulations 2015, we enclose herewith a copy of Investor Presentation to be shared with Analyst/Institutional Investors.

Further, in compliance with Reg. 46(2)(0) of SEBI (LODR) Regulations 2015, the aforesaid information shall also be hosted on the website of the company at www.fineotex.com.

We request you to kindly take the above on record.

MUMBAI

Thanking You,

Yours faithfully,

For FINEOTEX CHEMICAL LIMITED



Company Secretary





Manorama Chambers, S.V. Road, Bandra (West), Mumbai - 400 050. India. Phone: (+91-22) 2655 9174 +91-22) 2655 9178 E-mail: info@fineotex.com Website: www.fineotex.com CIN - L24100MH2004PLC144295





















Fineotex Chemical Limited

(BSE: 533333; NSE: FCL)

Investor Presentation

May 2022

Agenda



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An Introduction to Fineotex



Specialty chemicals producer with a focus on textiles chemicals



470+ **Product Categories**



~70 Countries Present

Team of 34 professionals for **providing technical solutions** to customers

Successful entry into cleaning & hygiene products and progressing towards drilling specialty chemicals

Biotex Malaysia spearheads the **R&D solutions**, application research and product development

Attractive industry dynamics with **technical barriers to entry** and high levels of development and product customisation

Promoters having experience of **4+ decades in the Chemicals** Sector



Bluesign, ZDHC, **Star Export House** Accreditations



83,000 MT p.a. **Installed** capacities



100+ Dealers in Indian and International Market



Fineotex Specialities Pvt Ltd (FSPL) Incorporated as a wholly

owned subsidiary



Cleaning and Hygiene Division

Recently launched products across housekeeping, kitchen care and disinfection



CRISIL Rating

Long Term Rating: A-/ Stable Short Term Rating: A2+









Our Evolution



2004



- Accredited with ISO 9001:2008
- Incorporation of Fineotex **Chemical Private** Limited (FCPL)

2007



Acquisition of FCPL by Fineotex Chemical Limited

2011



- ❖ Listed on BSF
- Incorporated wholly owned subsidiary in Malaysia
- ❖ Acquired majority stake in **Biotex Group**

2014



- ❖ Bonus declared on 1:1 basis
- Accredited with ISO 4001:2004 & OHSAS 8001:2007 certifications

2015



- Listed on NSE
- Received Star **Export House** recognition

2017



Fineotex Chemical Limited announced first buyback

2018



❖ Awarded as IPF fastest growing chemical manufacturing Company at BSE Limited on Dec '17 2019



- Biotex partnered with Bluesign
- Manufacturing capacity increased to 43,000 MTS annually and both facilities GMP certified

2020



- Buyback of 11 lacs shares up to a maximum price of Rs. 40
- Deploying Rs. 270 million for the new facility at Ambernath, Maharashtra

2021



- JV with HealthGuard
- Partnership with Sasmira
- JV with Eurodye-CTC
- Ambernath facility commenced production in Nov '21









Fineotex Investment Case





Business Dynamics

- Fineotex and Biotex associated with quality innovation and across industries globally
- Scaling up high margin speciality chemical orders from textile segment and diversifying into new business segments

Acquisition and JV Track Record

- Biotex (73% owned) net profit has grown by a factor of 10x since acquisition in 2011
- JV with HealthGuard, Eurodye-CTC and partnership with Sasmira



Global Customer Reach

- International acceptance bv high profile customers
- 42% sales are international

Mew Facility in Ambernath

- The expansion unit at Ambernath is to cater to existing Textile Specialties and fast-growing Cleaning and Hygiene and **Drilling Specialties business**
- The facility is fully compliant with highest standards of sustainability

© Experienced Leadership Team

- Experienced promoters with over 40 years of cumulative experience in the specialty chemicals industry
- Arindam Choudhuri appointed as CEO, has over two decades of experience in the global textile chemical industry



Financial Performance

- FY22 Growth: Revenues 69%, EBITDA 76%, PAT 28%
- The cash flow from operations rose to Rs. 133 mn up 43% YoY in FY22









Synergistic Business Model With Biotex





Overview



Focus Areas



Business Segments





- Diverse product portfolio (470+ categories) across business segments
- Applications primarily across the entire textile value chain: pre-treatment to finishing
- Focused on textiles and rapidly entering other fast growing sectors & cleaning and hygiene segment
- High profile India customer base
- Textile, Cleaning and Hygiene, Drilling and Other Specialities
- Strong brand recall in Indian markets
- Reputation for diverse product portfolio
- Deep customer relationships



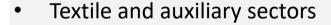


- Niche product portfolio (50+ categories)
- High end super speciality textile chemical applications









- 'Mosquito Life Cycle Controller', an eco friendly non toxic solution for mosquito outbreaks used primarily across developing countries
- Strong brand recall in International markets
- Solutions for finishing process in textile
 - Strong R&D capabilities













Key Products in the Specialty Textile Chemicals Segment















Steps

Weaving

Pre-treatment

Dyeing

Printing

Finishing

Process

Sizing

De-sizing, Scouring, Bleach

Dyeing, Washing, Fixing

Rotary Printing, **Table Printing**

Exhaust **Padding**

Product Categories Polymers, Softeners

Enzymes, Wetting & Detergent, Sequestering **Additives**

Dyes, Acids, Alkali Levelling, Detergent Fixer

Dyes, Binder Thickener, Fixer Detergent, Loop accelerator

Softeners, Silicones, Polymers, Resins

Key Customers

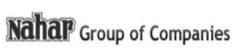








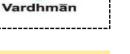












Fineotex + Biotex together offer tailored solutions across the textile value chain with a focus on higher realisations



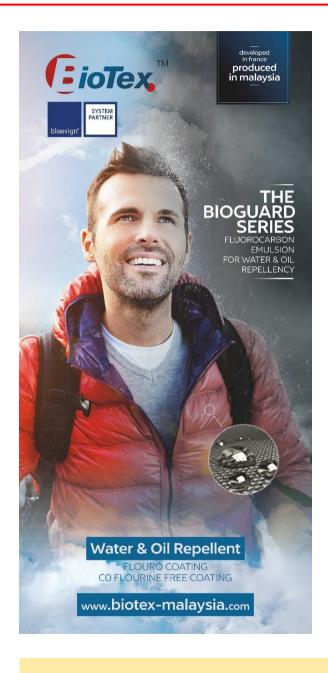


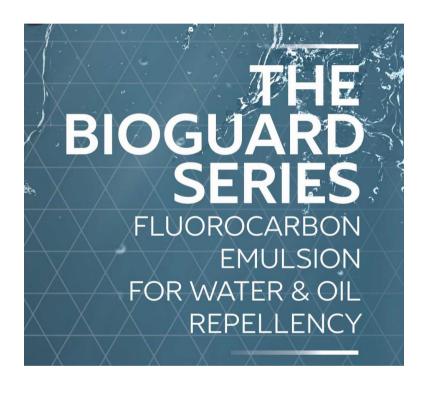




Product Offerings from Biotex









'The Bioguard Series' of products from Biotex with water and oil repellent features in great demand post outbreak of COVID-19





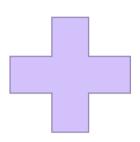


Focus on Growth and Diversification (1/2)



Textile Specialities





Cleaning Specialities



Hygiene Specialities



Drilling Specialities



Leverage core manufacturing and development expertise into new high growth areas









Focus on Growth and Diversification (2/2)



Cleaning and Hygiene Chemicals	Drilling Speciality Chemicals	Other Speciality Chemicals
 Customised solutions for: Housekeeping, Kitchen Care and Disinfectar Public Health and Hygiene The plant has been approved and certified by the Food & Drugs Administration (Maharashtra State department. The license has been granted for production of disinfectant/antimicrobial hygiene a cleaning products ensuring safety and effectivenes Post the outbreak of COVID-19, large addressable market for solutions used in disinfectants and sanitizers 	 used for drilling in oil exploratory processes Sizable orders from a leading oil and gas company in India 	 Non toxic eco-friendly solution designed with European technology in Malaysia by Biotex Approved by Ministry of Health Malaysia, Singapore PUB, European Union, NSF and relevant authorities in Vietnam and Cambodia A unique 'Mosquito Life Cycle Controller' product under development by Biotex

Key Products







Cleaning and Hygiene Chemicals

Non-textile segments will drive volume and value growth going forward





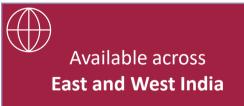




Cleaning and Hygiene Division













Diversified Product Offering



Housekeeping

- Air freshener
- Carpet cleaner
- Carpet shampoo
- Deodorizers
- Floor cleaner
- Furniture maintainer
- Glass cleaner
- Hygienic bathroom cleaner

- Hygienic hard surface cleaner
- Multi surface cleaner
- Surface cleaner cum disinfectant
- Toilet bowl cleaner
- **Toilet seat disinfectant**
- Washroom cleaner

Kitchen Care

- Automatic dish wash detergent
- Automatic dish wash neutralizer
- Drain cleaner
- Heavy duty floor cleaner
- Kitchen multipurpose cleaner
- Manual dish wash liquid
- Oven and grill cleaner
- Stainless steel polish

Disinfection

- Hand disinfectant
- Gentle wash
- Multi surface disinfectant
 - Surface disinfectant fogging and fumigation
- Hand sanitizer
- Veg & non-veg disinfectant cleaner
- Sanitizing tablet









Strategic Partnerships (1/2)







Strategic collaboration with Eurodye-CTC, Belgium, to commercialize specialty chemicals for the Indian market



Addition to its portfolio, specialized pre-treatment and dyeing products for the cotton-synthetic and woollen fibre/ fabric/ yarn



Facilitates an efficient production system and distribution network across the Indian textile market



Globally certified products of Eurodye-CTC will find a huge demand from Indian companies



Eurodye-CTC has REACH registration, Bluesign certification & GOTS 6 certification for a large selection of its product range



Fineotex is committed to sustainable practices and Eurodye-CTC is also an environmentally conscious company

Recent collaborations to expand product profile, geographical reach and develop sustainable practices









Strategic Partnerships (2/2)









Strategic collaboration with HealthGuard, Australia to become the exclusive global marketing and sales channel partner with joint operations from Malaysia



Setting up a state of art Research & Development centre in collaboration with Sasmira Institute, one of India's premier textile institutes



HealthGuard® will concentrate on developing cuttingedge solutions, that will be marketed and channelized across the world by Fineotex-Biotex



Develop a first-of-its-kind Support and Solution Centre for technical service in Sasmira to catalyze innovation and focus on sustainable chemistry



Synergy will provide durable metal-free sustainable chemistry solutions that are anti-microbial and anti-viral



Focus on new sustainable solutions and chemicals to reduce water, time and energy consumption for the textile wet processing industry



Range of products over several industries - textile, detergent, leather and allied industries



Provide the much-needed exposure for students and help provide practical experience, which will benefit the industry in the long term

Recent collaborations to expand product profile, geographical reach and develop sustainable practices









New Facility at Ambernath, Maharashtra



About the Facility

- Located on ~4 acres of land
- Production began on 9th November 2021
- State of the art technological updates have been implemented
- Capacity enhanced to 40,000 MT through efficient process management vis-à-vis planned 36,000 MT

Strategic Advantages

- Caters to customer demands in the existing Textile Specialities and fast growing Cleaning and Hygiene and Drilling Specialities business
- State of the art automated unit which will be fully compliant with the highest standards of sustainability
- Located in close proximity to key port areas near Mumbai providing logistical and cost advantages







The facility provides additional manufacturing capacity for existing product lines and new growth areas









Manufacturing Platforms (GMP* Certified)



Location	Operating Facts	Strategic Advantages	Manufacturing Excellence
Mahape and Ambernath, Mumbai, India	 Total Production Capacity: 36,500 MT Ambernath plant to gradually provide an additional 40,000 MT capacity Current Utilisation: 56% Additional expansion of 21,000 MT through FSPL is expected to commence production soon 	 Strategically located plant near key port close to Mumbai with logistical advantage to textile hubs across North, West, South and Central India 	Discharge of Hazardous Chemicals Discharge of Hazardous Chemicals Discharge of Hazardous Chemicals Discharge of Hazardous Chemicals
Selangor, Malaysia	 Total Production Capacity: 6,500 MT Current Utilisation: 57% 	 Easy access to high quality raw materials in the region Malaysian plant provides raw materials to the Indian facilities Cost benefits due to Free Trade Agreements (FTAs) with important regional markets like Vietnam, China and India 	REACH & BHIVE STATE OF THE PROPERTY OF THE PR

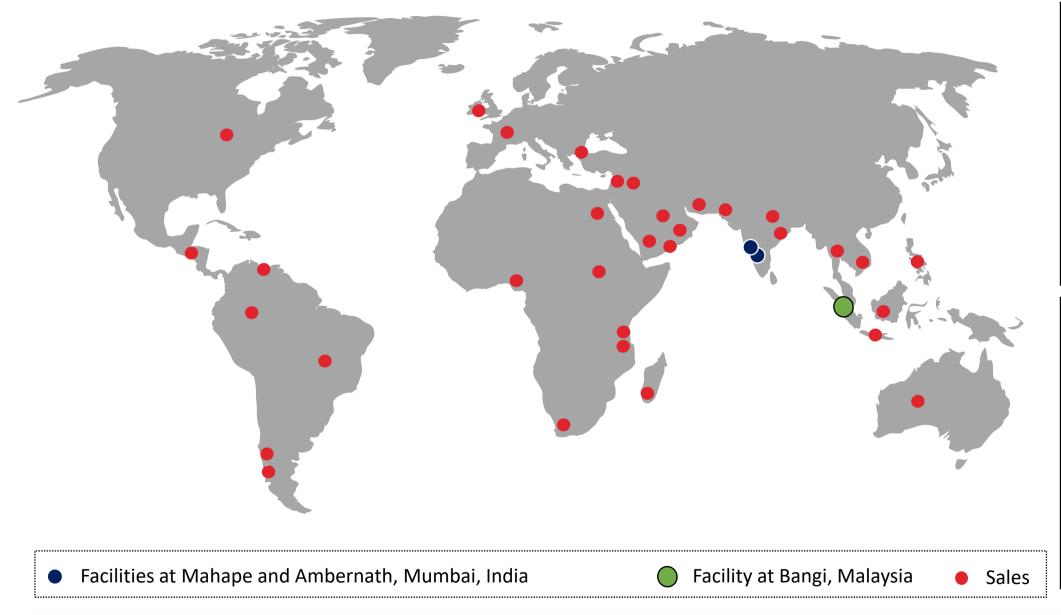




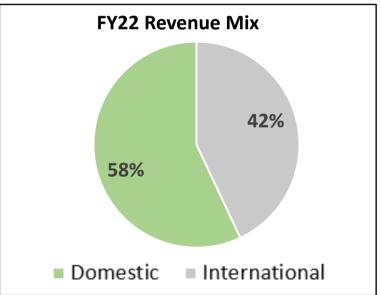


Global Customer Reach





- Sales in ~70 countries including Brazil, Bangladesh, Germany, Indonesia, Malaysia, Singapore, Syria, Thailand, USA, Venezuela and Vietnam
- **34+** technical marketing experts
- 110+ dealers in Indian and International markets



Diversified revenue mix across clients, products and geographies coupled with technical expertise









State-of-the-Art R&D Infrastructure





- One of the finest R&D capabilities in the industry
- State-of-the-art technology that is constantly updated through our in-house R&D facilities
- Capabilities to develop and customize products to adhere to client requirements



- Modern Equipment such as Brookefield viscometers refractometers and pilot vessels to perform trial **R&D** batches
- Finest testing facilities and application equipment to perform pre-treatment, Dyeing, Printing and Finishing trials



- An experienced and technically qualified team of 34, that develop new specialty as well as cost effective products, which will in turn add value to our products
- Leverage the experience and expertise of newly appointed directors, Dr. Anand Patwardhan and Dr. Sunil Waghmare who have extensive knowledge in chemistry related domains and guide the R&D team towards successful implementation of various tasks

R&D is vital for textile auxiliaries and chemicals to ensure adherence to customer requirements









Board of Directors





Surendrakumar Tibrewala Chairman and Managing Director



Sanjay Tibrewala
Executive Director



Aarti Jhunjhunwala
Executive Director



Navin Mittal
Independent Director



Alok Dhanuka
Independent Director



CS Bindu Shah
Independent Director



Dr. Anand Patwardhan*Independent Director

* Resigned w.e.f 16th May 2022



Dr. Sunil Waghmare Independent Director

Audit Committee

Nomination and Remuneration Committee

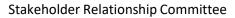
Anti sexual Harassment Committee

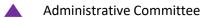
CSR Committee

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Whistle-blower Committee

Management Team





Surendra Kumar Tibrewala
Education: B.Com and LLB

Managing Director



Sanjay Tibrewala Education: B.Com and P.G. in Textile Chemicals and Processing

Chief Financial Officer



Aarti Jhunjhunwala
Education: B.Com and M.Com

Head - International Marketing



Arindam Choudhuri Education: B.Tech and Marketing Management

Chief Executive Officer



Noa N. Ouakass Education: M. Sc., MBA

Chief Executive Officer - Biotex



Keda Sankar Sonai Education: M.Tech, MBA

Executive Director - Biotex



Raman Perumal
Education: Diploma in Boiler Engineering

Production Director - Biotex



Wong Lai Yoon
Education: BBA

Operations Manager - Biotex



Tang Chai Yean

Education: Diploma in Chemistry

Senior R&D Manager - Biotex



Purva Rane Education: MSc in Analytical Chemistry Responsible for: Technical Service Lab and Product Compliances

Assistant Manager - Fineotex



Ramesh Gupta
Education: MSc, MBA B. Ed.

Production Manager - Fineotex



Manoj Sharma

Education: B.Tech

Responsible for: Plant and Projects

Senior Manager - Fineotex

Experienced management team with multi decade expertise in speciality chemicals industry









Strategic Direction





Fineotex+ Biotex Synergies

Leverage Fineotex's industry insights and long standing customer relationships with Biotex's high end product expertise and regional positioning to serve global customers



Greenfield Developments

The facility at Ambernath, Maharashtra is future ready for next phase of growth. Partnerships with International companies to establish manufacturing facilities in India



New Product Categories

Enter fast growing synergistic segments such as Cleaning and Hygiene and Drilling Specialties while continuing to focus on the core Textile Chemicals business



Grow Market Share

Strong in-house development capabilities to grow market share across existing and new customers in both Indian and International markets. Continue to develop direct customer relationships and expand distribution network



Disciplined Capital Allocation

Fineotex has a conservative approach to funding acquisitions and capacity expansions through internal accruals.

Capital structure targeted to be net debt neutral











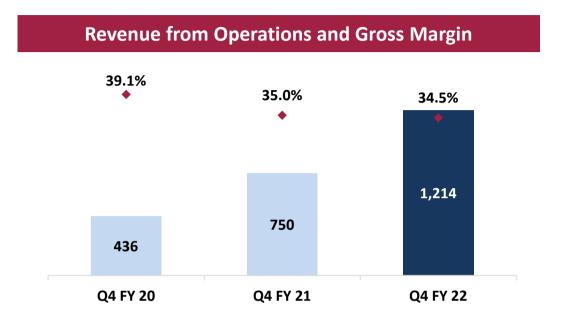


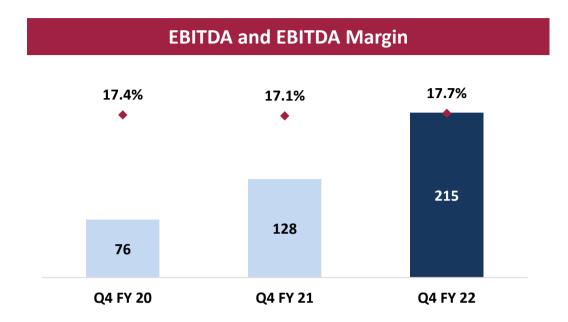
Financial Performance

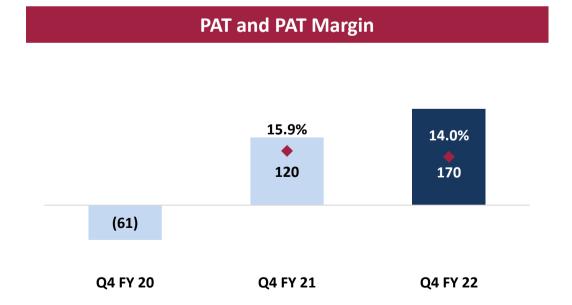
Q4 FY2022 Performance Trend



Rs. Mn.















Consolidated P&L Summary: Q4 and FY2022



Particulars (Rs. Million)	Q4 FY22	Q4 FY21	YoY%	FY 22	FY 21	YoY%
Revenue from Operations	1,213.9	750.2	61.8%	3,682.3	2,185.1	68.5%
COGS	794.6	487.4	63.0%	2,351.3	1,405.7	67.3%
Gross Profit	419.3	262.8	59.6%	1,331.0	779.3	70.8%
Gross Profit Margin	34.5%	35.0%		36.1%	35.7%	
Employee Benefit Expenses	42.4	27.1	56.3%	135.8	88.6	53.3%
Other expenses	161.7	107.2	50.9%	483.2	285.4	69.5%
EBITDA	215.2	128.5	67.5%	712.1	405.4	75.5%
EBITDA Margin(as a % of sales	17.7%	17.1%		19.3%	18.6%	
Depreciation and amortisation expenses	8.8	4.0	118.8%	25.1	14.7	70.4%
EBIT	206.4	124.4	65.8%	687.0	390.6	<i>75.7</i> %
EBIT Margin	17.0%	16.6%		18.7%	17.9%	
Finance Cost	2.1	2.5	(14.1%)	9.2	6.9	27.5%
Other Income	2.3	29.1	(92.0%)	55.2	174.9	(68.5%)
PBT	206.6	151.1	36.7%	732.9	558.6	31.2%
Total tax	36.6	31.6	15.9%	164.0	113.1	45.0%
PAT	170.0	119.5	42.2%	568.9	445.6	27.7%
PAT Margin	14.0%	15.9%		15.4%	20.4%	
Basic and Diluted EPS	1.49	1.01	47.5%	4.97	3.85	29.8%





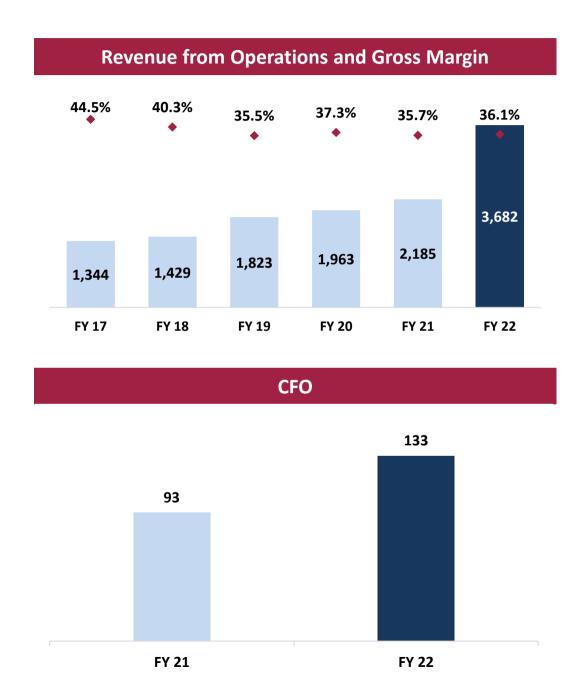


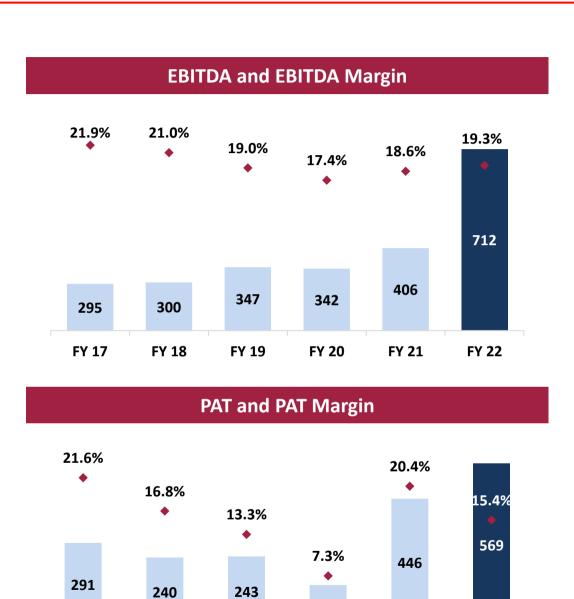


Consolidated Annual Performance Trend



Rs. Mn.





143

FY 20

FY 21

FY 22

FY 17

FY 18

FY 19







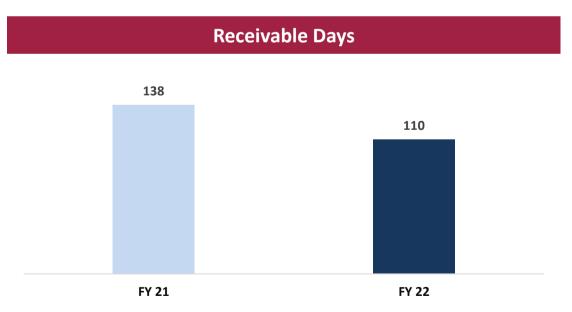


Consolidated Balance Sheet and Return Ratios Trend

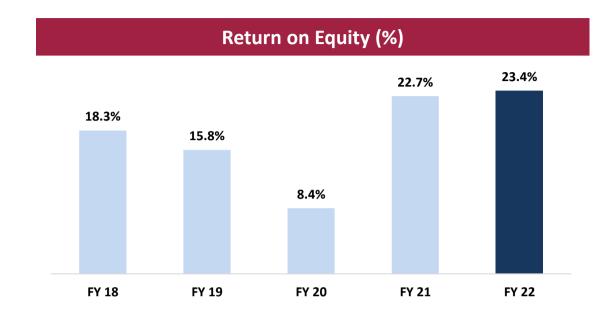


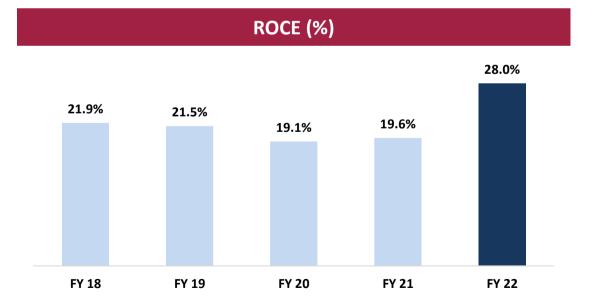
(Rs Mn)	Mar-21	Sep-21	Mar-22
ST Debt	34	77	19
LT Debt	0	0	0
Total Debt	34	77	19
Cash & Cash Equivalent	339	309	381
Net Cash	305	231	362
Equity	2161	2337	2694
Total debt/Equity	0.02x	0.03x	0.01x

CRISIL Rating		
Long Term Rating	A- / Stable	
Short Term Rating	A2+	



ROE= PAT/Average Equity ROCE = EBIT/Average Capital Employed (Capital Employed = Total Equity + Short Term Borrowings + Long Term Borrowings) Receivable Days = (Trade Receivables/Revenue from Operations)*365













Sustainability Approach



ESG Accreditations



Key ESG Facts



Bhive certified



Blue Sign certified



ECO Passport by OEKO-TEX



Global Organic Textile Standard (GOTS) certified



Hazard Analysis Critical Control Point (HACCP) Certification



Indian Green Building Council



ECO Passport



REACH certified



SA 8000 - Social Accountability Certification



Scivera



Star Export House



WHO Good Manufacturing Practice certified

øzDHC Zero Discharge Hazardous Chemical (ZDHC) Gateway certified











ESG WORLD Fineotex Chemicals ESG Profile Link: https://bit.ly/36MIHeF

Certificates

ISO 9001 ISO 14001 ISO 14045 ISO 45001

ISO 20000 SA 8001 OHSAS18001 ISO 22000

New Accreditations

Fineotex Chemical Limited has We are glad to share that Fineotex has been Certified as a Great Place to Work-Certified™ The Great Place to Work® Certification Program values building and sustaining a High-Trust, High-Performance Culture.

Achieving this milestone places us as one of the finest organisations in the chemical industry, devoted to providing significant benefits to its employees.

Accreditations: Biotex Malaysia



Certificate	Value Proposition
bluesign®	 Bluesign is recognized as a leading certification for sustainability in the global textile industry. As a partner, Biotex is committed to applying the bluesign system to meet the highest level of safety for both people and environment, to use resources responsibly, and to continuously improve environmental performance
O TEXTILE STATE OF THE STATE OF	 The Global Organic Textile Standard (GOTS) is recognised as the world's leading processing standard for textiles made from organic fibres. It defines high-level environmental criteria along the entire organic textiles supply chain and requires compliance with social criteria as well
REACH %	 European certification which validates raw materials used for Bioguard C6 repellent (manufactured by Biotex) from a sustainability stand point
BHive	 BHive is a platform that promotes transparency and the use of more sustainable chemistry for textile and apparel manufacturers, brands, and retail organizations BHive membership demonstrates commitment to chemical sustainability and transparency
9001:2015	 ISO 9001:2015 defines the guiding principles to create efficiencies by aligning and streamlining processes throughout the organization, create new opportunities, meet regulatory requirements, and help organizations expand into new markets in which clients demand ISO 9001 certification
Ø ZDHC Zero Discharge of Hazardous Chemicals	 Part of a global multi stakeholder initiative within the fashion and footwear industry working towards reducing chemical footprint Aim is to accelerate progress towards ultimate goals of cleaner water, cleaner air, and safer production

Leading the transition from synthetic to lower carbon footprint products









Accreditations: Fineotex India



Certificate	Value Proposition
9001:2015	• ISO 9001:2015 defines the guiding principles to create efficiencies by aligning and streamlining processes throughout the organization, create new opportunities, meet regulatory requirements, and help organizations expand into new markets in which clients demand ISO 9001 certification
14001:2015	 ISO 14001: 2015 has standardized and proven framework that help organizations to develop an effective environmental management strategy; Global recognition for organizations' efforts to improve their environmental strategies
CHSAS 1900	 OHSAS 1800:2007 is an international standard which provides a framework to identify, control and decrease the risks associated with health and safety within the workplace. Implementing the standard signals stakeholders that employee's health and safety as a priority within the organisation
SA 8000	 The SA 8000 Standard is the world's leading social certification program. It provides a holistic framework allowing organizations of all types, in any industry, and in any country to demonstrate their dedication to the fair treatment of workers
STAR EXPORT HOUSE Certificate Holder	 Star export house is an Indian exporter who has excelled in international trade and successfully achieved certain minimum amount of export performance in two out of three financial years
	This certification provides significant competitive advantages in international trade
Ø ZDHC Zero Discharge of Hazardous Chemicals	 ZDHC is a part of a global multi stakeholder initiative within the fashion and footwear industry working towards reducing chemical footprint
	 Aim is to accelerate progress towards ultimate goals of cleaner water, cleaner air, and safer production
OEKO-TEX® CONFIDENCE IN TEXTILES ECO PASSPORT ③	 Fineotex Chemical Limited has earned the prestigious ECO PASSPORT by OEKO-TEX® certification, the highest rating in the globally renowned audit that measures standards of sustainability

Fineotex and Biotex play a critical role in sustainable chemistry and drive efforts towards social responsibility











Focusing on Environmental factors and make efforts to restore the environment

- Environment Strategy in Place: FCL is committed to ensuring clean environment beyond satisfying all stipulated requirement laid down by the statutory authorities and in the process constantly working towards making a workplace safer for its employees and the community in general
- **Product Free From Harmful Substances:** Our products are not hazardous. We believe in developing our processes & products in a manner such that no harm is caused to life and nature
- Waste Water Safe Discharge: We are members of the central efficient treatment plant and wastewater duty treatment with own ETP is being discharged safely through CETP
- Water Savings Initiatives: Our aim to develop super specialty products which are sustainable, improve processes, increase efficiency and reduce costs by reducing overall consumption of water and energy is our main strength. This will aid the Company in its growth trajectory and also help the customers perform better
- **Energy Consumption:** In FY21, the electricity purchased was 3,21,230 units. We monitor the consumption, reduce energy costs and take appropriate measures for energy conservation.





Committed to improve economic, environmental and social performance

100% employees

Were given safety and skill up-gradation training

- Social Strategy in Place: The Company has specified programs in support of inclusive growth and equitable development. It is the endeavor of the Company to ensure that there is continuous improvement in its economic, environmental and social performance as the tagline of the Company reads as "let us grow together".
- **Product/Service Safety and Quality Metrics:** Quality is an integral part of Fineotex's Corporate Business Principles. We never compromise on quality; Throughout the process, we have stringent tests and quality controls which has enabled us to differentiate our products through customization and high quality control level resulting in superior performance

Rs 50 Lakhs Spent on CSR activities in FY22

- Local Employment and Sourcing: Company purchase goods from local suppliers around Thane Bhiwandi and Mumbai Metropolitan Region. These suppliers are depots or distributor of Indian Chemical manufacturers of Importers. Labour, transportation and other services are taken from recognized / government approved suppliers
- **Community Support Initiatives:** We have taken various community initiatives such as: Education of underprivileged and enable them to earn an independent livelihood and thereby become useful and efficient citizen of India, To provide financial assistance and supply items of necessity like food, clothing, medicine etc. for running and maintenance of houses for destitute, aged persons/retired needed persons, Organize re-habilitation of destitute, old age persons wherever possible and provide assistance in cash, To look after family planning centres and nursing homes/run eye bank, blood bank, organ banks etc







Committed to improve economic, environmental and social performance

No accidents Reported in FY21

Product Development: We've always been dedicated to enhancing our technologies and research and development so that we can meet a wide range of consumer needs and offer even more high-quality items. We built a culture of excellence in R&D and delivered sustainable products to our customers while preserving an ideal price-performance ratio in our pursuit of innovation-driven growth. We have worked hard to increase the value of our brand and are known for having a zero-tolerance policy when it comes to sacrificing quality and service

5% **Attrition Rates**

Training and Development: We consider our employees as our most valuable asset and have been working towards keeping them engaged and inspired. The current workforce structure has a good mix of employees at all levels. The Company is aware that the success of its business depends upon its technical experts coordinating with research and development staff on one hand and marketing on the other. Necessary training and orientation are provided to our employees to equip them in providing productive and committed results











Focus on maximizing the wealth of shareholders, establish productive and lasting relationships with all shareholders

5 out of 8 board members Are Independent and Non-

Executive Members

• Corporate Governance Policies: The Company's philosophy on Corporate Governance relates to creating an organization intended to maximize the wealth of shareholders, establish productive and lasting relationships with all shareholders with the emphasis laid on fulfilling the responsibility towards the entire community and society

Zero

Penalties, punishment or compounding of offences in FY21

- **Board Composition:** The Board consists of 8 members 2 Non retiring Directors as per the Articles of Association of the Company, 1 Promoter Whole time Director liable to retire by rotation and 5 Independent Directors. The Board has two Woman Directors including one Independent Woman Director
- **Board skill Matrix:** The Board comprises of qualified members who bring in the required skills, competence and expertise that allow them to make effective contributions to the Board and its Committees
- Shareholder Rights and Relations Policy: The Company has a Stakeholders Grievances Committee of the Board of Directors to look into the redressal of investors' grievances



Disclaimer



This presentation contains statements that contain "forward looking statements" including, but without limitation, statements relating to the implementation of strategic initiatives, and other statements relating to Fineotex Chemical Limited ("Fineotex Chemical" or the Company) future business developments and economic performance.

While these forward looking statements indicate our assessment and future expectations concerning the development of our business, a number of risks, uncertainties and other unknown factors could cause actual developments and results to differ materially from our expectations.

These factors include, but are not limited to, general market, macro-economic, governmental and regulatory trends, movements in currency exchange and interest rates, competitive pressures, technological developments, changes in the financial conditions of third parties dealing with us, legislative developments, and other key factors that could affect our business and financial performance.

Fineotex Chemical undertakes no obligation to publicly revise any forward looking statements to reflect future / likely events or circumstances.

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