

November 12, 2020

BSE Limited

Floor 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001 National Stock Exchange of India Ltd.

Exchange Plaza, Plot no. C/1, G Block, Bandra-Kurla Complex,

Bandra (E), Mumbai - 400 051

Scrip Code: 502820/DCM

Sub - Outcome of Board Meeting held on November 11, 2020.

Dear Sirs,

In terms of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended from time to time, this is to inform you that Board of Directors of the Company at their meeting held on November 11, 2020 considered and approved the re-appointment of Mr. Dinesh Dhiman as Whole Time Director designated as Executive Director (Engineering Business) of the Company for a period of three years with effect from December 13, 2020 subject to approval of members of the Company. His remuneration would be subject to prior approval of lender Bank(s).

Necessary information in respect of Mr. Dinesh Dhiman as per SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 read with Regulation 30 - Para A of Part A of Schedule III of SEBI (Listing Obligation & Disclosure Requirements) Regulation, 2015 is enclosed herewith as Annexure-I.

Kindly take the above on your record.

Yours Faithfully

For DCM Limited

Vimal Prasad Gupta

Company Secretary &

Compliance Officer

FCS6380

Enclosed - A/A

E-mail id: investors@dcm.in

Annexure-1

Information as per SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 read with Regulation 30 – Para A of Part A of Schedule III of SEBI (Listing Obligations & Disclosure Requirements) Regulation, 2015:

| Sr. No. | Particulars | Details |
|------------|--|---|
| 1 | Reason for change viz., appointment/ re-appointment, resignation, removal death or otherwise | Mr. Dinesh Dhiman has been appointed as Whole Time Director designated as Executive Director (Engineering Operations) of the Company for a period of three years with effect from December 13, 2017. In view of his term expiring on December 13, 2020 & 25 years of experience in the foundry and other automotive component industry and his contribution during with his stay with the Company. (Please refer point no.3 below) |
| 2 | Date of appointment/ cessation(as applicable) and | |
| | Term of reappointment | Three (3) years with effect from December 13, 2020 to hold office upto December 12, 2023. His remuneration would be subject to prior approval of lender Bank(s). |
| 3 | Brief Profile | Mr. Dinesh Dhiman joined Engineering Division in 2008. He is presently responsible for the day to day business operation of the Engineering Division as Whole Time Director designated as Executive Director (Engineering Operation). He did his BE in Mechanical Engineering from BIT Dhanbad in 1989 and is having more than 25 years experience in foundry and other automotive component industry. During his tenure with the Company, he has contributed in new product development, continuous improvements like castings weight optimization/ yield improvements and lead time reduction etc. besides supporting expansion / introduction of new technologies of the Engineering Division. |



| 4 | Disclosure | of | Mr. Dinesh Dhiman does not have any relationship |
|---|--------------|--------|---|
| | relationship | | financial or otherwise with the Board of Directors of the |
| | between Dir | ectors | Company. |
| | (in case | of | |
| | appointment | of | |
| | Director) | 9 | |

