

Parle Industries Limited

(Formerly known as Parle Software Ltd.) CIN:L21000MH1983PLC029128

Regd. Office: C/406, Crystal Plaza, New Link Road, Andheri (W), Mumbai : 400 053. Tel.: 022 40132875 Website: www.parleindustries.com, Email: info@parleindustries.com

То

BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001.

Scrip Code – 532911

Sub: Annual Secretarial Compliance Report for the year ended 31st March, 2024 as per Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/ Madam,

Pursuant to Regulation 24A of the Listing Regulations, please find enclosed the annual secretarial compliance report for the year ended 31st March, 2024. This is for your information and records.

This will also be hosted on the Company's website, at www.parleindustries.com

Thanking you,

FOR PARLE INDUSTRIES LIMITED

(Deepika Tater)



Company Secretary & Compliance Officer Date: 30th May, 2024 Place: Mumbai

SECRETARIAL COMPLIANCE REPORT OF PARLE INDUSTRIES LIMITED FOR FINANCIAL YEAR ENDED ON 31st MARCH, 2024

NT BAJAJ & ASSOC

We have conducted the review of the compliance of the applicable statutory provisions and the adherence to good corporate practices by **Parle Industries Limited** (hereinafter referred as 'the listed entity'), having its Registered Office at Unit No. C/406, 4th Floor, Crystal Plaza Premises Co-Op Soc Ltd., Plot Nos. B-4 & B-5, New Link Road, Andheri West, Mumbai 400053. Secretarial Review was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the listed entity's books, papers, minutes books, forms and returns filed and other records maintained by the listed entity and also the information provided by the listed entity, its officers, agents and authorized representatives during the conduct of Secretarial Review, we hereby report that in our opinion, the listed entity has, during the review period covering the financial year ended on 31st March, 2024, complied with the statutory provisions listed hereunder and also that the listed entity has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We M/s. Nishant Bajaj & Associates, Practicing Company Secretaries have examined:

- (a) all the documents and records made available to us and explanation provided by Parle Industries Limited ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification

For the year ended 31st March, 2024 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");



The specific Regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, Include, as applicable:

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 – Not Applicable to the Company during the period under review.
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations,
 2021 Not Applicable to the Company during the period under review.
- (e) Securities and Exchange Board of India (Depositories and Participants) Regulations, 2018;
- (f) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (g) circulars/ guidelines issued thereunder.

and based on the above examination, we hereby report that, during the review period:

- a) The listed entity has maintained proper records under the provisions of the above Regulations and Circulars/Guidelines issued thereunder in so far as it appears from my/our examination of those records.
- b) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matter specified in Annexure A to the report.
- c) The listed entity has taken the following actions to comply with the observations made in previous reports as appended as **Annexure B** to the report.
- d) Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIRICFD/CMD1/114/2019 dated 18th October, 2019

	Particulars	Compliance Status	Observations/ Remarks
		(Yes/ No/ NA)	by PCS*
1.	Compliances with the following conditions while	appointing/ re-appoi	inting an auditor
١.	If the auditor has resigned within 45 days from	Yes	M/s. DMKH & Co.
	the end of a quarter of a financial year, the		resigned as Statutory
	auditor before such resignation, has issued the		Auditors of the
	limited review/ audit report for such quarter, or		Company vide its
#	If the auditor has resigned after 45 days from the		Resignation letter dated
	end of a quarter of a financial year. The auditor		11 th August, 2023 due to



	before such resignation has issued the limited		its other occupancy and
	review/ audit report for such quarter as well as		commitments. Further,
	the next quarter, or		Auditor has issued
111.	If the auditor has signed the limited review/		Limited Review Report
	audit report for the first three quarters of a		for quarter ended June,
	financial year the auditor before such		2023.
	resignation has issued the limited review/ audit		
	report for the last quarter of such financial year		
	as well as the audit report for such financial year.		
2	Other conditions relating to resignation of statu	tory auditor	
i.	Reporting of concerns by Auditor with respect to	NA	The Statutory Auditor
	the listed entity/its material subsidiary to the		M/s. DMKH & Co.,
	Audit Committee:		Chartered Accountant
	a. In case of any concern with the		has resigned due to its
	management of the listed entity material		other occupancy and
	subsidiary such as non-availability of		commitments.
	Information/ non-cooperation by the		
	management which has hampered the		
	audit process. The auditor has approached		
	the Chairman of the Audit Committee of		
	the listed entity and the Audit Committee		
	shall receive such concern directly and		
	immediately without specifically waiting		
	for the quarterly Audit Committee		
	meetings.		
	b. In case the auditor proposes to resign, all		
	concerns with respect to the proposed		
	resignation, along with relevant documents		
	has been brought to the notice of the Audit		
	Committee. In cases where the proposed		
	resignation is due to non-receipt of		
	information/ explanation from the		
	company, the auditor has informed the		
		1	



	Audit Committee the details of		
	information/ explanation sought and not		
	provided by the management, as applicable		
	c. The Audit Committee/ Board of Directors,		
	as the case may be deliberated on the		
	matter on receipt of such information from		
	the auditor relating to the proposal to		
	resign as mentioned above and		
	communicate its views to the management		
	and the auditor		
ii.	Disclaimer in case of non-receipt of information:		
	The auditor has provided an appropriate		
	disclaimer In its audit report which is In		
	accordance with the Standards of Auditing as		
	specified by ICAI/ NFRA in case where the listed		
	entity/ its material subsidiary has not provided		
	information as required by the auditor.		
3	The listed entity/ its material subsidiary has	Yes	The listed entity has
	obtained Information from the Auditor upon		obtained information
	resignation, in the format as specified in		from the Auditor upon
	Annexure A in SEBI Circular		resignation in the
	CIR/CFD/CMD1/11412019 dated 18^{th} October		format as specified in
	2019		Annexure A of SEBI
			Circular
			CIR/CFD/CMD1/11412
			19 dated 18 th October
			2019. Also, listed entity
			has reported about the
			said resignation of the
			Auditor within time
			specified under the
			regulations.
1		1	



e) In terms of the NSE Circular Ref No: NSE/CML/2023/30 dated 10th April, 2023 and the BSE Circular No: 20230410-41 dated 10th April, 2023, and amendments therein, our affirmations, is appended as below:

Sr.	Particulars	Compliance	Observations /
No.		Status	Remarks by
		(Yes/No/ NA)	PCS*
1.	Secretarial Standards:	Yes	None
	The compliances of the listed entity are in accordance with the		
	applicable Secretarial Standards (SS) issued by the Institute of		
	Company Secretaries India (ICSI)		
2.	Adoption and timely updation of the Policies:	Yes	None
	All applicable policies under SEBI Regulations are adopted with		
	the approval of board of directors of thelisted entities.		
	All the policies are in conformity with SEBI Regulations and have		
	been reviewed & updated on time, as per the		
	regulations/circulars/guidelines issued by SEBI.		
3.	Maintenance and disclosures on Website:	Yes	None
	The Company is maintaining a functional website.		
	• Timely dissemination of the documents/ information under		
	a separate section on the website		
	Web-links provided in annual corporate governance reports		
	under Regulation 27(2) are accurate and specific which re-		
	directs to the relevant document(s) / section of the website		
4.	Disqualification of Director:	Yes	None
	None of the Director(s) of the Company is/ aredisqualified		
	under Section 164 of Companies Act, 2013 as confirmed by the		
	listed entity.		
5.	Examine details related to Subsidiaries of the company:	NA	None
	(a) Identification of material subsidiary companies		
	(b) Disclosure requirement of material as well as		
	other subsidiaries		
6.	Preservation of Documents:	Yes	None
	The company is preserving and maintaining records as		



	prescribed under SEBI Regulations and disposal of records as		
	per Policy of Preservation of Documentsand Archival policy		
	prescribed under SEBI LODR Regulations, 2015.		
7.	Performance Evaluation:	Yes	None
	The listed entity has conducted performance evaluation of the		
	Board, Independent Directors and the Committeesat the start		
	of every financial year/during the financial year as prescribed		
	in SEBI Regulations.		
8.	Related Party Transactions:	Yes	None
	(a) The Company has obtained prior approval of Audit Committee		
	for all related party transactions; or		
	(b) The Company has provided detailed reasons along with	nancial year/during the financial year as prescribed gulations. Yes arty Transactions: Yes ompany has obtained prior approval of Audit Committee related party transactions; or ompany has provided detailed reasons along with mation whether the transactionswere subsequently ved/ratified/rejected by the Audit Committee, in to prior approval has been obtained. e of events or information: Yes any has provided all the required disclosure(s) under a 30 along with Schedule III of SEBI LODR Regulations, in the time limits prescribed thereunder. n of Insider Trading: Yes entity is in compliance with Regulation 3(5) &3(6) ibition of Insider Trading) Regulations, 2015. ken by SEBI or Stock Exchange(s), if any: NA	
	confirmation whether the transactionswere subsequently		
	approved/ratified/rejected by the Audit Committee, in		
	case no prior approval has been obtained.		
9.	Disclosure of events or information:	Yes	None
	The Company has provided all the required disclosure(s) under		
	Regulation 30 along with Schedule III of SEBI LODR Regulations,		
	2015 within the time limits prescribed thereunder.		
9. [9.] 10.] 11.] 4 4 6 (Prohibition of Insider Trading:	Yes	None
	The listed entity is in compliance with Regulation 3(5) &3(6)		
	SEBI (Prohibition of Insider Trading) Regulations, 2015.		
11.	Actions taken by SEBI or Stock Exchange(s), if any:	NA	NA
	Action(s) has been taken against the Company /its promoters/		
	directors/ subsidiaries either by SEBlor by Stock Exchanges		
	(including under the Standard Operating Procedures issued by		
	SEBI through various circulars) under SEBI Regulations and		
	circulars/ guidelines issued thereunder.		
12.	Additional Non-compliances, if any:	NA	NA
	No additional non-compliance observed for any SEBI		
	,,		



Sr.	Compliance	Regulation /	Deviations	Action	Type of	Details of	Fine	Observation	Manageme	Remarks
No.	Requiremen	Circular No.		Taken	Action	Violation	Amoun	s / Remarks	nt Re-	
	t			by			t	of the	sponse	
	(Regulations							Practicing		
	/ circulars/							Company		
	guide- lines							Secretary		
	including									
	specific									
	clause)									
1	Regulation	Reg. 74(5) of	Delay in	-	-	Delay in filing	-	Delay in	The	-
		SEBI (DP)	submission					filing for	Company	
		Regulations,	s for					quarter	has filed	
		2018	quarter					ended June	the same	
			ended June,					2023 by 3	on 18 th July	
			2023,					days, for	2023 for	
			September					quarter	quarter	
			2023,					ended	ended June	
			December					September	2023, on	
			2023 and					2023 by 4		
			March 2024					days, for		
								quarter	2023 for	
								ended	quarter	
								December	ended	
								2023 by 1		
								day and for		
								quarter	16 th	
								ended	January	
								March 2024	2024 for	
								by 4 days	quarter	
									ended	
									December	



				 I				2022]
								2023 and	
								on 19 th	
								April 2024	
								for quarter	
								ended 31 st	
								March	
								2024	
2	Regulation	Reg. 27(2) of	Delay in		Delay in filing	-	Delay in filing	The	-
		SEBI (LODR)	submission				for quarter	Company	
		Regulations,	s for				ended June	has filed the	
		2015	quarter				2023 by 3	same on	
			ended June,				days.	24 th July	
			2023					2023 for	
								quarter	
								ended June	
								2023.	
3	Regulation	Reg. 31(1)(b)	Delay in	 	Delay in filing	-	Delay in filing	The	-
		SEBI (LODR)	submission				for quarter	Company	
		Regulations,	s for				ended June	has filed the	
		2015	quarter				2023 by 8	same on	
			ended June,				days and for		
			2023 and				quarter	2023 for	
			September				ended	quarter	
			2023				September	ended June	
								2023 and	
							days	on 26 th	
							-	October	
								2023 for	
								quarter	
								ended	
								September	
								2023	
								2023	



4	Regulation	Reg. 31(1)(b)	Delay in	-	-	Delay in filing	-	Delay in filing	The	-
		SEBI (LODR)	submission					for quarter	Company	
		Regulations,	s for					ended June	has filed the	
		2015	quarter					2023 by 8	same on	
			ended June,					days and for	29 th July	
			2023 and					quarter	2023 for	
			September					ended	quarter	
			2023					September	ended June	
								2023 by 5	2023 and on	
								days	26 th	
									October	
									2023 for	
									quarter	
									ended	
									September	
									2023	



Sr.			Deviations			Details of		Observation		
No.	Requirement (Regulations/ circulars/ guidelines including specific clause)	/ Circular No.		Taken by	Action	Violation	Amount	s / Remarks of the Practicing Company Secretary	nt Re- sponse	S
1	Regulation	Regulation	Delay in	Company	Advisor	Late	-	The	The	
		23(9)	submission		У	submissio		Company	Company	
			of			n		has	has filed	
			Reg 23(9)			of Related		delayed in	the	
			for the			party		filing reg	same on	
			Quarter			Transactio		23(9) with	22.06.2022	
			ended			n		BSE for the	for the	
			31.03.2022			under		Quarter	Quarter	
			and			Regulatio		ended	ended	
			30.09.2022			n		31.03.2022	31.03.2022	
						23(9) for		and	and	
						the		30.09.2022	28.12.2022	
						Year			for the half	
						ended			year ended	
						31.03.202			30.09. 2022	
						2				
						and				
						30.09.202				
						2				
				Not	applicab	le				



Assumptions & Limitation of scope and Review:

- 1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
- 2. Our responsibility is to certify based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
- 3. We have not verified the correctness and appropriateness of financial Records and Books of Accounts of the listed entity.
- 4. This Report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

FOR NISHANT BAJAJ & ASSOCIATES

Practicing Company Secretaries Peer Reviewed Firm- 2582/2022

Nishant Bajaj M.No.: 28341 CP No.: 21538 Date: 27th May, 2024 Place: Mumbai UDIN: F012990F000442749

