

Hester Biosciences Limited Head Office Pushpak, 1st Floor Panchvati Circle Motilal Hirabhai Road Ahmedabad 380006 Gujarat, India Phone +91 79 26445106

 Factory

 Village Merda-Ardraj

 Taluka Kadi

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CIN L99999GJ1987PLC022333

# 29 February 2024

To, **BSE Limited** Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001 To, **National Stock Exchange of India Limited** Exchange Plaza, Bandra - Kurla Complex, Bandra (E), Mumbai - 400 051

Scrip Code: 524669

Symbol: HESTERBIO

# **Dear Sir:**

### Subject: Intimation of changes in Senior Management Personnel

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations") read with Schedule III to the Listing Regulations, this is to inform you that, the changes in the Company's Senior Management Personnel ('SMP'), as follows:

- 1. Mr. Sanjay Dalal, Chief Operating Officer (categorised as SMP), has stepped down from the current role effective from close of business hours of Thursday, 29 February 2024, consequent to completion of his term in the Company.
- 2. Dr. Ram Prakash, currently serving as Senior Vice President Sales and Marketing (categorised as SMP), will assume the role of Chief Operating Officer ('COO'), commencing 1 March 2024.

The particulars / details required in accordance with the SEBI Circular No. SEBI/HO/CFD/CFD-PoD1/P/CIR/2023/123 dated 13 July 2023, are provided as an Annexure.

You are requested to take the above information on your record.

Sincerely, For Hester Biosciences Limited

Vinod Mali Company Secretary & Compliance Officer

Enclosure: As above

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# Annexure

Sr.	Particulars	Cessation	Appointment
No.	r ai ticulai S	Cessation	Αμροπιτιιστιτ
1	Name of Senior Management Personnel	Mr. Sanjay Dalal	Dr. Ram Prakash
2	Reason for change viz. appointment, re- appointment, resignation, removal, death or otherwise;	Completion of term	Change in role, already categorised as Senior Management Personnel The appointment of Dr. Ram Prakash as a Chief Operating Officer ('COO') of the Company.
3	Date of appointment/ reappointment / Cessation (as applicable) & term of appointment/re- appointment;	Effective from close of business hours of Thursday, 29 February 2024	The appointment is effective from 1 March 2024. The terms of appointment are as per the Nomination and Remuneration Policy of the Company.
4	Brief Profile (in case of appointment)	Not Applicable	<ul> <li>Dr. Ram Prakash is a seasoned professional in the animal health industry with a rich experience spanning over 23 years in India and on the global stage. His diverse roles have encompassed key areas such as sales and marketing, business development, research, development &amp; licensing (RDL), and mergers and acquisitions (M&amp;A).</li> <li>Dr. Ram Prakash's career began as a Sales Manager at GlaxoSmithKline Pharmaceuticals, and he has since achieved considerable success. During his critical role as Vice President at Virbac, he was instrumental in developing strategic roadmaps and successfully implementing them using his cross-functional experience.</li> <li>In March 23, Dr. Ram Prakash joined Hester Biosciences, further leveraging his extensive knowledge and skills to contribute to the company's growth and success.</li> <li>Dr. Ram Prakash holds a bachelor's degree in veterinary science and animal husbandry from the College of Veterinary Science, Tirupati.</li> </ul>
5	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable	Not Applicable