

RKL/SX/2024-25/17  
May 14, 2024

BSE Ltd. Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001  <b>Scrip Code: 532497</b>	National Stock Exchange of India Ltd. Exchange Plaza, 5 <sup>th</sup> Floor, Plot no. C/1 G Block, Bandra-Kurla Complex, Bandra (E), Mumbai – 400 051  <b>Symbol: RADICO</b>
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**Sub: Outcome of the Meeting of Board of Directors held on Tuesday, May 14, 2024**

Dear Sir / Madam,

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors of the Company had, at its meeting held today i.e. Tuesday, May 14, 2024, inter-alia, approved the following matters:

**1. Audited Financial Results**

Pursuant to the Regulations 30 & 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") the Board of Directors of the Company have considered and approved the Audited Standalone and Consolidated Financial Results of the Company for the quarter and financial year ended March 31, 2024, as recommended by the Audit Committee.

In this regard, please find enclosed herewith the Audited Standalone and Consolidated Financial Results of the Company for the quarter and financial year ended March 31, 2024 ("Financial Results") along with Independent Auditors' Report thereon, with unmodified opinion and the declaration in this regard as **Annexure-I**.

**2. Declaration of Dividend**

The Board of Directors of the Company recommended a Dividend of **150%, i.e. Rs. 3 per equity shares of Rs. 2 each** for the financial year ended March 31, 2024, subject to the approval of the Shareholders at the ensuing Annual General Meeting. The dividend, if approved by the shareholders at the ensuing Annual General Meeting of the Company, will be paid within 30 days from declaration at the Annual General Meeting.

### **3. Appointment/ Re-appointment of Joint Internal Auditors for Financial Year 2024-25**

M/s Ernst & Young LLP has been appointed as a Joint Internal Auditor for Financial Year 2024-25.

Further, M/s SCV & Co. LLP, Chartered Accountants, is re-appointed as a Joint Internal Auditor of the Company for Financial Year 2024-25.

### **4. Annual General Meeting and Book Closure**

The 40<sup>th</sup> Annual General Meeting of the Company will be held on Wednesday, August 7, 2024 at the Registered Office of the Company.

The Register of Members of the Company shall remain closed from Friday, July 26, 2024 to Wednesday, August 7, 2024 (both days inclusive) for the purpose of payment of dividend. Members whose names are appearing on the register of members as on Thursday, July 25, 2024 shall be eligible for dividend.

### **5. Changes in Directors**

#### **Cessation of Directors**

The Board of Directors noted the following cessation of the Directors from the Board of the Company:

- (a) **Mr. Krishan Pal Singh** (DIN: 00178560), Whole-time Director of the Company has submitted his resignation as a Director and Whole-time Director of the Company with effect from July 1, 2024, citing personal reasons.
- (b) The tenure of **Mr. Sarvesh Srivastava** (DIN: 06869261), Independent Director of the Company, for two consecutive terms of five years each will expire on May 29, 2024. Consequent to the completion of the second term, Mr. Sarvesh Srivastava ceases to be an Independent Director of the Company from the close of business hours on May 29, 2024.

#### **Appointment of Directors**

The Board of Directors has, on the recommendation of the Nomination, Remuneration and Compensation Committee, approved the following appointments of directors:

- (a) Appointment of **Mr. Pushp Jain** (DIN: 00033289) as Additional Director in the category of Non-Executive Independent Director of the Company for a term of five consecutive years effective from May 30, 2024 upto May 29, 2029.

#### **RADICO KHAITAN LIMITED**

Plot No. J-1, Block B-1, Mohan Co-op. Industrial area

Mathura Road, New Delhi-110044

Ph: (91-11) 4097 5444/555 Fax: (91-11) 4167 8841-42

Registered Office: Rampur Distillery, Bareilly Road, Rampur-244901 (UP.)

Phones: 0595-2350601/2, 2351703 Fax: 0595-2350008

E-mail: [info@radico.co.in](mailto:info@radico.co.in), website: [www.radicokhaitan.com](http://www.radicokhaitan.com)

CIN No.: L26941UP1983PLC027278

(b) Appointment of **Mr. Amar Singh** (DIN: 10616954) as an Additional Director in the category of Whole-time Director for a term of five consecutive years effective from July 2, 2024 to July 1, 2029.

We confirm that, to the best of our knowledge and information and as confirmed by Mr. Pushp Jain and Mr. Amar Singh, they have not been debarred from holding the office of Director by virtue of any order of SEBI or any other authority.

Further, Mr. Pushp Jain has confirmed that he meets the criteria of Independence under the provisions of the Companies Act, 2013 and Listing Regulations.

The above appointments shall be subject to the approval of the shareholders at the ensuing Annual General Meeting.

The details as per the requirement of Regulation 30 of Listing Regulations read with SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/C1R12023/123 dated July 13, 2023, is given in **Annexure-II**.

The meeting of the Board of Directors commenced at 12:45 P.M. and concluded at 03:45 P.M.

We request you to take the same on records.

Thanking you,

Yours faithfully,

**For Radico Khaitan Limited**

**(Dinesh Kumar Gupta)**  
**Senior Vice President - Legal &**  
**Company Secretary**

**Email Id: [investor@radico.co.in](mailto:investor@radico.co.in)**

**Encl.: As above**

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CIN No.: L26941UP1983PLC027278

# Walker Chandlok & Co LLP

**Walker Chandlok & Co LLP**  
L 41, Connaught Circus,  
Outer Circle,  
New Delhi - 110 001  
India  
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## Independent Auditor's Report on Standalone Annual Financial Results of the Radico Khaitan Limited Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)

To the Board of Directors of Radico Khaitan Limited

### Opinion

1. We have audited the accompanying standalone annual financial results ('the Statement') of **Radico Khaitan Limited** ('the Company') for the year ended 31 March 2024, attached herewith, being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ('Listing Regulations').
2. In our opinion and to the best of our information and according to the explanations given to us, the Statement:
  - (i) presents financial results in accordance with the requirements of Regulation 33 of the Listing Regulations and
  - (ii) gives a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards ('Ind AS') specified under section 133 of the Companies Act, 2013 ('the Act'), read with the Companies (Indian Accounting Standards) Rules, 2015, and other accounting principles generally accepted in India, of the standalone net profit after tax and other comprehensive income and other financial information of the Company for the year ended 31 March 2024

### Basis for Opinion

3. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Statement section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('the ICAI') together with the ethical requirements that are relevant to our audit of the financial results under the provisions of the Act and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us, is sufficient and appropriate to provide a basis for our opinion.



Chartered Accountants

Offices in Bengaluru, Chandigarh, Chennai, Gurugram, Hyderabad, Kochi, Kolkata, Mumbai, New Delhi, Noida and Pune

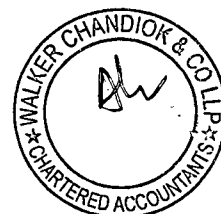
Walker Chandlok & Co LLP is registered with limited liability with identification number AAC-2085 and its registered office at L-41 Connaught Circus, New Delhi, 110001, India

## Responsibilities of Management and Those Charged with Governance for the Statement

4. This Statement has been prepared on the basis of the standalone annual financial statements and has been approved by the Company's Board of Directors. The Company's Board of Directors is responsible for the preparation and presentation of the Statement that gives a true and fair view of the net profit/loss and other comprehensive income and other financial information of the Company in accordance with the Ind AS specified under section 133 of the Act, read with the Companies (Indian Accounting Standards) Rules, 2015 and other accounting principles generally accepted in India, and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Statement that gives a true and fair view and is free from material misstatement, whether due to fraud or error.
5. In preparing the Statement, the Board of Directors is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern, and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.
6. The Board of Directors is also responsible for overseeing the Company's financial reporting process.

## Auditor's Responsibilities for the Audit of the Statement

7. Our objectives are to obtain reasonable assurance about whether the Statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Standards on Auditing, specified under section 143(10) of the Act, will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Statement.
8. As part of an audit in accordance with the Standards on Auditing, specified under section 143(10) of the Act, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
  - Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
  - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3) (i) of the Act, we are also responsible for expressing our opinion on whether the Company has in place an adequate internal financial controls with reference to financial statements and the operating effectiveness of such controls;
  - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors;
  - Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern and



# Walker Chandiook & Co LLP

- Evaluate the overall presentation, structure and content of the Statement, including the disclosures, and whether the Statement represents the underlying transactions and events in a manner that achieves fair presentation.
9. We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
  10. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

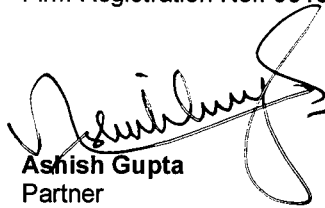
## Other Matter

11. The Statement includes the financial results for the quarter ended 31 March 2024, being the balancing figures between the audited figures in respect of the full financial year and the published unaudited year-to-date figures up to the third quarter of the current financial year, which were subject to limited review by us.

## For Walker Chandiook & Co LLP

Chartered Accountants

Firm Registration No.: 001076N/N500013



**Ashish Gupta**  
Partner

Membership No. 504662



UDIN: 24504662BKGECL6868

**Place:** New Delhi

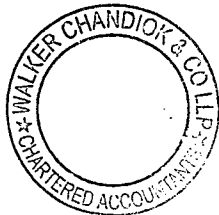
**Date:** 14 May 2024

**RADICO KHAITAN LIMITED**  
Registered Office: Bareilly Road, Rampur - 244 901 (U.P.)  
Tel. No.0595-2350601/02, 2351703, Fax No.0595-2350009  
Email Id:info@radico.co.in Website: www.radicokhaitan.com  
CIN: L26941UP1983PLC027278

**Statement of Audited Standalone Financial Results for the year ended March 31, 2024**

(Rs in Lakhs, except EPS)

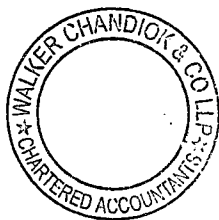
Sl. No.	Particulars	(1)	(2)	(3)	(4)	(5)
		Quarter ended <u>31.03.2024</u> Refer note 4 (Unaudited)	Quarter ended <u>31.12.2023</u> (Unaudited)	Quarter ended <u>31.03.2023</u> Refer note 4 (Unaudited)	Year ended <u>31.03.2024</u> (Audited)	Year ended <u>31.03.2023</u> (Audited)
1	<b>Income</b>					
	(a) Revenue from operations	3,89,463.84	4,11,123.70	3,37,535.59	15,48,388.17	12,74,391.08
	(b) Other Income	223.52	482.77	137.05	886.77	939.41
	<b>Total income</b>	<b>3,89,687.36</b>	<b>4,11,606.47</b>	<b>3,37,672.64</b>	<b>15,49,274.94</b>	<b>12,75,330.49</b>
2	<b>Expenses</b>					
	(a) Cost of material consumed	63,963.81	68,678.52	51,753.41	2,42,133.55	1,91,759.72
	(b) Purchase of stock-in-trade	(56.33)	147.96	377.90	(67.27)	659.01
	(c) Changes in inventories of finished goods, work-in-progress and stock-in-trade (net of excise duty)	(242.34)	(1,311.55)	(2,688.63)	(5,417.63)	(9,626.61)
	(d) Excise duty on sales	2,81,595.52	2,95,032.22	2,54,351.57	11,36,535.97	9,60,109.50
	(e) Employee benefits expense	4,695.16	5,887.29	4,676.94	19,578.74	16,892.07
	(f) Finance Costs	1,668.53	1,771.72	901.04	5,914.79	2,211.64
	(g) Depreciation and amortisation expense	3,152.11	3,178.69	1,991.65	11,376.54	7,090.02
	(h) Selling & distribution expenses	11,205.94	11,322.40	8,323.88	43,261.07	32,902.47
	(i) Other expenses	16,051.56	17,083.19	12,847.40	61,756.33	45,854.38
	<b>Total expenses</b>	<b>3,82,033.96</b>	<b>4,01,790.44</b>	<b>3,32,535.16</b>	<b>15,15,072.09</b>	<b>12,47,852.20</b>
3	Profit before exceptional items & tax	7,653.40	9,816.03	5,137.48	34,202.85	27,478.29
4	Profit before tax	7,653.40	9,816.03	5,137.48	34,202.85	27,478.29
5	<b>Tax expense</b>					
	Current tax	1,427.18	2,187.38	862.97	7,239.15	6,889.06
	Deferred tax charge/(credit)	547.38	243.80	548.48	1,387.75	147.06
6	<b>Net profit for the period/year</b>	<b>5,678.84</b>	<b>7,384.85</b>	<b>3,726.03</b>	<b>25,575.95</b>	<b>20,442.17</b>
7	<b>Other comprehensive (expenses)/ income</b>					
	(i) Items that will not be reclassified to profit or loss					
	Re-measurement of defined benefit plan	311.39	(62.50)	(104.50)	123.89	(249.50)
	(ii) Income tax relating to items that will not be reclassified to profit or loss	(78.37)	15.73	26.30	(31.18)	62.79
8	<b>Total comprehensive income</b>	<b>5,911.86</b>	<b>7,338.08</b>	<b>3,647.83</b>	<b>25,668.66</b>	<b>20,255.46</b>
9	Paid up equity share capital (Face value of Rs. 2/- each)	2,674.31	2,674.15	2,673.48	2,674.31	2,673.48
10	Other equity				2,35,062.68	2,12,527.78
11	<b>Earning per share (Face value of Rs.2/- each) not annualized</b>					
	Basic	4.25	5.52	2.79	19.13	15.29
	Diluted	4.25	5.52	2.79	19.13	15.29



**Audited Standalone Statement of Assets and Liabilities as at March 31, 2024**

(Rs in Lakhs, unless otherwise stated)

Particulars	As at March 31, 2024 (Audited)	As at March 31, 2023 (Audited)
<b>ASSETS</b>		
<b>Non-current assets</b>		
Property, plant and equipment	1,65,013.24	1,20,507.98
Capital work-in-progress	5,293.37	32,564.58
Intangible assets	686.44	795.40
Intangible assets under development	129.80	129.80
<b>Financial assets</b>		
Investments	13,539.53	13,539.53
Other financial assets	3,751.81	3,252.08
Non current tax assets (net)	885.15	867.14
Other non-current assets	6,149.27	7,505.46
<b>Total non-current assets</b>	<b>1,95,448.61</b>	<b>1,79,161.97</b>
<b>Current assets</b>		
Inventories	77,968.57	71,541.81
<b>Financial assets</b>		
Trade receivables	97,815.01	82,405.59
Cash and cash equivalents	8,559.18	12,155.25
Bank balances other than above	1,437.10	921.87
Loans	1,476.34	2,226.34
Other financial assets	3,530.73	4,627.66
Other current assets	17,032.30	13,279.68
<b>Total current assets</b>	<b>2,07,819.23</b>	<b>1,87,158.20</b>
<b>Total assets</b>	<b>4,03,267.84</b>	<b>3,66,320.17</b>
<b>EQUITY AND LIABILITIES</b>		
<b>Equity</b>		
Equity share capital	2,674.31	2,673.48
Other equity	2,35,062.68	2,12,527.78
<b>Total equity</b>	<b>2,37,736.99</b>	<b>2,15,201.26</b>
<b>Non-current liabilities</b>		
<b>Financial liabilities</b>		
Borrowings	28,999.99	28,685.71
Lease liabilities	6,122.73	4,518.00
Other financial liabilities	18.29	22.33
Deferred tax liabilities (net)	9,193.58	7,774.65
<b>Total non-current liabilities</b>	<b>44,334.59</b>	<b>41,000.69</b>
<b>Current liabilities</b>		
<b>Financial liabilities</b>		
Borrowings	44,709.06	40,990.12
Lease liabilities	2,003.64	1,169.78
Trade payables		
Total outstanding dues of micro enterprises and small enterprises	4,123.04	3,561.34
Total outstanding dues of creditors other than micro enterprises and small enterprises	22,581.84	23,933.35
Other financial liabilities	33,055.10	22,030.70
Other current liabilities	12,705.21	16,375.22
Provisions	2,018.37	2,057.71
<b>Total current liabilities</b>	<b>1,21,196.26</b>	<b>1,10,118.22</b>
<b>Total liabilities</b>	<b>1,65,530.85</b>	<b>1,51,118.91</b>
<b>Total equity and liabilities</b>	<b>4,03,267.84</b>	<b>3,66,320.17</b>



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**Radico Khaitan Limited**  
**Audited Standalone Statement of Cash Flows for the year ended March 31, 2024**

(Rs in Lakhs, unless otherwise stated)

Particulars	For the year ended March 31, 2024 (Audited)	For the year ended March 31, 2023 (Audited)
<b>A. Cash flow from operating activities</b>		
Profit for the year before tax	34,202.85	27,478.29
<b>Adjustments for</b>		
Depreciation and amortisation expense	11,376.54	7,090.02
Profit on sale of property, plant and equipment	-	(32.85)
Profit on sale of current investment	(14.42)	(125.38)
Loss on sale / write off assets	56.41	0.60
Finance costs	5,914.79	2,211.64
Interest income	(335.29)	(319.52)
Liabilities no longer required written back	(23.19)	(96.13)
Provision for expected credit loss and bad debt	800.26	406.72
Provision for non-moving/ obsolete Inventory	82.49	287.19
Employees stock option scheme	513.11	275.45
Dividend income on investments	(359.99)	-
<b>Cash flow from operating activities before working capital changes</b>	<b>52,213.56</b>	<b>37,176.03</b>
<b>Change in working capital</b>		
Inventories	(6,509.24)	(18,143.70)
Trade receivables	(16,209.68)	(7,236.42)
Financial assets including loan	1,857.23	2,497.39
Other assets	(3,793.77)	483.03
Financial liabilities	2,341.05	5,737.37
Provisions	84.55	133.18
Trade payables	(766.62)	4,045.28
Other liabilities	(3,669.99)	4,881.98
<b>Cash generated from operating activities before taxes</b>	<b>25,547.09</b>	<b>29,574.14</b>
Net income tax paid (net of refund)	(7,257.16)	(7,191.13)
<b>Net cash flow from operating activities (A)</b>	<b>18,289.93</b>	<b>22,383.01</b>
<b>B. Cash flow from investing activities</b>		
Acquisition of property, plant & equipment, capital work in progress, intangible assets and intangible under development	(25,235.30)	(71,253.44)
Proceeds from sale of Property, plant & equipment	1,311.51	2,912.90
Proceed from sale of current investment (net)	14.42	125.38
Interest received	447.02	256.87
Dividend received	359.99	-
Fixed deposits matured during the year	(1,153.98)	(452.09)
<b>Net cash used in Investing activities (B)</b>	<b>(24,256.34)</b>	<b>(68,410.38)</b>
<b>C. Cash flow from financing activities</b>		
Proceeds from Issue of equity shares (including securities premium)	365.21	-
Interest portion of lease payment	(432.67)	(161.08)
Principal Lease payments	(1,505.65)	(655.10)
Repayment of long term borrowings (including current maturities of long term borrowing)	(4,930.76)	(12.50)
Proceeds of long term borrowings	14,600.00	32,400.00
Proceeds from/ (repayment of) short term borrowings (net)	3,718.94	22,501.89
Dividend paid (including dividend distribution tax)	(4,011.23)	(4,010.21)
Interest paid	(5,433.50)	(1,879.81)
<b>Net cash flow from financing activities (C)</b>	<b>2,370.34</b>	<b>48,183.19</b>
<b>Cash and cash equivalents (A+B+C)</b>	<b>(3,596.07)</b>	<b>2,155.82</b>
Cash and cash equivalents at the beginning of the year	12,155.25	9,999.43
<b>Cash and cash equivalents at the end of the year</b>	<b>8,559.18</b>	<b>12,155.25</b>




# Radico Khaitan Limited

CIN: L26941UP1983PLC027278

Registered Office: Bareilly Road, Rampur - 244 901 (U.P.)

Email Id: info@radico.co.in, website: www.radicokhaitan.com



## Notes:

1. The audited Standalone financial results of Radico Khaitan Limited (the 'Company') for the year ended March 31, 2024 (the 'Statement'), have been reviewed by the Audit Committee and approved by the Board of Directors at its meeting held on May 14, 2024. The statutory auditors have expressed an unmodified opinion on these Statement.
2. These Statement have been prepared in accordance with the recognition and measurement principles laid down in the applicable Indian Accounting Standards specified under Section 133 of the Companies Act 2013 (the 'Act') read with the Companies (Indian Accounting Standards) Rules, 2015 (as amended) and other accounting principles generally accepted in India and is in compliance with presentation and disclosure requirements of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 (as amended).
3. As the Company's business activity falls within a single primary business segment, namely Alcohol and Alcoholic Beverages, the disclosure requirements as per Ind-AS 108 "operating segments" are not applicable.
4. The figures for the quarter ended 31 March 2024 & 31 March 2023 are the balancing figures between audited figures in respect of the full financial year and published year to date reviewed figures up to the third quarter of years ended 31 March 2024 & 31 March 2023.
5. The Board of Directors of the Company recommended a dividend of 150% i.e., Rs 3.00 per equity share of face value of Rs 2.00 amounting to Rs. 4,011.47 lakhs for the approval of the shareholders at their ensuing Annual General Meeting.
6. During the quarter, the Company has allotted 41,560 equity shares on exercise of Employee Stock Option by the eligible employees, as per the ESOP Scheme 2006.
7. Figures of previous period/year have been regrouped/rearranged wherever necessary. The impact of the same is not material to the user of the Statement.

For Radico Khaitan Limited



  
Abhishek Khaitan  
Managing Director  
DIN: 00772865

Place: New Delhi  
Date: May 14, 2024



# Walker Chandiook & Co LLP

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**Walker Chandiook & Co LLP**  
L 41, Connaught Circus,  
Outer Circle,  
New Delhi - 110 001  
India  
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## **Independent Auditor's Report on Consolidated Annual Financial Results of the Radico Khaitan Limited Pursuant to the Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended)**

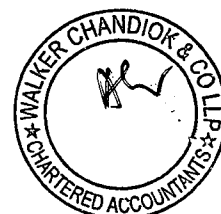
**To the Board of Directors of Radico Khaitan Limited**

### **Opinion**

1. We have audited the accompanying consolidated annual financial results ('the Statement') of Radico Khaitan Limited ('the Holding Company') and its subsidiaries (the Holding Company and its subsidiaries together referred to as 'the Group'), and its joint venture for the year ended 31 March 2024, attached herewith, being submitted by the Holding Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended) ('Listing Regulations').
2. In our opinion and to the best of our information and according to the explanations given to us and based on the consideration of the reports of other auditors on separate audited financial statements of the subsidiaries and its joint venture, as referred to in paragraph 12 below, the Statement:
  - (i) includes the annual financial results of the entities listed in Annexure 1;
  - (ii) presents financial results in accordance with the requirements of Regulation 33 of the Listing Regulations and
  - (iii) gives a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards ('Ind AS') prescribed under section 133 of the Companies Act, 2013 ('the Act') read with the Companies (Indian Accounting Standards) Rules, 2015, and other accounting principles generally accepted in India, of the consolidated net profit after tax and other comprehensive income and other financial information of the Group and its joint venture, for the year ended 31 March 2024.

### **Basis for Opinion**

3. We conducted our audit in accordance with the Standards on Auditing specified under section 143(10) of the Act. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Statement section of our report. We are independent of the Group and its joint venture, in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ('the ICAI') together with the ethical requirements that are relevant to our audit of the financial results under the provisions of the Act, and the rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our opinion.



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Chartered Accountants

Offices in Bengaluru, Chandigarh, Chennai, Gurugram, Hyderabad, Kochi, Kolkata, Mumbai, New Delhi, Noida and Pune

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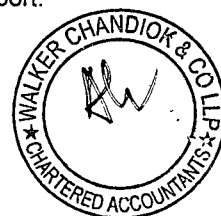
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## Responsibilities of Management and Those Charged with Governance for the Statement

4. The Statement, which is the responsibility of the Holding Company's management and has been approved by the Holding Company's Board of Directors, has been prepared on the basis of the consolidated annual financial statements. The Holding Company's Board of Directors is responsible for the preparation and presentation of the Statement that gives a true and fair view of the consolidated net profit or loss and other comprehensive income, and other financial information of the Group including its joint venture in accordance with the Ind AS prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015 and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. The Holding Company's Board of Directors is also responsible for ensuring accuracy of records including financial information considered necessary for the preparation of the Statement. Further, in terms of the provisions of the Act, the respective Board of Directors of the companies included in the Group and its joint venture, are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act, for safeguarding of the assets of the Group, and its joint venture, and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively, for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial results, that give a true and fair view and are free from material misstatement, whether due to fraud or error. These financial results have been used for the purpose of preparation of the Statement by the Directors of the Holding Company, as aforesaid.
5. In preparing the Statement, the respective Board of Directors of the companies included in the Group and of its joint venture, are responsible for assessing the ability of the Group and of its joint venture, to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting, unless the respective Board of Directors either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.
6. Those respective Board of Directors are also responsible for overseeing the financial reporting process of the companies included in the Group and of its joint venture.

## Auditor's Responsibilities for the Audit of the Statement

7. Our objectives are to obtain reasonable assurance about whether the Statement as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Standards on Auditing specified under section 143(10) of the Act will always detect a material misstatement, when it exists. Misstatements can arise from fraud or error, and are considered material if, individually, or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Statement.
8. As part of an audit in accordance with the Standards on Auditing specified under section 143(10) of the Act, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:
  - Identify and assess the risks of material misstatement of the Statement, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control;
  - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3) (i) of the Act, we are also responsible for expressing our opinion on whether the Holding Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls;
  - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors;
  - Conclude on the appropriateness of Board of Directors's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Group and its joint venture, to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report.



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However, future events or conditions may cause the Group and its joint ventures to cease to continue as a going concern;

- Evaluate the overall presentation, structure and content of the Statement, including the disclosures, and whether the Statement represents the underlying transactions and events in a manner that achieves fair presentation; and
  - Obtain sufficient appropriate audit evidence regarding the financial statements of the entities within the Group, and its joint venture, to express an opinion on the Statement. We are responsible for the direction, supervision and performance of the audit of financial information of such entities included in the Statement, of which we are the independent auditors. For the other entities included in the Statement, which have been audited by the other auditors, such other auditors remain responsible for the direction, supervision and performance of the audits carried out by them. We remain solely responsible for our audit opinion.
9. We communicate with those charged with governance of the Holding Company and such other entities included in the Statement, of which we are the independent auditors, regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.
10. We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.
11. We also performed procedures in accordance with SEBI Circular CIR/CFD/CMD1/44/2019 dated 29 March 2019, issued by the SEBI under Regulation 33 (8) of the Listing Regulations, to the extent applicable.

## Other Matter

12. We did not audit the annual financial statements of eight subsidiaries included in the Statement, whose financial information reflects total assets of ₹ 7,339.09 Lacs as at 31 March 2024, total revenues of ₹ 20.31 Lacs, total net profit after tax of ₹ 12.00 Lacs total comprehensive income/loss of ₹ 12.00 Lacs, and cash flows inflow of ₹ 13.64 Lacs for the year ended on that date, as considered in the Statement. The Statement also includes the Group's share of net profit after tax of ₹ 644.78 Lacs and total comprehensive income of ₹ 639.77 Lacs for the year ended 31 March 2024, in respect of a joint venture, whose annual financial statements have not been audited by us. These annual financial statements have been audited by other auditors whose audit report has been furnished to us by the management, and our opinion in so far as it relates to the amounts and disclosures included in respect of these joint venture is based solely on the audit report of such other auditor.

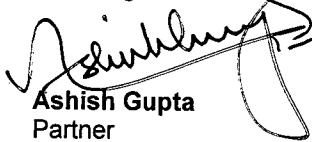
Our opinion is not modified in respect of this matter with respect to our reliance on the work done by and the reports of the other auditors.

13. The Statement includes the consolidated financial results for the quarter ended 31 March 2024, being the balancing figures between the audited consolidated figures in respect of the full financial year and the published unaudited year-to-date consolidated figures up to the third quarter of the current financial year, which were subject to limited review by us.

**For Walker Chandiook & Co LLP**

Chartered Accountants

Firm Registration No. 001076N/N500013

  
**Ashish Gupta**  
Partner

Membership No. 504662

UDIN: 24504662BKGECM6262



**Place:** New Delhi

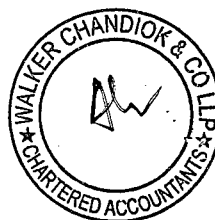
**Date:** 14 May 2024

# Walker ChandioK & Co LLP

## Annexure 1

### List of entities included in the Statement

S. No.	Name of entity	Relation
1	Radico NV Distilleries Maharashtra Limited	Joint venture
2	Radico Spiritzs India Private Limited	Wholly owned Subsidiary
3	Accomreal Builders Private Limited	Step down subsidiary
4	Compaqt Era Builders Private Limited	Step down subsidiary
5	Destihomz Buildwell Private Limited	Step down subsidiary
6	Equibuild Reators Private Limited	Step down subsidiary
7	Proprent Era Estates Private Limited	Step down subsidiary
8	Binayah Builders Private Limited	Step down subsidiary
9	Firstcode Reality Private Limited	Step down subsidiary

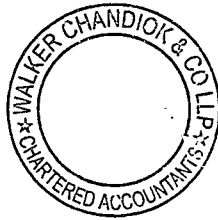


**RADICO KHAITAN LIMITED**  
Registered Office: Bareilly Road, Rampur - 244 901 (U.P.)  
Tel. No.0595-2350601/02, 2351703, Fax No.0595-2350009  
Email Id:info@radico.co.in Website: www.radickhaitan.com  
CIN: L26941UP1983PLC027278

Statement of Audited Consolidated Financial Results for the year ended March 31, 2024

(Rs in Lakhs, except EPS)

Sl. No.	Particulars	(1)	(2)	(3)	(4)	(5)
		Quarter ended 31.03.2024 Refer note 4 (Unaudited)	Quarter ended 31.12.2023 (Unaudited)	Quarter ended 31.03.2023 Refer note 4 (Unaudited)	Year ended 31.03.2024 (Audited)	Year ended 31.03.2023 (Audited)
1	<b>Income</b>					
	(a) Revenue from operations	3,89,463.84	4,11,123.70	3,37,535.59	15,48,388.17	12,74,391.08
	(b) Other Income	223.52	482.77	138.50	886.77	940.86
	<b>Total income</b>	<b>3,89,687.36</b>	<b>4,11,606.47</b>	<b>3,37,674.09</b>	<b>15,49,274.94</b>	<b>12,75,331.94</b>
2	<b>Expenses</b>					
	(a) Cost of material consumed	63,963.81	68,678.52	51,753.41	2,42,133.55	1,91,759.72
	(b) Purchase of stock-in-trade	(56.33)	147.96	377.90	(67.27)	659.01
	(c) Changes in inventories of finished goods, work-in-progress and stock-in-trade (net of excise duty)	(242.34)	(1,311.55)	(2,688.63)	(5,417.63)	(9,626.61)
	(d) Excise duty on sales	2,81,595.52	2,95,032.22	2,54,351.57	11,36,535.97	9,60,109.50
	(e) Employee benefits expense	4,695.16	5,887.29	4,676.94	19,578.74	16,892.07
	(f) Finance Costs	1,668.53	1,771.72	901.04	5,914.79	2,211.64
	(g) Depreciation and amortisation expense	3,152.11	3,178.69	1,991.65	11,376.54	7,090.02
	(h) Selling & distribution expenses	11,205.94	11,322.40	8,323.88	43,261.07	32,902.47
	(i) Other expenses	16,047.96	17,086.31	12,849.28	61,757.68	45,860.42
	<b>Total expenses</b>	<b>3,82,030.36</b>	<b>4,01,793.56</b>	<b>3,32,537.04</b>	<b>15,15,073.44</b>	<b>12,47,858.24</b>
3	Profit before share of profit/(loss) of a joint venture and exceptional items, before tax	7,657.00	9,812.91	5,137.05	34,201.50	27,473.70
4	Share in profit/(loss) of Joint Venture	(289.67)	133.64	539.34	644.78	1,597.97
5	Profit before tax	7,367.33	9,946.55	5,676.39	34,846.28	29,071.67
6	Tax expense					
	Current tax	1,428.69	2,187.38	863.39	7,241.07	6,889.48
	Deferred tax charge/(credit)	547.38	243.80	548.48	1,387.75	147.06
7	Net profit for the period/year	5,391.26	7,515.37	4,264.52	26,217.46	22,035.13
8	Other comprehensive (expenses)/ income					
	(i) Items that will not be reclassified to profit or loss					
	(a) Re-measurement of defined benefit plan	311.39	(62.50)	(104.50)	123.89	(249.50)
	(b) Share in other comprehensive income / (expenses) of joint venture	0.73	(1.91)	(9.70)	(5.01)	(9.78)
	(ii) Income tax relating to items that will not be reclassified to profit or loss	(78.37)	15.73	26.30	(31.18)	62.79
9	<b>Total comprehensive income</b>	<b>5,625.01</b>	<b>7,466.69</b>	<b>4,176.62</b>	<b>26,305.16</b>	<b>21,838.64</b>
10	Paid up equity share capital (Face value of Rs. 2/- each)	2,674.31	2,674.15	2,673.48	2,674.31	2,673.48
11	Other equity				2,41,287.52	2,18,116.05
12	Earning per share (Face value of Rs.2/- each) not annualized					
	Basic	4.03	5.62	3.19	19.61	16.48
	Diluted	4.03	5.62	3.19	19.61	16.48



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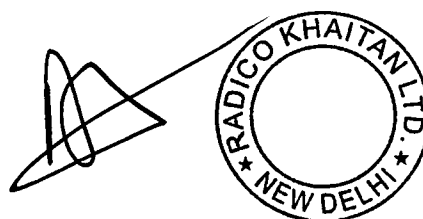


Radico Khaitan Limited

**Audited Consolidated Statement of Assets and Liabilities as at March 31, 2024**

(Rs in Lakhs, unless otherwise stated)

Particulars	As at March 31, 2024 (Audited)	As at March 31, 2023 (Audited)
<b>ASSETS</b>		
<b>Non-current assets</b>		
Property, plant and equipment	1,69,352.87	1,22,622.05
Capital work-in-progress	5,273.01	32,558.98
Intangible assets	686.44	795.40
Intangible assets under development	129.80	129.80
Investment accounted for using equity method	19,775.81	19,136.04
Financial assets		
Other financial assets	3,751.81	3,252.08
Non current tax assets (net)	885.15	867.57
Other non-current assets	1,741.53	5,315.73
<b>Total non-current assets</b>	<b>2,01,596.42</b>	<b>1,84,677.65</b>
<b>Current assets</b>		
Inventories	77,968.57	71,541.81
Financial assets		
Trade receivables	97,815.01	82,405.59
Cash and cash equivalents	8,624.77	12,207.19
Bank balances other than above	1,437.10	921.87
Loans	1,476.34	2,226.34
Other financial assets	3,530.73	4,627.66
Other current assets	17,049.40	13,300.64
<b>Total current assets</b>	<b>2,07,901.92</b>	<b>1,87,231.10</b>
<b>Total assets</b>	<b>4,09,498.34</b>	<b>3,71,908.75</b>
<b>EQUITY AND LIABILITIES</b>		
<b>Equity</b>		
Equity share capital	2,674.31	2,673.48
Other equity	2,41,287.52	2,18,116.05
<b>Total equity</b>	<b>2,43,961.83</b>	<b>2,20,789.53</b>
<b>Non-current liabilities</b>		
Financial liabilities		
Borrowings	28,999.99	28,685.72
Lease liabilities	6,122.73	4,518.00
Other financial liabilities	18.29	22.33
Deferred tax liabilities (net)	9,193.58	7,774.65
<b>Total non-current liabilities</b>	<b>44,334.59</b>	<b>41,000.70</b>
<b>Current liabilities</b>		
Financial liabilities		
Borrowings	44,709.06	40,990.12
Lease liabilities	2,003.64	1,169.78
Trade payables		
Total outstanding dues of micro enterprises and small enterprises	4,123.04	3,561.34
Total outstanding dues of creditors other than micro enterprises and small enterprises	22,581.84	23,927.75
Other financial liabilities	33,055.10	22,032.39
Other current liabilities	12,708.78	16,375.22
Provisions	2,018.37	2,061.50
Current tax liabilities (net)	2.09	0.42
<b>Total current liabilities</b>	<b>1,21,201.92</b>	<b>1,10,118.52</b>
<b>Total liabilities</b>	<b>1,65,536.51</b>	<b>1,51,119.22</b>
<b>Total equity and liabilities</b>	<b>4,09,498.34</b>	<b>3,71,908.75</b>





**Radico Khaitan Limited**  
Audited Consolidated Statement of Cash Flows for the year ended March 31, 2024

(Rs in Lakhs, unless otherwise stated)

Particulars	For the year ended March 31, 2024 (Audited)	For the year ended March 31, 2023 (Audited)
<b>A. Cash flow from operating activities</b>		
Profit for the year before tax	34,846.28	29,071.67
<b>Adjustments for</b>		
Depreciation and amortisation expense	11,376.54	7,090.02
Profit on sale of property, plant and equipment	-	(32.85)
Profit on sale of current investment	(14.42)	(125.38)
Loss on sale / write off assets	56.41	0.60
Finance costs	5,914.79	2,211.64
Interest income	(335.29)	(319.52)
Liabilities no longer required written back	(23.19)	(96.13)
Share in Profit from JV	(644.78)	(1,597.97)
Provision for expected credit loss and bad debt	800.26	406.72
Provision for non-moving/ obsolete Inventory	82.49	287.18
Employees stock option scheme	513.11	275.45
Dividend income on investments	(359.99)	-
<b>Cash flow from operating activities before working capital changes</b>	<b>52,212.21</b>	<b>37,171.43</b>
<b>Change in working capital</b>		
Inventories	(6,509.24)	(18,143.70)
Trade receivables	(16,209.68)	(7,236.42)
Financial assets including loan	1,857.23	2,497.39
Other assets	(3,793.77)	1,967.79
Financial liabilities	2,341.06	5,737.37
Provisions	84.55	135.01
Trade payables	(766.62)	4,045.28
Other liabilities	(3,669.95)	4,881.97
<b>Cash generated from operating activities before taxes</b>	<b>25,545.79</b>	<b>31,056.12</b>
Net income tax paid (net of refund)	(7,259.08)	(7,191.56)
<b>Net cash flow from operating activities (A)</b>	<b>18,286.71</b>	<b>23,864.56</b>
<b>B. Cash flow from investing activities</b>		
Acquisition of property, plant & equipment, capital work in progress, intangible assets and intangible under development	(25,218.43)	(73,367.49)
Proceeds from sale of Property, plant & equipment	1,311.51	2,912.90
Proceed from sale of current investment (net)	14.42	125.38
Interest received	447.02	256.87
Dividend received	359.99	-
Fixed deposits matured during the year	(1,153.98)	(452.09)
<b>Net cash used in Investing activities (B)</b>	<b>(24,239.47)</b>	<b>(70,524.43)</b>
<b>C. Cash flow from financing activities</b>		
Proceeds from Issue of equity shares (including securities premium)	365.21	-
Interest portion of lease payment	(432.67)	(161.08)
Principal Lease payments	(1,505.65)	(655.10)
Repayment of long term borrowings (including current maturities of long term borrowing)	(4,930.76)	(12.50)
Proceeds of long term borrowings	14,600.00	32,959.74
Proceeds from/ (repayment of) short term borrowings (net)	3,718.94	22,501.89
Dividend paid (including dividend distribution tax)	(4,011.23)	(4,010.21)
Interest paid	(5,433.50)	(1,879.81)
<b>Net cash flow from financing activities (C)</b>	<b>2,370.34</b>	<b>48,742.93</b>
<b>Cash and cash equivalents (A+B+C)</b>	<b>(3,582.42)</b>	<b>2,083.06</b>
Cash and cash equivalents at the beginning of the year	12,207.19	10,124.13
<b>Cash and cash equivalents at the end of the year</b>	<b>8,624.77</b>	<b>12,207.19</b>




# Radico Khaitan Limited

CIN: L26941UP1983PLC027278

Registered Office: Bareilly Road, Rampur - 244 901 (U.P.)

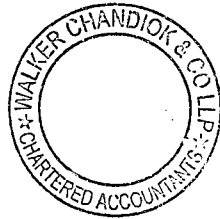
Email Id: info@radico.co.in, website: www.radicokhaitan.com



## Notes:

1. The audited Consolidated financial results of Radico Khaitan Limited (the 'Holding Company'), its wholly owned subsidiary, its step-down subsidiaries and Joint Venture (the "Group") for the year ended March 31, 2024 (the 'Statement'), have been reviewed by the Audit Committee and approved by the Board of Directors at its meeting held on May 14, 2024. The statutory auditors have expressed an unmodified opinion on these Consolidated financial results.
2. These Statement have been prepared in accordance with the recognition and measurement principles laid down in the applicable Indian Accounting Standards specified under Section 133 of the Companies Act 2013 (the 'Act') read with the Companies (Indian Accounting Standards) Rules, 2015 (as amended) and other accounting principles generally accepted in India and is in compliance with presentation and disclosure requirements of Regulation 33 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 (as amended).
3. As the Group's business activity falls within a single primary business segment, namely Alcohol and Alcoholic Beverages, the disclosure requirements as per Ind-AS 108 "operating segments" are not applicable.
4. The figures for the quarter ended 31 March 2024 & 31 March 2023 are the balancing figures between audited figures in respect of the full financial year and published year to date reviewed figures up to the third quarter of years ended 31 March 2024 & 31 March 2023.
5. The Board of Directors of the Company recommended a dividend of 150%, i.e., Rs 3.00 per equity share of face value of Rs 2.00 amounting to Rs. 4,011.47 lakhs for the approval of the shareholders at their ensuing Annual General Meeting.
6. During the quarter, the Company has allotted 41,560 equity shares on exercise of Employee Stock Option by the eligible employees, as per the ESOP Scheme 2006.
7. Figures of previous period/year have been regrouped/rearranged wherever necessary. The impact of the same is not material to the user of the Statement.

For Radico Khaitan Limited



  
Abhishek Khaitan  
Managing Director  
DIN: 00772865

Place: New Delhi  
Date: May 14 2024

**Annexure-II**

**A. Appointment of M/s Ernst & Young LLP and re-appointment of M/s SCV & Co. LLP as Joint Internal Auditors for Financial Year 2024-25**

Sr. No	Particulars	M/s Ernst & Young LLP	M/s SCV & Co. LLP
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment as Joint Internal Auditor	Re-appointment as Joint Internal Auditor
2.	Date of appointment/ re-appointment	May 14, 2024	May 14, 2024
3.	Terms of appointment/ re-appointment	April 1, 2024 to March 31, 2025	April 1, 2024 to March 31, 2025
4.	Disclosure of relationships between directors	Not Applicable	Not Applicable
5.	Brief Profile	<p>M/s Ernst &amp; Young LLP is a global leader in their four integrated service lines viz. assurance, tax, strategy &amp; transactions and consulting services.</p> <p>It provides consulting services such as Risk consulting, Technology consulting, Strategy and transformation, cybersecurity etc.</p> <p>M/s Ernst &amp; Young LLP works with number of financial services in providing Internal Audit services to clients in India.</p>	<p>M/s SCV &amp; Co. LLP primarily offers services of Assurance, Risk Advisory, Tax Advisory, Information Technology, Corporate Advisory and Outsourcing.</p> <p>The firm has 13 partners and team of 240 members and offices at Delhi, Noida, Ludhiana and Mumbai.</p>

**RADICO KHAITAN LIMITED**

Plot No. J-1, Block B-1, Mohan Co-op. Industrial area  
Mathura Road, New Delhi-110044

Ph: (91-11) 4097 5444/555 Fax: (91-11) 4167 8841-42

Registered Office: Rampur Distillery, Bareilly Road, Rampur-244901 (UP.)

Phones: 0595-2350601/2, 2351703 Fax: 0595-2350008

E-mail: [info@radico.co.in](mailto:info@radico.co.in), website: [www.radicokhaitan.com](http://www.radicokhaitan.com)

CIN No.: L26941UP1983PLC027278

**B. Cessation of Mr. Krishan Pal Singh as Director and Whole-time Director**

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation
2.	Date of cessation	July 1, 2024
3.	Terms of appointment or reappointment	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable
5.	Brief Profile	Not Applicable

**C. Cessation of Mr. Sarvesh Srivatava as non-executive Independent Director**

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Retirement due to expiry of tenure of appointment as Independent Director
2.	Date of cessation	May 29, 2024
3.	Terms of appointment or reappointment	Not Applicable
4.	Disclosure of relationships between directors	Not Applicable
5.	Brief Profile	Not Applicable

**D. Appointment of Mr. Pushp Jain as non-executive Independent Director**

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment	May 30, 2024
3.	Terms of appointment	Five years effective from May 30, 2024 to May 29, 2029
4.	Disclosure of relationships between directors	Not applicable
5.	Brief Profile	Mr. Pushp Jain, aged 49 years, is graduated in B. Com (Honours) from University of Delhi and completed Masters in Business Administration

**RADICO KHAITAN LIMITED**

Plot No. J-1, Block B-1, Mohan Co-op. Industrial area

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		<p>(Finance &amp; Marketing) from the University of Southern California, Los Angeles, US and possess a Diploma from Harvard University.</p> <p>Currently serving as the Deputy Managing Director at KLJ Plasticizers Limited, Mr. Jain assumes responsibility for the comprehensive management of the Chemicals Manufacturing Business, overseeing operations across multiple plants situated in Silvassa, Gujarat, Qatar and Thailand.</p>
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**E. Appointment of Mr. Amar Singh as Director (Whole-time Director)**

Sr. No	Particulars	Details
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment
2.	Date of appointment	July 2, 2024
3.	Terms of appointment	Five years effective from July 2, 2024 to July 1, 2029
4.	Disclosure of relationships between directors	Not applicable
5.	Brief Profile	<p>Mr. Amar Singh, aged 59 years, the Executive Vice President - Manufacturing Operations, joined Radico Khaitan in March 2022. With a stellar career spanning over three decades, Mr. Singh brings a wealth of expertise and a proven track record of success to Radico Khaitan. Mr. Singh earned his Bachelor of Science degree from Meerut University and honed his skills with a Diploma in Industrial Fermentation &amp; Alcohol Technology from NSI, Kanpur, demonstrating his commitment to excellence in the manufacturing domain. Mr. Singh also holds law degree from Meerut University.</p> <p>Throughout his career, Mr. Singh has held pivotal positions at esteemed organizations such as Pernod Ricard India Ltd., Mankapur Chini Mills, Blue Water Breweries &amp; Distilleries, and the Sentini Group of Companies, Vijayawada.</p>

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CIN No.: L26941UP1983PLC027278

Date: April 02, 2024

The Board of Directors  
Radico Khaitan Limited  
Plot No. J-1, Block B-1  
Mohan Co-operative Industrial Area  
Mathura Road, New Delhi – 110 044

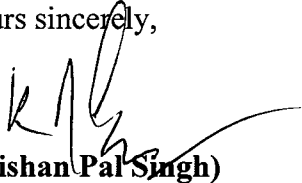
Dear Sirs,

**Sub: Resignation from directorship of Radico Khaitan Limited (the “Company”)**

I hereby tender my resignation from the Directorship of the Company due to personal reasons, effective from July 01, 2024. Kindly accept my resignation and relieve me from the above mentioned date and arrange to make necessary filings with the office of the Registrar of Companies of competent jurisdiction.

Thanking you,

Yours sincerely,



**(Krishan Pal Singh)**

**DIN: 00178560**

**Residential Address: R-26, South Extn.  
Part-II, New Delhi – 110 049**