

August 04, 2021

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(Company Code: 505714)

**National Stock Exchange of India Limited**  
Exchange Plaza, Bandra Kurla Complex,  
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(Company Code: GABRIEL)

**Sub: Disclosure under Regulation 30(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Dear Sirs,

We are enclosing herewith the Investor/Result presentation to be disclosed to the Stock exchanges under Regulation 30(2) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We request you to take the above information on record and kindly acknowledge the receipt.

Thanking you,

Yours faithfully,

**For Gabriel India Limited**

  
**Nilesh Jain**  
Company Secretary



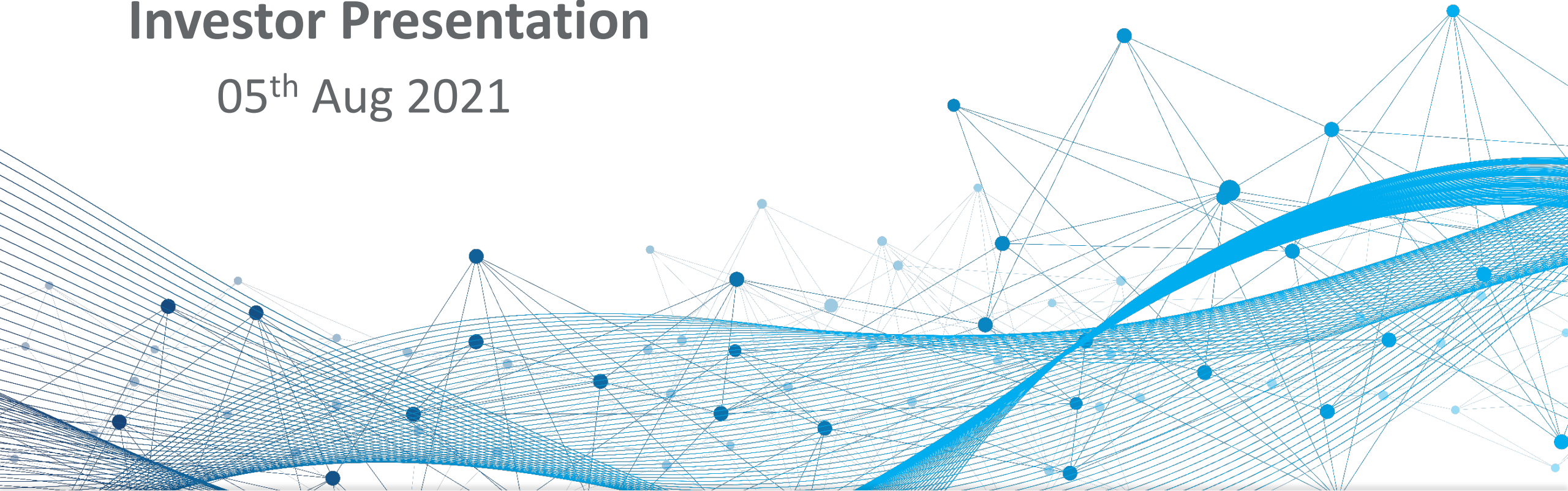
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# Gabriel India Ltd.

## Investor Presentation

05<sup>th</sup> Aug 2021



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# COVID-19: Update

# OUR RESPONSE TO COVID

**Employee Strength: 2423**

**Number of Locations: 7**

**Vaccinated : 2278 nos.\* (1st Dose) 94%**

Daily Monitoring of Health Status via Google form  
|| 70% response across Gabriel ||

- On time action - reducing the risk of employees getting sick
- Supporting employees & their families reporting sick

Precautions

- Thermal screening for 100% employees twice a day
- Access control mechanism to restrict movement
- Vaccination certificate checking at Security gate
- Office staff working at 50% strength.

COVID Monitoring Officer (CMO) & Plant Crises  
Management Team (PCMT)  
|| Dedicated role created ||

- Twice/ week Covid monitoring meeting with PCMT & CCMT headed by COOs
- 3 ply double masks and face shield being used
- Maintaining oxygen cylinders, oxygen concentrators and ambulances
- Vaccination drive completed across locations

Disinfection & Sanitization of workplace  
|| Disinfection (1 / wk) & Sanitization (1 / 2hrs) ||

- Weekly disinfection - reducing the risk
- Workstation & office sanitization reducing the risk through multiple touch points

**SUSTAINED EFFORTS TOWARDS MAKING GABRIEL - SAFEST PLACE TO WORK!!**

# ANAND COVID Care || Support Initiatives

## ANAND COVID CARE 24\*7 HELPLINE

- One COVID helpline at Group level available 24\*7 to help with admission for COVID infected employees & their family members

## VACCINATION POLICY FOR GROUP

- Group Vaccination Policy – to ensure all ANAND Group employees are vaccinated for COVID-19 virus thereby ensuring safe & healthy workplace
- Cost of vaccination to be borne by the company

## POSITIVE PULSE, WELLNESS INITIATIVE

- An initiative to provide our employees the access to personal online counselling support from trained psychologists to deal with difficult situations & build resilience

## ANAND SUPPORT FOR EMPLOYEES – Who passed away fighting COVID-19

- Financial Support: Spouse or Parents
- Employment in Group: Spouse or Child
- Medical Insurance: Spouse & dependent children
- Education support: 2 children

## GABRIEL ANGELS SUPPORT INITIATIVE

- Wellness community to support Gabriel Covid+ members in medical emergency, guidance & provide emotional support in these unprecedented times



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Strategy Going Forward





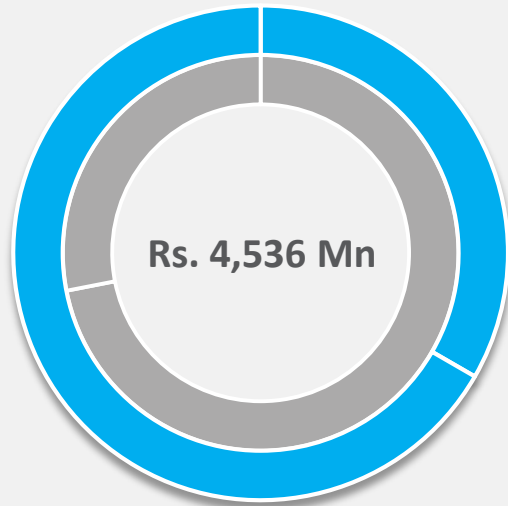
# Q1 FY22 Result Update



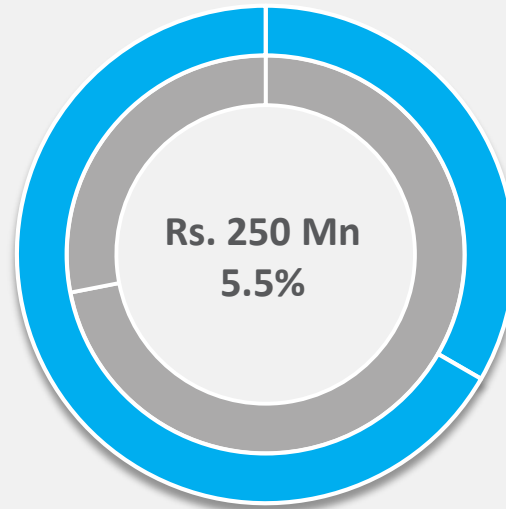
# Financial Highlights – Q1 FY22

## Q1 FY22

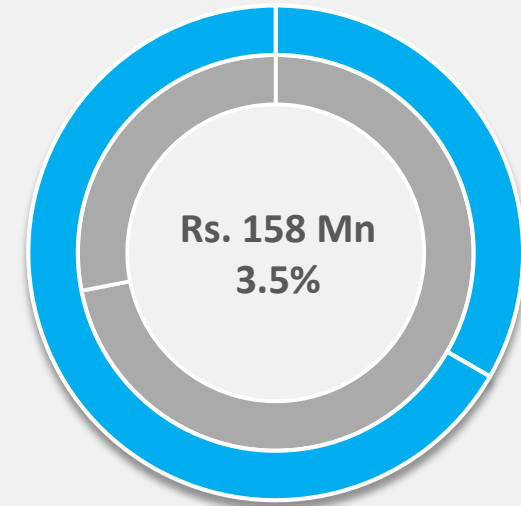
Revenue



EBITDA



PBT



Q4 FY21

Rs. 5,807 Mn

Q1 FY21

Rs. 1,229 Mn

Q4 FY21

Rs. 493 Mn / 8.5%

Q1 FY21

Rs. -171 Mn / -13.9%

Q4 FY21

Rs. 407 Mn / 7.0%

Q1 FY21

Rs. -242Mn / -19.7%

## Financial Highlights – Q1 FY22

### Revenue

**Rs. 4,536 Mn**

as compared to Rs. 1,229 Mn in  
FY21 (Y-o-Y 269.2%)

### EBITDA

**Rs. 250 Mn (5.5%)**

as compared to Rs. -171 Mn in  
FY21 (Y-o-Y -246.4%)

### PBT

**Rs. 158 Mn (3.5%)**

as compared to Rs. -242 Mn  
in FY21 (Y-o-Y -165.5%)

### Balance Sheet

Net Cash position of Rs. 2,032 Mn

### Cash Flow

Cash Flow from operations to the  
tune of Rs. -515 Mn as compared  
to Rs. 276 Mn outflow in FY21

### Capex

Capex incurred during the quarter  
Rs. 187 Mn

# Financial Track Record

P&L (Rs. Mn)	Q1 FY22	Q1 FY21	YoY	Q4 FY21	QoQ	FY22	FY21	YoY
Revenue from Operations	4,536	1,229	269.2%	5,807	-21.9%	16,999	18,700	-9.1%
Gross Margin (%)	25.2%	29.6%	-4.4%	25.3%	-0.1%	25.6%	26.8%	-1.2%
EBITDA Margin (%)	5.5%	-13.9%	19.4%	8.5%	-3.0%	6.3%	7.4%	-1.0%
Net Margin (%)	2.7%	-19.4%	22.0%	5.0%	-2.3%	3.5%	4.5%	-1.0%

Balance Sheet (Rs. Mn)	Q1 FY22*	FY21	FY20
Net worth	7,095	6,963	6,518
Gross Debt	124	129	78
Liquid Investments	2,032	2,687	1,327
Fixed Assets	3,822	3,779	3,662

Key Performance Indicators	Q1 FY21*	FY20	FY19
Net Working Capital (days)	29	19	33
ROIC (%)	12.6%	19.2%	19.8%
Cash Flow from Operations Inflow/(Outflow)	-515	2,043	1,201

\*Q1 FY22 Unaudited figures

## Q1 FY22 vs Q1 FY21

*Improved Margins on account of Cost reduction drives*



- Strengthened Net worth
- Maintenance of high liquidity
- Changes in Working Capital due to higher level of Inventory

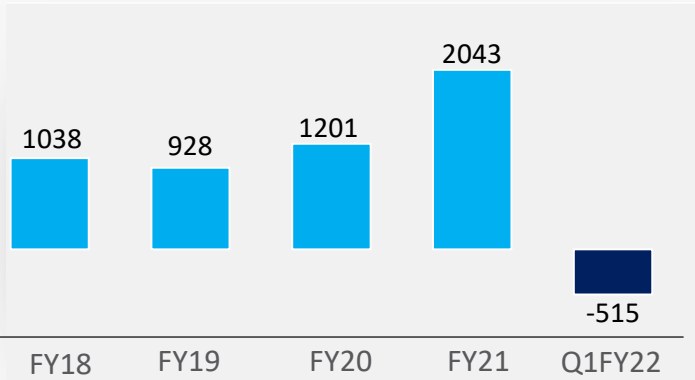
# Profit & Loss Statement

Particulars (Rs. Mn)	Q1 FY22	Q1 FY21	YoY	Q4 FY21	Q-o-Q	FY21	FY20	Y-o-Y
Revenue from Operations	4,536	1,229	269.2%	5,807	-21.9%	16,999	18,700	-9.1%
Raw Material	3,395	866		4,338		12,653	13,697	
Employee Expenses	393	337		385		1,474	1,553	
Other Expenses	498	197		592		1,796	2,071	
<b>EBITDA</b>	<b>250</b>	<b>-171</b>	<b>-246.4%</b>	<b>493</b>	<b>-49.3%</b>	<b>1,076</b>	<b>1,378</b>	<b>-21.9%</b>
Other Income	27	25		62		192	97	
Interest	20	7		37		66	36	
Depreciation	99	89		112		424	436	
<b>PBT</b>	<b>158</b>	<b>-242</b>	<b>-165.5%</b>	<b>407</b>	<b>-61.1%</b>	<b>779</b>	<b>1003</b>	<b>-22.3%</b>
Tax	38	-4		118		176	156	
<b>PAT</b>	<b>120</b>	<b>-238</b>	<b>-150.6%</b>	<b>289</b>	<b>-58.3%</b>	<b>603</b>	<b>847</b>	<b>-28.8%</b>
<b>EPS</b>	<b>0.84</b>			<b>2.01</b>		<b>4.20</b>	<b>5.90</b>	

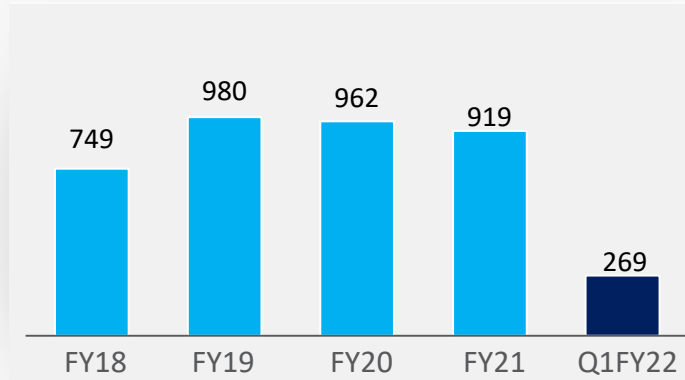
- The results of the Q1FY22 & Q1FY21 are not comparable due to the adverse impact by outbreak of Covid-19
- However, due to stringent cost reduction measures Gabriel has managed to minimise the impact of the Pandemic on its performance

# Cash Flows

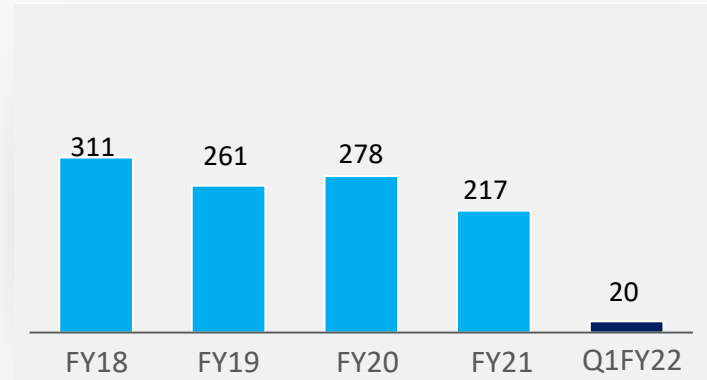
Cash Flow from Operations (Rs. Mn)



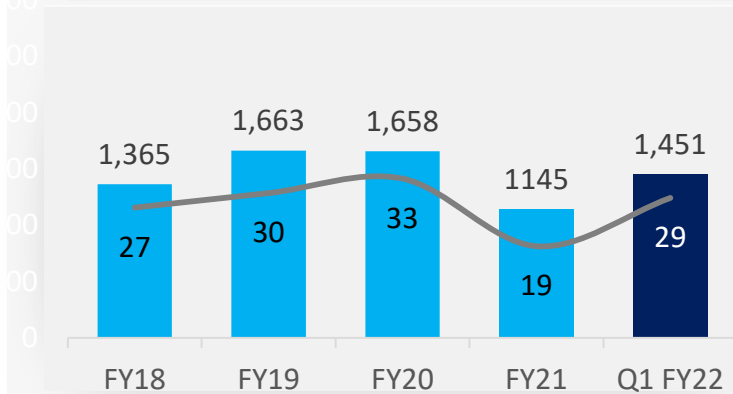
Cash Flow used in Investing (Rs. Mn)



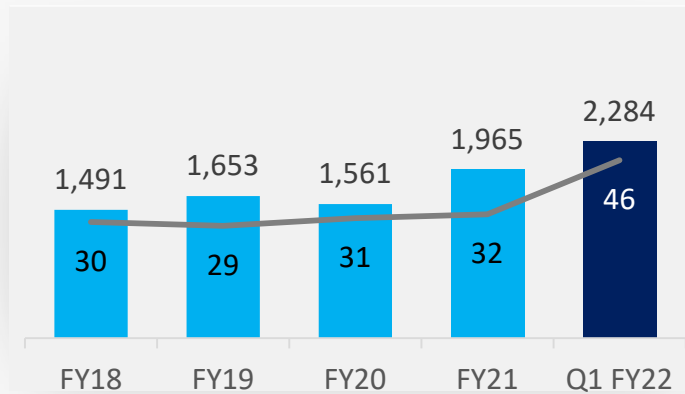
Cash Flow used in Financing (Rs. Mn)



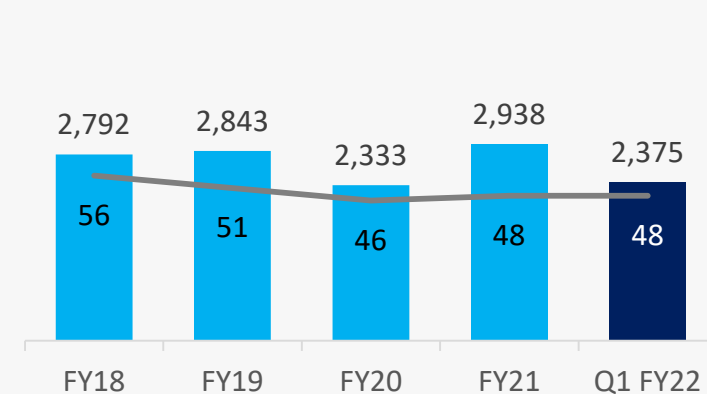
Working Capital Days



Inventory Days



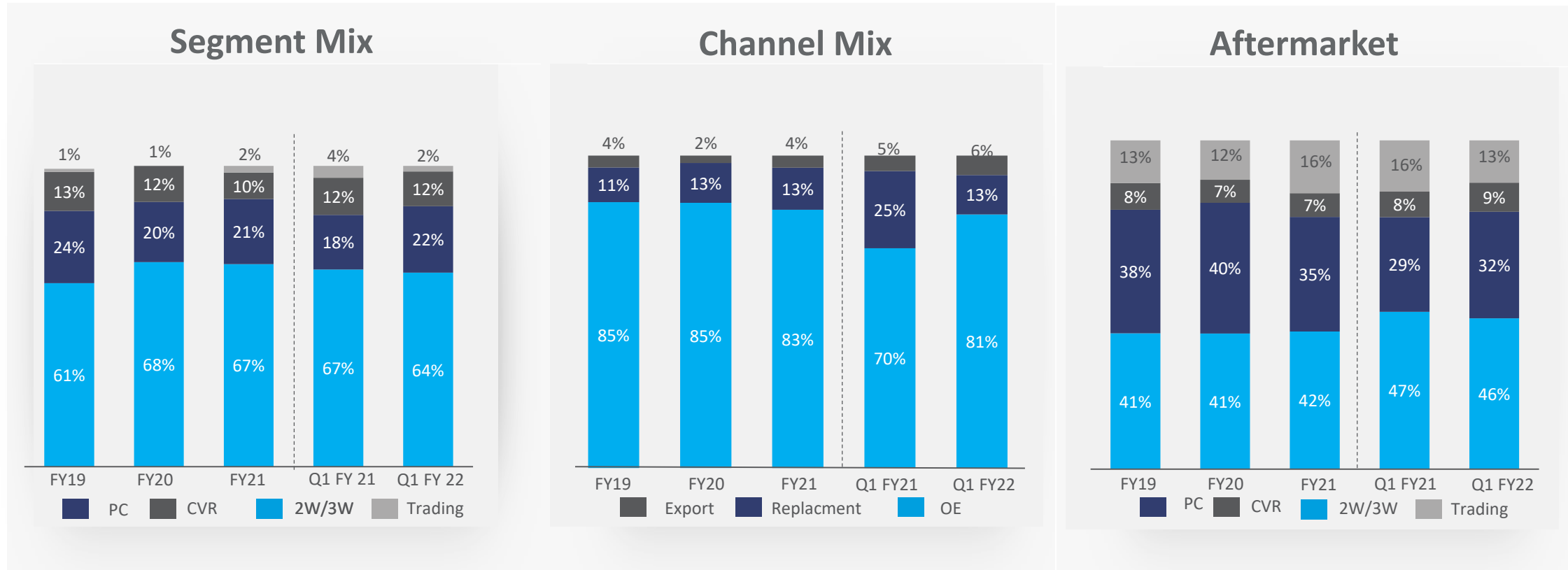
Debtors Days



FY 21 - Days calculation basis 274 days (July 20 to Mar 21)



# Revenue Mix (Inc. Trading)



- Change in product mix towards 2W segment where GIL continues to gain market share
- CV volumes have started improving from Oct'2021
- Exports have increased from 5% (Q1 FY21) to 6% (Q1 FY22) owing to new order from DAF & VW (Exports incl. both OE & AM export sales)

# Segment Performance – 2W&3W (Incl. AM)

## Performance

- Growth was primarily driven by efforts in terms of improving market share with key customers, higher efforts in terms of developing new products and on account of strong acceptance of end products in the market

## New Program

- TVS Motors – N360, N282, N289 RR
- Bajaj Auto – R107, CNG
- EV customers – Various programs

## Market Update

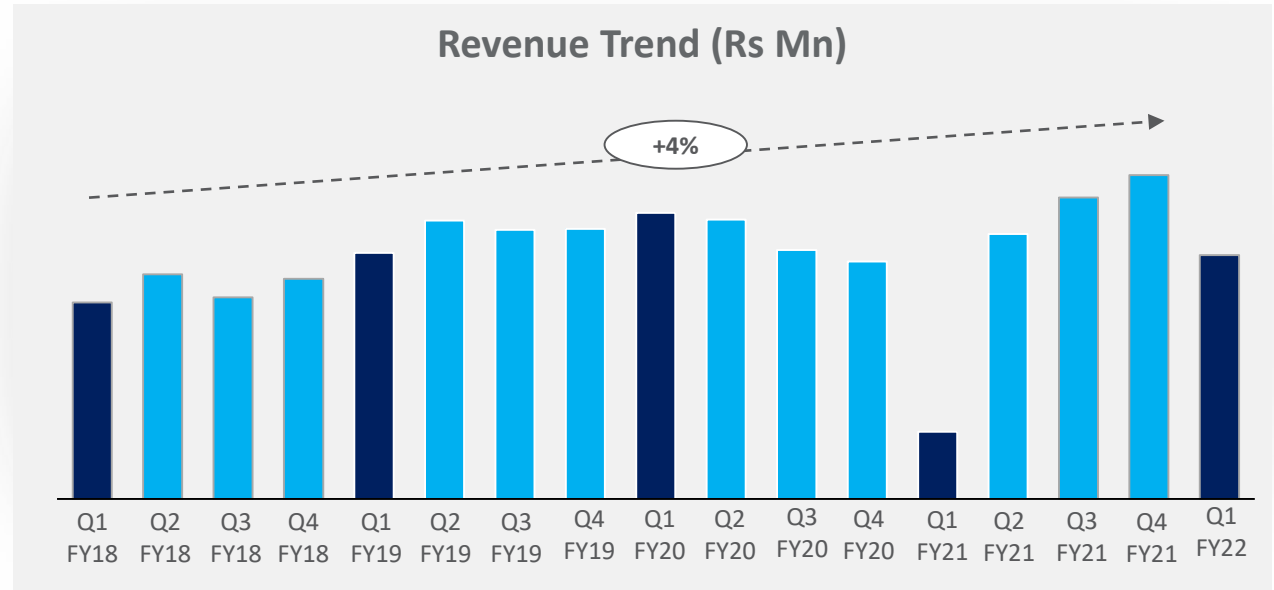
- As per SIAM data, the 2W sales grew by 179% YoY and 3W grew by 160% YoY respectively in Q1 FY22
- Within the 2W segment, Scooters improved by 339%, Motorcycles by 160% and Mopeds by 43% in Q1 FY22

## Future Development

- Electric Vehicles
- 2W - OLA Electric, Okinawa, Ather, Ampere
- 3W – Bajaj, M&M, TI

## Top 3 Customers

- TVS Motors, Yamaha, Bajaj Auto



# YTD Segment Performance – Passenger Vehicles(Incl. AM)

## Performance

- Growth impacted by discontinuation of Maruti Omni due to safety norms and replacement of Wagon R with newer model where GIL is not the supplier

## New Program

- Maruti Suzuki: YOM, YWD, YFG

## Market Update

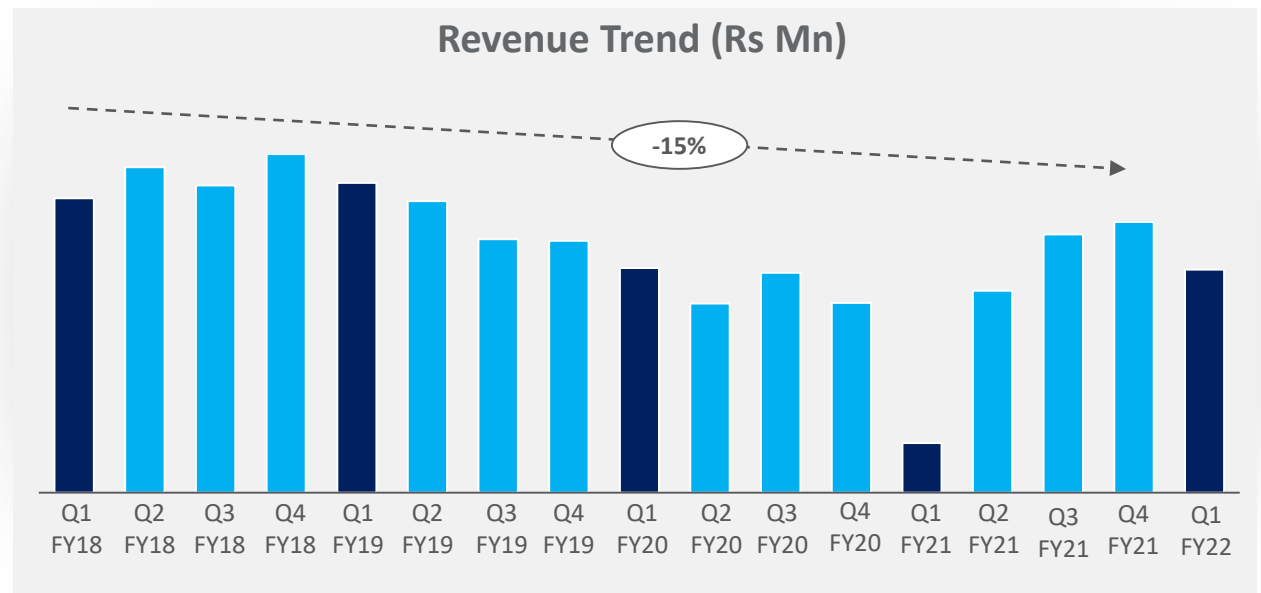
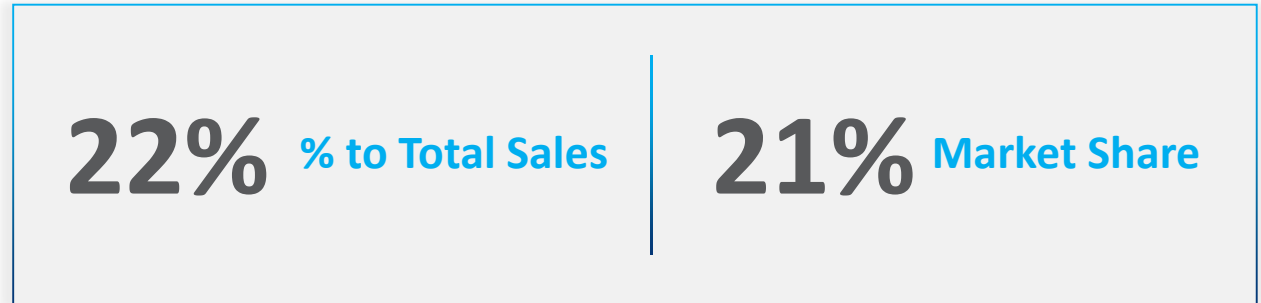
- As per SIAM data, the sale of Passenger Vehicles grew by 456% in Q1 FY22 over the same period last year
- Within Passenger Vehicles, the sales for Passenger Cars, Utility Vehicle & Vans grew by 470% YoY and improved by 437% respectively in Q1 FY22

## Future Development

- M&M (2), VW (1), PSA (1), TML (2)

## Top 3 Customers

- Maruti Suzuki, Volkswagen, Mahindra & Mahindra



# YTD Segment Performance – Commercial Vehicles(Incl. AM & Railways)

## Performance

- Moderate growth coming back slowly reflecting in better production volumes by OEMs

## New Program

- WABCO- Air suspension, MTBD- ICV 16T & Force Motors – T1 3350

## Market Update

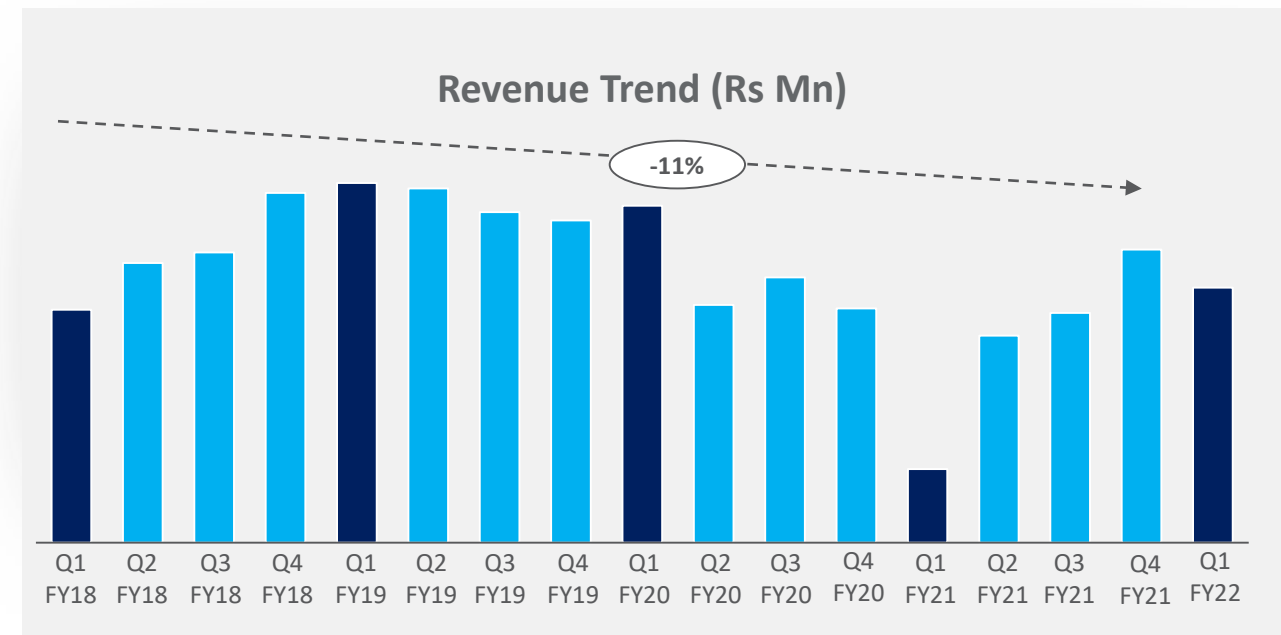
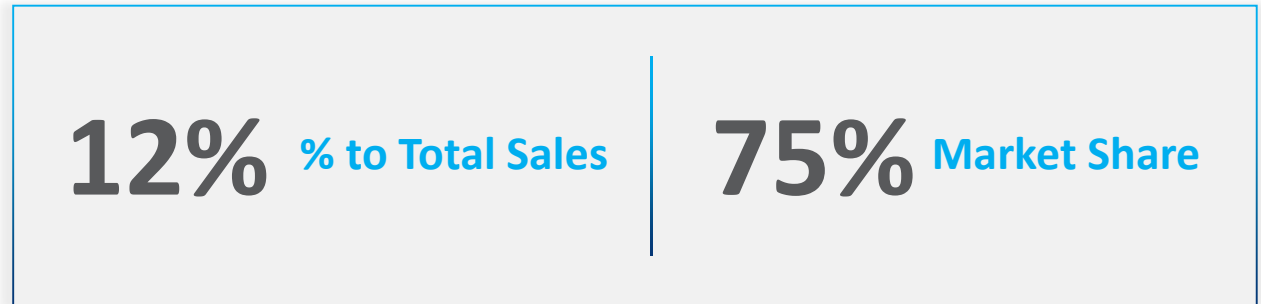
- As per SIAM data, the overall commercial vehicles segment registered a growth of 386% Q1 FY22 as compared to Q1 FY21
- Medium & Heavy Commercial Vehicles (M&HCVs) sales grew by 583 % YoY and Light Commercial Vehicles (LCVs) grew by 332% YoY in Q1 FY22

## Future Development

- Ashok Leyland – MBP, Partner
- DAF – 2 programs

## Top 3 Customers

- Tata Motors, Mahindra & Mahindra, Ashok Leyland



# Aftermarket

## Strong Brand Equity

- Brand “Gabriel” synonymous with shock absorbers and struts
- Leadership since 60 years with market share > 40%

## Extensive Distribution Network

- 11 CFA locations & 660+ dealer network
- ~15,000 retail outlets supported by effective sales force
- Present in the aftermarket segment across six continents

## Recent Highlights

- Successful Launch of Brake Pads 276 Sku’s
- Launched Shox & Struts for Luxury ( High End ) Cars
- Achieved 95% of 19-20 sales while industry was down by 15% Ahead of market in challenging times

## Widest Product Range

- Launched 150 SKU’s
- More than 1000 SKUs launched in last 5 years
- Continuous focus on expanding Product Portfolio

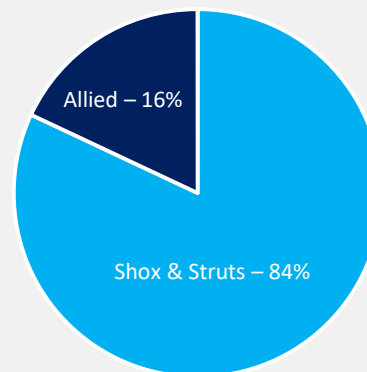
## Presence Through Allied Products

- Leveraging Brand Strength & Distribution Network
- 14 New Product lines launched successfully in recent years

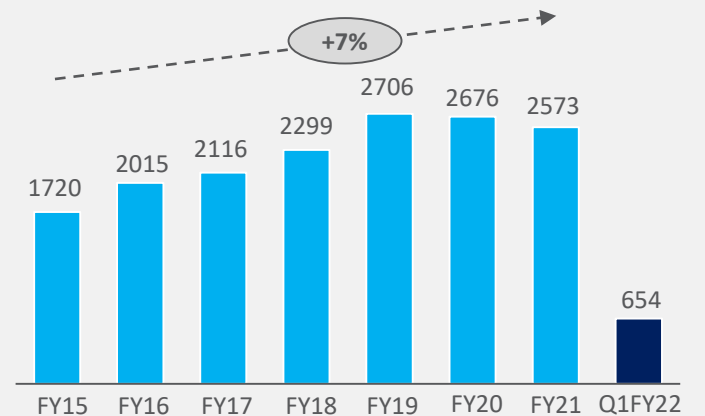
## Focus Areas & Outlook

- Develop more products for the core segment
- Increase sales through national channels
- Major focus in B & C class towns
- Leveraging Brand Gabriel by launching new product lines
- Emphasis (Elite Workshop) in 21-22 to strengthen the brand
- Launch of 6 IT Modules and kickstart of CRM model to forge stronger ties with key clients
- Focus on Latin American & African markets for Quantum growth in Export's sales

## After Market Parts

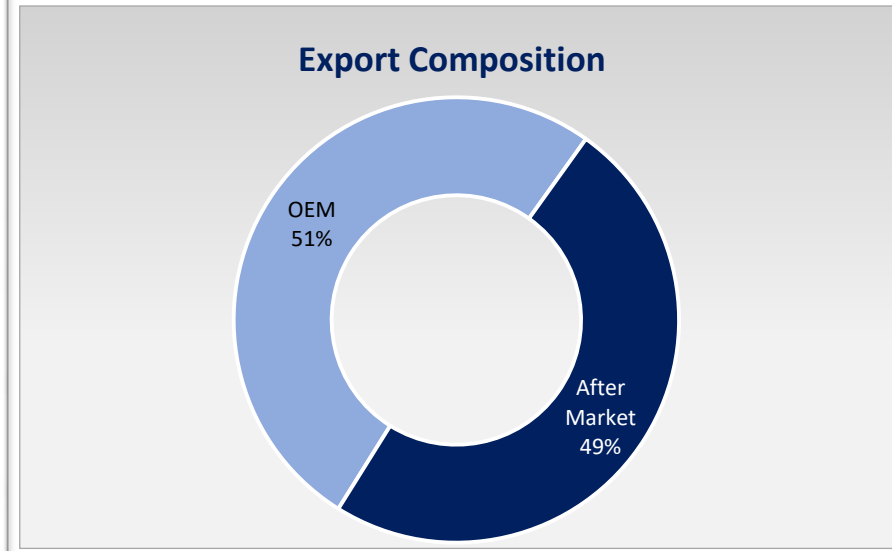
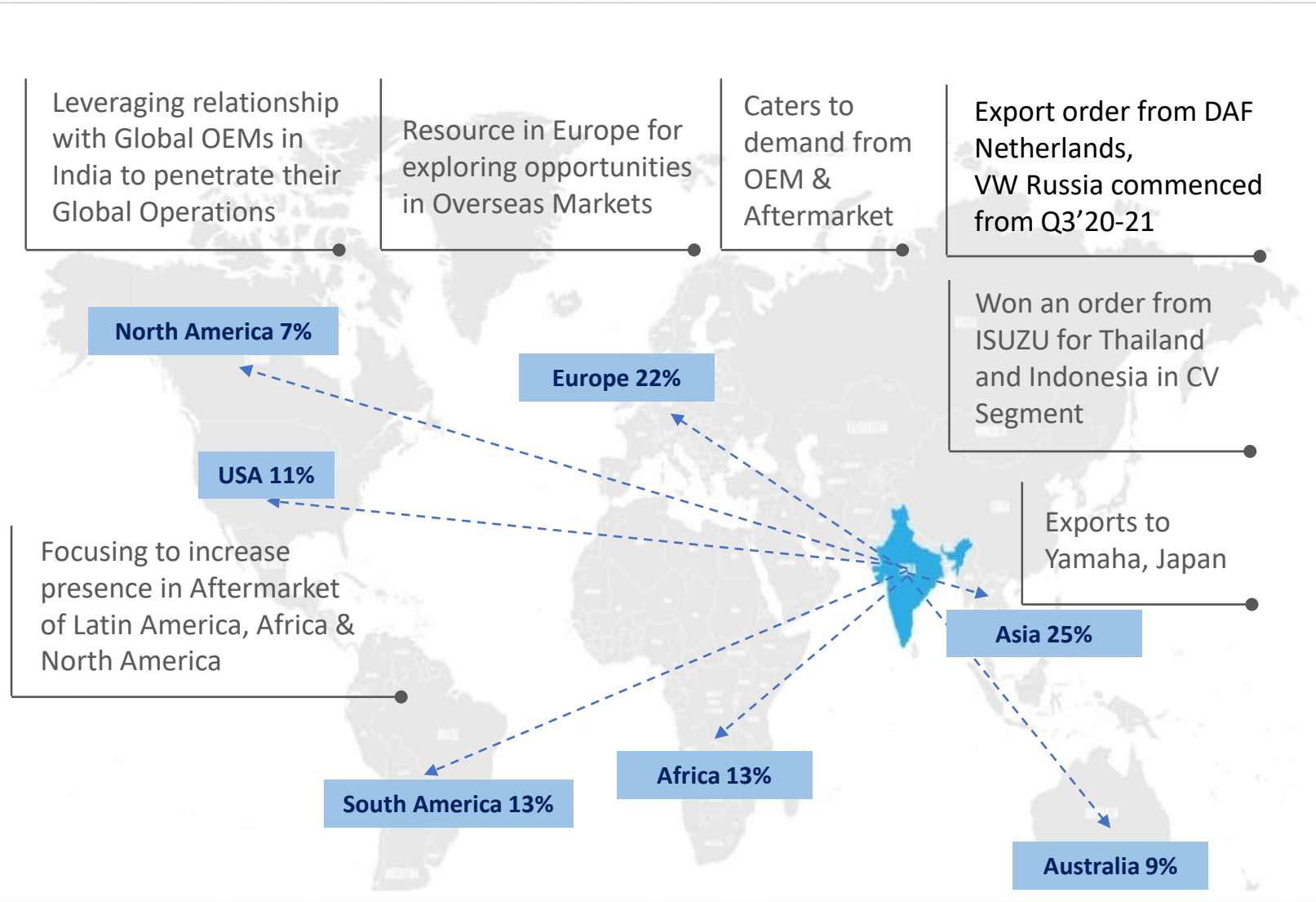


## Aftermarket Sales (Rs. Mn)



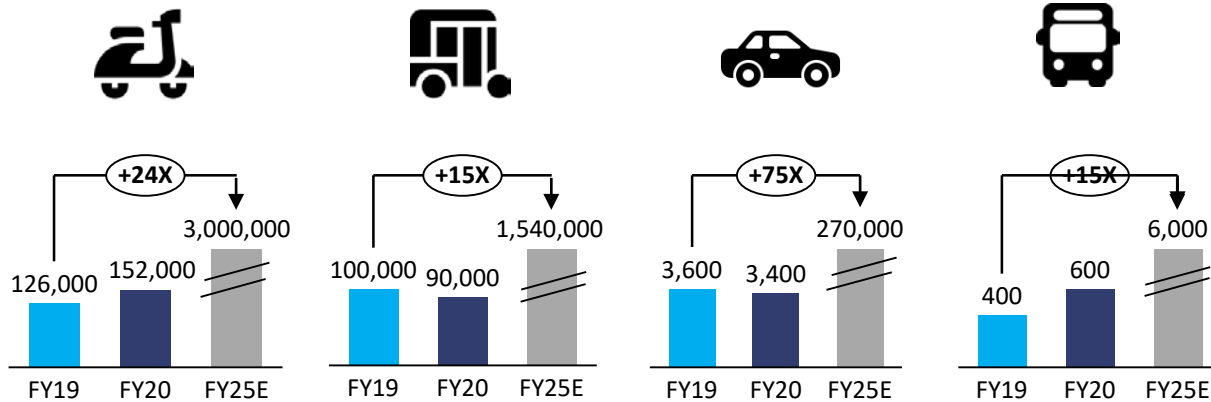


# Creating Global Presence through Exports



# Electric 2W/3Ws: At an Infection Point

Current EV penetration is low (<1% of auto market in FY20)



Source: SMEV, Frost and Sullivan

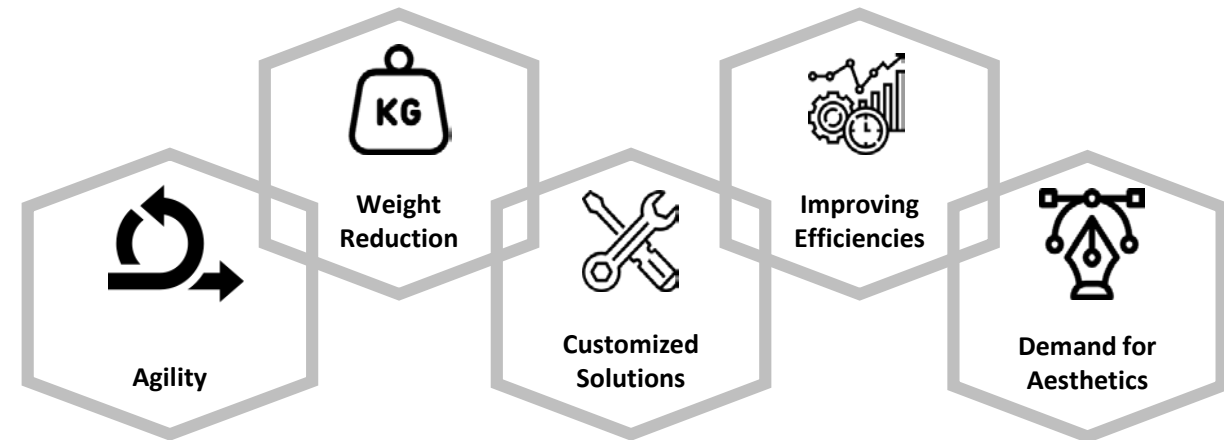
EV trend is accelerating in India, especially e-2Ws & e-3Ws

- \* Frost and Sullivan estimates sales of over 4 million units by 2025 across e-2Ws, e-rickshaws and e-autos.
- \* Electric vehicle value chain (motors, batteries, electronics, charging stations) in India is expected to reach US\$ 4.8 billion in 2025.
- \* Over 80% of e-2W sales constitutes of low-speed e-Scooters. Transition to high-speed scooters and bikes has been witnessed since FY19.
- \* E-3W market is highly unorganized and dominated by low-speed e-rickshaws. e-Auto (high speed variant) has shown significant growth especially in Tier 1 cities driven by shared mobility companies.
- \* Government Initiatives: FAME-II budget outlay of US\$1.4b, GST cut to 5% from 12%, import duty exemption for Li-ion battery, IT deductions, scrapping of registration fees, 'Go Electric' media campaign, state government subsidies (Delhi (EV Policy '20), Karnataka (registration fee waiver), UP (road tax relief).

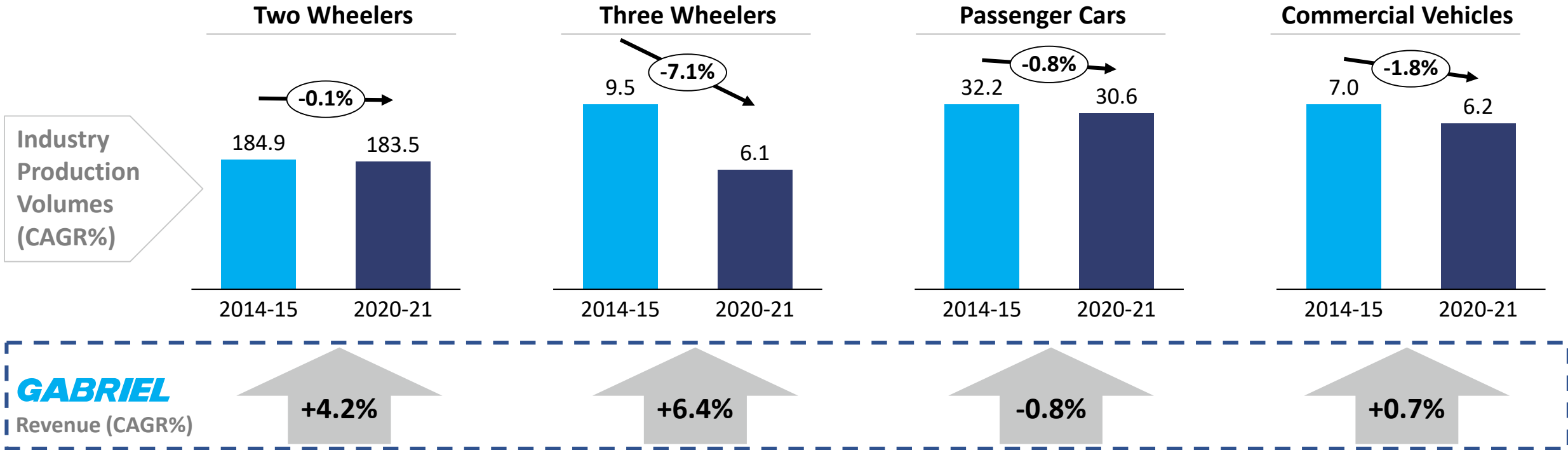
Brand 'Gabriel' well-entrenched amongst all key 2W / 3W EV players



Strong brand, leadership and technological edge

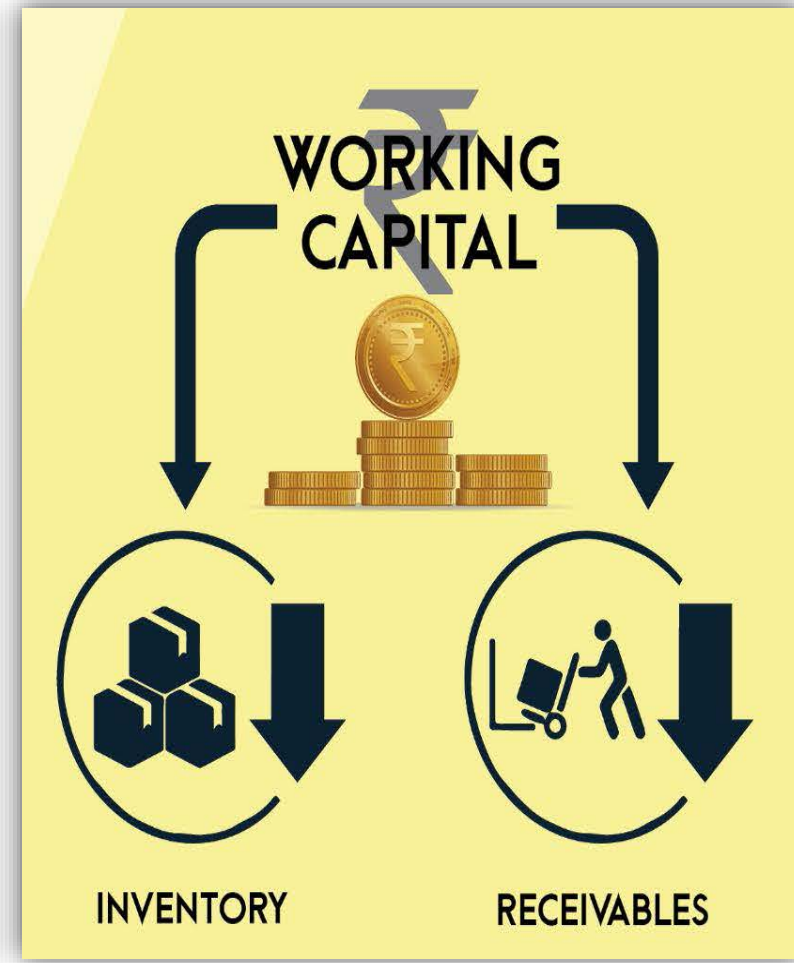
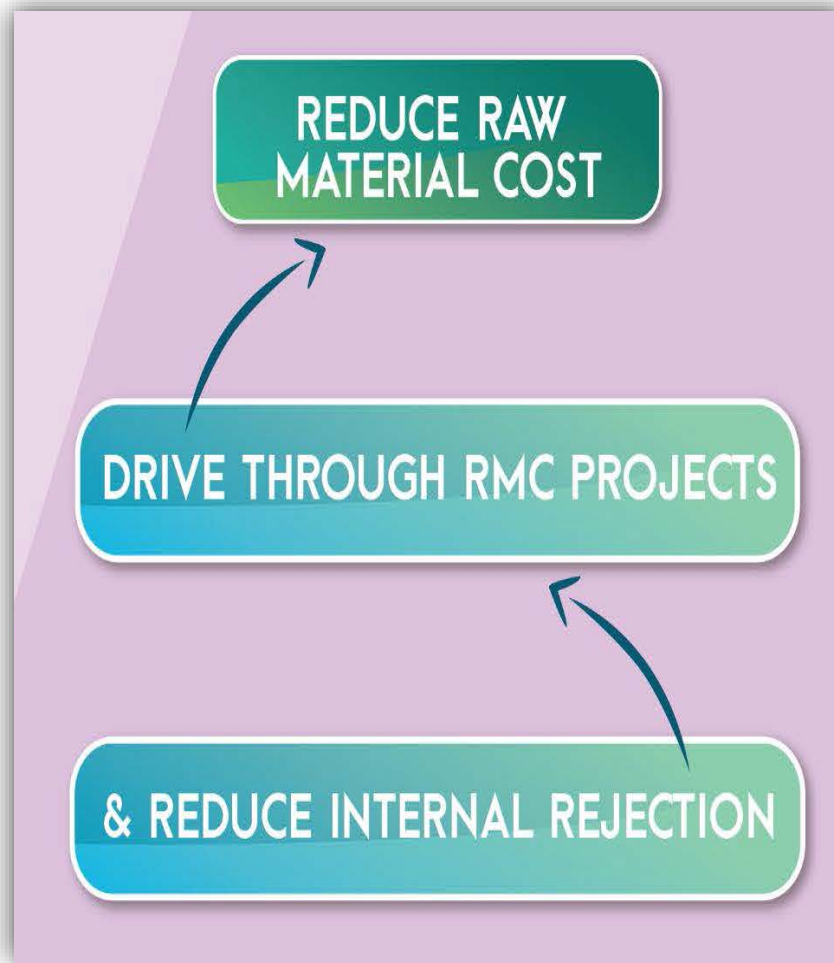
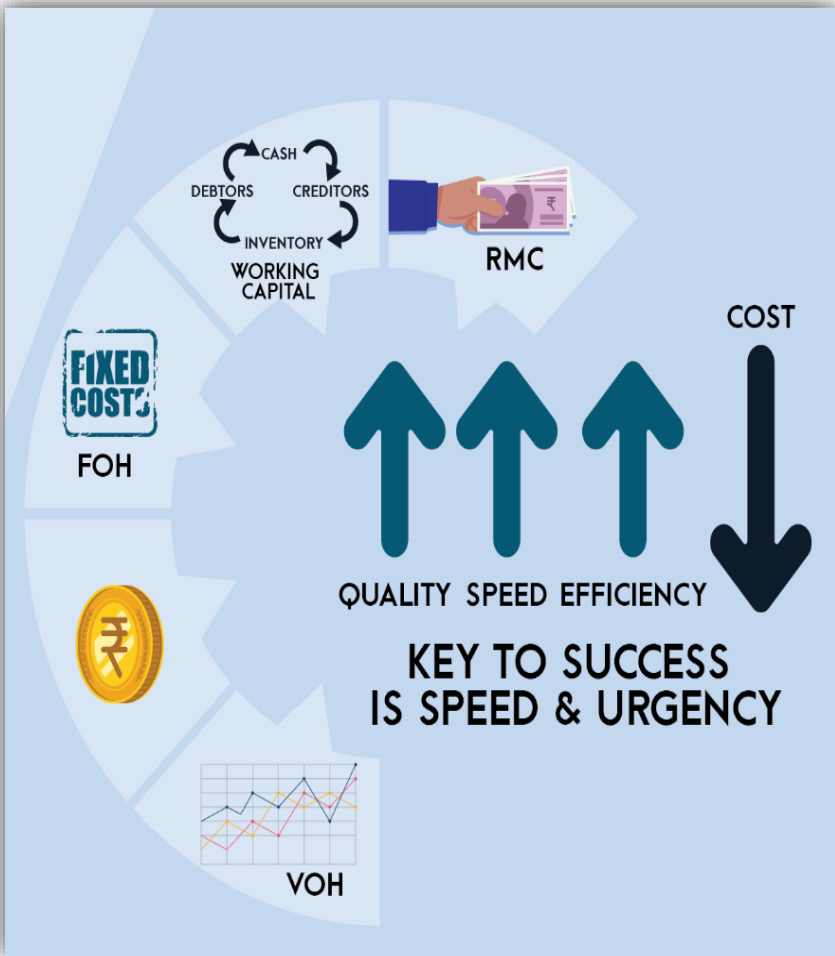


# Consistently Outperforming Industry



*Strong R&D and customer focus has enabled wallet share gains and expansion of customer base*

# CORE 90



## CORE 90 COST REDUCTION DRIVE

VISION



Exports

Domestic Dominance

M & A

Technology



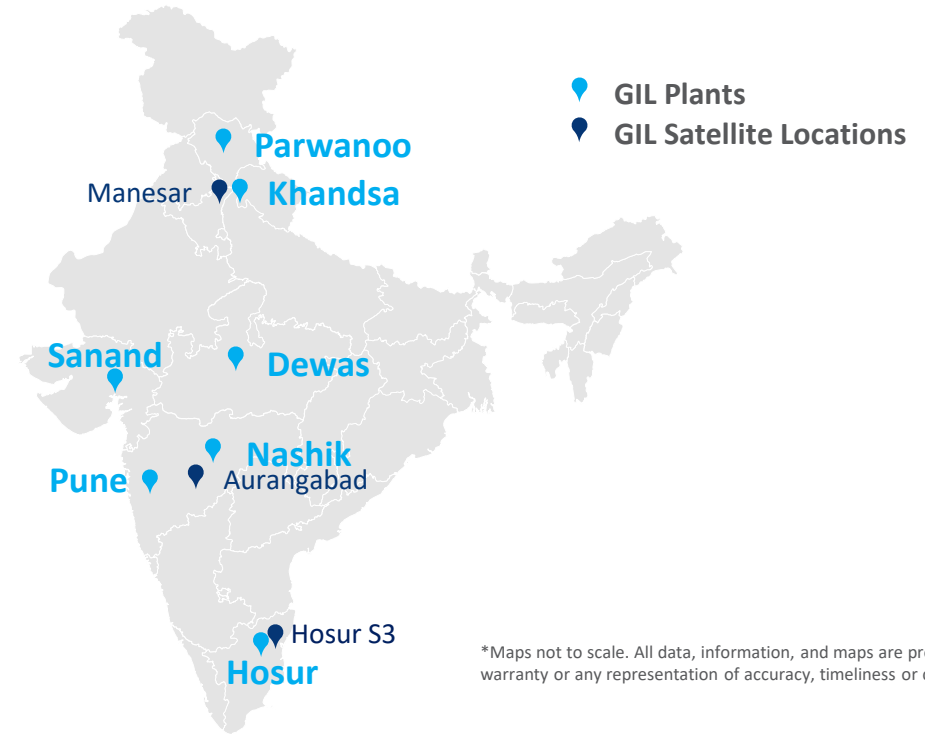


## Corporate Overview

# Gabriel At A Glance

## Corporate Profile

- Incorporated in 1961
- Pioneer of Ride Control Products in India with state-of-the-art integrated operations
- Strong R&D focus, employing 60 specialists, highest in the industry
- Experienced, professional management team and Board of Directors
- Marquee clientele across all vehicle segments
- Market Leadership in Aftermarket
- Impetus on Sustainability and Environment: 1,896 MT Reduction in Carbon Footprint over last 7 years; 18% of power from renewable sources in FY21 from 0% in FY14
- Consistent dividend track record since '98



\*Maps not to scale. All data, information, and maps are provided "as is" without warranty or any representation of accuracy, timeliness or completeness.



#90  
OVERALL

Recognized fifth year in a row

## Financial Strength ( FY21)

Revenue	PAT	ROCE	Net Cash
INR 16,999 Mn	INR 603 Mn	17%	INR 2,687 Mn

## Key Metrics

500+  
New Product Additions

7+4 (satellite plants)  
Manufacturing Plants

25  
Countries of Presence

75  
Patents Filed

664  
Distributors

3,966  
Employees

## Strategic Manufacturing Footprint

Plant Location	Segment Served	Commencement Year	Products	Clients
Nashik	2W / 3W	1990	Shock absorbers, front forks	Bajaj Auto, HMSI , Suzuki, Yamaha, Piaggio, M&M, Atul Auto
Hosur	2W / 3W	1997	Shock absorbers, front forks	TVS, HMSI, Royal Enfield, Yamaha, Suzuki, M&M, Ather, OLA
Parwanoo	2W, PV, CV, Aftermarket	2007	Shock absorbers, front forks, struts	TVS, Tata Motors, M&M
Chakan	PV, Railways & 2W	1997	Shock absorbers, struts	Volkswagen, M&M, Toyota, Tata Motors, Bajaj Auto, Piaggio, DAF & Indian Railways
Khandsa	PV	2007	Shock absorbers, struts	Maruti Suzuki, Honda Cars
Sanand	2W, PV	2010	Shock absorbers, struts (final assembly)	HMSI, Tata Motors
Dewas	OE, Aftermarket and Exports	1992	Shox – Commercial Vehicles	Tata Motors, M&M, Daimler, Force Motors, Ashok Leyland, VECV

Proximity to OEMs Ensures Just-in-Time Supply As Per Demand While Rationalising Logistics Costs

# Competitive Advantages

## Strong Parentage of Anand Group

- Flagship company of ANAND Group, a one-stop solution provider for customers
- Leverage partnerships, systems, processes, governance and sustainability frameworks

## 6 Decades of Presence

- Home grown ('Atmanirbhar') player with deep understanding of Indian market, road conditions, driver behavior
- Leverage huge knowledge database and highly experienced team
- Sustainable practices demonstrated with strong culture and customer-oriented approach

## Strong Focus on R&D and Technology Partnerships

- Best-in-class R&D facilities in the country with 60 specialists providing customized solutions
- End-to-end capabilities from design, development, testing and validation
- Association with global technology partners
- Deep understanding of Indian conditions – Roads, driver discipline & vehicle maintenance

## Quality at Competitive Price

- 7 state-of-the-art facilities in proximity to OEMs ensures just-in-time supply as per demand while rationalising logistics costs
- Providing best quality products at reasonable cost

## #1 Brand in Aftermarket

- Leadership with market share of >40% in India
- Strong brand recall
- Logistics network comprising 664 dealers and 12,000 retailers

## Long Standing Client Relationships

- Only player with meaningful presence across all vehicle segments: 2/3W, PC, CV and Railways segments
- Diversification across products, customers and geographies

# Relationships with Marquee OEM Client Base

## 2/3 Wheelers



Benelli



ROYAL ENFIELD



TVS



OLA ELECTRIC

## Passenger Cars



ŠKODA



## CV & Railways



DAIMLER



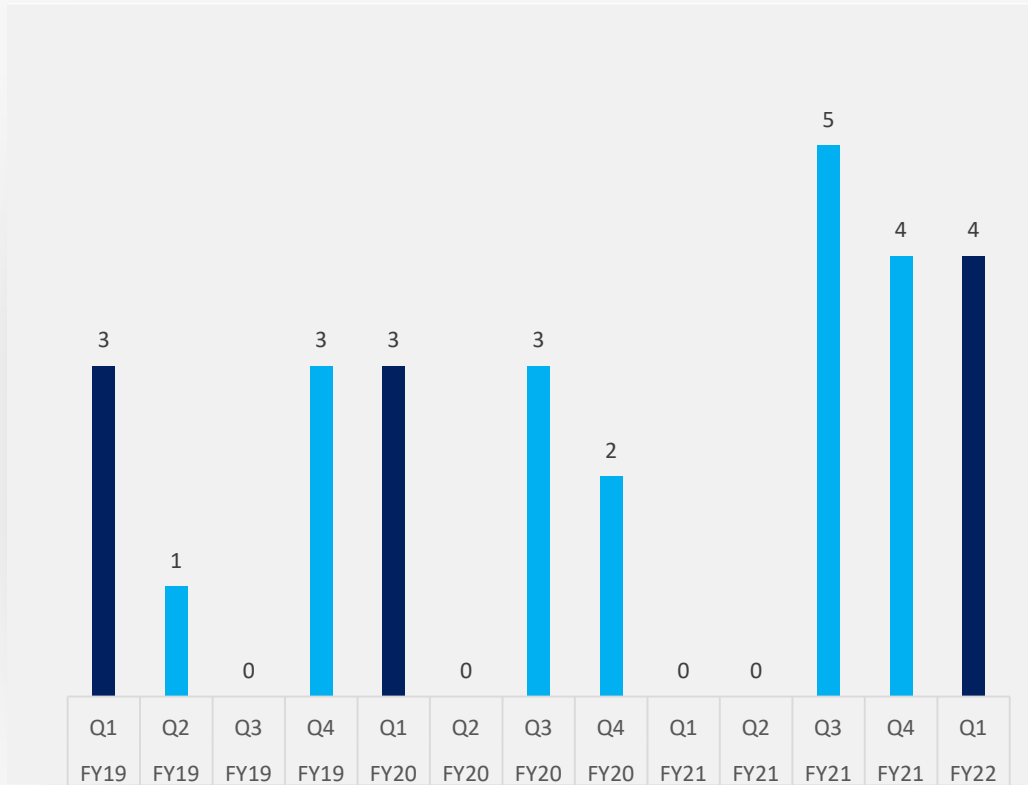
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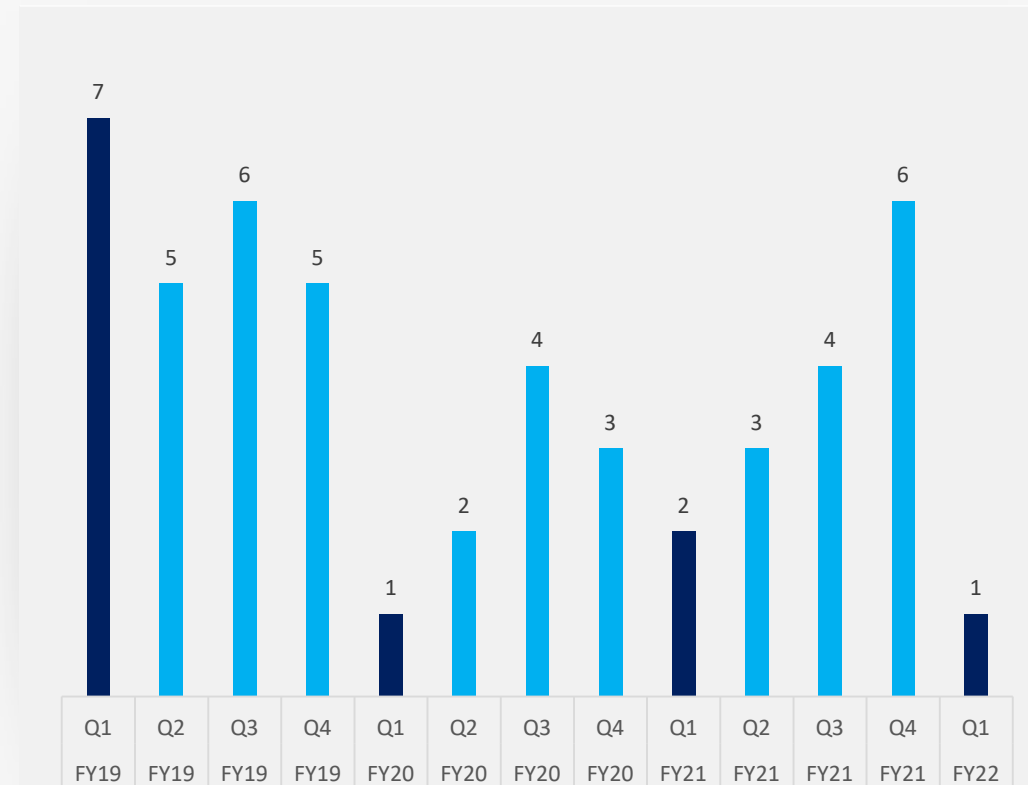


# Safety Development

## Accident



## First Aid



# Human Resources



In-depth sectoral knowhow

Seasoned Resources

Strong employee connect

Partnership-oriented approach

Employee-friendly systems and policies

Key Metrics	Mar'21	Mar'20	Mar'19
Revenue per employee (Rs Cr)	0.43	0.51	0.53
Average employee experience (person years)	9.0	8.0	7.0
Investment in training programmes (Rs Cr)	0.42	2.21	1.45
Employees covered under training programmes (%)	78%	80%	65%

# “Great Place to Work” – 5th Consecutive Year

## 2019

- **Rank #90** among Top 100 Companies to work for in India

## 2017

- **Ranked #2** in Auto & Auto Component Industry
- Rank #52 among Top 100 Companies to work for in India

## 2015

- **Ranked #2** in Auto Component Industry
- **Rank #43** among Top 50 Companies to work for in India

## 2018

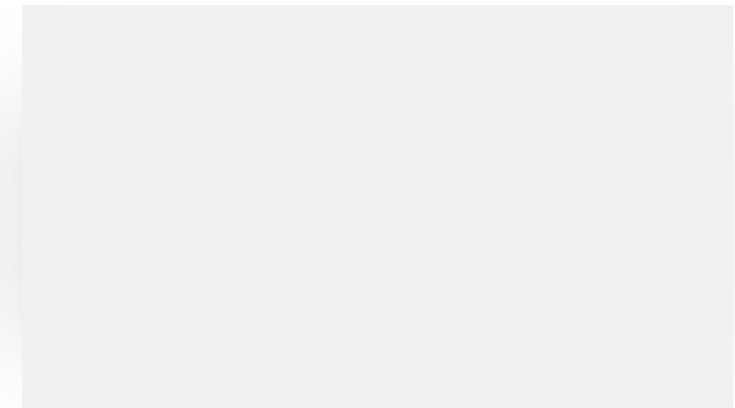
- **Rank #89** among Top 100 Companies to work for in India
- Ranked in Top 25 workplaces in manufacturing in India

## 2016

- **Ranked #3** in Auto Component Industry
- **Rank #70** among Top 100 Companies to work for in India

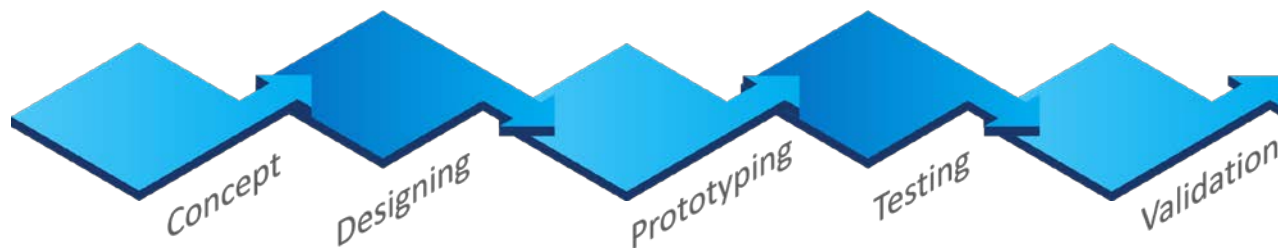
## 2012

- **Ranked #3** in Auto Component Industry
- Recognized among the Best Companies in its Industry



# Strong In-house R&D & Technology Partnerships

## End-to-End Product Development Capabilities



DSIR Approved state-of-the-art R&D Facilities at Chakan and Hosur

A strong team of 60+ Specialists

Over 75 patents filed till date

Technical Collaborations with KYB Japan  
(Passenger Cars) and KONI (Commercial Vehicles)

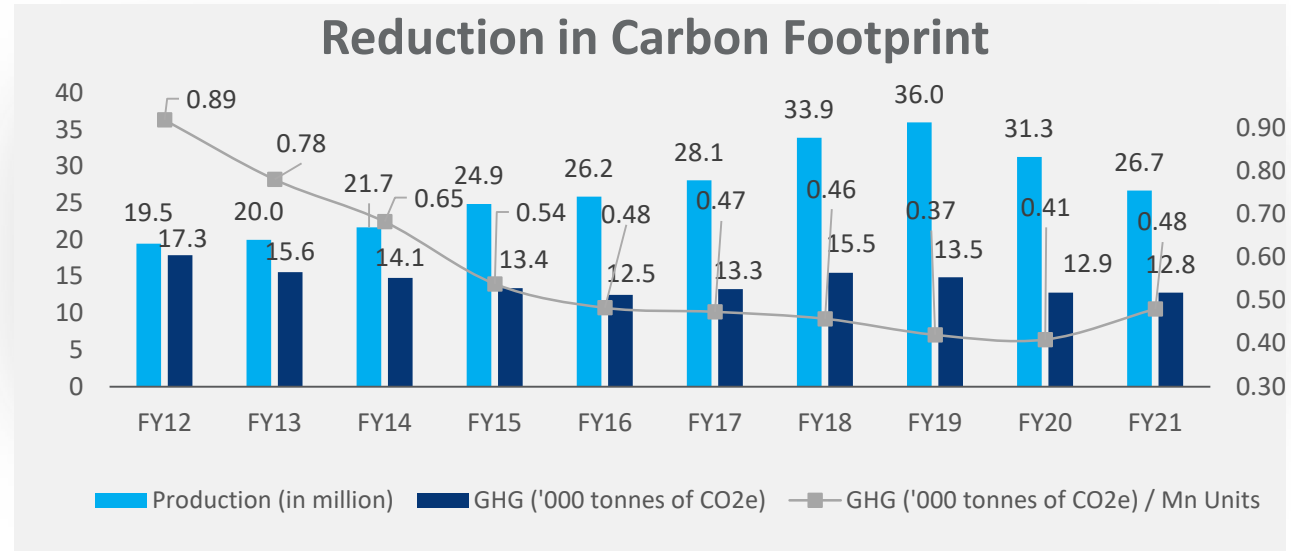
## Key Initiatives

- In-house facility for customers for ride tuning of vehicles
- Advanced damper technology for the enhanced user experience
- CO2 footprint reduction through product light weighting and use of green technologies
- Virtual analysis for structural durability assessment of components
- Implementation of product life cycle management (PLM) to increase the reuse of existing components & to improve productivity
- NVH measurement and reduction techniques to address noise issues in the new generation vehicles

# Environmental Sustainability



**“Sustainability Award – Automotive and Farm Division”  
from Mahindra in FY18**



- Reducing energy consumption per unit of shock absorber through reduction in manufacturing losses
- 5,462 MT reduction in carbon footprint since FY12
- Invested in solar rooftops across manufacturing plants with a capacity of 1.1 MW
- Invested in group captive wind power plant to source renewable power at Hosur of 3.6 million units annually.
- 16% of power from renewable sources from 0% in FY14

# Achieving Engineering Excellence

Designed & Developed Remote  
Canister Shock Absorber

Shock Absorbers with  
Floating Piston

Shock Absorber with Hollow  
Piston Rod

Robotic Assembly line



Laser Welding Technology, Friction  
Welding Technology, Water based  
Autophoretic Paint System

Adjustable Electronic-Hydraulic  
Shock Absorber for a leading SUV  
vehicle in Aftermarket

Zero Discharge Chrome Plating

Shock Absorbers for High  
Speed Railway Trains – LHB  
Coaches

**Many Firsts**

Honoured with “Golden Peacock Eco – Innovation Award for Hollow Piston Rod”



# CSR Initiatives 2020-21

Focus Area	Parwanoo	Gurugram	Dewas	Jawai	Nashik	Hosur
<b>Education</b>	<ul style="list-style-type: none"> <li>Scholarships to 4 underprivileged girls (3-6 years) to pursue their school education at CBSE affiliated English medium ANAND School</li> </ul>	-	<ul style="list-style-type: none"> <li>Free education delivered to 270 govt. school students during school closure thru' online &amp; community classes</li> <li>Scholarship for Dip. Engg. To 12 female awardees.</li> </ul>	<ul style="list-style-type: none"> <li>Free education delivered to 270+ govt. school students during school closure</li> </ul>	<ul style="list-style-type: none"> <li>Free education delivered to 270+ govt. school students during school closure</li> </ul>	<ul style="list-style-type: none"> <li>Free education delivered to 430+ govt. school students during school closure</li> <li>Scholarship for Dip. Engg. to 30 female awardees</li> </ul>
<b>Skill Development</b>	<ul style="list-style-type: none"> <li>40+ youth trained across NSDC approved job roles of Asst. Beauty Therapist, Self Employed Tailor, Data Entry Operator of diff. sector skill councils.</li> </ul>	<ul style="list-style-type: none"> <li>430+ youth (90% females) trained across NSDC approved job roles of Asst. Beauty Therapist, Self Employed Tailor, Office Asst., Asst. Fashion Designer of diff. sector skill councils.</li> </ul>	<ul style="list-style-type: none"> <li>31 female youth trained in NSDC Healthcare Sector Skill Council job role of General Duty Assistant with above 80% job placements.</li> </ul>	-	-	-
<b>Health &amp; Hygiene</b>	<ul style="list-style-type: none"> <li>Awareness about HIV/AIDS among 10K migrants</li> <li>Promoted reproductive and child health among 48 K migrants</li> </ul>	-	-	<ul style="list-style-type: none"> <li>Supported Civil Hospital, Block Bali with Mobile Medical Van during COVID induced national lockdown</li> </ul>	-	-
<b>Community Conservation</b>	<ul style="list-style-type: none"> <li>Promoted greenery thru' maintenance of two parks (i) ANAND Municipal Park and Sports Complex, Parwanoo (ii) Van Vatika ANAND, Kalka</li> </ul>	-	<ul style="list-style-type: none"> <li>Financial Literacy to 160 self help groups; facilitated MINR 2.5 credit from banks</li> <li>Supported women cooperative to achieve sales of 1.67 Lacs from sale of handicrafts (Oct '20 – March '21)</li> </ul>	<ul style="list-style-type: none"> <li>Regular sanitation services for 1270 households across 5 villages – Perwa, Jeevda, Sena, Meeno Ki Dhanee and Rabariyon Ki Dhanee(Bisalpur)</li> </ul>	<ul style="list-style-type: none"> <li>Grocery Kit distribution to 10 families during lockdown</li> <li>Training in Poultry farming for self help group members</li> <li>Plantation of 5K saplings at model village Rohile</li> </ul>	-

# Board of Directors



**Anjali Singh**

Executive Chairperson,  
Gabriel India

- Business Management at University of Westminster, UK, and Fine Arts at Central Martin's School of Arts and Design, UK
- Joined ANAND Group in 2005
- Chairperson, Supervisory Board, ANAND Group since 2011



**Manoj Kolhatkar**

MD, Gabriel India

- B.E. (Mechanical) & DBM, with more than 25 years of experience in Automotive industry
- Associated with Gabriel India since 2011
- Prior to this, served in TATA Group in senior roles for 22 years



**Jagdish Kumar**

Group President  
& Group CFO,  
ANAND Group

- Joined ANAND Group in September 2015
- Over 29 years of cross-cultural experience of running business at Asia Pacific level as well leading strategic planning efforts for Asia-Pacific at Global Companies like Du Pont, BILT, TCS



**Aditya Vij**

Non-Executive  
Independent  
Director

- Operating Partner, Kedaara Capital Advisors LLP
- CEO of Fortis Healthcare Ltd. from 2011 to 2014
- Spent 30 years in the Automotive and Defence Industries including 18 years with General Motors, Europe



**Pradeep Banerjee**

Non-Executive  
Independent  
Director

- VP, Supply Chain, South Asia at HUL. Director on the Board of HUL. Associated with HUL since 1980 in various senior roles
- Chairman of CII National Committee on intellectual Property and committee member on Environment, Convenor of CII National Working Group on Plastic Waste Management



**Matangi Gowrishankar**

Non-Executive  
Independent  
Director

- Graduate from XLRI in Personal Mgt & Industrial Relation, with more than 40 years of experience in Banking, Financial Services, IT, Manufacturing, Sports & Oil Industry
- Was board member of NHRDN and one of 20 mentors for NHRDN Womentoring Initiative
- Qualified coach and works with senior business leaders to support business leadership effort



**Pallavi Joshi Bakhru**

Non-Executive  
Independent  
Director

- Fellow Member of the Institute of Chartered Accountants of India and Member of Indian Institute of Corporate Affairs.
- Head of the Private Client Service offering at Grant Thornton in India and heads the UK Corridor.
- Over 30 years of Sector experience of Natural resources, consumer and retail, aviation, manufacturing and education.



# Management Team



**Atul Jaggi**

Deputy Managing Director

- Masters in Quality Management with over 22 years of experience
- Associated with Gabriel since 1999



**Vasudevan R**

Chief Operating Officer,  
Passenger Cars & Commercial  
Vehicle Business Unit

- MS Industrial Engineering, BITS Pilani
- PGDBA – Finance/Strategy, IFMR
- Over 25 years of experience
- Associated with Gabriel since September 2020



**Amitabh Srivastava**

Chief Operating Officer,  
Railways and Aftermarket  
Business Unit

- B.E. (Mechanical) with over 26 years of experience
- Associated with Gabriel since April 2007



**Umesh Shah**

Head of Strategy

- MBA, Michigan, UDA, 2004, PG (MS Industrial Engineering), University of Ohio, USA, B.E. (Mechanical)
- Over 25 years of experience
- Associated with Gabriel since April 2010



**Rishi Luharuka**

Chief Financial Officer

- CA & CFA, DIFRS, FRM more than 19 years in the Mining, Construction, Metals, Garments and Automotive industry
- Associated with Gabriel since Sept 2019



**Punit Gupta**

Chief Operating Officer,  
Two-Wheeler Business Unit

- B.E. (Mechanical) & MBA (Marketing & HR) with over 25 years of experience
- Associated with Gabriel since March 2021



**Manoj Sharma**

Chief Human Resource Officer

- Masters in Personnel Management
- Over 25 years of experience
- Associated with Gabriel since April 2016



**Prashant Shah**

Chief Purchase Officer

- B.E. (Production Engineering) with over 32 years of experience
- Associated with Gabriel since November 2012



**CR Vijaykumar**

Head Central Quality

- Diploma in Management
- Over 35 years of experience
- Associated with Gabriel since July 2001

## Awards & Accolades



Gabriel Dewas team "Utkarsh" won Gold Award in National CII Champions trophy Industry 4.0 in Low-Cost Automation Category (Jun'21)



Gabriel Dewas team "Samarpan" won Kaizen Competition at Regional Finals organised by CII (Apr'21)



# Awards & Accolades



Gabriel Nashik Team won 3 ACMA Excellence Awards in Manufacturing, HR & HSE in Feb 2021

# Awards & Accolades



**Gabriel won BML Munjal Awards 15th Edition: Certificate of Appreciation for 2020**



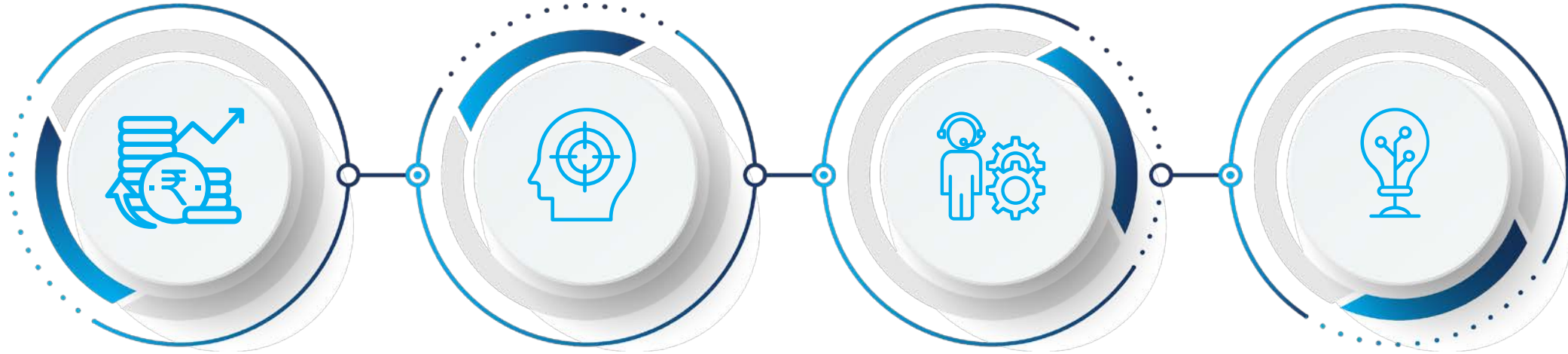
**Gabriel Dewas Team won ACMA Excellence Awards for HR & NPD in Feb 2021**





Strategy  
Going Ahead

# Growth Strategies



## Financial Worthiness

- Debt reduction
- Break even point (BEP) reduction
- Simplification of parts
- Automation

## Customer Focus

- Enhancing customer delight and deepening relationships
- Collaboration and product co-development

## Aftermarket

- Product development
- Expanding reach
- Exports focus

## Technology & Innovation

- Improvement in quality
- R & D focus
- Sustainable manufacturing
- Innovation culture

**Customer & Product Focus, Aftermarket Expansion and Export Push**

# Strengthening Focus Areas



## Cultural Transformation

- Increasing organizational competencies and process orientation
- Regular trainings focused on talent development and leadership development with the help of ANAND University
- Promote equal opportunity and diversity
- Internal culture of collaboration, execution and accountability



## Sustainability

- Reducing energy consumption per unit
- Using / improving energy efficiency using LED lighting technology at its plants, saving energy & reducing carbon footprint
- Installation of renewable sources of energy at various plants



## Financial Robustness

- Leverage brand and diverse product portfolio to drive growth
- Focus on driving operational efficiencies, judicious allocation of capital while maintaining a lean balance sheet



## Manufacturing Excellence

- Customer centricity
- Deepening competence, enhancing product quality and expanding product portfolio
- Adopted ANAND House of Quality Culture
- Driving increased asset utilization



## Research & Development

- Investments in robust testing infrastructure to enhance value proposition to customers at compelling price
- Collaborations with global technology partners

To be amongst the 'Top 5 shock absorber manufacturers in the world'

## For further information, please contact:

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