

Westlife Foodworld

Hardcastle Restaurants Pvt. Ltd.

Strategy Day

December 1, 2022



Safe harbour disclosure

This presentation contains forward-looking statements that represent our beliefs, projections and predictions about future events or our future performance. Forward-looking statements can be identified by terminology such as "may," "will," "would," "could," "should," "expect," "intend," "plan," "anticipate," "believe," "estimate," "predict," "potential," "continue" or the negative of these terms or other similar expressions or phrases. These forward-looking statements are necessarily subjective and involve known and unknown risks, uncertainties and other important factors that could cause our actual results, performance or achievements or industry results to differ materially from any future results, performance or achievement described in or implied by such statements. The forward-looking statements contained herein include statements about the business prospects of Westlife Foodworld Ltd ('WFL'), its ability to attract customers, its affordable platform, its expectation for revenue generation and its outlook. These statements are subject to the general risks inherent in WFL's business. These expectations may or may not be realized. Some of these expectations may be based upon assumptions or judgments that prove to be incorrect. In addition, WFL's business and operations involve numerous risks and uncertainties, many of which are beyond the control of WFL, which could result in WFL's expectations not being realized or otherwise materially affecting the financial condition, results of operations and cash flows of WFL. Additional information relating to the uncertainties affecting WFL's business is contained in its filings with various regulators and the Bombay Stock Exchange (BSE). The forward-looking statements are made only as of the date hereof, and WFL does not undertake any obligation to (and expressly disclaims any obligation to update any forward-looking statements to reflect events or circumstances after the date such statements were made, or to reflect the occurrence of unanticipated events.

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Westlife Foodworld Limited

Formerly Westlife Development Ltd.



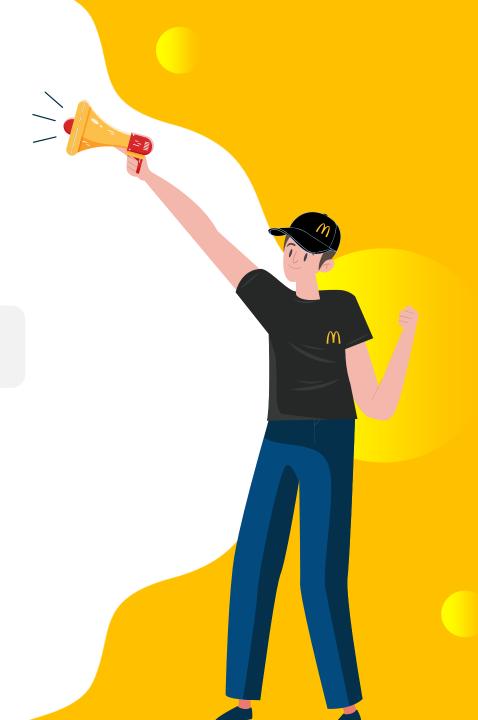
Aligning and harmonizing the company's name more closely with the nature of business activities











Vision & Mission



66

To be a **modern, relevant & progressive food and food tech company** delivering long-term prosperity and wellbeing for our customers, our people, our communities and our shareholders



Success Enablers











Recap of Vision 2022



GROW MARKET SHARE & MARGIN





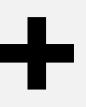
- **Sales** of Rs 20 bn Rs 25 bn
- Take **EBITDA** margin to low to mid teens
- Restaurant level cash on cash
 returns of >20%

GROW BASELINE SALES



- High single digit SSSG%
- McCafé: 75 to 300-350
- **McDelivery**: 124 to 300-325
- 80-100 **EoTF** restaurants
- Leverage other models and menu in the future

BROADENING ACCESSIBILITY OF BRAND MCDONALD'S

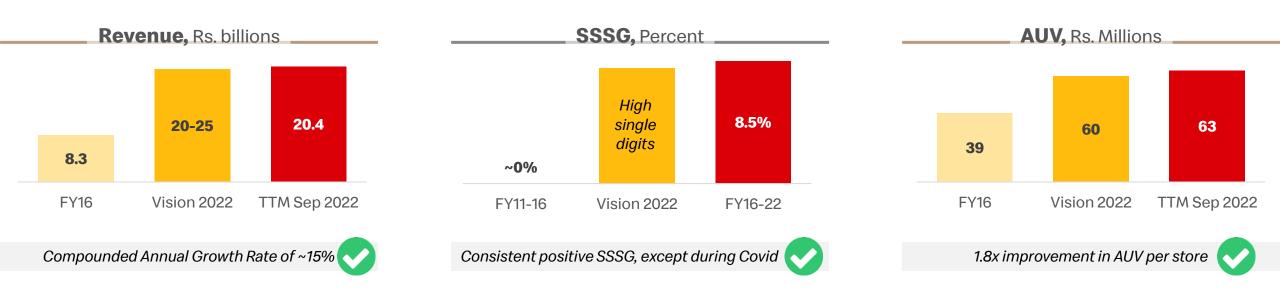




- 400 500 **restaurants**Presence in 45+ **cities**
- Investment of Rs 5+ billion

westlufe

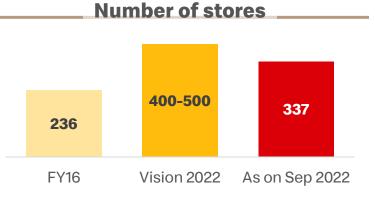
Vision 2022 Score Card: Sales and profitability

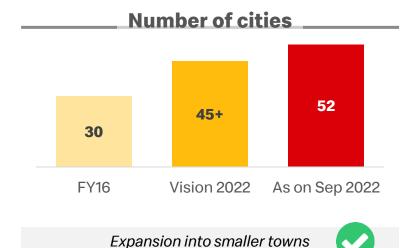


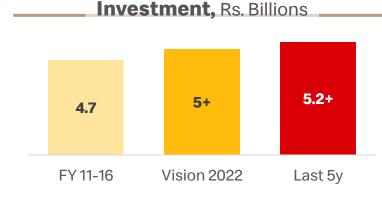


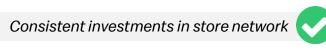


Vision 2022 Score Card: Network expansion

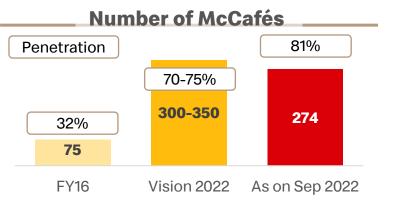






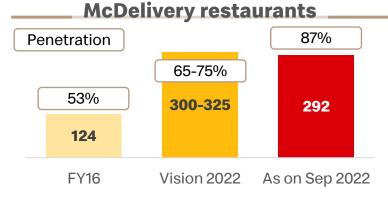






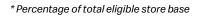
Achieved the targeted penetration levels





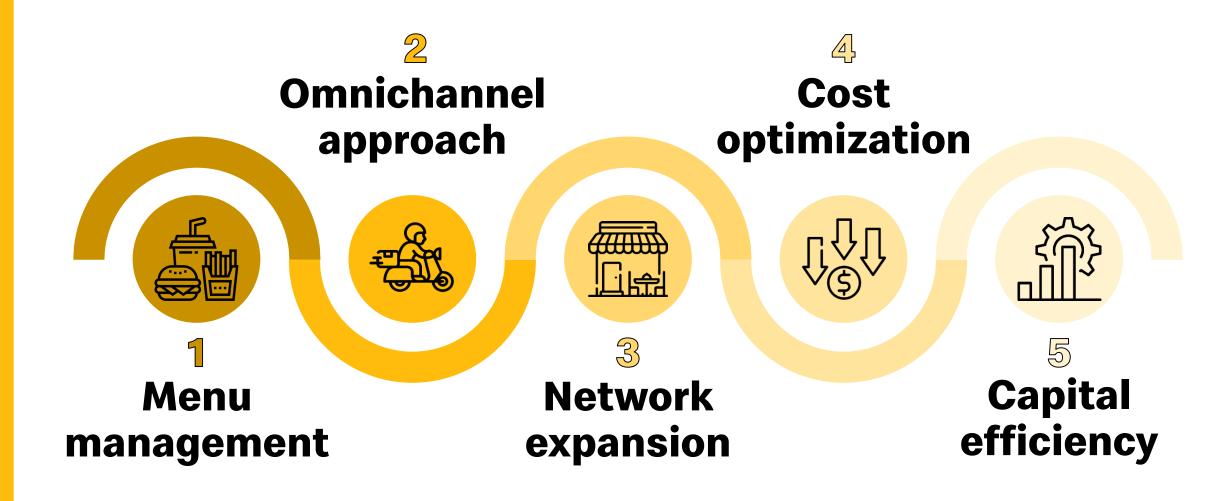
Achieved the targeted penetration levels





Rapid expansion of EOTF stores

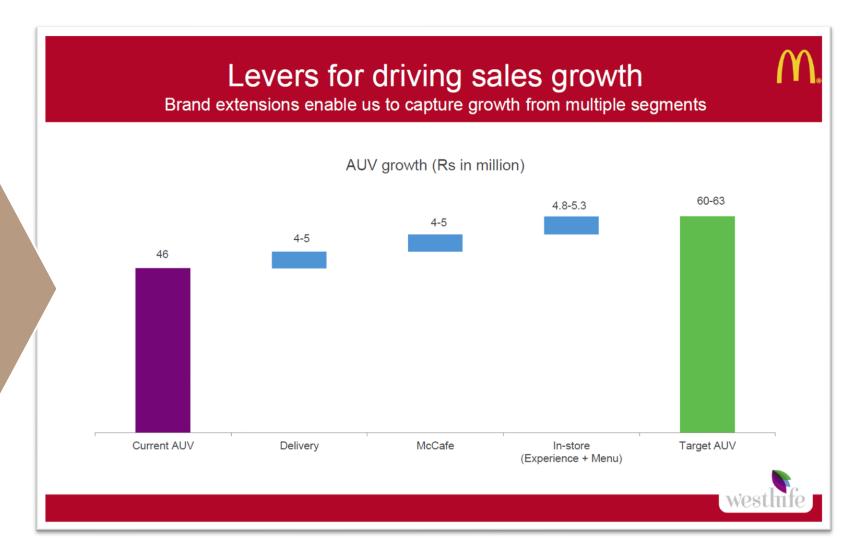
Success drivers



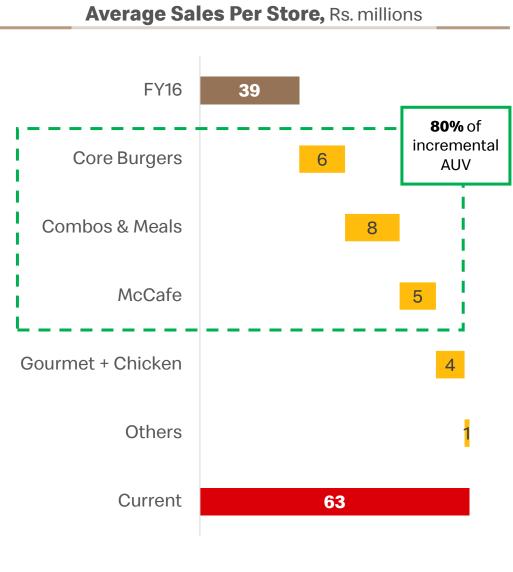


Recap: Sales growth drivers

In 2018, we highlighted that Menu, McCafe, Instore Experience and **Delivery**, will drive average sales per store to over Rs. 60mn



Menu management driven by robust consumer insights



Core Burgers



- Building on iconic burger platforms: McAloo Tikki, McSpicy, McVeggie, McChicken
- Product extensions & LTOs: Flavors Without Borders, Battle of Spicy, Naan, Rice bowls etc.
- New Product platforms: American Cheese Supreme, Maharaja Mac, Gourmet collection

Combos and Meals

Driving acquisition and retention through:

- Snacking combos: McSaver Snacks @59, Happy Price Combos (F&B bundling)
- Meal upgrades: Free fries to Burger + Coke etc.



Coffee



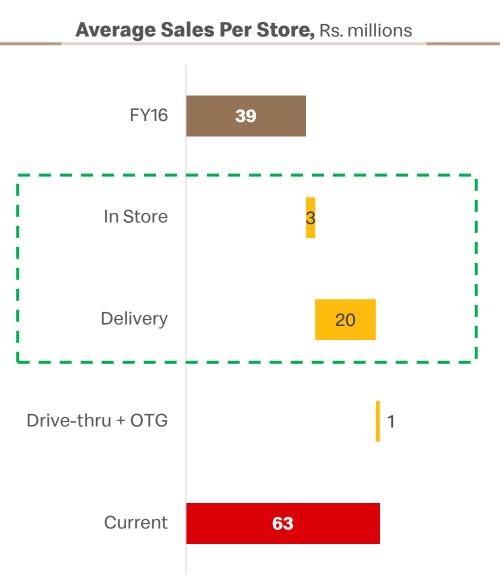
- Coffee habit building: Hot + Cold coffee combos, Value offers (2 coffees @ 149; Coffee + breakfast sandwich @ 129)
- Brand building: McBreakfast platform to compliment Coffee, memories campaign with McCafe, Barista certifications etc.

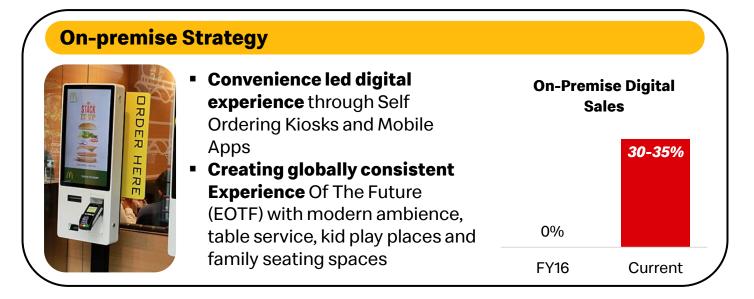
Note: Current period refers to 12 months ended September 2022

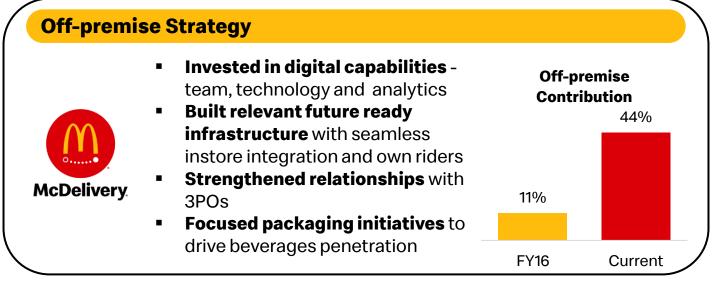




Omni Channel strategy premised on Consumer Convenience

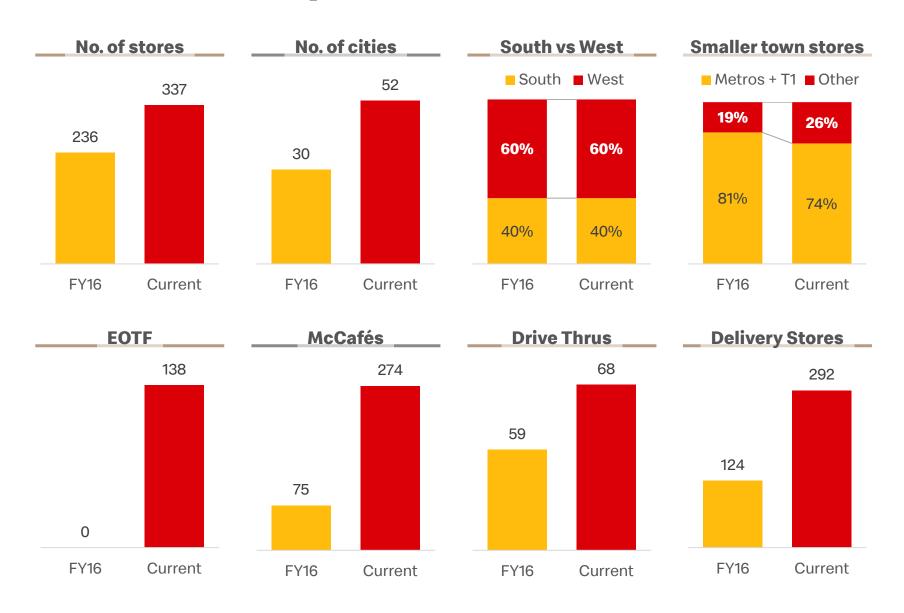


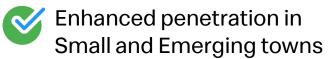


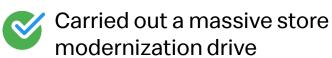


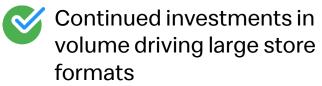
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Network Expansion





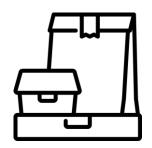




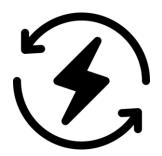




4 Cost Saving Initiatives



Food & Paper



Utilities & Maintenance



Distribution



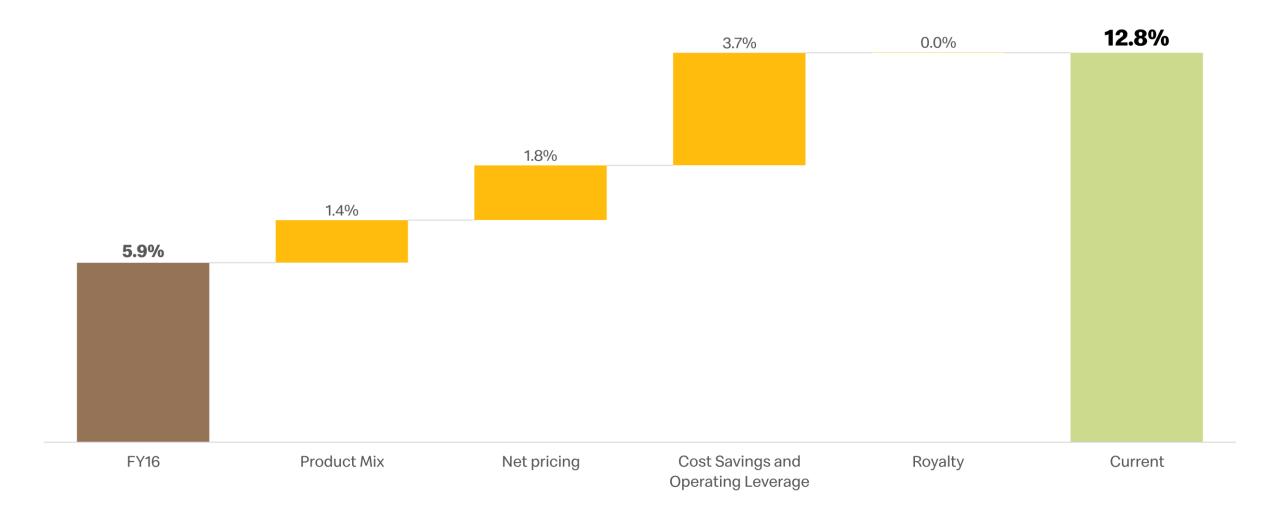
Employee costs

~Rs 550 mn Cost Savings

(Implemented or Identified in Wave 1)

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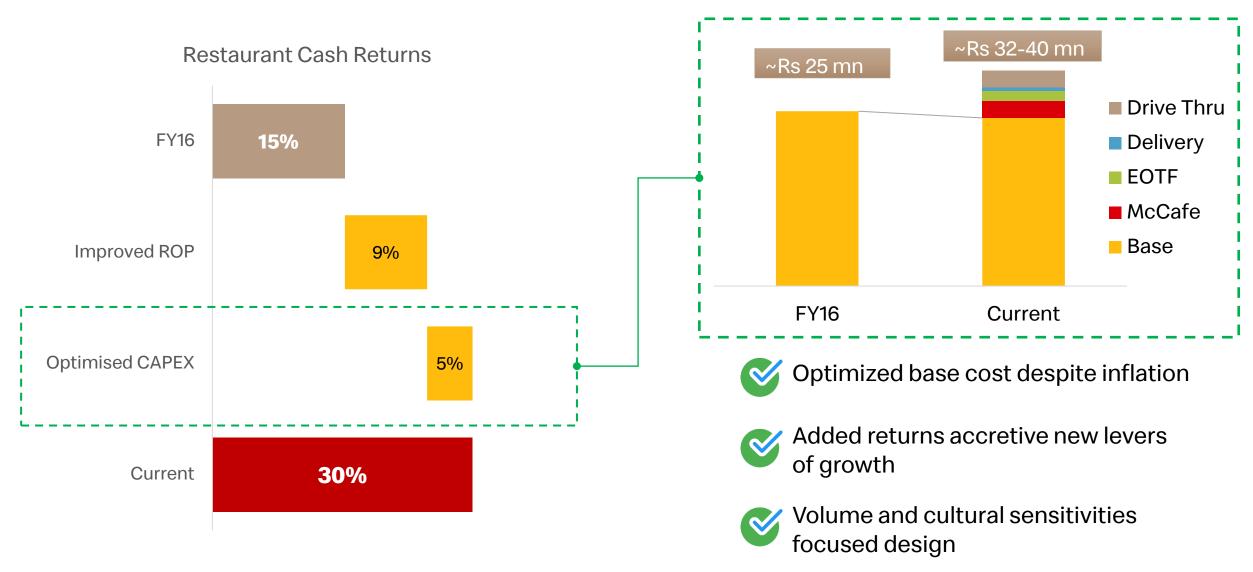
Improving Profitability



Note: Pre-IND AS Operating EBITDA Margin



Capital Efficiency



Industry Trends & Market Opportunity



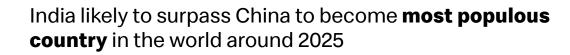




Favourable demographics



Nuclearization of families





Shift towards consumption vs saving



Increasing frequency of eating out

Only ~ 35% of the Indian population lives in cities vs 60% for China and 80-85% for USA



Increasing urbanization and



Increasing digital penetration

Consumers in tier 2 and tier 3 cities order food 'multiple times a week', higher vs metros and tier 1 cities



ʻrurban' India



Functional needs replace celebratory reasons to order food across income segments



Rising value of convenience



Increased preference of hygiene

India bought 17 crores (170mn) smartphones in 2021



Rising aspirations and premiumization



Favorable **funding** landscape for aggregators

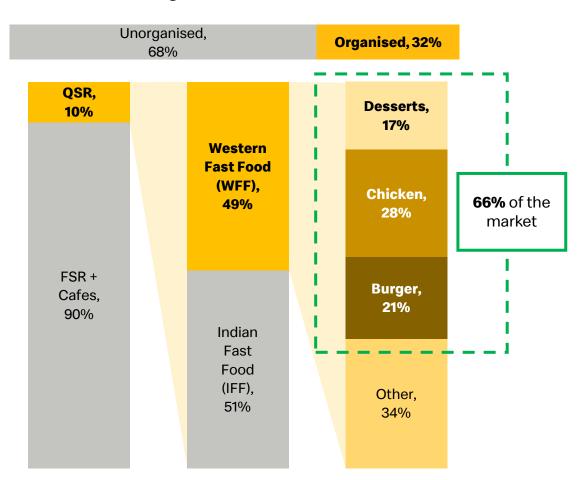
61% surveyed population watches **online video content** like YouTube/OTT on their mobile/home TV.

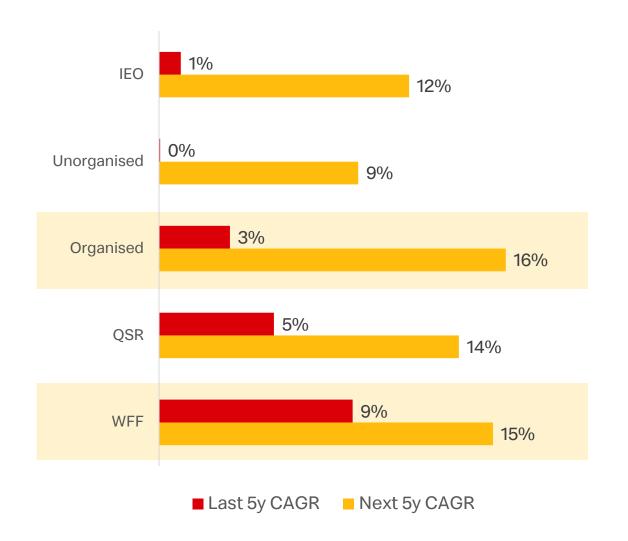
UPI payment crossed Rs 11 lakh crore (~\$140 bn) milestone in Sep'22



Indian Foodservice Market Construct and Opportunity

Informal Eating Out is INR ~3.2 tn market











Total Addressable Market is Rs +200 bn



Meals Strategy

Achieve market leadership in core day parts through brand relevance led by menu innovation and marketing

Omnichannel Strategy

Integrate various channels and touchpoints to a One McDonald's platform in order to provide consumers a seamless experience

Faster than ever Network Expansion

Penetrate unserved geographies and fortify existing markets with renewed aggression

Lead with performance

Targeting superior business performance and operating efficiency through execution excellence



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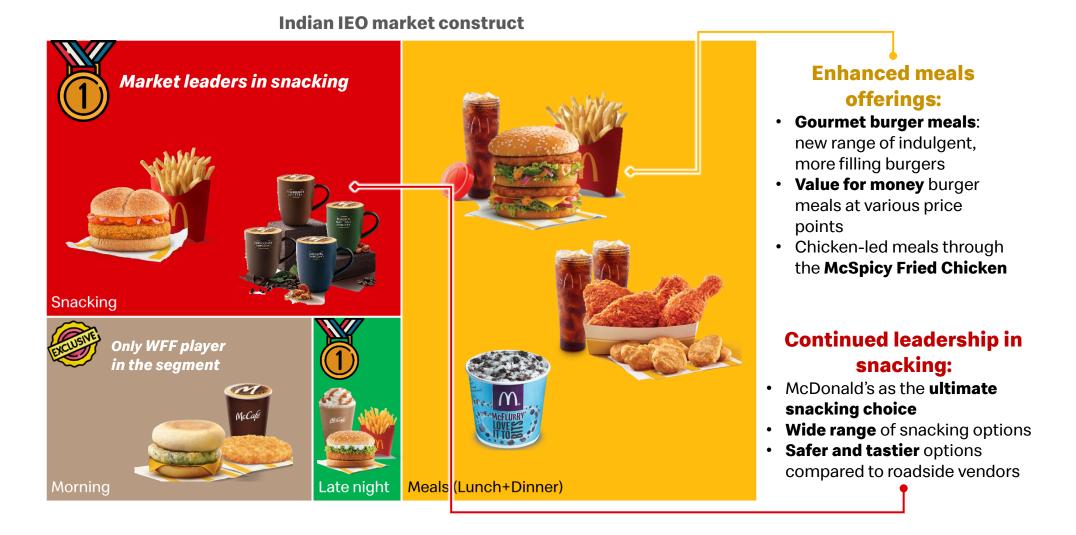
Penetrate unserved geographies and fortify existing markets with renewed aggression

Lead with performance

Targeting superior business performance and operating efficiency through execution excellence

We have built menu relevance across customer occasions and day parts



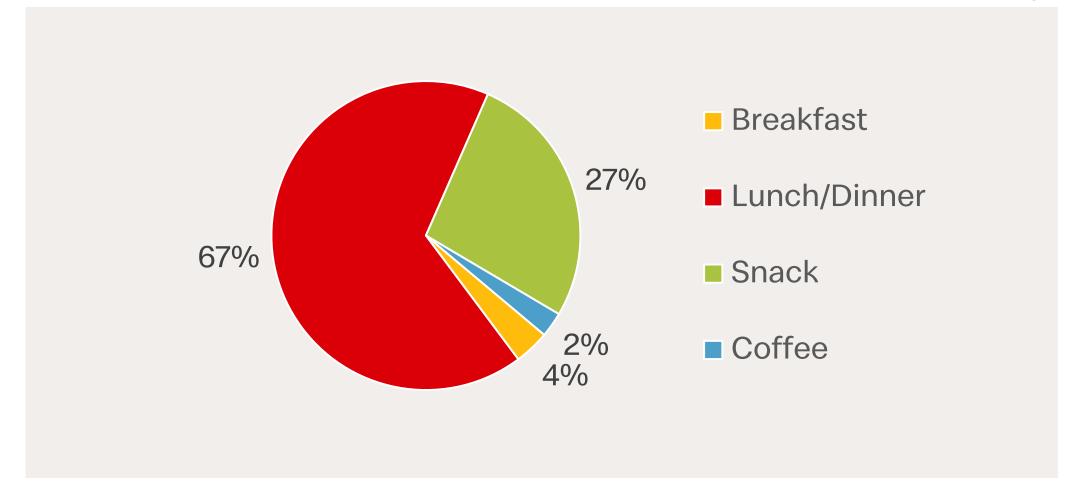


Graphs for representation purpose only, not to scale

Meals dayparts present the largest growth opportunity in the next 5 years



Mealtimes will represent ~67% of India's Dine-out spend in the next 5 years



Source: Company estimates

Leadership

Maximize our Marketing

Commit to the Core



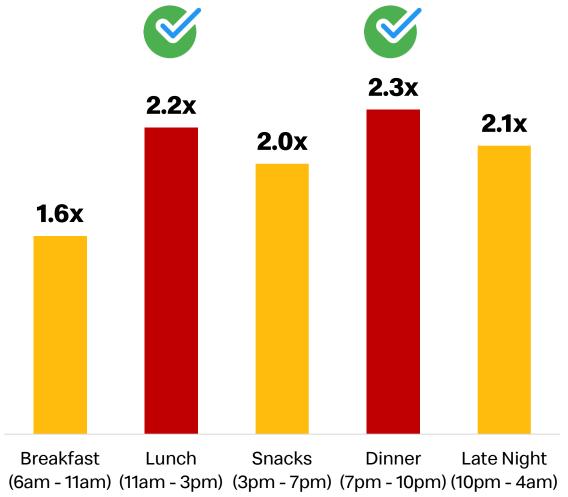
Burgers

Chicken

Coffee

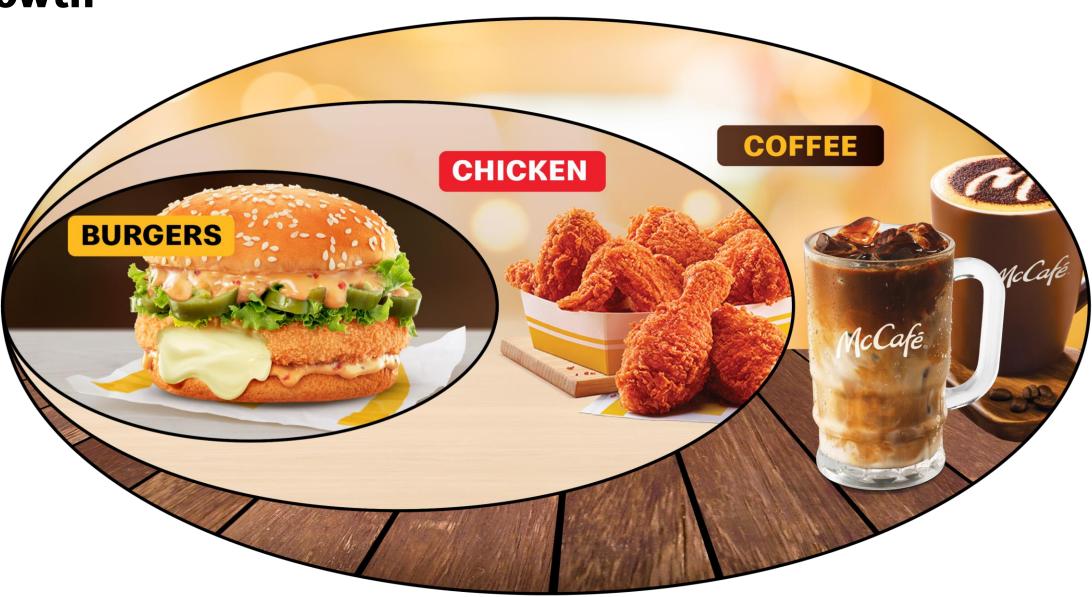






Robust menu strategy going forward to drive business growth





Burgers | We have built burger leadership through burger offerings for all occasions







Core, iconic burgers that are bestsellers on the menu and have become staples for burger lovers in the country

Indulgent burgers



A new range of **premium, indulgent, and more filling burgers** which are suited to the flavor trends in the market

Burger meals



Bundles and add-ons to help choose from a host of **pocket-friendly and delicious combos**, and create wholesome burger meals

Burgers | Our comprehensive burger pricing ladder allows for effective customer acquisition and retention



Price >>

McAloo Tikki |

Mexican McAloo

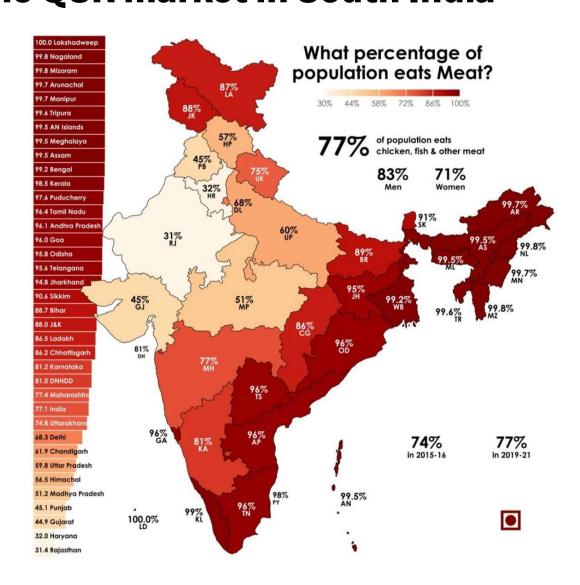
Chicken Kebab

Top tier McCheese Veg | Chicken Gourmet Meal - Indulgent Meal Maharaja Mac Veg | **McSpicy Premium Veg |** Maharaja Mac Chicken Chicken tier McSpicy Paneer | McVeggie | McChicken Meal **McSpicy Chicken Meal** Corn & Cheese | Mid **Chicken & Cheese** Corn & Cheese Filet-O-Fish McSpicy Paneer **Chicken & Cheese Meal** Filet-O -**McSpicy Chicken** Meal McVeggie | Fish **McChicken Entry level** McAloo Tikki | Mexican **McAloo Meal**

Chicken Kebab Meal

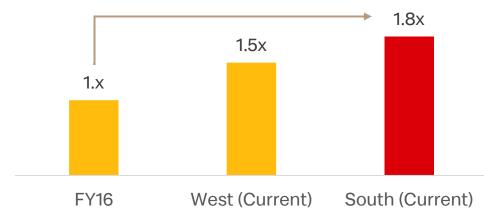
Chicken | Chicken-forward products are key to winning the QSR market in South India





- 95% of consumers in South India are Non-Vegetarians
- This set of consumers prefer a piece of spicy fried chicken (on the bone)
- New chicken product launches in the last 5 years have helped boost AUV in South because of product and brand relevance

Average Daily Sales

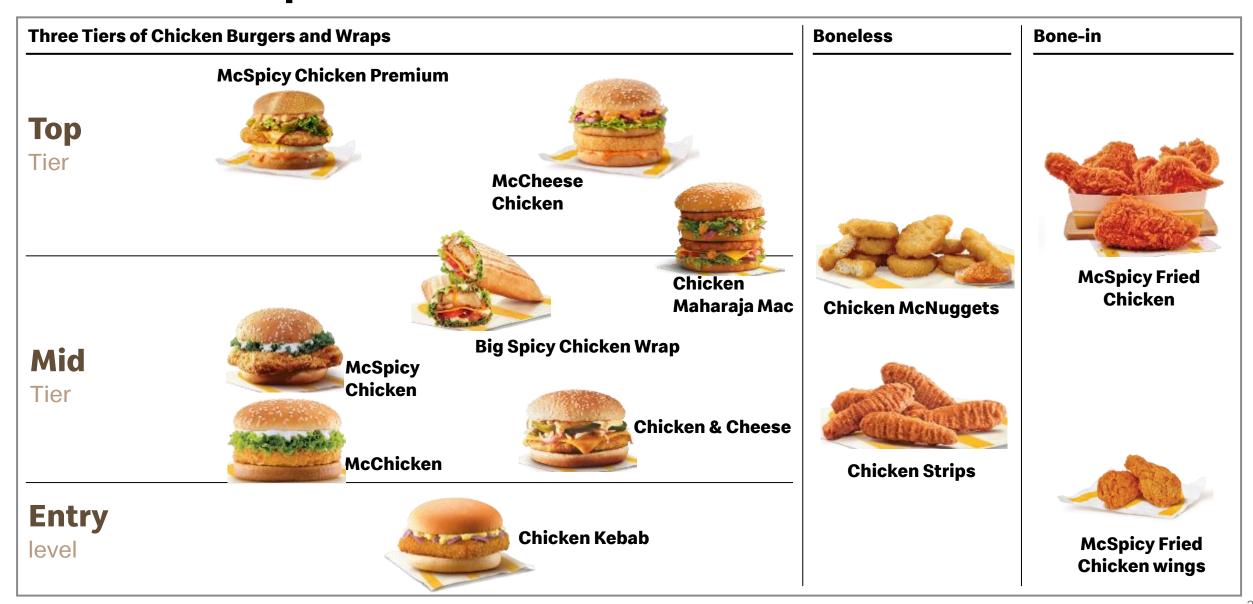


Source: National Family Health Survey 5, statsofindia.in

Chicken | A comprehensive chicken portfolio would enable us to enhance product relevance in the South







Chicken | McDonald's commands the chicken market globally, with an extensive library of iconic products









BLT Spicy Crispy Chicken Leg Burger



Original Wheat Crispy Chicken Wings



Spicy Crispy Chicken **Drumsticks**



Spicy Crispy Chicken Wings

UK





Hong Kong



Grilled Chicken Twisty Pasta



Honey BBQ Crispy Thighs

USA

Deluxe Crispy Chicken Sandwich



Malaysia



GCB - Grilled Chicken Burger



Ayam Goreng McDTM

Italy

Salad with Crispy Chicken Breast



Singapore



Grilled Chicken Salad



Buttermilk Crispy Chicken

Japan



Shaka-Chicki



Chicken Crisp Muffin



Gohan Chicken

Indonesia



Spicy Chicken Fingers





Spicy Chicken Bites PaNas 2 Ayam Kimchi



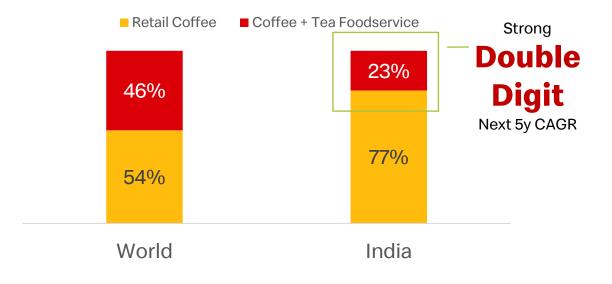
Breakfast Wrap Chicken Sausage

Coffee | An ever-increasing consumer base for coffee led by growing affinity of the Millennials and Gen Z



Gen Z-need a good cup of coffee that matches their **on-the-go lifestyle**

- 69% Indian millennials see coffee as companion during conversation
- ~50% prefer to grab a cup of coffee when they catch up with a friend, meet a client or go on a first date



Overall **coffee consumption in India** is **lower** compared to other Asian countries, but is **expanding**

Consumers are trading up into fresh coffee consumed away from home

Coffee drinking is becoming a culture in India

Source: Company Research, Euromonitor, Lavazza

Coffee | Our objective is to become category leaders in the Coffee market in our region by inducting new consumers



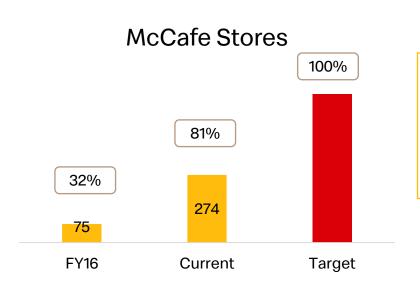


Drive awareness for great tasting coffee by McCafé



for quality

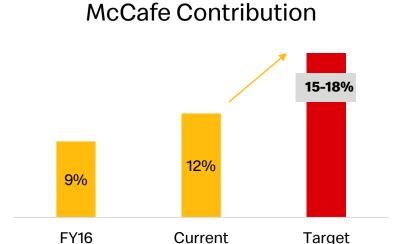
McCafé Coffee



100% McCafe Penetration

Build habit by increasing frequency of consumption





15-18%McCafe
Contribution

Coffee | Our wide-ranging McCafé menu offers a plethora of options for all taste choices



COFFEE

Hot coffee

- Cappuccino
- Latte
- Americano
- Flat White
- Filter Coffee
- Mocha
- Hot Chocolate
- Expresso



Cold coffee

- Cold Coffee
- Iced Coffee
- Iced Americano



INDULGENCE

Frappes & Shakes

- Mocha Frappe
- Chocolate Frappe
- American Mud Pie
- Chocolate Shake
- Strawberry Shake
- Cobranded Shakes



Smoothies

- Mango Smoothie
- Mixed Berry Smoothie



Cooler

- Sweet Lime Cooler
- Berry Cooler



TEA

Hot tea

- English Breakfast Tea
- Strawberry Green Tea
- Moroccan Mint Green
 Tea



Iced tea

- Lemon Chiller
- Strawberry Chiller
- Green Apple Chiller



Sweet treats

- Vanilla Choco Muffin
- Chocochip Muffin
- Chocolate Express Cake
- Blueberry Cheesecake





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Omnichannel Strategy

Integrate various channels and touchpoints to a One McDonald's platform in order to provide consumers a seamless experience

Faster than ever Network Expansion

Penetrate unserved geographies and fortify existing markets with renewed aggression

Lead with performance

Targeting superior business performance and operating efficiency through execution excellence

Built a robust Omni Channel business model..

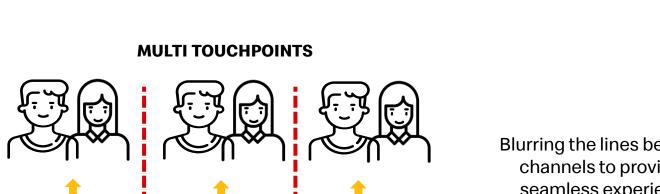








..now transforming into a digitally integrated brand to west enable a seamless customer experience across touchpoints

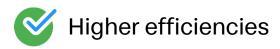


Blurring the lines between channels to provide a seamless experience













Brand forward experience &

Customer Loyalty



One McDonald's





One McDonald's





In the Restaurants | Give our customers Experience of the Future



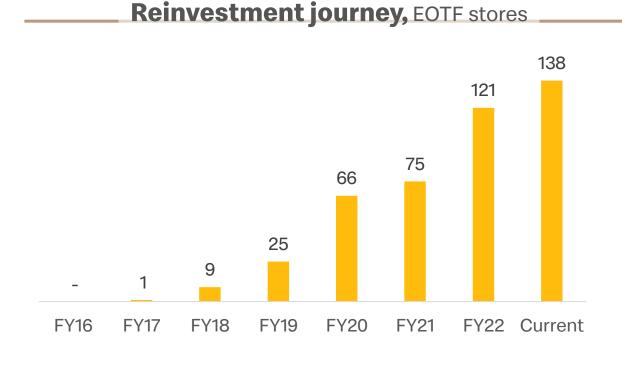












Significant

Improvement in Consumer experience

Higher

Average Check in orders via SOKs

30-35%

Return on Incremental Invested Capital

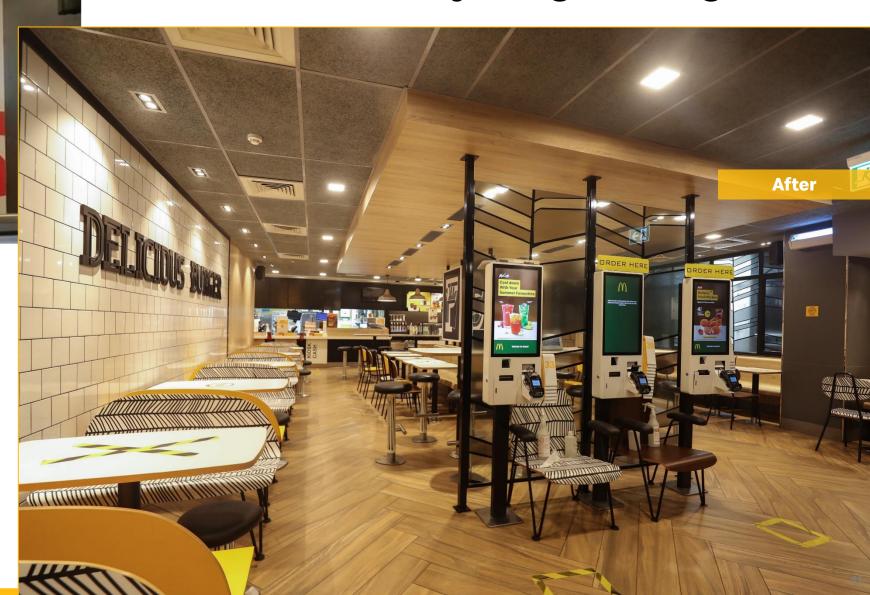


* Percentage of total eligible store base





Jayanagar Bangalore





Hinjewadi Pune

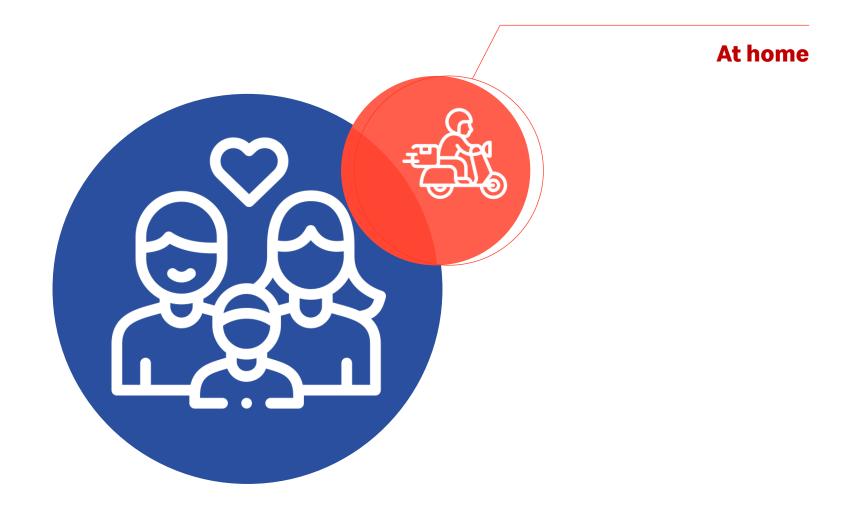




Before



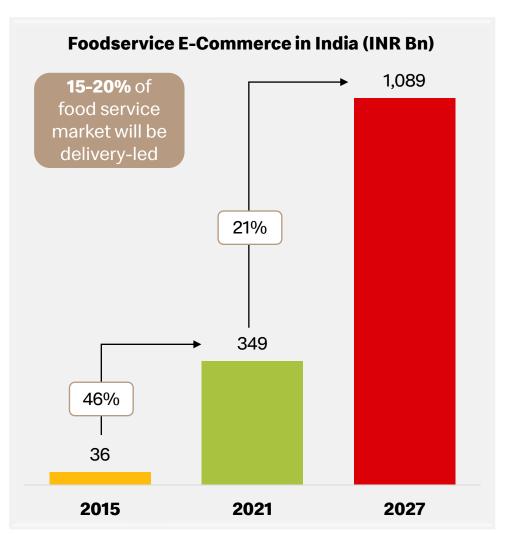
One McDonald's



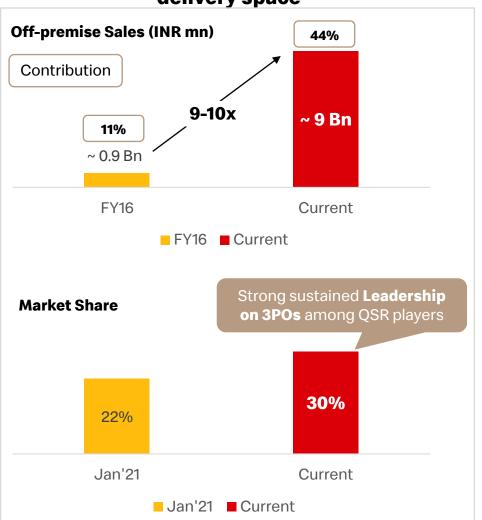
At home | Bolstering leadership amidst rapid shifts in consumer behavior patterns



Food delivery market will continue to grow...



...we have achieved leadership in the food delivery space



~40%
Contribution target from off-premise over the medium- to long-term



At home | Two-pronged strategy for delivery growth

Fortify partnerships with 3POs

- Proactively engaging with partners
- Improve delivery times, recruitment, frequency and consumer experience
- Initiated several pilot projects
- Enhance market positioning
- Strengthen longterm relationship







Build key value proposition for own app

- Make it Easy, Available, Fast and Personal
- Easy discovery and customisation
- Faster and better delivery experience
- Relevant packaging innovation
- Personalisation in customer journey
- Exclusivity in product availability





Increase delivery hubs

Unlock scale efficiencies

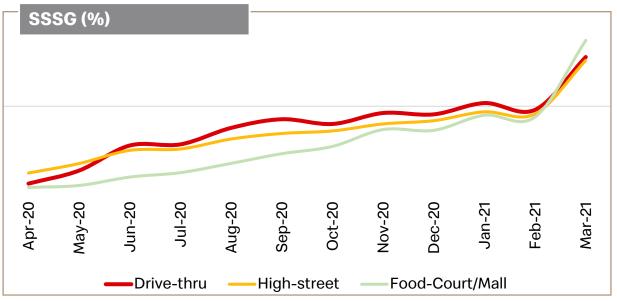


One McDonald's



Food On The Go (Drive-thru) Food On The Go | Drive-thru stores have witnessed increased adoption westlife

Case example: Bharuch

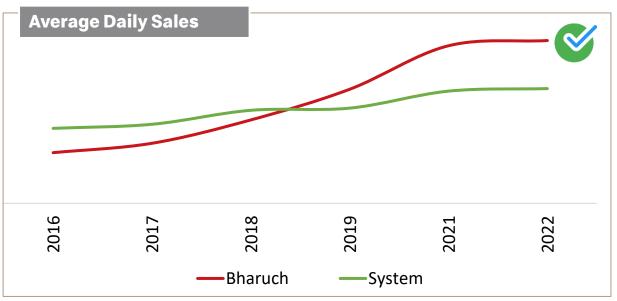


Drive-thru stores led therecovery path vs highstreet and mall/food-court
stores









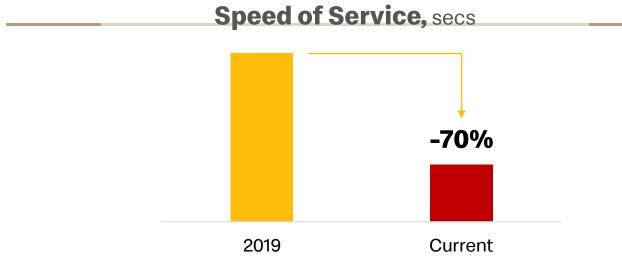
~40% Higher than system



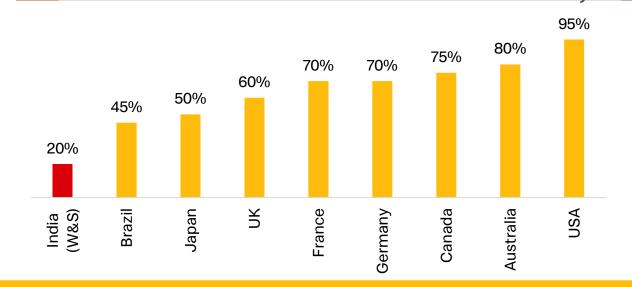
Food On The Go | Creating a long-term competitive advantage

- Building drive-thru destination stores across all city suburbs and national highways
- Enhancing convenience through 120 seconds service promise
- Destination DT stores command 1.5x
 higher Avg. Sales Per Store vs other stores
 on an average

30-35%New stores likely to be Drive Thrus



Estimated McDonald's Drive Thrus stores, %





One McDonald's



What is our AUV potential?

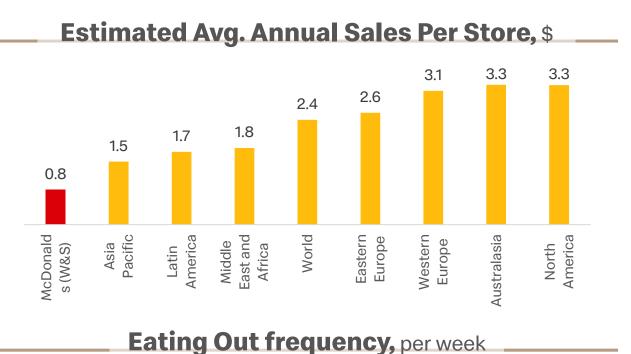
In the Restaurant

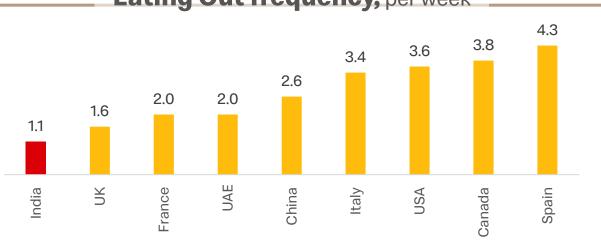


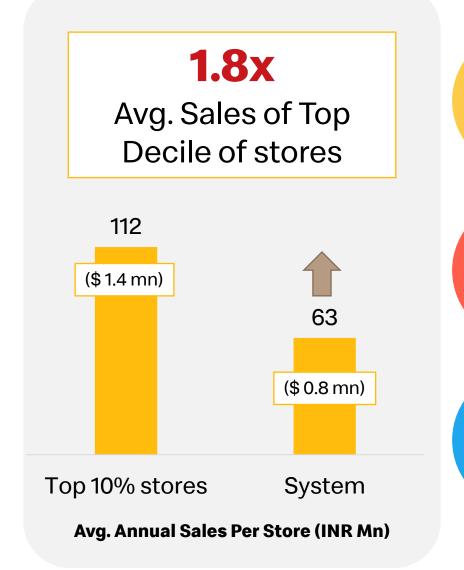
On The Go



Significant prospects for growing the AUV further











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Faster than ever Network Expansion

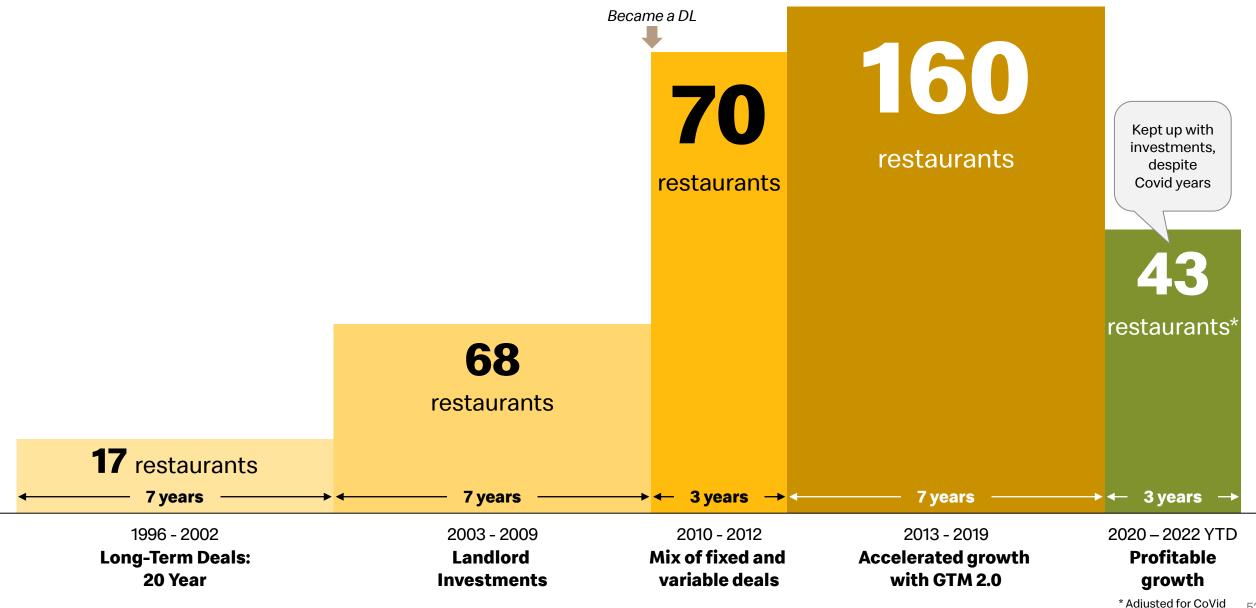
Penetrate unserved geographies and fortify existing markets with renewed aggression

Lead with performance

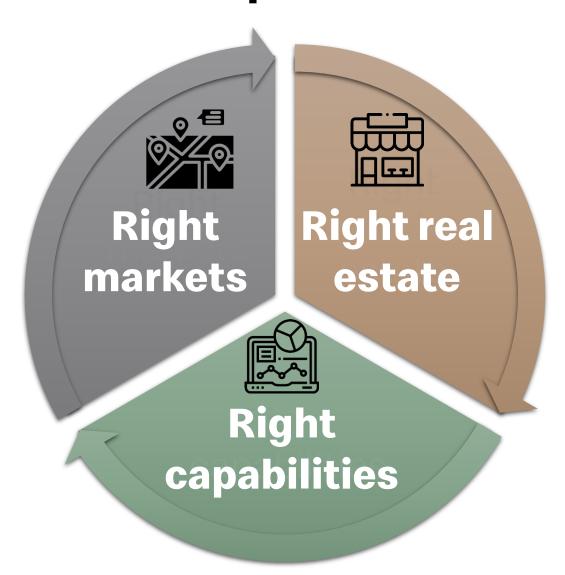
Targeting superior business performance and operating efficiency through execution excellence



Steady pace of network expansion over the last 25 years



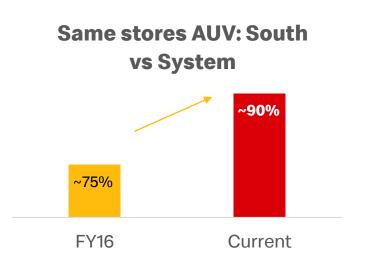
Faster than ever Network Expansion



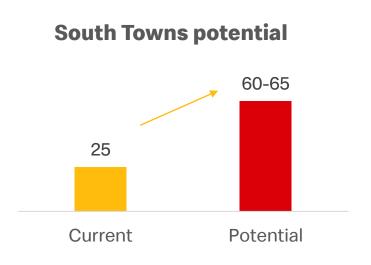


South presents a compelling case for higher investments westling

Right to win in South with growing product relevance led by chicken



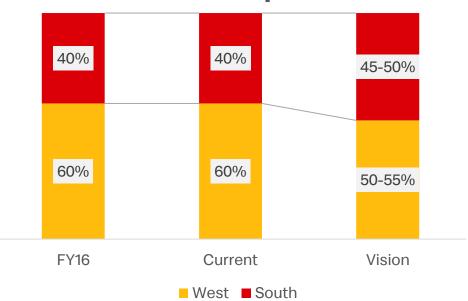
Need to Accelerate growth in a currently underpenetrated South market



~60%

New stores likely to be in South

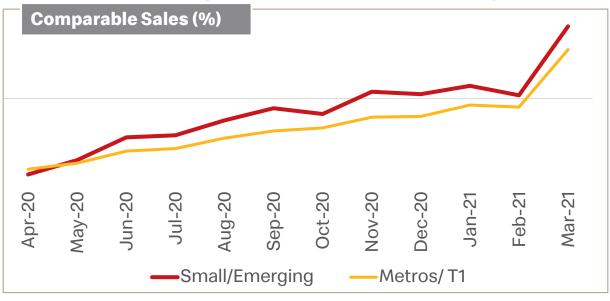
Store Split



Small and emerging towns are consistently outperforming



Case example: Bhilai & Bilaspur

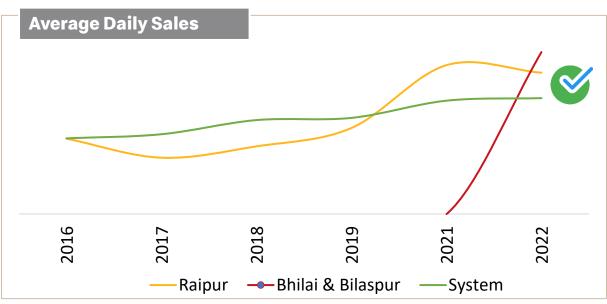


Small and emerging towns had a faster recovery

vs stores in Metros & T1 cities

50-60%

of new stores likely to be in Small and Emerging towns



~40% higher than system. Ahead of other new stores opened in Gujarat, ROM, MMR & South region



Value accretive store format over the long-term

	Smaller Store (Delivery focused)	Standard Store (Omnichannel)
Store size	~2000 sq. ft.	3000-3500 sq. ft.
Capex	INR ~25 mn	INR 32-40 mn
Seating Capacity	~40-50	100-120
Avg Unit Volume	Rs. 40-50 mn	Rs. 70-80 mn
Estimated SSSG	5-7%	7-9%
ROM	High in Short term	High in Long-term
	S	8
ROCE	High in Short term	High in Long-term
	©	8

Note: The above hypothetical analysis is based on McDonald's business model and not comparable to the industry

Key business model differentiators

- ~ 2-3x longer leases and lower escalations vs industry
- Higher capex include McCafe, EOTF, DTs, Delivery infra and various utility optimization initiatives.
- Larger kitchen design inline with diverse
 - CategoriesChannels
 - Dayparts
 Cultural sensitivities
- ✓ High volume focused store design across all consumer touchpoints
- ✓ Globally consistent experience with long-term brand connect and affinity across age groups

Focus to remain on **Standard McDonalds Omnichannel stores** over the medium term



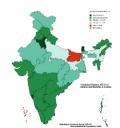
1.9x

Superior real estate capabilities to lead the execution

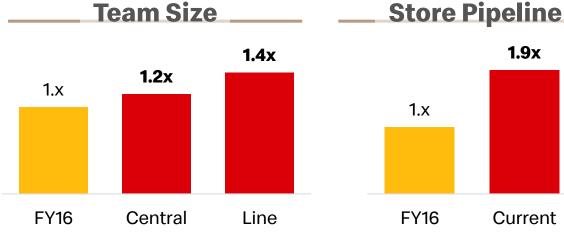
Globally consistent and tested methodology to identify unserved markets

Technical

Identify trade areas by leveraging external data like socio economic metrics (population, urbanization etc.), competition, 3PO etc.







Empirical

Correlate the trade areas with internal benchmarks (Overlap, ROI etc.) and proprietary demand generation data





Validation

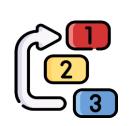
Post office validation, Real Estate Planning team along with external real estate experts validate the potential store location sites on field





Prioritization

Prioritization based on business strategy, profitability, real estate deals, supply chain, delivery dark spots, and competition gaps amongst others





Build long-term relationships

Renewed leases of 7 marquee stores opened between 1996 and 2002 with same landlord and location



Create iconic retail centers

Ability to envision and build retail ecosystem around stores thereby creating new landmarks over long-term



Continuous micro market study

Regular revalidation of retail landscape for all stores through extensive trade area study and robust consumer surveys

We've identified an opportunity to extend our market leadership by adding 250-300 stores in the next 5 years

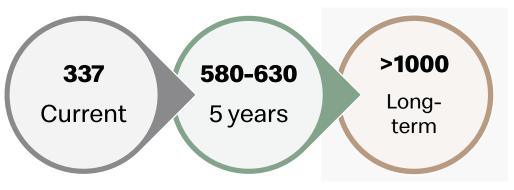
Next 5v





FY16-22*

Renewed aggression with an aim to scale to **580-630 stores by 2027**



.. work on the **next ~200 stores** has already commenced

FY10-16

Examples of some new stores























Meals Strategy

Achieve market leadership in core day parts through brand relevance led by menu innovation and marketing

Omnichannel Strategy

Integrate various channels and touchpoints to a One McDonald's platform in order to provide consumers a seamless experience

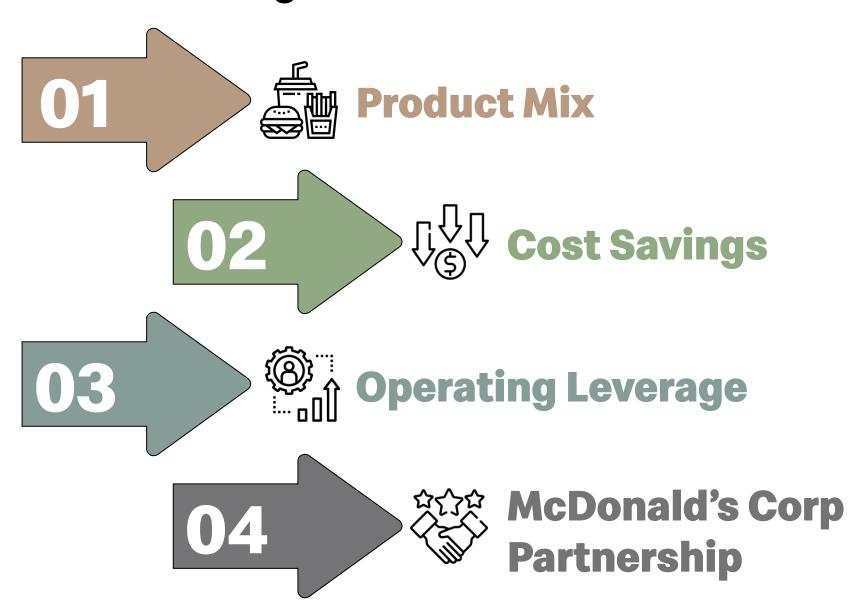
Faster than ever Network Expansion

Penetrate unserved geographies and fortify existing markets with renewed aggression

Lead with performance

Targeting superior business performance and operating efficiency through execution excellence

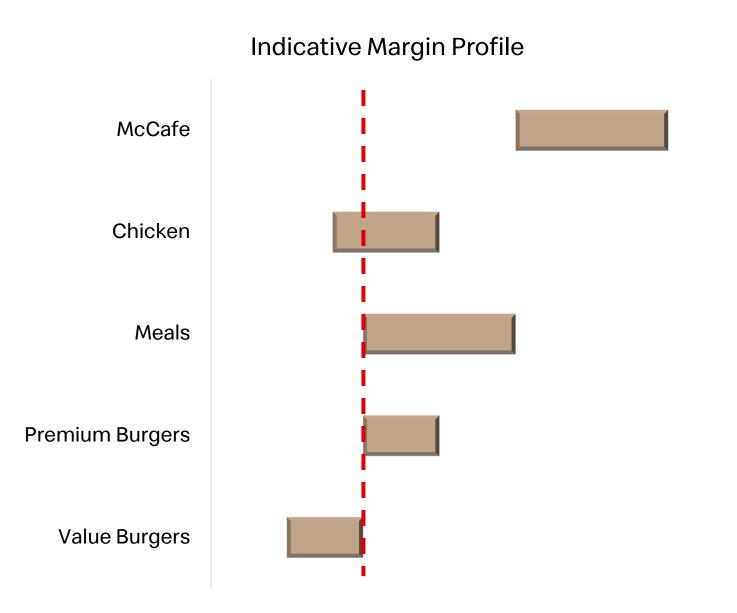
Levers for long-term value creation



Longterm value creation



Evolving margin profile with evolving product portfolio



- First leg of better product mix journey was driven by McCafes and Value combos/ bundles
- Next leg of product mix journey likely to be driven by Premiumization and Filling Meals strategy
- Systematic review of menu architecture to ensure new product launches are margin accretive

100 – 150 bps

margin improvement target through product mix & net pricing

Three key areas of focus in wave 2 of our strategic cost optimization program





Managing inflation

- Negating impact on key cost heads like Food & Energy with initiatives beyond pricing actions
- Improve pricing effectiveness through menu architecture, policy and process support



Cluster-based distribution

- Unlock supply chain efficiencies by setting up new (vendor) distribution facilities and (vendor) commissaries
- Realigning store opening priorities to optimise existing distribution infrastructure



Governance across line items

- Leveraging data analytics and ERP solutions to increase governance across various cost heads at store level
- Improving predictability and course correction capabilities through higher accountability and relative benchmarking

100 bps

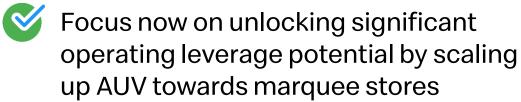
margin improvement target through Cost Savings



Scaling volumes to drive operating profits

Top 10% stores vs System, Average per store



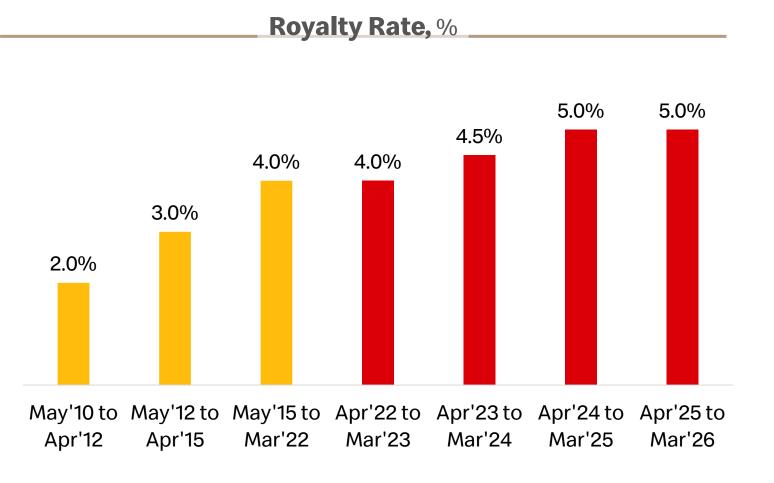


G&A costs as % of sales to reduce with larger store network

300 – 350 bps margin improvement target through operating leverage



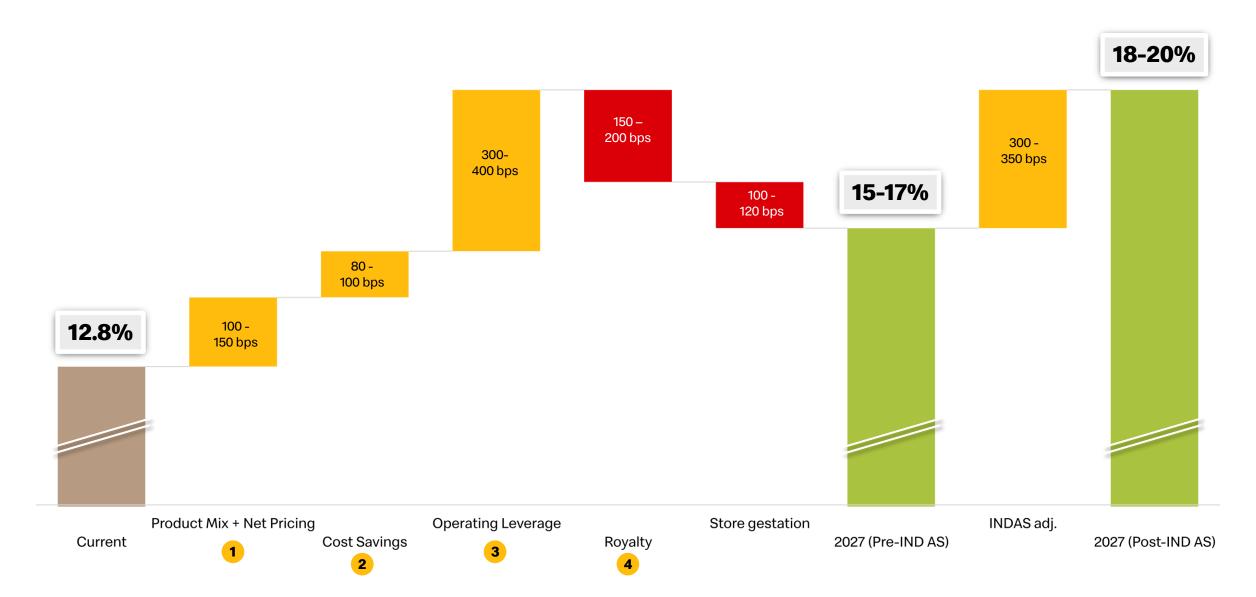
Royalty rates increase likely to be progressive



- Royalty Rates stable at 4% from last 8 years
- ~50-75 bps expected increase per annum from April 2026
- Periodic discussions with partner for 5-year visibility horizons



Targeting 18-20% Op. EBITDA margin by 2027



Holistic long-term value creation



8-10%

Profit After Tax

Aiming to achieve **Leading**business performance

Rs 18+ bn

Cash Flow from Operations Rs 14+ bn

Network Investments

15-25%

Dividend / Payouts

+25%

Return on Equity (ROE)

+40%

Return on Capital Employed (ROCE)

+60%

Free Cash Flow Conversion Rate

Note: Estimated Numbers on Post IND AS basis

Making it happen

Execution capabilities and governance

A team that defines our culture





Most tenured leadership across the industry, yet young & dynamic



Professionals with unparalleled ground level experience



Robust **performance management processes**



Bolstered capabilities in key future growth areas



AKSHAY JATIA

Executive Director



ARVIND RPChief Marketing Officer



SAURABH KALRAChief Operating Officer



ADITYA KHARWA Sr. Director – National Operations



SANJAY SONI
Sr. Vice President –
Development & Real Estate



SANKET SATOSE
Sr. Director – Development
& Real Estate

Consumer Technology

Digital Business Learning & Development Supply Chain Mgmt.

Strategy & Insights

Legal & Corporate Affairs

IT & Cyber Security Financial Planning & Analysis

Investor Relations



An effective board driving growth and governance



B. L. Jatia Director



Amit Jatia Director



Smita Jatia Director



Akshay Jatia Executive Director



Tarun Kataria Independent Director



P. R. Barpande Independent Director

30+ years of experience in the areas of

accounts and audit. Ex audit partner at

Deloitte Haskins & Sells. Involved in

reformatting accounts to US GAAP / IFRS

for large companies. Member Of Institute

Of Chartered Accountants Of India.



Manish Chokhani Independent Director

Ex.CEO of Enam Securities (now Axis Capital). Served as a member of SEBI's





Amisha Jain Independent Director

Board member of Shoppers Stop, Auxilo Senior VP and MD of South Asia-Middle Finserve, Laxmi Organic Ind. among others. East and Africa (SAMEA) at Levi Strauss & Co. Ex-Ceo of Zivame. Alumna of INSEAD and McKinsey. She has 19+ AIPA Committee in past. CA and MBA from years of experience in technology, the London Business School

Consumer & Technology

consumer, and retail sectors

Managers, Jubilant Pharma and Mapletree Logistics (Singapore). Held various senior positions at HSBC group, and Religare Capital Markets. Chartered Accountant and MBA from The Wharton School, University of Pennsylvania

Board member of India Grid Investment

Business & Management

Auditing & Compliance

Accelerating our ESG journey





ENVIRONMENTAL

Energy conservation and pollution prevention

EMS in 300+ restaurants. HVAC. Use of economizer, Use of LED bulbs, Evaporative coolers



Electricity -83,26,020 units saved, 5827 tonnes of Co2 saved



Diesel - 1,38,000 units saved. 92 tonnes of Co2 saved



Gas - 2600 cylinders saved, 149 Co2 saved

Travel and transportation

Bio-diesel program: Using Used Cooking Oil to produce 100% Bio-diesel



6.40.000 liters of biodiesel produced

Water conservation

EMS in 300+ restaurants/ Waterless urinals: low flow Aerators, RO rejected water re-use, High water recovery RO system



1,75,20,000 liters of water saved

packaging

Waste management

Elimination of single use plastic



23.000 kilograms of plastic recycled: eliminated all single use customer facing plastic from our restaurants

Increase the use of renewable energy

Stores with solar roof top panel



1.70.000 units saved; Close to 7500 tonnes of CO2 saved

Electricity -

Sourced only Forest Stewardship Council (FSC) certified paper for

Relationship with local





EatQual initiatives, Gender diversity, opportunities for differently abled

Inclusion

employees

communities

Store level CSR activities

75.000 meals

communities most

led lockdown; 2,100

meals distributed as a

part of other store-level

impacted by the COVID -

distributed to

CSR activities

Employee health and

safety

Vaccination drive

100% vaccination

among all eligible



SOCIAL

Improvement in brand scores

employees trained

Charitable giving and

socially concious

investments

Ronald McDonald House Charities: a

nonprofit family & children's charity

dedicated to supporting families with

sick children)

touched

Employee welfare

Skills of For Life training, Equal

opportunity employement, COSMOS

Survey

~10,000

36,500 lives

Sustainable procurement

FSC certified paper used for packaging



Corporate Risk Management

Board structure and brand independence

Protectina interest

Regulatory **Compliance**

Timely **Disclosures**

NEXT PHASE

Defining Purpose



ESG policy and framework

Long-term ESG goals

Leading sustainability ratings and score



Tax Strategy

shareholder

Putting it all together Vision 2027

Vision 2027



- Rs 40-45 bn Sales
- High Single digit **SSSG**
- 65-70% **Digital-led** Sales
- Rs 18+ bn Cashflow from operations



- 580-630 restaurants
- 100% **EOTF** penetration
- 100% McCafe penetration
- Rs 14+ bn NetworkInvestments



- 18-20% **Op.EBITDA** margin
- +40% Return on Capital
- +25% Return on **Equity**
- +60% **FCF** Conversion



- Align with global **ESG** best practices
- Dividend Distribution Policy
- Fortify Market Leadership



The global McDonald's framework will guide our business and drive growth

Accelerating the Arches

Strategic goal: Becoming a modern, relevant & progressive food and food tech company



Feed and foster communities

Our Mission

Making delicious feel-good moments easy for everyone

Our **Values** Serve:

We put our customers and people first

Inclusion:

We open our doors to everyone Integrity:

We do the right thing

Community:

We are good neighbors Family:

We get better together

Our Growth **Pillars**



our Marketing

- Brand Trust
- Affordability
- Family



- Burger
- Chicken
- Coffee



- on the 3Ds
- Delivery
- Digital
- Drive-thru
- Data and tech

Foundation:

- Run Great Restaurants
- Operating efficiencies
- Profitable store growth
- Empower Our People







IR Contact

For additional information:

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