

May 11, 2024

The Secretary, Listing Department BSE Limited, 1<sup>st</sup> Floor, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400001 Script code - 531642 The Manager, Listing Department, The National Stock Exchange of India Limited, Exchange Plaza, C-1 Block G, Bandra Kurla Complex, Bandra (East), Mumbai – 400051 Script symbol – MARICO

### Sub.: Allotment of equity shares under the Marico Employee Stock Option Plan, 2016 ("ESOP 2016")

This is to inform you that the Securities Issue Committee of the Board of Directors of the Company vide a resolution passed on May 10, 2024, has allotted 1,97,610 equity shares of face value of Re. 1 each of the Company under various Schemes of ESOP 2016, to the eligible grantees, pursuant to exercise of stock options granted thereunder.

Consequent to the aforesaid allotments, the paid-up share capital of the Company has increased as under:

From	То
1,29,41,01,828 equity shares of Re. 1 each	1,29,42,99,438 equity shares of Re. 1 each
aggregating to Rs. 1,29,41,01,828/-	aggregating to Rs. 1,29,42,99,438/-

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 ("SEBI Regulations"), the details of shares allotted as above are given in Annexures I to VI to this intimation. Further, this intimation is in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, however, we wish to clarify that aforesaid allotment of shares is not material in nature to the Company.

This intimation will be made available on the Company's website at the below link: <u>https://marico.com/india/investors/documentation/shareholder-info</u>

Kindly take the above on record and oblige.

Yours faithfully, For **Marico Limited** 

Vinay M A Company Secretary & Compliance Officer Encl.: Annexures I to VI

> Marico Limited Regd Office: 7th Floor Grande Palladium 175, CST Road, Kalina Santacruz (E) Mumbai 400 098, India Tel: (91-22) 6648 0480 Fax: (91-22) 2650 0159

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Annexure I: Disclosure	pursuant to <b>R</b>	egulation 10	c) of	SEBI SBEB Regulations
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Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina,
		Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the	BSE Limited (BSE)
	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	December 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
		NSE: NSE/LIST/94948
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23
5.	Title of the Scheme pursuant to which shares	NSE: NSE/LIST/31428 Marico Employee Stock Option Plan, 2016
.ر	are issued:	Marco Employee Stock option han, 2010
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 10, 2024
9.	Number of shares issued:	1,51,787
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,41,01,829 to 1,29,42,53,615 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Re.1/-
14.	Premium per share:	Nil
15.	Total Issued shares after this issue:	1,29,42,53,615
16.	Total Issued share capital after this issue:	Rs. 1,29,42,53,615/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become identical?	to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

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# Annexure II: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina,
2.	Name of the Stock Exchanges on which the	Santacruz (East), Mumbai – 400 098, India BSE Limited (BSE)
2.	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in	December 22, 2016 and June 14, 2022
1	regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
		NSE: NSE/LIST/94948
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23
		NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares	Marico Employee Stock Option Plan, 2016
-	are issued:	
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 10, 2024
9.	Number of shares issued:	5,750
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,42,53,616 to 1,29,42,59,365 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs. 346.04
14.	Premium per share:	Rs. 345.04
15.	Total Issued shares after this issue:	1,29,42,59,365
16.	Total Issued share capital after this issue:	Rs. 1,29,42,59,365/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

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# Annexure III: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina,
	Name of the Ctarly Fuchangers on which the	Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
2	Filing date of the statement referred in	December 22, 2016 and June 14, 2022
3.	regulation 10(b) of the SEBI SBEB Regulations,	December 22, 2010 and June 14, 2022
	with Stock Exchange:	
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
	6 , ,	NSE: NSE/LIST/94948
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23
		NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 10, 2024
9.	Number of shares issued:	6,080
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,42,59,366 to 1,29,42,65,445 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.346.47
14.	Premium per share:	Rs.345.47
15.	Total Issued shares after this issue:	1,29,42,65,445
16.	Total Issued share capital after this issue:	Rs. 1,29,42,65,445/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become identical?	to exercise of stock options shall rank <i>pari-passu</i> with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

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## Annexure IV: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina,
		Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the	BSE Limited (BSE)
	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	December 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23
		NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 10, 2024
9.	Number of shares issued:	13,340
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,42,65,446 to 1,29,42,78,785 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.372.10
14.	Premium per share:	Rs.371.10
15.	Total Issued shares after this issue:	1,29,42,78,785
16.	Total Issued share capital after this issue:	Rs. 1,29,42,78,785/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

For Marico Limited

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# Annexure V: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr. No.	Particulars	Disclosure - ESOP 2016
1.	Company name and address of Registered Office:	Marico Limited 7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina, Santacruz (East), Mumbai – 400 098, India
2.	Name of the Stock Exchanges on which the company's shares are listed:	BSE Limited (BSE) National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in regulation 10(b) of the SEBI SBEB Regulations, with Stock Exchange:	December 22, 2016 and June 14, 2022
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17 NSE: NSE/LIST/94948 BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23 NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares are issued:	Marico Employee Stock Option Plan, 2016
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 10, 2024
9.	Number of shares issued:	5,653
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,42,78,786 to 1,29,42,84,438 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.451.56
14.	Premium per share:	Rs. 450.56
15.	Total Issued shares after this issue:	1,29,42,84,438
16.	Total Issued share capital after this issue:	Rs. 1,29,42,84,438/-
17.	Details of any lock-in on the shares:	Not applicable
18.		Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become identical?	to exercise of stock options shall rank pari-passu with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

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# Annexure VI: Disclosure pursuant to Regulation 10(c) of SEBI SBEB Regulations

Sr.	Particulars	Disclosure - ESOP 2016
No.		
1.	Company name and address of Registered	Marico Limited
	Office:	7 <sup>th</sup> Floor, Grande Palladium, 175, CST Road, Kalina,
-	Name of the Stock Exchanges on which the	Santacruz (East), Mumbai – 400 098, India BSE Limited (BSE)
2.	company's shares are listed:	National Stock Exchange of India Limited (NSE)
3.	Filing date of the statement referred in	December 22, 2016 and June 14, 2022
٦.	regulation 10(b) of the SEBI SBEB Regulations,	becember 22, 2010 and June 14, 2022
	with Stock Exchange:	
4.	Filing Number, if any:	BSE: DCS/IPO/ST/ESOP-IP/1479/2016-17
·		NSE: NSE/LIST/94948
		BSE: DCS/IPO/MJ/ESOP-IP/2396/2022-23
		NSE: NSE/LIST/31428
5.	Title of the Scheme pursuant to which shares	Marico Employee Stock Option Plan, 2016
-	are issued:	
6.	Kind of security to be listed:	Equity shares
7.	Par value of the shares:	Re. 1
8.	Date of issue of shares:	May 10, 2024
9.	Number of shares issued:	15,000
10.	Share Certificate No., if applicable:	Not applicable
11.	Distinctive number of the share, if applicable:	1,29,42,84,439 to 1,29,42,99,438 (both inclusive)
12.	ISIN Number of the shares if issued in Demat:	INE196A01026
13.	Exercise price per share:	Rs.498.25
14.	Premium per share:	Rs.497.25
15.	Total Issued shares after this issue:	1,29,42,99,438
16.	Total Issued share capital after this issue:	Rs. 1,29,42,99,438/-
17.	Details of any lock-in on the shares:	Not applicable
18.	Date of expiry of lock-in:	Not applicable
19.	Whether shares identical in all respects to	All equity shares of the Company allotted pursuant
	existing shares if not, when will they become	to exercise of stock options shall rank pari-passu
	identical?	with the existing equity shares of the Company
20.	Details of listing fees, if payable:	Not applicable

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