



RAW EDGE INDUSTRIAL SOLUTIONS LIMITED

AN ISO 9001:2015 & 14001:2015 CERTIFIED COMPANY | CIN: L14219MH2005PLC240892

REGD. OFFICE:

B1-401, B WING, BOOMERANG,
CHANDIVALI FARM ROAD,
ANDHERI EAST, MUMBAI - 400072.
M : +91 9724306856

CORPORATE OFFICE:

02, NAVKRUTI APPT., B/H. B.R. DESIGNS,
NR. LAL BUNGLOW, ATHWALINES,
SURAT - 395007.
M : +91 9724326805

Date: 18th May, 2024

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400001

Script ID/Code/ISIN : RAWEDGE / 541634 / INE960Z01014

Subject : Intimation of Grant of Options under Raw Edge Industrial Solutions Limited- Employee Stock Option Plan 2023 (ESOP 2023).

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform that the Board and Nomination and Remuneration Committee, on May 18th, 2024 has approved grant of Stock Options to the eligible employees of the Company under the ESOP Scheme 2023. Relevant Details of the options granted are annexed herewith as **Annexure-1**.

Kindly take the above information on record and oblige.

Thanking you.

Yours Faithfully,

For Raw Edge Industrial Solutions Limited

Bimalkumar Rajkumar Bansal

Managing Director

DIN : 00029307

Place: Surat

Encl.: As above



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Annexure-1

SN	Particulars	Details
1	Brief Details of options granted	79,500 options granted to eligible employees of the Company as determined by the Nomination and Remuneration Committee (NRC) and Board.
2	Whether the scheme is in terms of SEBI(SBEB) Regulations, 2014 (if applicable)	Raw Edge Industrial Solutions Limited- Employee Stock Option Plan 2023 (ESOP 2023) is in compliance with the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3	Total number of shares covered by these options	79,500 equity shares of the company having a face value of ₹10/- each.
4	Pricing formula/Exercise Price.	The Exercise Price for the Options shall be INR 10 (Indian Rupees Ten) per Option, being face value of the underlying shares as on the date of such grant.
5	Options Vested	The board or committee from time to time shall decide the vesting period for every options granted in tranches.
6	Time within which option may be exercised.	ESOP Scheme 2023 The options granted are exercisable after one year of completion of vesting period. The Options vested may be exercised by the grantee at such intervals as determined by the Board/ Committee from time to time.
7	Options Exercised	To be determined post the exercise period is over.
8	Money realized by exercise of Options	To be determined post the exercise period is over.
9	The Total number of shares arising as a result of exercise of Option	To be determined post the exercise period is over.
10	Option lapsed	To be determined post the exercise period is over.
11	Variation of terms of Options	N.A.
12	Brief details of significant terms	<p>This plan shall be operated and administered by the Board/NRC as may be authorised by the board.</p> <p>All the questions of interpretation of the ESOP 2023 shall be determined by the Board/NRC and such determination shall be final and binding upon all persons having an interest in the ESOP 2023, in compliance with the Applicable Laws.</p>



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13	Subsequent changes or cancellation or exercise of Option	To be determined post the exercise period is over.
14	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	To be determined post the exercise period is over.

