

March 17, 2024

National Stock Exchange of India Limited  
Exchange Plaza,  
Plot No. C/1, G Block,  
Bandra Kurla Complex, Bandra (E)  
Mumbai – 400 051  
Symbol: LALPATHLAB

BSE Limited  
Corporate Relationship Department  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001  
Scrip Code: 539524

**Sub: Appointment of Chief Executive Officer (Key Managerial Personnel)**

**Ref: Disclosure pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Dear Sir/ Madam,

Please take note that, based on recommendations of Nomination & Remuneration Committee, the Board of Directors in their meeting held today i.e., March 17, 2024, inter-alia, approved the re-designation of Mr. Shankha Banerjee by appointing him as Chief Executive Officer (CEO) and Key Managerial Personnel (KMP) with effect from May 21, 2024.

The disclosure as required under Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 and other applicable circulars, if any, is enclosed herewith as “**Annexure A**”.

Further, in view of above appointment and pursuant to Regulation 30(5) of Listing Regulations, please find below details of the authorized persons for the purpose of determining materiality of any event or information, which shall be effective from May 21, 2024:

<b>Name and Designation</b>	<b>Contact Details</b>
(Hony) Brig. Dr. Arvind Lal, Executive Chairman	Dr. Lal PathLabs Limited 12th Floor, Tower B, SAS Tower Medicity, Sector-38 Gurgaon- 122001 Email: <a href="mailto:cs@lalpathlabs.com">cs@lalpathlabs.com</a> Phone: 0124-3016500
Dr. Om Prakash Manchanda, Managing Director	
Mr. Shankha Banerjee, Chief Executive Officer	
Mr. Ved Prakash Goel, Group Chief Financial Officer	

Based on the decision of the above-named officials, the Compliance Officer shall be responsible for making disclosure to the Stock Exchange(s) and his contact details are:

Dr. Lal PathLabs Limited,  
12th Floor, Tower B,  
SAS Tower Medicity,  
Sector-38 Gurgaon- 122001  
Email: cs@lalpathlabs.com,  
Phone: 0124-3016500

The Board Meeting commenced at 11:00 A.M. (IST) and concluded at 11:18 AM (IST).

We request you to please take the same on record.

Thanking you,

Yours Faithfully,

For **Dr. Lal PathLabs Limited**

**Vinay Gujral**

**Company Secretary & Compliance Officer**

*Encl.: As Above*

**Annexure-A**

<b>Particulars</b>	<b>Details</b>
Reason for Change	Re-designation of Mr. Shankha Banerjee by appointing him as Chief Executive Officer (Key Managerial Personnel) of the Company from his present designation i.e. Chief Executive Officer- Group/ Associate Companies.
Date of Appointment & term of Appointment	The re-designation of Mr. Banerjee as Chief Executive Officer (Key Managerial Personnel) shall be effective from May 21, 2024 and the terms & conditions of appointment shall be governed by the Company's policy.
Brief Profile	<p>Mr. Banerjee is an alumnus of Delhi College of Engineering and SP Jain Institute of Management &amp; Research, Mumbai. He has also done 'BP Sales and Marketing Leadership Development Course' at Kelloggs, USA.</p> <p>He joined Dr Lal PathLabs Limited in July, 2014 as Chief Operating Officer-Region II. Thereafter, he got promoted as Chief Growth Officer and then moved to Chief Operating Officer. Presently, he is serving as Chief Executive Officer-Associates/Group Companies.</p> <p>He worked for Castrol India Limited &amp; BP Lubricants for 14 years and went on to become Global Market Space Manager. Later he joined Pidilite Industries Limited as President – Sales &amp; Marketing, Middle East &amp; Africa.</p>
Disclosure of relationships between Directors	Not Applicable as the disclosure is for appointment of Chief Executive Officer (Key Managerial Personnel).