

**Motilal Oswal Financial Services Limited** 

CIN: L67190MH2005PLC153397 Regd. Off.: Motilal Oswal Tower, Rahimtullah Sayani Road, Opp. Parel ST Depot,

Prabhadevi, Mumbai – 400025 Board: +91 22 7193 4200 / 4263

Fax: +91 22 5036 2365

October 21, 2022

**BSE Limited** 

P. J. Towers, Dalal Street, Fort, Mumbai - 400001

Security Code: 532892

National Stock Exchange of India Limited

Exchange Plaza, Plot No. C/1, G Block, Bandra-Kurla Complex, Bandra (E),

Mumbai - 400051

**Symbol: MOTILALOFS** 

#### Sub: Investor(s)/Analyst(s) Presentation - Financial Performance for Q2FY 2022-23

Dear Sir/Madam,

This is with reference to our earlier letter dated October 11, 2022 regarding Earnings Conference Call with Institutional Investor(s)/Analyst(s) for discussing Q2FY2022-23 Financial Performance of the Company.

In this regard, please find enclosed herewith the Presentation to be made to Investor(s)/Analyst(s). The said Presentation will be uploaded on the Company's website at <a href="https://www.motilaloswalgroup.com">www.motilaloswalgroup.com</a>.

Further, the Audio recording & transcript of earning con-call will be made available on the Company's Website i.e. www.motilaloswalgroup.com.

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Motilal Oswal Financial Services Limited

Kailash Purohit Company Secretary & Compliance Officer

Encl.: As above

Registration Nos.: INZ000158836 (BSE/NSE/MCX/NCDEX); CDSL and NSDL: IN-DP-16-2015; Research Analyst: INH000000412; AMFI:ARN-146822; Insurance Corporate Agen: CA0579; Email: shareholders@motilaloswal.com





# Motilal Oswal

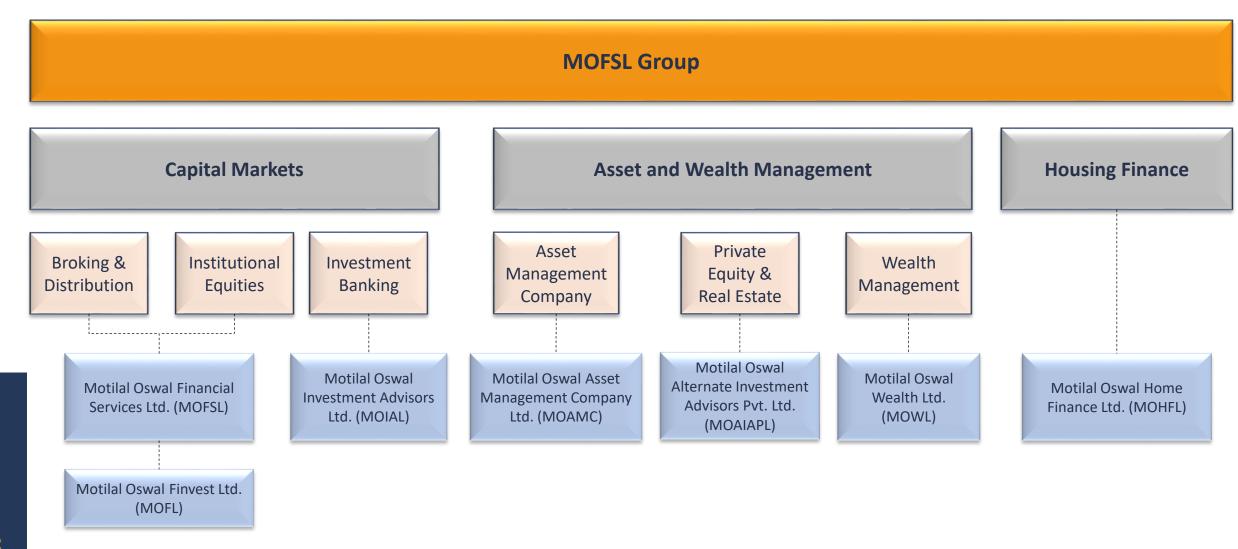
**Financial Services** 

Earnings Presentation
Q2FY23 & H1FY23

BUSINESSES BUILDING SCALE FOCUS ON SUSTAINABLE GROWTH

ALL BIZ OFFER HUGE HEADROOM FOR GROWTH

## **Group Structure**





## **Key Highlights for Q2FY23**



## **Business Updates Q2FY23**



- PAT grew by 46% QoQ to ₹ 1.32 bn
- ADTO grew 45% QoQ/198% YoY. Overall market share (ex-prop) was up 50 bps QoQ / 110 bps YoY to 3.4%
- Funding Book grew 44% QoQ/39% YoY to ₹ 29.2 bn
- Distribution AUM grew 8% QoQ/17% YoY to ₹ 186.0 bn
- Added net ~1,300 employees in last 12 months predominantly into advisory and technology
- Launched "Research 360"- a financial market research and analysis platform
- Organised 18th Annual Global Investor Conference which was attended by 160+ corporates
- Investment Banking business successfully completed 3 marquee deals in Q2FY23 with total fund raise of ₹23.3 bn



- Strong turnaround in performance in Active MF with top quartile rankings
- Wealth AUM increased by 12% QoQ/22% YoY to reach ₹ 384.0 bn
- Successfully did final close of largest PE fund, IBEF IV, of ₹ 45.0 bn
- Onboarded Prateek Agrawal to lead business and investment strategy of AMC business



**Home Finance** 

- Disbursed ₹ 2.8 bn in Q2FY23, up 65% QoQ/74% YoY
- PAT grew by 67% YoY to ₹ 334 mn
- GNPA book improved by 68 bps QoQ to 1.5%
- Robust ROA of 3.6% in Q2FY23, up 140 bps YoY



Equity investment book of ₹ 47.2 bn, up 13% QoQ/22% YoY; XIRR of 19% since inception

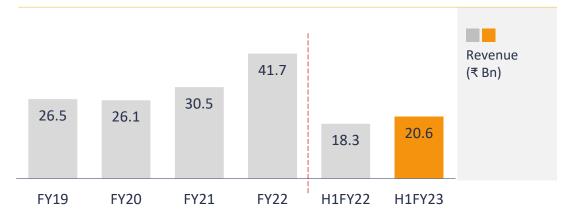


## **Resilience Trend across Key Parameters**

#### **Robust Net Worth**



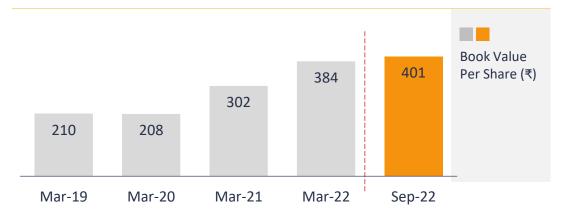
#### Revenue



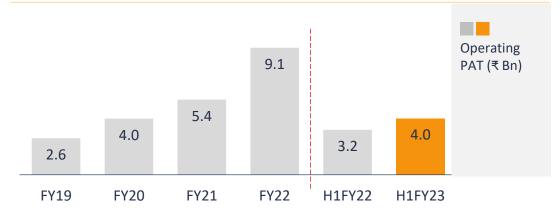
#### Note:

Revenue and Operating PAT excluding MTM on fund based investments. H1FY22 Revenue and Operating PAT excludes PE profit share on exit of investments.

#### **Book Value Per Share**



## **Operating PAT**





## **Consolidated Operating Profit**

PARTICULARS (₹ Mn)	Q2FY23	Q1FY23	QOQ (%)	Q2FY22	YOY (%)	H1FY23	H1FY22	YOY (%)
Capital Markets (Broking, Distribution & IB)	7,192	6,083	18%	6,071	18%	13,275	11,177	19%
Asset and Wealth Management	2,335	2,190	7%	2,225	5%	4,525	4,238	7%
Housing Finance	1,315	1,262	4%	1,328	-1%	2,577	2,696	-4%
Other Income	136	111	23%	82	66%	247	169	46%
Total Revenues	10,979	9,646	14%	9,707	13%	20,624	18,280	13%
Total Revenues after Intercompany adjustments	10,166	9,236	10%	9,022	13%	19,402	17,003	14%
Operating Expense	2,124	2,213	-4%	2,125	0%	4,338	4,092	6%
Employee Expense	2,436	2,322	5%	1,927	26%	4,757	3,765	26%
Interest Expense	1,300	1,144	14%	1,126	15%	2,444	2,188	12%
Other Expense	1,342	1,118	20%	1,219	10%	2,460	2,507	-2%
Total Expense	7,202	6,798	6%	6,396	13%	13,999	12,552	12%
PBT	2,964	2,439	22%	2,626	13%	5,403	4,451	21%
Operating PAT	2,208	1,817	22%	1,905	16%	4,024	3,200	26%
Operating PAT incl. PE profit share	2,208	1,817	22%	2,817	-22%	4,024	4,112	-2%

## **Consolidated Profit After Tax**

Particulars (₹ Mn)	Q2FY23	Q1FY23	QOQ (%)	Q2FY22	YOY (%)	H1FY23	H1FY22	YOY (%)
Capital Markets (Broking, Distribution & IB)	1,323	909	46%	1,219	9%	2,232	2,003	11%
Asset & Wealth	667	580	15%	656	2%	1,246	1,205	3%
Home Finance	334	321	4%	201	67%	656	285	130%
Intercompany adj. and others	-110	1	-	-170	-	-109	-292	-
Operating PAT	2,208	1,817	22%	1,905	16%	4,024	3,200	26%
Operating PAT incl. PE profit share	2,208	1,817	22%	2,817	-22%	4,024	4,112	-2%
MTM PAT <sup>(1)</sup>	2,885	-1,504	-	2,677	8%	1,381	3,593	-62%
PAT <sup>(2)</sup>	5,093	313	-	5,494	-7%	5,405	7,705	-30%
Other Comprehensive Income (OCI) (3)	396	-495	-	648	-39%	-99	257	-
Total PAT	5,488	-182	-	6,142	-11%	5,307	7,962	-33%

#### Note:

- 1. MTM PAT includes both realized and unrealized profit/(loss) on account of Fund based investments made in Equity & Alternate Funds
- 2. PAT growth would have been 11% YoY in Q2FY23 excl. PE profit share
- 3. OCI includes MTM profit on equity share investments



## **Consolidated Balance Sheet**

PARTICULARS (₹ Bn)	Sep 30, 2022	Mar 31, 2022
SOURCES OF FUNDS		
Net Worth	59.7	56.7
Borrowings <sup>(1)</sup>	78.7	62.3
Minority Interest	0.3	0.3
Total Liabilities	138.7	119.3
APPLICATION OF FUNDS		
Fixed assets (net block)	4.0	3.6
Investments	54.2	46.8
Loans and Advances <sup>(2)</sup>	57.9	49.0
Net Current Assets <sup>(3)</sup>	22.5	19.8
Total Assets	138.7	119.3

#### Note:

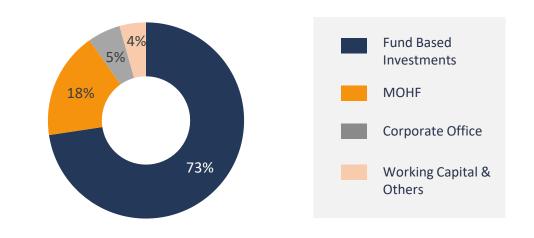
- Borrowings are inclusive of MOHFL. Ex- MOHFL borrowings are ₹ 51.6 bn in Sep-22.
- 2. Loan & Advances include loan book of Motilal Oswal Home Finance and Margin Trading Facility book.
- Net Current Asset includes T+5 funding book.

### **ROE\***

Q2FY23 <sup>1</sup>	H1FY23 <sup>1</sup>	FY22	FY21
40%	21%	30%	38%

- Basis Reported PAT excl. OCI
- 1. Annualized

## **Net Worth Deployment**





## **Segmental Summary**

Particulars	NSE Activ	ve clients	ARPU (₹)		
	Q1FY23 Q2FY23		Q1FY23	Q2FY23	H1FY23
Broking & Distribution	930,588	911,250	24,043	24,183	24,113

Particulars	AUM/Loan	Book (₹ Bn)		Net Yield			Net Revenue (₹ Mn)		
	Q1FY23	Q2FY23	Q1FY23	Q2FY23	H1FY23	Q1FY23	Q2FY23	H1FY23	
Asset Management	434.2	467.0	0.75%	0.82%	0.78%	867	957	1,824	
Wealth Management	344.4	384.0	0.51%	0.47%	0.49%	445	438	883	
Private Equity	84.6	85.2	1.16%	1.61%	1.38%	272	346	617	
<b>Total Asset and Wealth Management</b>	863.2	936.2	0.70%	0.75%	0.72%	1,584	1,741	3,324	
Distribution Assets	172.2	186.0	0.41%	0.55%	0.49%	175	255	430	

Particulars	Loan Book (₹ Bn)		NIM			
	Q1FY23	Q2FY23	Q1FY23	Q2FY23	H1FY23	
Home Finance	35.2	36.4	8.1%	8.3%	8.2%	
Margin & Debtors Funding Book	20.3	29.2	6.8%	6.8%	6.8%	



## **Capital Markets**

3.9%

Retail F&O market

**3.5 Lakh** 

New clients

₹ 24,000+

One of the highest Distribution AUM; ARPUs in the industry +17% YoY

₹ 186.0 Bn

₹ 7.1 Bn

**Distribution Net** Sales in H1FY23

share; up 63 bps QoQ acquired in H1FY23

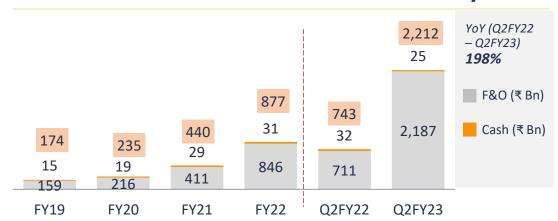
PARTICULARS (₹ Mn)	Q2FY23	Q1FY23	QoQ (%)	Q2FY22	YoY (%)	H1FY23	H1FY22	YoY (%)
Revenues	7,192	6,083	18%	6,071	18%	13,275	11,177	19%
<ul> <li>Brokerage</li> </ul>	4,395	3,888	13%	3,853	14%	8,283	7,423	12%
<ul> <li>Distribution</li> </ul>	438	376	16%	415	5%	814	746	9%
<ul> <li>Interest</li> </ul>	1,659	1,363	22%	1,298	28%	3,022	2,128	42%
• IB	208	6	-	51	306%	213	63	238%
<ul> <li>Other Income</li> </ul>	493	450	10%	454	9%	943	816	16%
Total Expense	5,415	4,858	11%	4,438	22%	10,273	8,468	21%
• Employee Expense	1,557	1,506	3%	1,244	25%	3,063	2,432	26%
<ul> <li>Commission Expense</li> </ul>	2,015	1,825	10%	1,805	12%	3,840	3,478	10%
<ul> <li>Interest Expense</li> </ul>	835	629	33%	582	43%	1,464	1,019	44%
<ul> <li>Other Expense</li> </ul>	1,009	898	12%	807	25%	1,907	1,538	24%
PBT	1,777	1,225	45%	1,633	9%	3,002	2,709	11%
PAT	1,323	909	46%	1,219	9%	2,232	2,003	11%

- MOFSL's overall ADTO grew 45% QoQ to ₹ 2,212 bn with overall market share of 3.4% in Q2FY23, up 50 bps QoQ.
- Active clients have registered 26% YoY growth at 0.91 mn as of September 2022.
- 82% of new clients acquired from Tier II & III cities.
- Share of Direct Channel in Brokerage mix grew by 500 bps YoY.
- IPO funding income of ₹ 3 mn in Q2FY23 against ₹ 155 mn in Q2FY22 impacted YoY performance.
- Strong growth in IB revenues due to successful completion of 3 marquee deals.
- Employee expenses was up 25% YoY in Q2FY23 due to addition of ~1,300 employees over last 12 months, predominantly into advisory and technology.
- Funding book, which is run as a spread business out of borrowings, stood at ₹ 29.2 bn in Q2FY23, + 39% YoY.
- Currency market share improved by 150 bps QoQ to 12%. Commodity market share stood at 7%.

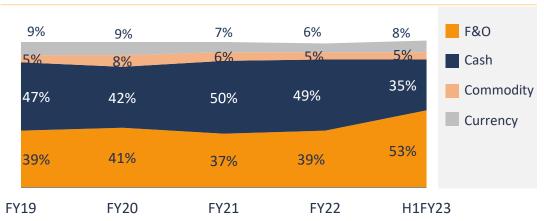


## **Broking and Distribution**— Gaining Market Share

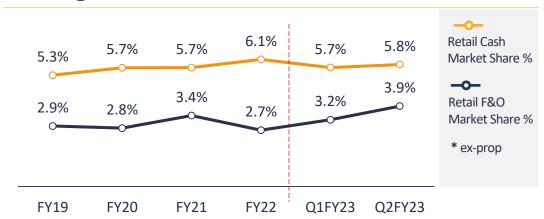
### **ADTO** continue to rise in midst of volatility



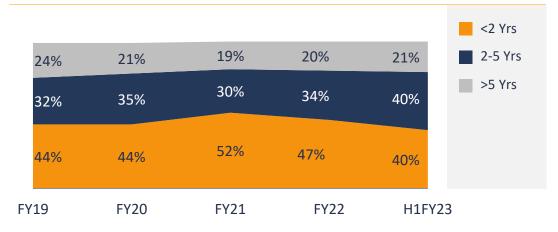
## Rising share of F&O brokerage



### **Gaining F&O & Stable Cash market share**



## **Vintage wise Brokerage Mix**



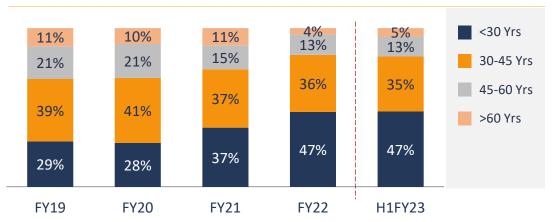


## **Broking and Distribution** – Growing and Diversified Client Base

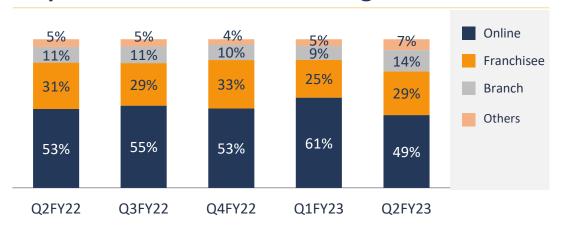
### **Continuous improvement in client base**



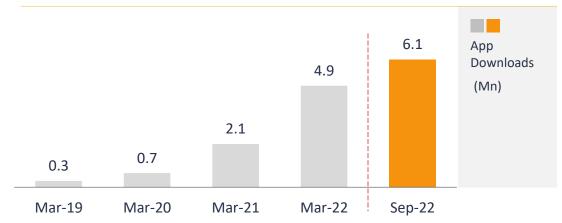
## Focus on acquiring mass affluent clients



### **Emphasis on diversified sourcing model**



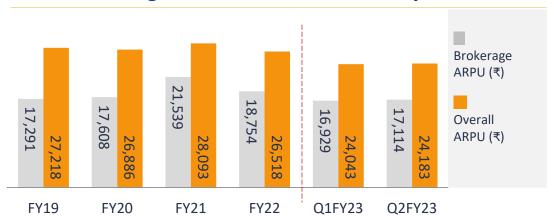
### **Gaining traction in App Installations**



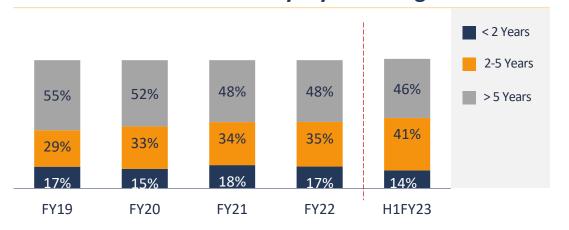


## **Broking and Distribution** – Emphasis on Revenue & Productivity

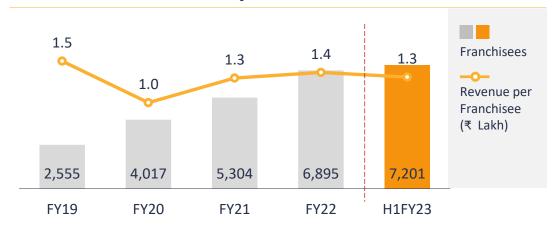
#### One of the Highest ARPUs in the industry



### 46% revenue contributed by 5 yrs+ vintage Franchisees



#### **Franchisee Productivity intact**



#### Advisor Productivity improved QoQ

**Advisor Count** 1,834

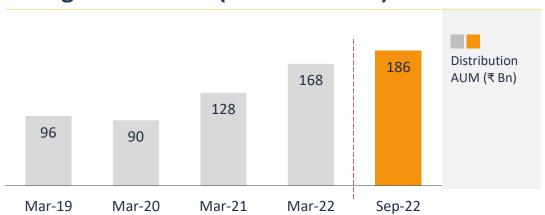
Revenue per Advisor ₹ 7.7 Lakhs 18% QoQ

\*Advisor Count and Productivity for Direct Channels Revenue per Advisor is for Q2FY23

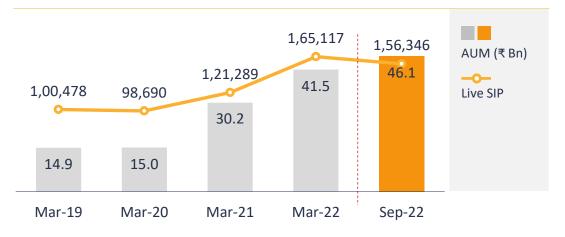


## Broking and Distribution – Large client assets under advice

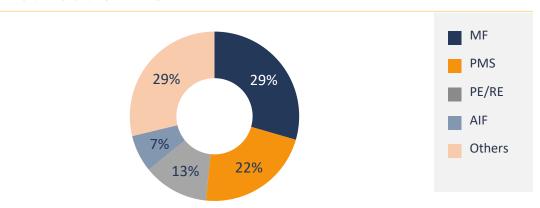
## **Rising Distribution (Mass Affluent) AUM**



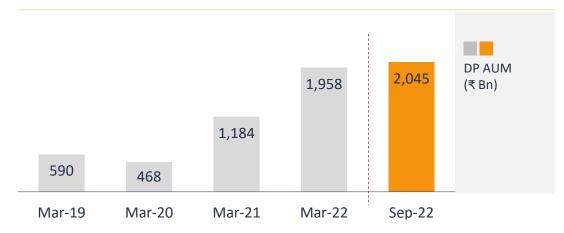
### **SIP AUM and Live SIP Count**



#### **Distribution AUM Mix**

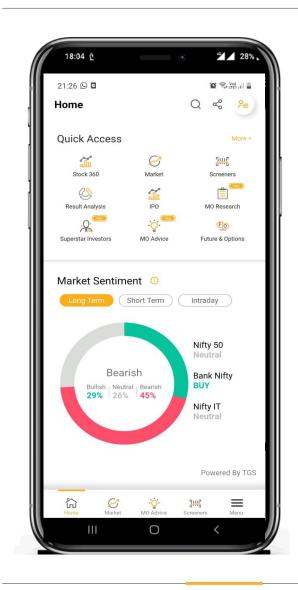


#### **DP AUM Growth Trend**





## Research 360 Launched - One-stop solution to get 360 degree knowledge and research





End to end Market Research across all market segments

Access to MOSL Research





Knowledge on every market news and update

Award winning research reports from MOFSL research team



All of this is now available to all investors and traders even if they are not our customers

#### UNIQUE AND EXCLUSIVE FEATURES ON SINGLE PLATFORM

**Stock Overview** 

Techno-Funda Scans Ace Investors
Portfolio

MO Research Call MO Ready Basket

**Result Analysis** 

## **Capital Markets**

### **INSTITUTIONAL EQUITIES**



#### **INVESTMENT BANKING**







- Focus driven differentiated research products with 250+ companies covering 21 sectors, catering to 810+ institutional clients.
- Organised 18th Annual Global Investor Conference which was attended by 160+ corporates and over 80% CXO level participation.
- Institutional team wins big in Asiamoney poll 2021.
- Ranked
  - **#1** Domestic Brokerage,
  - **#1** Overall Sales,
  - **#1** Corporate Access Team,
  - **#1** Execution Team and
  - **#1** Sales Person

- Successfully completed 3 deals in Q2FY23-
- IPO of DreamFolks- Overall subscription of ~56x
- Fund Raise for Simpolo Group- It was the largest PE deal for our IB business. Post the transaction, Simpolo is valued as 2<sup>nd</sup> most valuable ceramic company in India.
- IPO of Tamilnad Mercantile Bank
- We have a strong pipeline of ~25 deals with total deal size of ₹ 200 bn.











₹8.1 Bn



## **Asset and Wealth Management**

₹ 467 Bn

37%

₹ 85.2 Bn

₹ 384 Bn

₹ 33.6 Bn

AMC AUM

Alternates Share in AMC AUM

PE & RE Fee Earning AUM

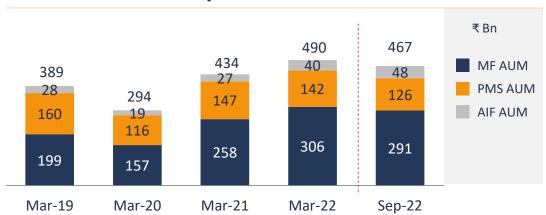
Wealth AUM; +22% YoY Wealth Net Sales in H1FY23; +10% YoY

- AMC AUM stood at ₹ 467.0 bn, up 8% QoQ with MF AUM at ₹ 291.4 bn and Alternates AUM at ₹ 173.2 bn.
- Strong turnaround in performance across active MF schemes has led to improvement in gross sales and decline in redemption market share. Similar turnaround seen in PMS performance.
- Added around 55k new SIPs in Q2FY23, up 16% QoQ with strong traction witnessed in active funds.
- Onboarded Prateek Agrawal to lead business and investment strategy. Prior to joining MOAMC, he was the CIO at ASK Investment Managers.
- Launched 7 passive funds in Q2FY23- 3 Index Funds, 3 ETFs and 1 FoF.
- Plan to launch IREF VI with a target size of ₹ 20.0 bn during H2FY23.

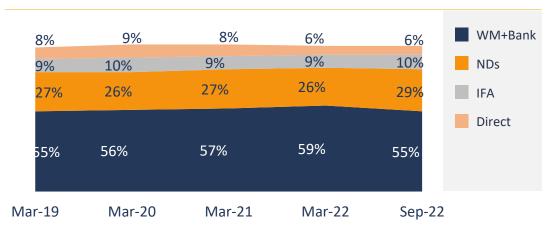
PARTICULARS (₹ Mn)	Q2FY23	Q1FY23	QoQ (%)	Q2FY22	YoY (%)	H1FY23	H1FY22	YoY (%)
Total Revenues	2,335	2,190	7%	2,225	5%	4,525	4,238	7%
• AMC	1,433	1,398	3%	1,472	-3%	2,831	2,853	-1%
• PE	391	318	23%	278	41%	710	514	38%
• Wealth	511	473	8%	476	7%	984	872	13%
Total Expense	1,439	1,405	2%	1,347	7%	2,844	2,612	9%
• Employee Expense	583	576	1%	493	18%	1,158	951	22%
• Commission Expense	540	588	-8%	633	-15%	1,128	1,232	-8%
Other Expense	317	241	31%	222	43%	558	430	30%
PBT	896	785	14%	878	2%	1,681	1,626	3%
PAT	667	580	15%	656	2%	1,246	1,205	3%

## **Asset Management**

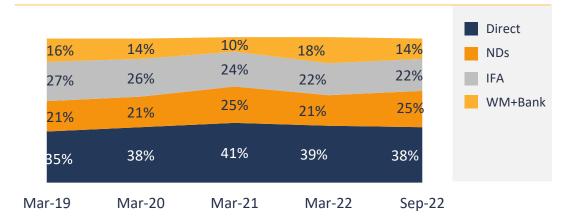
### **AMC AUM Breakup and Growth trend**



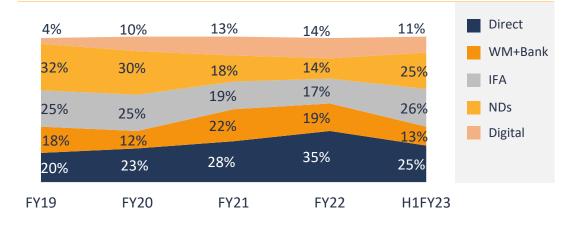
#### **AMC Alternates AUM mix**



#### **AMC MF AUM mix**



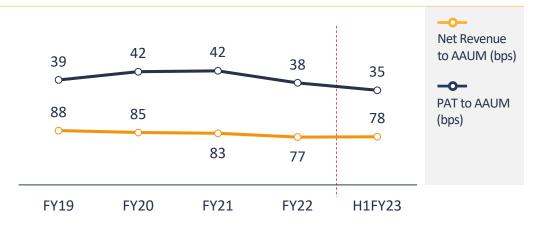
#### **AMC MF GS mix**



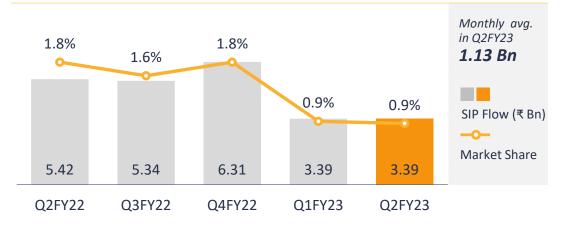


## **Asset Management**

## **Stable AMC yields**

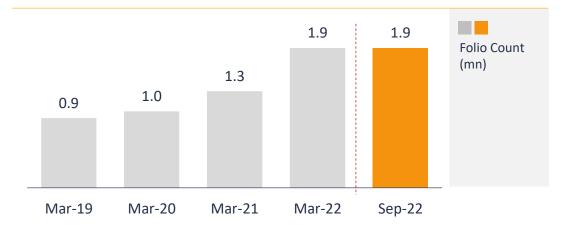


### **AMC MF SIP flows**

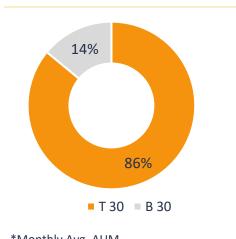


\*Q1FY23 and Q2FY23 SIP flows were down due to RBI restriction on investment in international MF

#### **AMC MF Folios**

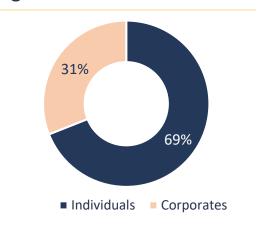


#### **MF MAAUM Location Mix**



#### \*Monthly Avg. AUM

### **High Share of Individuals in MF**



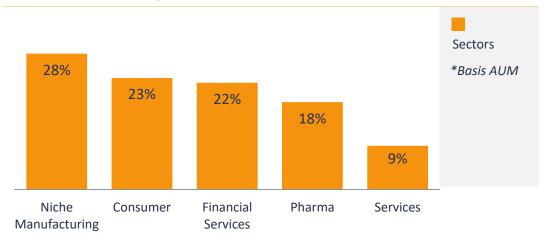


## **Private Equity & Real Estate Funds**

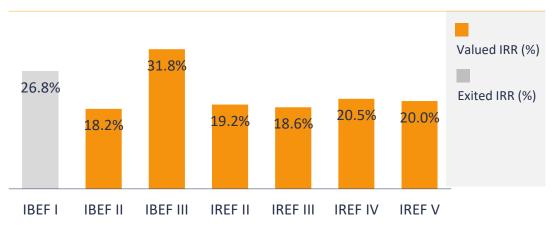
### Successful launch of PE & RE Funds over years



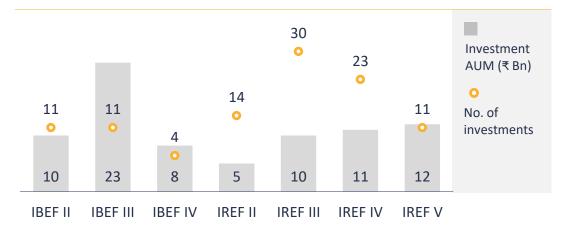
## **Investments spread across sectors**



#### PE & RE Fund Level IRR



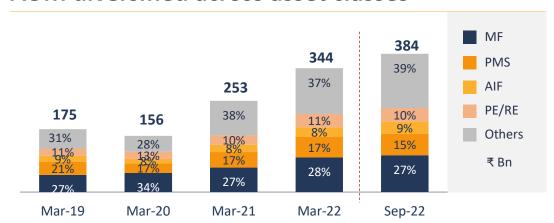
#### **PE & RE Investments**



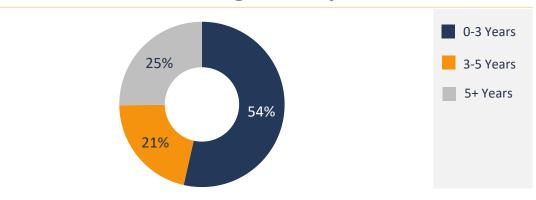


## **Wealth Management**

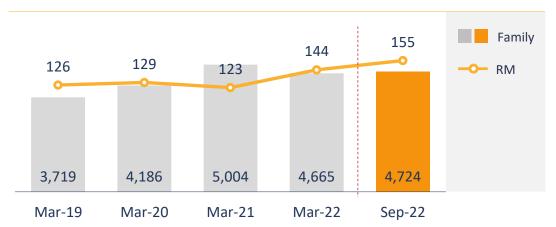
#### **AUM diversified across asset classes**



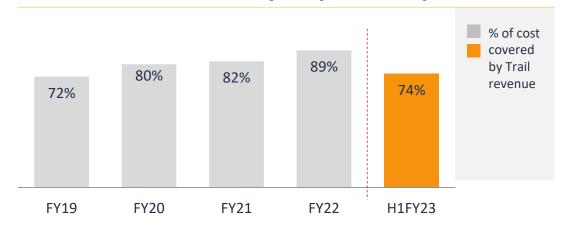
## 46% of RM with vintage of 3+ years



#### **Continued traction in RM addition**



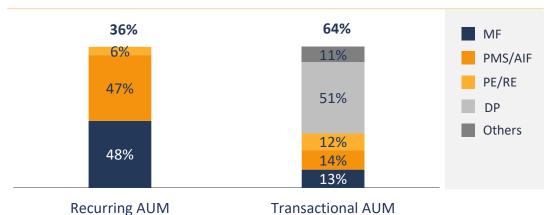
### Trail income covers majority of the opex



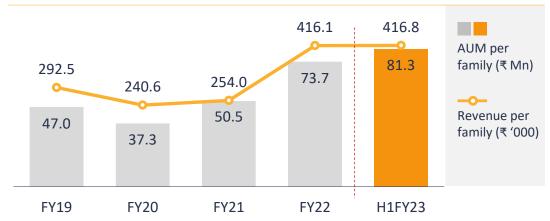


## **Wealth Management**

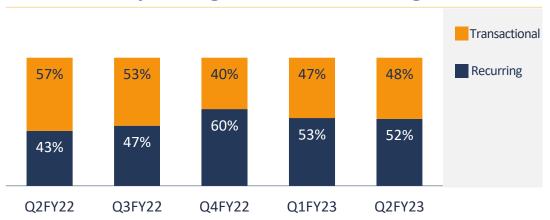
#### **AUM Mix- H1FY23**



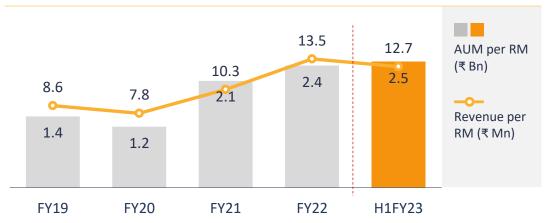
## **AUM and Revenue per Family Trend**



## Focus on improving share of recurring business



## **RM Productivity stable in volatile market**





## **Home Finance**

₹ 36.6 Bn

AUM as on Sep-22

₹ 2.8 Bn

Disbursements in Q2FY23, up 65% QoQ 140 bps YoY

3.6%

ROA in Q2FY23, up

6.6%

Incremental COF in Q2FY23

**ICRA AA** 

Rating Upgrade by **ICRA** 

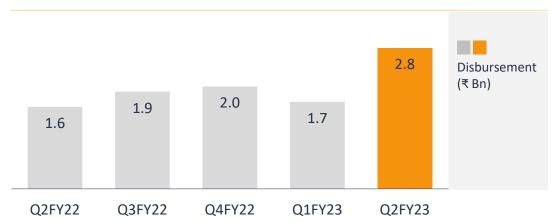
- NII improved by 11% on YoY basis in H1FY23 led by robust disbursement of ₹ 4.4 bn.
- NIM expanded by 88 bps YoY to 7.8% in H1FY23.
- In H1FY22, we reported Direct Assignment income of ₹ 90 mn. Excluding that, PPOP growth would have been 8% YoY.
- GNPA book improved by 68 bps QoQ to 1.5%.
- PCR improved by 300 bps QoQ to 44% in Q2FY23.
- Net gearing stood at 2.3x, Tier 1 CRAR remained robust at 49%.
- Leveraging MO Real Estate team's expertise to build good quality Construction Finance book.

PARTICULARS (₹ Mn)	Q2FY23	Q1FY23	QoQ (%)	Q2FY22	YoY (%)	H1FY23	H1FY22	YoY (%)
Interest Income	1,283	1,214	6%	1,281	0%	2,497	2,530	-1%
Interest Expense	538	506	6%	587	-8%	1,044	1,221	-15%
Net Interest Income (NII)	745	708	5%	694	7%	1,453	1,309	11%
Total Income	783	750	4%	733	7%	1,533	1,467	5%
Operating Cost	302	285	6%	253	19%	587	504	17%
- Employee Cost	214	218	-2%	178	20%	432	358	21%
- Other Cost	87	67	31%	76	16%	154	146	6%
Operating Profit	482	465	4%	479	0%	947	964	-2%
Provisioning	48	38	26%	202	-76%	87	574	-85%
PBT	433	427	2%	277	56%	860	390	121%
PAT	334	321	4%	201	67%	656	285	130%



## **Home Finance** – Portfolio Metrics

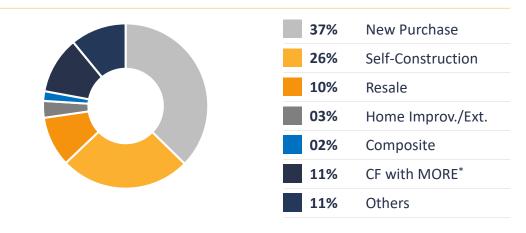
#### **Disbursement Trend**



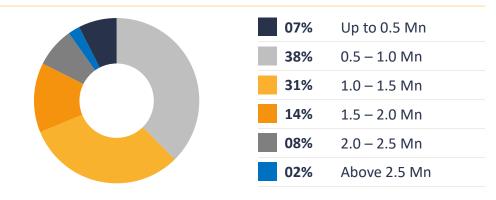
### **Customer Mix**



#### **Product Mix**



## **AUM by Ticket Size**



Note:

\*Motilal Oswal Real Estate (MORE); lending to CAT A builders



## **Home Finance**

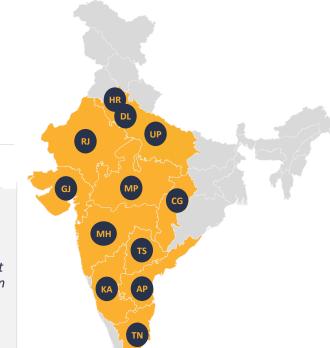
### **ECL Provisioning Details**

PARTICULARS (₹ Mn)	H1FY23
Stage 1 & 2	35,807
% portfolio in stage 1 & 2	98.52%
Stage 3	538
% portfolio in Stage 3	1.48%
ECL Provision % Stage 1 & 2	1.37%
Total Assets	36,345
ECL Provision	730
ECL Provision %	2.01%
Stage 3 Provision Coverage Ratio	44%

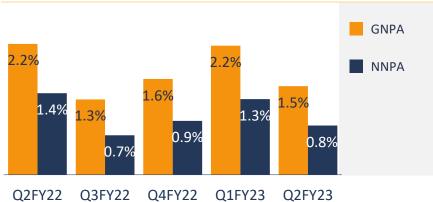
TE	NOS. OF
	BRANCHES
Maharashtra	32
Gujarat	15
Tamil Nadu	15
Rajasthan	11
Karnataka	09
Madhya Pradesh	09
Andhra Pradesh	05
Haryana	05
Chhattisgarh	02
Telangana	02
Delhi	02
Uttar Pradesh	01
	Maharashtra Gujarat Tamil Nadu Rajasthan Karnataka Madhya Pradesh Andhra Pradesh Haryana Chhattisgarh Telangana Delhi

### **MOHFL's Geographic Reach**

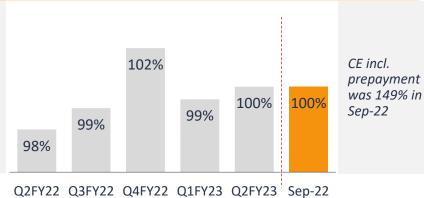
PRESENCE ACROSS 108 LOCATIONS IN 12 STATES/UTS



#### MOHFL's GNPA and NNPA Trend

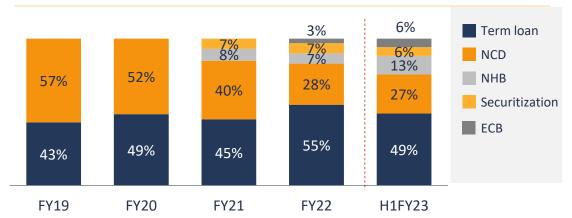


## **Collection Efficiency Trend**

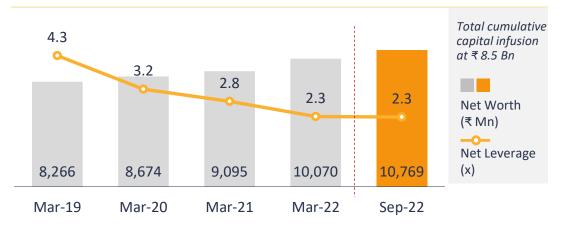


## **Home Finance**

## **Diversified Liability Mix**



## **Net Worth and Net D/E**



## **Key Ratios**

Parameters	H1FY23	H1FY22
Yield	13.8%	13.9%
COF	7.9%	8.4%
Spread	6.0%	5.5%
NIM	7.8%	6.9%
ROA	3.6%	1.5%
ROE	12.8%	6.3%
CRAR	50.6%	49.5%



<sup>\*</sup> All ratios are annualized

## **Fund Based Investments**

₹ 47.2 Bn

₹ 42.9 Bn

₹ 15.2 Bn

19%

**27%** 

Total investments

Total equity investment including alternate funds

Total unrealised gain on fund-based investments

Cumulative XIRR on total investments

XIRR on PE/RE investments

- Fund based book includes sponsor commitments cum investments in equity MF, PE funds, Real estate funds, AIF and strategic equity investments.
- PARTICULARS (₹ Mn) **Q2FY23 Q1FY23** Q2FY22 **H1FY23 H1FY22** 3,257 -1,510 3,106 1.747 4,241 Revenues -MF/Alternates 3,092 -1,447 1,782 1,645 2,991 -PE/RE 517 -184 1,201 1,341 334 -Unlisted Shares/Others 49 -352 121 -17 -232 **PAT** 2,823 -1,509 2,645 1,313 3,541 OCI 380 -484 632 -104 255 TCI 3,203 -1,993 3,277 1,210 3,795
- Total equity investment including alternate funds was at ₹ 42.9 bn as of Sep-22, MTM of these gains are included in earnings under Ind-AS reporting.
- Cumulative XIRR on total investments is 19%, whereas XIRR on PE/RE investments stood at 27%.
- These investments have helped "seed" our new businesses, which are scalable, high-RoE opportunities.

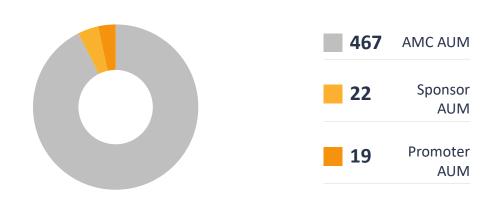
  They also serve as highly liquid "resources" available for future investments in business, if required.

Financials are regrouped as GTL and TMTL are moved from Asset Management and Capital Markets respectively to Fund Based.

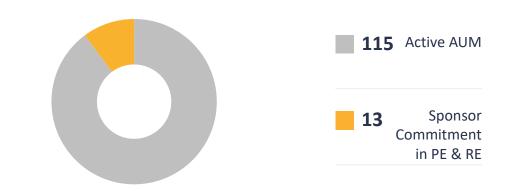


## Fund Based Investments – Largest Skin in The Game

### **Skin in the Game in AMC** (₹ Bn)



## Skin in the game in PE & RE (₹ Bn)



### **Strong Growth in investments over the years**





## **MOFSL** - ESG Initiatives

CRISIL has assigned **"STRONG"** rating to MOFSL in its Sustainability Yearbook 2022

Launched online <u>ESG profile platform</u>, which adheres to international frameworks such as **IFC, GRI, SASB, CDP** etc.

#### **ENVIRONMENTAL**



- More than 80% of servers are in virtual environment which reduces electricity cost & carbon foot print
- Main office building is equipped with rainwater harvesting system and recycled waste water is reused as flush water and in watering plants
- Planted and maintaining trees in & around the office premises.
- Food wastage awareness drive in head office
- We ensure that we fund to projects which is on non agriculture land & non forest land and having all environmental clearance.
- MOHF follows International Finance Corporation (IFC) Performance Standard

#### SOCIAL



- Physical & emotional wellbeing assistance program
- Employee engagement programssports events & festival celebrations
- Set standard practices is followed across all branches to ensure safety of employees
- Dedicated Talent Development
   Program for developing High
   Potentials, fast-tracking for Hi-Pos
- Company has formed committee W-I-N-G-S (Women Initiative to Nurture, Grow & Succeed) to ensure substantial women representation in mid-senior level of the organization
- Offers home loan at concessional rate to women borrowers.

#### GOVERNANCE



- Diverse Board Composition
- 50% Independent Director in Holding Company and at least 50% in material subsidiary
- Average Board experience >30 years
- Remuneration policy recommended by Nomination & Remuneration Committee
- Corporate Governance
- Code of Conduct Policy
- Risk Management Policy
- Data privacy policy
- Business Responsibility Reporting
- Policy for prohibition of Insider Trading
- Prevention of sexual harassment at workplace policy & awareness



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# Thank You

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