

TO ALL STOCK EXCHANGES

BSE LIMITED NATIONAL STOCK EXCHANGE OF INDIA LIMITED NEW YORK STOCK EXCHANGE

October 28, 2020

Dear Sir/ Madam,

Sub: Press release

Please find enclosed the press release titled 'Infosys turns carbon neutral 30 years ahead of 2050, the timeline set by the Paris Agreement' for your information and records.

This information will also be hosted on the Company's website, at <u>www.infosys.com</u>.

Yours Sincerely, For **Infosys Limited**

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A.G.S. Manikantha Company Secretary

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Infosys turns carbon neutral 30 years ahead of 2050, the timeline set by the Paris Agreement

Announces ESG Vision 2030 to continue to shape and share solutions that serve businesses and communities

Bengaluru, India – October 28, 2020: <u>Infosys</u> (NYSE: INFY), the global leader in next-generation digital services and consulting, published its Environmental, Social and Governance (ESG) Vision for 2030. This announcement is part of Infosys' long-standing commitments focused across core areas: climate change, technology for good, diversity and inclusion, energizing local communities, ethics and transparency, data privacy and information management. This legacy of purpose and impact has inducted the company into the prestigious Dow Jones Sustainability Indices (DJSI) and made it part of the DJSI World and DJSI Emerging Markets Indices.

As part of its ongoing Environmental, Social and Governance efforts, including leveraging renewables, orchestrating energy efficiencies and driving unique fully funded community-based carbon offset projects, Infosys is now carbon neutral in compliance with PAS 2060 standards. According to The Lawrence Berkeley National Laboratory, Infosys' work campuses are some of the most energy-efficient in the world. In fact, over the past years, the company has reduced its per capita electricity consumption by over 55 percent with the ambition to transition to renewable energy. It is the first Indian signatory to the RE100 global campaign. Infosys has also successfully developed a portfolio of community-based carbon offset projects. These focus primarily on socio-economic development of rural communities and contributions to the UN Sustainable Development Goals. The projects not only address climate change, but also benefit over 100,000 rural families.

Infosys, since inception, has recognized that the integration of ESG factors in corporate and business decision-making is an ongoing commitment.

N. R. Narayana Murthy, Founder - Infosys, said, "Longevity and success for a company comes from living in harmony with the context in which it operates. Right from the first day, Infosys has recognized and fulfilled its responsibilities towards overcoming the challenges in our context. It has also taken on new responsibilities like reducing carbon emission, improving air quality, optimally using water and solar power. The Infosys Foundation has helped the poor by addressing their needs in education, healthcare, nutrition and shelter as well as providing shoulder to the efforts of our governments during times of disaster. Today, nearly four decades after embracing these values, I am happy that Infosys continues to strive hard for these values to make our context better."

Nandan Nilekani, Co-founder and Chairman, Infosys, said, "Infosys has always balanced success as a business with unwavering focus on exemplary governance and responsiveness to the needs of the ecology and society. As an early proponent of responsible business, we understand our obligation to integrate ESG factors into what we do, which is only increasing in importance particularly in the wake of COVID-19. Our company began to take action to combat climate change in 2008 and I am delighted to announce Infosys' carbon neutrality in 2020. Today, our 2030 vision reflects how ESG will continue to be integral to Infosys' sustainable business performance."

To understand Infosys' ESG priorities better, watch <u>this video</u>. To learn more about Infosys' ESG efforts around the world, see Infosys <u>ESG Vision 2030</u>.



Highlights of ESG Achievements:

- 1. In FY2020, over 44 percent of Infosys' electricity consumption was met through renewable energy sources. The company also invested in 60 MW of solar PV capacity.
- Over 700,000 students from India's engineering colleges advance their digital skills on InfyTQ Infosys' next-gen learning platform, as part of the company's social commitment to reskilling and facilitating job creation.
- Infosys ranked number three on the <u>2019 Forbes 'World's Best Regarded Companies'</u> list based on its trustworthiness, honesty, social conduct, fairness to employees and performance of its products and services.
- 3. Infosys Foundation and Infosys Foundation USA spend over \$55 million each year on impactful projects focused on education, healthcare, rural development, destitute care and art & culture.

Salil Parekh, Chief Executive Officer, Infosys, said, "As a progressive business committed to the wellbeing of stakeholders, Infosys is incredibly proud of the investments its founders have made to make the business truly sustainable and socially responsible. The company's ESG roadmap for 2030 reflects its continued aspiration to be a well-governed model organization for diverse talent with an inclusive workplace and community strategies to leverage technology for good."

Highlights of Ongoing ESG Goals:

- 1. Continue to be carbon neutral across Scope 1, 2 and 3 emissions every year. Eliminate 75 percent Scope 1 and 2 Greenhouse Gas emissions and reduce by 30 percent absolute Scope 3 Greenhouse Gas emissions.
- 2. Expand reskilling initiatives to empower 10 million plus people with digital skills and 80 million plus lives with technology for good programs in e-governance, healthcare and education.
- 3. Nurture an inclusive and gender-diverse workforce with at least 45 percent women employees.
- 4. Continue to bring interests of all stakeholders to the fore through an empowered, diverse and inclusive Board.
- 5. Further strengthen data privacy and information security standards across global operations, having been awarded the accredited certification on ISO 27701 by Bureau Veritas Certification (BVC)

About Infosys

Infosys is a global leader in next-generation digital services and consulting. We enable clients in 46 countries to navigate their digital transformation. With nearly four decades of experience in managing the systems and workings of global enterprises, we expertly steer our clients through their digital journey. We do it by enabling the enterprise with an AI-powered core that helps prioritize the execution of change. We also empower the business with agile digital at scale to deliver unprecedented levels of performance and customer delight. Our always-on learning agenda drives their continuous improvement through building and transferring digital skills, expertise, and ideas from our innovation ecosystem.

Visit <u>www.infosys.com</u> to see how Infosys (NYSE: INFY) can help your enterprise navigate your next.



Safe Harbor

Certain statements in this release concerning our future growth prospects, financial expectations and plans for navigating the COVID-19 impact on our employees, clients and stakeholders are forward-looking statements intended to gualify for the 'safe harbor' under the Private Securities Litigation Reform Act of 1995, which involve a number of risks and uncertainties that could cause actual results to differ materially from those in such forward-looking statements. The risks and uncertainties relating to these statements include, but are not limited to, risks and uncertainties regarding COVID-19 and the effects of government and other measures seeking to contain its spread, risks related to an economic downturn or recession in India, the United States and other countries around the world, changes in political, business, and economic conditions, fluctuations in earnings, fluctuations in foreign exchange rates, our ability to manage growth, intense competition in IT services including those factors which may affect our cost advantage, wage increases in India, our ability to attract and retain highly skilled professionals, time and cost overruns on fixed-price, fixed-time frame contracts, client concentration, restrictions on immigration, industry segment concentration, our ability to manage our international operations, reduced demand for technology in our key focus areas, disruptions in telecommunication networks or system failures, our ability to successfully complete and integrate potential acquisitions, liability for damages on our service contracts, the success of the companies in which Infosys has made strategic investments, withdrawal or expiration of governmental fiscal incentives, political instability and regional conflicts, legal restrictions on raising capital or acquiring companies outside India, unauthorized use of our intellectual property and general economic conditions affecting our industry and the outcome of pending litigation and government investigation. Additional risks that could affect our future operating results are more fully described in our United States Securities and Exchange Commission filings including our Annual Report on Form 20-F for the fiscal year ended March 31, 2020. These filings are available at www.sec.gov. Infosys may, from time to time, make additional written and oral forward-looking statements, including statements contained in the Company's filings with the Securities and Exchange Commission and our reports to shareholders. The Company does not undertake to update any forward-looking statements that may be made from time to time by or on behalf of the Company unless it is required by law.

Media Contacts:

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