

TRIDENT/CS/2020
April 6, 2020

The Manager Listing Department National Stock Exchange of India Limited Exchange Plaza, Plot No. C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai - 400 051	The Manager Listing Department BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400 001
Scrip Code:- TRIDENT	Scrip Code:- 521064

Dear Sir/ Madam,

Sub: Intimation under the Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

The Board of Directors of the Company in their meeting held today i.e. April 6, 2020, have approved the following:

1. Resignation of Mr Amandeep (DIN:00226905), as Director, Managing Director & KMP of the Company, with an immediate effect, on account of personal reasons.
2. Appointment of Ms Pooja Luthra (DIN:03413062) as an Additional Director (Non-Executive Non-Independent) of the Company with an immediate effect. It is hereby confirmed that she is not debarred from holding office in the capacity of the director by virtue of any SEBI Order or any other authority.
3. Change in the designation of Mr Deepak Nanda (DIN:00403335) from Whole-time Director to Managing Director & KMP of the Company.

The requisite information pursuant to SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015, for the above-mentioned changes in Directors composition, is annexed as **Annexure-I**.

Consequent to the above changes, below is the updated contact details of the authorized persons, for the purpose of determining the materiality of any event or any transaction or information and for the purpose of making disclosure to Stock Exchanges:

Mr Deepak Nanda Managing Director Contact No- 1800-180-2999 Fax No-0161-5039900 E-Mail- deepaknanda@tridentindia.com	Ms Ramandeep Kaur Company Secretary & Compliance Officer Contact No- 1800-180-2999 Fax No-0161-5039900 E-Mail- cs@tridentindia.com
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This is for your information & records please.

Thanking you
Yours faithfully
For Trident Limited

Deep Kaur



(Ramandeep Kaur)
Company Secretary
ICSI Membership No.: F9160

Encl: as above

Disclosures required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015

Annexure-I

S.No	Particulars	Mr Amandeep (DIN:00226905)	Ms Pooja Luthra (DIN: 03413062)	Mr Deepak Nanda (DIN: 00403335)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Resignation as Director, Managing Director & KMP	Appointment as an Additional Director in the capacity of Non-Executive Non-Independent Director	Change in designation from Whole-time Director to Managing Director & KMP
2.	Date of appointment/cessation (as applicable) & term of appointment	April 6, 2020	April 6, 2020 Term of appointment: Till ensuing Annual General Meeting	April 6, 2020 till September 4, 2021, Subject to the approval of shareholders at the ensuing Annual General Meeting
3.	Brief profile (in case of appointment);	—	Enclosed as Annexure-II	NA
4.	Disclosure of relationships between directors (in case of appointment of a director	—	Ms Pooja Luthra is not related to any of the Director of the Company.	Mr Deepak Nanda is not related to any of the Director of the Company.

Deep Kaur



Annexure-II

Brief profile of Ms Pooja Luthra (DIN:03413062)

Ms Pooja Luthra is a senior practice and leadership expert based out of Gallup's India offices. Using principles of behavioral economics, she tailors and delivers Gallup solutions for leadership alignment and goal-building, talent development across cultures, employee and customer engagement, and organic growth consulting. She has a double master's degree in Organizational Psychology from Chicago and International Business from Delhi University.

KEY POSITIONS HELD:

- **CONSULTANT** for over 100 organizations in creating and sustaining a strength based, engagement focused and performance-oriented culture.
- **ASSISTED** hundreds of key leaders in these organizations to create and deploy a holistic human resource strategy in the wake of various environmental disruptions.
- **LEAD RESEARCHER** in India on the topic of millennials
- **REPRESENTED** Gallup philosophy in various educational institutes within the country to encourage and incorporate strengths as part of the overall development of children and young adults.

BOOKS/ PUBLICATIONS

- She wrote a book titled “INDIA’S PERFORMANCE MANAGEMENT PROBLEM”.

AREAS OF EXPERTISE

- Employee & Customer Engagement Advisory Leadership
- CXO coaching & team alignment
- Strength based development
- Talent Hiring & Development
- Behavioral barrier analysis

Deep Kaur

