#### **GRM OVERSEAS LIMITED**



Date: 28th October, 2021

To,

Department of Corporate Service Bombay Stock Exchange Limited, P.J. Towers, Dalal Street, Mumbai-400001

**Scrip Code: 531449** 

Dear Sir/Madam,

#### **Sub: Investor Presentation**

Pursuant to the provisions of Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"). Please find enclosed investor presentation October, 2021.

Thanking You

Yours Faithfully For GRM Overseas Limited

Balveer Singh Company Secretary M. NO. 59007











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Delhi 110034, India. • +91-11-4733 0330

Corporate Office 8 K.M. Stone, Gohana-Rohtak Road Village Naultha, Panipat 132145 Haryana, India • +91-972964 7000/8000

#### Factory

- Gohana Road (Panipat), Haryana
- Naultha (Panipat), Haryana
- Gandhidham, Gujarat

#### **INVESTOR PRESENTATION**

OCTOBER 2021





# Moving up in the Consumer Staples Value Chain



#### SAFE HARBOR STATEMENT



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## MOVING UP IN THE CONSUMER STAPLES VALUE CHAIN

"Focused on improving the Company's brand visibility, we are well poised to meet the increasing demand and move up in the food value chain. We are actively diversifying our portfolio with more consumer staple products to create sustainable value for our customers, communities, and shareholders.

To capture the emerging opportunities in the domestic market, we have introduced **GRM 2.0** – a renewed focus to guide our product, packaging, and marketing strategy.

GRM will be continually investing in its domestic brands, especially the value brand for the Indian markets - '10x'."

– Mr. Atul GargChairman and Managing Director



## **OUR STORY**

#### 01. OUR COMPANY

Corporate Overview

#### **02. OPPORTUNITY LANDSCAPE**

Industry Overview

#### **03. OUR STRATEGY**

Strategic Overview

#### **04. OUR PERFORMANCE**

Performance Overview

### 05. ENVIRONMENT, SOCIAL AND GOVERNANCE

**Growing Responsibly** 





O1.
OUR
COMPANY



#### **GRM AT A GLANCE**



#### Leading Rice Exporter

## Consumer Staples

An asset-light model with strategic focus on brand advertising to improve product visibility across India Exporting high-quality traditional basmati varieties to UAE, MENA region, US, UK and other EU countries

to the World

Largest

**Exporter** 

Rice

## Global Quality Standards

Proactive quality control processes in place as per international requirements

## Diversified Products

Diversified staples portfolio of basmati rice, specialised rice, and spices catering to a mix of consumer preferences





51% RoCE

**Quality Standards** 

**Followed** 

## Robust Financials

Revenue, profitability, and cash flows significantly improved over the last 5 years

OUR COMPANY

#### LED BY AN EXPERIENCED MANAGEMENT TEAM





#### **Atul Garg** Chairman & Managing Director

With over 20 years of experience, Mr. Atul Garg is a second-generation entrepreneur who has been instrumental in building GRM as one of the industry's leading players. He is involved in all aspects of the business and guides the strategic pillars of the Company. Having strong expertise in International Marketing, he has been the driving force in creating the brand and image of GRM globally.

#### **Board of Directors**

**Mamta Garg** *Executive Director* 

Hukam Chand Garg
Non Executive Director

**Nipun Jain**Non Executive Director

Raj Kumar Garg Independent Director

Gautam Gupta Independent Director Jai Kishan Garg Independent Director Mrs. Nidhi Independent Director

#### LED BY AN EXPERIENCED MANAGEMENT TEAM





#### Vedant Garg Chief Financial Officer

Mr. Vedant Gard has received Bachelors of Sciences in Business Studies from Cass Business School. United Kingdom. Post completion of his International Baccalaureate Diploma Program at Pathways World School, he studied business administration with concentration in operations and management. He is also a valuable member of the Finance and Investment Society at City University of London. Beginning his career at GRM, he has brought immensity of cultures, and modernised systems aiding in efficient workflows across the organisation.



#### **Sanjeev Dar** Chief Operating Officer – Consumer Staple Business of Subsidiary

Mr. Sanjeev Dar is a process-oriented professional with over 30 years of multi-disciplinary experience across Marketing & Sales, Product Establishment, Channel Optimization, & Consumer Activation across FMCG (TATA SALT Portfolio, Sampann Brand for Spices & Pulses, Besan) & worked in non FMCG sectors like Agriculture (Seeds, Pesticides, Fertilizers) and Pharmaceutical (Animal Husbandry and Poultry).

He is skilled in consistently enhancing revenue & market share, by re-organizing business and developing & implementing strategic initiatives. He has proven success in evolving volume led & value led strategies that drove expansion of business to highly competitive markets across geographies.

#### **OUR HISTORY AND FUTURE ROADMAP**



1974-2017



2018



2020



2021



#### **Strong Foundation**

Built over 4 decades of experience

Globally exporting to the UAE, MENA countries, UK and US markets

#### **Global Brand**

Our brand 'Himalaya River' launched globally

Launched our basmati brand 'Tanoush' into the Gulf region

#### **Indian Markets**

Incorporated
GRM Foodkraft in India

Entered Indian markets with own brands

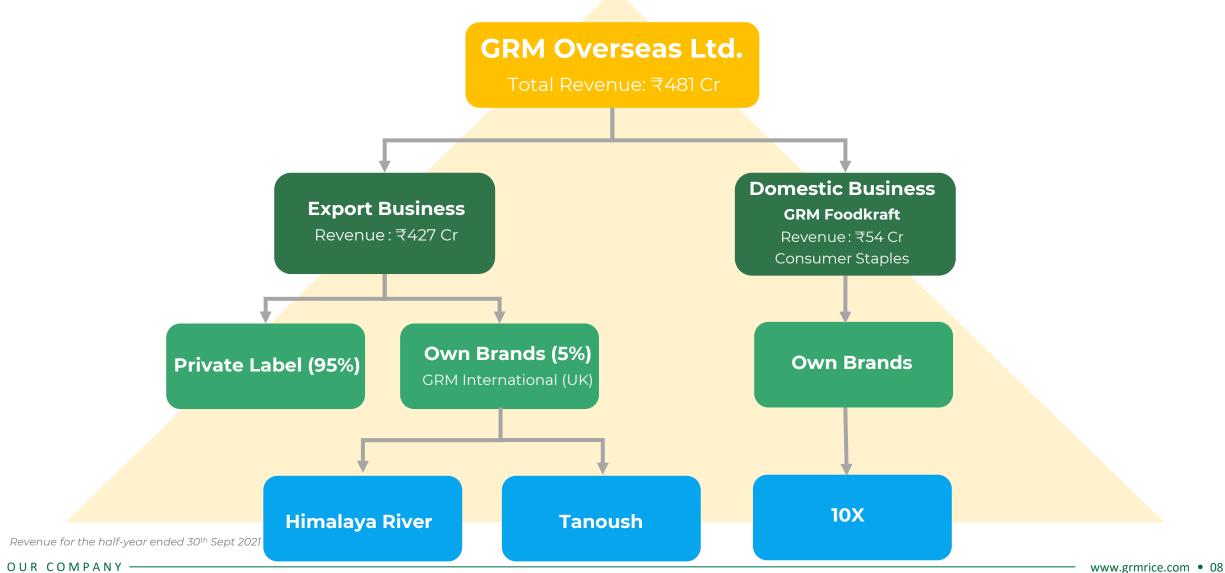
#### **Road Ahead**

Strategic marketing to differentiate among consumer staple companies in India

Developing high quality in-house brands and improving brand awareness

#### **OUR BUSINESS STRUCTURE**





#### **OUR EXPORTS BUSINESS**





#### **Export Business**

Revenue\* 7427 cr



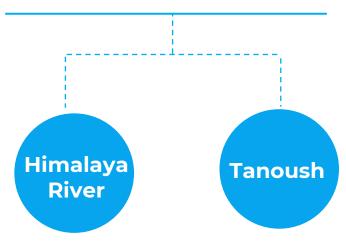
#### **Private Label (95%)**

Exports to MENA Region

10+ Years
Strong relationship with customers

#### Own Brands (5%)

Exports to UK, Europe, and 25 countries



OUR COMPANY

<sup>\*</sup> For the half-year ended 30<sup>th</sup> Sept 2021

#### **OUR DOMESTIC BUSINESS**





Trade

General

\* For the half-year ended 30<sup>th</sup> Sept 2021

OUR COMPANY

Modern

**Trade** 

#### **OUR PRODUCT PORTFOLIO & KEY BRANDS**













- · Classic XXXL Golden Sella Basmati
- · Biryani King Basmati
- · Platinum XXL Rice
- · Royal XXL Rice
- · Aromatic Rice



- · Himalaya River Premium Blue
- · Himalaya River Jumbo Basmati
- · Himalaya River Sella Basmati
- · Himalaya River Brown Basmati

#### **TANOUSH**

- · Organic Basmati Rice
- · 1121 Emperor Basmati Rice
- · 1401 King Basmati Rice
- · Brown Basmati Rice
- · Smoked Rice



- · Red Chilli Powder
- · Turmeric Powder
- · Coriander Powder
- · Garam Masala
- · Biryani Masala
- · Chicken Masala
- · Meat Masala

#### ESTABLISHED RELATIONSHIPS WITH BIG-BOX RETAILERS GLOBALLY





**Customers** 

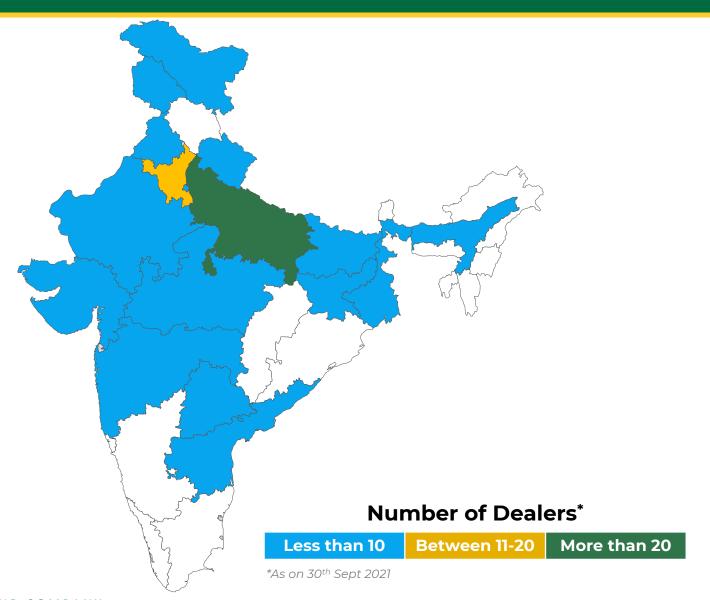
Walmart X

Carrefour

AL MADINA HYPER MARKET

#### STRONG DISTRIBUTION REACH ACROSS INDIA





Sr. No.	State	Total Touch Points*
1	Andhra Pradesh	3,280
2	Assam	1,600
3	Bihar	4,500
4	Delhi	6,830
5	Gujarat	8,690
6	Haryana	11,050
7	Jammu & Kashmir	2,010
8	Jharkhand	590
9	Madhya Pradesh	5,000
10	Maharashtra	6,980
11	Punjab	500
12	Rajasthan	7,780
13	Telangana	3,500
14	Uttar Pradesh	32,790
15	Uttarakhand	670
16	West Bengal	7,775
	Total	1,03,545

OUR COMPANY

#### **OUR BUSINESS MODEL**



#### **INPUT**\*

₹175 Cr Equity#

261+ Suppliers

> 3 Milling Plants

4,40,800 MT Annual Production Capacity

> 3 Marketing Channels

₹179 Cr

Debt#

Warehousing facility

> 9 Sortex Plants

430 Employees (Direct & Indirect)

125+ Distributors

#### **BUSINESS ACTIVITY**



Research & innovation



Raw Material Procurement





Branding and Marketing



Packaging and Warehousing





Consumption by end-consumer

**OUTPUT**\*

**Brands** 

112

**SKUs** 

27+

**Countries** 

**Customers** 



#### STATE-OF-THE-ART FACILITIES





Production & Processing facility

Warehousing facility

3 Milling plants:

550 MT per day

9 Sortex Plants:

1,400 MT per day

1.75 lakh feet² space



**Panipat Plant** 



**Kutch-Gujarat Plant** 

adjacent to the Kutch-Gujarat factory

Facilitating speedy shipments from **Kandla** and **Mundra ports.** 



**Naultha Plant** 



Warehouses

#### TOP NOTCH PRODUCT QUALITY & CERTIFIED FACILITIES



#### Quality is the Touchline that Forms the Reputation of GRM

- Well-equipped & highly advanced in-house laboratories  $\longrightarrow$  to check the quality of paddy and rice, ensuring unparallel product quality -Moisture meters, lab De-huskers, Electronic Vernier Calipers, Precision Electronic Weighing Scales, Paddy Separator & lab polishers
- Farm to shelf product traceability through our ERP systems ---> to ensure sustainability and enhance consumer satisfaction
- Regular audits by accrediting organizations —> to ensure that we deliver only the best to our customers

#### **Our Facilities Conform to World-Class Standards**







ISO 22000.2005



**BRC** [British Retails **Consortium**] Certified



U.S. FDA Certification



(which includes HACCP)



Safe Quality Feed Certificate Organic Certification



#### BARRIERS TO ENTRY – PROCUREMENT EFFICIENCY



Partnered with Certified
Grower Group consisting of
956 farmers, with farming
area of 1,881 hectares and
certification of NPOP\* India and
NOP\*USDA

Strong relationships
with local farming
communities

Access to **best quality of produce** 



National Programme or Organic Production Certified

Procurement Efficiencies

Legacy Relationship with farmers

**45** years +

Procurement undertaken with **spot payments** 



National Organic Program Certified

<sup>+</sup> National Programme for Organic Production

<sup>\*</sup> National Organic Program

#### BARRIERS TO ENTRY – STRONG DISTRIBUTION NETWORK



Capitalising on our Global Distribution Outreach



Sales & distribution offices and warehousing facilities in the UK to service European markets.



Access to **668 supermarket stores** and **103 ethnic stores** in **UK** 



10 Years



Network of **8 distributors and agents** in the **Middle East** 



Sales & distribution office in the US through step down subsidiary GRM Fine Foods Inc.



#### GRM – A STRONG FOUNDATION





45 years of experience in the agri-food industry.



Legacy & relationship with farmers



Cutting Edge Technology



Rich Staples Portfolio



Global Quality Standards



Well established distribution network



Exporting to 38 countries



Tie-up with global retails chains



02.

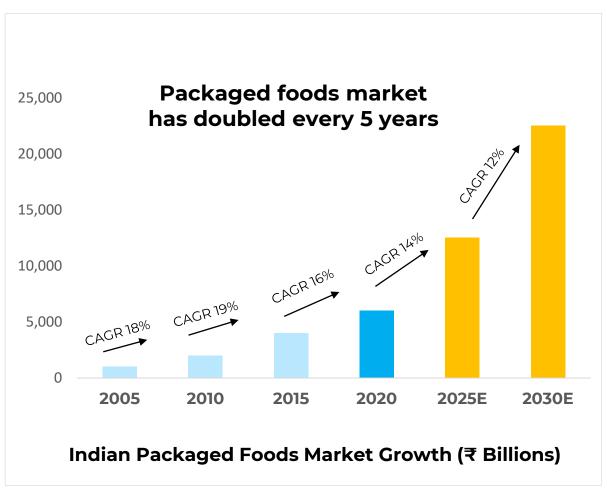
OPPORTUNITY LANDSCAPE

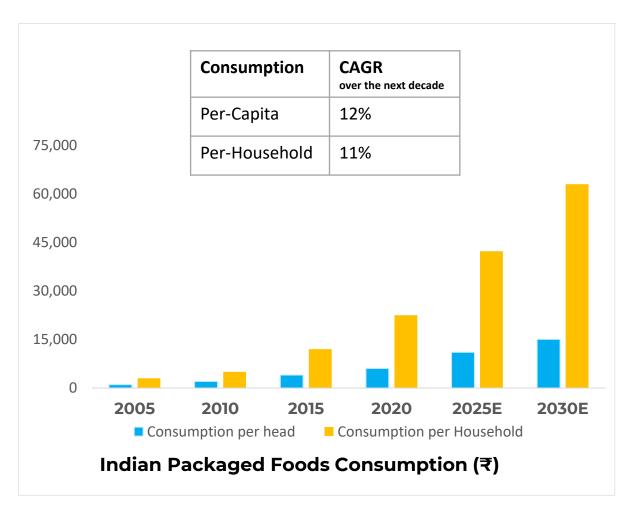


#### THE INDIAN PACKAGED FOODS INDUSTRY



#### Indian Packaged Foods Industry is expected grow 3.75x over the next decade





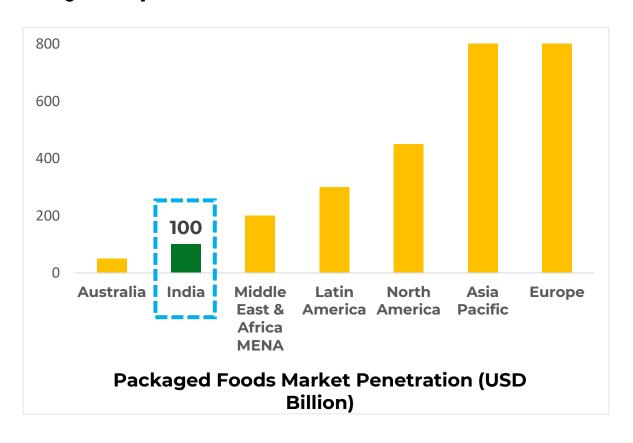
Source: Ambit Report on Consumer Staples, January 2021

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#### EXPECTED TO POST VOLUME-LED GROWTH



### With 18% of the world's population India has a very low penetration



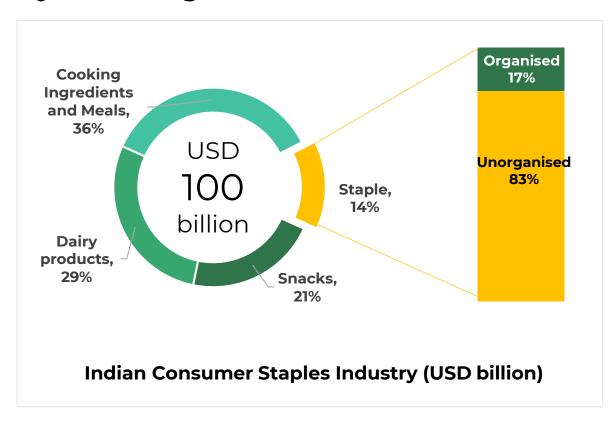
## Potential opportunity to increase the Total Addressable Market (TAM), on account of:

- Rising per-capita Income
- Increasing awareness on Quality and Hygiene
- Digital tech-savvy consumers ready to experiment
- Growing proliferation of online Retailing and emergence of omnichannel presence

#### SHIFT TO ORGANISED MARKETS



### Indian Staples Industry, largely dominated by the unorganised sector



### Witnessing a shift to the organised segment, led by:

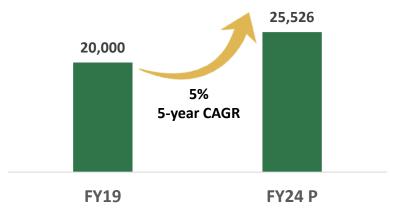
- Category premiumization of product and packaging
- Increasing acceptability of specialized products
- Stricter implementation of food regulations pertaining to safety standards
- Stricter tax and compliance requirements like GST
- Consumer preference shift towards healthy and hygienic packaged food post Covid-19 pandemic

#### **GLOBAL RICE OPPORTUNITY**





Market Size: ₹ 400,000 Cr Organised Share: 5%



■ Organised Market share (₹ Cr)



India is one of the biggest producers of rice globally contributing **23%.** 



**Export Value of rice (USD bn)** 

#### INDIAN SPICES MARKET POTENTIAL



#### India is among the largest spice consumption markets globally



## Indian Spices Industry

Market Size: ₹ 67,500 Cr

Organised Share: 36%



#### Organised Market share (₹ Cr)

#### Potential to Grow 2x to ₹ 50,000 Cr by 2025

Spices form the most attractive category in the packaged foods space, with strong growth prospects and expansion potential. Forming the center of the plate of almost every Indian meal, the India spices market is expected to gradually shift to branded category with 50% share by 2025.

- Adoption of new category of western/international spice blend indicate a growth potential of 18% in the next 5 years
- Multiple varieties of spice blend expected to witness at least three-fold adoption in India households
- Increasing trend for premiumization with better quality and packaging to cater the demand for high end/urban consumers
- Increased demand and brand stickiness for convenience-based products like wet spice-gravies, curries, ready to cook and ready to eat

#### GROWTH DRIVERS FOR GRM OVERSEAS



#### **Changing Lifestyle**

• Rising per capital income has enabled the consumers to experiment with new products rather than taking the brand's past laurels as a benchmark

#### **Customer Preferences**

• With Increasing awareness about health and hygiene, consumers prefer premium, branded, and healthy products over low quality and budget products

#### **Greater Acceptability**

• With the growing proliferation of online retailing and increasing penetration of the internet, consumers are aware of the latest trends and are ready to experiment with new products



03.

OUR STRATERGY



#### **OUR STRATEGIC PRIORITIES**



#### **LONG-TERM OBJECTIVES**



Gain market share



Strengthen our 10x brand



Expand consumer staples product portfolio under 10x brand



Achieve economies of scale



Drive shareholder value

#### **STRATEGIC PRIORITIES**

#### Improve volume sales

across product categories pan India

#### **Enhance brand visibility**

with effective marketing strategies

#### **Develop high-quality product lines**

for specific consumer needs

Reduce procurement costs, increase output and attain logistic efficiency

Achieve sustainable growth in revenue with expansion in margins

#### GRM 2.0 – THE PATH TO EVOLUTION



#### A sustainable business model to enter the staples value chain



#### **SIMPLIFY**

Our entire business into two separate operating units:

- 1. GRM Overseas
- 2. GRM Foodkraft

#### **STRENGTHEN**

Our brand profile and pursue cost efficient strategies

#### **GROW**

Our product profile, infrastructure, relationship with farmers and expand market presence

#### INTO A CONSUMER STAPLE COMPANY



#### **5E Strategy for GRM 2.0**

#### 01 Exquisite Products

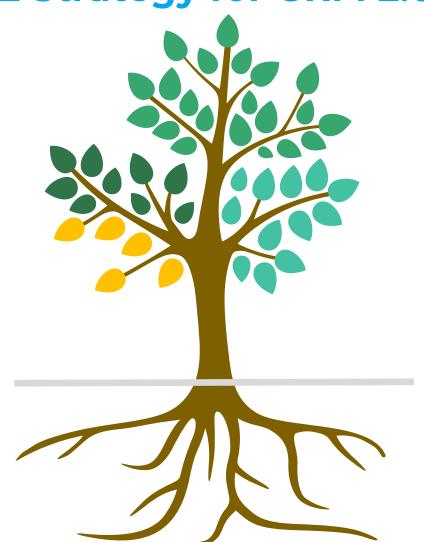
Developing products of superior quality that could be easily differentiated by the customers

#### 02 Exclusive Packaging

Investing in attractive packaging design and materials to attract consumers and convey brand equity

### 03 Excellent Brand Communication

Positioning brand communication with exceptional advertising to drive brand growth



#### 04 Executing Retail Strategy

Focusing on right store coverage, product forms, sizes, price points, shelving, and merchandising

### 05 Enabling Consumer & Customer Value

Penetrating the Indian market that is highly cost-oriented by creating a brand value that the customer and consumer would love to have.

The Company's mission is to present a clear vision at a compelling price

#### SET TO EXPAND OUR PRESENCE IN THE DOMESTIC MARKET





#### **SAINA NEHWAL**

#### **BRAND AMBASSADOR**

As our brand ambassador, Saina Nehwal will help us connect with the more significant Indian consumer; Ones who relate with Saina Nehwal as an Icon who made a mark for herself.



#### **IBRAHIM**

#### REGIONAL BRAND AMBASSADOR – UTTAR PRADESH

An Indian actor, YouTuber, and comedian with 1.54+ million subscribers.

Our partnerships with







will further strengthen our presence

**Expanding to** 

52+

**Distribution Centres** 

Supplying to 1,75,000+

Kirana Stores

**Reaching out to** 

1.3 Bn

**Target Consumers** 

#### PROMOTING OUR BRAND



### 10X biryani rice caters to biryani lovers from each strata of the society

**Target group:** Biriyani Enthusiasts

**Region:** Northern India, focused on the rural markets presently

#### How we advertise our brand:

- Displaying promotional boards at retail outlets and kirana shops
- Putting up promotional posters across target markets
- Providing complimentary gifts to consumers regularly













#### PROMOTING OUR BRAND



#### **Sales Promotion**

- Promoting our product on ground by organising multiple events in rural and remote areas
- Fostering brand loyalty by giving free samples to our customers
- Driving revenue by proving sales incentives to dealers and retailers







**GRM** 











## PROMOTING OUR BRAND



# **Digital Media Promotion**

With a growing portion of the public easily accessible online, it has become our priority to advertise through digital media

#### What are we doing:

- Aggressively promoting our brand across social media platforms
- Engaging viewers through various activities
- Targeting audience across India



















# COMPETITIVE EDGE

**OUR STRATERGY** 



Key Metrics	<b>GRM</b>	Consumer Staples Peer Companies
Procurement Efficiencies	Very Strong	Average
Supply Chain Efficiencies	Strong	Very Strong
Asset-Light Model	Very Strong	Average
Product Differentiation	Very Strong	Very Strong
Brand Advertisement Focus	Strong	Very Strong
Average Return on Capital	Strong	Strong



04.

OUR PERFORMANCE





## CONSOLIDATED FINANCIAL HIGHLIGHTS



## **Q2FY22 Performance:**

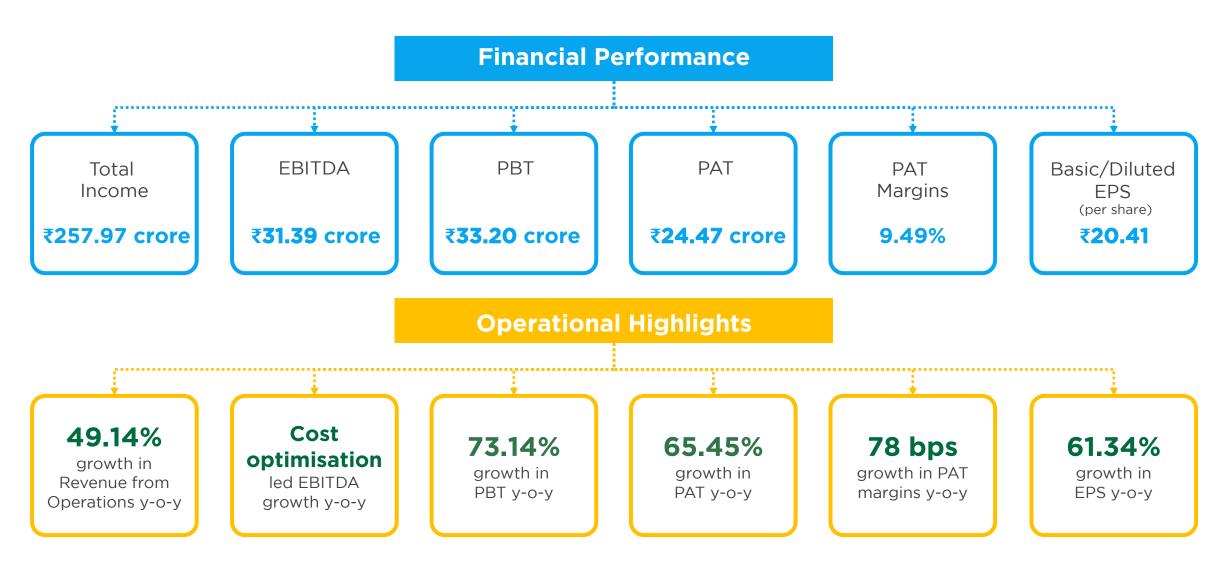
- Total Revenue: ₹257.97 Cr
- EBITDA: ₹31.39 Cr
- EBITDA Margins: 12.41%
- PAT: ₹24.47 Cr
- PAT Margins: 9.49%
- Diluted EPS: ₹20.41 per share

### **H1FY22 Performance:**

- Total Revenue: ₹481.28 Cr
- EBITDA: ₹58.80 Cr
- EBITDA Margins: 12.37%
- PAT: ₹42.77 Cr
- PAT Margins: 8.89%
- Diluted EPS: ₹35.67 per share

## Q2FY22 CONSOLIDATED FINANCIAL HIGHLIGHTS





# Q2FY22 CONSOLIDATED INCOME STATEMENT



Particulars (₹ Cr)	Q2FY22	Q2FY21	YoY	Q1FY22	000
Particulars (* Cr)	QZF1ZZ	QZF1ZI	101	QIF122	QoQ
Revenue from Operations	253.00	169.64	49.14%	222.37	13.78%
Total Expenses	221.61	147.51		194.96	
EBITDA	31.39	22.14	41.82%	27.41	14.53%
EBITDA Margins %	12.41%	13.05%	(64) BPS	12.33%	8 Bps
Depreciation and Amortization Expense	0.78	0.73		0.72	
Finance Cost	2.38	2.54		3.20	
Other Income	4.96	0.31		0.94	
РВТ	33.20	19.17	73.14%	24.44	35.83%
Total Tax	8.73	4.38		6.14	
PAT	24.47	14.79	65.45%	18.30	33.72%
PAT Margins %	9.49%	8.70%	78 BPS	8.19%	130 Bps
Other Comprehensive Income	0.65	(0.25)		0.60	
Total Comprehensive Income	25.12	14.54		18.90	
Basic/Diluted EPS (INR)	20.41	12.65	61.34%	15.26*	33.75%
*FDS stands at ₹15.26 on enhanced equity of 1.20 Cr shares, nost honus issue (2·1) on 17th July 2021 from ₹45.85 previously					

\*EPS stands at ₹15.26 on enhanced equity of 1.20 Cr shares, post bonus issue (2:1) on 17th July 2021 from ₹45.85 previously

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## H1FY22 CONSOLIDATED INCOME STATEMENT



Particulars (₹ Cr)	H1FY22	H1FY21	YoY
Revenue from Operations	475.37	289.71	64.09%
Total Expenses	416.57	255.52	
EBITDA	58.80	34.19	72.00%
EBITDA Margins %	12.37%	11.80%	57 Bps
Depreciation and Amortization Expense	1.49	1.46	
Finance Cost	5.58	5.84	
Other Income	5.91	0.34	
PBT	57.64	27.23	111.65%
Total Tax	14.87	6.27	
PAT	42.77	20.97	103.99%
PAT Margins %	8.89%	7.23%	166 Bps
Other Comprehensive Income	1.25	(0.18)	
Total Comprehensive Income	44.02	20.79	
Basic/Diluted EPS (INR)	35.67	17.94	98.83%

OUR PERFORMANCE

# CONSOLIDATED INCOME STATEMENT



Particulars (₹ Cr)	FY18	FY19	FY20	FY21
Revenue from Operations	944.15	1,109.05	777.15	799.37
Total Expenses	909.15	1,074.42	729.52	732.44
EBITDA	35.00	34.63	47.63	66.94
EBITDA Margins %	<b>3.71</b> %	<b>3.12</b> %	<b>6.13</b> %	8.37%
Depreciation and Amortization Expense	2.03	2.16	2.92	2.83
Finance Cost	14.76	15.99	14.49	11.71
Other Income	0.07	1.45	12.82	6.45
PBT	18.29	17.93	43.05	58.85
Total Tax	6.43	8.86	11.35	13.43
PAT	11.85	9.07	31.70	45.42
PAT Margins %	1.26%	0.82%	4.01%	5.64%
Other Comprehensive Income	0.00	0.00	(0.32)	(1.28)
Total Comprehensive Income	11.85	9.07	31.38	44.14
Basic/Diluted EPS (INR)*	10.71	8.20	28.64	38.74

\*EPS post bonus issue on the enhanced equity base of 1.20 Cr from 0.40 Cr

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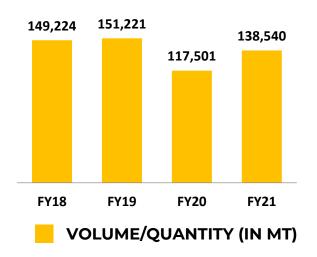
# CONSOLIDATED BALANCE SHEET

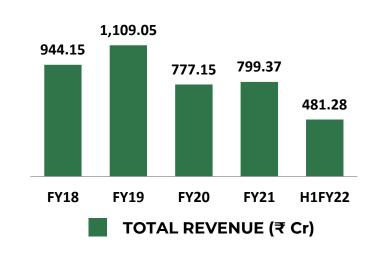


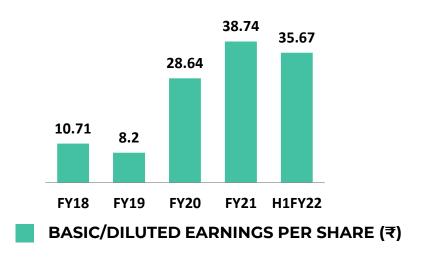
Particulars (₹ Cr)	FY20	FY21	H1FY22	Particulars (₹ Cr)	FY20	FY21	H1FY22
I. EQUITIES AND LIABILITIES				II. ASSETS			
Shareholders' Fund (A)	89.92	135.21	175.33	Non-current assets (D)	38.75	37.73	38.65
(a) Equity Share Capital	3.69	3.94	12.00	(a) Tangible assets	37.34	35.42	37.38
(b) Other Equity	86.23	131.07	162.91	(b) Capital work-in-progress	0.00	0.00	0.00
(c) Non controlling interest	0.00	0.20	0.42	(c) Intangible assets	0.66	0.58	0.59
Non-current liabilities (B)	2.07	1.97	2.59	(d) Financial Assets			
(a) Financial liabilities				(i) Other Financial Assets	0.06	0.01	0.10
(i) Borrowings	0.12	0.01	0.61	(e) Other non-current assets	0.68	1.71	0.58
(b) Provisions	0.26	0.23	0.23	Current assets (E)	320.65	377.17	386.81
(c) Deferred tax liability (net)	1.69	1.73	1.74	(a) Inventories	55.93	109.25	78.26
Current liabilities (C)	267.42	277.72	247.54	(b) Financial assets			
(a) Financial liabilities				(i) Investments	0.00	0.11	0.13
(i) Borrowings*	209.67	187.37	178.91	(ii) Trade receivables	257.04	252.56	280.00
(ii) Trade payable				(iii) Cash and cash equivalents	3.35	4.72	8.66
1. Dues of micro enterprises and small enterprises	2.16	17.53	1.44	(iv) Other Bank Balances	0.28	0.52	0.54
<ol><li>Dues of creditor other than micro enterprises and small enterprises</li></ol>	31.21	22.65	17.76	(v) Other Financial assets	0.30	0.10	0.10
(iii) Other financial liabilities	20.97	45.87	25.09	(c) Other current assets	3.75	8.90	11.41
(b) Other current liabilities	1.75	4.02	9.17	(d) Current Tax asset	0.00	1.00	7.71
(c) Provisions	0.03	0.11	0.14	TOTAL ASSETS (D+E)	359.40	414.90	425.46
(d) Income tax liabilities (net)	1.62	0.16	15.03				
TOTAL EQUITIES AND LIABILITIES (A+B+C)	359.40	414.90	425.46				
*Borrowings include working capital							

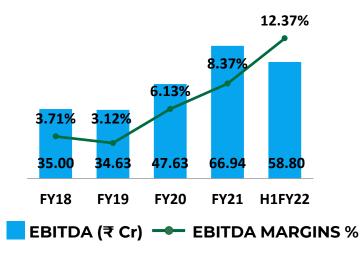
## CONSOLIDATED FINANCIAL SNAPSHOT

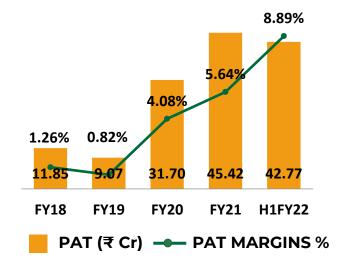






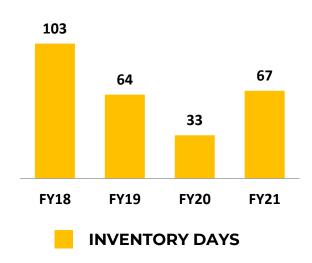


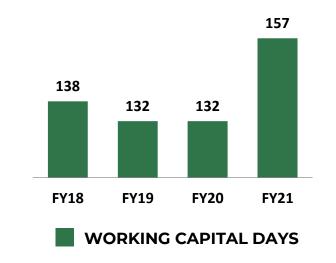


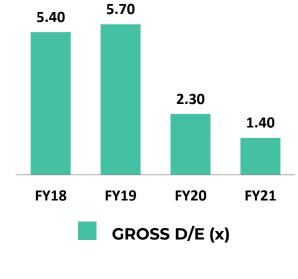


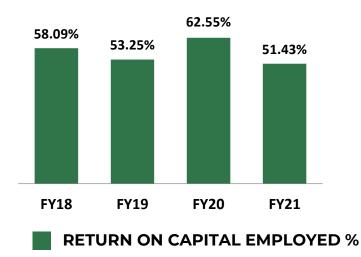
## CONSOLIDATED FINANCIAL SNAPSHOT

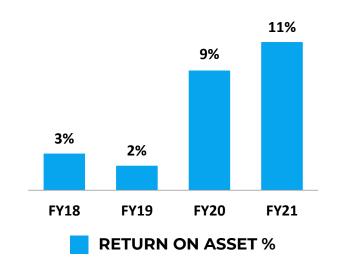


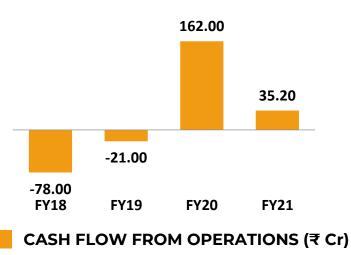












## VALUE GENERATED FOR SHAREHOLDERS



#### **Dividend Distribution Policy**

Date	Dividend	(% of face value)
11 Nov, 2021	Interim	50
24 Aug, 2021	Interim	32.5*
22 Mar, 2021	Interim**	200
21 Sep, 2020	Final	50
19 Sep, 2019	Final	50
19 Sep, 2018	Final	50

<sup>\*</sup>Dividend on the enhanced equity base of 1.20 Cr from 0.40 Cr

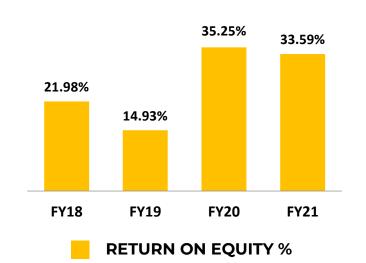
#### **Bonus Issue**

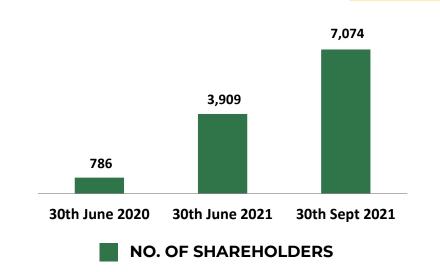
Board of Directors of the company, on 17<sup>th</sup> July 2021, approved the allotment of 80,00,000 equity shares of ₹ 10.00 each as fully paid-up bonus equity shares, in the ratio of (2:1).

Particulars	No. of equity shares	Amount in ₹
Pre-issue paid-up capital	40,00,000	4,00,00,000
Post-issue paid-up capital	120,00,000	12,00,00,000

#### **Stock Split**

Board of Directors of the company, on 25th Oct 2021, approved stock split of face value of equity shares of the holding Company from Rs.10/- each to Rs.2/- each.







OUR PERFORMANCE

<sup>\*\*</sup>Considered as final dividend on approval from shareholders



05.

ENVIRONMENT, SOCIAL AND GOVERNANCE



## **GROWING RESPONSIBLY**





#### **Environment**

- Maintaining ecological balance
- Promoting animal welfare
- Improving access to safe water, sanitation and hygiene
- Aiding the differently-abled
- Empowering women and promoting gender equality
- Supporting rural sports, art, and culture



#### **Social**

- A dedicated CSR committee
- Identifying deserving projects
- Uplifting the societies and communities we operate in
- Organising training and development sessions for our people
- Periodically rewarding employees based on their performance



#### Governance

- Robust governance framework
- Effective risk management process
- Internal control activities followed diligently
- Regular Internal audits conducted
- Engaging with our stakeholders regularly through Annual Reports, Quarterly Investor Presentations, Press Releases, Annual General Meetings and so on

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# Thank You!



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