



# Pharmaids Pharmaceuticals Limited

September 06, 2019

To,  
The Listing Department  
BSE Ltd.

**Subject: Submission of Annual Report for Financial Year 2018-19**

Pursuant to Regulations 34(1) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we enclose herewith the Annual Report of the Company for the Financial Year 2018-19 including the Notice of AGM along with the Attendance Slip and Proxy form, which are being sent to the members by the permitted mode(s). The same will also be made available on the website of the Company [www.pharmaids.com](http://www.pharmaids.com).

This is for your information and dissemination to public.

Thanking You

Yours Faithfully

For Pharmaids Pharmaceuticals Limited  
Scrip Code: 524572 / Scrip ID: PHARMAID

  
  
GHISULAL JAIN  
MANAGING DIRECTOR  
DIN: 00404983

CIN No. L52520TG1989PLC009679

Regd. Office : 4-4-211/212/3, Inder Bagh, Sultan Bazar, Hyderabad - 500 095. TELANGANA (INDIA)  
Ph : 6559 9809, Tele Fax : 040-2756 2126. email : mailpharmaids@yahoo.co.in, Website : [www.pharmaids.com](http://www.pharmaids.com)

Unit : Survey No. 533, (V) Kondamadugu, (M) Bibi Nagar, District Nalgonda (Telangana). Phone : +91-92470 58492



**Pharmaids Pharmaceuticals Limited**

**30<sup>th</sup> Annual Report  
2018-19**



## BOARD OF DIRECTORS

<b>Dr. Ghisulal Jain</b>	Chairman & Managing Director
<b>Ms. Seema Jain</b>	Director
<b>Shri Mahendra K. Ranka</b>	Independent Director
<b>Shri M. Sudheer Anand</b>	Independent Director

### REGISTERED OFFICE

4-4-211/212/3, 1<sup>st</sup> Floor,  
Inderbagh, Sultan Bazar, Hyderabad-500 095  
**T.S. India E-MAIL** [mailpharmaids@yahoo.co.in](mailto:mailpharmaids@yahoo.co.in)  
**WEBSITE** [www.pharmaids.com](http://www.pharmaids.com)  
Tel No. 040-66669809

### AUDITORS

M/s. PPKG & Company, Chartered Accountants

### LISTING AT

Bombay Stock Exchange Ltd.,

### REGISTRAR & SHARE TRANSFER AGENTS

M/s. Venture Capital & Corporate Services Ltd.,  
12-10-167, Bharat Nagar, Hyderabad 500018.

### BANKERS

Vardhaman Mahila Co-op Urban Bank Ltd.

HDFC. Lakdika Pool

SBI, Barkatpura

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## NOTICE

### 30<sup>th</sup> ANNUAL GENERAL MEETING

Notice is hereby given that the 30<sup>th</sup> Annual General Meeting of the Members of Pharmaid Pharmaceuticals Limited will be held on Monday 30<sup>th</sup> September 2019 at Andhra Pradesh Chemists and Druggists Association, 5-9-262/1, King Koti, Hyderabad – 500 001 Telangana at 11.00 A.M. to transact the following business:

#### Ordinary Business:

1. To consider and adopt the Audited Standalone Financial Statements for the Financial Year ended 31<sup>st</sup> March, 2019 and the Reports of the Board of Directors and Auditors thereon.
2. To appoint a Director in place of Seema Jain, (DIN: 07183851), who retires by rotation and being eligible, offers herself for re-appointment.

Place: Hyderabad  
Date: 31/08/2019

By Order of the **Board of Directors**

**CIN: L52520TG1989TLC009679**

Reg.: #4-4-211/21 2/3,  
1<sup>st</sup> Floor, Inderbagh, Sultan Bazar,  
Hyderabad – 500 095.

Sd/-  
**Dr. Ghisulal Jain**  
**Chairman and Managing Director**  
**DIN: 00404983**

1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF / HERSELF AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. A person can act as proxy on behalf of members not exceeding fifty (50) in number and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person cannot act as a proxy for any other person or shareholder. Proxies in order to be effective should be deposited at the Registered Office of the Company duly completed and signed, not less than 48 hours before the commencement of the Meeting. Proxies submitted on behalf of the companies, societies etc. must be supported by an appropriate resolution / authority, as applicable. A Blank Proxy Form is annexed hereto.
2. Corporate Members intending to send their authorized representatives to attend the Meeting pursuant to Section 113 of the Companies Act, 2013 are requested to send a certified copy of the relevant Board Resolution together with specimen signatures of those representative(s) authorized under the said resolution to attend and vote on their behalf at the Meeting.
3. Members desiring any information with regard to Accounts / Reports are requested to write to the Company at least ten days before the Meeting to enable the Management to keep the information ready at the Meeting.
4. A statement giving the details of the Director seeking reappointment under Item No. 2 of the accompanying Notice, as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Regulations") and Secretarial Standard – 2 issued by The Institute of Company Secretaries of India, is annexed hereto.



5. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to the Depository Participants with whom they maintain their demat accounts. Members holding shares in physical form should submit their PAN to the Company's Registrar and Share Transfer Agent /Company.
6. Pursuant to Regulation 36 of SEBI Regulations, electronic copy of the Annual Report for 2018-19 is being sent to all the members whose email IDs are registered with the Company / Depository Participant(s) for communication purposes and have given positive consent to receive the Annual Report in electronic form, unless any member has requested for a physical copy copies of the Annual Report for 2018-19 are being sent in the permitted mode.
7. Electronic copy of the Notice of the 30<sup>th</sup> AGM of the Company *inter alia* indicating the process and manner of e-voting along with Attendance Slip and Proxy Form is being sent to all the members whose email IDs are registered with the Company / Depository Participant(s) for communication purposes unless any member has requested for a physical copy of the same. For members who have not registered their email address, physical copies of the Notice of the 30<sup>th</sup> AGM of the Company *inter alia* indicating the process and manner of e-voting along with Attendance Slip and Proxy Forms is being sent in the permitted mode.
8. Voting through electronic means:  

Pursuant to Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI Regulations, as amended from time to time, the Company is pleased to provide its members the facility of 'remote e- voting' (e-voting from a place other than venue of the AGM) to exercise their right to vote at the 30<sup>th</sup> AGM. The business may be transacted through e-voting services rendered by Central Depository Services (India) Limited (CDSL).
9. The facility for voting, either through electronic voting system or through ballot / polling paper shall also be made available at the venue of the 30<sup>th</sup> AGM. The members attending the AGM, who have not already cast their vote through remote e-voting shall be able to exercise their voting rights at the AGM. The members who have already cast their vote through remote e-voting may attend the AGM but shall not be entitled to cast their vote again at the AGM.

The Company has appointed Shri Kashinath Sahu, Practicing Company Secretary as the Scrutinizer for conducting the remote e-voting and the voting process at the AGM in a fair and transparent manner.

The instructions to members for voting electronically are as under: -

(The voting period begins on Friday 27<sup>th</sup> September 2019 at 9.00 a.m. and ends on Sunday 29<sup>th</sup> September, 2019 at 5.00 p.m. During this period shareholders of the Company, holding share either in physical form or in dematerialized form, as on the cut – off date of 20<sup>th</sup> September 2019 may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

- (I) Members holding shares in physical or in demat forms as on 20<sup>th</sup> September 2019 shall only be eligible for e-voting.
- (II) The shareholders should log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com)
- (III) Click on Shareholders.
- (IV) Now Enter You User ID
  - (a) For CDSL: 16 digits beneficiary ID.



- (b) For NSDL:8 Character DPID followed by 8 Digits Client ID.
- (c) Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (V) Next enter the Image Verification as displayed and Click on Login.
- (VI) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any company, then your existing password is to be used.
- (VII) If you are a first time user following the steps given below:

For Members holding shares in Demat Form and Physical Form

PAN	Enter your 10-digit alpha-numeric PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders). Members who have not updated their PAN with the Company / Depository Participant are requested to use the sequence number which is printed on Postal Ballot / Attendance Slip indicated in the PAN field.
Dividend Bank Details or Date of Birth (DOB)	Enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account or in the company records in order to login. If both the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field as mentioned in instruction (v).

- (VIII) After entering these details appropriately, click on "SUBMIT" tab.
- (IX) Members holding shares in physical form will then directly reach the Company selection screen. However, members holding shares in demat form will not reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- (X) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (XI) Click on the EVSN for the relevant <Company Name> on which you choose to vote.
- (XII) On the voting page, you will see "RESOLUTION DESCRIPTION" and against the same the option "YES/NO" for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (XIII) Click on the "RESOLUTIONS FILE LINK" if you wish to view the entire Resolution details.
- (XIV) After selecting the Resolution, you have decided to vote on, click on "SUBMIT". A confirmation box will be displayed. If you wish to confirm your vote, click on "OK", else to change your vote, click on "CANCEL" and accordingly modify your vote.
- (XV) Once you "CONFIRM" your vote on the resolution, you will not be allowed to modify your vote.



- (XVI) You can also take out print of the voting done by you by clicking on “Click here to print” option on the Voting page.
- (XVII) If Demat account holder has forgotten the changed password, then Enter the User ID and the image verification code and click on Forgot Password & enter the details as promoted by the system.
- (XVIII) Note for Non-Individual Shareholders and Custodians:
- Non-Individual shareholders (i.e. other than Individuals, HUF, NRI etc.) and Custodian are required to log on to [www.evotingindia.com](http://www.evotingindia.com) and register themselves as Corporates.
  - A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to [helpdesk.evoting@cdsindia.com](mailto:helpdesk.evoting@cdsindia.com)
  - After receiving the login details a compliance user should be created using the admin login and password. The Compliance user would be able to link the account(s) for which to vote on.
  - The list of accounts should be mailed to [helpdesk.evoting@cdsindia.com](mailto:helpdesk.evoting@cdsindia.com) and on approval of the accounts they would be able to cast their vote.
  - A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the scrutinizer to verify the same.
- (XIX) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (“FAQs”) and e-voting manual available at [www.evotingindia.com](http://www.evotingindia.com), under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).

**DETAILS OF DIRECTOR SEEKING RE-APPOINTMENT AT THE FORTH COMING****ANNUAL GENERAL MEETING [In pursuance of SEBI [Listing Obligations and Disclosure Requirements) Regulations, 2015]**

Name of the Director	Seema Jain
DIN	07183851
Date of Birth	17/03/1989
Age	30
Date of first appointment on the Board	30/03/2015
Qualifications	Graduate
Experience	5 Years
Terms and Conditions of Appointment	Liable to retire by rotation. Offered herself for reappointment
Nature of Expertise in specific functional areas	Rich experience of over 5 years in administration
Remuneration last drawn	Nil
Number of Meetings of the Board attended during the year	5
Inter-se relationship with other Directors and Key Managerial Personnel	Daughter in Law of Dr. Ghisulal Jain, Chairman and Managing Director.
List of Directorship / Membership /	-
Chairmanship of Committees of other Board	NA
Shareholding in Pharmajids Pharmaceuticals Limited	25875

Place: Hyderabad

By Order of the **Board of Directors**

Date: 31/08/2019

CIN: L52520TG1989TLC009679

Reg.: # 4-4-211/212/3,

1<sup>st</sup> Floor, Inderbagh, Sultan Bazar,

Hyderabad – 500 095.

Sd/-

Dr. Ghisulal Jain

DIN: 00404983

Chairman and Managing Director

Sd/-

Seema Jain

Director &amp; CEO

(DIN No. 07183851)





## DIRECTORS' REPORT

To  
The Members,

The Directors have pleasure in presenting the 30<sup>th</sup> Annual Report of the Company, together with the financial statements, for the year ended March 31, 2019.

<b>Financial Results</b>	(Rs. In Lakhs)	
<b>PARTICULARS</b>	<b>2018-19</b>	<b>2017-18</b>
Sales	48.10	44.91
Other Income	0.52	2.01
Total Income	48.62	46.92
Total expenses	63.39	83.77
Profit / (loss) before Tax	(14.77)	(36.76)
Current Year Tax	-	1.73
Deferred Tax	-	(0.02)
Tax expenses of Discontinued Operations	(3.70)	-
Profit / (loss) after Tax	(18.47)	(38.57)

### Company Performance

The sales of your Company increased from Rs. 44.91 Lakhs to Rs. 48.10 Lakhs as compared to last year. The Company has suffered losses of Rs. 18.47 Lakhs as against the losses of Rs. 38.57 Lakhs incurred during the previous fiscal year. The Company is in the process of exploring new products and new markets in north & west India and is confident of doing good business and wipe out its losses and start making profits in the years to come.

### Transfer to Reserves

The Company has incurred losses as such no profits available for transfer to the General Reserve.

### Dividend

In view of the losses the Board of Directors could not recommend any dividend for the year.

### Finance

Cash and cash equivalents as at March 31, 2019 were Rs. 10,67,500. The Company continues to focus on judicious management of its working capital, receivables, and inventories. Other working capital parameters were kept under strict check through continuous monitoring.

### Share Capital

There was no change in Capital Structure of the Company. The Authorized share capital of the Company was Rs. 40,000,000/- divided into 4000000 Equity Shares of Rs. 10/- each and the Paid up Share Capital was Rs. 33,630,850/- divided into 3363085 Equity Shares of Rs. 10/- each.



### Fixed Deposits

Your Company has not accepted any deposits within the meaning of Section 73 of the Companies Act, 2013 and the Companies (Acceptance of Deposits) Rules, 2014.

### Director's Responsibility Statement

In terms of Section 134 (5) of the Companies Act, 2013, the directors would like to state that:

- i) In the preparation of the annual accounts, the applicable accounting standards have been followed.
- ii) The directors have selected such accounting policies and applied them consistently and made judgments and estimates that were reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit or loss of the Company for the year under review.
- iii) The directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- iv) The directors have prepared the annual accounts on a going concern basis.
- v) The directors had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- vi) The directors had devised proper system to ensure compliance with the provisions of all applicable laws and that such system were adequate and operating effectively.

### Directors and Key Managerial Personnel

In accordance with the provisions of Section 152 of the Companies Act, 2013 and Articles of Association of the Company, Mrs. Seema Jain will retire by rotation at the ensuing Annual General Meeting, and being eligible offers herself for re-appointment in accordance with the provisions of the Companies Act, 2013.

During the year under review, there were no changes that took place on the Board and Key Managerial Personnel of the Company.

The following changes in Key Managerial Personnel took place after the financial year March 31, 2019 till the date of this Annual Report:

Sr. No.	Name of KMP	Type of Change	w.e.f
1.	Sadhanala Venkat Rao	Appointed as Company Secretary	13.06.2019
2.	Chilam Srikanth	Appointed as Chief Financial Officer	13.06.2019

### Policy for selection of Directors and determining Directors' Independence

#### 1. Scope:

This policy sets out the guiding principles for the Nomination & Remuneration Committee for identifying persons who are qualified to become Directors and to determine the independence of Directors, in case of their appointment as independent Directors of the Company.

#### 2. Policy:

Qualifications and criteria



- i. The Nomination and Remuneration Committee, and the Board, shall review on annual basis, appropriate skills, knowledge and experience required of the Board as a whole and its individual members. The objective is to have aboard with diverse background and experience that are relevant for the Company's operations.
- ii. In evaluating the suitability of individual Board member the NR Committee may take into account factors, such as:
  - General understanding of the company's business dynamics, global business and social perspective;
  - Educational and professional background
  - Standing in the profession;
  - Personal and professional ethics, integrity and values;
  - Willingness to devote sufficient time and energy in carrying out their duties and responsibilities effectively.
- iii. The Nomination & Remuneration Committee shall evaluate each individual with the objective of having a group that best enables the success of the company's business.

### 3. Criteria of Independence

- i. The Nomination & Remuneration Committee shall assess the independence of Directors at time of appointment/re-appointment and the Board shall assess the same annually. The Board shall re-assess determinations of independence when any new interest or relationships are disclosed by a Director.
- ii. The criteria of independence shall be in accordance with guidelines as laid down in Companies Act, 2013 and the Equity Listing Agreement.
- iii. The Independent Director shall abide by the "Code for Independent Directors" as specified in Schedule IV to the Companies Act, 2013.

### 4. Other Directorships/ Committee Memberships

- i. The Board members are expected to have adequate time and expertise and experience to contribute to effective Board performance. Accordingly, members should voluntarily limit their directorships in other listed public limited companies in such a way that it does not interfere with their role as Director of the company. The NR Committee shall take into account the nature of, and the time involved in a Director service on other Boards, in evaluating the suitability of the individual Director and making its recommendations to the Board.
- ii. A Director shall not serve as director in more than 20 companies of which not more than 10 shall be public limited companies.
- iii. A Director shall not serve as an independent Director in more than 7 listed companies and not more than 3 listed companies in case he is serving as a whole-time Director in any listed company.
- iv. A Director shall not be a member in more than 10 committee or act as chairman of more than 5 committees across all companies in which he holds directorships.

For the purpose of considering the limit of the committee, Audit committee and stakeholder's relationship committee of all public limited companies, whether listed or not, shall be included and all other companies including private limited companies, foreign companies and companies under section 8 of the Companies Act, 2013 shall be excluded.



## Remuneration policy for Directors, key managerial personnel and other employees

### 1. Scope:

This policy sets out the guiding principles for the Nomination and Remuneration committee for recommending to the Board the remuneration of the directors, key managerial personnel and other employees of the company.

### 2. Policy:

- i. Remuneration to Executive Director and Key Managerial Personnel
- ii. The Board on the recommendation of the Nomination and Remuneration (NR) committee shall review and approve the remuneration payable to the Executive Director of the company with in the overall approved by the shareholders.
- iii. The Board on the recommendation of the NR committee shall also review and approve the remuneration payable to the key managerial personnel of the company.
- iv. The Remuneration structure to the Executive Director and key managerial personnel shall include the following components:
  - (i) Basic pay
  - (ii) Perquisites and Allowances
  - (iii) Stock Options
  - (iv) Commission (Applicable in case of Executive Directors)
  - (v) Retrial benefits
  - (vi) Annual performance Bonus
- v. The Annual plan and Objectives for Executive committee shall be reviewed by the NR committee and Annual Performance Bonus will be approved by the committee based on the achievement against the Annual plan and Objectives.

### 3. Remuneration to Non – Executive Directors

- i. The Board, on the recommendation of the NR Committee, shall review and approve the remuneration payable to the Non – Executive Directors of the Company within the overall limits approved by the shareholders as per provisions of the Companies Act.
- ii. Non-Executive Directors shall be entitled to sitting fees attending the meetings of the Board and the Committees thereof. The Non- Executive Directors shall also be entitled to profit related commission in addition to the sitting fees.

### 4. Remuneration to other employees

Employees shall be assigned grades according to their qualifications and work experience, competencies as well as their roles and responsibilities in the organization. Individual remuneration shall be determined within the appropriate grade and shall be based on various factors such as job profile skill sets, seniority, experience and prevailing remuneration levels for equivalent jobs.

### Declaration from Independent Directors on Annual Basis

The Company has received a declaration from Mr. Mahendra K Ranka and Mr. M Sudheer Anand, Independent directors of the company to the effect that they are meeting the criteria of independence as provided in Sub-section (6) of Section 149 of the Companies Act, 2013.