September 28, 2018

BSE Limited

Phiroze Jeejeebhoy Towers Dalal Street Mumbai – 400 001 Scrip Code: 517562

Scrip Code: 517562 Scrip ID: TRIGYNTECH

National Stock Exchange of India Limited

Exchange Plaza Plot no. C/1, G Block Bandra – Kurla Complex Bandra (E) Mumbai - 400 051 Company Code: TRIGYN



Subject: Annual Report 2017-18

Dear Sirs,

Pursuant to Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we herewith submit the Annual Report of the Company for the financial year 2017-18 duly approved and adopted in the Annual General Meeting held on September 28, 2018 as per the provisions of the Companies Act, 2013.

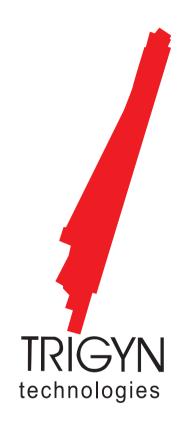
Kindly take the same on record.

Thanking you,
Yours faithfully,
For Trigyn Technologies Limited

Mukesh Tank Company Secretary

Encl: Annual Report

TRIGYN TECHNOLOGIES LIMITED



32nd ANNUAL REPORT 2017 - 18

VISION

Trigyn to emerge as a leader in the mid-sector in IT.

MISSION

To ensure customer satisfaction by adding value and be recognized for the superior overall experience offered to our customers.

QUALITY POLICY

At Trigyn Technologies the management and the employees are committed to secure a long-term partnership with customers by providing world class solutions and services that exceed expectations.

We recognize that consistent satisfaction of customer needs is essential to business survival. We diligently work towards securing a long term partnership with each customer and we intend doing this by:

- 1. Developing a productive work environment and fostering a performance based culture.
- 2. Continual improvement of processes that will lead to achievement of higher levels of performance.
- 3. Focusing on managing, leading and developing people resulting in proactive employees, positive management and high performing teams.
- 4. Ensuring that quality standards are met prior to delivery of all products and services, through appropriate quality control and quality assurance practice.

BOARD OF DIRECTORS

R. GANAPATHI **Chairman and Executive Director** P. BHAVANA RAO **Non - Executive Director** DR. P. RAJA MOHAN RAO Non - Executive Director CH. V. V. PRASAD **Independent Director** A. R. ANSARI **Independent Director** MOHAN NARAYANAN **Independent Director VIVEK KHARE Independent Director**

Dr. B. R. PATIL **Independent Director** K. S. SRIPATHI **Independent Director**

PRADEEP KUMAR PANJA **Independent Director**

COMPANY SECRETARY

PARTHASARATHY IYENGAR upto June 7, 2018

> MUKESH TANK w.e.f. August 10, 2018

CHIEF FINANCIAL OFFICER

AMIN ABDUL BHOJANI

AUDITORS

Page FORD RHODES PARKS & CO. LLP No. CHARTERED ACCOUNTANTS Board of Directors..... 1 Notice of 31st Annual General Meeting..... 2 **BANKERS** Directors Report 11 PUNJAB NATIONAL BANK Management Discussion & Analysis..... 35 KOTAK MAHINDRA BANK Corporate Governance Report..... 40 HDFC BANK Performance at a Glance..... 57 STATE BANK OF INDIA Standalone Financial Statements..... 58 ANDHRA BANK Consolidated Financial Statements...... 109 REGISTERED OFFICE Proxy Form 157

Attendence Slip

159

INDEX

UNIT 27 SDF I SEEPZ - SEZ

ANDHERI (E) MUMBAI 400 096

US

100, METROPLEX DRIVE, EDISON, NJ 08817 USA

SWITZERLAND

PLACE DE CORNAVIN 7, 1201 GENEVA, **SWITZERLAND**

NOTICE

NOTICE is hereby given that the Thirty Second Annual General Meeting (AGM) of the members of **Trigyn Technologies Limited** will be held on Friday, September 28th, 2018, at 3:30 p.m. IST at HOTEL SUNCITY RESIDENCY, 16th Road, MIDC, Marol, Andheri (E), Mumbai 400093 to transact the following business:

ORDINARY BUSINESS

Item No. 1 - Adoption of financial statements

To receive, consider and adopt the financial statements of the Company for the year ended March 31, 2018, including the Audited Balance Sheet as at March 31, 2018, the Statement of Profit and Loss for the year ended on that date and the reports of the Board of Directors ('the Board') and Auditors thereon.

Item No. 2 - Appointment of Director

To appoint a Director in place of Ms. P. Bhavana Rao, who retires by rotation and being eligible, offers herself for re-appointment.

To consider and if thought fit, to pass with or without modification(s), the following resolution as an ordinary resolution:

"RESOLVED THAT pursuant to the provisions of Section 152 of the Companies Act, 2013, Ms. P. Bhavana Rao who retires by rotation, and being eligible, offers herself for re-appointment, be and is hereby re-appointed as a director of the Company;

RESOLVED FURTHER THAT Ms. P. Bhavana Rao, Executive Director of the Company be re-appointed as a Director immediately on retirement by rotation, shall continue to hold her office of Executive Director, and such re-appointment as such director shall not be deemed to constitute a break in her appointment as Executive Director."

SPECIAL BUSINESS

Item No. 3 - Appointment of Ms. Bhavana Rao as Executive Director of the Company:

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to provisions of Section 196, 197, Schedule V and such other applicable provisions, if any, of the Companies Act, 2013 ("Act") and subject to the provisions of the Articles of Association of the Company approval of the members of the Company is hereby accorded for appointment of Ms. Bhavana Rao as an Executive Director of the Company for a period of three years from May 17, 2018 to May 16, 2021, upon the principal terms and conditions set out in the explanatory statement attached hereto and the Agreement submitted to this meeting and initialed by the Chairman of the meeting for identification at following remuneration:

- Salary NIL
- Actual reimbursement of business promotion expenses incurred in the course of business of the Company;
- Actual reimburse of traveling, hotel and other expenses incurred in performance of the duties on behalf of the Company:
- No sitting fees will be paid for attending the meeting of the Board of Directors or any committee thereof.

RESOLVED FURTHER THAT the Board be and is hereby authorized to take all such steps as may be necessary, proper and expedient to give effect to this Resolution."

By Order of the Board of Directors
For Trigyn Technologies Limited

Mukesh Tank Company Secretary & Legal

Regd. Office:

27, SDF I, SEEPZ, M.I.D.C., Andheri (East), Mumbai - 400 096. August 10, 2018

NOTES:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE AGM IS ENTITLED TO APPOINT A PROXY TO ATTEND AND VOTE INSTEAD OF HIMSELF / HERSELF, AND THE PROXY NEED NOT BE A MEMBER OF THE COMPANY. A PERSON CAN ACT AS A PROXY ON BEHALF OF NOT EXCEEDING FIFTY (50) MEMBERS AND HOLDING IN AGGREGATE NOT MORE THAN TEN (10) PERCENT OF THE TOTAL SHARE CAPITAL OF THE COMPANY.
- 2. The Statement pursuant to Section 102 (1) of the Companies Act, 2013 with respect to the Special Business set out in the Notice is annexed hereto.
- 3. Corporate members intending to send their authorized representatives to attend the meeting are requested to send a certified copy of the Board resolution to the Company, authorizing their representative to attend and vote on their behalf at the meeting.
- 4. The instrument appointing the proxy, duly completed, must be deposited at the Company's Registered Office not less than 48 hours before the commencement of the meeting. A proxy form for the AGM is enclosed.
- 5. During the period beginning 24 hours before the time fixed for the commencement of the meeting and until the conclusion of the meeting, a member would be entitled to inspect the proxies lodged at any time during the business hours of the Company, provided that not less than three days of notice in writing is given to the Company.
- 6. Members / Proxies / authorized representatives should bring the duly filled Attendance Slip enclosed herewith to attend the meeting.
- 7. The Register of Contracts or Arrangements in which Directors are interested, maintained under Section 189 of the Companies Act, 2013 will be available for inspection by the members at the AGM.
- 8. The Register of Members and Share Transfer Books will remain closed from Monday, September 24, 2018 to Friday, September 28, 2018 (both days inclusive).
- 9. Members are requested to address all correspondence, to the Registrar and Share Transfer Agents, M/s Karvy Computershare Private Limited, [Unit: Trigyn Technologies Limited], Karvy Selenium Tower B, Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad 500 032.
- 10. With a view to using natural resources responsibly, we request shareholders to update their email address, with their Depository Participants to enable the Company to send communications electronically.
- 11. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.
- 12. The Annual Report 2017-2018 is being sent by electronic mode only to the members whose email addresses are registered with the Company / Depository Participant(s), unless any member has requested for a physical copy of the report. For members who have not registered their email addresses, physical copies of the Annual Report 2017-18 are being sent by the permitted mode.
- 13. In compliance with the provisions of Section 108 of the Act and the Rules framed thereunder, as amended from time to time, and Regulation 44 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Members are provided with the facility to cast their vote electronically, through the e-voting services provided by Karvy Computershare Private Limited (Karvy), on all the resolutions set forth in this Notice. The instructions for remote e-voting are given herein below. Resolution(s) passed by Members through remote e-voting is/are deemed to have been passed as if they have been passed at the AGM. The facility for voting, through ballot paper, will also be made available at the AGM and the members attending the AGM who have not already cast their votes by remote e-voting shall be able to exercise their right at the AGM through ballot paper. Members who have cast their votes by remote e-voting prior to the AGM may attend the AGM but shall not be entitled to cast their votes again.
- 14. The board of directors has appointed Mr. Anmol Jha of M/s. Anmol Jha & Associates, Practicing Company Secretaries (Membership No. FCS 5962) as the Scrutinizer to scrutinize the voting at the meeting and remote e-voting process in a fair and transparent manner.

TRIGYN TECHNOLOGIES LIMITED

15. The Notice of the 32nd AGM and instructions for e-voting, along with the Attendance Slip and Proxy Form, is being sent by electronic mode to all members whose email addresses are registered with the Company / Depository Participant(s) unless a member has requested for a hard copy of the same. For members who have not registered their email addresses, physical copies of the aforesaid documents are being sent by the permitted mode.

Members may also note that the Notice of the 32nd AGM and the Annual Report 2017-18 will be available on the Company's website, www.trigyn.com. The physical copies will also be available at the Company's Registered Office for inspection during normal business hours on working days. Members who require communication in physical form in addition to email communication, or have any other queries may write to us at: ro@trigyn.com

Members desiring any information on the business to be transacted at the meeting are requested to write to the Company at least ten days in advance to enable the Management to keep the information ready at the meeting, to the extent possible.

The Securities and Exchange Board of India (SEBI) has mandated the submission of the Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participant(s). Members holding shares in physical form are required to submit their PAN details to the Company.

All documents referred to in the Notice will be available for inspection at the Company's Registered Office during normal business hours on working days up to the date of the AGM.

Attendance registration: Shareholders are requested to tender their attendance slips at the registration counters at the venue of the AGM and seek registration before entering the meeting hall.

As an austerity measure, copies of the Annual Report will not be distributed at the Annual General Meeting. Members are requested to bring their copies to the Meeting.

INSTRUCTIONS FOR E-VOTING

Pursuant to the provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014, substituted by Companies (Management and Administration) Amendment, 2015, and Regulation 44 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide e-voting facility to the members to cast their votes electronically on all resolutions set forth in the Notice convening the 32nd Annual General Meeting to be held on Friday, September 28, 2018 at 3:30 p.m. IST. The Company has engaged the services of the Karvy Computershare Private Limited (Karvy), to provide the e-voting facility. The Notice is displayed on the Company's website, www.trigyn.com and on the website of Karvy, https://evoting.karvy.com.

The instructions for e-voting are as under:

- A. In case a Member receiving an email of the AGM Notice from Karvy [for Members whose email IDs are registered with the Company/ Depository Participant(s)]:
 - i) Launch internet browser by typing the URL: https://evoting.karvy.com.
 - ii) Enter the login credentials (i.e., User ID and password mentioned below). Event No. followed by Folio No. / DP ID-Client ID will be your User ID. However, if you are already registered with Karvy for e-voting, you can use your existing User ID and password for casting your vote.
 - iii) After entering these details appropriately, Click on "LOGIN".
 - v) You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.). The system will prompt you to change your password and update your contact details like mobile number, email ID, etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
 - v) You need to login again with the new credentials.
 - vi) On successful login, the system will prompt you to select the "EVENT" i.e., Trigyn Technologies Limited.
 - vii) On the voting page, enter the number of shares (which represents the number of votes) as on the Cut Off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially in "AGAINST" but the total number in "FOR/AGAINST" taken together should not exceed your total shareholding as mentioned therein. You may also choose the option ABSTAIN. If the shareholder does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
 - viii) Shareholders holding multiple folios/demat accounts shall choose the voting process separately for each folios/demat accounts.
 - ix) Voting has to be done for each item of the Notice separately. In case you do not desire to cast your vote on any specific item it will be treated as abstained.
 - x) You may then cast your vote by selecting an appropriate option and click on "Submit".
 - xi) A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you confirm, you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).
 - xii) Corporate/Institutional Members (i.e. other than Individuals, HUF, NRI, etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter, etc. together with attested specimen signature(s) of the duly authorized representative(s), to the Scrutinizer at e-mail ID: jha_anmol@yahoo.com with a copy marked to evoting@karvy.com. The scanned image of the above mentioned documents should be in the naming format "Corporate Name_ EVENT NO."
 - xiii) In case a person has become the Member of the Company after the dispatch of AGM Notice but on or before the cut-off date i.e. September 21, 2018, may write to Karvy on the email ID: evoting@karvy.com or at [Unit:

Trigyn Technologies Limited] Karvy Computershare Private Limited, Karvy Selenium Tower B, Plot No. 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad - 500 032, requesting for the User ID and Password. After receipt of the above credentials, please follow all the steps from Sr. No.(i) to (xii) as mentioned in (A) above. to cast the vote.

- B. In case of Members receiving physical copy of the AGM Notice by Post [for Members whose email IDs are not registered with the Company/Depository Participant(s)]:
 - i) User ID and initial password as provided below.
 - ii) Please follow all steps from Sr. No. (i) to (xii) as mentioned in (A) above, to cast your vote.
- c. Other Instructions:
 - i) The e-voting period commences on Tuesday, September 25, 2018 (9.00 a.m. IST) and ends on Thursday, September 27, 2018 (5.00 p.m. IST). During this period, Members of the Company, holding shares either in physical form or in dematerialized form, as on Friday, September 21, 2018 (cut-off date), may cast their vote electronically. The e-voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the Member, he shall not be allowed to change it subsequently.
 - ii) The voting rights of Members shall be in proportion to their shares of the paid-up equity share capital of the Company as on Friday, September 21, 2018.
 - iii) Mr. Anmol Jha, Practicing Company Secretary (Membership No. FCS 5962), has been appointed as the Scrutinizer to scrutinize the e-voting process (including the Ballot Form received from the Members who do not have access to the e-voting process) in a fair and transparent manner.
 - iv) The Scrutinizer shall, immediately after the conclusion of voting at the AGM, count the votes cast at the Meeting, thereafter unblock the votes cast through remote e-voting in the presence of at least two witnesses not in the employment of the Company and make, not later than three days of conclusion of the Meeting, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any, to the Chairman or a person authorised by him in writing who shall countersign the same.
 - v) The result declared along with the Scrutinizer's Report shall be placed on the Company's website www.trigyn. com and on the Karvy's website viz: https://evoting.karvy.com immediately. The Company shall simultaneously forward the results to National Stock Exchange of India Limited and BSE Limited, where the shares of the Company are listed.

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

The following Explanatory Statement pursuant to Section 102 of the Companies Act, 2013 ("ACT"), sets out material facts relating to the business mentioned at Item No. 3 of the accompanying Notice.

ITEM NO. 3

Ms. P. Bhavana Rao, was first appointed as Executive Director of the Company at the Twenty Seventh Annual General Meeting of the Company held on September 27, 2013 for a period of 01-04-2012 to 31-03-2015. Thereafter at the Twenty Eighth Annual General Meeting held on September 26, 2014 the tenure of Executive Directorship was further extended from 01-04-2015 to 31-03-2018. However, w.e.f. 07-02-2017 she decided to resign from the post of Executive Directorship and remain as Non-Executive Director. Her inputs and expertise are constantly sought by the Company and hence it was considered appropriate to re-designate her as Executive Director of the Company. Upon the recommendation of the Nomination / Remuneration / Compensation committee at their meeting held on 17-05-2018 to the Board to appoint her as an Executive Director of the Company. The Board at their meeting held on 17-05-2018 appointed her again as an Executive Director for a period of three years from 17-05-2018 to 16-05-2021 with NIL remuneration and on reimbursement of actual expenditures subject to approval of the members of the Company at the AGM. She will however draw a remuneration of USD 175,000 p.a from Trigyn Technologies Inc., USA the wholly-owned subsidiary of the Company as she is working as Senior Vice President-New Technology for Trigyn Technologies Inc., USA.

It would be in the interest of the Company to avail of the valuable experience and knowledge of Ms. P. Bhavana Rao.

The information as required under second proviso to Section (A) of Part II of Schedule V is given below.

I) GENERAL INFORMATION:

- 1) Nature of Industry: Telecom, Information technology, Business Management and Human Resource.
- Date or expected date of commencement of commercial production: Not Applicable (The Company is an existing Company)
- 3) In case of new companies, expected date of commencement of activities as per project approved by the financial institutions appearing in the prospectus: Not Applicable
- 4) Financial performance based on given indicators:

Particular Period : 01-04-2017 to 31-03-2018

Total Revenue : Rs. 6,182.68 Lakhs
Profit (Loss) after Tax : Rs. 46.47 Lakhs

- 5) Foreign Investment or collaboration, if any: The Company has investment in the following overseas subsidiaries:
 - i) Trigyn Technologies Inc.
 - ii) Trigyn Technologies Schweiz GmbH

II) Information about the Appointee:

1) Background Details:

- Ms. P. Bhavana Rao, aged about 34 years has done her graduation in B. Tech and post-graduation in MBA (Human Resource). She has rich work experience in the field of Information Technology, e-Governance, Education Training and Telecom. She won award in Citation for Excellence from PES Institute of Technology, in recognition of involvement in research activities, and achieving accolades in various competitions and Special Mention Award at the CSI Regional (South) Competition for Young IT Professionals (2004) for paper titled 'A Versatile Web-Enabled E-learning Engine at a mouse click'. She is working for Trigyn Technologies Inc., under L1 Visa.
- 2) Past Remuneration: Rs.30,00,000/- p.a. (Rupees Thirty Lakhs Only p.a.) from 01-04-2015 to 07-02-2017 and perquisites Gratuity and Provident Fund as may be applicable and Leave and encashment of un-availed leave as per the rules of the Company.

3) Recognition or awards:

She won award in Citation for Excellence from PES Institute of Technology, in recognition of involvement in research activities, and achieving accolades in various competitions and Special Mention Award at the CSI Regional (South) Competition for Young IT Professionals (2004) for paper titled 'A Versatile Web-Enabled E-learning Engine at a mouse click'

4) Job Profile and her suitability

Ms. Bhavana Rao has been associated with the Company for more than 7.5 Years. She is involved in day to day activities of the Company and that has helped her intricately understand the nature of the business of Company due to which she has been able to guide the company towards the growth path.

Her educational qualification is of tremendous help to the Company and helps the Company to deliver excellent performance to its customers and bring new opportunities.

- 5) Remuneration proposed:
 - Salary NIL
 - Actual reimbursement of business promotion expenses incurred in the course of business of the Company;
 - Actual reimburse of traveling, hotel and other expenses incurred in performance of the duties on behalf of the Company;
 - No sitting fees will be paid for attending the meeting of the Board of Directors or any committee thereof.
- 6) Comparative remuneration profile with respect to industry, size of the Company, Profile of the position and person:

The remuneration payable to the appointee is NIL hence comparative remuneration is not applicable.

7) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:

The appointee has no pecuniary relationship directly or indirectly with the Company. She is related to Dr. P. Raja Mohan Rao, Non-executive Director of the Company.

Ms. P. Bhavana Rao is concerned or interested in resolution no. 3 in respect of her own appointment. Dr. P. Raja Mohan Rao, Non-executive Director of the Company is interested in resolution no. 3 being related to Ms. P. Bhavana Rao.

III) Other Information

- (1) Reasons of loss or inadequate profits
- (2) Steps taken or proposed to be taken for improvement
- (3) Expected increase in productivity and profits in measurable terms.

As the remuneration drawn is NIL the information pertaining to Other Information is not applicable.

IV) Disclosure

The agreement between the Company and Ms. P. Bhavana Rao, inter alia contains the following terms and conditions:

- Salary NIL
- Actual reimbursement of business promotion expenses incurred in the course of business of the Company;
- Actual reimburse of traveling, hotel and other expenses incurred in performance of the duties on behalf of the Company;
- No sitting fees will be paid for attending the meeting of the Board of Directors or any committee thereof.

TRIGYN TECHNOLOGIES LIMITED

Ms. P. Bhavana Rao shall not so long as she functions as such, become interested or otherwise concerned in any selling agency of the Company in future without the prior approval of the Central Government / National Company Law Tribunal.

The agreement and the resolution of the Annual General Meeting referred to in the Resolution will be open for inspection by the members at the Registered Office of the Company on any working day, except Saturdays during business hours up to the date of the meeting.

This may also be treated as an abstract of the agreement and the Memorandum of Interest of Directors therein pursuant to the provisions of Section 190 of the Companies Act, 2013.

Your Directors are confident that appointment of Ms. P. Bhavana Rao as Executive Director shall benefit the overall growth in business of the Company and therefore recommend the resolution for your kind approval.

Ms. P. Bhavana Rao is concerned or interested in resolution no.3 in respect of her own appointment. Dr. P. Raja Mohan Rao, Non-executive Director of the Company is interested in resolution no.3 being related to Ms. P. Bhavana Rao.

The Board recommends the resolution for approval of the members.

By Order of the Board of Directors
For Trigyn Technologies Limited

Mukesh Tank

Company Secretary & Legal

Regd. Office:

27, SDF I, SEEPZ, M.I.D.C., Andheri (East), Mumbai - 400 096,

Place: Mumbai

Date: August 10, 2018

ADDITIONAL INFORMATION ON DIRECTOR RECOMMENDED FOR APPOINTMENT / RE-APPOINTMENT AS REQUIRED UNDER REGULATION 36 OF SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

MS. P. BHAVANA RAO

She has done her graduation in B Tech (IT) and post-graduation in MBA (Human Resource). She has rich work experience in the field of Information Technology, e-Governance, Education Training and Telecom. She won award in Citation for Excellence from PES Institute of Technology, in recognition of involvement in research activities, and achieving accolades in various competitions and Special Mention Award at the CSI Regional (South) Competition for Young IT Professionals (2004) for paper titled 'A Versatile Web-Enabled E-learning Engine at a mouse click'. She is working for Trigyn Technologies Inc., under L1 Visa.

Date of Birth : September 15, 1983

Date of Appointment : February 9, 2011

- Nature of expertise in specific functional areas: Telecom, Information technology, Business Management and Human Resource.
- Disclosure of Inter-se relationships between Directors and Key Managerial Personnel: Ms. P. Bhavana Rao is the daughter of Dr. Raja Mohan Rao, Non-Executive Director of the Company. She is not related to any of the Key Managerial Personnel of the Company.
- Names of listed entities (other than Trigyn Technologies Limited) in which Dr. P. Raja Mohan Rao holds the directorship and the membership of Committees of the Board – None.
- Shareholding in the Company Nil

By Order of the Board of Directors
For Trigyn Technologies Limited

Mukesh Tank

Company Secretary & Legal

Regd. Office:

27. SDF I. SEEPZ. M.I.D.C., Andheri (East), Mumbai - 400 096.

Place: Mumbai

Date: August 10, 2018

DIRECTORS' REPORT

To the Members,

The Directors have pleasure in presenting to you the Thirty Second Annual Report of Trigyn Technologies Limited (the "Company" or "TTL") along with the audited financial statements for the financial year ended March 31, 2018. The consolidated performance of the Company and its subsidiaries has been referred to wherever required.

1. SUMMARY OF FINANCIAL RESULTS

Financial Results for the period ended March 31, 2018 are given below:

(₹ In lakhs)

	STANDALONE		CONSOLIDATED	
Particular	Year ended March-18	Year ended March-17	Year ended March-18	Year ended March-17
Total income	6,182.68	5,582.86	68,451.34	67,915.29
Operating expenses	6,010.15	5,404.06	62,329.58	61,186.17
Earnings before interest, tax, depreciation and amortisation (EBITDA)	172.52	178.80	6,121.76	6,729.12
Other Income	54.20	99.02	51.42	58.65
Interest and finance charges	36.46	28.90	79.70	91.95
Depreciation	105.89	61.06	108.22	68.26
Profit before Exceptional and Extraordinary item and before taxes	84.38	187.86	5,985.26	6,627.56
Exceptional Items	-	52.96	-	0.01
Profit/(loss) before tax	84.38	134.91	5,985.26	6,627.56
Taxation	37.91	51.79	2,038.30	2,723.93
Net profit / (loss) after tax for the period	46.47	83.11	3,946.97	3,903.63
Other comprehensive income	19.27	31.95	70.16	(363.59)
Total comprehensive income	65.73	115.07	4,017.13	3,540.03

2. **COMPANY'S PERFORMANCE**

During the year under review on a standalone basis your company achieved Total Revenue of ₹ 6,182.68 lakhs as compared to ₹ 5,582.86 lakhs in the previous year. The net profit on standalone basis stood at ₹ 46.47 lakhs as compared to ₹ 83.11 lakhs in the previous year.

During the year under review on a consolidated basis your company achieved Total Revenue of $\stackrel{?}{\stackrel{\checkmark}}$ 68,451.34 lakhs as compared to $\stackrel{?}{\stackrel{\checkmark}}$ 67,915.29 lakhs in the previous year. The net profit on consolidated basis stood at $\stackrel{?}{\stackrel{\checkmark}}$ 3,946.97 lakhs as compared to $\stackrel{?}{\stackrel{\checkmark}}$ 3,903.63 lakhs in the previous year.

For the year ended March 31, 2018 on standalone basis EPS stood at ₹ 0.16/- and on Consolidated basis EPS stood at ₹ 13.22/-.

3. **DIVIDEND**

In view to conserve the resources for future expansion your Directors does not recommend any dividend for the year under review.

4. **DEPOSIT FROM PUBLIC**

The Company has not accepted any deposits from public and as such, no amount on account of principal or interest on deposits from public was outstanding as on the date of the balance sheet. However, during the year 2018-19, Company has received ₹ 1.50 Cr from Ms. Bhavana Rao in May 2018 (₹ 50 Lakhs each on 3rd, 8th and 14th May) as a short term loan for period of 3 months. The loan was repaid on 9th August 2018.

5. TRANSFER TO RESERVES

The Board of Directors has decided to retain the entire amount of profits in the profit and loss account.

6. CAPITAL REDUCTION

The Company vide board resolution dated 9th July, 2016, had considered and approved the proposal to write off its accumulated losses as on 31st March, 2016 amounting to ₹ 52,825.91 Lakhs against the Securities Premium account balance of ₹ 66102.27 Lakhs as on that date with a view to give true and fair view of books of accounts of the company. Thereafter company made application to National Company Law Tribunal (NCLT) for their necessary approval and received Order dated 5th October, 2017 approving the proposal. The company has during year ended 31st March, 2018 given effect to above order from NCLT.

7. MATERIAL CHANGES AND COMMITMENTS AFFECTING FINANCIAL POSITION BETWEEN THE END OF THE FINANCIAL YEAR AND DATE OF REPORT

There have been no material changes and commitments affecting financial position between the end of the financial year and date of report.

8. HUMAN RESOURCE MANAGEMENT

Human Resource has always been the prime focus at Trigyn. The organization strongly believes that human resource is the key factor to achieve success in the business. At Trigyn we recruit, train and recompense people according to a strategy that aims to organize our businesses effectively; accelerate development of our people; grow and strengthen our leadership capabilities; and enhance employee performance through strong engagement.

Regular feedbacks are obtained from every participant to determine whether the training is effective, or any further training is needed.

In order to cater to the efficiency of the employees, Trigyn aids them in Certification. Trigyn also provides for online courses to the employees so that they can perform more efficiently.

Trigyn deploys its intellectual capability across the globe to create and deliver IT solutions that make a positive business impact for its customer. The key resource to make this happen is the talent within the organization. At Trigyn, we believe in nurturing our employees and hence undertake HR programs that focus on all aspects of the lifecycle of an employee which helps us attract and retain our best talent. The company continues to grow its global scale and footprint with a diverse talent base of employees, deployed across the globe. Efficient systems, processes and continuous investments in technology helps the company manage this complexity of a large, distributed and diverse workforce.

9. SEXUAL HARASSMENT AT WORKPLACE

To foster a positive workplace environment, free from harassment of any nature, we have institutionalized the Sexual Harassment Committee, through which we address complaints of sexual harassment at the workplace. The Company has zero tolerance for sexual harassment at workplace and thus has adopted a policy on prevention prohibition and redressal of sexual harassment at workplace in line with the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules thereunder for prevention and redressal of complaints of sexual harassment at workplace.

During the financial year 2017-18, the Company has received no complaints on sexual harassment.

10. PARTICULARS OF EMPLOYEES

The disclosure pertaining to remuneration and other details are required to be furnished pursuant to Section 197(12) read with rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are as given below:

a. The ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year:

Non-Executive Directors	Ratio to Median Remuneration
Mr. CH V. V. Prasad	0.14
Mr. Vivek Khare	0.28
Dr. B.R. Patil	0.28
Mr. A. R. Ansari	0.28
Mr. Mohan Narayanan	0.19
Dr. Raja Mohan Rao	-
Mr. Pradeep Kumar Panja	0.16
Mr. Kodumudi Sambamurthi Sripathi	0.16
Ms. Bhavana Rao***	0.05
Executive Directors	
R. Ganapathi	25.71

b. The percentage increase in remuneration of each Director, Chief Executive Officer, Chief Financial Officer, Company Secretary in the financial year:

Directors*, Chief Executive Officer, Chief Financial Officer and Company Secretary	% increase in remuneration in the financial year
Mr. CH V. V. Prasad	(45)
Mr. Vivek Khare	33
Dr. B.R. Patil	100
Mr. A. R. Ansari	9
Mr. Mohan Narayanan	-
Dr. Raja Mohan Rao	-
Mr. Pradeep Kumar Panja*	133
Mr. Kodumudi Sambamurthi Sripathi**	133
Ms. Bhavana Rao***	(98)
R. Ganapathi	-
Mr Amin Bhojani	5
Mr. Parthasarathy Iyengar (resigned w.e.f. June 7, 2018)	3

^{*}Mr. Pradeep Kumar Panja appointed as a director on November 1, 2016

The above percentage increase in the remuneration is excluding onetime bonus of ₹3 Lakhs to Mr. Amin Bhojani and ₹2 Lakhs to Mr. Parthasarathy Iyengar respectively.

- c. The percentage increase in the median remuneration of employees in the financial year: 7.8~%
- d. The number of permanent employees on the rolls of Company: 353 as on March 31, 2018
- e. Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration:

The average annual increase was around 7.8 %. However, during the course of the year, the total increase is approximately 8.01 %, after accounting for promotions and increase in hiring salaries for trainees. Increase in the managerial remuneration including Key Managerial Personnel's for the year was 5.15%.

^{**} Mr. Kodumudi Sambamurthi Sripathi appointed as a director on October 21, 2016

^{***} Ms. Bhavana Rao was an executive Director till February 6, 2017 and became a non-executive director with effect from February 7, 2017

- f. The key parameters for any variable component of remuneration availed by the Directors: Not applicable as no Variable is paid to Directors.
- g. Affirmation that the remuneration is as per the remuneration policy of the Company:

The Company affirms remuneration is as per the remuneration policy of the Company.

- h. The statement containing particulars of top ten employees and the employees drawing remuneration in excess of limits prescribed under Section 197(12) of the Act read with Rule 5(2) and (3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is provided in a separate annexure forming part of this report. In terms of the proviso to section 136 (1) of the Act, the reports and accounts are being sent to the shareholders excluding the aforesaid Annexure. The annexure is open for inspection at the Registered Office of the Company. Any shareholders interested in obtaining a copy of the same may write to the Company Secretary.
- Further In terms of rule 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 -
 - No employees were employed throughout the financial year, were in receipt of remuneration for that year which, in the aggregate, was not less than One Crore and Two lakh rupees per annum.
 - 2. No employees were employed for a part of the financial year, was in receipt of remuneration for any part of that year, at a rate which, in the aggregate, was not less than Eight Lakh and Fifty Thousand Rupees per month.
 - 3. No employees were employed throughout the financial year or part thereof, who were in receipt of remuneration in that year which, in the aggregate, or as the case may be, at a rate which, in the aggregate, is in excess of that drawn by the Managing Director or Whole-Time Director and holds by himself or along with his spouse and dependent children, not less than two percent of the equity shares of the Company.

11. INITIATIVES ON QUALITY AND INFORMATION SECURITY

Your Company continues journey of delivering value to clients through significant investments in quality and information security programs. Sustained commitment to highest levels of quality and robust information security practices helped the Company attain significant milestones during the year.

Your Company has adopted and achieved the following international standards and process improvement framework for process definition and improvement:

- ISO 9001-2015
- ISO 27001:2013
- Capability Maturity Model Integration (CMMI) DEV Version 1.3 Level 5

Your Company has a strong mechanism for taking feedback from the Customers through satisfaction surveys. The feedback is analyzed across multiple dimensions to drive improvement in Customer experience.

12. STATE OF COMPANY'S AFFAIRS

Strategy

Our strategic objective is to build a sustainable organization that remains relevant to the agenda of our clients, while generating profitable growth for our investors. During the year, we continued to work on our vision and strengthened focus on our core competence area of IT services. We also introduced a number of strategies for the overall growth and productivity of the Company. The following are some of the broad areas covered by these initiatives:

Cost optimization

A series of measures have been initiated to yield high level of cost optimization. This includes increasing offshore effort ratio, deploying people in right jobs and eliminating unnecessary costs.

Enhancing sales productivity

There is a considerable focus on the sales team for the purpose of acquiring large and profitable project. A new sales team is in place to bring more revenue yielding opportunities.

Delivery

The Delivery team has been strengthened further and it has started showing immediate results in the form of positive feedback from customers. Our strategy is to leverage software-based automation to deliver solutions and services to our clients in the most cost-effective manner, while at the same time optimizing our cost structure to remain competitive.

13. SUBSIDIARY COMPANIES

The Company has 4 subsidiaries as on March 31, 2018. There are no associate companies within the meaning of Section 2(6) of the Companies Act, 2013 ("Act"). There has been no material change in the nature of the business of the subsidiaries.

Pursuant to provisions of Section 129(3) of the Act read with rule 5 of Companies (Accounts) Rules, 2014, as amended from time to time, a statement containing salient features of the financial statements of the Company's subsidiaries in Form AOC-1 is attached to the financial statements of the Company.

Pursuant to the provisions of section 136 of the Act, the financial statements of the Company, consolidated financial statements along with relevant documents and separate audited accounts in respect of subsidiaries, are available on the website of the Company.

14. DIRECTORS RESPONSIBILITY STATEMENT

Pursuant to Section 134 (5) of the Companies Act, 2013, the Board of Directors, to the best of their knowledge and ability, confirm that:

- a. in the preparation of the annual accounts, the applicable accounting standards have been followed and there are no material departures;
- b. they have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit of the Company for that period;
- they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- d. they have prepared the annual accounts on a going concern basis;
- e. they have laid down internal financial controls to be followed by the Company and such internal financial controls are adequate and operating effectively; and
- f. they have devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

Based on the framework of internal financial controls and compliance systems established and maintained by the Company, work performed by the internal, statutory and secretarial auditors and external consultants, including audit of internal financial controls over financial reporting by the statutory auditors and the reviews performed by management and the relevant board committees, including the audit committee, the board is of the opinion that the Company's internal financial controls were adequate and effective during the financial year 2017-18.

15. DIRECTORS AND KEY MANAGERIAL PERSONNEL

In accordance with the Articles of Association of the Company, Ms. Bhavana Rao, Non-Executive Director of the Company retire by rotation at the ensuing Annual General Meeting and being eligible offer herself for reappointment.

Your Company had appointed following Non-Executive (Independent) Directors pursuant to Regulation 17 of the Listing Regulations and they are not liable to retire by rotation as per Companies Act, 2013 (the Act);

1.	Mr. Atiqur Rahman Ansari	(DIN 00200187)
2.	Mr. Venkata Cherukuri Varaprasad	(DIN 00556469)
3.	Mr. Subramaniam Mohan Narayanan	(DIN 01510020)
4.	Mr. Kodumudi Sambamurthi Sripathi	(DIN 02388109)
5.	Mr. Vivek Virendra Khare	(DIN 02877606)
6.	Dr. Bhiva Rao Rajdhar Patil	(DIN 03279483)
7.	Mr. Pradeep Kumar Panja	(DIN 03614568)

The Company has received declarations from all the Independent Directors of the Company confirming that they meet with the criteria of independence as prescribed under sub-section (7) of Section 149 of the Act.

During the year, the Non-Executive Directors of the Company had following pecuniary relationship or transactions with the Company.

Names	Sitting fees (Rs.)	Reimbursement of expenses incurred for attending the Meetings of the Company (Rs.)	Any other transaction (Rs.)
Mr. Ch. V.V. Prasad	1.20	-	NIL
Mr. Vivek Khare	2.40	2.13	NIL
Dr. B. R. Patil	2.40	3.30	NIL
Mr. A. R. Ansari	2.40	2.24	NIL
Mr. Mohan Narayanan	1.60	1.41	NIL
Dr. Raja Mohan Rao	-	-	21.65
Mr. Pradeep Kumar Panja	1.40	2.26	NIL
Mr. Kodumudi Sambamurthi Sripathi	1.40	8.49	NIL
Ms. Bhavana Rao	0.40	-	7.68

Sitting fees is ₹ 20,000 per meeting for Board and committee meetings

Criteria of making payments to Non-Executive Directors

Sitting fees is paid to Independent, Woman and Non-Executive Directors. No sitting fees is paid to Executive Director for attending the meetings of the Company. Dr. Raja Mohan Rao, Non-Executive Director has waived his right to receive sitting fees for attending the board / committee or any other meetings of the Company.

Ms. Bhavana Rao, Non-Executive Director of the Company for the year under review was appointed as employee of Trigyn Technologies Inc, a wholly owned subsidiary of the Company and is paid remuneration from the wholly owned subsidiary of the Company. Ms. Bhavana Rao, was appointed as Executive Director of the Company with effect from May 17, 2018 with Nil Remuneration.

The Criteria of making payments to Non-Executive Directors can be viewed at the website of our company at http://www.trigyn.com/Investors/CodesandPolicies/CriteriaForMakingPaymentToNonExecutiveDirectors.aspx.

Pursuant to Regulation 46(2)(f) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), following are the criteria for making payments to Non-executive Directors of the Company:

 Sitting Fee: The Non-executive Director(s) shall receive Sitting fees for attending meetings of the Board or Committee thereof or any other meeting as may be required to discharge their duties as Directors not exceeding the limits prescribed under Companies Act, 2013 read with Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 as may be applicable from time to time. Reimbursement of actual expenses incurred: NEDs may also be paid / reimbursed such sums incurred as
actuals for travel, incidental and / or actual out of pocket expenses incurred by such Director / Member for
attending Board / Committee / any other meetings / business of the Company.

The above criteria and policy are subject to review by the Nomination & Remuneration Committee and the Board of Directors of the Company from time to time.

There are no shares or convertible instruments held by or issue to Non-Executive Director.

Pursuant to the provisions of Section 203 the Key Managerial Personnel of the Company are – Mr. R. Ganapathi, Chairman and Executive Director, Mr. Parthasarathy Iyengar, Company Secretary and Mr. Amin Bhojani, Chief Financial Officer. During the year under review, there has been no change in the Key Managerial Personnel. Mr. Parthasarathy Iyengar resigned w.e.f. June 7, 2018.

16. NUMBER OF MEETINGS OF BOARD

The Company's Board of Directors met four times during the year 2017-18 and the required information was placed before the Board. The Board Meetings took place on May 16, 2017, August 04, 2017, November 08, 2017 and February 08, 2018. For details of the meetings of the board, please refer to the corporate governance report, which forms a part of this report.

17. COMMITTEES OF THE BOARD

Currently the Board has five committees, (1) Audit Committee, (2) Nomination / Remuneration / Compensation Committee, (3) Corporate Social Responsibility Committee, (4) Stakeholders Relationship & Grievance Committee and (5) Risk Management Committee.

A detailed note on the Board and its committee is provided under the Corporate Governance Report section in this Annual Report.

18. BOARD EVALUATION

The Board of Directors have carried out an annual evaluation of its own performance, Board committees and individual Directors pursuant to the provisions of the Act and the corporate governance requirements as prescribed by Securities and Exchange Board of India ("SEBI") under SEBI Listing Regulations, 2015.

The performance of the Board was evaluated by the Board after seeking inputs from all the Directors on the basis of the criteria such as the Board composition and structure, effectiveness of Board processes, information and functioning, etc.

The Board and the Nomination / Remuneration / Compensation Committee ("NRC") reviewed the performance of the individual Directors on the basis of the criteria such as the contribution of the individual Director to the Board and committee meetings like preparedness on the issues to be discussed, meaningful and constructive contribution and inputs in meetings, etc. In addition, the Chairman was also evaluated on the key aspects of his role.

In a separate meeting of Independent Directors, performance of Non-Independent Directors, performance of the Board as a whole and performance of the Chairman was evaluated, taking into account the views of Executive Directors and Non-Executive Directors. The same was discussed in the Board Meeting that followed the meeting of the Independent Directors, at which the performance of the Board, its committees and individual Directors was also discussed.

The framework of this evaluation includes but is not limited to the following parameters:

- Peer evaluation
- Decision making
- Information flows
- Board dynamics and relationships
- · Relationship with stakeholders
- Tracking boards and committee's effectiveness
- Company's performance and strategy

19. POLICY ON DIRECTOR'S APPOINTMENT AND REMUNERATION AND OTHER DETAILS.

The Company's policy on Directors' appointment and remuneration and other matters provided in Section 178(3) of the Act has been disclosed in the corporate governance report, which forms part of the Directors' Report.

20. INTERNAL FINANCIAL CONTROL SYSTEM AND THEIR ADEQUACY

The details in respect of internal financial control and their adequacy are included in the Management Discussion & Analysis, which forms part of this report.

21. AUDIT COMMITTEE

The details pertaining to composition of audit committee are included in the Corporate Governance Report, which forms part of this report.

22. AUDITORS

Statutory Auditors

Pursuant to section 139 of the Act, your Company has appointed M/s Ford Rhodes Parks & Co LLP, Chartered Accountants, (Registration No. 102860W/W100089) as Auditors of the Company to hold office for the period of five consecutive years from the conclusion of the 31st Annual General Meeting of the Company till the conclusion 36th Annual General Meeting to be held in the year 2022.

Ford Rhodes Parks & Co LLP, Chartered Accountants has audited the book of accounts of the Company for the Financial Year ended March 31, 2018 and have issued the Auditors' Report thereon. There are no qualifications or reservations or adverse remarks or disclaimers in the said Report.

In terms of the provisions relating to statutory auditors forming part of the Companies Amendment Act, 2017, notified on May 7, 2018, ratification of appointment of Statutory Auditors at every AGM is no more a legal requirement. Accordingly, the Notice convening the ensuing AGM does not carry any resolution on ratification of appointment of Statutory Auditors. However, Ford Rhodes Parks & Co LLP, Chartered Accountants has confirmed that they are eligible to continue as Statutory Auditors of the Company to audit the books of accounts of the Company for the Financial Year ending March 31, 2019 and accordingly they will continue to be the Statutory Auditors of the Company for Financial Year ending March 31, 2019.

Secretarial Auditors

Section 204 of the Companies Act, 2013 inter-alia requires every listed company to annex with its Board's report, a Secretarial Audit Report given by a Company Secretary in practice, in the prescribed form. The Board had appointed M/s Anmol Jha & Associates, practicing Company Secretaries, as Secretarial Auditor to conduct Secretarial Audit of the Company for the Financial Year 2017-18.

23. AUDITORS REPORT AND SECRETARIAL AUDITORS REPORT

The Auditors Report and Secretarial Auditors Report does not contain any qualifications, reservations or adverse remarks. Report of the Secretarial Auditor is given as an annexure IV which forms part of this report.

24. RISK MANAGEMENT

Risk management is the process of identification, assessment, and prioritization of risks followed by coordinated efforts to minimize, monitor and mitigate/control the probability and / or impact of unfortunate events or to maximize the realization of opportunities. The Board of the Company has formed a risk management committee to frame, implement and monitor the risk management plan for the Company. The committee is responsible for reviewing the risk management plan and ensuring its effectiveness. The audit committee has additional oversight in the area of financial risks and controls. Major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuing basis. The development and implementation of risk management policy has been covered in the management discussion and analysis, which forms part of this report.

25. PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

The particulars of loans, guarantees and investments have been disclosed in the financial statements.

26. TRANSACTIONS WITH RELATED PARTY

None of the transactions with related parties falls under the scope of Section 188(1) of the Act. Information on transactions with related parties pursuant to Section 134(3)(h) of the Act read with rule 8(2) of the Companies (Accounts) Rules, 2014 are given Form **AOC - 2 (Annexure I)** and the same forms part of this report.

27. CORPORATE SOCIAL RESPONSIBILITY

In line with the provisions of the Companies Act, 2013, the Company has framed its Corporate Social Responsibility (CSR) policy for the development of programs and projects for the benefit of weaker sections of the society and the same has been approved by the CSR Committee and the Board of Directors of the Company. The Corporate Social Responsibility (CSR) policy of the Company provides a road map for its CSR activities. The purpose of CSR Policy is to devise an appropriate strategy and focus its CSR initiatives and lay down the broad principles on the basis of which the Company will fulfill its CSR objectives.

Over the years, we have been striving to achieve a fine balance of economic, environmental and social imperatives, while also paying attention to the needs and expectations of our internal as well as external stakeholders

The brief outline of the Corporate Social Responsibility (CSR) Policy of the Company and the initiatives undertaken by the Company on CSR activities during the year are set out in Annexure II of this report in the format prescribed in the Companies (Corporate Social Responsibility Policy) Rules, 2014. The policy is available on the website of the Company.

28. EXTRACTS OF ANNUAL RETURN

As provided under Section 92(3) of the Act, the extract of annual return is given in Annexure III in the prescribed Form MGT-9, which forms part of this report.

29. DISCLOSURE REQUIREMENTS

As per Para C of Schedule V of the SEBI Listing Regulations, corporate governance report with auditors' certificate thereon and management discussion and analysis are attached, which form part of this report.

Details of the familiarization programme of the Independent Directors are available on the website of the Company (URL:

http://www.trigyn.com/Investors/CodesandPolicies/FamiliarisationProgrammeforIndependentDirecectors.aspx).

Policy for determining material subsidiaries of the Company is available on the website of the Company (URL:

http://www.trigyn.com/Investors/CodesandPolicies/PolicyonMaterialSubsidiaries.aspx)

Policy on dealing with related party transactions is available on the website of the Company (URL: http://www.trigyn.com/Investors/CodesandPolicies/RelatedPartyTransactionPolicy.aspx).

The Company has formulated and published a Whistle Blower Policy to provide Vigil Mechanism for employees including Directors of the Company to report genuine concerns. The provisions of this policy are in line with the provisions of the Section 177(9) of the Act and the revised Clause 49 of the Listing Agreements with stock exchanges (URL:

http://www.trigyn.com/Investors/CodesandPolicies/WhistleBlowerPolicy.aspx).

30. CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO:

A. CONSERVATION OF ENERGY

Your company consumes electricity only for the operation of its computer and administration of its offices. Though the consumption of electricity is negligible as compare to the total turnover of the company, your company always endeavors to take effective steps to reduce the consumption of electricity.

a)	a) The steps taken or impact on conservation of energy	
b)	The steps taken by the company for utilizing alternate sources of energy	N.A.
c)	The capital investment on energy conservation equipment's	N.A.
d)	Expenditure on R&D	N.A.

B. TECHNOLOGY ABSORPTION

The Company has not absorbed any new technology during the year under review.

a)	a) Efforts made towards technology absorption	
b)	Benefits derived like product improvement, cost reduction, product development or import	N.A.
	substitution	
c)	Information regarding Imported Technology	N.A.
d)	Expenditure on Research and Development	Nil

C. FOREIGN EXCHANGE EARNING/OUTGO:

The foreign exchange earnings of your Company during the year were ₹ 4,825.27/- (Previous year ₹ 5141.61/), while the outgoings were ₹ 901.37/-(Previous year ₹ 1497.69/-).

31. EMPLOYEE STOCK OPTION PLAN (ESOP)

Details required to be provided under the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 (SEBI ESOP Regulations) are available on your Company's website.

The Company has obtained a certificate from auditors certifying that the said ESOP scheme have been implemented in accordance with the SEBI ESOP Regulations and the resolutions passed by the members in this regards. The Certificate will be placed at the AGM for inspection by the members which is also attached to this report.

32. CORPORATE GOVERNANCE AND MANAGEMENT DISCUSSION AND ANALYSIS REPORT

Your Directors reaffirm their continued commitment to good corporate governance practices. During the year under review, your Company was in compliance with the provisions relating to corporate governance as provided under the Listing Regulations. The compliance report is provided in the Corporate Governance section of this Annual Report. The auditor's certificate on compliance with the conditions of corporate governance of the Securities and Exchange Board of India (Listing Requirement and Disclosure Obligations) Regulations, 2015 (Listing Regulations) forms part of this Report.

33. GREEN INITIATIVES

As in the previous years, this year too, we are publishing only the statutory disclosures in the print version of the Annual Report. Electronic copies of the Annual Report 2017–18 and Notice of the 32nd Annual General Meeting are sent to all members whose email addresses are registered with the Company / Depository Participant(s). For members who have not registered their email addresses, physical copies are sent in the permitted mode.

34. ACKNOWLEDGEMENTS

The Directors wish to place on record their appreciation of the contribution made by employee at all level to the continued growth and prosperity of your Company.

Your Directors also wish to place on record their appreciation for the support provided by the Customer, Vendors, Investors, Bankers, SEEPZ, regulatory and government authorities in India and abroad.

For and on behalf of the Board of Directors

R. Ganapathi Chairman and Executive Director

Place: Mumbai

Date: August 10, 2018

Annexure I

Form No. AOC-2

(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014)

Form for disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arm's length transactions under third proviso thereto

1. Details of contracts or arrangements or transactions not at arm's length basis.

a.	Name(s) of the related party and nature of relationship
b.	Nature of contracts/arrangements/transactions
c.	Duration of the contracts/arrangements/transactions
d.	Salient terms of the contracts or arrangements or transactions including the value, if any
e.	Justification for entering into such contracts or arrangements or transactions
f.	Date(s) of approval by the Board
g.	Amount paid as advances, if any:
h.	Date on which the special resolution was passed in general meeting as required under first proviso to section 188.

There were no transaction or arrangement which were not at arm's length.

2. Details of material contracts or arrangement or transactions at arm's length basis:

a.	Name(s) of the related party and nature of relationship	Trigyn Technologies Inc, (TTI) wholly owned subsidiary of Trigyn Technologies Ltd	Trigyn Technologies Schweiz GMBH, (TTS) wholly owned subsidiary of Trig Technologies Ltd	
b.	Nature of contracts/ arrangements/ transactions	Consulting Agreement	Consulting Agreement	
c.	Duration of the contracts/ arrangements / transactions	Effective from dated November 19, 2001 as amended on April 01, 2016 which is ongoing.	Effective from dated January 1, 2018 which is ongoing.	
d.	Salient terms of the contracts or arrangements or transactions including the value, if any	 i. With respect to on-site contract TTL India will be remunerated on a cost plus appropriate mark up to its fully loaded operating cost base (under the Transactional Net Margin Method). ii. In case of fixed price project and staff Augmentation Services Contracts TTI shall transfer 80% of the agreed fees received from customer/client to the service provider and retain the balance 20% and the service provider shall manage the project delivery using its own resources and management. 	India will be remunerated on a cost plus appropriate mark up to its fully loaded operating cost base (under the Transactional Net Margin Method).	
e.	Date(s) of approval by the Board, if any	Not applicable, since the contract was entered into in the ordinary course of business and on arm's length basis.	Not applicable, since the contract was entered into in the ordinary course of business and on arm's length basis.	
f.	Amount paid as advances, if any	NIL	NIL	

For and on behalf of the Board of Directors

Place: Mumbai Date: May 17, 2018

R. Ganapathi Chairman and Executive Director

Annexure II

ANNUAL REPORT ON CSR ACTIVITIES

1. A brief outline of the company's CSR policy, including overview of projects or programmes proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programmes:

The core areas for Trigyn' CSR programs are education, health and environment. The choice of education as a theme flows from Trigyn employing educated resources and to give back to the society as far as possible for making these resources available. Similarly, attention to the cause of health acknowledges that health is a vital precondition for promoting social good. Concern for the environment is in line with our belief that this cause demands our attention to ensure a sustainable and productive planet.

The Company proposes to provide support to projects / groups working in the above areas and which are in the field of work in terms of the CSR policy of the Company.

 $The \,CSR \,Policy \,can \,be \,viewed \,at: \,http://www.trigyn.com/Investors/Codes and Policies/Corporate Social Responsibility. \,aspx$

- 2. **The composition of the CSR committee:** The Company has a CSR committee of Directors comprising of Ms. Bhavana Rao, Chairperson of the Committee, Dr. Raja Mohan Rao, Member of the Committee and Mr. A. R. Ansari, (Independent Director) Member of the Committee.
- 3. Average net profit of the company for last three financial years (2015-17) for the purpose of computation of CSR: is ₹ 135.54 lakhs.
- 4. Prescribed CSR Expenditure (two per cent of the amount as in item 3 above): ₹ 2.71/- Lakhs
- 5. Details of CSR spent during the financial year:
 - a) Total amount to be spent for the financial year: ₹ 5.74/- Lakhs
 - b) Amount unspent, if any: ₹ Nil
 - c) Manner in which the amount spent during the financial year:

Sr. No	CSR Project or Activity Identified	Sector in which the	Projects or programs	Amount Outlay	Amount spent on	Cumulative	Amount Spent:
		project is covered (1) Local area (budget) the projects or or other		the projects or	Expenditure	Direct or through	
			(2) Specify the State and district where	project or	programs Sub- heads :	upto the reporting period ()	implementing
			projects or programs was undertaken.		(1) Direct Expenditure		agency
					(2) Overheads		
1	Tamilnad Kidney Research Foundation	Medical	Tamil Nadu	5.00	5.00	5.00	Tamilnad Kidney Research Foundation
2	Narayana Group	Educational	Tamil Nadu	0.74	0.74	0.74	Narayana Group

6. In case the company has failed to spend the two per cent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.

Not Applicable

7. A responsibility statement of the CSR committee that the implementation and monitoring of CSR policy, is in compliance with CSR objectives and policy of the Company.

We hereby declare that implementation and monitoring of the CSR policy are in compliance with CSR objectives and policy of the Company.

R. Ganapathi

Chairman and Executive Director

Place: Mumbai Date: May 17, 2018 Ms. P. Bhavana Rao

Chairperson of the Committee

Place: Mumbai Date: May 17, 2018

Annexure III

Form No. MGT-9

EXTRACT OF ANNUAL RETURN AS ON THE FINANCIAL YEAR ENDED ON MARCH 31, 2018

[Pursuant to section 92(3) of the Companies Act, 2013 and rule 12(1) of the

Companies (Management and Administration) Rules, 2014]

I. REGISTRATION AND OTHER DETAILS:

i	CIN	L72200MH1986PLC039341
ii	Registration Date	March 25, 1986
iii	Name of the Company	Trigyn Technologies Limited
iv	Category / Sub-Category of the Company	Company Limited by shares/ Indian Non- Government Company
V	Address of the Registered office and contact details	27, SDF -1, SEEPZ-SEZ, Andheri (East), Mumbai -400096 Tel: 91(22) 61400909 Fax: 91(22) 28291418 Email: ro@trigyn.com Website www.trigyn.com
vi	Whether listed company	Yes
vii	Name, Address and Contact details of Registrar and Transfer Agent, if any	M/s Karvy Computershare Private Limited Karvy Selenium Tower B, 6 th floor Plot 31-32, Gachibowli, Financial District, Nanakramguda, Hyderabad – 500 032. Tel: +91 40 67161633/27 Fax: +91 40 67161680 Email: einward.ris@karvy.com website: www.karvycomputershare.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10 % or more of the total turnover of the company shall be stated:

Sr. No.	Name and Description of main products / services	NIC Code of the Product/ service	% to total turnover of the company
1	Computer Programming, Consultancy and Related	620	100
	Activities		

III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

Sr. No.	Name And Address Of The Company	CIN/GLN	Holding/ Subsidiary /Associate	% of shares held	Applicable Section
1.	Trigyn Technologies (India) Private Limited	U74999MH1996PTC100198	Subsidiary	100%	2(87)
2.	Leading Edge Infotech Limited	U72200MH1996PLC101095	Subsidiary	100%	2(87)
3.	Trigyn Technologies Inc. U.S.A.	Not applicable	Subsidiary	100%	2(87)
4.	Trigyn Technologies Schweiz GmbH	Not Applicable	Subsidiary	100%	2(87)

IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of Total Equity)

i. Category-wise Share Holding

	Category Of Shareholder	No. of share		he beginning 1, 2017	of the year	No. of sha	ares held at March 3	the end of th 1, 2018	e year	% Change
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
Α.	PROMOTER AND PRO	MOTER GRO	UP							
(1)	INDIAN									
(a)	Individual /HUF	0	0	0	0.00	0	0	0	0.00	0.00
	Central Government/									
(b)	State Government(s)	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Bodies Corporate	14,1,59,020	0	1,41,59,020	47.61	1,41,59,020	0	1,41,59,020	47.35	-0.26
	Financial Institutions /									
(d)	Banks	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Others	0	0	0	0.00	0	0	0	0.00	0.00
Sub	-Total A(1):	1,41,59,020	0	1,41,59,020	47.61	1,41,59,020	0	1,41,59,020	47.35	-0.26
(2)	FOREIGN				l					l .
. ,	Individuals (NRIs/									
(a)	Foreign Individuals)	0	0	0	0.00	0	0	0	0.00	0.00
(b)	Bodies Corporate	0	0	0	0.00	0	0	0	0.00	0.00
(c)	Institutions	0	0	0	0.00	0	0	0	0.00	0.00
(-/	Qualified Foreign					-				
(d)	Investor	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Others	0	0	0	0.00	0	0	0	0.00	0.00
` '	-Total A(2):	0	0	0	0.00	0	0	0	0.00	0.00
	al A=A(1)+A(2)	1,41,59,020	0	1,41,59,020		1,41,59,020	0	1,41,59,020	47.35	-0.26
B.	PUBLIC SHAREHOLDIN			.,,,		.,,,.		., , ,		0.20
(1)	INSTITUTIONS									
(1) (a)	Mutual Funds /UTI	0	0	0	0.00	0	0	0	0.00	0.00
(u)	Financial Institutions /	0	0	0	0.00	0	0	U	0.00	0.00
(b)	Banks	14,998	0	14,998	0.05	1,13,564	0	1,13,564	0.38	0.33
(5)	Central Government /	11,000		1 1,000	0.00	1,10,001		1,10,001	0.00	0.00
(c)	State Government(s)	0	0	0	0.00	0	0	0	0.00	0.00
(d)	Venture Capital Funds	0	0	0	0.00	0	0	0	0.00	0.00
(e)	Insurance Companies	0	0	0	0.00	0	0	0	0.00	0.00
(0)	Foreign Institutional			0	0.00	•		0	0.00	0.00
(f)	Investors	0	3,400	3,400	0.01	0	3,400	3,400	0.01	0.00
(')	Foreign Venture Capital		0,100	0,100	0.01		0,100	0,100	0.01	0.00
(g)	Investors	0	0	0	0.00	0	0	0	0.00	0.00
(3)	Qualified Foreign				5.30				0.00	5.50
(h)	Investor	0	0	0	0.00	0	0	0	0.00	0.00
(i)	Others	0	0	0		0	0	0	0.00	0.00
٠,	p-Total B(1):	14,998	3,400	18,398		1,13,564	-	1,16,964	0.39	0.33
(2)	NON-INSTITUTIONS	,500	5,.00	10,500	0.00	1,10,004	0,.00	1,10,004	0.00	0.00
(<u>2)</u> (a)	Bodies Corporate	11,43,805	3,601	11,47,406	3.86	20,77,905	3,601	20,81,506	6.96	3.1

	Category Of Shareholder	No. of share		he beginning 1, 2017	of the year	No. of shares held at the end of the year March 31, 2018				% Change
		Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	during the year
(b)	Individuals-				•					
	(i) Individuals holding nominal share capital upto ₹ 1 lakh	64,32,112	81,544	65,13,656	21.90	58,92,578	80,244	59,72,822	19.97	-1.93
	(ii) Individuals holding nominal share capital in excess of ₹ 1 lakh	69,72,481	0	69,72,481	23.45	67,98,466	0	67,98,466	22.74	-0.71
(c)	Others									
	NBFCs Registered with RBI	4,504	0	4,504	0.02	75,380	0	75,380	0.25	0.23
	CLEARING MEMBERS	54,295	0	54,295	0.18	43,925	0	43,925	0.15	-0.03
	NON RESIDENT INDIANS	6,25,825	1,234	6,25,825	2.11	4,45,866	1,234	4,47,100	1.50	-1.61
	NRI NON- REPATRIATION	2,37,759	0	2,37,759	0.80	2,06,695	0	2,06,695	0.69	-0.1°
	TRUSTS	4,908	0	4,908	0.02	108	0	108	0.00	-0.02
(d)	Qualified Foreign Investor	0	0	0	0.00	0	0	0	0	(
Sub	-Total B(2) :	1,54,75,689	86,379	1,55,62,068	52.34	1,55,40,923	85,079	1,56,26,002	52.26	-0.08
Tota	al B=B(1)+B(2):	1,54,90,687	89,779	1,55,80,466	52.39	1,56,54,487	88,479	1,57,42,966	52.65	0.26
Tota	al (A+B) :	2,96,49,707	89,779	2,97,39,486	100	2,98,13,507	88,479	2,99,01,986	100	0.00
	Shares held by custodians, against which Depository Receipts have been									
C.	issued	0	0	0	0	0	0	0	0	(
GR/	AND TOTAL (A+B+C):	2,96,49,707	89,779	2,97,39,486	100	2,98,13,507	88,479	2,99,01,986	100	0.00

ii. Shareholding of Promoters

Sr. No	Shareholder's Name	Shareholding at the beginning of the year			Shareholdir			
		No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	No. of Shares	% of total Shares of the company	%of Shares Pledged / encumbered to total shares	% change in shareholding during the year
	UNITED TELECOMS LIMITED	1,41,59,020	47.61	11.57	1,41,59,020	47.35	10.01	-1.56
	Total	1,41,59,020	47.61	11.57	1,41,59,020	47.35	10.01	-1.56

iii. Change in Promoters' Shareholding (please specify, if there is no change)

Sr. no		Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
	At the beginning of the year	1,41,59,020	47.61	1,41,59,020	47.61
	Date wise Increase / Decrease in Promoters Shareholding during the year specifying the reasons for increase / decrease (e.g. allotment / transfer / bonus/ sweat equity etc):	Promoters' Shareholding			
	At the End of the year	1,41,59,020	47.35	1,41,59,020	47.35

iv. Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

Sr. No.		beginniı	ding at the ng of the 04.2017)	Shareholding at the end of the year (31.03.2018)	
		No. of shares	% total Shares of the	No. of shares	% total Shares of the
	Top 10 Shareholders*		Company		Company
A.	At the beginning of the year				
	VEENA CHHABRA	606000	2.04	614000	2.05
	VACHAN KAMATH	391185	1.33	391185	1.31
	RAHUL KAPUR	395000	1.33	241000	0.81
	AKSHAYA KAMATH	390385	1.35	242000	0.81
	SUNANDA CHAUDHURY VAIDYA	364630	1.23	364630	1.22
	LILAVATI ASHOK SHAH	314977	1.06	700000	2.34
	TUSHAR VAIDYA	257570	0.87	257570	0.86
	RAJESH NUWAL	250000	0.84	1716	0.01
	HOMIYAR MINOO PANDAY	210666	0.71	210666	0.70
	ANOOP JAIN	0	0	206383	0.69
	VINEET CHABBRA	198477	0.67	160477	0.54
B.	Date wise Increase/decrease in shareholding during the year specifying the reasons for increase/decrease (e.g allotment, transfer/ bonus/ sweat equity etc.)		Statemen	t Attached	

^{*} The Shares of the Company are traded on a daily basis and hence the top 10 shareholders in between the start of the year (April 1, 2018) and end of the year (March 31, 2018) who were not in top 10 either at the beginning or at the end of the year is not indicated. Shareholding is consolidated based on permanent account number (PAN) of the shareholder.

Statement of Top 10 Shareholders transaction details for the period between April 1, 2017 and March 31, 2018

SR. No.	NAME	SHARES	DATE	REM
1	VEENA CHABBRA	606000	31/03/2017	OPBAL
1	VEENA CHABBRA	10000	18/08/2017	TRANSFER
1	VEENA CHABBRA	-2000	17/11/2017	TRANSFER
1	VEENA CHABBRA	614000	31/03/2018	CLBAL
2	VACHAN KAMATH	391185	31/03/2017	OPBAL
2	VACHAN KAMATH	391185	31/03/2017	CLBAL
	VACHAN RAWATTI	391103	31/03/2016	CLBAL
3	RAHUL KAPUR	395000	31/03/2017	OPBAL
3	RAHUL KAPUR	-3000	26/05/2017	TRANSFER
3	RAHUL KAPUR	-10000	15/12/2017	TRANSFER
3	RAHUL KAPUR	-10000	12/01/2018	TRANSFER
3	RAHUL KAPUR	-25000	19/01/2018	TRANSFER
3	RAHUL KAPUR	-55000	26/01.2018	TRANSFER
3	RAHUL KAPUR	-12000	02/02/2018	TRANSFER
3	RAHUL KAPUR	-35000	16/02/2018	TRANSFER
3	RAHUL KAPUR	-1000	02/03/2018	TRANSFER
3	RAHUL KAPUR	-3000	16/03/2018	TRANSFER
3	RAHUL KAPUR	241,000	31/03/2018	CLBAL
4	AKSHAYA KAMATH	390385	31/03/2017	OPBAL
4	AKSHAYA KAMATH	390385	31/03/2017	CLBAL
	7 (CI I/ CI V (VI) CI I	000000	01/00/2010	OLD/ (L
5	SUNANDA CHAUDHURY VAIDYA	364630	31/03/2017	OPBAL
5	SUNANDA CHAUDHURY VAIDYA	364630	31/03/2018	CLBAL
6	LILAVATI ASHOK SHAH	314977	31/03/2017	OPBAL
6	LILAVATI ASHOK SHAH	332600	02/06/2017	TRANSFER
6	LILAVATI ASHOK SHAH	52423	17/11/2017	TRANSFER
6	LILAVATI ASHOK SHAH	700000	31/03/2018	CLBAL
7	TUSHAR VAIDYA	257570	31/03/2017	OPBAL
7	TUSHAR VAIDYA	257570	31/03/2018	CLBAL
8	RAJESH NUWAL	250000	31/03/2017	OPBAL
8	RAJESH NUWAL	-250000	28/04/2017	TRANSFER
8	RAJESH NUWAL	1716	30/03/2018	TRANSFER
8	RAJESH NUWAL	1716	31/03/2018	CLBAL
9	HOMIYAR MINOO PANDAY	210666	31/03/2017	OPBAL
9	HOMIYAR MINOO PANDAY	210666	31/03/2018	CLBAL
10	ANOOP JAIN	0	31/03/2017	OPBAL
10	ANOOP JAIN	95091	19/01/2018	TRANSFER
10	ANOOP JAIN	20000	02/02/2018	TRANSFER
10	ANOOP JAIN	38312	09/02/2018	TRANSFER
10	ANOOP JAIN	20000	23/02/2018	TRANSFER
10	ANOOP JAIN	8007	09/03/2018	TRANSFER
10	ANOOP JAIN	24973	16/03/2018	TRANSFER
10	ANOOP JAIN	206383	31/03/2018	CLBAL

SR. No.	NAME	SHARES	DATE	REM
11	VINEET CHHABRA	198477	31/03/2017	OPBAL
11	VINEET CHHABRA	10000	25/08/2017	TRANSFER
11	VINEET CHHABRA	-3000	17/11/2017	TRANSFER
11	VINEET CHHABRA	-10000	24/11/2017	TRANSFER
11	VINEET CHHABRA	-5000	01/12/2017	TRANSFER
11	VINEET CHHABRA	-5000	08/12/2017	TRANSFER
11	VINEET CHHABRA	-5000	19/01/2018	TRANSFER
11	VINEET CHHABRA	-20000	02/02/2018	TRANSFER
11	VINEET CHHABRA	160477	31/03/2018	CLBAL

v. Shareholding of Directors and Key Managerial Personnel:

Sr. no	Name	Date	Reason		lding at the g of the year		tive Shareholding ring the year
				No. of shares	% of total shares of the company	No. of shares	% of total shares of the company
Direc	ctors						
1	R. Ganapathi	1-Apr-17		210959	0.71	210959	0.71
		19-May-17	Transfer			-25,000	0.63
		16-Jun-17	ESOP			125000	1.04
		1-Sep-17	Transfer			-11151	1.00
		15-Sep-17	ESOP			25000	1.09
		13-Oct-17	Transfer			-12050	1.05
		10-Nov-17	Transfer			-3980	1.03
		1-Dec-17	Transfer			-55000	0.85
		8-Dec-17	Transfer			-45,000	0.70
		15-Dec-17	Transfer			-20100	0.63
		22-Dec-17	Transfer			-8942	0.60
		5-Jan-18	Transfer			-20000	0.53
		12-Jan-18	Transfer			-45000	0.38
		19-Jan-18	Transfer			-15000	0.33
		26-Jan-18	Transfer			-35000	0.22
		31-Mar-18				64736	Closing Balance
Key	Managerial Personnel					Į.	
2	Mr. Parthasarathy	1-Apr-17		100	-	100	-
	lyengar	16-Jun-17	ESOP		-	6250	-
		18-Aug-17	Transfer		-	-2314	-
		15-Dec-17	Transfer		-	-4000	-
		31-Mar-18				36	Closing Balance

V. INDEBTEDNESS – Not applicable

Indebtedness of the Company including interest outstanding/accrued but not due for payment

	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
Indebtedness at the beginning of the financial year i) Principal Amount ii) Interest due but not paid iii) Interest accrued but not	Nil	Nil	Nil	Nil
Total (i+ii+iii)				
Change in Indebtedness during the financial year - Addition - Reduction				
Net Change				
Indebtedness at the end of the financial year i) Principal Amount ii) Interest due but not paid iii) Interest accrued but not due				
Total (i+ii+iii)				

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole-time Directors and / or Manager:

(₹ In Lakhs)

Sr. No.	Particulars of Remuneration	Name of MD/WTD/Manager
140.		Mr. R. Ganapathi
1	Gross salary	50.00
	a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961	-
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	-
	(c) Profits in lieu of salary under Section 17(3) of the Income tax Act, 1961	-
2	Stock Option*	168.71
3	Sweat Equity	1
4	Commission	1
	- as % of profit	
	- others, specify	
5	Others, specify	
	Total (A)	218.71
	Ceiling as per the Act (@ 5% of profits calculated under Section 198 of the Companies Act, 2013)	15.15
	Celing as per the effective capital of the company	84.00

^{*}Value of perquisite on exercise of ESOP.

The remuneration to Chairman & Executive Director and an Executive Director does not include contribution to provident fund, gratuity fund and provision for Leave encashment, as these are lump sum amounts for all relevant employees based on actuarial valuation.

The Remuneration paid to the Executive Directors was duly approved by the members of the Company in the Annual General Meeting held on September 26, 2014. The Company has applied to central government for approval for payment of remuneration in excess of the limits of Section 197 of the Companies Act, 2013 read with Schedule V of the Companies Act, 2013 for Financial Year 2016-17 and Financial Year 2017-18.

- i) The 100,000 stock options granted to Mr. R. Ganapathi is exercisable at ₹ 10/- per share. The options shall accrue over a period of 4 years equally and is exercisable after the end of one year from date of grant the number of options which have vested till then.
- ii) In the Remuneration / Nomination / Compensation Committee meeting held on May 26, 2015, 250,000 stock options were granted to Mr. R. Ganapathi at an exercise price of ₹ 10/- per option and the entire options vest at the end of one year from the date of grant.
- iii) In the Remuneration / Nomination / Compensation Committee meeting held on April 14, 2016, 125,000 stock options were granted to Mr. R. Ganapathi at an exercise price of ₹ 10/- per option and the entire options vest at the end of one year from the date of grant.
- iv) In the Remuneration / Nomination / Compensation Committee meeting held on May 16, 2017, 125,000 stock options were granted to Mr. R. Ganapathi at an exercise price of ₹ 10/- per option and the entire options vest at the end of one year from the date of grant.

B. Remuneration to other directors: (Refer Corporate Governance Report for details): (₹ In Lakhs)

Sr. No	Particulars of Remuneration	Fee for attending board / committee meetings	Commission	Others, (reimbursement + others)	Total Amount
1	Independent Directors				
	Mr. CH. V. V. Prasad	1.20	-	-	1.20
	Mr. Vivek Khare	2.40	-	2.13	4.53
	Dr. B. R. Patil	2.4	-	3.30	5.70
	Mr. A. R. Ansari	2.4	-	2.24	4.64
	Mr. Mohan Narayanan	1.6	-	1.41	3.01
	Mr. Pradeep Kumar Panja	1.4		2.26	3.66
	Mr. Kodumudi Sambamurthi Sripathi	1.4		8.49	9.89
	Total (1)	12.80	0.00	19.82	32.62
2	Other Non-Executive Director				
	Dr. Raja Mohan Rao**	-		21.65	21.65
	Ms. Bhavana Rao*	0.40		7.68	8.08
	Total (2)	0.40	-	29.33	29.73
	Total (B)=(1+2)	13.20	-	49.15	62.35
	Total Managerial Remuneration	Nil			Nil
	Ceiling as per the Act (@ 1% of				
	profits calculated under Section				
	198 of the Companies Act, 2013)	3.03		-	3.03
	excluding Sitting fees and board				
	expenses				

^{*}Ms. Bhavana Rao was a Non-Executive Director till February 7, 2017 and became an executive director with effect from May 17, 2018.

^{**} Dr. Raja Mohan Rao was executive director from May 17, 2018 to June 06, 2018. He continues to be a Non-Executive Director of the company.

C. Remuneration to Key Managerial Personnel other than MD / Manager / WTD:

(₹ In Lakhs)

Sr. No.	Particulars of Remuneration	Key Managerial Personnel		
		Mr. Amin Bhojani	Mr. Parthasarathy lyengar**	Total
1	Gross salary	34.55	20.72	55.28
	a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961			
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	-	-	-
	(c) Profits in lieu of salary under Section 17(3) of the Income tax Act, 1961	-	-	-
2	Stock Option*	7.33	7.99	15.32
3	Sweat Equity	-	-	-
4	Commission			
	- as % of profit			-
	others, Bonus			
5	Others, specify	-	-	-
	Total	41.88	28.72	70.60

The remuneration above does not include contribution to provident fund, gratuity fund and provision for Leave encashment, as these are lump sum amounts for all relevant employees based on actuarial valuation.

VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:

There were no penalties, punishment or compounding of offences during the year ended March 31, 2018. The Company paid a Compounding penalty of ₹ 33.02 Lakhs to RBI on 12th February, 2018.

^{*}Value of perquisite on exercise of ESOP

^{**} Resigned with effect from June 7, 2018

Annexure IV

Form No. MR-3 SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED MARCH 2018

[Pursuant to section 204(1) of the Companies Act, 2013 and rule No.9 of the Companies (Appointment and Remuneration Personnel) Rules, 2014]

SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED MARCH 2018

To,

The Members.

Trigyn Technologies Limited

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Trigyn Technologies Limited (hereinafter called the company). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on our verification of Trigyn Technologies Limited's books, papers, minutes' books, forms and returns filed and other records maintained by the Company and also on basis of the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit and the management representation letter given to us, we hereby report that in our opinion, the company has, during the audit period covering the financial year ended on 31st March, 2018 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minutes' books, forms and returns filed and other records maintained by Trigyn Technologies Limited for the financial year ended on 31st March, 2018 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011–No such event took place during the year under purview for which the provisions of the said regulations are applicable and thus the regulations were not relevant for the Financial Year;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009 -No such event took place during the year under purview for which the provisions of the said regulations are applicable and thus the regulations were not relevant for the Financial Year;
 - (d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;
 - (e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008 No such event took place during the year under purview for which the provisions of the said regulations are applicable and thus the regulations were not relevant for the Financial Year;
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
 - (g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 No such event took place during the year under purview for which the provisions of the said regulations are applicable and thus the regulations were not relevant for the Financial Year; and

TRIGYN TECHNOLOGIES LIMITED

- (h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998- No such event took place during the year under purview for which the provisions of the said regulations are applicable and thus the regulations were not relevant for the Financial Year.
- (vi) The Special Economic Zones Act, 2005;
- (vii) The Maternity Benefit Act, 1961;
- (viii) Employees' State Insurance, 1948;
- (ix) Employees' Provident Fund and Miscellaneous Provisions Act, 1952;
- (x) Copyright Act, 1957.
- (xi) Maharashtra Labour Welfare Fund Act, 1953
- (xiii) Income Tax Act, 1961
- (xiv) Service Tax Act, 1994
- (xv) The Payment of Bonus Act, 1965
- (xvi)The Payment of Gratuity Act, 1972
- (xvii) Equal Remuneration Act, 1976
- (xviii) The Employment Exchange (Compulsory Notification of Vacancies) Act, 1959.
- (xix) Payment of Wages Act and Minimum Wages Act.
- (xx) The Bombay Shops and Establishments Act.
- (xxi) Industrial Employment (Standing Orders) Act, 1946

We have also examined compliance with the applicable clauses of the following:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India.
- (ii) The Listing Agreements entered into by the Company with Stock Exchange(s) along with The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above subject to the following observations: -

NIL

We further report that

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Majority decision is carried through while the dissenting members' views are captured and recorded as part of the minutes.

We further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period the Company has:

- 1. Initiated process for commencing new business activities.
- 2. Re-appointed the Chairman of the Company.

For ANMOL JHA & ASSOCIATES

Place: Thane

Date: 10th Aug, 2018

Sd/-Anmol Jha

FCS No.:5962 C P No.:6150

MANAGEMENT DISCUSSION & ANALYSIS

Overview

Trigyn Technologies Limited, ("Trigyn" or the "Company") is a leading IT company providing IT solutions & services to global clients. Trigyn delivers end to end quality and cost- effective solutions and services with its operations worldwide. Technology has changed the way organizations run business. Innovation, disruption and managing security are all are a part of running an enterprise in this new technology driven landscape. This has led to an unparalleled focus on the role of IT companies. Trigyn's services help its customers integrate business processes with technology and assist operate in a marketplace that is no longer constrained by time and distance, thus providing a sustainable competitive advantage to its customers. The Company offers its valuable services to clients of repute in domains of International Organizations, Non-Governmental Organizations, State and Local Governments, and the Commercial sector including Financial Services, Pharmaceutical, Manufacturing and Distribution. The Company offers a comprehensive range of service offerings including Offshore Development and Maintenance Solutions & Services, Staff Augmentation, Managed Services, and Business Process Outsourcing. These services include System Integration Services, Application Development and Maintenance, Reengineering, 24X7 Support Services, Financial Products Support for the Asia marketplace and more. The Company maintains Centers of Excellence in its Offshore Development Center focused on Enterprise Content Management, Enterprise Mobility and Emerging Technologies.

Quality

At Trigyn Technologies the management and the employees are committed to secure a long-term partnership with customers by providing world class solutions and services that exceed expectations.

We recognize that consistent satisfaction of customer needs is essential to business survival. We diligently work towards securing a long term partnership with each customer and we intend doing this by.

- 1. Developing a productive work environment and fostering a performance based culture.
- 2. Continual improvement of processes that will lead to achievement of higher levels of performance.
- 3. Focusing on managing, leading and developing people resulting in proactive employees, positive management and high performing teams.
- 4. Ensuring that quality standards are met prior to delivery of all products and services, through appropriate quality control and quality assurance practices.
- 5. Trigyn has adopted and achieved ISO 9001-2015 and CMMI DEV Version 1.3 Level 5 international quality standards for process definition and improvement. Trigyn's offshore development operation is also certified for ISO 27001:2013 standard for security.

Company achieved Capability Maturity Model Integration (CMMI) Level 5 during the year.

The Company was appraised at Level 5 of the CMMI Institute's Capability Maturity Model Integration (CMMI)® in March 2018. The appraisal was performed by KPMG.

CMMI is a capability improvement framework that provides organizations with the essential elements of effective processes that ultimately improve their performance.

An appraisal at maturity level 5 indicates that the organization is performing at an "optimizing" level. At this level, an organization continually improves its processes based on a quantitative understanding of its business objectives and performance needs. The organization uses a quantitative approach to understand the variation inherent in the process and the causes of process outcomes.

Closing the capability gap and in our effort to strive toward continual improvement, we remain committed to provide world class solutions and services that exceed customer expectations.

Industry Structure and Development

Software and computing technology are transforming business in every industry around the world in a very profound and fundamental way. Trigyn Technologies is an innovative solutions provider and systems integrator that has been in business for close to 30 years with over 1500 resources deployed today. We have professionals on board at locations in the United States, Canada, Europe, India, Africa and the Far East - working round the clock to bring cutting-edge technology closer to you. Trigyn provides IT Staffing, Solutions, Systems Integration, Software Development and Maintenance, Data-Driven Digital Marketing and other services to its clients.

System Integration Services

Trigyn operates a highly effective, efficient and proven Offshore Development Center (ODC) based in Mumbai, India. Trigyn provides a host of services for its customers from its ODC the key ones include:

- Custom Application Development & Maintenance Service
- Enterprise Content Management Service
- Legacy Modernization / Application Reengineering Service
- Mobile Application Development & Enablement Service
- Business Intelligence & Reporting Service
- User Experience Consulting / Design Service
- Independent Testing Service
- Business Process Outsourcing Service.
- 24X7 Helpdesk & Support Services

There is an ongoing endeavor to leverage the Company's quality achievements to add value to its esteemed customers' investments and manage services provided by the Company. The Company prides itself on having a competency and proven team to oversee the delivery center, along with a highly integrated and automated set of tools to track, manage and maximize its human capital resources, control risk and provide transparency in all its operations to ensure its customers remain satisfied and receive value from its services. To ensure that these objectives are achieved, the Company has adopted and is using the industry leading tools & technologies.

Managed Services

Trigyn has a proven track record in providing large scale Managed Services. Trigyn has delivered large scale engagements globally, across more than 15 countries and has established infrastructure, management resources, and methodologies that ensure success. Trigyn has the experience to meet and exceed the most demanding Service Level Agreements (SLAs) in very challenging environments. Trigyn is able to mobilize and deploy IT resources and offer other logistical services to some of the most remote locations with limited connectivity and infrastructure. Today, Trigyn has over 823 (as on July 31, 2018) skilled resources working in its Managed Services operation, providing services in many different countries.

Trigyn's Managed Services offerings provide a host of benefits to our clients, including:

- Improved service levels, security and availability
- Extended capabilities with optimal resource management
- Ability to manage change with agility & excellence
- Ability to align IT with business strategy
- Staff Augmentation Services

Trigyn operates a highly refined, mature and integrated staff augmentation business which provides qualified and reliable resources to its customer over a broad range of technologies and in diverse geographic locations. This operation is headed by a team of industry veterans with extensive industry knowledge and staffed by seasoned recruitment specialists both in the USA and in Mumbai, India. The Company has invested in human capital and tools to ensure that this sector of its business can respond to the highly competitive nature of this business and has achieved significant success measured by the growth in its base of esteemed customers. At the core of this offering is a fully integrated Resource Management System (RMS), which allows for the seamless integration of opportunities from around the globe to be sourced by the most cost effective means and managed from multiple locations. The Company continues to enjoy much success from its continued focus on the diversification of its Staff Augmentation business. The Company continues to add to its portfolio of clients in the International Governments, Non-Governmental, State and Local Governments and Commercial sectors. Most of the resources placed fall into the following areas or domains:

- Project Management and Business Analysis
- Architecture, Design, Development and Quality Assurance
- Helpdesk and Network Support
- Network & Infrastructure Design
- ERP Technical and Functional (SAP & Oracle)
- UX/UI and Usability

Corporate Citizenship

Trigyn is committed to understanding and reducing the environmental impact of the Company and its employees in all geographies where we provide services. We are committed to improving the lives of our employees and those in the communities where we operate. Trigyn continues to be engaged in various "Green Energy" initiatives with its customers.

Organizational Strategy

The Management of Trigyn follows the Organizational Strategy and Roadmap to implement a series of initiatives to streamline and refocus the Company to achieve certain objectives. A number of these objectives include:

- Enhanced integration of the Company's US subsidiary, Trigyn Technologies Inc., with e-Government and related initiatives being pursued across other geographies by the Company.
- Continued focus on consolidating overhead to least costly geographies, to realize savings and enhance service
 offerings as a result of further integration, automation, knowledge transfer and training.
- Reevaluation of initiatives in geographies where economic conditions are no longer favorable for continued expansion efforts and such geographies can be serviced through partnerships or from other locations. This activity would be carried out subject to obtaining requisite statutory approvals from the concerned authorities.
- Focus on the retention and development of existing talent through the offering of incentives such as stock options, optimum compensation structures, training and promotion from within.
- Ensure strict compliance of all laws and regulations in all regions where we operate and identify and bring to the fore all issues of non-compliance.

Industry Outlook

The Indian IT-BPM sector continues to be the largest employers in the country. Trigyn is well positioned to continue to grow along with the industry.

It has also been widely reported in the past from several multi nationals with multi-country operations as well as syndicated analysts comparing the various sourcing locations that India offers the best "bundle" of benefits being sought by the global sourcing industry.

Industry Alliances

Trigyn has established partnership with the leading technology companies like Microsoft, EMC², TIBCO® and IBM. Trigyn believes in a partner ecosystem that creates value for its clients through innovative solutions focused on making a difference, and in assisting its clients in achieving their vision, goals and organization objectives. The industry alliances provide a robust foundation to provide the best-of-the-breed solutions to cater to the increasing demands from clients for value added services around the software and solutions from OEM vendors. Trigyn shall focus on partnering with emerging software solution vendors who wish to establish base in the India sub-continent and tap the potential in niche areas. Furthermore, Trigyn is an evangelist for open-source and promotes these solutions to clients where these deliver value and unique proposition.

Opportunities and Threats

Opportunities

Trigyn is well positioned to leverage the expanding human capital at its disposal through its unique global footprint anchored by its Offshore Development Center (ODC) in Mumbai, India. Trigyn has made impressive progress over the past few years on a number of fronts to ensure its continued growth. Trigyn has a stable operating management

team which averages over 5 years with the Company and 15-20 years of industry experience. It has tenaciously and deliberately moved to ensure that its business is derived from multiple sources including Offshore Development, Managed Services and Staff Augmentation, as well as across diverse geographies such as the US, Europe, Africa and Asia. It has worked hard to ensure that a number of the critical business functions are serviced by resources in its ODC and has integrated the cultures across its operations.

Threats

The business revenues are sourced predominantly from the US market. Given the prolonged economic impact in this market, Trigyn's business could be adversely impacted. This impact could also be felt by the State and Local Governments, as these entities are negatively impacted by a loss of tax revenues and institute budget cuts for resources and postpone or cancel projects. Another area of concern for the Company is the increasing level of competition across the IT services industry. With a shrinking number of client dollars and more competitors chasing these dollars, the threat to revenue and equally as significant, profit margins, become ever more likely.

Results of Operations

During the year under review on a standalone basis your company achieved Total Revenue of $\stackrel{?}{\stackrel{\checkmark}{\circ}}$ 6,182.68 lakhs as compared to $\stackrel{?}{\stackrel{\checkmark}{\circ}}$ 5,582.86 lakhs in the previous year. The net profit on standalone basis stood at $\stackrel{?}{\stackrel{\checkmark}{\circ}}$ 46.47 lakhs as compared to $\stackrel{?}{\stackrel{\checkmark}{\circ}}$ 83.11 lakhs in the previous year.

During the year under review on a consolidated basis your company achieved Total Revenue of \ref{total} 68,451.34 lakhs as compared to \ref{total} 67,915.29 lakhs in the previous year. The net profit on consolidated basis stood at \ref{total} 3,946.97 lakhs as compared to \ref{total} 3,903.63 lakhs in the previous year.

In accordance with Accounting Standard Ind As 108 'Operating Segment ', segment information has been given in the consolidated financial statements of Trigyn Technologies Limited.

Risks and Concerns

The revenue growth and profitability of the business of Trigyn is subject to the following:

- Changes in the domestic and international economic and business conditions
- Commoditization of the Offshore Software Services business
- Foreign exchange rate fluctuations
- · Length of the sales cycle
- Success in expanding the global operations through direct sales force and indirect distribution
- Economic downturn impacting our customers
- Activities of our competitors
- Allocation and availability of resources

Based on the preceding factors, the Company could experience a shortfall in revenues or earnings or fail to meet the public market expectations, which could materially and adversely affect the business operations, financial condition and market price of the Company's shares on the stock market.

Internal Control System and their Adequacy

Trigyn continuously reviews its Internal Control system in order to further strengthen and make it commensurate with the size and nature of the business which currently is well defined and commensurate with the scale of operations of the Company.

The CFO certification provided in the Annual Report discusses the adequacy of our internal control systems and procedures.

Material Developments in Human Resource/Industrial Relations front, including number of people employed

The Company believes that effective human resource administration is the best way to ensure that personnel needs are well integrated and amalgamated in to long term organizational goals. Effective employee management tops the priority of the Human Resource Department of the Company.

The human resource (HR) strategy is focused on creating a performance-driven environment in the Company, where innovation is encouraged, performance is recognized and employees are motivated to realize their potential.

HR is the core of the Company, influencing change, building culture and capabilities. The HR processes are continuously evolving and aligning with the changing business requirements. HR is structured into the specialized business units to enable them respond better to the needs of their customers and get more strategic advantage. The HR organization is equipped with multicultural leaders capable to handle tremendous volatility in the economic, regulatory and cultural sphere around the world.

Some of the initiatives included monthly PoB (Pat on the Back) awards, Spot Peer Appreciation Awards, League of Extra-Ordinary Abled People (LEAP) Awards, along with Service Anniversaries and Stock Options.

Amongst other initiatives, implementation of Rewards & Recognition Program and further improving the HRMS are some of the plans for the next year.

Talent acquisition

The recruitment strategy of Trigyn helps create a workforce with diverse culture and thinking across all levels which in turn brings in a competitive advantage for the Company.

In FY 17-18, the Company has hired and integrated 101 people into its workforce across the globe. As on July 31, 2018, 358 people were employed with the Company.

• Talent development, engagement and retention

The effort is towards developing competencies in technology, domain and processes to meet customer requirements and help our employees to stay relevant and realize their potential.

The Company uses various delivery mechanisms for imparting knowledge to its employees.

Diversity and Gender Equality

Trigyn is committed to diversity across all of the geographic locations where it provides services and solutions to its customers. To this end, the Company continues to enter into contracts with several US based Minority and Women owned businesses. Outside of the USA, the Company has undertaken a number of initiatives aimed at broadening the diversity of its work force, from its operations in India to a number of its work locations around the globe. Trigyn has also taken steps to ensure Gender Equality throughout its operations and has launched specific initiatives to ensure Gender Equality throughout all facets of its operation. Trigyn developed and adopted an Affirmative Action Plan in the US, to ensure operational compliance with its objectives and values.

Compliance

The Company ensures compliance of employment, immigration and labour laws in countries of operation. Changes in the applicable regulations are tracked on a global basis.

The Company has zero tolerance for sexual harassment at workplace and has adopted a policy on prevention prohibition and redressal of sexual harassment at workplace in line with the provisions of the Sexual /Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the rules thereunder for prevention and redressal of complaints of sexual harassment at workplace.

There were no complaints of sexual harassment received during the year.

Cautionary Statement

Some of the statements made in this section may contain certain 'forward looking statements' within the meaning of securities laws and regulations in force. Facts which are not historical in nature and include but are not limited to Trigyn business, financial condition, business strategy, plans relating to products and services, future prospects or any related assumptions thereto should be deemed to be 'forward looking statements' and should be considered as such. These 'forward looking statements' are inherently subject to risks and uncertainties, beyond the control of Trigyn and accordingly the actual results could differ materially from those indicated by the 'forward looking statements'. Trigyn shall not be liable for any loss, which may arise as a result of any action taken on the basis of the information contained herein nor would be under any obligation to update the 'forward looking statements' to reflect the developments of events or circumstances hereafter.

REPORT ON CORPORATE GOVERNANCE

CORPORATE GOVERNANCE PHILOSOPHY:

At Trigyn, Corporate governance goes beyond compliance with regulatory requirements. We follow an ethically driven business process that is committed to values aimed at enhancing an organization's wealth generating capacity. This is ensured by taking ethical business decisions and conducting business with a firm commitment to values, while meeting stakeholders' expectations. At Trigyn, it is imperative that our company affairs are managed in a fair and transparent manner. This is vital to gain and retain the trust of our stakeholders.

Effective corporate governance practices constitute the strong foundation on which successful commercial enterprises are built to last. The Company's philosophy on corporate governance oversees business strategies and ensures fiscal accountability, ethical corporate behavior and fairness to all stakeholders comprising regulators, employees, customers, vendors, investors and the society at large.

Trigyn has a strong legacy of fair, transparent and ethical governance practices and have adopted a code of conduct for its employees, executive directors, non-executive directors and independent directors and senior management personnel. These codes are available on the Company's website. The Company's corporate governance philosophy has been further strengthened through the Trigyn Code of Conduct for prevention of insider trading and the code of corporate disclosure practices. The Company has in place an information security policy that ensures proper utilization of IT resources.

The Company is in compliance with the requirements as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46 (2) and para C and D of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") with regard to corporate governance.

BOARD OF DIRECTORS

- i. The Board of Directors as on March 31, 2018 comprises of ten Directors, of which seven are Independent Directors, two Non-Executive Directors and one Executive Director who is also the Chairman of the Company. The composition of the Board is in conformity with Regulation 17 of the SEBI Listing Regulations read with Section 149 of the Act.
- ii. None of the Directors on the board hold directorships in more than ten public companies. Further, none of them is a member of more than ten committees or chairman of more than five committees across all the public companies in which he is a director in terms of Regulation 26 of the SEBI Listing Regulations. Necessary disclosures regarding committee positions in other public companies as on March 31, 2018 have been made by the directors.
- iii. Independent directors are Non-Executive Directors as defined under Regulation 16(1)(b) of the SEBI Listing Regulations read with Section 149(6) of the Act. The maximum tenure of the independent directors is in compliance with the Companies Act, 2013 ("Act"). All the Independent Directors have confirmed that they meet the criteria as mentioned under Regulation 16(1)(b) of the SEBI Listing Regulations read with Section 149(6) of the Act.
- iv. The names and categories of the directors on the Board, their attendance at Board Meetings held during the year and the number of directorships and committee chairmanships / memberships held by them in other public companies as on March 31, 2018 are given herein below. Other directorships do not include directorships of private limited companies, Section 8 companies and of companies incorporated outside India. Chairmanships / memberships of board committees shall include only audit committee and stakeholders' relationship committee.
- v. The Company's Board of Directors met four times during the year 2017-18 and the gap between two meetings did not exceed one hundred twenty days. The Board Meetings took place on May 16, 2017, August 04, 2017, November 08, 2017 and February 08, 2018. The necessary quorum was present for all the meetings.

Name	Category	Number of board attended meetings during the year 2017-18 Whether attended last an other Public Companies held on Sep 30, 2017		rships Public	Number of committee positions held in other public companies			
		Held	Attended		Chairman	Member	Chairman	Member
Mr. R. Ganapathi	Chairman and Executive Director	4	4	Yes	-	4	-	7
Dr. P. Raja Mohan Rao	Non-Executive	4	4	No	-	4	-	-
Ms. P. Bhavana Rao	Non-Executive	4	4	No	-	7	-	-
Mr. Ch. V.V. Prasad	Independent, Non-Executive	4	4	No	-	7	-	-
Mr. Vivek Khare	Independent, Non-Executive	4	4	No	-	-	-	-
Dr. B.R. Patil	Independent, Non-Executive	4	4	Yes	-	-	-	-
Mr. A. R. Ansari	Independent, Non- Executive	4	4	No	-	-	-	-
Mr. Mohan Narayanan	Independent, Non-Executive	4	4	Yes	-	-	-	-
Mr. Pradeep Kumar Panja	Independent, Non-Executive	4	4	No	-	2	-	-
Mr. K. S. Sripathi	Independent, Non-Executive	4	4	Yes	-	-	-	-

- vi. During the year 2017-18, Schedule II Part A of the SEBI Listing Regulations, has been placed before the Board for its consideration.
- vii. The terms and conditions of appointment of the independent directors are disclosed on the website of the Company.
- viii. During the year a separate meeting of the independent directors was held inter-alia to review the performance of non-independent directors, Chairman of the Company and the board as a whole.
- ix. The Board periodically reviews compliance reports of all laws applicable to the Company, prepared by the Company.
- x. The details of the familiarization programme of the Independent Directors are available on the website of the Company.

(http://www.trigyn.com/Investors/CodesandPolicies/FamiliarisationProgrammeforIndependentDirector.aspx).

COMMITTEES OF THE BOARD

AUDIT COMMITTEE

- i. The audit committee of the Company is constituted in line with the requirements of Section 177 of the Act and regulation 18 of the Listing Regulations.
- ii. The terms of reference of the audit committee are broadly as under:
 - Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;

- Recommend the appointment, remuneration and terms of appointment of auditors of the Company;
- Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
- Reviewing, with the management, the annual financial statements and auditors' report thereon before submission to the board for approval, with particular reference to:
 - Matters required to be included in the director's responsibility statement to be included in the board's report in terms of clause (c) of sub-section 3 of section 134 of the Act
 - > Changes, if any, in accounting policies and practices and reasons for the same
 - Major accounting entries involving estimates based on the exercise of judgment by management
 - > Significant adjustments made in the financial statements arising out of audit findings
 - Compliance with listing and other legal requirements relating to financial statements
 - > Disclosure of any related party transactions
 - Qualifications in the draft audit report
- Reviewing, with the management, the quarterly financial statements before submission to the board for approval:
- Reviewing, with the management, the statement of uses / application of funds raised through an issue (public
 issue, rights issue, preferential issue, etc.), the statement of funds utilised for purposes other than those stated
 in the offer document / prospectus / notice and the report submitted by the monitoring agency monitoring the
 utilisation of proceeds of a public or rights issue, and making appropriate recommendations to the board to take
 up steps in this matter;
- Review and monitor the auditors' independence and performance, and effectiveness of audit process;
- Approval or any subsequent modification of transactions of the Company with related parties;
- Scrutiny of inter-corporate loans and investments;
- Valuation of undertakings or assets of the Company, wherever it is necessary;
- Evaluation of internal financial controls and risk management systems;
- Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
- Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- Discussion with internal auditors of any significant findings and follow up there on;
- Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board:
- Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post-audit discussion to ascertain any area of concern;
- To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- Establish a vigil mechanism for directors and employees to report genuine concerns in such manner as may be prescribed;
- To review the functioning of whistle blower mechanism;
- Approval of appointment of CFO;
- The audit committee may call for the comments of the auditors about internal control systems, the scope of
 audit, including the observations of the auditors and review of financial statement before their submission to the
 board and may also discuss any related issues with the internal and statutory auditors and the management of
 the Company;

- Carrying out any other function as is mentioned in the terms of reference of the audit committee;
- Oversee financial reporting controls and process for material subsidiaries;
- Oversee compliance with legal and regulatory requirements including the Trigyn Code of Conduct("CoC") for the company and its material subsidiaries;
- To mandatorily review the following information:
 - Management discussion and analysis of financial condition and results of operations;
 - Statement of significant related party transactions (as defined by the audit committee), submitted by management;
 - > Management letters / letters of internal control weaknesses issued by the statutory auditors;
 - Internal audit reports relating to internal control weaknesses; and
 - > The appointment, removal and terms of remuneration of the chief internal auditor.
- iii. The audit committee invites executives, as it considers appropriate (particularly the head of the finance function), representatives of the statutory auditors and representatives of the internal auditors to be present at its meetings. The Company Secretary acts as the secretary to the audit committee.
- iv. The previous annual general meeting (AGM) of the Company was held on September 28, 2017 and was attended by the members of the audit committee.
- v. The composition of the audit committee and the details of meetings attended by its members are given below:

Name of the Member of the Audit Committee		at the Audit e Meetings
	Held	Attended
Mr. Vivek Khare, Independent Director & Chairman of the Audit Committee	4	4
Mr. R. Ganapathi, Executive Director	4	4
Dr. B. R. Patil, Independent Director	4	4
Mr. K. S. Sripathi, Independent Director	4	4
Mr. Mohan Narayanan, Independent Director	4	2
Mr. A. R. Ansari, Independent Director	4	4
Mr. Pradeep Kumar Panja, Independent Director	4	2
Ms. P. Bhavana Rao, Non-Executive Director	4	4
Dr. Raja Mohan Rao, Non-Executive Director	4	2

vi. Four audit committee were held during the year and the gap between two meetings did not exceed four months. The dates on which the said meetings were held are as follows: May 16, 2017, August 9, 2017, November 08, 2017 and February 08, 2018.

The necessary quorum was present for all the meetings.

NOMINATION / REMUNERATION / COMPENSATION COMMITTEE

i. The Nomination / Remuneration / Compensation Committee (Committee) of the Company is constituted in line with the provisions of Regulation 19 of SEBI Listing Regulations, read with Section 178 of the Act.

- ii. The broad terms of reference of the nomination and Remuneration Committee are as under:
 - Recommend to the board the set up and composition of the board and its committees, including the "formulation
 of the criteria for determining qualifications, positive attributes and independence of a director". The committee
 will consider periodically reviewing the composition of the board with the objective of achieving an optimum
 balance of size, skills, independence, knowledge, age, gender and experience.
 - Recommend to the board the appointment or reappointment of directors.
 - Devise a policy on board diversity.
 - Recommend to the board appointment of key managerial personnel ("KMP" as defined by the Act) and executive team members of the Company (as defined by this committee).
 - Carry out evaluation of every director's performance and support the board and independent directors in evaluation of the performance of the board, its committees and individual directors. This shall include "formulation of criteria for evaluation of independent directors and the board".
 - Recommend to the board the remuneration policy for directors, executive team or key managerial personnel
 as well as the rest of the employees.
 - On an annual basis, recommend to the board the remuneration payable to the directors and oversee the remuneration to executive team or key managerial personnel of the Company.
 - Oversee familiarization programmes for directors.
 - Administration of employee stock options.
 - Oversee the human resource philosophy, human resource and people strategy and human resource practices including those for leadership development, rewards and recognition, talent management and succession planning (specifically for the board, key managerial personnel and executive team).
 - Provide guidelines for remuneration of directors on material subsidiaries.
 - Recommend to the board on voting pattern for appointment and remuneration of directors on the boards of its material subsidiary companies.
 - Performing such other duties and responsibilities as may be consistent with the provisions of the committee charter.
- iii. The composition of the Nomination / Remuneration / Compensation committee and the details of meetings attended by its members are given below:

Name of the Member of the Nomination / Remuneration /	Attendance at the	Attendance at the Committee Meeting			
Compensation Committee	Held	Attended			
Mr. A. R. Ansari,	4	4			
Independent Director, Chairman of the Committee	l I	I			
Mr. Vivek Khare,	4	4			
Independent Director	l I	I			
Mr. Mohan Narayanan,	4	4			
Independent Director	l I	I			
Dr. B. R. Patil,	4	4			
Independent Director	l	I			

During the year one meeting of the Committee was held on May 16, 2017.

iv. Remuneration policy:

Remuneration policy in the Company is designed to create a high-performance culture. It enables the Company to attract, retain and motivate employees to achieve results. Our business model promotes customer centricity and requires employee mobility to address project needs. The remuneration policy supports such mobility through pay models that are compliant to local regulations. In each country where the Company operates, the remuneration structure is tailored to the regulations, practices and benchmarks prevalent in the IT industry.

The Company pays remuneration by way of salary, benefits, perquisites and allowances (fixed component) and commission (variable component) to its managing director and the executive directors Annual increments are decided by the Nomination / Remuneration / Compensation Committee within the salary scale approved by the members of the Company and are effective April 1 each year. Nomination / Remuneration / Compensation Committee decides on the commission payable to the managing director and the executive directors out of the profits for the financial year and within the ceilings prescribed under the Act based on the performance of the Company as well as that of the managing director and each executive director.

During the year 2017 -18, the Company paid sitting fees of ₹20,000 per Board or Committee Meeting to Independent & Woman Directors. The Company also reimburses the out-of-pocket expenses incurred by the directors for attending the meetings.

v. Details of Remuneration paid to Directors during 2017 – 2018 is as given below:

Names	Sitting fees (₹)	Remuneration including Salary & Perquisites (₹)	Contribution to PF	Service Contracts	Notice Period	Stock Options					
						1. 100,000 options was granted in the Remuneration Committee Meeting held on Aug 19, 2013 out of which he has exercised 100,000 options.^					
Mr. R. Ganapathi		218.71					01-04-2015 to 31-03- 2018	1 Month	4-2015 31-03- 1 Month	1 Month	2. 250,000 Options were granted in the Remuneration Committee Meeting held on May 26, 2015.#
				2010	3. 1 ii		3. 125,000 Options were granted in the Remuneration Committee Meeting held on April 14, 2016.#				
						4. 125000 Options were granted in the Remuneration Committee Meeting held on May 16, 2017.#					
Mr. Ch. V.V. Prasad	1.20	-	-	-	-	-					
Mr. Vivek Khare	2.40	-	-	-	-	-					
Dr. B. R. Patil	2.40	-	-	-	-	-					
Mr. A. R. Ansari	2.40	-	-	-	-	-					
Mr. Mohan Narayanan	1.60	-	-	-	-	-					
Dr. Raja Mohan Rao	-	-	-	-	-	-					
Mr. Pradeep Kumar Panja	1.40	-	-	-	-	-					
Mr. Kodumudi Sambamurthi Sripathi	1.40	-	-	-	-	-					
Ms. Bhavana Rao	0.40										

Mr. R. Ganapathi - Salary – ₹50,00,000/- per annum (Rupees Fifty Lakhs Only per annum).

Perquisites: 1) Gratuity and Provident Fund as may be applicable, 2) Leave encashment of un-availed leave as per the rules of the Company.

Minimum Remuneration: Not-withstanding anything to the contrary contained herein, where in any financial year, during the currency of the tenure of Mr. R. Ganapathi, the Company has no profits or its profits are inadequate, the Company will pay salary and perquisites as permitted under Schedule V of the Companies Act, 2013 above as minimum remuneration.

None of the directors are paid any variable component.

The brief terms of Service Contracts of the Executive Directors are as under:

Salary as mentioned above.

Perquisites: 1. Gratuity and Provident Fund as may be applicable, 2) Leave and encashment of unavailed leave as per the rules of the Company.

Directors are also entitled to reimbursement from the Company travelling, hotel and other expenses incurred by them in the course of business of the Company.

They shall not so long as they function as such, become interested or otherwise concerned in any selling agency of the Company in future without the prior approval of the Central Government / Company Law Board.

Notice period for termination is one month on either side. No severance fees are applicable on termination.

^The 100,000 stock options granted to Mr. R. Ganapathi is exercisable at ₹ 10/- per share. The options shall accrue over a period of 4 years equally and is exercisable after the end of one year from date of grant the number of options which have vested till then.

250,000 Options were granted in the Remuneration Committee Meeting held on May 26, 2015 to Mr. R. Ganapathi at an exercise price of ₹ 10/- per option and the entire options vest at the end of one year from the date of grant.

In the Remuneration / Nomination / Compensation Committee meeting held on April 14, 2016, 125,000 stock options were granted to Mr. R. Ganapathi at an exercise price of ₹ 10/- per option and the entire options vest at the end of one year from the date of grant.

#125,000 Options were granted in the Remuneration Committee Meeting held on May 16, 2017 to Mr. R. Ganapathi at an exercise price of ₹ 10/- per option and the entire options vest at the end of one year from the date of grant

vi. Details of equity shares of the Company held by the directors as on March 31, 2018 are given below:

Names	No. of Equity Shares		
Mr. R Ganapathi	64736		

The Company has not issued any convertible debentures.

STAKEHOLDERS RELATIONSHIP AND GRIEVANCE COMMITTEE

- i. The Company has a Shareholders and Investors Grievance Committee of directors to look into the redressal of complaints of investors such as transfer or credit of shares, non-receipt of dividend / notices / annual reports, etc.
- ii. The shares of the Company are listed on Bombay Stock Exchange Ltd. and National Stock Exchange of India Ltd. The trading thereof is done in demat mode.
- iii. The composition of the Stakeholders' Relationship Committee and the details of meetings attended by its members are given below:
 - 1. Mr. A. R. Ansari, Independent Director & Chairman of the SRG Committee.
 - 2. Mr. R. Ganapathi, Executive Director
 - 3. Ms. P. Bhavana Rao, Non-Executive Director
 - 4. Mr. Venkata Cherukuri Varaprasad, Independent Director
 - 5. Mr. Vivek Khare, Independent Director
 - 6. Dr. B. R. Patil, Independent Director

The Committee elects the Chairman of the meeting from the Independent Directors present at the meeting.

- iv. No complaints were received from any of the Stock Exchanges or SEBI. No share transfers were pending as on March 31, 2018. There were no pending complaints as on March 31, 2018.
- v. Mr. Parthasarathy Iyengar, Vice President, Company Secretary, Head Legal & Admin also acts as the Compliance Officer of the Company for the Financial Year 2017-18 and has resigned from the post on June 7, 2018.
- vi. Mr. Mukesh Tank, Vice President, Company Secretary and Legal will act as the Compliance Officer of the Company w.e.f August 10, 2018.

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

In terms of the provisions of the Companies Act, 2013 we have constituted a Corporate Social Responsibility Committee (CSR Committee) comprising, Ms. Bhavana Rao, Chairperson of the Committee, Dr. Raja Mohan Rao, Member of the Committee and Mr. A. R. Ansari, (Independent Director) Member of the Committee.

The broad terms of reference of CSR committee is as follows:

- Formulate and recommend to the board, a corporate social responsibility (CSR) policy;
- Recommend the amount of expenditure to be incurred on the activities referred to above;
- Monitor the CSR policy of the Company from time to time;
- Oversee the Company's conduct with regard to its corporate and societal obligations and its reputation as a responsible corporate citizen; and
- Oversee activities impacting the quality of life of various stakeholders.

The copy of the CSR Policy can be viewed on the Company's website at:

http://www.trigyn.com/Investors/CodesandPolicies/CorporateSocialResponsibility.aspx

RISK MANAGEMENT COMMITTEE

The board of the Company has formed a risk management committee to frame, implement and monitor the risk management plan for the Company. The committee is responsible for reviewing the risk management plan and ensuring its effectiveness. The audit committee has additional oversight in the area of financial risks and controls. Major risks identified by the businesses and functions are systematically addressed through mitigating actions on a continuing basis.

Risk Management Committee comprising of following Directors:

- 1. Ms. Bhavana Rao, Non-Executive Director.
- 2. Mr. A. R. Ansari, Independent Director
- 3. Dr. B. R. Patil, Independent Director

The Committee shall place its risk assessment and minimization procedures before the Audit Committee of the Board of Directors of the Company and the Committee shall frame, implement and monitor the Risk Assessment Policy of the Company.

The Chairman for the Committee is selected from amongst the Directors present in the meeting.

The Company Secretary acts as a Secretary to all the Committees of the Board and also acts as a Compliance Officer.

INDEPENDENT DIRECTORS MEETING

During the year under review, the Independent Directors met on March 23, 2018, inter alia, to discuss:

- 1. Evaluation of the performance of Non-Independent Directors and the Board of Directors as a Whole;
- 2. Evaluation of the performance of the Chairman of the Company, taking into account the views of the Executive and Non-Executive Directors.
- 3. Evaluation of the quality, content and timelines of flow of information between the management and the Board that is necessary for the Board to effectively and reasonably perform its duties.
 - Mr. Venkata Cherukuri Varaprasad could not attend the meeting despite their best efforts.

GENERAL BODY MEETINGS

Annual General Meeting:

Details of the locations of the Annual General Meetings held during the last three years:

Financial Year	Date	Time	Venue
2014 – 2015	September 30, 2015	3.30 p.m.	Hotel Suncity Residency, 16th
2015 – 2016	September 30, 2016		Road, MIDC, Marol, Andheri (E),
2016 – 2017	September 28, 2017		Mumbai – 400093.

The following special resolutions were passed during the last three Annual General Meetings (AGM):

Details of Special Resolutions passed in previous three Annual General Meetings

Year	Date & Time	Details of Special Resolution passed
2014-15	30-09-2015	 Amendment to the ESOP Scheme Trigyn Technologies Limited Employee Stock Option Plan 2000 (Trigyn ESOP 2000). Increasing the limit on the number of options that can be issued per employee. Increasing the total number of options that can be granted under The Trigyn Technologies Limited Employee Stock Option Plan – 2000. Specific approval of members of the Company to extend Trigyn Technologies Limited Employee Stock Option Plan 2000 (Trigyn ESOP 2000) to the employees of subsidiary or holding or associate company. Alteration of Articles of Association of the Company Alteration of the terms of appointment of Mr. R. Ganapathi, Chairman and Executive Director of the Company Alteration of the terms of appointment of Ms. P. Bhavana Rao, Executive Director of the Company
2015-16	30-09-2016	Consideration and approval of the scheme of reduction of Capital of the Company.
2016-17	28-09-2017	 Appointment of Director other than retiring director (Mr. K. S. Sripathi) Appointment of Director other than retiring director (Mr. Pradeep Kumar Panja) Appointment of Mr. R. Ganapathi as Chairman and Executive Director of the Company.

No postal ballots were used / invited for voting at these meetings.

ii. Extraordinary general meeting:

No extraordinary general meeting of the members was held during the financial year 2017-18.

iii. Details of special resolution passed through postal ballot:

No resolutions were passed through postal ballot during the financial year 2017-18.

DISCLOSURES

i. The relevant details of all transactions with related parties given in Note to Accounts No. 37 of consolidated financial statements of the audited Accounts for the financial year 2017-2018, forms part of this report also. There are no materially significant related party transactions of the Company which have potential conflict with the interests of the Company at large. The board has approved a policy for related party transactions which has been uploaded on the Company's website at the following link:

http://www.trigyn.com/Investors/CodesandPolicies/RelatedPartyTransactionPolicy.aspx

- ii. No penalty or stricture has been imposed on the Company by the Stock Exchanges or SEBI or any other statutory authority, on any matter related to the capital markets, during the last 3 years.
- iii. The Whistle Blower Policy can be viewed on the following link:

http://www.trigyn.com/Investors/CodesandPolicies/WhistleBlowerPolicy.aspx and no personnel has been denied access to the Chairman of the Audit Committee.

The Company has also adopted Policy on Determination of Materiality for Disclosures (http://www.trigyn.com/Investors/CodesandPolicies/PolicyonDeterminationofMaterialityforDisclos.aspx),

iv. Policy on Archival of Documents and Policy for Preservation of Documents.

(http://www.trigyn.com/Investors/CodesandPolicies/ArchivalPolicy.aspx)

- v. The Company has fulfilled the following non-mandatory requirements as prescribed in Schedule II Part E of the SEBI Listing Regulations:
 - a. The statutory financial statements of the Company are unqualified.
 - b. V. S. PARANJAPE & CO, the internal auditors of the Company, make presentations to the audit committee on their reports.
- vi. Reconciliation of share capital audit:

A qualified practicing Company Secretary carried out a share capital audit to reconcile the total admitted equity share capital with the National Securities Depository Limited (NSDL) and the Central Depository Services (India) Limited (CDSL) and the total issued and listed equity share capital. The audit report confirms that the total issued / paid-up capital is in agreement with the total number of shares in physical form and the total number of dematerialized shares held with NSDL and CDSL.

vii. Code of Conduct

The members of the board and senior management personnel have affirmed the compliance with the Code applicable to them during the year ended March 31, 2018. The Annual Report of the Company contains a Certificate by the Chairman and Executive Director in terms of SEBI Listing Regulations based on the compliance declarations received from Independent Directors, Non-Executive Directors and Senior Management.

COMPLIANCE WITH OTHER MANDATORY REQUIREMENTS

i. Management Discussion and Analysis

A Management Discussion and Analysis Report forms part of the Annual Report and includes discussions on various matters specified under Schedule V of Listing Regulations, 2015.

ii. Subsidiary Companies

The audit committee reviews the consolidated financial statements of the Company and the investments made by its unlisted subsidiary companies. The minutes of the board meetings along with a report on significant developments of the unlisted subsidiary companies are periodically placed before the board of directors of the Company.

The Company does not have any material non-listed Indian subsidiary companies.

The Company has a policy for determining 'material subsidiaries' which is disclosed on its website at the following http://www.trigyn.com/Investors/CodesandPolicies/PolicyonMaterialSubsidiaries.aspx

iii. Disclosure of Accounting Treatment

In the preparation of financial statements, the Company has followed the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable.

iv. Proceeds from the Preferential Issue of equity shares

During the year 2017-18, the Company has not made any Preferential Issue of equity shares.

v. CEO/CFO Certification

A certificate from the Chief Financial Officer on the financial statements of the Company was placed before the Board.

vi. Review of Director's Responsibility Statement

The Board in its report have confirmed that the annual accounts for the period ended March 31, 2018 have been prepared as per applicable accounting standards and policies and sufficient care has been taken for maintaining adequate accounting records.

The Company has adopted the mandatory requirements as per the listing agreement for Corporate Governance.

MEANS OF COMMUNICATION

The financial results are currently being published in the leading Newspapers like Business Standard (English) and Mumbai Lakshadeep (Marathi). These results are also made available on the Company's website www.trigyn.com after the respective Stock Exchanges are intimated.

GENERAL SHAREHOLDERS' INFORMATION

Date, time and venue of the Annual General Meeting

September 28, 2018 at 3.30 p.m. at HOTEL SUNCITY RESIDENCY 16th Road, MIDC, Marol, Andheri (E), Mumbai 400093. As required under Regulation 36(3) of the SEBI Listing Regulations entered into with the stock exchanges, particulars of directors seeking appointment / re-appointment at the forthcoming AGM are given in the Annexure to the notice of the AGM to be held on September 28, 2018.

Financial Calendar (tentative and subject to change)

Financial year - 1st April - 31st March

Tentative Schedule for declaration of results during the financial year 2018-19.

Financial reporting for the Quarter ended June 30, 2018	Board Meeting was held on August 10, 2018
Financial reporting for the Quarter/ Half Year ended September	On or before November 14, 2018
30, 2018	
Financial reporting for the Quarter ended December 31, 2018	On or before February 14, 2019
Financial reporting for the Quarter and Financial year ended	On or before May 30, 2019
March 31, 2019	
Annual General Meeting for the year ended March 31, 2019	On or before September 30, 2019

• Dividend Payment Date (Dividend Policy)

Dividends, other than interim dividend(s), are to be declared at the annual general meetings of shareholders based on the recommendation of the Board of Directors. Generally, the factors that may be considered by the Board of Directors before making any recommendations for dividend include, without limitation, the Company's future expansion plans and capital requirements, profits earned during the fiscal year, cost of raising funds from alternate sources, liquidity position, applicable taxes including tax on dividend, as well as exemptions under tax laws available to various categories of investors from time to time and general market conditions.

No Dividend has been recommended for F.Y. 2017-18.

Listing on Stock Exchanges

The Company is listed on:

Bombay Stock Exchange Ltd. (BSE) under Scrip Code 517562

National Stock Exchange of India Ltd. (NSE) under Scrip Code TRIGYN

The Annual Listing Fees in respect of the equity shares of the Company has been paid for the year 2018-19.

• Corporate identity number (CIN) of the Company: L72200MH1986PLC039341

Stock Market Price Data

During the year, the monthly High and Low prices of the Company's script were as under:

Month / Year	Bombay Stock Exchange (BSE)			Nat	ional Stock	Exchange (NSE)
	High (₹)	Low (₹)	Total number of	High (₹)	Low (₹)	Total number of
			equity shares traded			equity shares traded
Apr, 2017	126.6	107.4	271443	126.9	107.5	11,90,284
May, 2017	164	112.95	808078	163.75	111.3	67,74,095
Jun, 2017	138.95	122.2	227264	139.4	121	4,74,710
Jul, 2017	132.8	116	209333	132	114.2	3,29,737
Aug, 2017	120	89.3	255691	119.55	89.45	4,72,400
Sep, 2017	109.6	92.5	235808	113.65	91.8	9,64,136
Oct, 2017	109.35	87.65	197377	109.05	87.75	15,10,198
Nov, 2017	123.3	93	284446	123.5	92.25	27,81,856
Dec, 2017	146.6	109.95	456556	146.75	110	55,04,669
Jan, 2018	189.45	128.1	1117055	188.7	127.7	1,33,63,066
Feb, 2018	168.65	131	341862	168.4	130.1	46,81,863
Mar, 2018	152.1	127.55	379980	158.3	127.1	22,43,573

• Performance of the Company's share prices vis-à-vis BSE SENSEX

Month / Year	BSE Closing	SENSEX	Month / Year	BSE Closing	SENSEX
	Price	Closing		Price	Closing
Apr, 2017	110.5	29918.4	Oct, 2017	107.55	33213.13
May, 2017	127.25	31145.8	Nov, 2017	122.95	33149.35
Jun, 2017	123.5	30921.61	Dec, 2017	134.7	34056.83
Jul, 2017	119.45	32514.94	Jan, 2018	152.9	35965.02
Aug, 2017	109.35	31730.49	Feb, 2018	144.45	34184.04
Sep, 2017	93.2	31283.72	Mar, 2018	129.2	32968.68





Source: www.moneycontrol.com

TRIGYN TECHNOLOGIES LIMITED

Registrar and Transfer Agents

Karvy Computershare Private Limited (Unit : Trigyn Technologies Limited)

Karvy Selenium Tower B, 6th floor Plot 31-32, Gachibowli Financial District,

Nanakramguda, Hyderabad 500 032.

Tel: +91 40 67161633/27

Toll Free No.: 1800 425 8998 (From 9:00 a.m. to 6:00 p.m.)

Fax: +91 40 67161680

e-mail: einward.ris@karvy.com Website: www.karvy.com

Share Transfer System

The Company processes share transfers and such related issues twice in a month. Transfer or transmission documents which are complete in all respects are returned to the respective Shareholders / Lodgers within 30 days of lodgment. Since the Company's shares are currently being traded in dematerialised form, the shareholders are requested to send the shares if held in physical form, directly to their Depository Participant (DP), which would, then sent to the Registrar and Transfer Agents for dematerialisation.

Based on the information given by our Registrars and Transfer Agents, no shareholder complaints were pending as on March 31, 2018. The complaints mainly related to issues related to revalidation of warrants, change of address, etc

Distribution of Shareholding as on March 31, 2018

Shareholding in No. of shares	Shareh	olders	Shares		
	Nos.	% to Total	Nos.	% to Total	
1-5000	12610	81.75	1924498	6.44	
5001- 10000	1311	8.50	1100831	3.68	
10001- 20000	684	4.43	1062944	3.55	
20001- 30000	227	1.47	588398	1.97	
30001- 40000	134	0.87	487444	1.63	
40001- 50000	99	0.64	473480	1.58	
50001- 100000	167	1.08	1204832	4.03	
100001 & Above	193	1.25	23059559	77.12	
Total	15425	100.00	29901986	100	

Shareholding Pattern as on March 31, 2018

Category	No of shares held	Percentage of shareholding
Promoter's Holding		
Promoters		
- Indian Promoters	14159020	47.35
- Foreign Promoters	-	-
Persons Acting in Concert	-	-
Sub-Total	14159020	47.35
Non- Promoters Holding		
Institutional Investors	-	-
Mutual Funds and UTI	-	-
Banks, Financial Institutions, Insurance Companies, (Central/ State Govt.		
Institutions/Non-Government Institutions)	113564	0.38
FIIs	3400	0.01
Sub-Total	116964	0.39

Category	No of shares held	Percentage of shareholding	
Others	neid	Silarcifolding	
Bodies Corporate	2081506	6.96	
Clearing Members	43925	0.15	
Resident Individuals	11906892	39.82	
HUF	799660	2.67	
NRIs	447100	1.50	
NRI Non-Repat	206695	0.69	
Employees	64736	0.22	
NBFC	75380	0.25	
Trusts	108	0.00	
Sub-Total	15626002	52.26	
Grand Total	29901986		

Dematerialisation of Shares

The shares of the Company are traded in a compulsory demat mode under ISIN: INE948A01012.

As on March 31, 2018, 99.70 % shares of the Company have been dematerialized and is fairly liquid scrip.

 Outstanding GDRs / ADRs / Warrants or any convertible instruments, conversion date and likely impact on equity:

The Company has not issued any GDRs / ADRs / Warrants or any convertible instruments in the past and hence as on March 31, 2018, the Company does not have any outstanding GDRs / ADRs / Warrants or any convertible instruments.

- Transfer of unclaimed / unpaid amounts to the investor education and protection fund (IEPF): Not applicable
- Locations of Offices and Development Centre Registered / Corporate Office

US Office
100, Metroplex Drive,
Edison, NJ 08817,
USA

Address for Shareholder Correspondence

The Company has already displayed on its website a designated email ID viz. ro@trigyn.com, of the grievance redressal division for the purpose of registering complaints / correspondence by investors in terms of Regulation 6 of Listing Regulations, 2015.

All Shareholders / Investors should address their correspondence to:

Ms. Krishna Priya / Ms. Sripriya Manager / Dy. General Manager M/s Karvy Computershare Private Limited

Unit: Trigyn Technologies Limited
Karvy Selenium Tower B, Plot

31-32, Gachibowli,

Financial District, Nanakramguda,

Hyderabad – 500 032, Tel.: +91 40 6716 2222 Fax: +91 40 2342 0814 E-mail: einward.ris@karvy.com Mr. Mukesh Tank

Company Secretary, Compliance Officer, Head – Legal

Trigyn Technologies Limited

Unit 27, SDF-I,

SEEPZ, Andheri (East),

Mumbai 400096

Tel.: 022 - 6140 0909 Fax: 022 - 28291418 E-mail: ro@trigyn.com

DECLARATION REGARDING COMPLIANCE BY BOARD MEMBERS AND SENIOR MANAGEMENT PERSONNEL WITH THE COMPANY'S CODE OF CONDUCT

This is to confirm that the Company has adopted a Code of Conduct for its employees including the Executive Directors. In addition, the Company has adopted a Code of Conduct for its Non-executive Directors and Independent Directors. These Codes are available on the Company's website.

I confirm that the Company has in respect of the year ended March 31, 2018, received from the Senior Management Team of the Company and the Members of the Board a declaration of compliance with the Code of Conduct as applicable to them.

For the purpose of this declaration, Senior Management Team shall Chief Financial officer, Company Secretary, Head-HR, Head – India Business Unit and Head- Delivery as on March 31, 2018.

Mumbai R. Ganapathi May 17, 2018 Chairman

CEO/CFO CERTIFICATION

To.

The Board of Directors

Trigyn Technologies Limited

Mumbai

We, R. Ganapathi, Chairman and Executive Director and Amin Bhojani, Chief Financial Officer of Trigyn Technologies Limited, to the best of our knowledge and belief, do hereby certify to the Board that:

- a. We have reviewed financial statements and the cash flow statement for the financial year ended March 31, 2018 and that to the best of our knowledge and belief:
 - i. these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - ii. these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b. There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or violative of the Company's code of conduct.
- c. We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of internal control systems of the Company pertaining to financial reporting and we have disclosed to the Auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- d. We have indicated to the Auditors and the Audit Committee:
 - i. significant changes in internal control over financial reporting during the year;
 - ii. significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - iii. instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having a significant role in the Company's internal control system over financial reporting.

Mumbai May 17, 2018 R. Ganapathi (Chairman & Executive Director) Amin Bhojani (Chief Financial Officer)

AUDITORS' CERTIFICATE REGARDING COMPLIANCE OF CONDITIONS O F CORPORATE GOVERNANCE

To the members of Trigyn Technologies Limited

We Ford Rhodes Parks & Co LLP, Chartered Accountants, Statutory Auditors of Trigyn Technologies Limited ("the Company") have examined the compliance of conditions of Corporate Governance by the Company for the year ended March 31, 2018, as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46 (2) and para C and D of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

Managements' Responsibility

The preparation of the Corporate Governance Report is the responsibility of the Management of the Company including the preparation and maintenance of all relevant supporting records and documents. This responsibility also includes the design, implementation and maintenance of internal control and procedures to ensure the compliance with the conditions of the Corporate Governance stipulated in the SEBI Listing Regulations.

Auditors' Responsibility

- Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- We have examined the books of account and other relevant records and documents maintained by the Company for the purpose of providing reasonable assurance on the compliance with Corporate Governance requirements by the Company.
- 5. We have carried out an examination of the relevant records of the Company in accordance with the Guidance Note on Certification of Corporate Governance issued by the Institute of Chartered Accountants of India (the ICAI), the Standards on Auditing specified under Section 143(10) of the Companies Act, 2013, in so far as applicable for the purpose of this certificate and as per the Guidance Note on Reports or Certificates for Special Purposes issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.
- We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and Other Assurance and Related Services Engagements.

Opinion

- Based on our examination of the relevant records and according to the information and explanations provided to us and the representations provided by the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in regulations 17 to 27 and clauses (b) to (i) of regulation 46(2) and para C and D of Schedule V of the SEBI Listing Regulations during the year ended March 31, 2018.
- 8. We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For Ford Rhodes Parks & Co LLP

Chartered Accountants

Firm Registration No: 102860W / W100089

A. D. Shenov Partner Membership No: 11549

Mumbai Date: May 17, 2018

TRIGYN TECHNOLOGIES LIMITED

Tο

The Board of Directors

TRIGYN TECHNOLOGIES LIMITED

Mumbai

Compliance with Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014.

We have examined the relevant resolutions passed by the shareholders of Trigyn Technologies Limited ("the company") having its Registered Office at 27, SDF – I, SEEPZ- SEZ, Andheri (East), Mumbai- 400096 and based on the above and the other relevant information provided to us, we certify that various Employee Stock Option Schemes of TRIGYN TECHNOLOGIES LIMITED (viz. The Trigyn Technologies Limited Employee Stock Option Plan – 1998 and The Trigyn Technologies Limited Employee Stock Option Plan - 2000) have been implemented in accordance with the aforesaid resolutions and the provisions of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 as amended to date.

This certificate is issued at the request of the company for placing before the shareholders of the Company at the forthcoming Annual General Meeting.

For FORD RHODES PARKS & CO LLP

Chartered Accountant

Firm Registration No: 102860W / W100089

A. D. Shenoy Partner

Membership No: 11549

Mumbai

Date: May 17, 2018

STANDALONE PERFORMANCE AT A GLANCE

Rs. In lakhs

	2018	2017	2016	2015	2014
Revenue from Operation	6,182.68	5,582.86	15,290.59	15,000.35	15,837.14
Operating expenses	6,010.16	5,404.06	15,044.21	15,275.32	15,255.47
(EBITDA)	172.52	178.80	246.39	(274.98)	581.67
Other Income	54.20	99.02	178.44	253.42	474.90
Interest and finance charges	36.46	28.90	44.73	31.09	33.18
Depreciation	105.89	61.06	46.82	60.35	70.48
Profit before Exceptional and Extra ordinary item and before taxes	84.38	187.86	333.28	(113.00)	952.91
Exceptional Items	-	52.96	37.00	163.33	60.43
Extraordinary Items	-	-	-	-	5,106.70
Profit before Tax	84.38	134.91	296.28	50.34	6,120.04
Taxation	37.91	51.79	83.45	48.09	372.90
Net profit / (loss)	46.47	83.11	212.83	2.24	5,747.14
Share Capital					
Equity	2,990.20	2,973.95	2,944.57	2,942.07	2,937.07
Reserves & Surplus	14,464.11	14,096.45	13,783.17	13,351.30	13,520.96
Net worth	16,823.28	16,635.27	16,434.18	16,185.98	16,350.54
Total Assets	19,236.40	18,085.69	18,107.88	18,167.75	18,967.23
Performance Indicators					
EBIDTA %of Revenue	2.79	3.20	1.61	(1.83)	3.67
PAT/Revenue	0.75	1.49	1.39	0.01	36.29
Current Ratio	3.33	6.25	4.32	2.96	2.84
Receivable (in days)	125.32	230.09	97.69	121.75	144.76
Investment Indicators					
Book value per share	56.26	55.94	55.81	55.02	55.67
Earnings per share	0.16	0.28	0.72	0.01	19.57
Return on capital employed % (ROCE)	0.28	0.50	1.30	0.01	35.15
Share price as on March 31, (BSE) Rs.	129.20	114.15	67.00	35.20	28.00
Market capitalisation (in Lakhs)	38,633.37	33,947.62	19,728.64	10,356.10	8,223.81

Independent Auditor's Report

To the members of Trigyn Technologies Limited

Report on the Standalone Indian Accounting Standard ("Ind AS") Financial Statements for the year ended 31st March, 2018

We have audited the accompanying Standalone Ind AS financial statements **of Trigyn Technologies Limited**("the Company") which comprise the Balance Sheet as at 31st March, 2018, the Statement of Profit and Loss (including Other Comprehensive Income), Statement of Cash Flow and the Statement of Changes in Equity for the year then ended and a summary of significant accounting policies and other explanatory information (herein after referred to as "standalone Ind AS financial statements").

Management's Responsibility for the Standalone Ind AS Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone Ind AS financial statements that give a true and fair view of the state of affairs(financial position), profit or loss (including other comprehensive income), cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Act read with relevant Rules issued thereunder.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Standalone Ind AS financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these Standalone Ind AS financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit of the Standalone Ind AS financial statements in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the Standalone Ind AS financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the standalone Ind AS financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the standalone Ind AS financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the standalone Ind AS financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the standalone Ind AS financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone Ind AS financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone Ind AS financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India including the Standalone Ind AS, of the state of affairs (financial position) of the Company as at 31st March, 2018, and its profit (including other comprehensive income), its cash flows and the changes in equity for the year ended on that date.

Emphasis of matter

We draw attention to

- 1. Note No.43 to the standalone Ind AS financial statements regarding balances of wound up foreign subsidiaries carried forward in the books requiring approval and permission from RBI under FEMA regulations.
- 2. Note No.38(ii) to the standalone Ind AS financial statements regarding Company's Application to Central government for approval of excess remuneration paid to Whole time director.

(As fully described in the above referred Note)

Our opinion is not qualified in the above matter.

Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure A" a statement on the matters specified in paragraphs 3 and 4 of the Order.
- 2. As required by Section 143(3) of the Act, we report that:
 - a. we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
 - b. in our opinion proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
 - c. the Balance Sheet, Statement of Profit and Loss (including Other Comprehensive Income) and Cash Flow Statement and Statement of Changes in Equity dealt with by this Report are in agreement with the books of account;
 - d. in our opinion, the afore said standalone Ind AS financial statements comply with the Indian Accounting Standards specified under Section 133 of the Act read with relevant rules issued thereunder;
 - e. on the basis of written representations received from the directors as on 31st March 2018, and taken on record by the Board of Directors, none of the directors is disqualified as on 31st March 2018, from being appointed as a director in terms of sub section (2) of section 164 of the Act.
 - f. with respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure B"; and
 - g. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i) The Company has disclosed the impact of pending litigations, on its financial position in its financial statements-Refer Note No. 49 to the standalone Ind AS financial statements;
 - ii) As represented by the company, there are no long-term contracts including derivative contracts having material foreseeable losses-Refer Note No. 51 to the standalone Ind AS to the financial statements; and
 - iii) There are no amounts required to be transferred to Investor Education and Protection Fund by the Company- Refer Note No. 52 to the standalone Ind AS to the financial statements.

For FORD RHODES PARKS & CO.LLP Chartered Accountants ICAI FRNo. 102860W/W100089

A. D. Shenoy Partner

Date: 17th May 2018 Membership No.11549

Place: Mumbai

Annexure A to the Independent Auditors' Report

[Referred to in paragraph pertaining to "Report on Other Legal and Regulatory Requirement" of our Report of even date to the members of Trigyn Technologies Limited on the standalone Ind AS financial statements for the year ended 31st March, 2018]

- The company is maintaining proper records showing full particulars, including quantitative details and situation of fixed assets.
 - b) Fixed assets have been physically verified by the management at reasonable interval and no material discrepancies were noticed on such verification.
 - c) The title deeds of immovable properties are held in the earlier name of company viz. Leading Edge Systems Limited and process to change to present name is in progress.
- ii. Company has Inventory as on 31st March, 2018 to be used for a composite works contract. Inventories have been physically verified by the management at reasonable interval and no material discrepancies were noticed on such verification.
- iii. The Company has granted unsecured loans, to companies, firms or other parties covered in the register maintained under Section 189 of the Companies Act, 2013. These loans are Interest free and there are no stipulations as to repayment of the loan. In our opinion and according to the information and explanation given to us, the terms and conditions of the loans given by the company are prima facie not prejudicial to the interest of the company for the reasons fully explained in Note No. 39 to the standalone Ind AS to the financial statements.
- iv. In our opinion and according to information and explanation given to us, the company has complied with the provision of Section 185 and 186 of the Companies Act with respect of providing or granting of loans, making investments and providing guarantees and securities.
- v. The company has not accepted deposits from public, within the meaning of sections 73 to 76 or any other relevant provisions of the Companies Act 2013.
- vi. The Central Government has not prescribed maintenance of cost records under section (1) of section 148 of the act in respect of any of company's products or activities, as such clause (vi) of the order is not applicable to the company.
 - a) According to the information and explanation given to us and records of the company examined by us, in our opinion, the Company is regular in depositing undisputed statutory dues including Provident Fund, employee state insurance, income tax, sales tax, value added tax, service tax, custom duty, excise duty, cess and any other statutory dues with the appropriate authorities. There are no undisputed statutory dues payable for a period of more than six month from the date they become payable as at 31st March 2018.
 - b) According to the information and explanations given to us and the records of the Company examined by us, there are no dues of wealth tax, service tax, customs duty and cess as at 31st March 2018, which has not been deposited on account of dispute except the Income tax dues which are disputed /pending rectification and not paid are as under:

Sr. No	Period to which the amount relates	Amount (Rs.) (In Lakhs)	Forum where the dispute is pending
1	A.Y. 2003-04	166.36	Company is in process of filing rectification online
2	A.Y. 2008-09	11.76	Income Tax Appellate Tribunal (ITAT)
3	A.Y. 2010-11	101.11	Assistant CIT
4	A.Y. 2011-12	38.68	CIT (Appeal)
5	A.Y. 2012-13	81.52	Rectification filed against Claims for adjustment of carry forward losses
6	A.Y. 2014-15	2.76	The Company is in process of filing rectification
7	A.Y. 2015-16	11.03	Company is in process of filing rectification online
8	Various Years	3.42	ITO TDS – Rectification filed/ to be filed.

TRIGYN TECHNOLOGIES LIMITED

- vii. The Company has not raised any fund by way of debentures or through bank, financial institution or Government. Hence Clause viii of the Order is not applicable.
- viii. The Company has not raised any Initial Public Offer or further public offer during the year. The company has obtained term Loan i.e. Hire purchase arrangement. The company has acquired Fixed Asset under Hire purchase agreement.
- ix. Based upon the audit procedures performed and information and explanations given by the management, we report that we have not come across any instances of fraud by the company or any material fraud on the company by its officers or employees that have been noticed or reported during the year nor have we been informed of such case by management.
- x. In our opinion and according to information and explanation given to us, Managerial remuneration paid / provided to Whole time director is in excess of requisite approval mandated by Provision of section 197 read with schedule V to Companies Act 2013.
- xi. The Company is not a Chit Fund Company/or Nidhi/ mutual benefit fund/society. As such Clause xii of the order is not applicable to the Company.
- xii. All transactions with the related parties are in compliance with sections 177 and 188 of Companies Act, 2013 where applicable and the details have been disclosed in the standalone Ind AS Financial Statements etc., as required by the applicable Accounting Standards.
- xiii. The Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year. As such Clause xiv of the order is not applicable to the Company. However during the year the company has issued shares on exercise of ESOP by Director/Employee of Company and its subsidiaries.
- xiv. The company has not entered into non-cash transactions covered by Section 192 of Companies Act, 2013 with directors or persons connected with them.
- xv. The company is not engaged in the business of non-banking financial institution (NBFI) and not required to obtain a Certificate of Registration (CoR) from Reserve Bank of India in terms of Section 45-IA of the RBI Act, 1934.

For FORD RHODES PARKS & CO.LLP Chartered Accountants ICAI FRNo. 102860W/W100089

A. D. Shenoy Partner

Membership No.11549

Place: Mumbai Date: 17th May 2018

Annexure B to the Independent Auditors' Report

[Referred to in paragraph pertaining to "Report on Other Legal and Regulatory Requirement" of our Report of even date to the members of Trigyn Technologies Limited on the standalone Ind AS financial statements for the year ended 31st March, 2018]

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **Trigyn Technologies Limited** ("the Company") as of 31st March, 2018 in conjunction with our audit of the standalone Ind AS financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (IFCOFR) issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over Financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness.

Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgments, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion to the best of our information and according to explanation given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March, 2018 based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For FORD RHODES PARKS & CO.LLP Chartered Accountants ICAI FRNo. 102860W/W100089

Place: Mumbai Date: 17th May 2018 A. D. Shenoy Partner Membership No.11549

STANDALONE BALANCE SHEET AS AT MARCH 31, 2018 (All amounts in Indian Rupees Lakhs unless otherwise stated)							
Particulars	·	Note No.	As At	As At			
ASSETS			31 March 2018	31 March 2017			
Non-current assets							
Property, plant and equipment		3	344.55	165.07			
Other intangible assets		3	9.61	14.98			
Financial assets		4	0.044.00	0.050.00			
Investments Loans		4 5	9,341.39	9,359.23			
Others		6	1,865.65	1,264.59			
Non-Current tax asset (net)		30 (iii)	1,670.33	1,615.25			
Deferred tax assets (net)		30 (v)	151.23	136.37			
Other non-current assets		7	924.28	1,021.81			
	Total non-current assets		14,307.03	13,577.30			
Current assets							
Inventories		8	991.30	-			
Financial assets Trade receivables		9	2,122.83	3,519.27			
Cash and cash equivalents		10	563.78	642.76			
Others		11	282.35	204.73			
Other current assets		12	969.11	141.63			
	Total current assets		4,929.37	4,508.39			
TOTAL ASSETS			19,236.40	18,085.69			
EQUITY AND LIABILITIES Equity							
Equity share capital		13	2,990.20	2,973.95			
Other equity		14	14,464.11	14,096.45			
Liebilities	Total equity		17,454.31	17,070.40			
Liabilities Non-current liabilities							
Financial liabilities							
Borrowings		15	33.96	29.70			
Provisions		16	267.42	264.08			
	Total non-current liabilities		301.38	293.78			
Current liabilities Financial liabilities Trade payables		17	1,150.59	97.84			
Other financial liabilities		18	154.10	441.23			
Other current liabilities		19	69.17	154.52			
Provisions		20	58.87	27.92			
Current tax liabilities (net)		30 (iv)	47.97				
	Total current liabilities		1,480.70	721.51			
TOTAL FOLLITY AND LIABILITIES	Total liabilities		1,782.09	1,015.29			
TOTAL EQUITY AND LIABILITIES Corporate Overview, Significant Accountin Accounting Estimates	g Policies and Key	1-2	19,236.40	18,085.69			
See accompanying notes to the Financial S	Statements	3-53					
As per our attached report of even date.				-			
For FORD RHODES PARKS & CO.LLP Chartered Accountants Firm Registration Number: 102860W /W100089	For and on behalf of	the Board					
A.D. Shenoy Partner Membership No. 11549	Partner Chairman and Executive Director Director						
Membership No. 11549 Mumbai: May 17, 2018	Parthasarathy lyeng Company Secretary	ar	Amin Abdul Chief Financi	-			

Standalone Statement of profit an	nd loss for the per		larch, 2018
Particulars	Note No.	For period ended 31 March 2018	For period ended 31 March 2017
Revenue from operations	21	6,182.68	5,582.86
Other income	22	54.20	99.02
TOTAL INCOME		6,236.88	5,681.88
Expenses			
Purchases of materials including overheads	23	1,809.55	175.47
Changes in Stock-in-trade	24	(991.30)	-
Employee benefits expense	25	4,118.28	4,200.48
Finance costs	26	36.46	28.90
Depreciation and amortization expense	3	105.89	61.06
Other expenses	27	1,073.63	1,028.11
TOTAL EXPENSE		6,152.50	5,494.02
Profit/(loss)before exceptional items and tax		84.38	187.86
Exceptional items	28	-	(52.96)
Profit / (loss) before tax		84.38	134.91
Tax expenses	30 (i)		
Current tax	55 (.)	62.34	91.04
Tax pertaining to prior years		2.49	4.79
Deferred tax		(26.92)	(44.04)
Profit/(loss) for the period		46.47	83.11
Other comprehensive income	29		
A) i) Items that will not be reclassified to profit or		31.33	45.65
ii) Income tax relating to above items		(12.06)	(13.69)
Total comprehensive income for the period (com	prisina	65.73	115.07
profit (loss) and other comprehensive income for			
Earnings per equity share (for continued operation	ons)		
(1) Basic		0.16	0.28
(2) Diluted		0.15	0.27
Earnings per equity share (for discontinued and	continuing		
operations)	_		
(1) Basic		0.16	0.28
(2) Diluted		0.15	0.27
Corporate Overview, Significant Accounting Poli Key Accounting Estimates	cies and 1-2		
See accompanying notes to the Financial Statem	ents 3-53		
As per our attached report of even date. For FORD RHODES PARKS & CO.LLP Chartered Accountants Firm Registration Number: 102860W /W100089	For and on behalf of	the Board	
A.D. Shenoy	P. Cononethi	D" D D	oie Mohen Dee
Partner Membership No. 11549	R. Ganapathi Dr. P. Raja Mohan Ra Chairman and Executive Director Director		
Mumbai: May 17, 2018	Parthasarathy lyenga Company Secretary		bdul Bhojani nancial Officer

Standalone Cash flow Statement for the period ended 31 March, 2018 (All amounts in Indian Rupees lakhs unless otherwise stated)

		,	
	Particulars	For period ended 31 March 2018 Ind AS	For period ended 31 March 2017 Ind AS
A.	CASH FLOW FROM OPERATING ACTIVITIES		
	Net profit before tax	84.38	134.91
	Adjustments to reconcile profit for the year to net cash generated from operating activities:		
	Unrealised foreign exchange (gain) / loss (net)	(0.49)	154.86
	Depreciation and amortisation	105.89	61.06
	Interest income from deposits with banks and others	(53.44)	(252.70)
	Dividend income	(0.06)	(0.06)
	Finance cost	36.46	28.90
	Actuarial gains and losses through other comprehensive income	49.18	36.05
	Equity-settled share-based payment transactions	150.65	102.16
	Operating profit before working capital changes	372.56	265.19
	Changes in working capital		
	(Increase) /decrease in Stock in trade	(991.30)	-
	(Increase) /decrease in trade receivables	1,548.21	418.51
	(Increase)/decrease in Loan and other financial assets, and other assets	(1,408.53)	(325.28)
	Increase/(decrease) in trade payables	711.23	(28.41)
	Increase/(decrease) in finacial liabilites, Other liabilites and provision	7.60	(336.43)
	Cash generated from operations	239.78	(6.44)
	Direct taxes paid (including taxes deducted at source), net of refunds	(71.94)	(95.83)
	NET CASH FROM OPERATING ACTIVITIES	167.84	(102.27)
В.	CASH FLOW FROM INVESTING ACTIVITIES		
	Sale/(Purchase) of property, plant and equipment and intangible assets	(280.00)	(141.75)
	Investment in subsidary	-	(13.60)
	Interest income	53.44	252.70
	Dividend received on investments	0.06	0.06
	NET CASH INFLOW / (OUTFLOW) IN INVESTING ACTIVITIES	(226.49)	97.40

Standalone Cash flow Statement for the year ended 31 March, 2018

(All amounts in Indian Rupees lakhs unless otherwise stated)

Particulars	For period ended 31 March 2018 Ind AS	For period ended 31 March 2017 Ind AS
. CASH FLOW FROM FINANCING ACTIVITIES		
Proceeds from issue of equity share (ESOP)	16.25	29.38
Borrowings or Repayment	(0.11)	(47.15)
Finance cost	(36.46)	(28.90)
NET CASH INFLOW / (OUTFLOW) IN FINANCING ACTIVITIES	(20.32)	(46.68)
Net increase/(decrease) in cash and cash equivalents (A+B+C)	(78.97)	(51.55)
Cash and cash equivalents at the beginning of the year (Refer Note 10)	642.76	694.31
Add: effect of exchange rate changes on cash and cash equivalents	-	-
Cash and cash equivalents at the end of the year (Refer Note 10)	563.78	642.76

Notes:

C.

- 1 The Cash Flow statement has been prepared under the indirect method as set out in Indian Accounting Standard (IND AS 7) –statement of cash flows.
- 2 Cash and cash equivalents at the end of the year represent cash and bank balances and includes unrealised gain / (loss) of Rs. (0.49) (PY Rs. 154.86) on account of translation of Foreign currency bank balances.
- 3 Amendments Ind AS 7:
 - Effective April 01, 2017, the group adopted the amendment to Ind AS 7, which requires the entities to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and non-cash changes, suggesting inclusion of reconciliation between the opening and closing balances in the balance sheet for liabilities arising from financing activities, to meet the disclosure requirement. The adoption of the amendment did not have any material effect on the consolidated financial statements
- 4 The figures for the previous year have been regrouped where necessary to confirm to current year's classification.

As per our attached report of even date.

For FORD RHODES PARKS & CO.LLP

Chartered Accountants
Firm Registration Number: 102860W /W100089

For and on behalf of the Board

A.D. Shenoy

Partner

Membership No. 11549

R. Ganapathi

Dr. P. Raja Mohan Rao

Chairman and Executive Director Director

Mumbai: May 17, 2018

Parthasarathy lyengar Company Secretary Amin Abdul Bhojani Chief Financial Officer

Standalone Statement of Changes in Equity

(All amounts in Indian Rupees lakhs unless otherwise stated)

A. Equity Share Capital

Balance as on 1 April 2016	Changes in equity share capital during the year	Balance as on 31 March 2017
2944.57	29.37	2973.95
Balance as on 1 April 2017	Changes in equity share capital	Balance as on 31 March 2018
	during the year	
2973.95	16.25	2990.20

B. Other Equity

Particulars	Reserves and Surplus			Employee	Equity	Total	
	Capital Reserve	Securities Premium Reserve	General reserve	Retained Earnings	stock option scheme	Instruments through Other Comprehensive Income	
Balance as at 1 April 2016	81.00	66,102.79	146.85	(52,760.03)	136.54	76.02	13,783.17
Restated balance at the beginning of the reporting period	81.00	66,102.79	146.85	(52,760.03)	136.54	76.02	13,783.17
Other comprehensive income for the year	-	-	-	24.13	-	7.82	31.95
Profit for the Year	-	-	-	83.11	-	-	83.11
Amortized ESOP during the year	-	-	-	-	198.21	-	198.21
Transfer to Securities premium reserve	-	64.47	-	-	(64.47)	-	-
Balance as on 31 March 2017	81.00	66,167.26	146.85	(52,652.79)	270.28	83.84	14,096.45
Balance as on 1 April 2017	81.00	66,167.26	146.85	(52,652.79)	270.28	83.84	14,096.45
Other comprehensive income for the year	-	-	-	32.92	-	(13.65)	19.27
Profit for the Year	-	-	-	46.47	-	-	46.47
Transfer to retained earnings	-	(52,825.91)	-	52,825.91	-	-	-
Forfeited/ lapsed during the period	-	-	-	-	(3.18)	-	-3.18
Amortized ESOP during the year	-	-	-	-	305.11	-	305.11
Transfer to Securities premium reserve	-	92.38	-	-	(92.38)	-	-
Balance as on 31 March 2018	81.00	13,433.72	146.85	252.51	479.84	70.19	14,464.11

As per our attached report of even date.

For FORD RHODES PARKS & CO.LLP

Chartered Accountants

Firm Registration Number: 102860W /W100089

For and on behalf of the Board

A.D. Shenoy

Partner

Membership No. 11549

R. Ganapathi

Chairman and Executive Director Director

Dr. P. Raja Mohan Rao

Mumbai: May 17, 2018

Parthasarathy lyengar Company Secretary

Amin Abdul Bhojani Chief Financial Officer

Notes to the Standalone financial statements for the year ended 31st March, 2018

(All amounts in Indian Rupees lakhs unless otherwise stated)

1 The corporate overview

Trigyn Technologies Limited ('TTL' or 'the company') is a public company domiciled in India and incorporated under the provisions of Indian Companies Act. The company's registered office is at Unit 27, SDF I, SEEPZ - SEZ, Andheri (E), Mumbai 400096. The company's equity shares are listed on the Bombay Stock Exchange and National Stock Exchange in India.

As at 31st March 2018 United Telecom Limited (UTL), holds 47.35% of the company's equity share capital. . Therefore, TTL is an associate company of UTL.

The company is engaged in the business of providing IT Solutions, staffing, consulting, systems integration, managed services, software development, maintenance, and other services.

The company caters to both domestic and international markets through network of its subsidiaries in India and abroad. These are the company's separate financial statements.

These financial statements are authorised for issue by the Board of Directors on 17th May, 2018

2 Significant accounting policies

The following are the significant accounting policies adopted in the preparation of these financial statements. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of preparation

These financial statements are prepared in accordance with Indian Accounting Standards (Ind AS), under the historical cost convention on the accrual basis except for certain financial instruments and defined benefit plan assets which are measured at fair values, the provision of the Companies Act, 2013 ('the Act') (to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and relevant amendment rules issued thereafter.

2.2 Functional and presentation currency

All amounts included in the financial statements are reported in Indian rupees in lakhs and has been rounded to nearest lakhs with two decimal places except per share data, unless otherwise stated. Due to rounding off, the numbers presented throughout the document may not add up precisely to the totals and percentages may not precisely reflect the absolute figures.

2.3 Significant accounting judgments, estimates and assumptions

The preparation of the financial statements in conformity with Ind AS requires the management to make judgments, estimates and assumptions that affect the reported amounts of revenue, expenses, current assets, non-current assets, current liabilities, non-current liabilities and disclosure of the contingent liabilities at the end of each reporting period. Actual amount may differ from these estimates.

Detailed information about each of these estimates and judgements is included in relevant notes.

The areas involving critical estimates and judgements are:

- Estimation of current tax expense and payable including amount expected to be paid/ recovered for uncertain tax position.
- Estimation of defined benefit obligation.
- Recognition of revenue.
- Recognition of deferred tax assets for carried forward tax losses.
- Impairment of trade receivables.
- Valuation of Financial Instrument.
- Useful life of property plant and equipment and Intangible assets Provision and Contingencies.

Estimation and underlying assumptions are reviewed on ongoing basis. Revisions to estimates are recognised prospectively.

(All amounts in Indian Rupees lakhs unless otherwise stated)

2.4 Current v/s non-current classification

The company presents assets and liabilities in the balance sheet based on current / non-current classification.

An asset /liability is current when it is:

- Expected to be realised/settled or intended to sold or consumed in normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised / settled within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve
 months after the reporting period.
- There is no unconditional right to defer the settlement of the liability for at least twelve months after the reporting period

All other assets/ liabilities are classified as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

2.5 Property, plant and equipment (PP&E).

· Recognition and measurement

Items of PP&E are measured at cost of acquisition or construction less accumulated depreciation and accumulated impairment loss, if any. Borrowing costs relating to acquisition/construction/development of tangible assets and Capital Work in Progress which takes substantial period to get ready for its intended use are also included to the extent they relate to the period till such assets are ready to be put to use.

When significant components of PP&E are required to be replaced at intervals, recognition is made for such replacement of components as individual assets with specific useful life and depreciation if these components are initially recognized as separate asset. All other repair and maintenance costs are recognised in the statement of profit and loss as incurred.

Subsequent costs

The cost of replacing a part of an item of PP&E is recognised in the carrying amount of the item if it is probable that the future economic benefits embodied within the part will flow to the company and its cost can be measured reliably. The carrying amount of the replaced part is derecognised. The costs of the day-to-day servicing of PP&E are recognised in the statement of profit and loss as incurred.

Disposal

Gains and losses on disposal are determined by comparing the proceeds with the carrying amount. These are recognised as income/ expenses in the statement of profit and loss.

Depreciation

Depreciation is calculated over the depreciable amount, which is the cost of an asset, or other amount substituted for cost, less its residual value. Depreciation is recognised in the statement of profit and loss on a straight-line basis over the estimated useful lives of each part of an item of PP&E as prescribed in Schedule II of the Companies Act, 2013, as assessed by the management of the company based on technical evaluation

Depreciation is provided pro-rata for the number of months available for use. Depreciation on sale/ disposal of assets is provided pro-rata up to the end of month of sale/ disposal.

(All amounts in Indian Rupees lakhs unless otherwise stated)

The PP&E acquired under hire purchase is depreciated over the shorter of the hire purchase term and their useful lives unless it is reasonably certain that the company will obtain ownership by the end of the hire purchase term in which case assets are depreciated on the basis of estimated useful life.

The estimated useful lives of items of PP&E as under:

Asset	Useful life
Buildings	20 years
Office equipment's	3 to 4 years
Computer and peripherals	3 years
Computer software	3 years
Furniture and fixtures	4 years
Leasehold improvements	6 years

2.6 Intangible assets

Recognition and measurement

Intangible assets are recognised when the asset is identifiable, is within the control of the company, it is probable that the future economic benefits that are attributable to the asset will flow to the company and cost of the asset can be reliably measured.

Intangible assets acquired by the company that have finite useful lives are measured at cost less accumulated amortisation and any accumulated impairment losses. Cost comprises of the acquisition price, development cost and any other attributable/allocable incidental cost of bringing the asset to its working condition for its intended use.

Subsequent measurement

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates.

Amortisation

- i) Intangible assets with finite lives are amortized over their estimated useful economic life and assessed for impairment wherever there is an indication that the intangible assets may be impaired.
- ii) Intangible assets with infinite lives are tested for impairment at least annually, and where there is an indication that the assets may be impaired.

Application software capitalised as Intangible Asset is normally amortized over a period of three years or over its useful life before it become obsolete, whichever is earlier.

The estimated useful lives asunder:

Asset	Useful life
Software	3 years

• Disposal:

Gain or losses arising from derecognition of an intangible assets are recognized in statement of Profit and Loss when the assets is derecognized.

2.7 Impairment of non-financial assets

The company assesses at each balance sheet date whether there is any indication that an asset or cash generating unit (CGU) may be impaired. If any such indication exists, the company estimates the recoverable amount of the asset. The recoverable amount is the higher of an asset's or CGU's fair value less costs of disposal or its value in use. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

Impairment losses are recognised in the statement of profit and loss.

(All amounts in Indian Rupees lakhs unless otherwise stated)

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

2.8 Inventories

Inventory comprising traded hardware and software are valued at lower of cost and net realisable value. Costs comprise cost of purchase and directly attributable costs incurred in bringing the inventories to their present location and condition. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

2.9 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

2.10 Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the company and the revenue can be reliably measured, regardless of when the payment is being made.

Revenue is measured at fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duties collected on behalf of the government.

Sale of goods and rendering of services

Revenue from sale of goods in the course of ordinary activities is recognised when property in the goods or all significant risks and rewards of their ownership are transferred to the customer and no significant uncertainty exists regarding the amount of the consideration that will be derived from the sale of the goods and regarding its collection.

Income from Communications and information technology staffing support services comprise income from time and material and fixed price contracts. Revenue from 'time and material' contracts is recognised, as and when related services are performed and accepted by the customer. Revenue from fixed price contracts is recognised using the percentage of completion method of accounting, under which the sales value of performance, including the profit thereon, is determined by relating the actual man hours of work performed to date to the estimated total man hours for each contract. Provision for estimated losses on uncompleted contracts are recorded in the period in which such losses become probable, based on current contract estimates.

Unbilled receivables represent costs incurred and revenues recognised on contracts, to be billed in subsequent periods as per the terms of the contract.

Advance payments received from customers for whom no services have been rendered are accounted as 'Advance from customers'.

2.11 Other income

Interest income

Interest income is recognised using effective interest rate method (EIR).

Dividend Income

Dividends are recognised in the statement of profit and loss only when the right to receive the payment is established.

Other

Revenue is recognised only when it is reasonably certain that the ultimate collection will be made.

2.12 Foreign currency transactions and balances

Transactions in foreign currency are recorded at exchange rates prevailing at the date of transactions. Exchange differences arising on foreign exchange transactions settled during the year are recognised in the statement of profit and loss of the year.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Monetary assets and liabilities denominated in foreign currencies which are outstanding, as at the reporting date are translated at the closing exchange rates and the resultant exchange differences are recognised in the statement of profit and loss.

Non-monetary assets and liabilities denominated in foreign currencies that are measured in terms of historical cost are translated using the exchange rate at the date of the transaction.

2.13 Employee benefits

Short-term employee benefits

Employee benefits payable wholly within twelve months of rendering the service are classified as short-term employee benefits and are recognised in the period in which the employee renders the related service. Retention bonus is accounted on actual payment basis.

· Post-employment benefits

Defined contribution plans

Contributions to the provident fund and Employee State Insurance which are defined contribution schemes, are recognised as an employee benefit expense in the statement of profit and loss in the period in which the contribution is due.

Defined benefit plans

The employees' gratuity scheme is a defined benefit plan. The present value of the obligation under such defined benefit plans is determined based on an independent actuarial valuation using the projected unit credit method, carried out as at balance sheet date. The obligation determined as afore said less the fair value of the Plan assets is reported as a liability or assets as of the reporting date. Actuarial gain or losses are recognised immediately in the Other Comprehensive Income and reflected in retained earnings and will not to be reclassified to the statement of profit and loss.

Other long-term employee benefits

The liabilities for earned leave are not expected to be settled wholly within twelve months after the end of the reporting period in which the employee render the related service. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method as determined by an independent actuarial valuation. Remeasurements as a result of experience adjustments and change in actuarial assumptions are recognised in the statement of profit and loss.

Termination benefits

Termination benefits are expensed at the earlier of when the company can no longer withdraw the offer of those benefits and when the company recognises costs for a restructuring. If benefits are not expected to be settled wholly within 12 months of the reporting date, then they are discounted.

2.14 Share-based payments

Equity-Settled share based payments to directors and employees of the company and to directors and employees of subsidiary company including overseas subsidiary are measured at the Fair value of the equity instrument at the grant date. Details regarding the determination of the fair value of equity-settled share based payments transactions are set out in Note No. 40 to the Standalone Ind AS financial statements.

The fair value determined at the grant date of equity-settled share based payments to directors and employees of the company are expensed and to directors and employees of the subsidiary company was recognised as an addition to investment in subsidiary on a straight line basis over the vesting period, based on the company's estimate of equity instrument that will eventually vest, with a corresponding increase in equity. The Company during the year made change in accounting policy for Employee Stock Option Plan (ESOP) issued to employee of subsidiary company. The ESOP cost charged to the Investment in subsidiary, with the change in policy the Company has recovered the ESOP cost from its subsidiary.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Amendment to Ind AS 102

Effective April 1, 2017, the company adopted the amendment to Ind AS 102 which provides specific guidance to measurement of cash-settled awards, modification of cash-settled awards that include a net settlement feature in respect of withholding taxes. The adoption of amendment did not have any material effect on the financial statements

The dilutive effect of outstanding option options is reflected as additional share dilution in the computation of diluted earnings per shares.

2.15 **Leases**

Operating Leases

Leases where the lessor effectively retains substantially all the risks and rewards of the ownership are classified as operating leases. Operating lease payments are recognised as an expense in the Statement of Profit and Loss on a straight line basis over the lease term.

Finance Leases

Leases under which the Company (as a lessee) substantially assumes all the risks and rewards of ownership are classified as finance lease. Assets taken on such finance leases are capitalized at the commencement of the lease term at the fair value of the leased item or, if lower, at the present value of the minimum lease payments. Such lease payments are apportioned between finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability.

2.16 Borrowing costs

Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

Borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. All other borrowing costs are expensed in the period in which they are incurred.

2.17 Income tax

Income tax expense comprises current and deferred tax. It is recognised in the statement of profit and loss except to the extent that it relates to a business combination, or items recognised directly in equity or in OCI.

Current tax

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. Current tax assets and liabilities are offset only if there is a legally enforceable right to set it off the recognised amounts and it is intended to realise the asset and settle the liability on a net basis or simultaneously.

Minimum Alternate Tax (MAT) paid in a year is charged to the statement of profit and loss as current tax. The company recognises MAT credit available as an asset only to the extent that there is convincing evidence that the company will pay normal income tax during the specified period. The company reviews the 'MAT credit entitlement' asset at each reporting date and writes down the asset to the extent the company does not have convincing evidence that it will pay normal tax during the specified period.

Deferred tax

Deferred tax is provided using the balance sheet method on temporary differences between the tax base of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax is the tax expected to be payable or recoverable in the future arising from temporary differences between the carrying amounts of assets and liabilities in the Balance Sheet and the corresponding tax bases used in the computation of taxable profit. It is accounted for using balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which deductable temporary differences can be utilised. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset realised, based on tax rates

(All amounts in Indian Rupees lakhs unless otherwise stated)

that have been enacted or substantively enacted by the reporting date. Deferred income tax assets and liabilities are off-set against each other and the resultant net amount is presented in the Balance Sheet, if and only when the Company currently has a legally enforceable right to set-off the current income tax assets and liabilities.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

Deferred tax is recognised to statement of profit and loss, except to the items that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively

2.18 Provisions and contingencies

A provision is recognised when the company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost in the statement of profit and loss.

Contingent liability is disclosed in case of

- a present obligation arising from past events, when it is not probable that an outflow of resources will be required to settle the obligation.
- present obligation arising from past events, when no reliable estimate is possible
- a possible obligation arising from past events where the probability of outflow of resources is not remote.

Contingent asset is not recognised in the financial statements. A contingent asset is disclosed, where an inflow of economic benefits is probable.

Provisions, contingent liabilities and contingent assets are reviewed at each balance sheet date.

2.19 Earnings per share (EPS)

Basic EPS is calculated by dividing the profit or loss for the year attributable to equity holders of the company by the weighted average number of equity shares outstanding during the financial year, adjusted for bonus elements in equity shares issued during the year and excluding treasury shares.

Diluted EPS adjust the figures used in the determination of basic EPS to consider

- The after-income tax effect of interest and other financing costs associated with dilutive potential equity shares, and
- The weighted average number of additional equity shares that would have been outstanding assuming the conversion of all dilutive potential equity shares.

2.20 Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the company. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset considers a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another.

(All amounts in Indian Rupees lakhs unless otherwise stated)

The company uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the company determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the company has determined classes of assets and liabilities based on the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

2.21 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Financial assets

Classification

The company classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value (either through OCI, or through profit or loss);
- those measured at amortised cost.

The classification depends on the company's business model for managing the financial assets and the contractual terms of cash flows.

For assets measured at fair value, gains and losses will either be recorded in the statement of profit and loss or OCI. For investments in debt instruments, this will depend on the business model in which investment is held. For investments in equity instruments, this will depend on whether the company has made an irrevocable election at the time of initial recognition to account for equity investment at fair value through OCI.

The company reclassifies debt investments when and only when its business model for managing those assets changes.

Measurement

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in the statement of profit and loss.

Equity investments

All equity investments in the scope of 'Ind AS 109 - Financial instruments' are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. For all other equity instruments, the company may make an irrevocable election to recognise subsequent changes in the fair value in OCI. The company makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the company decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in OCI. There is no recycling of the amounts from OCI to the statement of profit and loss, even on sale of equity instrument.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Equity instruments included within the FVTPL category are measured at fair value with all changes recognised in the statement of profit and loss.

Derecognition

The company derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the company neither transfers nor retain substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

Impairment of financial assets

The company applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the assets carried at amortised cost and FVTOCI debt instruments. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

For trade receivables only, the company applies the simplified approach permitted by 'Ind AS 109 - Financial instruments', which requires expected lifetime losses to be recognised from initial recognition of the receivables.

Non-derivative financial liabilities

Recognition

The company initially recognises borrowings, trade payables and related financial liabilities on the date on which they are originated.

All other financial instruments (including regular-way purchases and sales of financial assets) are recognised on the trade date, which is the date on which the company becomes a party to the contractual provisions of the instrument.

Measurement

Non-derivative financial liabilities are initially recognised at fair value, net of transaction costs incurred. Subsequent to initial recognition, these liabilities are measured at amortised cost using EIR method.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

Financial guarantee contracts

Financial guarantee contracts are recognised as a financial liability at the time the guarantee is issued. The liability is initially measured at fair value and subsequently at the higher of the amount determined in accordance with 'Ind AS 37 - Provisions, contingent liabilities and contingent assets' and the amount initially recognised less cumulative amortisation, where appropriate.

The fair value of financial guarantees is determined as the present value of the difference in net cash flows between the contractual payments under the debt instrument and the payments that would be required without the guarantee, or the estimated amount that would be payable to a third party for assuming the obligations.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

2.22 Government grant

Government grants are recognised at their fair value when there is a reasonable assurance that the grant will be received and company will comply with all attached conditions.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Government grants relating to income are deferred and recognised in the statement of profit and loss over the period necessary to match them with costs that they are intended to compensate and presented within other income.

Government grants relating to purchase of property, plant and equipment are initially recognised as deferred income at fair value and subsequently recognised in the statement of profit and loss on a systematic basis over the useful life of the asset.

2.23 Segment Reporting:

Operating segments are reported in a manner consistent with the internal reporting provided to the chief operating decision maker

2.24 Recent accounting pronouncements

Standards issued but not yet effective

On March 28, 2018, the Ministry of Corporate Affairs (MCA) had notifed Ind AS 115 Revenue from Contracts with Customers and certain amendments to existing Ind AS. These amendments shall be applicable to the Company from April 01, 2018.

Ind AS 115- Revenue from Contract with Customers

In March 2018, Ministry of Corporate Affairs ("MCA") has notified the Ind AS 115, Revenue from Contract with Customers. Ind AS 115 replaces existing revenue recognition standards Ind AS 11,

Construction Contracts, Ind AS 18, Revenue and revised guidance note of the Institute of Chartered

Accountants of India (ICAI) on Accounting for Real Estate Transactions for Ind AS entities issued in 2016.

According to the new standard, revenue is recognised to depict the transfer of promised goods or services to a customer in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. Ind AS 115 establishes a five-step model that will apply to revenue earned from a contract with a customer (with limited exceptions), regardless of the type of revenue transaction or the industry.

The standard allows for two methods of transition: the full retrospective approach, under which the standard will be applied retrospectively to each reported period presented, or the cumulative effect method approach, where the cumulative effect of applying the standard retrospectively is recognised at the date of initial application. The standard is effective for annual periods beginning on or after April 1, 2018. The Company will adopt this standard using the cumulative effect method effective April 1, 2018 and accordingly, the comparative for year ended March 31, 2018, will not be retrospectively adjusted. The Company does not expect the impact of the adoption of the new standard to be material on its retained earnings and to its net income on an ongoing basis.

Appendix B to Ind AS 21 - The Effect of Changes in Foreign Exchange Rates

The amendment clarifies on the accounting of transactions that include the receipt or payment of advance consideration in a foreign currency. The appendix explains that the date of the transaction, for the purpose of determining the exchange rate, is the date of initial recognition of the non-monetary prepayment asset or deferred income liability. If there are multiple payments or receipts in advance, a date of transaction is established for each payment or receipt. The Company is in the process of evaluating the impact of this amendment on its financial statements.

Ind AS 12 - Income Taxes regarding Recognition of Deferred Tax Assets on Unrealised Losses

The amendment clarify the accounting for deferred taxes were an asset is measured at fair value and that fair value is below the asset's tax base. The Company shall apply the amendments to Ind AS 12 retrospectively in accordance with Ind AS 8- Accounting Policies, Changes in accounting Estimates and Errors.

The Company is in the process of assessing the impact of above amendment, though it is expected that impact from the amendment would not be significant.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Note 3: Property, plant and equipment and Other intangible assets

Particulars			Gross	Gross Block at Cost	Cost				_	Depreciations / Amortisation	/ Amorti	sation			Net B	Block
	Deemed cost as at April 1, 2016	Deemed Additions cost as 2016-17 at April 1, 2016	Deductions / Adjustments 2016-17	As at March 31, 2,017	Additions 2017-18	Additions Deductions / 2017-18 Adjustments 2017-18	As at March 31, 2018	As at April 1, 2016	For the year 2016-17	Deductions / Adjustments 2016-17	As at March 31, 2017	For the 2017-18	Deductions / Adjustments 2017-18	As at March 31, 2018	As at March 31, 2018	As at March 31, 2017
Property, Plant & Equipment																
Buildings (Refer Note below)	64.68		•	64.68		•	64.68	61.56	2.41		63.97	09:0	•	64.57	0.11	0.71
Computers and peripherals	220.10	79.76	3.54	296.32	105.98	•	402.30	182.51	29.49	3.54	208.46	63.64	•	272.10	130.20	87.86
Office equipment	62.36	13.25	•	75.61	22.53	•	98.14	53.95	5.17	•	59.11	8.14	•	67.26	30.88	16.49
Furniture and fixtures	18.52	15.84	•	34.36	14.32	•	48.68	10.53	5.08	•	15.61	8.51	•	24.12	24.56	18.75
Leasehold improvements	108.97	14.64	•	123.61	136.24	•	259.85	90'.29	15.29	•	82.35	18.70	•	101.06	158.80	41.26
Total - A	474.64	123.49	3.54	594.58	279.07	•	873.66	375.61	57.44	3.54	429.51	99.59	•	529.11	344.55	165.07
Intangible assets																
Computer softwares/licenses	69.05	18.27	•	87.32	0.92	•	88.24	68.72	3.62	•	72.34	6.29	•	78.63	9.61	14.98
Total - B	69.05	18.27	•	87.32	0.92	•	88.24	68.72	3.62	•	72.34	6.29	•	78.63	9.61	14.98
Total - A + B	543.69	141.75	3.54	681.90	280.00	•	961.90	444.33	61.06	3.54	501.85	105.89	•	607.74	354.16	180.05

lote:

- 1) Building includes value of properties in Co-operative societies including shares of respective societies.
- 2) The title deeds of immovable properties are held in the earlier name of company viz. Leading Edge Systems Limited and process to change to present name is in progress.
- 3) Building mortgaged as security 0.11 (Last Year 0.71)
- 4) Assets under hire purchase

Computer and peripherals includes the following amounts where the company is a lessee under a hire purchase

Particulars	March 31, 2018	March 31, 2018 March 31, 2017
Computers and peripherals		
Cost	156.52	60.21
Accumulated depreciation	54.05	27.75
Net carrying cost	102.47	52.45

(55.80)

(4,272.09)

Notes to the Standalone financial statements for the year ended 31st March, 2018 (All amounts in Indian Rupees lakhs unless otherwise stated) **Particulars** As at As at 31 March 2018 31 March 2017 Note 4: Non-Current Finacial Assets - Investment i) Investments in subsidiaries (Unquoted) Applisoft Inc. USA * 4.216.29 15.000 (31 March 2016: 15,000; 1 April 2015: 15,000) equity shares of US \$ 1 each fully paid-up Leading Edge Infotech Limited 50.00 50.00 500,000 (31 March 2016: 500,000; 1 April 2015: 500,000) equity shares of Rs.10 each fully paid 9,210.26 9,210.26 Trigyn Technologies Inc. 1,009 (31 March 2016: 1,009; 1 April 2015: 1,009) equity shares of US \$ 0.01 fully paid-up 13.60 13.60 Trigyn Technologies Schweiz Gmbh 20 (31 March 2016: Nil; 1 April 2015: Nil) equity shares of CHF 1000 fully paid-up 5.81 Trigyn Technologies India Pvt. Ltd. 5.81 1,471,044 (31 March 2016: 1,471,044; 1 April 2015: 1,471,044) equity shares of Rs.100 each fully paid Less: Aggregate Impairment allowance in the value of investment in (55.80)(4,272.09)subsidiaries 9.223.87 9.223.87 ii) Others (Unquoted equity shares) 134.83 Live Sports 365 116.98 2,128 (31 March 2016: 2,128; 1 April 2015: 2,128) equity shares of Rs.10 each fully paid Bombay Mercantile Co-operative Bank Limited 0.04 0.04 100 (31 March 2016: 100; 1 April 2015: 100) equity shares of Rs. 36 each fully paid North Kanara GSB Co-operative Bank Limited 0.50 0.50 5,000 (31 March 2016: 5,000; 1 April 2015: 5,000) equity shares of Rs.10 each fully paid 117.52 135.37 9,341.39 9,359.23 Total 9,341.39 9,359.23 Aggregate book value of unquoted investments (net of impairement)

Aggregate amount of impairment in the value of investments

^{*} Post necessary approval received from RBI during the year, the Investment in Applisoft INC and the provision has been written off in the books of accounts.

991.30 **991.30**

Total

Notes to the Standalone financial statements for the year ended 31st March, 2018 (All amounts in Indian Rupees lakhs unless otherwise stated) **Particulars** As at As at 31 March 2018 31 March 2017 Note 5: Non-Current Finacial Assets - Loans i) Loan to related party Considered doubtful 2,198.54 2.198.44 ii) Loan to others Secured considered good Unsecured considered doubtful 39.90 39.90 Less: Allowance for doubtful loans (2,238.44)(2,238.34)**Total** Note 6: Non-Current Finacial - Assets Other (i) Deposits with banks* 1.801.57 1.214.32 (ii) Other receivables Security deposits 64.08 50.27 1.865.65 Total 1.264.59 * Term deposits to the extent Rs. 1170.15 (PY Rs. 25.97) with banks are held as lien with banks against bank guarantees & letter of credit issued on behalf of the Group. **Note 7: Other Non-Current Assets** (i) Capital advances to related party 900.00 900.00 (ii) Others **Prepaid Expenses** 24.28 121.81 Total 924.28 1.021.81 Note 8: Inventories (at lower of cost or net realisable value)

Note 9: Current Financial Asset - Trade Receivables

Stock-in-trade including overheads

Trade Receivable

Unsecured

From related parties	1,278.88	3,387.76
From others		
- Considered doubtful	1,019.70	1,019.70
- Considered good	843.95	131.51

Less: Allowance (allowance for bad and doubtful debts)

Total

3,142.53
4,538.97
(1,019.70)
(1,019.70)
2,122.83
3,519.27

No trade or other receivable are due from directors or other officers of the Company either severally or jointly with any other person. Nor any trade or other receivable are due from firms or private companies respectively in which any director is a partner, a director or a member.

141.63

Total

969.11

Notes to the Standalone financial statements for the year (All amounts in Indian Rupees lakhs unless otherwis		ch, 2018
Particulars	As at 31 March 2018 31 N	As at March 2017
Note 10: Cash and cash equivalents		
Balances with banks		
In current accounts	254.51	215.52
In EEFC accounts	294.87	420.27
Deposits with original maturity of less than 3 months	14.00	6.50
Cash on hand	0.41	0.47
Tota	al 563.78	642.76
There are no repatriation restrictions with regards to cash and cash equiv period and prior period. Note 11: Current Financials Assets - Other	alents as at the end of	the reporting
(i) Other receivables	282.35	204.73
(i) Other receivables		204.73
Note 12: Current assets - Other		
(i) Advances to suppliers	630.83	1.65
(ii) Balances with, central excise, customs and VAT authorities:	201.18	48.44
(iii) Others		
Advance to related party	10.00	10.00
Advance to Employee	00.00	
	68.32	81.54

(All amounts in Indian Rupees lakhs unless otherwise stated)

Particulars	As at 31 March 2018	As at 31 March 2017
Note 13: Equity share capital Authorised shares		
35,000,000 (31 March 2016: 35,000,000, 1 April 2015: 35,000,000) equity shares of Rs.10 each	3,500.00	3,500.00
5,000,000 (31 March 2016: 5,000,000, 1 April 2015: 5,000,000) preference shares of Rs.10 each	500.00	500.00
Issued, subscribed and fully paid-up shares		
29,901,986 (31 March 2017: 29,739,486) equity shares of Rs.10 each	2,990.20	2,973.95
Total	2,990.20	2,973.95

a) Rights, preferences and restrictions attached to shares

Equity shares: The Company has one class of equity shares having a par value of ₹.10 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Company after distribution of all preferential amounts, in proportion to their shareholding.

Preference Shares: The Company's authorised capital is divided in equity share capital & preference share capital. However the company has not yet issued any preference share.

b) Reconciliation of share capital

Particulars	March 3	1, 2018	31 Marc	h 2017
	Number	Amount	Number	Amount
At the beginning of the period	29,739,486	2,973.95	29,445,736	2,944.57
On exercise of employee stock options	162,500	16.25	293,750	29.38
Outstanding at the end of the period	29,901,986	2,990.20	29,739,486	2,973.95

c) Shares held by holding/ultimate holding Company and/or their subsidiaries/associates:

The Company does not have any holding or ultimate holding Company.

d) Details of shareholders holding more than 5% shares in the Company

Particulars	March 3	1, 2018	31 Marc	ch 2017
	Number	% holding	Number	% holding
Equity shares of Rs. 10 each fully paid				
United Telecoms Limited	14,159,020	47.35%	14,159,020	47.61%

e) Shares reserved for issue under options

Refer Note 40 for details of shares to be issued under Employee stock option scheme.

- f) There are no shares reserved for issue under options, contracts / commitments for sale of shares / disinvestments other than represented in (Refer Note 40) for ESOP granted.
- q) Particulars of calls in arrears by directors and officers of the company. Nil
- h) There are no shares forfeited during the year.
- i) Security convertible into equity shares: Nil

Particulars		As at 31 March 2018	As at 31 March 2017
Note 14: Other equity Capital reserve		81.00	81.00
Securities premium		81.00	01.00
At the beginning of the period		66,167.26	66,102.79
Add: Transfer from ESOPs reserve on exercised of Stock option		92.38	64.47
Less : Transfer to retained earnings (Refer note 45)		(52,825.91)	04.47
At the end of the period		13,433.72	66,167.26
Employee stock option (ESOP) reserve		13,433.72	00,107.20
At the beginning of the period		270.28	136.54
Add: Amortized during the period		305.11	198.2
Less: Transfer to securities premium on exercise of stock options		(92.38)	(64.47
Less: Forfeited/ lapsed during the period		(3.18)	(04.47
At the end of the period		479.84	270.2
General reserve		473.04	270.20
At the beginning of the period		146.85	146.8
At the end of the period		146.85	146.8
Surplus in the statement of profit and loss		140.00	140.00
At the beginning of the period		(52,652.79)	(52,760.03
Add: Profit for the year		46.47	83.1
Add: Other comprehensive income		32.92	24.1
Less: Transfer from Security Premium (Refer note 45)		52,825.91	2
At the end of the period		252.51	(52,652.79
Other components of equity			(02,002.70
At the beginning of the period		83.84	76.02
Add: Changes in fair value during the period		(13.65)	7.82
At the end of the period		70.19	83.84
•	Total	14,464.11	14,096.45
Note 15: Borrowings			
Unsecured			
Hire Purchase Obligation		88.10	48.8
less: Current Maturity of hire purchase obligation		(54.14)	(19.15
	Total	33.96	29.70

Out of the total loan of ₹ 145.16 lakhs, the Company had already repaid ₹ 57.06 lakhs by 31st March, 2018. Loan carries finance charge rate of 9% and is repayable by February, 2020.

Notes to the Standalone financial statements for the year ended 31st March, 2018 (All amounts in Indian Rupees lakhs unless otherwise stated)					
Particulars		As at 31 March 2018	As at 31 March 2017		
Note 16: Non Current Provision					
Provision for employee benefits					
(i) Provision for compensated absences		74.31	115.09		
(ii) Provision for gratuity		193.11	148.99		
•	Total	267.42	264.08		
Note 17: Current Financial Liabilities - Trade Payable					
From others					
Total outstanding dues of creditors other than micro enterprises & small enterprises		1,150.59	97.84		
•	Total	1,150.59	97.84		
Note 18: Current Other Financial Liabilities					
Employee benefits payable		43.69	401.39		
Provision for Expenses		56.28	20.68		
Current Maturity of Hire purchase Obligation		54.14	19.15		
•	Total	154.10	441.23		
Note 19: Other current liabilities					
Statutory dues		69.17	154.52		
•	Total	69.17	154.52		
Note 20: Current Provision					
Provision for employee benefits					
Provision for compensated absences					
(i) Provision for compensated absences		50.14	27.92		
(ii) Provision for gratuity		8.74	-		
•	Total	58.87	27.92		

Notes to the Standalone financial statements for the year ended 31st March, 2018 (All amounts in Indian Rupees lakhs unless otherwise stated)					
Particulars	For the period ended 31 March 2018	For the period ended 31 March 2017			
Note 21: Revenue from operations					
Sale of services					
Income from Communications and information technology staffing support services	6,182.68	5,582.86			
Total	6,182.68	5,582.86			
Note 22: Other income					
Interest income from deposits with banks and others	53.44	252.70			
Dividend income on long-term investment	0.06	0.06			
Net gain/(loss) on foreign currency transactions and translations	0.49	(154.86)			
Other non operating income	0.21	1.13			
Total	54.20	99.02			
Note 23: Purchases of materials including overheads					
Purchases of materials including overheads	1,809.55	175.47			
Total	1,809.55	175.47			
Note 24: Changes In Stock-In-Trade					
Stock at the beginning of the year					
Stock-in-trade including overheads	-	-			
Stock at the end of the year	-	-			
Stock-in-trade including overheads	991.30	_			
3 • • • • • • • • • • • • • • • • • • •	991.30				
Total	(991.30)	-			
Note 25: Employee benefits expense					
Salaries, wages and bonus	3,685.16	3,818.50			
Contribution to provident and other funds	157.60	133.33			
Employee stock compensation cost	150.65	102.16			
Gratuity and leave encashment	94.70	103.22			
Staff welfare	30.17	43.27			
Total	4,118.28	4,200.48			

Particulars		For the period ended 31 March 2018	For the period ended 31 March 2017
Note 26: Finance costs			
Interest cost on net defined benefit obligations		10.03	10.5
Bank charges and commission		25.94	11.0
Other interest		0.49	7.2
	Total	36.46	28.9
Note 27: Other expenses			
Power and fuel		62.19	50.6
Rent (refer note no. 47)*		156.07	80.9
Repairs and maintenance:			
Plant and machinery		4.38	2.6
Others		24.30	18.2
Travelling, conveyance and vehicle expenses		267.28	317.2
Auditors' remuneration (Note 32)		25.35	22.5
Donation		8.91	11.8
Legal and professional charges		220.63	261.6
Advertisement and sales promotion		5.89	8.0
Communication expenses		222.13	182.5
Recruitment expense		3.69	8.1
Miscellaneous expenses		72.81	63.7
	Total	1,073.63	1,028.1
* Rent includes Commission & Brokerage of ₹ 6.65 (P.Y. ₹ 13.59)			
Note 28: Exceptional items			
Diminution in value of Investment			(5.80
Provision Loan Doubtful of Recovery		-	(47.15
	Total		(52.96
lote 29: Other comprehensive income			
Items that will not be reclassified to profit or loss			
Remeasurements gains and losses on post-employment benefits		49.18	36.0
Fair valuation of equity instrument		(17.85)	9.6
Income tax relating to above items			
Tax on remeasurements gains and losses		(16.26)	(11.92
Tax on fair valuation of equity instrument		4.20	(1.77
	Total	19.27	31.9

No	Notes to the Standalone financial statements for the year ended 31st March, 2018 (All amounts in Indian Rupees lakhs unless otherwise stated)			
Part	ticulars	For the period ended 31 March 2018	ended	
Note	e 30 (i): Taxation			
	The major component of income expenses as are follows:			
i)	Statement of profit and loss:			
	Current income tax:			
	Current income tax charge	62.34	91.04	
	Tax relating to earlier periods	2.49	4.79	
	Deferred tax:			
	Relating to origination and reversal of temporary differences	(26.92)	(44.04)	
	Income tax expense reported in the statement of profit and loss	37.91	51.79	
ii)	Statement of other comprehensive income:			
	Deferred tax:			
	Tax on remeasurements gains and losses	16.26	11.92	
	Tax on fair valuation of equity instrument through FVTOCI	(4.20)	1.77	
	Income tax expense reported in the statement of other comprehensive income	12.06	13.69	
	Balance Sheet			
iii)	Non Current tax - Assets (Net)			
	Non-Current tax asset			
	Advance Tax Paid	2,687.14	2,629.56	
	Less : Provision made	(1,016.81)	(1,014.32)	
	Total	1,670.33	1,615.25	
iv)	Non Current tax - Liabilities (Net			
	Particulars	As at 31 March 2018	As at 31 March 2017	
	Non-Current tax Liabilities			
	Provision made	62.34	-	
	Less : Advance Taxes paid	(14.37)		
	Total	47.97		

(All amounts in Indian Rupees lakhs unless otherwise stated)

v) Deferred tax

,	E	Balance she	et		rofit and loss &
Deferred tax relates to the following: Deferred tax asset / (liability)	As at 31 March 2018	As at 31 March 2017	As at 31 March 2016	For period ended 31 March 2018	ensive income For period ended 31 March 2017
Deferred tax asset					
Property, plant & equipment and intangible assets	39.15	41.60	41.69	2.45	0.09
Provision for doubtful debts & advances	107.88	96.55	79.98	(11.34)	(16.57)
Liabilities / provisions that are deducted for tax purposes when paid	-	-	-	-	-
Others (40 (a))			3.58		3.58
Total	147.03	138.14	125.24	(8.89)	(12.91)
Deferred tax liability					
Fair valuation of investment in equity shares designated through other comprehensive income	4.20	(1.77)	(19.21)	(5.97)	(17.44)
Total	4.20	(1.77)	(19.21)	(5.97)	(17.44)
Net deferred tax asset / (liability)	151.23	136.37	106.03		
Deferred tax expense/(income)				(14.86)	(30.35)
- Recognised in statement of profit and loss				(26.92)	(44.04)
 Recognised in statement of other comprehensive income 				12.06	13.69
vi) Reconciliation of tax liability on book p	rofit vis-à-vi	is actual tax	liability		
Particulars			-	For the period ended	For the period ended
				31 March 2018	31 March 2017
Accounting profit before tax	/00 000	20/1		84.38	134.91
Tax using the Company's domestic tax Add:	rate (33.063	5%)		27.90	44.60
Effect of non-deductible Expenses				34.44	46.44
Recognised Deferred Tax				(26.92)	(44.04)
Tax pertaining to prior years				2.49	4.79
Total				37.91	51.79
Income tax expense reported in the state	tement of pr	rofit and los	s	37.91	51.79
vii) Reconcillation of Deferred tax /Liabilitie	:s				
Particulars	•			As at	As at
				31 March 2018	31 March 2017

vii)

Particulars	As at	As at
	31 March 2018	31 March 2017
Opening Balalnce	136.37	106.03
Tax Income/(Expenses) recognised in profit & loss A/c	26.92	44.04
Tax Income/(Expenses) recognised in OCI	(12.06)	(13.69)
Closing Balance	151.23	136.37

(All amounts in Indian Rupees lakhs unless otherwise stated)

31. Capital commitments, contingent liabilities:

	31 March 2018	31 March 2017
(A) Claims against the Company not acknowledged as debts:		
- Income tax matters	416.64	414.76
(B) Guarantees and Letter of Credit issued by bank on behalf of company:		
- Guarantee and Letter of Credit	1,316.71	25.97
- Inland Letter of Credit (Unutilised)	73.44	220.00
Total Contingent Liabilities (A) + (B) = (C)	1,806.78	660.73
(D) Capital commitments		
- Property, plant and equipment	1,222.80	1,222.80
Total (C) + (D	3,029.58	1,883.53

*Details of the Guarantees/Letter of Credit issued by the banks on behalf of the company:

Year Ended	Bank	Bank Guarantee	Fixed deposit held as Security
rear Ended	Balik	(Amount in \$/INR)	(Amount in INR Lakhs)
31-Mar-18	Andhra Bank	INR 800.00	811.51
	Punjab National Bank*	INR 327.98	192.25
	Punjab National Bank	USD 2.32	166.39
31-Mar-17	Punjab National Bank	USD 0.35	25.97

^{*} Balance INR 146.56 Lakhs is against property value of INR 220 Lakhs

Except as described above, there are no pending litigations which the company believes could reasonably be expected to have a material adverse effect on the result of Operations, cash flow or the financial position of the Company.

32. Remuneration to auditors:

Particulars	31 March 2018	31 March 2017
Remuneration to auditors		
Statutory auditors:		
a) audit services	15.00	15.00
b) taxation services	6.35	3.50
c) other services	4.00	4.00
Total	25.35	22.50

33. Earnings Per Share:

Particulars		Year Ended	
Particulars	31-Mar-18		31-Mar-17
Profit after tax and before exceptional items (A)		46.47	136.07
Add/(Less) : Exceptional Items	(B)	-	(52.96)
Profit after tax and after exceptional items	(C)= (A+B)	46.47	83.11
No of Equity shares outstanding as at the year end	d	299.02	297.39
Weighted average number of equity shares used a calculating basic earnings per share (D)	as denominator for	298.67	296.82

(All amounts in Indian Rupees lakhs unless otherwise stated)

Particulars	Year E	Year Ended	
Particulars	31-Mar-18		
Weighted average number of equity shares used as denominator for calculating diluted earnings per share (E)	308.43	305.78	
Nominal value per equity share	10.00	Rs. 10	
Basic earnings per equity share			
Profit after tax and before exceptional items A/D	0.16	0.46	
Profit after tax and after exceptional items C/D	0.16	0.28	
*Diluted earnings per equity share			
Profit after tax and before exceptional items A/E	0.15	0.44	
Profit after tax and after exceptional items C/E	0.15	0.27	

Below shows Reconciliation of Basic and Diluted Shares used in computing earnings per share:

	31-Mar-18	31-Mar-17
Number of shares considered as basic weighted average shares outstanding	298.67	296.82
Add: Effect of dilutive stock options*	9.76	8.97
Number of shares considered as weighted average shares and potential shares outstanding	308.43	305.78

^{*} In computing the diluted EPS, potential equity shares that either increase earnings per share or decrease loss per equity share, being anti-dilutive are ignored.

34. Segment Reporting as per IND AS 108 on Operating Segment:

In accordance with Accounting Standard Ind As 108 'Operating Segment ', segment information has been given in the consolidated financial statements of Trigyn Technologies Limited, and therefore, no separate disclosure on segment information is given in these financial statements.

35. Assets under Hire purchase:

During the year company has acquired Computers and Printers under Hire purchase arrangement from various parties (other than bank and financial Institution) aggregating to Rs. 96.31 Lakhs. The said Arrangements carries finance charge rate of 9% p.a. repayable in installments ranging from 24 months on case to case basis with latest installment being payable by February, 2020.

The minimum hire installments outstanding as on 31.03.2018 in respect of assets under hire purchase agreement as follows:

Particulars	Total Minimum Hire Charges Payable	Future interest on Min Hire Charges
Within one year	54.14	6.72
Later than one year and not later than three year	33.96	2.18

36. Corporate Social Responsibilities:

- i. CSR amount required to be spent as per Section 135 of the Companies Act, 2013 read with Schedule VII thereof by the Company during the year is Rs.2.72 Lakhs
- ii. Expenditure related to Corporate Social Responsibility is Rs. 5.74 Lakhs (Previous Year Rs.5.88 Lakhs).

(All amounts in Indian Rupees lakhs unless otherwise stated)

iii. Details of Amount spent towards CSR given below:

Particulars	2017-18	2016-17
Healthcare	5.00	3.00
Education	0.74	2.88
Total	5.74	5.88

37. Related Party disclosures as per IND AS 24:

a. Relationship & name of related party

Sr. No.	Relation	Related Party	Relation	
1	Enterprise controlling the company	None		
		R. Ganapathi	Chairman & Executive Director	
		Amin Bhojani	Chief Financial Officer	
2	Key Management Personnel	Parthasarathy lyengar	Company Secretary, Vice President – Legal (resigned on 7 th June 2018)	
		Mukesh Tank	Company Secretary, (w.e.f 10 th Aug 2018)	
		Leading Edge Infotech Limited	wholly owned subsidiary	
		Trigyn Technologies (India) Private Limited	wholly owned subsidiary	
	Enterprise controlled by the company	Trigyn Technologies Inc. (USA)	wholly owned subsidiary	
3		Trigyn Digital Incorporation (Canada)	Step Down subsidiary, Wholly Owned subsidiary (WOS) of Trigyn Technologies Inc. (USA) (Dissolved as on 14 th April 2016)	
		Trigyn Technologies Schweiz Gmbh	Wholly Owned Subsidiary (with effection 6th March 2017)	
4	Entity which has a substantial interest in the Company	United Telecoms Limited		
	Entities in which United	Andhra Networks Limited		
5	Telecoms Limited has significant influence, with whom transactions has	Promuk Hoffmann International Limited	Associates of United Telecoms Limited	
	been entered into.	United Telelinks (Bangalore) Limited		
6	Relative of Key Management Personnel	None		

(All amounts in Indian Rupees lakhs unless otherwise stated)

b. The Balances with Subsidiaries and step-down subsidiaries which are liquidated are not considered for reporting in absence of any transactions*.

Related Party	Relation
eCapital Solutions (Bermuda) Limited (Voluntarily liquidated on March 12, 2014)	Subsidiary
Applisoft Inc. (Voluntarily liquidated on May 18, 2010)	Subsidiary
Trigyn Technologies Limited UK (Liquidated in 2004)	Subsidiary
eVector (India) Private Limited (Liquidated)	Step down Subsidiary
Trigyn Technologies Europe GmbH (liquidated)	Step down Subsidiary
eVector Inc. USA (Liquidated)	Step down Subsidiary

^{*}Refer to note no 43

c. Particulars of related party transactions during the year ended 31 March, 2018:

ame of Related Party Nature of transactions		31-Mar-18	31-Mar-17
a. Subsidiary Company			
Transaction during the year			
	Expenses reimbursable to TTinc	508.36	843.33
Trigyn Technologies Inc.	Expenses reimbursable by TTinc	2015.36	8,998.90
	Services rendered	4310.00	5,129.58
	Provisions / (written back) for doubtful Loan	(6.54)	40.31
Leading Edge Infotech Limited	Expenses reimbursable to LEIL	86.38	58.52
	Expenses reimbursable by LEIL	73.92	-
	Loans repaid	19.00	18.21
T: T	Provisions / (written back) for doubtful Loan	6.65	6.84
Trigyn Technologies (India) Private Limited	Expenses reimbursable to TTIPL	11.38	9.29
	Expenses reimbursable by TTIPL	4.74	2.45
Trigyn Technologies Schweiz GMBH	Expenses reimbursable by TTS	12.11	-
	Services rendered	478.02	-
Balances as at year end			
Trigyn Technologies Inc.	Trade receivable	781.58	3,382.51
Leading Edge Infotech Limited	Loan Receivable	278.62	285.16
Leading Edge Infotech Limited	Provision at year end doubtful of recovery	(278.62)	(285.16)
Trigyn Technologies (India) Private Limited	Loan Receivable	1,919.92	1,913.28
Trigyn Technologies (India) Private Limited	Provision at year end doubtful of recovery	(1,919.92)	(1,913.28)
Trigyn Technologies Schweiz GMBH	Trade receivable	497.05	-

(All amounts in Indian Rupees lakhs unless otherwise stated)

		1		
Name of Related Party	Nature of transactions	31-Mar-18	31-Mar-17	
c. Entity having a substantial interest in the Co				
Transaction during the year				
United Telecoms Limited	Expenses incurred	-	0.25	
Balances as at year end				
United Telecoms Limited	Trade receivable	0.25	0.25	
d. Entities in which United Telecoms Limited has significant influence Transaction during the year				
Balances as at year end				
Promuk Hoffmann International Limited	Advance against Tender deposit & Software purchase	70.00	70.00	
Andhra Networks Limited – Capital advances	Capital Advances	900.00	900.00	
United Telelinks (Bangalore) Limited	Expenses Incurred	1.32	1.32	

38. Managerial Remuneration

	Remuneration paid	31-Mar-18	31-Mar-17
Mr. R. Ganapathi		224.71	330.70
Ms. Bhavana Rao	Salary & Perquisites including	-	29.64
Amin Bhojani	contribution to PF (Rs)*	43.36	42.92
Parthasarathy lyengar		29.92	27.45
Sitting Fees to non-whole-time directors		13.20	11.00

Note:

- In respect of ESOP exercised during the year Perquisites are computed under Income tax Method. During year ended under review out of earlier ESOPs granted to director & employees, options for 162,500 shares were exercised at a price of Rs.10/- each.
- ii. Managerial remuneration to Whole Time Director Mr. R. Ganapathi includes value of ESOPs exercised during the year computed under Income tax method due to which the remuneration has exceeded limits specified under schedule V to the Companies Act 2013 for year 2016-17 and 2017-18. The company has therefore applied to the Central Government for necessary approval. As on signing of financials the company is yet to receive approval.
- iii. Ms. Bhavana Rao was non-executive director from 7th February 2016 in Trigyn Technologies Limited and hold office in Trigyn Technologies INC (subsidiary company).
- iv. Managerial remuneration excludes reimbursement on actuals
- v. Managerial remuneration includes Perquisite on exercise of ESOP rights amounting to Rs. 168.712 Lakhs for R. Ganapathi Rs. 7.33 Lakhs each for Amin Bhojani and Rs. 7.99 Lakhs to Parthasarathy Iyengar.
- vi. The above remuneration to Chairman & Executive Director and an Executive Director does not include contribution to gratuity fund and provision for Leave encashment, as these are lump sum amounts for all relevant employees based on actuarial valuation.

39. Loans and Advances to Subsidiaries and Associates:

Considering that the subsidiaries and associates, overseas and domestic have been formed for promoting company's business, loans and advances to its various subsidiaries are interest free and carry no stipulation as to repayment. Accordingly, the terms and conditions of these advances are not prejudicial to the interest of the company and the company is in the compliance with the provisions of sec 185 of the Companies Act 2013. Auditors have relied on the

(All amounts in Indian Rupees lakhs unless otherwise stated)

Management's representation. In respect of few of its subsidiaries efforts are being made to recover the advances, however due to financial weakness of those subsidiaries they are unable to repay and regularize the advance and in case of few of the subsidiaries these advances have been fully provided being doubtful for recovery. Under the aforesaid circumstances, the holding company is looking at various options to regularize the advance.

40. Employee Stock Option Plans

a. The 1998 Employee Stock Option Plan

- i. The 1998 Employees Stock Option Plan ('the Plan') provided for the issue of options up to 5% of the paid up equity share capital at a minimum exercise price of Rs. 265 per equity share, with a vesting period of 36 months from the date of grant of option. In 2002, the Company revised the Plan, whereby the options granted to the employees would vest in four equal installments from the date of the grant of the options.
 - No options were outstanding at the beginning of the year
- ii. During the year ended March 31, 2001, the Company issued 156,060 options including 34,250 options to employee of its subsidiary, at an exercise price of Rs. 380.00/- per option and the prevalent market price of the shares, on the date of grant of these options was Rs. 394.30/- per share.

Presented below is a summary of the Company's stock option plan activity during the year ended 31 March 2018:

Number of options granted, exercised and forfeited during	Year ended March 31, 2018	Year ended March 31, 2017
Options Outstanding, beginning of period	600	600
Less:- Exercised	-	-
Forfeited	-	-
Options outstanding, end of period	600	600

The above ESOP are already vested and hence not fair valued

b. The Employee Stock Option Plan – 2000:

The company has introduced employee stock option plan. This employee equity-settled compensation plan is known as The Employee Stock Option Plan – 2000 (the "Plan"). The employee stock option plan is approved by shareholder of the company in June 2000. This plan is designed to provide incentives to any person who is employed or engaged by the TTL, directors of TTL or any of its parent, subsidiary and/or affiliate.

In the AGM held on 30 December 2003, the Company passed a resolution to grant Mr. Homiyar Panday, President - US Operations and Employee of the Subsidiary Company, Trigyn Technologies Inc., upto a maximum limit of 240,000 stock options convertible into equivalent amount of equity shares in one tranche at an exercise price of Rs.10/- per equity share. These shares, if opted for, are to vest after a lock in period of one year from the date of grant of the said stock options.

150,000 stock options convertibles into equivalent amount of equity shares in one tranche at an exercise price of Rs.10/- per equity share were granted to Mr. Thomas Gordon, Senior Vice President Management employee of subsidiary Company Trigyn Technologies Inc.

The original 100,000 options issued in the year 2010-11 to Mr. R. Ganapathi (Chairman and Executive Director) at exercise price of Rs.22.50 were forfeited during the year 2013-14.

The vesting period shall be minimum one year from the date of grant which shall be vested equally of the total options granted over a four-year period. The options granted shall be vested up to expiry of the plan. Any option granted shall be exercisable according to the terms and conditions as determined and as set forth in the option agreement. The exercise period shall be after one year from the date of grant valid till 6 May 2020. When exercisable, each option is convertible into one equity share of the company.

 In terms resolution passed in remuneration committee meeting held on August 19, 2013 the Company granted 100,000 stock options convertible into equivalent amount of equity shares at an exercise price of Rs. 10 per equity share under ESOP 2000 Scheme to Mr. R. Ganapathi (Chairman and Executive Director).

(All amounts in Indian Rupees lakhs unless otherwise stated)

• In terms resolution passed in remuneration committee meeting held on May 26th, 2015 the Company granted 600,000 stock options convertible into equivalent amount of equity shares at an exercise price of Rs.10 per equity share under ESOP 2000 scheme to the following persons:

Particulars	Designation	Number of shares	Vesting Period
Mr. R. Ganapathi	Chairman and Executive Director	250,000	One Year
Mr. Homiyar Panday	President - US Operations and Employee of the Subsidiary Company		One Year
Mr. Amin Bhojani	CFO	25,000	Four Years
Mr. Parthasarathy lyengar	Company Secretary	25,000	Four Years
Employees of the company*	Employees	50,000	Four Years
Total		600,000	

^{*}All the shares allotted to employees of the company 43,750 ESOP were forfeited on cessation of employment.

 In terms resolution passed in remuneration committee meeting held on April 14, 2016 the Company granted 125,000 stock options convertible into equivalent amount of equity shares to the following persons-:

Name	Number of shares	Vesting Period
Mr. R. Ganapathi (Chairman and Executive Director)	125,000	One Year
Mr. Homiyar Panday (President - US Operations and Employee of the Subsidiary Company)	125,000	One Year

 In terms resolution passed in remuneration committee meeting held on May 16, 2017 the Company granted 125,000 stock options convertibles into equivalent amount of equity shares to the following persons-:

Name	Number of shares	Vesting Period
Mr. R. Ganapathi (Chairman and Executive Director)	125,000	One Year
Mr. Homiyar Panday (President - US Operations and Employee of the Subsidiary Company)	125,000	One Year

Reconciliation of outstanding share options

Key Managerial Personnel:

Number of options granted, exercised and forfeited during	Year ended	Year ended
	March 31, 2018	March 31, 2017
Options Outstanding, beginning of period	5,62,500	6,00,000
Add :- Granted during the year	2,50,000	2,50,000
Add:- Transferred from other than KMP	2,40,000	
Less:- Exercised	(1,62,500)	(2,87,500)
Forfeited	-	-
Options outstanding, end of period	8,90,000	5,62,500

(All amounts in Indian Rupees lakhs unless otherwise stated)

Other than Key Managerial Personnel:

Number of options granted, exercised and forfeited during	Year ended March 31, 2018	Year ended March 31, 2017
Options Outstanding, beginning of period	4,06,700	4,12,950
Granted during year		
Less :- Exercised	-	6,250
Less :- Transferred to KMP	2,40,000	-
Forfeited	18,750	-
Options outstanding, end of period	1,47,950	4,06,700

Fair value of the options granted:

The fair value of the options granted is mentioned below as per vesting period. The fair value of the options is determined using Black-Scholes-Merton model which takes into account the exercise price, the term of the option (time to maturity), the share price as at the grant date and expected price volatility (standard deviation) of the underlying share, the expected dividend yield and risk-free interest rate for the term of the option. The fair valuation of the options has been done by an Independent Expert.

1. Fair value and assumptions for the equity-settled grant made on 19 August 2013.

Particulars	2-year vesting	3-year vesting	4-year vesting
Grant date	19 August 2013	19 August 2013	19 August 2013
Exercise Price	10.00	10.00	10.00
Fair value of option	2.07	2.77	3.34
Share price as on grant date	7.50	7.50	7.50
Standard deviation (Volatility)	57.12%	56.93%	56.59%
Risk-free rate	8.68%	8.68%	8.68%
Time to maturity (Years)	2.00	3.00	4.00
Dividend yield	0.00%	0.00%	0.00%

2. Fair value and assumptions for equity-settled grant made on 26 May 2015.

Particulars	1-year vesting	2-year vesting	3-year vesting	4-year vesting
Grant date	26 May 2015	26 May 2015	26 May 2015	26 May 2015
Exercise Price (INR)	10.00	10.00	10.00	10.00
Fair value of option (INR)	23.73	24.75	25.59	26.32
Share price as on grant date (INR)	32.80	32.80	32.80	32.80
Standard deviation (Volatility)	70.78%	66.29%	62.41%	59.82%
Risk-free rate	7.87%	7.87%	7.87%	7.87%
Time to maturity (Years)	1.00	2.00	3.00	4.00
Dividend yield	0.00%	0.00%	0.00%	0.00%

3. Fair value and assumptions for equity-settled grant made on 14 April 2016.

Particulars	1-year vesting
Grant date	14 April 2016
Exercise Price (INR)	10.00
Fair value of option (INR)	72.48
Share price as on grant date (INR)	81.75
Standard deviation (Volatility)	74.50%
Risk-free rate	7.45%
Time to maturity (Years)	1.00
Dividend yield	0.00%

(All amounts in Indian Rupees lakhs unless otherwise stated)

4. Fair value and assumptions for equity-settled grant made on 16 May 2017.

Particulars	1-year vesting
Grant date	17 May 2017
Exercise Price (INR)	10.00
Fair value of option (INR)	134.88
Share price as on grant date (INR)	144.20
Standard deviation (Volatility)	62.41%
Risk-free rate	7.00%
Time to maturity (Years)	1.00
Dividend yield	0.00%

Rationale for principle variables used:

- Time to maturity of options is the period of time from the grant date to the date on which option is expected to be exercised. The minimum life of stock option is the minimum period before which the options cannot be exercised and maximum life is the period after which the options cannot be exercised.
- The expected price volatility is based on the historic volatility, adjusted for any changes to future volatility due to publicly available information.

Employee-benefit expenses recognized in the standalone Financial Statements:

The company has recorded employee stock based compensation expense to the options provided to the employees and directors of Trigyn Technologies Limited as under:

(Amounts in Lakhs INR)

Financial year	31 March 2018	31 March 2017
Standalone financial statements	150.65	102.16

Treatment of share-payment transactions among group entities in standalone financial statements

There has been a change in policy and with the change, the fair value of options issued to employee of overseas subsidiary company now has been recovered, as against previous year, recognised as additional investment in subsidiary.

(Amounts in Lakhs INR)

Financial year	31 March 2018	31 March 2017
Standalone financial statements	Nil	96.04

41. Employee Benefit

i. Defined contribution plans

The Company has recognized Rs. 142.35 (31 March 2017: Rs.134.34) towards contribution to provident fund and Rs. 1.40 (31 March 2017: Rs.0.33) towards employee state insurance plan in the statement of profit and loss

ii. Defined benefit plan

In accordance with the Payment of Gratuity Act, 1972, the Company is required to provide post-employment benefit to its employees in the form of gratuity. The Company has maintained a fund with the Life Insurance Corporation of India to meet its gratuity obligations. In accordance with the Standard, the disclosures relating to the Company's gratuity plan are provided below.

(All amounts in Indian Rupees lakhs unless otherwise stated)

The changes in the present value of defined benefit obligation representing reconciliation of opening and closing balances thereof are as follows:

Particulars	31 March 2018	31 March 2017
Present value of obligation as at the beginning of the period	263.17	234.11
Interest cost	16.86	17.52
Current service cost	50.53	51.98
Past Service Cost	56.48	-
Benefits paid	(53.97)	(2.34)
Re-measurements on obligation - (gain) / loss	(49.45)	(38.11)
Present value of obligation as at the end of the period	283.61	263.17

The changes in the fair value of planned assets representing reconciliation of opening and closing balances thereof are as follows:

Particulars	31 March 2018	31 March 2017
Fair value of plan assets at the beginning of the period	114.18	86.65
Interest income	6.83	6.93
Contributions	15.00	25.00
Re-measurements on plan assets - (gain) / loss	(0.27)	(2.06)
Benefits paid	(53.97)	(2.34)
Fair value of plan assets as at the end of the period	81.76	114.18
Actual return on plan assets		

Amounts recognized in the balance sheet are as follows:

Particulars	31 March 2018	31 March 2017
Present value of obligation as at the end of the period	283.61	263.17
Fair value of plan assets as at the end of the period	81.76	114.18
Net defined benefits (Liability)/Assets recognized in Balance Sheet	(201.85)	(148.99)

Amounts recognized in the statement of profit and loss are as follows:

Particulars	31 March 2018	31 March 2017
Current service cost	50.53	51.98
Past Service Cost	<u>56.48</u>	0.00
	107.01	51.98
Net interest (income) / expense	10.03	10.59
Net periodic benefit cost recognised in the statement of profit and	117.04	62.58
loss at the end of the period		

Amounts recognised in the statement of other comprehensive income (OCI) are as follows:

Particulars	31 March 2018	31 March 2017
Opening amount recognised in OCI outside statement of profit and loss	(46.55)	(10.50)
Remeasurement for the year - obligation (gain) / loss	(49.45)	(38.11)
Remeasurement for the year - plan assets (gain) / loss	0.27	2.06
Total remeasurements cost / (credit) for the year	(49.18)	(36.05)
Less: Amount transferred to retained earnings		-
Closing amount recognized in OCI outside statement of profit and		
loss	(95.73)	(46.55)

(All amounts in Indian Rupees lakhs unless otherwise stated)

Net interest (income) / expense recognized in statement of profit and loss are as follows:

Particulars	31 March 2018	31 March 2017
Interest (income) / expense - obligation	16.86	17.52
Interest (income) / expense - plan assets	(6.83)	(6.93)
Net interest (income) / expense for the year	10.03	10.59

The broad categories of plan assets as a percentage of total plan assets are as follows:

Particulars	31 March 2018	31 March 2017
Government of India securities	-	-
High quality corporate bonds	-	-
Equity shares of listed companies	-	-
Property	-	-
Special deposit scheme	-	-
Funds managed by insurer	81.76	114.18
Others	-	-
Total	81.76	114.18

Principal actuarial assumptions used in determining gratuity benefit obligations for the Company's plans are as follows:

Particulars	31 March 2018	31 March 2017
Discount rate	7.25%	7.35%
Salary escalation rate	10.00%	10.00%
Expected rate of return on plan assets		
Expected average remaining working lives of employees (in years)		
Withdrawal rate		
Age up to 30 years	22%	26%
Age 31 - 40 years	29%	32%
Age 41 - 50 years	36%	37%
Age 51 - 57 years	26%	27%

A quantitative sensitivity analysis for significant assumption is shown as follows:

Sensitivity analysis indicates the influence of a reasonable change in certain significant assumptions on the outcome of the present value of obligation. Sensitivity analysis is done by varying (increasing/ decreasing) one parameter by 100 basis points (1%)

	Discount Rate	Salary Escalation Rate
Impact of increase in 50 bps on DBO	-1.54%	1.47%
Impact of decrease in 50 bps on DBO	1.59%	-1.44%

Compensated absence for employees:

Amount recognized in the Balance Sheet and movement in liability:

Particulars	31 March 2018	31 March 2017
Opening balance of compensated absences	143.01	99.04
Present value of compensated absences(As per actuary valuation) as at the year-end (b)	124.45	143.01
(Excess)/Unfunded liability of Compensated Absences recognized in the Statement of Profit and Loss for the year (b-a)	(18.57)	43.98

(All amounts in Indian Rupees lakhs unless otherwise stated)

42. Financial Instruments

Set out below, is a comparison by class of the carrying amounts and fair value of the Company's financial instruments that are recognized in the financial statements

Particulars	Carryin	g value	Fair value	
	31-Mar-18	31-Mar-17	31-Mar-18	31-Mar-17
A. Financial asset				
i. Measured at amortized cost				
Security deposits	64.08	50.27	64.08	50.27
Trade receivable	2,122.83	3,519.27	-	-
Deposits with banks	1,801.57	1,214.32	1,801.57	1,214.32
Other receivables	282.35	204.73	282.35	204.73
ii. Measured at fair value through other comprehensive income				
Investment in unquoted equity instruments	117.52	135.37	117.52	135.37
iii. Cash and cash equivalent*	563.78	642.76	-	-
B. Financial liability				
i. Measured at amortized cost				
Borrowing	88.10	48.85	88.10	48.85
Trade payables	1,150.59	97.84	-	-
Employee benefits payable	43.69	401.39	43.69	401.39
Provision for Expense	56.28	20.68	56.28	20.68

The Company maintains policies and procedures to value financial assets or financial liabilities using the best and most relevant data available. In addition, the Company internally reviews valuations, including independent price validation for certain instruments. Further, in other instances, Company retains independent pricing vendors to assist in corroborating the valuations of certain instruments.

The fair value of the financial assets and liabilities are included at the amount at which the instrument that would be received to sell an asset or paid to transfer liability in an orderly transaction between market participants at the measurement date.

The amount of fair value adjustment of the above financial asset and liabilities (except investment in unquoted securities which is fair valued through OCI) is considered to be insignificant in value and hence carrying value and the fair value is considered to be the same.

The carrying amounts of cash and cash equivalents, bank balance, advances, recoverable, trade receivable, trade payable, dues from subsidiary company, and other payables are considered to be the same as their fair values due to their short term nature.

Investment in subsidiaries are accounted at cost in accordance with Ind AS 27- separate financial statements

Fair value hierarchy

To provide an indication about the reliability of the inputs used in determining fair value, the company has classified its financial instrument into three levels prescribed under the accounting standard.

Level 1: Level 1 hierarchy includes financial instrument measured using quoted prices

Level 2: The fair value of financial instrument that are not traded in an active market is determined using valuation techniques which maximize the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2

Level 3: Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Quantitative disclosures fair value measurement hierarchy for assets as at 31 March 2018 and 31 March 2017:

	Fair val	ue measure	ment using	Valuation			
Particulars	Level	31-Mar-18	31-Mar-17	technique used	Inputs used		
a) Financial assets measured at fair	value thro	ough other o	omprehensi	ve income			
Investment in unquoted equity instruments	3	117.52	135.37	Discounted cash flows	Forecast cash flows, discount rate, maturity		
b) Assets for which fair values are di	sclosed						
Financial assets measured at amortize	zed cost						
Security deposits	2	64.08	50.27	Discounted	Forecast cash flows,		
Deposits with banks	2	1,801.57	1,214.32	cash flows	discount rate, maturity		
Other receivables	2	282.35	204.73				
c) Financial liability measured at amo	c) Financial liability measured at amortized cost						
Borrowing	2	88.10	48.85	Discounted	Forecast cash flows,		
Employee benefits payable	2	43.69	401.39	cash flows	discount rate, maturity		
Provision for expenses	2	56.28	20.68				

During the year ended 31 March 2018 and 31 March 2017 there were no transfers between level 1 and level 2 fair value measurements and no transfers into and out of level 3 fair value measurement.

Financial risk management policy and objectives

The key objective of the Company's capital management is to ensure that it maintains a stable capital structure with the focus on total equity to uphold investor, creditor, and customer confidence and to ensure future development of its business. The Company is focused on maintaining a strong equity base to ensure independence, security, as well as financial flexibility for potential future borrowings, if required without impacting the risk profile of the Company.

Company's principal financial liabilities, comprise trade payable, employee benefits payable and other payables. The main purpose of these financial liabilities is to finance Company's operations (short term). Company's principal financial assets include investments, loans to employees and others, security deposit, trade and other receivables, deposits with banks and cash and cash equivalents that derive directly from its operations.

Company is exposed to market risk, credit risk and liquidity risk.

The Company's senior management oversees the management of these risks. The Company's senior management is supported by a financial risk committee that advises on financial risks and the appropriate financial risk governance framework for the Company. The financial risk committee provides assurance to the Company's senior management that the Company's financial risk activities are governed by appropriate policies and procedures and that financial risks are identified, measured and managed in accordance with the Company's policies and risk objectives. All derivative activities for risk management purposes are carried out by specialist teams that have the appropriate skills, experience and supervision. It is the Company's policy that no trading in derivatives for speculative purposes may be undertaken.

The Board of Directors reviews and agrees policies for managing each of these risks, which are summarized below.

i) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk interest rate risk, currency risk and other price risk such as equity price risk and commodity risk. Financial instruments affected by market risk include trade and other payables, investments in unquoted equity shares, security deposit, loans to employees and others, trade and other receivables, deposits with banks.

The sensitivity analysis in the following sections relate to the position as at 31 March 2018 and 31 March 2017. The sensitivity of the relevant income statement item is the effect of the assumed changes in respective market risks. The sensitivity analyses have been prepared on the basis that the amount of net debt, the ratio of fixed to floating interest rates of the debt, proportion of financial instruments in foreign currencies are all constant at 31 March 2018.

(All amounts in Indian Rupees lakhs unless otherwise stated)

The analyses exclude the impact of movements in market variables on: the carrying values of gratuity and other post retirement obligations; provisions; and the non-financial assets and liabilities of foreign operations.

Company's activities expose it to variety of financial risks, including effect of changes in foreign currency exchange rate and interest rate.

a) Foreign currency risk

Foreign currency risk is the risk that fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rate. The company operates internationally and is exposed to foreign exchange risk arising from foreign currency transactions primarily to USD. The company also incurs employee benefit expenses in foreign currency. The Company manages its foreign currency risk by natural hedging transactions that are expected to receive in USD and payable in USD.

Company do not enter into any derivative instrument in order to hedge its foreign currency risks.

Foreign currency sensitivity

The following tables demonstrate the sensitivity to a reasonably possible change in USD and SGD exchange rates, with all other variables held constant.

A. In USD

Particulars	Currency	Amount in Foreign Currency		Amoun	t in INR
		31-Mar-18	31-Mar-17	31-Mar-18	31-Mar-17
Financial liabilities					
Other current liabilities	USD	0.61	6.43	39.41	416.10
		0.61	6.43	39.41	416.10
Financial Assets					
Trade Receivables	USD	19.73	52.26	1,278.63	3,382.51
Cash and cash equivalent	USD	4.55	6.49	294.87	420.25
		24.27	58.76	1,573.50	3,802.76
Net Exposure	USD	(23.67)	(52.33)	(1,534.09)	(3,386.66)

	Amoun	t in INR	Amount in INR	
Currency	201	2017-18		6-17
	1% Increase	1% Decrease	1% Increase	1% Decrease
USD	15.34	(15.34)	33.86	(33.86)

B. In SGD

Particulars	Currency	Amount in Foreign Currency		Amoun	t in INR
		31-Mar-18	31-Mar-17	31-Mar-18	31-Mar-17
Financial Assets					
Trade Receivables	SGD	(0.07)	-	(3.60)	-
Net Exposure	SGD	(0.07)	-	(3.60)	-

Currency	Amount in INR		Amoun	t in INR
	2017-18		2010	6-17
	1% Increase 1% Decrease		1% Increase	1% Decrease
SGD	0.04	(0.04)	-	-

(All amounts in Indian Rupees lakhs unless otherwise stated)

b) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The company does not account for any fixed rate financial assets or financials liability at fair value through profit or loss therefore a change in interest rates at the reporting date would not affect profit or loss.

ii) Credit risk

Credit risk is the risk that a customer or counterparty to a financial instrument will fail to perform or pay amounts due to the Company causing financial loss. It arises from cash and cash equivalents, deposits with banks and financial institutions, security deposits, loans given and principally from credit exposures to customers relating to outstanding receivables. The Company's maximum exposure to credit risk is limited to the carrying amount of financial assets recognized at reporting date.

The Company continuously monitors defaults of customers and other counterparties, identified either individually or by the Company, and incorporate this information into its credit risk controls. Where available at reasonable cost, external credit ratings and/or reports on customers and other counterparties are obtained and used. The Company's policy is to deal only with credit worthy counterparties.

Trade receivables mainly consist of group companies. The Company has very limited history of customer default, and considers the credit quality of trade receivables that are not past due or impaired to be good.

The credit risk for cash and cash equivalents, bank deposits, loans and derivative financial instruments is considered negligible, since the counterparties are reputable organizations with high quality external credit ratings.

Company provides for expected credit losses on financial assets by assessing individual financial instruments for expectation of any credit losses. Since the assets have very low credit risk, and are for varied natures and purpose, there is no trend that the company can draw to apply consistently to entire population. For such financial assets, the Company's policy is to provide for 12 month expected credit losses upon initial recognition and provide for lifetime expected credit losses upon significant increase in credit risk. The Company does not have any expected loss based impairment recognized on such assets considering their low credit risk nature, though incurred loss provisions are disclosed under each sub-category of such financial assets."

iii) Liquidity risk

Liquidity risk is the risk that the Company may not be able to meet its present and future cash flow and collateral obligations without incurring unacceptable losses. Company's objective is to, at all-time maintain optimum levels of liquidity to meet its cash and collateral requirements. Company closely monitors its liquidity position and deploys a robust cash management system. It maintains adequate sources of financing including overdraft, debt from domestic and international banks at optimized cost. Company enjoys strong access to domestic and international capital market across debt, equity and hybrids.

The table summarizes the maturity profile of group's financial liabilities based on contractual undiscounted payments

As at 31 March 2018					
Particulars	Carrying amount	On demand	Less than 1 year	More than 1 year	Total
Interest bearing borrowings	33.96		-	33.96	33.96
Other liabilities	154.10		154.10	-	154.10
Trade and other payable	1,150.59		1,150.59	-	1,150.59
As of 31 March 2017					
Particulars	Carrying	On demand	Less than	More than 1	Total
	amount		1 year	year	
Interest bearing borrowings	29.70	-	-	29.70	29.70
Other liabilities	441.23	-	441.23	-	441.23
Trade and other payable	97.84	-	97.84	-	97.84

(All amounts in Indian Rupees lakhs unless otherwise stated)

iv) Capital management

The company policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain development of the business. Management monitors the return on capital on continuous basis.

The company has adequate cash and bank balances and no interest bearing liabilities (except for hire purchase facility for some of fixed assets lying under Property Plant and Equipment). The Company monitors its capital by a careful scrutiny of the cash and bank balances and a regular assessment of any debt requirements. In the absence of any interest bearing debt, the maintenance of debt equity ratio etc. may not be of any relevance of the company.

43. Balances of wound up Subsidiaries:

Following balances in the accounts relating to subsidiaries and Step down subsidiaries which were wound up / liquidated / under liquidation in the earlier years are fully provided for: -

Particulars	31-Mar-18	31-Mar-17
<u>Investments</u>		
Applisoft Inc*	-	4,216.29
Ecapital Solutions (Bermuda) Ltd	50,972.96	50,972.96
<u>Debtors</u>		
Trigyn Technologies Limited, UK	60.09	60.09
Loans and Advances		
Applisoft Inc*	-	12.52
Trigyn Technologies Limited, UK	20.76	20.76
eVactor Inc USA	0.27	0.27
eCapital Solutions (Mauritius) Limited	2.09	2.09
eVector India Private Limited	0.10	0.10

These balances are carried forward in the financial statements and would be written off upon compliance with formalities with Reserve Bank of India.

eCapital Solutions (Bermuda) Ltd was wholly owned subsidiary of Trigyn Technologies Ltd.

eCapital Solutions (Bermuda) Ltd has been wound up as on 12th March 2014 as per the applicable laws in the country of registration. To give the effect of winding up and distribution of assets on liquidation, the company has received the following:

- 1. Equity Shares 1009 shares in Trigyn Technologies Inc (USA), valuing Rs.9037.40/- Lakhs
- 2. Equity Shares 1,471,044 in Trigyn Technologies (India) Pvt Ltd valuing to Rs. 5.81/- Lakhs.
- 3. Amount due from Trigyn Technologies Inc. (USA) USD 10.19 Lakhs equivalent to Rs.609.12/- Lakhs and Cash of Rs.0.07/-.

After giving effect to the above in F.Y. 2013-14, the excess provision for diminution in the value of investment in eCapital Solutions (Bermuda) Ltd has been written back as an extraordinary item of Rs. 5106.70/- Lakhs in the statement of profit and loss of that year.

Process for obtaining necessary approval and permissions required to be obtained from Reserve bank of India (RBI) under FEMA regulations are under progress. Compounding or any other charges, if any will be accounted as and when arises In view of this Investments, Loans advances and provision for doubtful debts and impairment in the value of investments, are retained in the stand alone books and other entries are given effect to in the books of account subject to approval of RBI.

* Post necessary approval received from RBI during the year, the Investment in Applisoft INC and the provision has been written off in the books of accounts.

(All amounts in Indian Rupees lakhs unless otherwise stated)

44. Impairment of Assets:

There is no impairment loss on fixed assets on the basis of review carried out by the management in accordance with the accounting standard IND AS – 36 "Impairment of Assets".

Fixed Assets have been physically verified by the management at reasonable intervals. There are no discrepancies between the book records and the physical inventory. In our opinion, the frequency of verification is reasonable.

- **45.** The Company vide board resolution dated 9th July 2016, had considered and approved the proposal to write off its accumulated losses as on 31st March, 2016 amounting to Rs. 52825.91 Lakhs against the Securities Premium account balance of Rs. 66102.27 Lakhs as on that date with a view to give true and fair view of books of accounts of the company. Thereafter company made application to National Company Law Tribunal (NCLT) for their necessary approval and has now received Order dated 5th October, 2017 approving the proposal. The company has during year ended 31st March, 2018 given effect to above order from NCLT.
- **46.** Suppliers covered by Micro, Small and Medium Enterprises Development Act, 2006 (the Act) and Industrial (Development & Regulation) Act, 1951.
 - a) As represented by the management Based on the details regarding the status of the suppliers, to the extent obtained, no supplier is covered under the Micro, Small and Medium Enterprises Development Act, 2006. The auditors have relied upon the management information in this regard.
 - b) To the extent information available with the company, the company does not owe any sum to small scale industrial unit as defined in clause (j) of Section 3 of the Industrial (Development & Regulation) Act, 1951. The auditors have relied upon the management information in this regard.
 - c) As represented by the company, the company does not owe any sum to micro enterprises and small enterprises. Accordingly, the company has not made a separate disclosure under Trade Payables in Part I – Balance Sheet as required by the notification dated 04th September, 2015 pertaining to alterations in Schedule III issued by MCA.
 - d) In respect of above the auditors have relied upon the management information in this regard.

47. Lease Commitment as per IND AS 17

Trigyn Technologies Limited has entered into operating lease arrangements, for leasing office premises in Mumbai, Chennai & Andhra Pradesh. The office premises have been taken under a non-cancellable lease of 5 years, which is renewable at the option of the Company.

Particulars	As at March 31, 2018	As at March 31, 2017
Lease rental payments for the year	149.45	67.34
Future minimum lease rental payments payable:		
Not later than one year	93.18	149.45
Later than one year but not later than five years	186.60	279.78

48. Public deposit:

The Company has not accepted any deposit within the meaning of Sections 73 to 76 of Companies Act 2013 and the rules framed there under. The Auditors has relied upon management representation in this regards.

49. The company has reviewed all the pending litigation and is of the opinion that no further provision is required impacting the financial position of the company

(All amounts in Indian Rupees lakhs unless otherwise stated)

50. Project expenses - Andhra Pradesh State FiberNet Limited

In respect of a composite works contract entered into by the Company, the company has started the work in the month of January, 2018. As per the terms of the contract, the billing for work done will be made based on milestone achievement. The company has not achieved the first milestone as on 31st March 2018.

The total expenditure towards the contract till 31st March 2018 is as under:

Particulars	Amount	Under Head
	(Rs. In Lakhs)	
Materials issued/consumed for the contract	715.83	Purchase of material including overhead in the statement of Profit and Loss
Overhead Expenses for the contract	207.78	Purchase of material including overhead in the statement of Profit and Loss
Total Material/Overhead Consumed	923.61	
Closing Stock of Material as on 31st March, 2018	923.61	Inventories in Balance Sheet

The Company has given performance guarantee of Rs.8 crore and Earnest Money Deposit/ Security Deposit of Rs. 50 lacs for the said contract.

As there is no billing during the period, no income is accrued for the contract and the expenditure for the contract has been carried forward in the Balance sheet as at 31st March, 2018.

51. Long term contracts and derivatives contract:

The Company assessed its long term contracts. There are no foreseeable losses on such contracts. The company does not have any derivative contracts

52. Investor Education and Protection Fund:

During the year there is no amount required to be transferred to Investor Education and Protection Fund by the Company.

53. Previous year figures

The previous year figures have been reclassified to conform to this year's classification wherever required.

As per our attached report of even date.

For FORD RHODES PARKS & CO.LLP

Chartered Accountants

Firm Registration Number: 102860W /W100089

For and on behalf of the Board

A.D. Shenov

Partner

Membership No. 11549

R. Ganapathi

Dr. P. Raja Mohan Rao

Chairman and Executive Director Director

Mumbai: May 17, 2018 Parthasarathy lyengar Company Secretary

Amin Abdul Bhojani Chief Financial Officer

Form AOC - I

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rule, 2014) Statement of Containing salient features of the financial statement of subsidiaries/associate companies/joint ventures

Part "A" : Subsidiries

(Information in respect of each subsidiary to be presented with amounts in ₹ in Lakhs.)

1	Name of the subsidiary	Leading Edge Infotech Limited	Trigyn Technologies (India) Private Limited	Trigyn Technologies Inc.	Trigyn Technologies Schweiz Gmbh
2	Reporting period for the subsidiary concerned, if different from the holding company's reporting period	31-Mar-18	31-Mar-18	31-Mar-18	31-Mar-18
3	Date when subsidiary was acquired	16th July 1996	12th March 2014	12th March 2014	6th March 2017
3	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries.	INR	INR	INR	INR
4	Share capital	50.00	1,471.04	49.04	13.60
5	Reserves & surplus	(330.37)	(3,354.25)	20,017.79	23.47
6	Total assets	23.80	37.20	27,179.59	546.76
7	Total Liabilities	304.17	1,920.42	7,112.76	509.68
8	Investments	0.50	-	-	-
9	Turnover	9.57	-	67,047.11	720.01
10	Profit before taxation	(9.23)	(0.65)	5,887.81	22.96
11	Provision for taxation	-	-	2,000.39	-
12	Profit after taxation	(9.23)	(0.65)	3,887.42	22.96
13	Proposed Dividend	-	-	-	-
14	% of shareholding	100%	100%	100%	100%

Notes:

- 1. Names of subsidiaries which are yet to commence operations. None
- 2. Names of subsidiaries which have been liquidated or sold during the year. None

Part "B": Associates and Joint Ventures

Statement pursuant to Section 129 (3) of the Companies Act, 2013 related to Associate Companies and Joint **Ventures**

Not Applicable

- 1. Names of associates or joint ventures which are yet to commence operations. None
- 2. Names of associates or joint ventures which have been liquidated or sold during the year. None

As per our attached report of even date.

For FORD RHODES PARKS & CO.LLP

Chartered Accountants Firm Registration Number: 102860W /W100089

For and on behalf of the Board

A.D. Shenoy

Partner

Membership No. 11549

R. Ganapathi Dr. P. Raja Mohan Rao Chairman and Executive Director Director

Parthasarathy lyengar Amin Abdul Bhojani Mumbai: May 17, 2018 Chief Financial Officer Company Secretary

Independent Auditor's Report

To The Members of Trigyn Technologies Limited

Report on the Consolidated Indian Accounting Standard ("Ind AS") Financial Statements for the year ended 31st March, 2018

We have audited the accompanying consolidated Ind AS financial statements of **Trigyn Technologies Limited** ("the Company") and its subsidiaries (the Company and its subsidiaries constitute the "Group") which comprise Consolidated Balance Sheet as at 31st March, 2018, the Consolidated Statement of Profit and Loss (including other comprehensive income), the Consolidated Cash Flow Statement and the consolidated Statement of Changes in Equity for the year then ended and a summary of significant accounting policies and other explanatory information (herein after referred to as "Consolidated Ind AS financial statements").

Management's Responsibility for the Ind AS Financial Statements

The Holding Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these consolidated Ind AS financial statements that give a true and fair view of the state of affairs(financial position), consolidated profit or loss (including other comprehensive income), consolidated cash flows and changes in equity of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Act read with relevant Rules issued thereunder.

The respective Board of Directors of the companies included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; the selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated Ind AS financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated Ind AS financial statements by the Directors of the Holding Company, as aforesaid.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated Ind AS financial statements based on our audit. While conducting the audit, we have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated Ind AS financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the consolidated Ind AS financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated Ind AS financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Holding Company's preparation of the consolidated Ind AS financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Holding Company's Board of Directors and the Boards of its subsidiaries in the Group, as well as evaluating the overall presentation of the consolidated Ind AS financial statements. We believe that the audit evidence is sufficient and appropriate to provide a basis for our audit opinion on the consolidated Ind AS financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated Ind AS financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India including the Ind AS, of the state of affairs (financial position) of the Company as at 31st March, 2018, and its consolidated profit (including other comprehensive income), its consolidated cash flows and the consolidated changes in equity for the year ended on that date.

Emphasis of matter

We draw attention to

- 1. Note No. 1.1b to the consolidated Ind AS financial statements regarding balances of wound up foreign subsidiaries carried forward in the standalone books requiring approval and permission from RBI under FEMA regulations
- 2. Note No. 39(ii) to the consolidated Ind AS financial statements regarding Company's Application to Central government for approval of excess remuneration paid to Whole time director.

(As fully described in the above referred Notes)

Our opinion is not qualified in the above matter.

Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143(3) of the Act, we report that:
 - a. We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated Ind AS financial statements of the Group.
 - b. In our opinion proper books of account as required by law relating to preparation of the aforesaid consolidated Ind AS financial statements of the Group have been kept so far as it appears from our examination of those books.
 - c. The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss (Including other Comprehensive income), Consolidated Cash Flow Statement and the consolidated statement of changes in equity of the Group dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated Ind AS financial statements.
 - In our opinion the aforesaid consolidated Ind AS financial statements of the Group comply with the Indian Accounting Standards specified under Section 133 of the Act
 - d. On the basis of the written representations received from the directors of the Holding Company and its subsidiaries, incorporated in India, as on 31st March, 2018 taken on record by the Board of Directors of the Holding Company and its subsidiaries, none of the directors of the Holding and Subsidiary Companies are disqualified as on 31st March, 2018 from being appointed as a director in terms of Section 164 (2) of the Act.
 - e. With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in **Annexure A** which is based on auditor's report of Holding company and subsidiaries incorporated in India. Our report expresses an unqualified opinion on the adequacy and operating effectiveness of the holding Company's and subsidiaries' incorporated in India internal financial controls over financial reporting.
 - f. With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditor's) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company and its Indian subsidiaries have disclosed in their consolidated Ind AS financial statements matters relating to pending cases. Refer Note No. 31 & 49 to the Consolidated Ind AS financial statement.
 - ii. As represented by the company, there are no long-term contracts including derivative contracts having material foreseeable losses. Refer Note No. 50 to the Consolidated Ind AS financial statement.
 - ii. There were no amounts which were required to be transferred to the Investor Education and Protection Fund by the Group. Refer Note No.51 to the Consolidated Ind AS financial statement.

For FORD RHODES PARKS & CO.LLP Chartered Accountants ICAI FRNo. 102860W/W100089 A. D. Shenoy

Mumbai Partner

Place:

Date: 17th May 2018 Membership No.11549

110

Annexure A to the Independent Auditors' Report

[Referred to in paragraph pertaining to "Report on Other Legal and Regulatory Requirement" of our Report of even date to the Members of Trigyn Technologies Limited on the Consolidated Ind AS financial statements for the year ended 31st March, 2018]

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of Trigyn Technologies Limited ("the Company") and its subsidiaries (the Company and its subsidiaries constitute the "Group"), which are companies incorporated in India as of 31st March, 2018 in conjunction with our audit of the Consolidated Ind AS financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Respective Board of Director's of Holding Company's and its subsidiary Companies are responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by these entities considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (IFCOFR) issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act. 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Holding Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness.

Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgments, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Group's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of consolidated Ind AS financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorizations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use, or disposition of the company's assets that could have a material effect on the consolidated Ind AS financial statements.

Inherent Limitations of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

Place:

Mumbai

In our opinion, the holding Company and its subsidiary Companies which are companies incorporated in India have, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March, 2018 based on the internal control over financial reporting criteria established by these entities considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For FORD RHODES PARKS & CO.LLP Chartered Accountants ICAI FRNo. 102860W/W100089

A. D. Shenoy

Partner

Date: 17th May 2018 Membership No.11549

CONSOLIDATED BALAN			,)18
(All amounts in Indian			ise stated) 31 March 2018	31 March 2017
ASSETS		Note No.	31 Warch 2018	31 March 2017
Non-current assets				
Property, Plant and Equipment		3	346.89	168.19
Goodwill		3	8,674.33	8,674.33
Other Intangible Assets		3	9.61	14.98
Financial Assets				
Investments		4	118.02	135.87
Loans		5	-	-
Others		6	3,841.37	2,397.72
Non Current Tax Assets (Net)		30 (iii)	1,700.71	1,629.95
Deferred Tax Assets (Net)		30 (vi)	151.23	136.37
Other Non-Current Assets		7	924.30	1,047.86
Current assets	n-current assets		15,766.46	14,205.27
Inventories		8	991.30	_
Financial assets		U	331.30	-
Trade receivables		9	13,825.41	12,700.14
Cash and cash equivalents		10	12,300.21	10,962.45
Others		11	282.35	204.73
Current tax asset (net)		30 (iv)	225.10	-
Other current assets		12 ′	1,237.21	444.19
Tota	al current assets		28,861.57	24,311.50
TOTAL ASSETS			44,628.03	38,516.77
EQUITY AND LIABILITIES		1		
Equity				
Equity share capital		13	2,990.20	2,973.95
Other equity		14	34,053.44	29,734.28
	Total equity		37,043.64	32,708.23
Liabilities				
Non-current liabilities Financial liabilities				
Borrowings		15	33.96	29.70
Provisions		16	285.75	29.70 267.27
	current liabilities	10	319.71	296.97
Current liabilities			013.71	230.31
Financial liabilities				
Trade payables		17	5,261.58	3,676.70
Other financial liabilities		18	709.11	946.09
Other current liabilities		19	524.40	595.48
Provisions		20	769.59	283.69
Current tax liabilities (net)		30 (v)		9.63
Total e	current liabilities		7,264.68	5,511.57
TOTAL TOURTY	Total liabilities		7,584.39	5,808.54
TOTAL EQUITY AND LIABILITIES		. =	44,628.03	38,516.77
Corporate Overview, Significant Accounting Polic	ies and Key	1 - 2		
Accounting Estimates and Judgement See accompanying notes to the Financial Stateme	ante	3 - 53		
The accompanying notes are an integral part of these				
As per our attached report of even date.	manda statement			
For FORD RHODES PARKS & CO.LLP				
Chartered Accountants Firm Registration Number: 102860W /W100089	For and on behal	If of the Boa	rd	
A.D. Shenoy				
Partner	R. Ganapathi	anding Div		ija Mohan Rao
Membership No. 11549	Chairman and Exe	ecutive Direc	tor Director	
Mumbai: May 17, 2018	Parthasarathy ly			dul Bhojani
	Company Secreta	ıry	Chief Fin	ancial Officer

Consolidated Statement of profit at (All amounts in Indian Re				arch, 2018
Particulars	•	Note No.	For Period ended	For Period ended
				31 March 2017
Revenue				
Revenue from operations		21	68,451.34	67,915.29
Other income		22	51.42	58.65
TOTAL REVENUE			68,502.76	67,973.94
Expenses				01,370.34
Purchases of materials including overheads		23	1,809.55	175.47
Changes in Stock-in-trade		23 24		175.47
Employee benefits expense		25	(991.30)	46 606 0E
Finance costs		25 26	47,093.77	46,696.95
			79.70	91.95
Depreciation and amortization expense		3	108.22	68.26
Other expenses		27	14,417.56	14,313.75
TOTAL EXPENSE			62,517.49	61,346.38
Profit/(loss)before exceptional items and tax			5,985.26	6,627.56
Exceptional items		28	-	(0.01)
Profit / (loss) before tax			5,985.26	6,627.56
Tax expenses		30		
Current tax			2,062.73	2,763.18
Tax pertaining to prior years			2.49	4.79
Deferred tax			(26.92)	(44.04)
Profit/(loss) for the period			3,946.97	3,903.63
Other comprehensive income		29		
(A) (i) Items that will not be reclassified to profit or los	SS		31.10	45.11
(ii) Income tax relating to above items			(12.07)	(13.69)
(B) (i) Items that will be reclassified to profit or loss			51.12	(395.02)
(ii) Income tax relating to above items			-	-
Total comprehensive income for the period (closs) and other close (closs) and other close (closs) and other close (closs) and other close (close (c			4,017.13	3,540.03
Earnings per equity share (for continue operation	ns)			
(1) Basic			13.22	13.15
(2) Diluted			12.80	12.77
Earnings per equity share (for discontinued and operations)	continuing			
(1) Basic			13.22	13.15
(2) Diluted			12.80	12.77
Corporate Overview, Significant Accounting Police Accounting Estimates and Judgement	cies and Key	1 - 2		
See accompanying notes to the Financial Statem. The accompanying notes are an integral part of these. As per our attached report of even date.		3 - 53 ts		
For FORD RHODES PARKS & CO.LLP Chartered Accountants Firm Registration Number: 102860W /W100089	For and on behalf	of the Bo	ard	
A.D. Shenoy Partner Membership No. 11549	R. Ganapathi Chairman and Exe	cutive Dire		a Mohan Rao
Mumbai: May 17, 2018	Parthasarathy lye Company Secretar	-		l ul Bhojani ncial Officer

	Particulars	For Period ended 31 March 2018	For Period ended 31 March 2017
۹.	Cash flow from operating activities		
	Net profit before tax	5,985.26	6,627.50
	Adjustments to reconcile profit for the year to net cash generated from operating activities:		
	Unrealised foreign exchange (gain) / loss (net)	33.75	154.86
	Depreciation and amortisation	108.22	68.26
	Interest income from deposits with banks and others	(92.86)	(261.62
	Dividend income	(0.12)	(0.12
	Finance cost	79.70	91.9
	Actuarial gains and losses routed through other comprehensive income	48.95	35.5
	Equity-settled share-based payment transactions	301.93	198.2
	Sundry Receivable written off	8.04	
	Operating profit before working capital changes	6,472.88	6,914.6
	Changes in working capital		
	(Increase) /decrease in Stock in trade	(991.30)	
	(Increase) /decrease in trade receivables	425.28	2,049.6
	(Increase)/decrease in Loan and other financial assets, and other assets	(2,214.37)	(1,015.02
	Increase/(decrease) in trade payables	(330.48)	(217.34
	Increase/(decrease) in finacial liabilites, Other liabilites and provision	531.67	(346.88
	Cash generated from operations	3,893.69	7,385.0
	Direct taxes paid (including taxes deducted at source), net of refunds	(2,355.03)	(2,767.97
	NET CASH FROM OPERATING ACTIVITIES	1,538.66	4,617.0
3.	Cash flow from investing activities		
	Sale/(Purchase) of property, plant and equipment and intangible assets	(281.56)	(142.55
	Investment in subsidary	(0.00)	
	Interest income	92.86	261.6
	Dividend received on investments	0.12	0.1
	Share application money with swiss notary	-	(13.60
	NET CASH FROM / (USED) IN INVESTING ACTIVITIES	(188.58)	105.5

	Particulars	For Period ended 31 March 2018	For Period ended 31 March 2017
C.	Cash flow from financing activities		
	Proceeds from exercise of employee stock options	16.25	29.38
	Finance cost	(79.70)	(91.95)
	NET CASH FROM / (USED) IN FINANCING ACTIVITIES	(63.45)	(62.58)
	Net increase/(decrease) in cash and cash equivalents (A+B+C)	1,286.63	4,660.08
	Cash and cash equivalents at the beginning of the year (Refer Note 10)	10,962.45	6,696.94
	Add: effect of exchange rate changes on cash and cash equivalents	51.12	(394.56)
	Cash and cash equivalents at the end of the year (Refer Note 10)	12,300.21	10,962.45

Notes:

- 1 The Cash Flow statement has been prepared under the indirect method as set out in Indian Accounting Standard (IND AS 7) -statement of cash flows.
- 2 Cash and cash equivalents at the end of the year represent cash and bank balances and includes unrealised gain of Rs.33.75 (PY Rs. 154.86) on account of translation of Foreign currency bank balances.
- 3 Amendments Ind AS 7:

Effective April 01, 2017, the group adopted the amendment to Ind AS 7, which requires the entities to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and non-cash changes, suggesting inclusion of reconciliation between the opening and closing balances in the balance sheet for liabilities arising from financing activities, to meet the disclosure requirement. The adoption of the amendment did not have any material effect on the Standalone financial statements.

4 The figures for the previous year have been regrouped where necessary to confirm to current year's classification.

As per our attached report of even date.

For FORD RHODES PARKS & CO.LLP

Chartered Accountants

Firm Registration Number: 102860W /W100089

A.D. Shenoy

Partner

Membership No. 11549

Mumbai: May 17, 2018

For and on behalf of the Board

R. Ganapathi

Chairman and Executive Director Director

Parthasarathy lyengar

Company Secretary

Dr. P. Raja Mohan Rao

Amin Abdul Bhojani Chief Financial Officer

Consolidated Statement of Changes in Equity

(All amounts in Indian Rupees lakhs unless otherwise stated)

•	a
	Capit
	Share
	≅quity
	Ą.

Balance as on 1 April 2016	Changes in equity	Balance as on 31 March 2017
2,944.57	29.38	2,973.95
7	Observation in	D - 1000
balance as on 1 April 2017	Changes in equity	balance as on 31 March 2018
2,973.95	16.25	2,990.20

Particulars		Reserves and Surplus	nd Surplu	S	Employee	Equity	Exchange	Total
	Capital Reserve	Securities General Premium reserve Reserve	General	Retained	stock option scheme	Instruments through Other Comprehensive Income	differences on translating the financial statements of a foreign operation	
Balance as at 1 April 2016	1,775.39	66,102.79	146.85	(43,788.35)	136.54	76.02	1,546.34	25,995.58
Profit for the year	'	•	•	3,903.63	1	•	1	3,903.63
Ind AS effect for the year	•	1	•	23.60	1	7.82	(394.56)	(363.14)
Amortized ESOP during the year	•	1	•	ı	198.21	'	•	198.21
Transfer to Securities premium reserve	•	64.47	•	1	(64.47)		•	1
Balance as on 31 March 2017	1,775.39	66,167.26	146.85	146.85 (39,861.12)	270.28	83.84	1,151.78	29,734.28
Balance as on 1 April 2017	1,775.39	66,167.26	146.85	(39,861.12)	270.28	83.84	1,151.78	29,734.28
Profit for the year	1	1	•	3,946.97	1	•	1	3,946.97
Ind AS effect for the year	'	1	•	32.69	1	(13.65)	51.23	70.27
Transfer to retained earnings (Refer note 44)	1	- (52,825.91)	1	52,825.91	I	1	•	ı
Forfeited/ lapsed during the period	•	-	•	1	(3.18)	•	•	(3.18)
Amortized ESOP during the year	-	•	-	ı	305.11	•	•	305.11
Share based payment	•	92.38	•	1	(92.38)	•	-	1
Balance as on 31 March 2018	1,775.39	13,433.72	146.85	16,944.44	479.84	70.19	1,203.00	34,053.44

As per our attached report of even date.

For FORD RHODES PARKS & CO.LLP

Chartered Accountants Firm Registration Number: 102860W /W100089

For and on behalf of the Board

Membership No. 11549 A.D. Shenoy Partner

Mumbai: May 17, 2018

R. Ganapathi Chairman and Executive Director

Dr. P. Raja Mohan Rao Director

Amin Abdul Bhojani Chief Financial Officer

Parthasarathy Iyengar Company Secretary

(All amounts in Indian Rupees lakhs unless otherwise stated)

The corporate overview

Trigyn Technologies Limited ('TTL' or 'the company' or 'the Parent Company') is a public company domiciled in India and incorporated under the provisions of Indian Companies Act. The company's registered office is at Unit 27, SDF I, SEEPZ - SEZ, Andheri (E), Mumbai 400096. The company's equity shares are listed on the Bombay Stock Exchange and National Stock Exchange in India.

TTL is the holding company of the Trigyn Group of companies.

TTL has its software development centre in Mumbai, India ('the Head Office') and the company mainly operates in US through its subsidiary Trigyn Technologies Inc.

The company has formed a subsidiary in Switzerland viz. Trigyn Technologies Schweiz GMBH on 6th March 2017. The company has invested CHF 20,000 equivalent INR 13.60/- Lakhs

1.1 Details of entities in consolidation:

a) Subsidiaries and step down subsidiaries considered in Consolidated Financial Statements:-

Subsidiaries	Country of Incorporation and Other Particulars		% of ownership as at 31.03.2017
Leading Edge Infotech Limited, ('LEIL')	A subsidiary incorporated under the laws of India.	100	100
Trigyn Tec0hnology Inc., ('TTI')	A subsidiary organized under the laws of Delaware, USA.	100	100
Trigyn Technologies (India) Private Limited, ('TTIPL')	A subsidiary incorporated under the laws of India.	100	100
Trigyn Digital Inc.*	A step down subsidiary of TTL (100% subsidiary of TTI) incorporated under the laws of Province of British Columbia, Canada		100
Trigyn Technologies Schweiz GMBH**	A subsidiary organized under the laws of Switzerland.	100	

^{*}Trigyn Digital Inc was voluntarily wound up on 14th April, 2016.

b) The Consolidated financial statements for the ended up to March 31, 2018, does not include financials of the following non operational subsidiaries:-

Subsidiaries	Updated Upto	Status
Trigyn Technologies Limited, UK	March 31, 2002	Liquidated in 2004
eVector (Cayman) Limited and its subsidiaries ('EVCL')	March 31, 2002	Under liquidation since 2002
eCapital Solutions (Mauritius) Limited	March 31, 2005	Liquidated in 2009
Applisoft Inc.*	January 2010	Liquidated in 2010
Trigyn Digital Inc.	March 31, 2016	voluntarily wound up on 14th April, 2016

^{*}Post necessary approval and compounding with Reserve Bank of India, the Investment in Applisoft INC and the provision have been written off in the books of accounts.

The effect of the winding up of the aforesaid subsidiaries/step down subsidiaries had not been given due to lack of latest financial statements and adequate details regarding certain inter-company balances across all subsidiaries. Note No. 43 of the Financials of Standalone Company includes balances pertaining to those wound up subsidiaries (except Applisoft INC) which are not written off in the books pending RBI approval under FEMA regulations.

(All amounts in Indian Rupees lakhs unless otherwise stated)

- c) The CFS for the year does not include financials of following associates as the company does not have any investment in this associates:
- Promuk Hoffmann International Limited.
- 2) Andhra Networks Limited.
- 3) United Telecoms Limited.
- 4) United Telelinks (Bangalore) Limited.

2 Significant accounting policies

The following are the significant accounting policies adopted in the preparation of these financial statements. These policies have been consistently applied to all the years presented, unless otherwise stated.

2.1 Basis of preparation

These financial statements are prepared in accordance with Indian Accounting Standards (Ind AS), under the historical cost convention on the accrual basis except for certain financial instruments and defined benefit plan assets which are measured at fair values, the provision of the Companies Act, 2013 ('the Act') (to the extent notified) and guidelines issued by the Securities and Exchange Board of India (SEBI). The Ind AS are prescribed under section 133 of the Act read with Rule 3 of the Companies (Indian Accounting Standards) Rules, 2015 and relevant amendment rules issued thereafter.

2.2 Principles of Consolidated Financial Statements

The Consolidated Financial Statements relate to the Company and its subsidiaries and have been prepared on the following basis:

- i) In respect of Subsidiary companies, the financial statements have been consolidated on a line-by-line basis by adding together the book values of like items of assets, liabilities, income and expenses, after fully eliminating intra-group balances and unrealized profits / losses on intra-group transactions. The results of subsidiaries are included from the date of acquisition of a controlling interest.
- ii) In case of foreign subsidiaries, being Non-Integral Foreign Operations, revenue items are consolidated at the average rate prevailing during the year. All asset and liabilities are converted at the rate prevailing at the end of the year, except Equity Share Capital, Share premium, Capital Reserve and Fixed Assets which have been carried at Historical rate. The resultant translation gains and losses are shown separately as 'Foreign Currency Translation Reserve' under 'Reserves and Surplus.
- iii) eCapital Solutions (Bermuda) Ltd., a wholly owned subsidiary was wound up on 12th March 2014, as per the applicable laws in the country of registration. The assets distributed on winding up have been accounted at values as per the Liquidation orders. Consequently TTIPL and TTInc which were step down wholly owned subsidiaries have become wholly owned subsidiaries of TTL. The excess of cost to the Group of equity capital of its investments in subsidiary companies over its share of equity of its subsidiary companies at the date on which investments are made, is recognized in the financial statement as Goodwill.
 - Goodwill on consolidation is not written off but tested for impairment by the management.
- iv) The consolidated financial statements have been prepared using uniform accounting policies for like transactions and other events in similar circumstances and are presented to the extent possible, in the same manner as the Company's separate financial statements, except for, In case of certain subsidiary referred in Note 2.14 below, leave encashment and gratuity is provided on arithmetical basis instead of actuarial basis. These liabilities represent about 45% of the total consolidated gratuity and leave encashment liability of the Group as at the year end.

Non-controlling interest

Non-controlling interests (NCI) in the results and equity of subsidiaries are shown separately in the consolidated statement of profit and loss, consolidated statement of changes in equity and balance sheet respectively. NCI are measured at their proportionate share of the acquirer's net identifiable assets at the date of acquisition. Changes in the Group's equity interest in a subsidiary that do not result in a loss of control are accounted for as equity transactions.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Loss of control

When the Group loses control over a subsidiary, it derecognises the assets and liabilities of the subsidiary, and any related NCI and other components of equity. Any interest retained in the former subsidiary is measured at fair value at the date the control is lost. Any resulting gain or loss is recognised in profit or loss.

Business combinations

Business combinations (other than common control business combinations) on or after 1 April 2015

In accordance with Ind AS 103, the group accounts for these business combinations using the acquisition method when control is transferred to the group. The consideration transferred for the business combination is generally measured at fair value as at the date control is acquired. Any goodwill that arises is tested annually for impairment. Any gain on a bargain purchase is recognised in other comprehensive income (OCI) and accumulated in equity as capital reserve if there exists clear evidence of the underlying reasons for classifying the business combination as resulting in a bargain purchase; otherwise the gain is recognised directly in equity as capital reserve.

Transaction costs are expensed as incurred, except to the extent related to the issue of debt or equity securities. The consideration transferred does not include amounts related to the settlement of pre-existing relationships with the acquire. Such amounts are generally recognised in profit or loss.

Any contingent consideration is measured at fair value at the date of acquisition. If an obligation to pay contingent consideration that meets the definition of a financial instrument is classified as equity, then it is not remeasured subsequently and settlement is accounted for within equity. Other contingent consideration is remeasured at fair value at each reporting date and changes in the fair value of the contingent consideration are recognised in profit or loss.

If a business combination is achieved in stages, any previously held equity interest in the acquire is remeasured at its acquisition date fair value and any resulting gain or loss is recognised in profit or loss or OCI, as appropriate.

Business combinations prior to 1st April 2015:

In respect of such business combinations, goodwill represents the amount recognised under the Group's previous accounting framework under Indian GAAP adjusted for the reclassification of certain intangibles.

2.3 Functional and presentation currency

All amounts included in the financial statements are reported in Indian rupees in lakhs and has been rounded to nearest lakhs with two decimal places except per share data, unless otherwise stated. Due to rounding off, the numbers presented throughout the document may not add up precisely to the totals and percentages may not precisely reflect the absolute figures.

2.4 Significant accounting judgments, estimates and assumptions

The preparation of the financial statements in conformity with Ind AS requires the management to make judgments, estimates and assumptions that affect the reported amounts of revenue, expenses, current assets, non-current assets, current liabilities, non-current liabilities and disclosure of the contingent liabilities at the end of each reporting period. Actual amount may differ from these estimates.

Detailed information about each of these estimates and judgements is included in relevant notes.

The areas involving critical estimates and judgements are:

- Estimation of current tax expense and payable including amount expected to be paid/ recovered for uncertain tax position.
- 'Estimation of defined benefit obligation.
- Recognition of revenue.
- Recognition of deferred tax assets for carried forward tax losses.
- Impairment of trade receivables.
- Valuation of Financial Instrument.
- Useful life of property plant and equipment and Intangible assets Provision and Contingencies.
 Estimation and underlying assumptions are reviewed on ongoing basis. Revisions to estimates are recognised prospectively.

(All amounts in Indian Rupees lakhs unless otherwise stated)

2.5 Current versus non-current classification

The group presents assets and liabilities in the balance sheet based on current / non-current classification.

An asset /liability is current when it is:

- Expected to be realised/settled or intended to sold or consumed in normal operating cycle;
- Held primarily for the purpose of trading;
- Expected to be realised / settled within twelve months after the reporting period; or
- Cash or cash equivalent unless restricted from being exchanged or used to settle a liability for at least twelve months after the reporting period.
- There is no unconditional right to defer the settlement of the liability for at least twelvemonths after the reporting period

All other assets/ liabilities are classified as non-current.

Deferred tax assets and liabilities are classified as non-current assets and liabilities.

2.6 Property, plant and equipment (PP&E).

Recognition and measurement

Items of PP&E are measured at cost of acquisition or construction less accumulated depreciation and/or accumulated impairment loss, if any. Borrowing costs relating to acquisition/construction/development of tangible assets and Capital Work in Progress which takes substantial period to get ready for its intended use are also included to the extent they relate to the period till such assets are ready to be put to use.

When significant components of PP&E are required to be replaced at intervals, recognition is made for such replacement of components as individual assets with specific useful life and depreciation if these components are initially recognized as separate asset. All other repair and maintenance costs are recognised in profit or loss as incurred.

Disposal

Gains and losses on disposal are determined by comparing the proceeds with the carrying amount. These are recognised as other income/ expenses in the statement of profit and loss.

Depreciation

Depreciation is calculated over the depreciable amount, which is the cost of an asset, or other amount substituted for cost, less its residual value. Depreciation is recognised in the statement of profit and loss on a straight-line basis over the estimated useful lives of each part of an item of PP&E as prescribed in Schedule II of the Companies Act, 2013, as assessed by the management of the group based on technical evaluation.

Depreciation is provided pro-rata for the number of months available for use. Depreciation on sale/ disposal of assets is provided pro-rata up to the end of month of sale/ disposal.

The PP&E acquired under hire purchase is depreciated over the shorter of the hire purchase term and their useful lives unless it is reasonably certain that the group will obtain ownership by the end of the hire purchase term in which case assets are depreciated on the basis of estimated useful life.

The estimated useful lives of items of PP&E as under:

Asset	Useful life
Buildings	20 years
Office equipment's	3 to 4 years
Computer and peripherals	3 years
Computer software	3 years
Furniture and fixtures	4 years
Leasehold improvements	6 years

(All amounts in Indian Rupees lakhs unless otherwise stated)

2.7 Intangible assets

Recognition and measurement

Intangible assets are recognised when the asset is identifiable, is within the control of the group, it is probable that the future economic benefits that are attributable to the asset will flow to the group and cost of the asset can be reliably measured.

Intangible assets acquired by the group that have finite useful lives are measured at cost less accumulated amortisation and any accumulated impairment losses. Cost comprises of the acquisition price, development cost and any other attributable/allocable incidental cost of bringing the asset to its working condition for its intended use. Cost of item of intangible assets not ready for intended use as on the balance sheet date is disclosed as intangible assets under development.

Subsequent measurement

Subsequent expenditure is capitalised only when it increases the future economic benefits embodied in the specific asset to which it relates.

Amortisation

- i. Intangible assets with finite lives are amortized over their estimated useful economic life and assessed for impairment wherever there is an indication that the intangible assets may be impaired.
- ii. Intangible assets with infinite lives are tested for impairment at least annually, and where there is an indication that the assets may be impaired.

Application software capitalised as Intangible Asset is normally amortized over a period of four years or over its useful life before it become obsolete, whichever is earlier.

The estimated useful lives for current and comparative periods are as follows:

Asset	Useful life
Software	3 years

Disposal:

Gain or losses arising from derecognition of an intangible assets are recognized in statement of Profit and Loss when the assets is derecognized.

2.8 Impairment of non-financial assets

The group assesses at each balance sheet date whether there is any indication that an asset or cash generating unit (CGU) may be impaired. If any such indication exists, the group estimates the recoverable amount of the asset. The recoverable amount is the higher of an asset's or CGU's fair value less costs of disposal or its value in use. Where the carrying amount of an asset or CGU exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount.

Impairment losses are recognised in the statement of profit and loss.

An impairment loss in respect of goodwill is not reversed. For other assets, an impairment loss is reversed only to the extent that the asset's carrying amount does not exceed the carrying amount that would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised.

2.9 Inventories

Inventory comprising traded hardware and software are valued at lower of cost and net realisable value. Costs comprise cost of purchase and directly attributable costs incurred in bringing the inventories to their present location and condition. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

(All amounts in Indian Rupees lakhs unless otherwise stated)

2.10 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at banks and on hand and short-term deposits with an original maturity of three months or less, which are subject to an insignificant risk of changes in value.

2.11 Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefits will flow to the group and the revenue can be reliably measured, regardless of when the payment is being made.

Revenue is measured at fair value of the consideration received or receivable, taking into account contractually defined terms of payment and excluding taxes or duties collected on behalf of the government.

Sale of goods and rendering of services

Revenue from sale of goods in the course of ordinary activities is recognised when property in the goods or all significant risks and rewards of their ownership are transferred to the customer and no significant uncertainty exists regarding the amount of the consideration that will be derived from the sale of the goods and regarding its collection.

Income from Communications and information technology staffing support services comprise income from time and material and fixed price contracts. Revenue from 'time and material' contracts is recognised, as and when related services are performed and accepted by the customer. Revenue from fixed price contracts is recognised using the percentage of completion method of accounting, under which the sales value of performance, including the profit thereon, is determined by relating the actual man hours of work performed to date to the estimated total man hours for each contract. Provision for estimated losses on uncompleted contracts are recorded in the period in which such losses become probable, based on current contract estimates.

Unbilled receivables represent costs incurred and revenues recognised on contracts, to be billed in subsequent periods as per the terms of the contract.

Advance payments received from customers for which no services have been rendered are presented as 'Advance from customers'.

2.12 Other income

Interest income

Interest income is recognised using effective interest rate method (EIR).

Dividend income

Dividends are recognised in the statement of profit and loss only when the right to receive the payment is established.

Other

Revenue is recognised only when it is reasonably certain that the ultimate collection will be made.

2.13 Foreign currency transactions, balances and Translation.

Initial Recognition

Transactions in foreign currency are recorded at exchange rates prevailing at the date of transactions. Exchange differences arising on foreign exchange transactions settled during the year are recognised in the statement of profit and loss of the year.

Subsequent recognition

Monetary assets and liabilities denominated in foreign currencies which are outstanding, as at the reporting date are translated at the closing exchange rates and the resultant exchange differences are recognised in the statement of profit and loss.

Non-monetary assets and liabilities denominated in foreign currencies that are measured in terms of historical cost are translated using the exchange rate at the date of the transaction.

Non-monetary assets and liabilities that are measured at fair value in a foreign currency are translated using the exchange rates at the date when the fair value was determined. Translation differences on assets and liabilities carried at fair value are reported as a part of the fair value gain or loss.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Non Indian operations

The consolidated financial statements are reported in Indian rupees. The translation of the local currency of each foreign subsidiary, considered as non-integral operations, and conversion of foreign branches, which are integral to the operations within the Group into Indian rupees is performed in respect of assets and liabilities other than fixed assets using the exchange rate in effect at the balance sheet date and for revenue and expense items other than the depreciation costs using a simple average exchange rate for the year. Equity Share Capital, Share premium, Capital Reserve and Fixed Assets which have been valued at Historical rate. Net exchange difference resulting from the above translation of the financial statements of foreign subsidiaries has been transferred to 'Foreign Exchange Translation Reserve' and in respect of foreign branches the exchange difference is recognised in the Consolidated Statement of Profit and Loss.

2.14 Employee benefits

· Short-term employee benefits

Employee benefits payable wholly within twelve months of rendering the service are classified as short-term employee benefits and are recognised in the period in which the employee renders the related service. Retention bonus is accounted on actual payment basis.

· Post-employment benefits

Defined contribution plans

Contributions to the provident fund, and Employee State Insurance which are defined contribution schemes, are recognised as an employee benefit expense in the statement of profit and loss in the period in which the contribution is due.

Defined benefit plans

The employees' gratuity scheme is a defined benefit plan. The present value of the obligation under such defined benefit plans is determined based on an independent actuarial valuation using the projected unit credit method, carried out as at balance sheet date. The obligation determined as afore said less the fair value of the Plan assets is reported as a liability or assets as of the reporting date. Actuarial gain or losses are recognised immediately in the Other Comprehensive Income and reflected in retained earnings and will not to be reclassified to the statement of profit and loss.

The company and its Indian subsidiaries account for the gratuity benefit payable in future based on independent actuarial valuation. The liability of holding company and one of Indian subsidiary is funded. The company and its subsidiary follow different assumptions as such the compilation would become unwieldy and for the sake of brevity details are not included the consolidated financial statement.

Other long-term employee benefits

The liabilities for earned leave are not expected to be settled wholly within twelve months after the end of the reporting period in which the employee render the related service. They are therefore measured as the present value of expected future payments to be made in respect of services provided by employees up to the end of the reporting period using the projected unit credit method as determined by an independent actuarial valuation. Remeasurements as a result of experience adjustments and change in actuarial assumptions are recognised in the statement of profit and loss.

Termination benefits

Termination benefits are expensed at the earlier of when the group can no longer withdraw the offer of those benefits and when the group recognises costs for a restructuring. If benefits are not expected to be settled wholly within 12 months of the reporting date, then they are discounted.

2.15 Share-based payments

Equity-Settled share based payments to directors and employees of the company and to directors and employees of subsidiary company including overseas subsidiary are measured at the Fair value of the equity instrument at the grant date. Details regarding the determination of the fair value of equity-settled share based payments transactions are set out in Note No. 41 consolidated Ind AS financial Statements.

(All amounts in Indian Rupees lakhs unless otherwise stated)

The fair value determined at the grant date of equity-settled share based payments to directors, employees of the company are expensed on a straight line basis over the vesting period, based on the company's estimate of equity instrument that will eventually vest, with a corresponding increase in equity. There has been a change in the policy of shares granted to employees and directors of subsidiary company. Thus the fair value determined at grant date for directors, employees of the subsidiary company are recovered from the subsidiary company.

The dilutive effect of outstanding option options is reflected as additional share dilution in the computation of diluted earnings per shares.

Amendment to Ind AS 102

Effective April 1, 2017, the company adopted the amendment to Ind AS 102 which provides specific guidance to measurement of cash-settled awards, modification of cash-settled awards that include a net settlement feature in respect of withholding taxes. The adoption of amendment did not have any material effect on the financial statements.

2.16 Leases

Operating Leases

Leases where the lessor effectively retains substantially all the risks and rewards of the ownership are classified as operating leases. Operating lease payments are recognised as an expense in the Statement of Profit and Loss on a straight line basis over the lease term.

Finance Leases

Leases under which the group (as a lessee) substantially assumes all the risks and rewards of ownership are classified as finance lease. Assets taken on such finance leases are capitalized at the commencement of the lease term at the fair value of the leased item or, if lower, at the present value of the minimum lease payments.

Leases under which the group (as a lessee) substantially assumes all the risks and rewards of ownership are classified as finance lease. Assets taken on such finance leases are capitalized at the commencement of the lease term at the fair value of the leased item or, if lower, at the present value of the minimum lease payments. Such lease payments are apportioned between finance charges and reduction of the lease liability so as to achieve a constant rate of interest on the remaining balance of the liability.

2.17 Borrowing costs

Borrowing costs consist of interest and other costs that an entity incurs in connection with the borrowing of funds. Borrowing cost also includes exchange differences to the extent regarded as an adjustment to the borrowing costs.

Borrowing costs directly attributable to the acquisition, construction or production of a qualifying asset that necessarily takes a substantial period of time to get ready for its intended use or sale are capitalised during the period of time that is required to complete and prepare the asset for its intended use or sale. All other borrowing costs are expensed in the period in which they are incurred.

2.18 Income tax

Income tax expense comprises current and deferred tax. It is recognised in the statement of profit and loss except to the extent that it relates to a business combination, or items recognised directly in equity or in OCI.

Current tax

Current tax assets and liabilities are measured at the amount expected to be recovered from or paid to the taxation authorities. Current tax assets and liabilities are offset only if there is a legally enforceable right to set it off the recognised amounts and it is intended to realise the asset and settle the liability on a net basis or simultaneously.

Minimum Alternate Tax (MAT) paid in a year is charged to the statement of profit and loss as current tax. The group recognises MAT credit available as an asset only to the extent that there is convincing evidence that the group will pay normal income tax during the specified period. The group reviews the 'MAT credit entitlement' asset at each reporting date and writes down the asset to the extent the group does not have convincing evidence that it will pay normal tax during the specified period.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Deferred tax

Deferred tax is provided using the balance sheet method on temporary differences between the tax base of assets and liabilities and their carrying amounts for financial reporting purposes at the reporting date.

Deferred tax is the tax expected to be payable or recoverable in the future arising from temporary differences between the carrying amounts of assets and liabilities in the Balance Sheet and the corresponding tax bases used in the computation of taxable profit. It is accounted for using balance sheet liability method. Deferred tax liabilities are generally recognised for all taxable temporary differences and deferred tax assets are recognised to the extent that it is probable that taxable profit will be available against which deductable temporary differences can be utilised. Deferred tax is calculated at the tax rates that are expected to apply in the period when the liability is settled or the asset realised, based on tax rates that have been enacted or substantively enacted by the reporting date. Deferred income tax assets and liabilities are off-set against each other and the resultant net amount is presented in the Balance Sheet, if and only when the group currently has a legally enforceable right to set-off the current income tax assets and liabilities.

Deferred tax assets and deferred tax liabilities are offset if a legally enforceable right exists to set off current tax assets against current tax liabilities and the deferred taxes relate to the same taxable entity and the same taxation authority.

Deferred tax is recognised to statement of profit and loss, except to the items that it relates to items recognised in other comprehensive income or directly in equity. In this case, the tax is also recognised in other comprehensive income or directly in equity, respectively

2.19 Provisions and contingencies

A provision is recognised when the group has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and a reliable estimate can be made of the amount of the obligation.

If the effect of the time value of money is material, provisions are discounted using a current pre-tax rate that reflects, when appropriate, the risks specific to the liability. When discounting is used, the increase in the provision due to the passage of time is recognised as a finance cost in the statement of profit and loss.

Contingent liability is disclosed in case of

- a present obligation arising from past events, when it is not probable that an outflow of resources will be required to settle the obligation.
- present obligation arising from past events, when no reliable estimate is possible
- a possible obligation arising from past events where the probability of outflow of resources is not remote.

Contingent asset is not recognised in the financial statements. A contingent asset is disclosed, where an inflow of economic benefits is probable.

Provisions, contingent liabilities and contingent assets are reviewed at each balance sheet date.

2.20 Earnings per share (EPS)

Basic EPS is calculated by dividing the profit or loss for the year attributable to equity holders of the group by the weighted average number of equity shares outstanding during the financial year, adjusted for bonus elements in equity shares issued during the year and excluding treasury shares.

Diluted EPS adjust the figures used in the determination of basic EPS to consider

- The after-income tax effect of interest and other financing costs associated with dilutive potential equity shares, and
- The weighted average number of additional equity shares that would have been outstanding assuming the conversion of all dilutive potential equity shares.

(All amounts in Indian Rupees lakhs unless otherwise stated)

2.21 Fair value measurement

Fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. The fair value measurement is based on the presumption that the transaction to sell the asset or transfer the liability takes place either:

- In the principal market for the asset or liability, or
- In the absence of a principal market, in the most advantageous market for the asset or liability.

The principal or the most advantageous market must be accessible by the group. The fair value of an asset or a liability is measured using the assumptions that market participants would use when pricing the asset or liability, assuming that market participants act in their economic best interest.

A fair value measurement of a non-financial asset considers a market participant's ability to generate economic benefits by using the asset in its highest and best use or by selling it to another.

The group uses valuation techniques that are appropriate in the circumstances and for which sufficient data are available to measure fair value, maximizing the use of relevant observable inputs and minimizing the use of unobservable inputs.

- Level 1 Quoted (unadjusted) market prices in active markets for identical assets or liabilities.
- Level 2 Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.
- Level 3 Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognised in the financial statements on a recurring basis, the group determines whether transfers have occurred between levels in the hierarchy by re-assessing categorisation (based on the lowest level input that is significant to the fair value measurement as a whole) at the end of each reporting period.

For the purpose of fair value disclosures, the group has determined classes of assets and liabilities based on the nature, characteristics and risks of the asset or liability and the level of the fair value hierarchy as explained above.

2.22 Financial instruments

A financial instrument is any contract that gives rise to a financial asset of one entity and a financial liability or equity instrument of another entity.

Financial assets

Classification

The group classifies its financial assets in the following measurement categories:

- those to be measured subsequently at fair value (either through OCI, or through profit or loss);
- those measured at amortised cost.

The classification depends on the group's business model for managing the financial assets and the contractual terms of cash flows.

For assets measured at fair value, gains and losses will either be recorded in the statement of profit and loss or OCI. For investments in debt instruments, this will depend on the business model in which investment is held. For investments in equity instruments, this will depend on whether the group has made an irrevocable election at the time of initial recognition to account for equity investment at fair value through OCI.

The group reclassifies debt investments when and only when its business model for managing those assets changes.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Measurement

All financial assets are recognised initially at fair value plus, in the case of financial assets not recorded at fair value through profit or loss, transaction costs that are attributable to the acquisition of the financial asset. Transaction costs of financial assets carried at fair value through profit or loss are expensed in the statement of profit and loss.

Equity investments

All equity investments in the scope of 'Ind AS 109 - Financial instruments' are measured at fair value. Equity instruments which are held for trading are classified as at FVTPL. For all other equity instruments, the group may make an irrevocable election to recognise subsequent changes in the fair value in OCI. The group makes such election on an instrument-by-instrument basis. The classification is made on initial recognition and is irrevocable.

If the group decides to classify an equity instrument as at FVTOCI, then all fair value changes on the instrument, excluding dividends, are recognized in OCI. There is no recycling of the amounts from OCI to the statement of profit and loss, even on sale of equity instrument.

Equity instruments included within the FVTPL category are measured at fair value with all changes recognised in the statement of profit and loss.

Derecognition

The group derecognises a financial asset when the contractual rights to the cash flows from the financial asset expire, or it transfers the rights to receive the contractual cash flows in a transaction in which substantially all of the risks and rewards of ownership of the financial asset are transferred or in which the group neither transfers nor retain substantially all of the risks and rewards of ownership and it does not retain control of the financial asset.

Impairment of financial assets

The group applies expected credit loss (ECL) model for measurement and recognition of impairment loss on the assets carried at amortised cost and FVTOCI debt instruments. The impairment methodology applied depends on whether there has been a significant increase in credit risk.

For trade receivables only, the group applies the simplified approach permitted by 'Ind AS 109 - Financial instruments', which requires expected lifetime losses to be recognised from initial recognition of the receivables.

Non-derivative financial liabilities

Recognition

The group initially recognises borrowings, trade payables and related financial liabilities on the date on which they are originated.

All other financial instruments (including regular-way purchases and sales of financial assets) are recognised on the trade date, which is the date on which the group becomes a party to the contractual provisions of the instrument.

Measurement

Non-derivative financial liabilities are initially recognised at fair value, net of transaction costs incurred. Subsequent to initial recognition, these liabilities are measured at amortised cost using EIR method.

Derecognition

A financial liability is derecognised when the obligation under the liability is discharged or cancelled or expires. When an existing financial liability is replaced by another from the same lender on substantially different terms, or the terms of an existing liability are substantially modified, such an exchange or modification is treated as the derecognition of the original liability and the recognition of a new liability. The difference in the respective carrying amounts is recognised in the statement of profit or loss.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Financial guarantee contracts

Financial guarantee contracts are recognised as a financial liability at the time the guarantee is issued. The liability is initially measured at fair value and subsequently at the higher of the amount determined in accordance with 'Ind AS 37 - Provisions, contingent liabilities and contingent assets' and the amount initially recognised less cumulative amortisation, where appropriate.

The fair value of financial guarantees is determined as the present value of the difference in net cash flows between the contractual payments under the debt instrument and the payments that would be required without the guarantee, or the estimated amount that would be payable to a third party for assuming the obligations.

Offsetting of financial instruments

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet if there is a currently enforceable legal right to offset the recognised amounts and there is an intention to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

2.23 Government grant

Government grants are recognised at their fair value when there is a reasonable assurance that the grant will be received and group will comply with all attached conditions.

Government grants relating to income are deferred and recognised in the statement of profit and loss over the period necessary to match them with costs that they are intended to compensate and presented within other income.

Government grants relating to purchase of property, plant and equipment are initially recognised as deferred income at fair value and subsequently recognised in the statement of profit and loss on a systematic basis over the useful life of the asset.

2.24 Segment reporting

Operating segments are reported in a manner consistent with the internal reporting provided to the the chief financial officer and the chairman and managing director, all of them constitute as chief operating decision maker ('CODM').

Revenue and expenses have been identified to segments on the basis of their relationship to the operating activities of the segment. Revenue and expenses, which relate to the group as a whole and are not allocable to the segments on reasonable basis, have been included "Unallocable corporate expenses"

2.25 Recent accounting pronouncements

Standards issued but not yet effective

On March 28, 2018, the Ministry of Corporate Affairs (MCA) had notified Ind AS 115 Revenue from Contracts with Customers and certain amendments to existing Ind AS. These amendments shall be applicable to the Company from April 01, 2018.

Ind AS 115- Revenue from Contract with Customers

In March 2018, Ministry of Corporate Affairs ("MCA") has notified the Ind AS 115, Revenue from Contract with Customers. Ind AS 115 replaces existing revenue recognition standards Ind AS 11,

Construction Contracts, Ind AS 18, Revenue and revised guidance note of the Institute of Chartered Accountants of India (ICAI) on Accounting for Real Estate Transactions for Ind AS entities issued in 2016.

According to the new standard, revenue is recognised to depict the transfer of promised goods or services to a customer in an amount that reflects the consideration to which the entity expects to be entitled in exchange for those goods or services. Ind AS 115 establishes a five-step model that will apply to revenue earned from a contract with a customer (with limited exceptions), regardless of the type of revenue transaction or the industry.

(All amounts in Indian Rupees lakhs unless otherwise stated)

The standard allows for two methods of transition: the full retrospective approach, under which the standard will be applied retrospectively to each reported period presented, or the cumulative effect method approach, where the cumulative effect of applying the standard retrospectively is recognised at the date of initial application. The standard is effective for annual periods beginning on or after April 1, 2018. The Company will adopt this standard using the cumulative effect method effective April 1, 2018 and accordingly, the comparative for year ended March 31, 2018, will not be retrospectively adjusted. The Company does not expect the impact of the adoption of the new standard to be material on its retained earnings and to its net income on an ongoing basis.

Appendix B to Ind AS 21 - The Effect of Changes in Foreign Exchange Rates

The amendment clarifies on the accounting of transactions that include the receipt or payment of advance consideration in a foreign currency. The appendix explains that the date of the transaction, for the purpose of determining the exchange rate, is the date of initial recognition of the non-monetary prepayment asset or deferred income liability. If there are multiple payments or receipts in advance, a date of transaction is established for each payment or receipt. The Company is in the process of evaluating the impact of this amendment on its financial statements.

Ind AS 12 - Income Taxes regarding Recognition of Deferred Tax Assets on Unrealised Losses

The amendment clarify the accounting for deferred taxes were an asset is measured at fair value and that fair value is below the asset's tax base. The Company shall apply the amendments to Ind AS 12 retrospectively in accordance with Ind AS 8- Accounting Policies, Changes in accounting Estimates and Errors.

The Company is in the process of assessing the impact of above amendment, though it is expected that impact from the amendment would not be significant.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Note 4: Property, Plant and Equipment, Goodwill and other Intangible Assets	Equipmen	t, Goodwill	and other Intang	jible Asset	s											
Particulars			Gros	Gross Block at Cost	Cost					Depreciat	ions / An	Depreciations / Amortisation	_		Net Block	*
	As at April 1,	Additions 2016-17	Deductions / Adjustments	As at March	Additions 2017-18	Deductions / Adjustments	As at March	As at April 1,	For	Deductions / Adjustments	As at March	For the year	Deductions / Adjustments	As at March	As at March	As at March
	2016		2016-17	31, 2017		2017-18	31, 2018	2016		2016-17	31, 2017	2017-18	2017-18		31, 2018	31, 2017
Tangible assets																
Buildings (Refer Note below)	64.68	•	•	64.68	•		64.68	61.56	2.41	•	63.97	09:0		64.57	0.11	0.71
Computers and peripherals	255.49	80.56	3.54	332.51	107.54		440.04	209.62	36.36	3.54	242.47	65.64		308.11	131.94	90.04
Office equipment	62.51	13.25	•	75.76	22.53		98.29	53.99	5.19	•	59.18	8.16	•	67.34	30.92	16.58
Furniture and fixtures	25.14	15.84	•	40.98	14.32		55.30	15.99	5.40	•	21.39	8.82	•	30.21	25.09	19.60
Leasehold improvements	108.97	14.64	•	123.61	136.24		259.85	90'.29	15.29	•	82.35	18.70		101.06	158.80	41.26
Total - A	516.80	124.28	3.54	637.54	280.63	•	918.17	408.25	64.65	3.54	469.36	101.93	•	571.28	346.89	168.19
Intangible assets																
Computer softwares/ licenses	69.05	18.27	•	87.32	0.92	•	88.24	68.72	3.62	•	72.34	6.29	•	78.63	9.61	14.98
Goodwill	8,674.33		•	8,674.33	•		8,674.33	•		•		•			8,674.33	8,674.33
Total - B	8,743.38	18.27	•	8,761.65	0.92	•	8,762.57	68.72	3.62	•	72.34	6.29	•	78.63	8,683.94	8,689.31
Total - A + B	9,260.18	142.55	3.54	9,399.19	281.56	•	9,680.74	476.97	68.26	3.54	541.70	108.22	•	649.92	9,030.83	8,857.49
M()4):						1										

Note:

- 1) Building includes value of properties in Co-operative societies including shares of respective societies.
- 2) The title deeds of immovable properties are held in the earlier name of company viz. Leading Edge Systems Limited and process to change to present name is in progress
- 3) Building mortgaged as security 0.11 (Last Year 0.71)
- 4) Assets under hire purchase

Computer and peripherals includes the following amounts where the company is a lessee under a finance lease.

Particulars	31 March 2018	31 March 2017
Computers and peripherals		
Cost	156.52	60.21
Accumulated depreciation	54.05	7.75
Net carrying cost	102.47	52.45

- 5) Contractual obligations: refer Note 35
- 6) The Group has elected to continue with the carrying value for all of its property, plant and equipment & intangible assets as recognised in its Indian GAAP financials as deemed cost at the transition date.

Particulars	stated)	04 March 004
Particulars	31 March 2018	31 March 201
ote 4: Non Current Investment		
Particulars		
(i) Others (Unquoted equity shares)	440.00	404.0
Live Sports 365	116.98	134.8
2,128 (31 March 2016 : 2,128 ; 1 April 2015 : 2,128) equity shares of Rs.10 each fully paid		
Bombay Mercantile Co-operative Bank Limited	0.04	0.0
100 (31 March 2016 : 100 ; 1 April 2015 : 100) equity shares of Rs.36 each fully paid		
North Kanara GSB Co-operative Bank Limited	1.00	1.0
5,000 (31 March 2016 : 5,000 ; 1 April 2015 : 5,000) equity shares of Rs.10 each fully paid		
Investment - Empowertel Systems	4.86	4.8
100,000 (31 March 2016 : 100,000 ; 1 April 2015 : 100,000) equity shares of \$.10 each fully paid		
Prov for Dimunition in Value of Investment	(4.86)	(4.86
Total	118.02	135.8
Aggregate book value of unquoted investments (Net of impairments)	118.02	135.8
Aggregate amount of impairment in the value of investments	(4.86)	(4.86
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2	7- Separate finan	cial statements.
	7- Separate financ	cial statements.
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2	7- Separate finan	cial statements.
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2 lote 5: Non Current Financials Assets- Loan	7- Separate finand	cial statements. 39.9
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2 lote 5: Non Current Financials Assets- Loan Loan to others		
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2 lote 5: Non Current Financials Assets- Loan Loan to others Unsecured considered doubtful	39.90	39.9
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2 lote 5: Non Current Financials Assets- Loan Loan to others Unsecured considered doubtful Less: Allowance for doubtful loans	39.90	39.9
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2 lote 5: Non Current Financials Assets- Loan Loan to others Unsecured considered doubtful Less: Allowance for doubtful loans Total	39.90	39.90
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2 lote 5: Non Current Financials Assets- Loan Loan to others Unsecured considered doubtful Less: Allowance for doubtful loans Total	39.90 (39.90) 	39.90
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2 lote 5: Non Current Financials Assets- Loan Loan to others Unsecured considered doubtful Less: Allowance for doubtful loans Total lote 6: Non Current Financials Assets- Others Particulars	39.90 (39.90) 	39.90
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2 lote 5: Non Current Financials Assets- Loan Loan to others Unsecured considered doubtful Less: Allowance for doubtful loans Total lote 6: Non Current Financials Assets- Others Particulars Financial assets at amortised cost	39.90 (39.90) 	39.9 (39.90 ———————————————————————————————————
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2 lote 5: Non Current Financials Assets- Loan Loan to others Unsecured considered doubtful Less: Allowance for doubtful loans Total lote 6: Non Current Financials Assets- Others Particulars Financial assets at amortised cost (i) Deposits with banks*	39.90 (39.90) 	39.9 (39.90 31 March 201 2,313.3
* Investment in subsidiaries are accounted at cost in accordance with Ind AS 2 lote 5: Non Current Financials Assets- Loan Loan to others Unsecured considered doubtful Less: Allowance for doubtful loans Total lote 6: Non Current Financials Assets- Others Particulars Financial assets at amortised cost (i) Deposits with banks* (ii) Share Application Money - Switzerland	39.90 (39.90) 	39.9 (39.90 31 March 201 2,313.3

Notes to the Consolidated financial statements for the (All amounts in Indian Rupees lakhs unless to	•		March, 2018
Particulars	3	31 March 2018	31 March 2017
Note 7: Non Current Others Assets			
(i) Capital advances to related party		900.00	900.00
(ii) Balances with Income tax, central excise, customs and VAT auth	norities	-	23.99
(iii) Others			
Prepaid expenses		24.30	123.87
	Total	924.30	1,047.86
Note 8: Inventories (at lower of cost or net realisable value)			
Stock-in-trade including overheads		991.30	
Stock-in-trade including overneads		991.30	-
	Total	991.30	<u>-</u>
Note 9: Current Financial Assets Trade Receivable			
Unsecured			
From related parties		0.25	5.25
From others		-	-
- Considered doubtful		1,019.70	1,019.70
- Considered good		13,825.16	12,694.89
		14,845.11	13,719.84
Less: allowance (allowance for bad and doubtful debts)		(1,019.70)	(1,019.70)
	Total	13,825.41	12,700.14
No trade or other receivable are due from directors or other officers any other person. Nor any trade or other receivable are due from fire any director is a partner, a director or a member.			
Note 10: Cash and cash equivalents			
Balances with banks			
In current accounts		5,429.29	4,698.97
In EEFC accounts		294.92	420.32
Deposits with original maturity of less than 3 months		6,575.58	5,842.69
Cash on hand		0.41	0.47
	Total	12,300.21	10,962.45
There are no repatriation restrictions with regards to cash and cas period and prior period.	sh equivalent	ts as at the end	of the reporting
Note 11: Current Financial Assets - Others			
Current other receivables		282.35	204.73
	Total	282.35	204.73

(All amounts in Indian Rupees lakhs unless otherwise stated)

Particulars	31 March 2018	31 March 2017
Note 12: Other Current Assets		
(i) Advances to suppliers	884.32	292.62
(ii) Balances with Income tax, central excise, customs and VAT authorities	207.13	48.44
(iii) Others		
Prepaid expenses		
Advance to related party	10.00	10.00
Advance to Employee /current prepaid expenses	127.10	81.54
Others	8.66	11.59
Total	1,237.21	444.19
Note 13: Equity share capital		
Authorised shares		
35,000,000 (31 March 2016: 35,000,000, 1 April 2015: 35,000,000) equity shares of Rs.10 each	3,500.00	3,500.00
5,000,000 (31 March 2016: 5,000,000, 1 April 2015: 5,000,000) preference	500.00	500.00
shares of Rs.10 each		
Issued, subscribed and fully paid-up shares		
29,901,986 (31 March 2017: 29,739,486) equity shares of Rs.10 each	2,990.20	2,973.95
Total	2,990.20	2,973.95
a) Pighta professioned and rectrictions attached to charge		

a) Rights, preferences and restrictions attached to shares

Equity shares: The Group has one class of equity shares having a par value of Rs.10 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remaining assets of the Group after distribution of all preferential amounts, in proportion to their shareholding.

Preference Shares: The Group's authorised capital is divided in equity share capital & preference share capital. However the Group has not yet issued any preference share.

b) Reconciliation of share capital

Particulars	31	March 2018	31	March 2017
	Number	Amount	Number	Amount
At the beginning of the period	29,739,486	2,973.95	29,445,736	2,944.57
On exercise of employee stock options	162,500	16.25	293,750	29.38
Outstanding at the end of the period	29,901,986	2,990.20	29,739,486	2,973.95

c) Details of shareholders holding more than 5% shares in the Group

Particulars	31	March 2018	31 March 20	
	Number	% holding	Number	% holding
Equity shares of Rs. 10 each fully paid				
United Telecoms Limited	14,159,020	47.35%	14,159,020	47.61%

d) Shares reserved for issue under options

Refer Note 41 for details of shares to be issued under Employee stock option scheme.

e) There are no shares reserved for issue under options, contracts / commitments for sale of shares disinvestments other than represented in note 41 for ESOP granted.

(All amounts in Indian Rupees lakhs unless otherwise stated)

- f) Particulars of calls in arrears by directors and officers of the Group. Nil
- g) There are no shares forfeited during the year.
- h) Security convertible into equity shares: Nil

Note	14:	Other	eq	uity
------	-----	-------	----	------

Particulars	31 March 2018	31 March 2017
Capital reserve	1,775.39	1,775.39
Securities premium		
At the beginning of the period	66,167.26	66,102.79
Add: Transfer from ESOPs reserve on exercised of Stock option	92.38	64.47
Less: Transfer to retained earnings (Refer note 44)	(52,825.91)	-
At the end of the period	13,433.72	66,167.26
Employee stock option (ESOP) reserve		
At the beginning of the period	270.28	136.54
Add: Amortized during the period	305.11	198.21
Less: Transfer to securities premium on exercise of stock options	(92.38)	(64.47)
Less: Forfeited/ lapsed during the period	(3.18)	-
At the end of the period	479.84	270.28
General reserve		
At the beginning of the period	146.85	146.85
Add: amounts transferred from surplus balance in statement of profit and loss	-	-
At the end of the period	146.85	146.85
Surplus in the statement of profit and loss		
At the beginning of the period	(39,861.12)	(43,788.35)
Profit for the year	3,946.97	3,903.63
Add: Other comprehensive income	32.69	23.60
Transfer from Security Premium (Refer note 44)	52,825.91	-
At the end of the period	16,944.44	(39,861.12)
Foreign currency translation reserve		
At the beginning of the period	1,151.78	1,546.34
Exchange gain/(loss) on translation during the year	51.23	(394.56)
At the end of the period	1,203.00	1,151.78
Other components of equity		
Fair valuation of equity instrument through OCI		
At the beginning of the period	83.84	76.02
Add: Other comprehensive income	-	-
Add: Changes in fair value during the period	(13.65)	7.82
At the end of the period	70.19	83.84
Total	34,053.44	29,734.28

Notes to the Consolidated financial statements for the year ended 31st March, 2018 (All amounts in Indian Rupees lakhs unless otherwise stated)					
Particulars	31 March 2018	31 March 2017			
Note 15: Non Current Financials Liabilities Borrowing					
Unsecured					
Finance Lease Obligation	88.10	48.85			
less Current Maturity of Long Term Borrowing	(54.14)	(19.15)			
Total	33.96	29.70			
Out of the total loan of ₹ 145.16 lakhs, the Company had already repaid ₹. 57. carries finance charge rate of 9% and is repayble by February, 2020.	06 lakhs by 31st N	larch, 2018. Loan			
Note 16: Non Current Provisions					
Provision for employee benefits					
(i) Provision for compensated absences	78.54	118.03			
(ii) Provision for gratuity	207.21	149.24			
Total	285.75	267.27			
Note 17: Current Financials Liabilities Trade Payable From others Total outstanding dues of creditors other than micro enterprises & small enterprises	5,261.58	3,676.70			
Total	5,261.58	3,676.70			
Note 18: Current Others Financials Liabilities					
Employee benefits payable	434.24	781.44			
Provision for Expenses	220.74	145.50			
Current maturity of long term finance lease obligation	54.14	19.15			
Total	709.11	946.09			
Note 19: Others Current Liabilities					
Statutory dues	367.06	420.01			
Advance from Customer	157.33	175.47			
Total	524.40	595.48			
Note 20: Current Provision Provision for employee benefits					
(i) Provision for compensated absences	760.86	274.86			
(ii) Provision for gratuity Total	8.74 769.59	8.83 283.69			

(All amounts in Indian Rupees lakhs unless otherw	isc stated)	
Particulars	For Period ended 31 March 2018	For Period ended 31 March 2017
Note 21: Revenue From Operations		
Sale of services		
Income from Communications and information technology staffing support services	68,451.34	67,915.29
	otal 68,451.34	67,915.29
Note 22: Other Income		
Interest income from deposits with banks and others	92.86	261.62
Dividend income on long-term investment	0.12	0.12
Net gain on foreign currency transactions and translations	(33.75)	(205.89)
Other non operating income	(7.81)	
Тс	otal 51.42	58.65
Note 23: Purchases of materials including overheads		
Purchases of materials including overheads	1,809.55	175.47
To	otal 1,809.55	175.47
Note 24: Changes In Stock-In-Trade		
Stock at the beginning of the year		
Stock-in-trade including overheads	-	
	-	
Stock at the end of the year		
Stock-in-trade including overheads	991.30	
Te	991.30	
10	otal (991.30)	
Note 25: Employee benefits expense		
Salaries, wages and bonus	43,989.69	
Contribution to provident and other funds*	324.04	
Employee stock compensation cost	301.93	
Gratuity and leave encashment	133.99	
Staff welfare	2,344.11 otal 47,093.77	1,849.32 46,696.9 5
* includes 155.07 towards contribute to Provident fund & 153.72 towards 4		
Note 26: Finance costs		
Interest cost on net defined benefit obligations	10.03	10.59
Bank charges and commission	69.16	
Other interest	0.50	
	otal 79.70	

Particulars		For period	For period	
		ended 31 March 2018	ended 31 March 2017	
ote 27: Other expenses				
Consultancy Charges and Allowances		12,687.37	12,552.1	
Power and fuel		62.19	50.6	
Rent (Refer note 45)*		214.54	128.5	
Repairs and maintenance:		-		
Plant and machinery		4.38	2.6	
Others		31.76	19.1	
Travelling, conveyance and vehicle expenses		332.62	365.7	
Auditors' remuneration (Refer Note 32)		31.80	29.8	
Donation		9.23	13.6	
Legal and professional charges		457.65	517.5	
Advertisement and sales promotion		64.63	101.6	
Communication expenses		246.07	199.6	
Recruitment expense		94.19	99.0	
Foreign exchange fluctuation loss / (gain) (net)		-		
Miscellaneous expenses		181.14	233.4	
	Total	14,417.56	14,313.7	
* Includes Commission & brokerage of ₹ 6.65 (P.Y ₹ 13.59)				
ote 28: Exceptional items				
Sundry Balance Written Off		-	(0.01	
	Total		(0.01	
lote 29: Other comprehensive income				
A) Items that will not be reclassified to profit or loss				
i) Remeasurements gains and losses on post-employment benefits		48.95	35.5	
ii) Fair valuation of equity instrument through FVTOCI Income tax relating to above items		(17.85)	9.6	
i) Tax on remeasurements gains and losses		(16.26)	(11.92	
ii) Tax on fair valuation of equity instrument through FVTOCI		4.20	(1.77	
ii) Tax of Tail valuation of equity instrument throught 1 v 1001		(12.07)	(13.69	
Items that will be reclassified to profit or loss		(12.01)	(10.00	
i)Foreign currency translation reserve		51.12	(395.02	
	Total	70.16	(363.59	

No	tes to the Consolidated financial statements for the ye		March, 2018
	(All amounts in Indian Rupees lakhs unless otherwis	e stated)	
Not	e 30: Tax expenses		
	The major componenets of income expenses are as follows :		
	i) Statement of profit and loss:		
	Particulars	For the period ended 31 March 2018	For the period ended 31 March 2017
	Current income tax:	01 Maron 2010	01 maron 2017
	Current income tax charge	2,062.73	2,763.18
	Tax relating to earlier periods	2.49	4.79
	Deferred tax:		
	Relating to origination and reversal of temporary differences	(26.92)	(44.04)
	Income tax expense reported in the statement of profit and loss	2,038.30	2,723.93
ii)	Statement of other comprehensive income:		
",	Deferred tax:		
	Remeasurements gains and losses on post employment benefits	(16.26)	(11.92)
	Tax on fair valuation of equity instrument	4.20	(1.77)
	Income tax expense reported in the statement of other comprehension	re (12.07)	(13.69)
	Balance Sheet		
iii)	Non Current Taxes - Assets (Net)		
,	Advance Tax Paid	2,717.52	2,655.30
	Tax assets (net)	(1,016.81)	(1,025.35)
	Tot	al 1,700.71	1,629.95
iv)	Current Taxes - Assets (Net)		
,	Advance Tax Paid	46.49	_
	current tax assets (net) - Current	178.61	-
	Tot	al 225.10	_
v)	Current Taxes - Liabilities (Net)		
-,	Advance Tax Paid	-	(64.38)
	Tax Liabilities	-	74.01
	Tot	al	9.63
	101		9.03

(All amounts in Indian Rupees lakhs unless otherwise stated)

vi) Deferred tax

Deferred tax relates to the following: Deferred tax asset / (liability)	Balance sheet		Statement of profit and loss & other comprehensive income		
	As at 31 March 2018	As at 31 March 2017	As at 31 March 2016	For the year ended 31 March 2018	For the year ended 31 March 2017
Deferred tax asset					
Property, plant & equipment and intangible assets	39.15	41.60	41.69	2.45	0.09
Provision for doubtful debts & advances	107.88	96.55	79.98	(11.34)	(16.57)
Liabilities / provisions that are deducted for tax purposes when paid	-	-	-	-	-
Others (40 (a))	-	-	3.58	-	3.58
Total	147.03	138.14	125.24	(8.89)	(12.91)
Deferred tax liability					
Fair valuation of investment in equity shares designated through other comprehensive income	4.20	(1.77)	(19.21)	(5.97)	(17.44)
Total	4.20	(1.77)	(19.21)	(5.97)	(17.44)
Net deferred tax asset / (liability)	151.23	136.37	106.03		
Deferred tax expense/(income)				(14.86)	(30.35)
- Recognised in statement of profit and loss				(26.92)	(44.04)
- Recognised in statement of other comprehensive income				12.07	13.69

vii) Reconciliation of tax Liability on book profit vice versa actual tax liability

Particulars	For the year ended	For the year ended
	31 March 2018	31 March 2017
Accounting profit before tax	5,985.26	6,627.56
Tax using the Company's domestic tax rate (33.063%)	1,978.91	2,191.27
Add:		
Overseas tax rate differences	46.11	527.92
Effect of non-deductible Expenses	37.71	43.99
Recognised Deferred Tax	(26.92)	(44.04)
Tax pertaining to prior years	2.49	4.79
Others	-	-
Total	2,038.30	2,723.93
Income tax expense reported in the statement of profit and loss	2,038.30	2,723.93

vi) Reconcillation of Deferred tax /Liabilities

Particulars	As at	As at
	31 March 2018	31 March 2017
Opening Balalnce	136.37	106.03
Tax Income/(Expenses) recognised in profit & loss A/c	26.92	44.04
Tax Income/(Expenses) recognised in OCI	(12.07)	(13.69)
Closing Balance	151.23	136.37

(All amounts in Indian Rupees lakhs unless otherwise stated)

31. CONTINGENT LIABILITIES AND CAPITAL COMMITMENTS:

Particulars	31-Mar-18	31-Mar-17
(A) Disputed tax Demands / Claims		
- Income tax matters*	421.18	419.30
(B) Guarantees and Letter of Credit from bank: Inland letter of credit (unutilized)	73.44	220.00**
Guarantee and Letter of Credit	2,408.15	1,122.21
(C) Claims against the Company not acknowledged as debts	66.89	66.89
Total Contingent Liabilities (A) + (B) + (C) = (D)	2,969.65	1828.39
(E) Capital Commitments	1,222.80	1,222.80
Total (D) +'(E)	4,192.45	3,051.19

*Details of Guarantees issued by bank on behalf of the Company

Year Ended	Bank	Bank Guarantee (Amount in \$/INR Lakhs)	Fixed deposit held as Security (Amount in Rs Lakhs)
	State Bank of India - USA	USD 16.84	1,091.44
31-Mar-18	Andhra Bank	INR 800.00	811.51
31-Wai-10	Punjab National Bank	USD 2.32	166.39
	Punjab National Bank*	INR 327.98	192.25
	IDB Bank, USA	USD 10.00	647.20
31-Mar-17	State Bank of India - USA	USD 6.93	449.03
	Punjab National Bank	USD 0.35	25.97

^{**} Balance INR 146.56 Lakhs is against property value of INR 220 Lakhs

Except as described above, there are no pending litigations which the company believes could reasonably be expected to have a material adverse effect on the result of Operations, cash flow or the financial position of the Company.

32. Remuneration to auditors

Particulars	31-Mar-18	31-Mar-17
Remuneration to auditors		
Statutory auditors:		
a) audit services	21.45	22.39
b) taxation services	6.35	3.50
c) other services	4.00	4.00
	31.80	29.89

(All amounts in Indian Rupees lakhs unless otherwise stated)

33. Earnings Per Share:

	31-Mar-18	31-Mar-17
Profit after tax and before exceptional items (A)	3946.97	3903.64
Less : Exceptional Items (B)	-	(0.01)
Profit after tax (C=A+B)	3,946.97	3903.63
Equity shares outstanding as at the year end	299.02	297.39
Weighted average number of equity shares used as denominator for calculating basic earnings per share (D)	298.67	296.82
Weighted average number of equity shares used as denominator for calculating diluted earnings per share (E)	308.43	305.78
Nominal value per equity share	Rs. 10	Rs. 10
Basic earnings per equity share		
Profit after tax and before exceptional items A/D	13.22	13.15
Profit after tax and after exceptional items C/D	13.22	13.15
*Diluted earnings per equity share		
Profit after tax and before exceptional items A/E	12.80	12.77
Profit after tax and after exceptional items C/E	12.80	12.77
	31-Mar-18	31-Mar-17
Number of shares considered as basic weighted average shares outstanding	298.67	296.82
Add: Effect of dilutive stock options*	9.76	8.97
Number of shares considered as weighted average shares and potential shares outstanding	308.43	305.78

^{*} In computing the diluted EPS, potential equity shares that either increase earnings per share or decrease loss per equity share, being anti-dilutive are ignored.

34. Segment Information As per Ind AS 108 on operating segment

The management of the company reviews financial information in two segments viz. Government contracts, mainly United Nations and its agencies, and others. Revenue is further analyzed based on the location of customer vis. USA and others

Particulars	Current year	Previous Year
Segment revenue		
Government contracts	55,069.74	58,069.05
Others	13,381.60	9,846.24
	68,451.34	67,915.29
Segment results – Profit		
Government contracts	4,210.59	4,837.26
Others	1,911.17	1,891.87
	6,121.76	6,729.13
Depreciation and Amortization Expenses (Unallocable Expenses)	108.22	68.26
Unallocable Income	51.42	58.65
Finance costs	79.70	91.95

(All amounts in Indian Rupees lakhs unless otherwise stated)

Particulars	Current year	Previous Year
Profit before tax and exceptional items	5,985.26	6,627.56
Exceptional items – Income / (expense) – net	-	0.01
Profit before tax and after exceptional items	5,985.26	6,627.56
Extraordinary item	-	-
Profit before tax	5,985.26	6,627.56
Taxation on the above	2,038.30	2,723.93
Profit after tax	3,946.97	3,903.63

Particulars	Current year	previous year
Revenue		
USA	67,047.11	67,445.13
Others	1,404.22	470.16
	68,451.34	67,915.29

35. Assets under Hire purchase

During the year company has acquired Computers and Printers under Hire purchase arrangement from various parties (other than bank and financial Institution) aggregating to Rs. 96.31 Lakhs. The said Arrangements carries finance charge rate of 9% p.a repayable in installments ranging from 24 months on case to case basis with latest installment being payable by February, 2020.

The minimum hire installments outstanding as on 31.03.2018 in respect of assets under hire purchase agreement as follows:

Particulars	Total Minimum Hire Charges Payable	Future interest on Min Hire Charges
Within one year	54.14	6.72
Later than one year and not later than three year	33.96	2.18

36. Corporate Social Responsibilities:

- a. CSR amount required to be spent as per Section 135 of the Companies Act, 2013 read with Schedule VII thereof by the Company during the year is ₹ 2.71 Lakhs. (Previous Year ₹ 9.42 Lakhs)
- b. Expenditure related to Corporate Social Responsibility is ₹ 5.74 Lakhs (Previous Year ₹ 5.88 Lakhs).
- c. Details of Amount spent towards CSR given below:

(₹ in Lakhs)

Particulars	2017-18	2016-17
Healthcare	5.00	3.00
Education	0.74	2.88
Total	5.74	5.88

(All amounts in Indian Rupees lakhs unless otherwise stated)

37. Investment in subsidiary

- a) The company has formed a subsidiary in Switzerland viz. Trigyn Technologies Schweiz GMBH on 6th March 2017. The company has invested CHF 20,000 equivalent INR 13.60/- Lakhs.
- b) Trigyn Digital Inc. (Canada) (step-down subsidiary). It is a subsidiary of Trigyn Technologies Inc. which is a wholly-owned subsidiary of Trigyn Technologies Limited. Trigyn Digital Inc. was incorporated on January 27, 2015 and was wound up on April 14, 2016.

38. Related Party Disclosures As per Ind AS 24 on Related Party:

a) Name of related parties and nature of relationship:

Sr. No.	Relation	Related Party	Relation
1	Entity which has a substantial interest in the Company	United Telecoms Limited	
		R. Ganapathi	Chairman Executive Director
		Bhavana Rao	Non - Executive Director*
		Amin Bhojani	Chief Financial Officer
2	Key Management Personnel	Parthasarathy lyengar	Company Secretary, Vice President - Legal (Till 07th June 2018)
		Mukesh Tank	Company Secretary (From 10 th August, 2018)
		Mr. Homiyar Pandya	President and Director
	Entities in which United Telecoms	Andhra Networks Limited	
3	Limited has significant influence, with whom transactions has been entered into.	Promuk Hoffmann International Limited	Associate of United Telecom Limited

^{*} Ms. Bhavana Rao was Non-Executive Director in Trigyn Technologies Ltd. & was Senior Vice President in Trigyn Technologies Inc.

b) Particulars of related party transactions during the year ended March 31, 2018:

Particulars		31-Mar-18	31-Mar-17		
Entity having a substantial interest in t	Entity having a substantial interest in the Co				
Transaction during the year					
United Telecoms Limited	Expenses incurred	-	0.25		
Balances as at year end					
United Telecoms Limited		0.25	0.25		
Balances as at year end	Balances as at year end				
Promuk Hoffmann International Limited	Advance against Tender deposit & Software purchase	70.00	70.00		
Andhra Networks Limited – Capital advances	Capital Advances	900.00	900.00		
United Telelinks (Bangalore) Limited	Expenses Incurred	1.32	1.32		

(All amounts in Indian Rupees lakhs unless otherwise stated)

39. Managerial Remuneration

	Remuneration paid	31-Mar-18	31-Mar-17
Mr. R. Ganapathi		224.71	330.70
Ms. Bhavana Rao	Salary & Perquisites	113.09	46.09
Amin Bhojani	including contribution to PF and Social Security as applicable (Rs.)	43.36	42.92
Parthasarathy lyengar		29.92	27.45
Mr. Homiyar Panday		694.17	622.26
Sitting Fees to non-whole time directors		13.20	11.00

Note:

- i. Managerial remuneration paid to Ms. Bhavana Rao is inclusive of sitting fees
- ii. Managerial remuneration to Whole Time Director Mr. R. Ganapathi includes value of ESOPs exercised during the year computed under Income tax method due to which the remuneration has exceeded limits specified under schedule V to the Companies Act 2013. The company has therefore applied to the Central Government for necessary approval. As on signing of financials the company is yet to receive approval.
- iii. Ms. Bhavana Rao non-executive director of TTL now working with Trigyn technologies Ltd from 7th February 2016 (subsidiary company).
- iv. Managerial remuneration excludes reimbursement on actuals.
- v. Managerial remuneration includes Perquisite on exercise of ESOP rights amounting to Rs. 168.712 Lakhs for R. Ganapathi Rs. 7.33 Lakhs each for Amin Bhojani and Rs. 7.99 Lakhs to Parthasarathy lyengar.
- vi. The above remuneration to Chairman & Executive Director does not include contribution to gratuity fund and provision for Leave encashment, as these are lump sum amounts for all relevant employees based on actuarial valuation.

40. Loans and Advances to Subsidiaries and Associates

Considering that the subsidiaries and associates, overseas and domestic have been formed for promoting company's business, loans and advances to its various subsidiaries are interest free and carry no stipulation as to repayment. Accordingly, the terms and conditions of these advances are not prejudicial to the interest of the company and the company is in the compliance with the provisions of sec 185 of the Companies Act 2013. In respect of few of its subsidiaries efforts are being made to recover the advances, however due to financial weakness of those subsidiaries they are unable to repay and regularize the advance and in case of few of the subsidiaries these advances have been fully provided being doubtful for recovery. Under the aforesaid circumstances, the holding company is looking at various options to regularize the advance.

41. Employee Stock Option Plans

- a) The 1998 Employee Stock Option Plan
 - i. The 1998 Employees Stock Option Plan ('the Plan') provided for the issue of options up to 5% of the paid up equity share capital at a minimum exercise price of ₹ 265 per equity share, with a vesting period of 36 months from the date of grant of option. In 2002, the Company revised the Plan, whereby the options granted to the employees would vest in four equal installments from the date of the grant of the options.
 - No options were outstanding at the beginning of the year
 - ii. During the year ended March 31, 2001, the Company issued 156,060 options including 34,250 options to employee of its subsidiary, at an exercise price of ₹ 380/- per option and the prevalent market price of the shares, on the date of grant of these options was ₹ 394.3/- per share.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Presented below is a summary of the Company's stock option plan activity during the year ended 31 March 2018:

Number of options granted, exercised and forfeited during	Year ended March 31, 2018	Year ended March 31, 2017
Options Outstanding, beginning of period	600	600
Less:- Exercised	-	-
Forfeited	-	-
Options outstanding, end of period	600	600

The above ESOP are already vested and hence not fair valued

b. THE EMPLOYEE STOCK OPTION PLAN - 2000:

The company has introduced employee stock option plan. This employee equity-settled compensation plan is known as The Employee Stock Option Plan – 2000 (the "Plan"). The employee stock option plan is approved by shareholder of the company in June 2000. This plan is designed to provide incentives to any person who is employed or engaged by the TTL, directors of TTL or any of its parent, subsidiary and/or affiliate.

In the AGM held on 30 December 2003, the Company passed a resolution to grant Mr. Homiyar Panday, President - US Operations and Employee of the Subsidiary Company, Trigyn Technologies Inc., upto a maximum limit of 240,000 stock options convertible into equivalent amount of equity shares in one tranche at an exercise price of Rs.10/- per equity share. These shares, if opted for, are to vest after a lock in period of one year from the date of grant of the said stock options.

150,000 stock options convertibles into equivalent amount of equity shares in one tranche at an exercise price of Rs.10/- per equity share were granted to Mr. Thomas Gordon, Senior Vice President Management, employee of subsidiary Company. Trigyn Technologies Inc.

The original 100,000 options issued in the year 2010-11 to Mr. R. Ganapathi (Chairman and Executive Director) at exercise price of Rs.22.50 were forfeited during the year 2013-14.

The vesting period shall be minimum one year from the date of grant which shall be vested equally of the total options granted over a four-year period. The options granted shall be vested upto expiry of the plan. Any option granted shall be exercisable according to the terms and conditions as determined and as set forth in the option agreement. The exercise period shall be after one year from the date of grant valid till 6 May 2020. When exercisable, each option is convertible into one equity share of the company.

- In terms resolution passed in remuneration committee meeting held on August 19, 2013 the Company granted 100,000 stock options convertible into equivalent amount of equity shares at an exercise price of Rs. 10 per equity share under ESOP 2000 Scheme to Mr. R. Ganapathi (Chairman and Executive Director).
- ii) In terms resolution passed in remuneration committee meeting held on May 26th, 2015 the Company granted 600,000 stock options convertible into equivalent amount of equity shares at an exercise price of Rs.10 per equity share under ESOP 2000 scheme to the following persons-:

Particulars	Designation	Number of shares	Vesting Period
Mr. R. Ganapathi	Chairman and Executive Director	250,000	One Year
Mr. Homiyar Panday	President - US Operations and Employee of the Subsidiary Company	250,000	One Year
Mr. Amin Bhojani	CFO	25,000	Four Years
Mr. Parthasarathy lyengar	Company Secretary	25,000	Four Years
Employees of the company*	Employees	50,000	Four Years
Total		600,000	

^{*}Out of the shares allotted to employees of the company 43,750 ESOP were forfeited during on cessation of employment.

(All amounts in Indian Rupees lakhs unless otherwise stated)

iii) In terms resolution passed in remuneration committee meeting held on April 14, 2016 the Company granted 250,000 stock options convertible into equivalent amount of equity shares to the following persons:

Name	Number of shares	Vesting Period
Mr. R. Ganapathi (Chairman and Executive Director)	125,000	One Year
Mr. Homiyar Panday (President - US Operations and Employee of the	125,000	One Year
Subsidiary Company)		

(iv) In terms resolution passed in remuneration committee meeting held on May 16, 2017 the Company granted 250,000 stock options convertibles into equivalent amount of equity shares to the following persons:

Name	Number of shares	Vesting Period
Mr. R. Ganapathi (Chairman and Executive Director)	125,000	One Year
Mr. Homiyar Panday (President - US Operations and Employee of the	125,000	One Year
Subsidiary Company)		

Reconciliation of outstanding share options for:

Key Managerial Personnel:

	31-Mar-18		31-Mar-17		
Particulars	Weighted average exercise price per share per option (INR)	Number of options	eyercise nrice ner	Number of options	
Opening Balance at 1 April	10	5,62,500	10	6,00,000	
Granted during the year	10	2,50,000	10	2,50,000	
Transferred from other then Key Managerial Personnel	10	2,40,000	-	-	
Exercised during the year	10	(1,62,500)	10	(2,87,500)	
Forfeited during the year	10	-	10	-	
Closing Balance at 31 March		8,90,000		5,62,500	

Other than Key Managerial Personnel:

Number of options granted, exercised and forfeited during	Year ended March 31, 2018	Year ended March 31, 2017
Options Outstanding, beginning of period	4,06,700	4,12,950
Granted during year	-	-
Less:- Exercised	-	6,250
Forfeited	18,750	-
Less : Transferred to Key Managerial Personnel	2,40,000	
Options outstanding, end of period	1,47,950	4,06,700

Fair value of the options granted:

The fair value of the options granted is mentioned below as per vesting period. The fair value of the options is determined using Black-Scholes-Merton model which takes into account the exercise price, the term of the option (time to maturity), the share price as at the grant date and expected price volatility (standard deviation) of the underlying share, the expected dividend yield and risk-free interest rate for the term of the option. The fair valuation of the options has been done by an Independent Expert.

(All amounts in Indian Rupees lakhs unless otherwise stated)

1. Fair value and assumptions for the equity-settled grant made on 19 August 2013.

Particulars	2-year vesting	3-year vesting	4-year vesting
Grant date	19 August 2013	19 August 2013	19 August 2013
Exercise Price	10.00	10.00	10.00
Fair value of option	2.07	2.77	3.34
Share price as on grant date	7.50	7.50	7.50
Standard deviation (Volatility)	57.12%	56.93%	56.59%
Risk-free rate	8.68%	8.68%	8.68%
Time to maturity (Years)	2.00	3.00	4.00
Dividend yield	0.00%	0.00%	0.00%

2. Fair value and assumptions for equity-settled grant made on 26 May 2015.

Particulars	1-year vesting	2-year vesting	3-year vesting	4-year vesting
Grant date	26 May 2015	26 May 2015	26 May 2015	26 May 2015
Exercise Price (INR)	10.00	10.00	10.00	10.00
Fair value of option (INR)	23.73	24.75	25.59	26.32
Share price as on grant date (INR)	32.80	32.80	32.80	32.80
Standard deviation (Volatility)	70.78%	66.29%	62.41%	59.82%
Risk-free rate	7.87%	7.87%	7.87%	7.87%
Time to maturity (Years)	1.00	2.00	3.00	4.00
Dividend yield	0.00%	0.00%	0.00%	0.00%

3. Fair value and assumptions for equity-settled grant made on 14 April 2016.

Particulars	1-year vesting
Grant date	14 April 2016
Exercise Price (INR)	10.00
Fair value of option (INR)	72.48
Share price as on grant date (INR)	81.75
Standard deviation (Volatility)	74.50%
Risk-free rate	7.45%
Time to maturity (Years)	1.00
Dividend yield	0.00%

4. Fair value and assumptions for equity-settled grant made on 16 May 2017.

Particulars	1-year vesting
Grant date	17 May 2017
Exercise Price (INR)	10.00
Fair value of option (INR)	134.88
Share price as on grant date (INR)	144.20
Standard deviation (Volatility)	62.41%
Risk-free rate	7.00%
Time to maturity (Years)	1.00
Dividend yield	0.00%

Rationale for principle variables used:

(All amounts in Indian Rupees lakhs unless otherwise stated)

- Time to maturity of options is the period of time from the grant date to the date on which option is expected to be exercised. The minimum life of stock option is the minimum period before which the options cannot be exercised and maximum life is the period after which the options cannot be exercised.
- The expected price volatility is based on the historic volatility, adjusted for any changes to future volatility due to publicly available information.

Employee-benefit expenses recognized in the Consolidated Financial Statements:

The company has recorded employee stock based compensation expense to the options provided to the employees and directors of Trigyn Technologies Limited as under:

Financial year	31 March 2018	31 March 2017
Consolidated financial statements	301.93	198.21

42. Financial Instruments

Set out below, is a comparison by class of the carrying amounts and fair value of the Company's financial instruments that are recognized in the financial statements.

Particulars	Carryin	g value	Fair value		
	31-Mar-18	31-Mar-17	31-Mar-18	31-Mar-17	
i. Measured at amortized cost					
Security deposits	81.96	70.77	81.96	70.77	
Trade receivable *	13825.41	12700.14	-	-	
Deposits with banks	3,759.41	2,313.34	3,759.41	2,313.34	
Other receivables	282.35	204.73	282.35	204.73	
Share Application Money- Switzerland	-	13.60	-	-	
ii. Measured at fair value through other compreh	nensive income				
Investment in unquoted equity instruments	118.02	135.87	118.02	135.87	
B. Financial liability					
i. Measured at amortized cost					
Borrowing	88.10	48.85	88.10	48.85	
Trade payables*	5,261.58	3,676.70	-	-	
Employee benefits payable	434.24	781.44	434.24	781.44	
Provision for Expenses	220.74	145.50	220.74	145.50	

The Company maintains policies and procedures to value financial assets or financial liabilities using the best and most relevant data available. In addition, the Company internally reviews valuations, including independent price validation for certain instruments. Further, in other instances, Company retains independent pricing vendors to assist in corroborating the valuations of certain instruments.

The fair value of the financial assets and liabilities are included at the amount at which the instrument that would be received to sell an asset or paid to transfer liability in an orderly transaction between market participants at the measurement date.

The amount of fair value adjustment of the above financial asset and liabilities (except investment in unquoted securities which is fair valued through OCI) is considered to be insignificant in value and hence carrying value and the fair value is considered to be the same.

The carrying amounts of cash and cash equivalents, bank balance, advances, recoverable, trade receivable, trade payable, dues from subsidiary company, and other payables are considered to be the same as their fair values due to their short term nature.

Investment in subsidiaries are accounted at cost in accordance with Ind AS 27- separate financial statements

(All amounts in Indian Rupees lakhs unless otherwise stated)

Investment in subsidiary

Fair value hierarchy

To provide an indication about the reliability of the inputs used in determining fair value, the company has classified its financial instrument into three levels prescribed under the accounting standard.

Level 1: Level 1 hierarchy includes financial instrument measured using quoted prices

Level 2: The fair value of financial instrument that are not traded in an active market is determined using valuation techniques which maximize the use of observable market data and rely as little as possible on entity-specific estimates. If all significant inputs required to fair value an instrument are observable, the instrument is included in level 2.

Level 3: Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.

Quantitative disclosures fair value measurement hierarchy for assets as at 31 March 2018 and 31 March 2017:

Particulars		Fair value		Valuation	Inputs used
		measurem	ent using	technique used	
	Level	31-Mar-18	31-Mar-17		
a) Financial assets measured at	fair value th	rough othe	r comprehe	ensive income	
Investment in unquoted equity	3	118.02	135.87	Discounted cash	Forecast cash flows,
instruments				flows	discount rate, maturity
b) Assets for which fair values a	re disclose	d			
Financial assets measured at	amortised of	cost			
Security deposits	2	81.96	70.77	41	Forecast cash flows,
Deposits with banks	2	3,759.41	2,313.34		discount rate, maturity
Share Application Money-	2	-	13.60		
Switzerland					
Other receivables	2	282.35	204.73		
c) Financial liability measured at	amortised	cost			
Borrowing	2	88.10	48.85	Discounted cash	Forecast cash flows,
Employee benefits payable	2	434.24	781.44	flows	discount rate, maturity
Provision for expenses	2	220.74	145.50	1	

During the year ended 31 March 2018 and 31 March 2017 there were no transfers between level 1 and level 2 fair value measurements and no transfers into and out of level 3 fair value measurement.

Financial risk management policy and objectives

The key objective of the Company's capital management is to ensure that it maintains a stable capital structure with the focus on total equity to uphold investor, creditor, and customer confidence and to ensure future development of its business. The Company is focused on maintaining a strong equity base to ensure independence, security, as well as financial flexibility for potential future borrowings, if required without impacting the risk profile of the Company.

Company's principal financial liabilities, comprise trade payable, employee benefits payable and other payables. The main purpose of these financial liabilities is to finance Company's operations (short term). Company's principal financial assets include investments, loans to employees and others, security deposit, trade and other receivables, deposits with banks and cash and cash equivalents that derive directly from its operations.

(All amounts in Indian Rupees lakhs unless otherwise stated)

Company is exposed to market risk, credit risk and liquidity risk.

The Company's senior management oversees the management of these risks. The Company's senior management is supported by a financial risk committee that advises on financial risks and the appropriate financial risk governance framework for the Company. The financial risk committee provides assurance to the Company's senior management that the Company's financial risk activities are governed by appropriate policies and procedures and that financial risks are identified, measured and managed in accordance with the Company's policies and risk objectives. All derivative activities for risk management purposes are carried out by specialist teams that have the appropriate skills, experience and supervision. It is the Company's policy that no trading in derivatives for speculative purposes may be undertaken.

The Board of Directors reviews and agrees policies for managing each of these risks, which are summarized below.

i) Market risk

Market risk is the risk that the fair value of future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk comprises three types of risk interest rate risk, currency risk and other price risk such as equity price risk and commodity risk. Financial instruments affected by market risk include trade and other payables, investments in unquoted equity shares, security deposit, loans to employees and others, trade and other receivables, deposits with banks.

The sensitivity analysis in the following sections relate to the position as at 31 March 2018 and 31 March 2017. The sensitivity of the relevant income statement item is the effect of the assumed changes in respective market risks. The sensitivity analyses have been prepared on the basis that the amount of net debt, the ratio of fixed to floating interest rates of the debt, proportion of financial instruments in foreign currencies are all constant at 31 March 2018.

The analyses exclude the impact of movements in market variables on: the carrying values of gratuity and other post retirement obligations; provisions; and the non-financial assets and liabilities of foreign operations.

Company's activities expose it to variety of financial risks, including effect of changes in foreign currency exchange rate and interest rate.

a) Foreign currency risk

Foreign currency risk is the risk that fair value or future cash flows of a financial instrument will fluctuate because of changes in foreign exchange rate. The company operates internationally and is exposed to foreign exchange risk arising from foreign currency transactions primarily to USD. The company also incurs employee benefit expenses in foreign currency. The Company manages its foreign currency risk by natural hedging transactions that are expected to receive in USD and payable in USD.

Company do not enter into any derivative instrument in order to hedge its foreign currency risks.

Foreign currency sensitivity

The following tables demonstrate the sensitivity to a reasonably possible change in USD and SGD exchange rates, with all other variables held constant.

A. In USD

Particulars	Currency	Amount in Foreign Currency		Amoun	t in INR
		31-Mar-18	31-Mar-17	31-Mar-18	31-Mar-17
Financial liabilities					
Other current liabilities	USD	0.61	6.43	39.41	416.10
		0.61	6.43	39.41	416.10
Financial Assets					
Trade Receivables	USD	19.73	52.26	1,278.63	3,382.51
Cash and cash equivalent	USD	4.55	6.49	294.87	420.25
		24.27	58.76	1,573.50	3,802.76
Net Exposure	USD	(23.67)	(52.33)	(1,534.09)	(3,386.66)

(All amounts in Indian Rupees lakhs unless otherwise stated)

	Amoun	t in INR	Amount in INR		
Currency	2017-18		2017-18 2016-17		6-17
	1% Increase	1% Decrease	1% Increase	1% Decrease	
USD	15.34	(15.34)	33.86	(33.86)	

B. In SGD

Particulars	Currency	Amount i	_	Amount in INR		
		31-Mar-18	31-Mar-17	31-Mar-18 31-Mar-1		
Financial Assets						
Trade Receivables	SGD	(0.07)	-	(3.60)	-	
Net Exposure	SGD	(0.07)	-	(3.60)	-	

Currency	Amoun	ount in INR Amount in INR				
	201	7-18	201	6-17		
	1% Increase	1% Decrease	1% Increase	1% Decrease		
SGD	0.04	(0.04)	-	-		

b) Interest rate risk

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market interest rates. The company does not account for any fixed rate financial assets or financials liability at fair value through profit or loss therefore a change in interest rates at the reporting date would not affect profit or loss.

ii) Credit risk

Credit risk is the risk that a customer or counterparty to a financial instrument will fail to perform or pay amounts due to the Company causing financial loss. It arises from cash and cash equivalents, deposits with banks and financial institutions, security deposits, loans given and principally from credit exposures to customers relating to outstanding receivables. The Company's maximum exposure to credit risk is limited to the carrying amount of financial assets recognized at reporting date.

The Company continuously monitors defaults of customers and other counterparties, identified either individually or by the Company, and incorporate this information into its credit risk controls. Where available at reasonable cost, external credit ratings and/or reports on customers and other counterparties are obtained and used. The Company's policy is to deal only with credit worthy counterparties.

Trade receivables mainly consist of group companies. The Company has very limited history of customer default, and considers the credit quality of trade receivables that are not past due or impaired to be good.

The credit risk for cash and cash equivalents, bank deposits, loans and derivative financial instruments is considered negligible, since the counterparties are reputable organizations with high quality external credit ratings.

Company provides for expected credit losses on financial assets by assessing individual financial instruments for expectation of any credit losses. Since the assets have very low credit risk, and are for varied natures and purpose, there is no trend that the company can draw to apply consistently to entire population. For such financial assets, the Company's policy is to provide for 12 month expected credit losses upon initial recognition and provide for lifetime expected credit losses upon significant increase in credit risk. The Company does not have any expected loss based impairment recognized on such assets considering their low credit risk nature, though incurred loss provisions are disclosed under each sub-category of such financial assets."

(All amounts in Indian Rupees lakhs unless otherwise stated)

iii) Liquidity risk

Liquidity risk is the risk that the Company may not be able to meet its present and future cash flow and collateral obligations without incurring unacceptable losses. Company's objective is to, at all-time maintain optimum levels of liquidity to meet its cash and collateral requirements. Company closely monitors its liquidity position and deploys a robust cash management system. It maintains adequate sources of financing including overdraft, debt from domestic and international banks at optimized cost. Company enjoys strong access to domestic and international capital market across debt, equity and hybrids.

The table summarizes the maturity profile of group's financial liabilities based on contractual undiscounted payments

As at 31 March 2018					
Particulars	Carrying amount	On demand	Less than 1 year	More than 1 vear	Total
Interest bearing borrowings	33.96	-	- ' '	33.96	33.96
Other liabilities	709.11	-	709.11	-	709.11
Trade and other payable	5261.58	-	5261.58	-	5261.58

As of 31 March 2017					
Particulars	Carrying amount	On demand	Less than 1 year	More than 1 year	Total
Borrowings	29.70	-	-	29.70	29.70
Other Liabilities	946.09	-	946.09	-	946.09
Trade and Other payable	3676.70	-	3676.70	-	3676.70

Capital management

The company policy is to maintain a strong capital base so as to maintain investor, creditor and market confidence and to sustain development of the business. Management monitors the return on capital on continuous basis.

The company has adequate cash and bank balances and no interest bearing liabilities (except for hire purchase facility for some of fixed assets lying under Property Plant and Equipment). The Company monitors its capital by a careful scrutiny of the cash and bank balances and a regular assessment of any debt requirements. In the absence of any interest bearing debt, the maintenance of debt equity ratio etc. may not be of any relevance of the company

43. Suppliers covered by Micro, Small and Medium Enterprises Development Act, 2006 (the Act) and Industrial (Development & Regulation) Act, 1951.

- a) As represented by the management Based on the details regarding the status of the suppliers, to the extent obtained, no supplier is covered under the Micro, Small and Medium Enterprises Development Act, 2006. The auditors have relied upon the management information in this regard.
- b) To the extent information available with the company, the company does not owe any sum to small scale industrial unit as defined in clause (j) of Section 3 of the Industrial (Development & Regulation) Act, 1951. The auditors have relied upon the management information in this regard.
- c) As represented by the company, the company does not owe any sum to micro enterprises and small enterprises. Accordingly, the company has not made a separate disclosure under Trade Payables in Part I – Balance Sheet as required by the notification dated 04th September, 2015 pertaining to alterations in Schedule III issued by MCA.
- d) In respect of above the auditors have relied upon the management information in this regard.

(All amounts in Indian Rupees lakhs unless otherwise stated)

44. The Company vide board resolution dated 9th July 2016, had considered and approved the proposal to write off its accumulated losses as on 31st March, 2016 amounting to Rs. 52825.91 Lakhs against the Securities Premium account balance of Rs. 66102.27 Lakhs as on that date with a view to give true and fair view of books of accounts of the company. Thereafter company made application to National Company Law Tribunal (NCLT) for their necessary approval and has now received Order dated 5th October, 2017 approving the proposal. The company has during year ended 31st March, 2018 given effect to above order from NCLT.

45. Lease commitment as per IND AS 17

The subsidiary Trigyn Technologies Inc has entered into operating lease arrangements, for leasing office premises in USA. The office premises have been taken under a non-cancellable lease of 5 years, which is renewable at the option of the Company.

Particulars	As at March 31, 2018	As at March 31, 2017
Lease rental payments for the year	207.92	114.92
Future minimum lease rental payments payable:		
Not later than one year	130.69	188.46
Later than one year but not later than five years	255.37	390.31

46. Property Plant and Equipment

- In respect of subsidiary Trigyn Technologies (India) Private Limited the fixed assets have been fully depreciated and WDV is NIL.
- b. In respect of two of the subsidiaries no physical verification of fixed assets has been carried out during the year.
- c. As per the assessment conducted by the Company at March 31, 2018, there were no indications that the fixed assets have suffered an impairment loss.
- 47. In respect of two of the Indian subsidiaries which are incurring losses, the management is taking steps to revive the business by enhancing the existing products and development of new products in the same segment including up-gradation of the technology platform to meet the requirement of the potential customers. The management believes that both these Company will be able to finance its operations and meet its commitments from internal cash generation and financial support from the holding company. Accordingly, the financial statements do not include any adjustments regarding the recoverability and classification of the carrying amount of assets or the amount and classification of liabilities that might result should the Company be unable to continue as a going concern.

48. Public Deposit:

The Company has not accepted any deposit within the meaning of Sections 73 to 76 of Companies Act 2013 and the rules framed there under. The Auditors has relied upon management representation in this regards.

49. The company has reviewed all the pending litigation and is of the opinion that no further provision is required impacting the financial position of the company

50. Long Term Contracts and Derivatives Contract:

The Company does not have any long term contracts related to lease of premises and franchisee. The company does not have any derivative contracts

51. Investor Education and Protection Fund:

During the year there is no amount required to be transferred to Investor Education and Protection Fund by the Company.

(All amounts in Indian Rupees lakhs unless otherwise stated)

52. Project expenses - Andhra Pradesh State FiberNet Limited

In respect of a composite works contract entered into by the Company, the company has started the work in the month of January, 2018. As per the terms of the contract, the billing for work done will be made based on milestone achievement. The company has not achieved the first milestone as on 31st March 2018.

The total expenditure towards the contract till 31st March 2018 is as under:

Particulars	Amount	Under Head
	(Rs. In Lakhs)	
Materials issued/consumed for the contract	715.83	Purchase of material including overhead in the statement of Profit and Loss
Overhead Expenses for the contract	207.78	Purchase of material including overhead in the statement of Profit and Loss
Total Material/Overhead Consumed	923.61	
Closing Stock of Material as on 31st March, 2018	923.61	Inventories in Balance Sheet

The Company has given performance guarantee of Rs. 8 crore and Earnest Money Deposit/ Security Deposit of ₹ 50 lacs for the said contract.

As there is no billing during the period, no income is accrued for the contract and the expenditure for the contract has been carried forward in the Balance sheet as at 31st March, 2018.

53. Previous Year Figures

a) The previous year figures have been reclassified to conform to this year's classification.

As per our attached report of even date.

For FORD RHODES PARKS & CO.LLP

Chartered Accountants
Firm Registration Number: 102860W /W100089

For and on behalf of the Board

A.D. Shenoy

Partner

Membership No. 11549

R. Ganapathi

Dr. P. Raja Mohan Rao

Chairman and Executive Director Director

Mumbai: May 17, 2018

Parthasarathy lyengar Company Secretary Amin Abdul Bhojani Chief Financial Officer

GREEN INITIATIVE
To be given by shareholder holding shares in Physical Form only. Shareholders holding shares in demat mode are requested to give their E-mail ID to their Depository Participant in the format provided by them.
Date:
To,
M/s Karvy Computershare Private Limited
Unit: Trigyn Technologies Limited
Karvy Selenium Tower B, Plot 31-32
Gachibowli, Financial District
Nanakramguda
Hyderabad – 500 032.
Sub: Request for E-mail ID Registration
Unit: Trigyn Technologies Limited
Folio Number:
Name of First Shareholder:
E-mail ID:
Signature of First Shareholder:
Note:
Note: Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such registered E-mail ID on regular basis.
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such
Members are requested to send this E-email registration request letter to Company's Registrar & Transfer Agent as aforesaid. Such registration of E-mail ID will help the Company to send communication related to the Company on such



TRIGYN TECHNOLOGIES LIMITED

CIN: L72200MH1986PLC039341

Regd. Office: 27, SDF I, SEEPZ - SEZ, M.I.D.C., Andheri (East), Mumbai 400 096. INDIA PHONE: +91 (22) 6140 0909, FAX: +91 (22) 2829 1418. | www.trigyn.com | ro@trigyn.com

Form No. MGT - 11

PROXY FORM

[Pursuant to Section 105 (6) of the Companies Act, 2013 and Rule 19 (3) of the Companies (Management and Administration) Rules, 2014]

Name of	f the Member(s)	:
Register	red Address	:
E-mail II	D	:
Folio No	o. / Client ID No.	: DP ID No. :
I/We bei	ing Member(s) of	shares of Trigyn Technologies Limited, hereby appoint
1.	Name	E-mail ID
	Address	
		Signature:
	or failing him	
2.	Name	E-mail ID
	Address	
		Signature:
	or failing him	
3.	Name	E-mail ID
	Address	
		Signature:

as my / our Proxy to attend and vote (on a poll) for me/us and on my/our behalf at the Thirty Second Annual General Meeting of the Company to be held on Friday, 28th September, 2018 at 3:30 p.m. at HOTEL SUNCITY RESIDENCY, 16th Road, MIDC, Marol, Andheri (E), Mumbai 400093 and at any adjournment thereof in respect of such resolutions as are indicated below:

TRIGYN TECHNOLOGIES LIMITED

Resolution Number	Resolutions	Vote (Optional See Note 2) (Please mention No. of Shares)					
		For	Against	Abstain			
Ordinary B	usiness						
1	ORDINARY RESOLUTION						
	Adoption of Balance Sheet, Statement of Profit and Loss, Report of Board of Directors and Auditors for the financial year ended March 31, 2018						
2	ORDINARY RESOLUTION						
	Appointment of a Director in place of Ms. P. Bhavana Rao, who retires by rotation and being eligible, seeks re-appointment.						
3	SPECIAL RESOLUTION						
	Appointment of Ms. P. Bhavana Rao as Executive Director of the Company						
	hareholder						
Signature of s							
Signature of signature of F	hareholderProxy holder(s)						
Signature of some of Formula of Formula of Formula of Formula of Signature of Formula of Signature of Signatu	hareholder Proxy holder(s) on of proxy in order to be effective should be duly completed and deply, not less than 48 hours before the commencement of the Meeting.						
Signature of signature of Find	hareholder Proxy holder(s) on of proxy in order to be effective should be duly completed and deply, not less than 48 hours before the commencement of the Meeting.	A proxy nee	ed not be a mo	ember of th			
Signature of signature of Financial Signature of Financial Signature of Financial Signature of Financial Signature of Sign	hareholder Proxy holder(s) on of proxy in order to be effective should be duly completed and deply, not less than 48 hours before the commencement of the Meeting. y. hal to indicate your preference. If you leave the 'for', 'against' or 'abstai	A proxy nee	ed not be a mo ank against ar iate.	ember of th			



TRIGYN TECHNOLOGIES LIMITED

CIN: L72200MH1986PLC039341

Regd. Office: 27, SDF I, SEEPZ - SEZ, M.I.D.C., Andheri (East), Mumbai 400 096. INDIA **PHONE:** +91 (22) 6140 0909, **FAX:** +91 (22) 2829 1418. | www.trigyn.com | ro@trigyn.com

ATTENDANCE SLIP (To be presented at the entrance) 32nd Annual General Meeting- September 28, 2018

Regist	ered Fo	lio No.	/DP ID	No. / C	lient Id	No.:									
Numbe	er of Sh	ares he	eld:												
I/We he	ertify tha ereby re TY RES	cord my	//our pre	esence	at the T	hirty Se	cond A	nnual G	eneral l	Meeting	of the (Compar	ny to be		
	of the M OCK LE											Signat	ure of N	/lember	/Proxy
	Please fi opies of						at the e	entrance	e to the	meeting	hall. M	embers	are rec	luested	to bring

