The Deputy Manager
Corporate Relationship
Department of Corporate Services
Bombay Stock Exchange Limited
Floor 25, P J Towers,
Dalal Street,
Mumbai - 400001

Dear Sir,

## Sub: Submission of Annual Report 2016

As per Regulation 34 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, We enclose the Annual Report 2016 for your reference and records.

Thanking you,


Encl : As above

## FORTY SECOND ANNUAL REPORT 2016

SUNDARAM BRAKE LININGS LIMITED

## BOARD OF DIRECTORS

K Mahesh
Chairman
K Ramesh - Director
T Kannan - Director
P S Raman - Director
Ashok V Chowgule - Director
K S Ranganathan - Director
K S D Sambasivam - Director
Sandhya Subramanyam - Director
Krishna Mahesh - Managing Director

## BOARD'S SUB-COMMITTEES

1. AUDIT COMMITTEE

T Kannan - Chairperson
P S Raman
Ashok V Chowgule
K S Ranganathan
K S D Sambasivam
2. CORPORATE SOCIAL RESPONSIBILITY (CSR) COMMITTEE
Ashok V Chowgule - Chairperson
T Kannan
K Mahesh
3. NOMINATION \& REMUNERATION COMMITTEE
K S Ranganathan - Chairperson
Ashok V Chowgule
K S D Sambasivam
4. STAKEHOLDERS' ${ }^{\prime}$ RELATIONSHIP COMMITTEE
K S D Sambasivam - Chairperson
K S Ranganathan
Krishna Mahesh

## SENIOR MANAGEMENT

G R Chandramouli - President (Marketing \& Market Development)
S Ramabadran - Chief Financial Officer \& Company Secretary Chief Investor Relations Officer / Compliance Officer

## BANKERS

State Bank of India Industrial Finance Branch, No. 155, Anna Salai, Chennai 600002
Export-Import Bank of India
UTI House, 29, Rajaji Salai, Chennai - 600001

## STATUTORY AUDITORS

Sundaram \& Srinivasan
Chartered Accountants
New No. 4, old No. 23,
C.P. Ramasamy Road,

Alwarpet, Chennnai - 600018.
E-mail : yessendes @vsnl.net
Phone No: 044-2498 8762

## SECRETARIAL AUDITOR

$\vee$ Suresh
Practising Company Secretary
28, 1st Floor, Ganapathy Colony,
3rd Street, Teynampet, Chennai 600018.
E-mail : vsureshpcs@gmail.com
Phone No: 044-24336022

## REGISTERED OFFICE

180 Anna Salai, Chennai 600006.

## FACTORIES

1. Padi, Chennai, Pin code 600050

Phone No. 044-26257853
Fax No. 044-26254770
E-mail : sbl@tvssbl.com
2. TSK Puram - Plant I \& II Mustakurichi Post, Virudhunagar District
Pin code 626106
Phone Nos. 04566-250290 to 250295
E-mail: tskp@tvssbl.com; tskp2@tvssbl.com
3. Plant 4 \& 5 - Mahindra World City (SEZ)

Natham Sub-Post, Chengalpet
Kancheepuram District, Pin code 603004
Phone No. 044 - 47490005
E-mail: plant4@tvssbl.com; plant5@tvssbl.com
REGISTRAR AND SHARE TRANSFER AGENT
Integrated Enterprises (India) Limited
II Floor, "Kences Towers",
No.1, Ramakrishna Street, North Usman Road,
T Nagar, Chennai - 600017.
Phone: 91-44-28140801-808
Fax: 91-44-28142479
E-mail : corpserv@integratedindia.in
SHARE DEPARTMENT
At Factory Office
Padi, Chennnai - 600050
Phone No. 044-26257853
E-Mail : finance@tvssbl.com
WEBSITE
www.tvsbrakelinings.com

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## HIGHLIGHTS OF TEN YEAR PERFORMANCE

(Rs. in lakhs)

| Particulars | 2006-07 | 2007-08 | 2008-09 | 2009-10 | 2010-11 | 2011-12 | 2012-13 | 2013-14 | 2014-15 | 2015-16 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 Sales \& Other income | 18,963 | 18,804 | 17,179 | 20,046 | 23,747 | 25,638 | 23,271 | 24,913 | 23,750 | 22,959 |
| 2 Export Sales | 5,490 | 6,199 | 6,650 | 7,506 | 8,126 | 8,366 | 8,742 | 11,113 | 11,031 | 11,213 |
| 3 Profit before int, depn \& Tax | 2,899 | 2,719 | 1,843 | 2,336 | 2,431 | 2,264 | 669 | 776 | 164 | 875 |
| 4 Profit before extraordinary / exceptional item \& tax | 2,166 | 1,862 | 1,025 | 1,523 | 1,528 | 1,116 | (411) | (328) | (893) | 30 |
| 5 Profit after tax | 1,377 | 708 | 451 | 617 | 630 | 56 | (441) | (522) | $(1,455)$ | 27 |
| 6 Net fixed assets | 7,441 | 7,462 | 7,113 | 7,181 | 8,522 | 8,803 | 8,608 | 8,715 | 8,074 | 7,730 |
| 7 Share capital | 271.35 | 271.35 | 271.35 | 393.46 | 393.46 | 393.46 | 393.46 | 393.46 | 393.46 | 393.46 |
| 8 Reserves \& Surplus | 6,220 | 6,737 | 7,061 | 8,862 | 9,309 | 9,228 | 8,787 | 8,266 | 6,592 | 6,619 |
| 9 Net worth | 6,491 | 7,008 | 7,332 | 9,255 | 9,702 | 9,622 | 9,181 | 8,659 | 6,986 | 7,012 |
| 10 Return on Net Worth (RONW) PAT/Networth | 21.2\% | 10.1\% | 6.2\% | 6.7\% | 6.5\% | 0.6\% | -4.8\% | -6.0\% | -20.8\% | 0.4\% |
| 11 Return on Avg. Capital Employed (ROCE) | 21.8\% | 11.5\% | 5.3\% | 8.1\% | 8.6\% | 1.9\% | -0.6\% | 1.7\% | -3.0\% | 1.8\% |
| 12 Cash earnings per share (Rs.) | 68.24 | 47.33 | 38.08 | $32.36{ }^{@}$ | 32.09 | 20.81 | 8.62 | 7.35 | (19.47) | 14.77 |
| 13 Earnings per share (Rs.) | 50.76 | 26.08 | 16.63 | 16.49 @ | 16.01 | 1.44 | (11.20) | (13.26) | (36.97) | 0.68 |
| 14 Dividend per share (Rs.) | 13.00 | 6.00 | 4.00 | 4.00 | 4.00 | 3.00 | - | - | - | - |
| 15 Book value per share (Rs.) | 239.21 | 258.27 | 270.22 | $235.23{ }^{\text {@ }}$ | 246.59 | 244.54 | 233.34 | 220.08 | 177.55 | 178.23 |
| 16 Sundry Debtors - No. of days | 85 | 81 | 71 | 72 | 71 | 67 | 73 | 78 | 76 | 78 |
| 17 Turnover / Avg Inventory (Times) | 20.7 | 17.6 | 16.0 | 18.7 | 19.3 | 16.6 | 10.9 | 10.3 | 9.1 | 8.4 |
| 18 Current Ratio | 1.45 | 1.47 | 1.66 | 1.73 | 1.72 | 1.49 | 1.47 | 1.32 | 1.06 | 1.05 |
| 19 R \& D Expenses - as \% on Net Income | 1.8\% | 2.0\% | 1.5\% | 2.0\% | 1.3\% | 1.4\% | 2.7\% | 3.2\% | 2.7\% | 2.6\% |
| 20 Debt-Equity Ratio (=Total debts Networth) | 0.68 | 0.48 | 0.31 | 0.32 | 0.38 | 0.30 | 0.31 | 0.33 | 0.41 | 0.39 |

@ Calculated based on Weighted average number of Equity Shares \& considering the adjustment factor for the bonus element in Rights Issue for FY 2009-10.

* Calculated on the expanded capital of 39,34,575 equity shares for FY 2010-11 to 2015-16.


## NOTICE TO THE SHAREHOLDERS

NOTICE is hereby given that the Forty Second Annual General Meeting of the Company will be held at Rani
Seethai Hall, No. 603, Anna Salai, Chennai - 600006 on Monday, the $1^{\text {st }}$ August, 2016, at 12.15 P.M. to transact the following business:

## ORDINARY BUSINESS:

1. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:
"RESOLVED THAT the Audited Balance Sheet as at $31^{\text {st }}$ March 2016, the Statement of Profit and Loss for the year ended $31^{\text {st }}$ March 2016, the Cash Flow statement for the year ended $31^{\text {st }}$ March 2016 and the Report of the Directors and the Auditors of the Company, be and are hereby approved and adopted."
2. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:
"RESOLVED THAT Mr K Ramesh, Director (having DIN: 00556922), who retires by rotation and being eligible for re-appointment, be and is hereby re-appointed as a Director of the Company."
3. To consider and if thought fit, to pass the following resolution as an Ordinary Resolution:
"RESOLVED THAT the appointment of Messrs Sundaram \& Srinivasan, Chartered Accountants, Chennai having registration number 004207S, appointed in the Annual General Meeting held on 01-08-2014 for a transitional period of three years, as per the provisions of Section 139 of the Companies Act, 2013 and the Companies (Audit \& Auditors) Rules, 2014, be and is hereby ratified for continuing as Statutory Auditors from the conclusion of this Annual General Meeting till the conclusion of next Annual General Meeting, (this being the last year of transitional period of three years) on such remuneration as may be determined by the Board of Directors of the Company in addition to tax audit fee, certification fee, service tax, travelling and other out-of-pocket expenses actually incurred by them in connection with the audit."
(By order of the Board)

Chennai
$24^{\text {th }}$ May, 2016

## S RAMABADRAN <br> Chief Financial Officer \& Company Secretary

Registered Office
180, Anna Salai,
Chennai - 600006

## Details of Director Seeking Re-appointment at the Annual General Meeting

In terms of Regulation 36 (3) of the SEBI (Listing Obligations \& Disclosure Requirements) Regulations 2015, a brief resume of the Director who is proposed to be re-appointed in this meeting, nature of his expertise in specific functional areas, disclosure of relationships between Directors inter-se, his other Directorship and the membership, his shareholdings are given below :

## Mr. K Ramesh

He was born on $17^{\text {th }}$ February 1939, and is on the Board of Directors of the Company since November 1982. He holds a degree in Master of Arts. He has managerial experience of over 50 years. He took his initial management training in T V Sundram lyengar \& Sons Private Limited.

He holds 1,10,081 Equity shares in the Company and is related to Mr K Mahesh, Chairman and Mr Krishna Mahesh, Managing Director.

Directorship / Membership in other Companies

| Directorship | Committee Membership |
| :--- | :--- |
| As Chairman: |  |
| - Sundaram Textiles Limited |  |
| - TVS Sewing Needles Limited |  |
| As Chairman \& Managing Director |  |
| - Southern Roadways Limited | Nil |
| As Director: |  |
| - TV Sundram lyengar \& Sons Private Limited |  |
| - Sundaram Industries Private Limited |  |
| - Sundram Fasteners Limited |  |
| - Menal Farms Limited |  |

## I. General Instructions \& Information:

1. A member entitled to attend and vote at the meeting is entitled to appoint one or more Proxies to attend and vote instead of himself and the Proxy or Proxies so appointed need not be a member of the company. The instrument appointing the Proxy and the power of attorney or other authority, if any, under which it is signed or a notarial certified copy of that power of attorney or other authority shall be deposited at the registered office of the company not later than 48 hours before the time fixed for holding the meeting. A person shall not act as a Proxy for more than 50 members and holding in aggregate not more than ten percent of the total voting share capital of the Company. However, a single person may act as a Proxy for a member holding more than ten percent of the total voting share capital of the Company provided that such person shall not act as a Proxy for any other person.
2. The register of members and the share transfer register will remain closed for a period of seven days from $26^{\text {th }}$ July 2016 to $1^{\text {st }}$ August 2016 (both days inclusive) for the purpose of AGM.
3. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members holding shares in electronic form are requested to advise change of their address to their Depository Participants. Members are also advised not to leave their demat account(s) dormant for a long period. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.
4. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Members holdings shares in physical form can submit their PAN details to the company.
5. Members holding shares in physical form, in their own interest, are requested to dematerialize the shares to avail the benefits of electronic holding / trading.
6. As per the provisions of Section 205A of the Companies Act 1956, the amount of dividend remaining unpaid or unclaimed for a period of seven years from the due date is required to be transferred to Investor Education and Protection Fund (IEPF), constituted by the Central Government. The Company had accordingly transferred Rs.2,67,216/- being unpaid and unclaimed dividend amount pertaining to Interim Dividend for the Financial year 2007-08 on $13^{\text {th }}$ July 2015 to the Investor Education and Protection Fund.

The Ministry of Corporate Affairs on $10^{\text {th }}$ May 2012 notified the IEPF (Uploading of information regarding unpaid and unclaimed amounts lying with Companies) Rules 2012, which is applicable to the Company. The objective of the Rules is to help the shareholders to ascertain the status of the unclaimed amounts and overcome the problems due to misplacement of intimation thereof by post etc. In terms of the said Rules, the Company has uploaded the information in respect of the Unclaimed Dividends pertaining to the Financial years from 2007 as on the date of 41 st Annual General Meeting held on $6^{\text {th }}$ August 2015 on website of the IEPF viz www.iepf.gov.in and under "Investors Section" on the website of the Company viz. www.tvsbrakelinings.com.
7. Electronic copy of the Annual Report 2016 and Notice of $42^{\text {nd }}$ Annual General Meeting of the Company inter alia indicating the process and manner of e-Voting along with Attendance slip and Proxy form is being sent to all the members whose email IDs are registered with the Company / Depository participant(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the above documents are being sent in the permitted mode.
8. Members are requested to affix their signatures at the space provided on the Attendance slip annexed to Proxy form and handover the slip at the entrance of the meeting hall. Corporate members are requested to send a duly certified copy of the board resolution / power of attorney authorizing their representatives to attend and vote at the AGM.
9. Members may also note that the Notice of the $42^{\text {nd }}$ Annual General Meeting and the Annual Report for 2016 will also be available on the Company's website www.tvsbrakelinings.com for download. The physical copies of such documents will also be available at the Company's office in Padi, Chennai 600050 for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. Members may send their requests to srb@tvssbl.com.
10. The business set out in the Notice of AGM will be transacted through electronic voting system. The members may cast their votes using an electronic voting system from a place other than the venue of the meeting (remote e-Voting). In terms of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the company has provided facility to exercise votes through electronic voting system to members holdings shares as on $\mathbf{2 5}^{\text {th }}$ July 2016, being the "Cut-Off date" fixed for determining voting rights of members entitled to participate in the e-Voting process through the e-Voting platform provided by NSDL.
11. The facility for voting through Ballot papers will also be available at the AGM and the members attending the AGM who have not cast vote by remote e-Voting shall be eligible and be able to vote at the AGM.
12. A member may participate in the AGM even after casting his / her vote through remote e-Voting but shall not be entitled to vote again.
13. Mr V Suresh, Practising Company Secretary holding certificate of practice (No.6032) issued by the Institute of Company Secretaries of India, has been appointed as the Scrutinizer to Scrutinize the voting process in a fair and transparent manner.
14. The Scrutinizer shall within a period not exceeding two working days from the conclusion of the e-Voting period unblock the votes in the presence of atleast two witnesses not in the employment of the Company and make a Scrutinizer's Report of the votes in favour or against, if any forthwith to the Chairman of the Company.
15. The voting results of the Annual General Meeting will be declared and communicated to the Stock Exchanges and would also be displayed on the Company's website at www.tvsbrakelinings.com
16. Members whose names appear on the Register of Members / List of Beneficial Owners as on Cut-off date i.e $\mathbf{2 5}^{\text {th }}$ July 2016 will be considered for the purpose of availing Remote e-Voting or Vote in the Annual General Meeting. A person who is not a member as on the cut-off date should treat this Notice for information purposes only.

## II. Instructions for Remote E-voting :

A. In case a Member receives an email from NSDL [for members whose email IDs are registered with the Company / Depository Participant(s)]:
i. Open email and open PDF file viz; "SBL e-voting.pdf" with your Client ID or Folio No. as password. The said PDF file contains your user ID and password / PIN for e-Voting. Please note that the password is an initial password.
ii. Launch internet browser by typing the following URL:https://www.evoting.nsdl.com
iii. Click on Shareholder - Login
iv. Put user ID and password as initial password / PIN noted in step (i) above. Click Login.
v. Password change menu appears. Change the password / PIN with new password of your choice with minimum 8 digits / characters or combination thereof. Note new password. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
vi. Home page of e-voting opens. Click on e-Voting: Active Voting Cycles.
vii. Select "EVEN" of SUNDARAM BRAKE LININGS LIMITED.
viii. Now you are ready for e-Voting as Cast Vote page opens.
ix. Cast your vote by selecting appropriate option and click on "Submit" and also "Confirm" when prompted.
x. Upon confirmation, the message "Vote cast successfully" will be displayed.
xi. Once you have voted on the resolution, you will not be allowed to modify your vote.
xii. Institutional shareholders (i.e.other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF / JPG Format) of the relevant Board Resolution/ Authority letter etc. together with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer through e-mail to vsscrutinizer@gmail.com or evoting@tvssbl.com with a copy marked to evoting@nsdl.co.in
B. In case a Member receives physical copy of the Annual Report [for members whose email IDs are not registered with the Company / Depository Participant(s) or requesting physical copy] :
xiii. Initial password is provided on the Attendance Slip for the AGM: EVEN (E Voting Event Number) USER ID PASSWORD / PIN.
xiv. Please follow all steps from SI. No. (ii) to SI. No. (xii) above, to cast vote.

## III. Other Information :

1. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-Voting user manual for Shareholders available at the Downloads section of www.evoting.nsdl.com
2. If you are already registered with NSDL for e-voting then you can use your existing user ID and password / PIN for casting your vote.
3. You can also update your mobile number and e-mail ID in the user profile details of the folio which may be used for sending future communication(s).

## SUNDARAM BRAKE LININGS LIMITED

4. The Voting rights of the Members shall be in proportion to their shares of the paid up equity share capital of the Company as on the Cut off date $25^{\text {th }}$ July 2016.
5. The e-Voting period commences on $29^{\text {th }}$ July 2016 ( $\mathbf{9 . 0 0} \mathrm{am}$ ) and ends on $31^{\text {st }}$ July 2016 ( $\mathbf{5 . 0 0} \mathbf{~ p m}$ ). During this period members of the Company holding shares either in physical form or in dematerialized form as on cut off date $\mathbf{2 5}{ }^{\text {th }}$ July 2016 may cast their vote electronically. The e-Voting module shall be disabled by NSDL for voting thereafter. Once the vote on a resolution is cast by the shareholder, the shareholder shall not be allowed to change it subsequently.
IV. Route Map for the Venue of the AGM of Sundaram Brake Linings Limited to be held on $1^{\text {st }}$ August 2016 is given below :


## DIRECTORS' REPORT TO THE SHAREHOLDERS

Your Directors have pleasure in presenting the Forty Second Annual Report of the Company together with audited accounts for the year ended 31 ${ }^{\text {st }}$ March 2016.

FINANCIAL RESULTS

|  | Year ended 31.03.2016 | Year ended 31.03.2015 |
| :---: | :---: | :---: |
| Revenue from Operations | 22,752.01 | 23,650.77 |
| Profit before interest, depreciation and tax | 874.81 | 163.85 |
| Less : Interest | 290.12 | 368.04 |
| Profit before depreciation and tax | 584.69 | (204.19) |
| Less: Depreciation | 554.39 | 688.77 |
| Profit before tax and exceptional items | 30.30 | (892.96) |
| Add : Exceptional item | - | - |
| Profit before tax | 30.30 | (892.96) |
| Less : Provision for Taxation |  |  |
| - Current Tax | - | (0.09) |
| - Prior Period Tax | - | (644.44) |
| - Deferred Tax (Liability) / Asset (net) | (3.50) | 82.75 |
| Profit after tax | 26.80 | (1454.74) |
| Add : Surplus / (Deficit) brought forward | 22.35 | 2.09 |
| Transfer (to) General Reserve I | - | (1475.00) |
| Transfer from General Reserve II | - | 1475.00 |
| Surplus Carried over | 49.15 | 22.35 |

## DIVIDEND

In view of small profit for the Financial year 2015-16, Your Directors are constrained to skip Dividend for the year. Your Directors assure you that various steps are being taken for improving the performance of the Company.

## FLOODS IN CHENNAI

As members may be aware, there were unprecedented rainfall and floods in the $3^{\text {rd }}$ week of November 2015 and $1^{\text {st }}$ week of December 2015 in Chennai. The manufacturing facility in Padi, Chennai was affected due to the floods and with the timely response and restoration measures taken, the loss of production was minimised totally to 9 days. Insurance claims for damages to Machinery, Buildings and Inventory have been made and are in the process of being settled.

## OPERATIONS

The net sales for the year 2015-16 were at Rs 227.52 crores as against Rs.236.51 crores in the previous year. Your Company had to face the following challenges in 2015-16 :

1. Sales to OE customers remained subdued with marginal decline of about $4 \%$ over previous year.
2. Additional burden on account of wage hike for workmen due to long term wage settlements for workmen in Padi, TSK Plant 1 \& Plant 2.
However there was relief in the expenditure on fuel on account of continuous decline in price of furnace oil due to fall in crude prices. Steps taken to reduce consumption of power and fuel for operations also continue to yield favourable results.

## EXPORTS

Your company continued its thrust in the export market segment and its focus for meeting the expectations of overseas customers in terms of timely delivery and quality.
Net Foreign Exchange earned by your company in the year under review was Rs. 82.22 crores as against Rs.77.68 crores in 2014-15.
Your Company continues to enjoy the status of Star Export House in accordance with the provisions of the Foreign Trade Policy 2009-2014, with a Certificate of Recognition issued by the Office of the Zonal Joint Director General of Foreign Trade, Chennai, which is valid up to $31^{\text {st }}$ March 2018.
Your Company continues to take steps for adding new customers and new products in export market.

## RESEARCH \& DEVELOPMENT

Your Company's R\&D facility located in Padi has been enjoying recognition as an approved R\&D unit by the Department of Scientific \& Industrial Research (DSIR), Ministry of Science \& Technology, Government of India, New Delhi, and the recognition is valid up to $31^{\text {st }}$ March 2018.
Your Company continues to give thrust for development of new products, viz., Commercial Vehicle Linings, Passenger Vehicle Linings \& Clutch Facings both for new and existing customers.

Your company continues its efforts for implementing various initiatives for reduction in energy costs which constitute a major portion next to Raw Material costs \& Employees' costs.
The total expenditure for R\&D incurred in 2015-16 was Rs.5. 94 crores as against Rs. 6.31 crores in the previous year.

## OUTLOOK FOR 2016-17

The Indian Economy is predicted to grow by $7.5 \%$ to $8 \%$ in 2016-17. While the IMD has predicted a good monsoon, its delayed arrival is a matter of concern. If the economy grows as predicted \& the monsoon is good, the automotive sector should prosper and the company may be expected to do well.

## PUBLIC DEPOSITS

Your Company does not hold any deposit from the public.

## BOARD MEETINGS

The Board of Directors of the Company met four times during this financial year.
Audit Committee and Stakeholders' Relationship Committee of the Board of Directors met four times during the year.
Nomination and Remuneration Committee of the Board of Directors met two times during the year and Independent Directors had their meeting one time during the year.

## DIRECTORS

Mr. K Ramesh, Director of the Company who retires by rotation and being eligible for re-appointment offers himself for re-appointment as Director of the Company subject to the approval by the Shareholders of the Company by an Ordinary Resolution.

## DECLARATION FROM INDEPENDENT DIRECTORS ON ANNUAL BASIS

The Company has received necessary declaration from all Independent Directors of the Company under Section 149(7) of the Companies Act, 2013 that the Independent Directors of the Company meet with the criteria of their Independence laid down in Section 149 (6) of the Act. The format of the Disclosure is given as Annexure I.

## VIGIL MECHANISM

The Company has adopted a Whistle Blower Policy establishing vigil mechanism to provide a formal mechanism to the Directors and employees to report their concerns about unethical behavior, actual or suspected fraud or violation of the Company's Code of Conduct or ethics policy. The Policy provides for adequate safeguards against victimization of employees who avail the mechanism and also provides for direct access to the Chairman of the Audit Committee. It is affirmed that no personnel of the Company has been denied access to the Audit Committee. The policy of Vigil mechanism is available on the Company's website www.tvsbrakelinings.com.

## MATERIAL CHANGES \& COMMITTMENTS

There are no material changes and commitments affecting the financial position of the company which have occurred between the end of the financial year (FY 2015-16) of the Company to which the financial statements relate and date of the report.

## DIRECTORS' RESPONSIBILITY STATEMENT

In pursuance of Section 134(5) of the Companies Act 2013, your Directors confirm :

1. that in the preparation of the annual accounts, the applicable Accounting Standards have been followed;
2. that they have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give true and fair view of the state of affairs of the Company at the end of the financial year and of the profit and loss of the Company for that period;
3. that they have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities;
4. that they had prepared the annual accounts on a going concern basis;
5. they had laid down internal financial controls to be followed by the Company and that such internal financial controls are adequate and were operating effectively; and
6. the Directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

## INFORMATION ABOUT THE FINANCIAL PERFORMANCE / FINANCIAL POSITION OF THE SUBSIDIARIES / ASSOCIATES / JV AND INFORMATION ABOUT SUBSIDIARY / JV / ASSOCIATE COMPANY

There is no Subsidiary or Associate Company or JV and hence these are not applicable.

## EXTRACT OF ANNUAL RETURN

As required pursuant to Section 92(3) of the Companies Act 2013 and Rule 12 of the Companies (Management and Administration) Rules, 2014 an extract of Annual Return in Form No. MGT 9 as a part of this Annual Report is given in Annexure II.

## STATUTORY AUDITORS

M/s. Sundaram \& Srinivasan, Chartered Accountants, Chennai were appointed as Statutory Auditors for a transitional period of 3 years in the Annual General Meeting held on $1^{\text {st }}$ August 2014 subject to the approval and ratification by the shareholders at each annual general meeting during the transitional period. The Company has obtained certificate under Section 141 of the Companies Act 2013 conveying their eligibility for re-appointment. The Audit Committee and the Board reviewed their eligibility and recommended the ratification of the Re-appointment for Third year from the conclusion of the ensuing Annual General Meeting till the conclusion of the next Annual General Meeting as Auditors of the Company.

## SECRETARIAL AUDITOR

Pursuant to the provisions of Section 204 of the Companies Act 2013 read with Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014, the Company has appointed Mr. V Suresh, Practising Company Secretary to undertake the Secretarial Audit of the Company. The Secretarial Audit Report for the Financial Year 2015-16 is annexed to this report as Annexure III.

## QUALIFICATIONS IN AUDIT REPORTS

Explanations or comments by the Board on every qualification, reservation or adverse remark or disclaimer made -
(a) by the Statutory auditor in his report; and
(b) by the Company Secretary in practice in his Secretarial audit report.

Not applicable as there are no qualifications in Statutory Auditors' Report and in Secretarial Auditors' report.

## COST AUDIT

Cost audit is not applicable to the Company from the Financial Year 2014-15 based on the amended Companies (Cost Audit \& Record) Rules 2014 dated 31 ${ }^{\text {st }}$ December 2014 issued by the Ministry of Corporate Affairs, Govt. of India.

## CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO

## A. CONSERVATION OF ENERGY

(a) Energy conservation measures taken during 2015-16:

- Steps taken for reduction of Electrical energy consumption for various operations by reducing the running time of motors in specific areas of operations.
- Appropriate reduction of motor horse power was done after required study, which has helped in reducing the Electrical energy consumption and power cost.
(b) Additional proposals implemented for reduction of Consumption of energy:
- Replacement of the Sodium Vapor Lamps (SVL) outside the factory with Compact Fluorescent Lamps (CFL), wherever required, was carried out during the year.
- Steps taken in reducing heat loss in operations by reducing the travel length of pipes carrying hot oil, thereby reducing the fuel consumption.
(c) Impact of the above measures:

The measures taken above have helped in reducing electrical energy and Fuel cost and would continue to help in reducing the energy cost in the months to come.

## B. TECHNOLOGY ABSORPTION

## Research \& Development (R \& D)

(1) Specific areas in which R\&D carried out by the Company
(a) Developed and obtained OEM approval for Drum Brake Lining for Heavy Commercial vehicle application.
(b) Developed and obtained OEM approval for Drum Brake Lining for Passenger vehicle application.
(c) Developed and obtained OEM approval for New grade Woven clutch facings.
(2) Benefits derived as a result of the above
(a) Continued recognition of in-house R\&D by Department of Scientific and Industrial Research, Government of India valid up to 31.03 .2018
(b) Reduction in Raw material costs through up-gradation in quality and yield improvement.
(3) Future plan of action
(a) Development of Disc pads and Drum brake linings for various new vehicle application for Domestic OEM \& Export Market.
(b) Development of Driver Experience of Friction CONditions (DEFCON) project - Android based software for smart phone (Vehicle data acquisition system) development and collecting field data for understanding and improving our new and existing products.
(4) Expenditure on R\&D
(Rs. in lakhs)

| Sl. | Particulars | Financial Year |  |
| :---: | :--- | :---: | :---: |
| No. |  | $\mathbf{2 0 1 5 - 1 6}$ | $2014-15$ |
| a | Capital | $\mathbf{2 6 . 0 0}$ | 14.63 |
| b | Recurring | $\mathbf{5 6 7 . 9 1}$ | 616.82 |
| c | Total | $\mathbf{5 9 3 . 9 2}$ | 631.45 |
| d | Total R \& D expenses as \% of total turnover | $\mathbf{2 . 6} \%$ | $2.7 \%$ |

## C. Technology absorption, adaptation and innovation

1. Efforts in brief, made towards technology absorption, adaptation and innovation
a) Exposure to advance methodology for problem solving in product and process development.
b) Process optimization for Quality Improvement.
c) Product and Process improvement by reverse engineering the product.
2. Benefits derived as a result of the above efforts
a) Development of products for export and domestic markets
b) Quality up-gradation and optimal use of raw material leading to substantial savings.
c) The R\&D efforts have resulted in development of better products, more new products and quality improvement of existing products for domestic and export markets.
D. FOREIGN EXCHANGE EARNINGS AND OUTFLOW
(Rs. in lakhs)

| SI. | Particulars |  | Financial Year |  |
| :---: | :--- | :---: | :---: | :---: |
| No. |  | $\mathbf{2 0 1 5 - 1 6}$ | $2014-15$ |  |
| a | Foreign Exchange earned | $\mathbf{1 1 , 2 2 6 . 1 6}$ | $10,791.95$ |  |
| b | Foreign Exchange used | $\mathbf{3 , 0 0 4 . 3 5}$ | $3,024.23$ |  |
| c | Net Foreign Exchange earned (a-b) | $\mathbf{8 , 2 2 1 . 8 1}$ | $7,767.72$ |  |

## DEPOSITS

Not applicable as the company has not accepted any deposits.
SIGNIFICANT AND MATERIAL ORDERS PASSED BY THE REGULATORS / COURTS / TRIBUNALS
During the year 2015-16, no significant and material orders were passed by the Regulators or Courts or Tribunals impacting the going concern status and company's operations in future.

## INTERNAL FINANCIAL CONTROLS

The Board and the Audit Committee have been reviewing the Internal Financial controls and strengthening the same. Further Audit Committee periodically reviews the Internal Audit Reports and suggestions and corrective actions are implemented.

## PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

During the year, the Company has not given any loan (Secured or Unsecured) and had not given any guarantee or provided any security to any person.

## RISK MANAGEMENT

The Risk Management policy adopted by the Board formalizes the Company's approach to overview and manage material business risks.
All the risks associated with the business of the Company have been taken care of by taking adequate measures by the Company, which have been reviewed by the Audit committee and the Board in their meetings held from time to time.

## CORPORATE SOCIAL RESPONSIBILITY(CSR)

CSR is not applicable to the Company as the average net profits of the Company for the preceding three years is NIL as the Company has incurred losses.

## REASON FOR NOT SPENDING FOR CSR

As the average net profits of the Company for the preceding three years is NIL and there have been losses, the Company has not spent on CSR during the FY 2015-16.

## ANNUAL REPORT ON CSR

Annual Report on CSR in the prescribed format has been enclosed as Annexure IV.

## RELATED PARTY TRANSACTIONS

All the related party transactions entered by the Company are normal business transactions entered in the ordinary course of business and are on arm's length basis. The Company has been following a policy of getting omnibus approval for the Related Party Transactions (RPTs) from the Audit Committee.
The actual RPTs entered were approved by the Audit Committee and by the Board at the quarterly meetings during the Financial Year 2015-16. The policy on Related Party Transactions, as approved by the Board is uploaded on the Company's website.
Particulars of Contracts or Arrangements with Related parties referred to in Section 188(1) in form AOC-2 are furnished as Annexure V.

## JUSTIFICATION FOR ENTERING INTO RELATED PARTY TRANSACTIONS

The Company's Related Party Transactions have been made to meet the requirements of operations and at an arm's length basis and have been entered in the ordinary course of business.

## BOARD EVALUATION

In terms of Section 134 (3) (p) of the Companies Act, 2013 and Regulation 4(2)(f) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the Board reviewed and evaluated its own performance from the following perspectives:
(a) Company Performance;
(b) Risk management;
(c) Corporate Ethics;
(d) Performance of the Individual Directors; and
(e) Performance of the Committees, viz., Audit Committee, Nomination and Remuneration Committee (NRC) and Stakeholders' Relationship Committee (SRC)
The Board upon evaluation considered that the board is well balanced in terms of diversity of experience covering all the activities of the Company.
The Board, after discussion and review, noted with satisfaction of its own performance and that of its committees and individual Directors.

## RATIO OF REMUNERATION OF DIRECTOR

As per Section 197 (12) of the Companies Act 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014, the details of Ratio of Remuneration to each Director to the median employee's remuneration is furnished as Annexure VI.

## PARTICULARS OF EMPLOYEES

The information on employee who was in receipt of remuneration of not less than Rs. 60 lakhs during the year or Rs. 5 lakhs per month during any part of the said year as required under Section 197 of the Companies Act 2013 read with Rule 5 (2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules 2014 is provided in the Annexure VII.

## LISTING WITH STOCK EXCHANGES

The Company confirms that it has paid the Annual Listing Fees for the year 2016-17 to National Stock Exchange, where the company's shares are listed.

## SUNDARAM BRAKE LININGS LIMITED

## CORPORATE GOVERNANCE

Your company has taken adequate steps to adhere to all the conditions laid down in SEBI (Listing Obligations and Disclosure requirements) regulations, 2015 with respect to Corporate Governance. A report on Corporate Governance is included as a part of this annual report as Annexure VIII.
A Certificate from the Statutory Auditors of the Company confirming the compliance of conditions of Corporate Governance as stipulated in SEBI (Listing Obligations and Disclosure requirements) regulations, 2015 is forming part of this Annual report.
The Managing Director and the Chief Financial officer of the Company have certified to the Board, that the financial statements and other matters are in accordance with the Regulation 17(8) of the SEBI (Listing Obligations and Disclosure requirements) regulations, 2015 pertaining to CEO/CFO certification for the financial year ended $31^{\text {st }}$ March 2016.

## ACKNOWLEDGEMENT

Your Directors wish to thank State Bank of India and Export-Import Bank of India for their continued support and assistance.
Your Directors also wish to thank all the Customers, the Wholesalers both in India and worldwide for their continued support.
Yours Directors wish to place on record their sincere appreciation for the good work of all the employees.
For and on behalf of the Board

| Place: Chennai | K MAHESH | KRISHNA MAHESH |
| :--- | :--- | :--- |
| Date : May 24, 2016 | Chairman | Managing Director |

## ANNEXURE INDEX

| Annexure No. | Details of annexure |
| :---: | :--- |
| I | Specimen copy of Declaration From Independent Directors on Annual Basis |
| II | Extract of Annual Return in MGT-9 |
| III | Secretarial Audit Report |
| IV | Annual Report on CSR |
| V | Related Party Transactions |
| VI | Ratio of Remuneration of Director |
| VII | Particulars of Employees |
| VIII | Corporate Governance Report |

# ANNEXURE - I <br> SPECIMEN COPY OF DECLARATION FROM INDEPENDENT DIRECTORS ON ANNUAL BASIS 

The Board of Directors

M/s SUNDARAM BRAKE LININGS LIMITED
Dear Sir(s)
I undertake to comply with the conditions laid down in the Regulation 25 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 read with Section 149 and Schedule IV of the Companies Act, 2013 in relation to conditions of Independence and in particular :

1. I declare that upto the date of this Certificate, apart from receiving Director's remuneration, I did not have any material pecuniary relationship or transactions with the Company, its Promoter, its Directors, Senior Management or its Holding Company, its Subsidiary and Associates as named in the Annexure thereto which may affect my independence as Director on the Board of the Company. I further declare that I will not enter into any such relationship / transactions. However, if and when I intend to enter into such relationship / transactions, whether material or non-material, I shall keep prior approval of the Board. I agree that I shall cease to be an Independent Director from the date of entering into such relationship / transaction.
2. I declare that I am not related to promoters or persons occupying management positions at the Board level or at one level below the board and also have not been executive of the company in the immediately preceding three financial years.
3. I was not a partner or an executive or was also not partner or executive during the preceding three years, of any of the following :
(a) the statutory audit firm or the internal audit firm that is associated with the company and
(b) the legal firm(s) and consulting firm(s) that have a material association with the company
4. I have not been a material supplier, service provider or customer or lessor or lessee of the company, which may affect independence of the Director and was not a substantial shareholder of the company i.e owning two percent or more of the block of voting shares.
5. I further declare that I will
(a) adhere to the standards as set out in the Code for Independent Directors as provided under Schedule IV of the Act;
(b) furnish such declaration at the first meeting of the Board in every financial year or whenever there is any change in the circumstances, which may affect my status as an Independent Director, stating that I meet or do not meet the criteria of independence in terms of the aforesaid provisions of the statutes.

Thanking you,

```
        Yours Faithfully,
Date :
Place :
```

Name (Independent director)

## ANNEXURE - II

FORM NO. MGT-9

## EXTRACT OF ANNUAL RETURN

as on the Financial year ended on $31^{\text {st }}$ March 2016
[Pursuant to Section 92(3) of the Companies Act 2013 and rule 12(1) of the Companies (Management and Administration) Rules, 2014 ]

## I. REGISTRATION AND OTHER DETAILS:

| CIN | L34300TN1974PLC006703 |
| :---: | :---: |
| Registration Date | 05.09.1974 |
| Name of the Company | Sundaram Brake Linings Limited |
| Category / Sub-category of the Company | Public Limited Company |
| Address of the Registered office and contact details | 180, Anna Salai, Chennai - 600006 <br> Mr. S Ramabadran, <br> Chief Financial Officer \& Company Secretary <br> Phone : +91 4426257853 <br> Fax : + 914426254770 <br> Email : srb@tvssbl.com |
| Whether listed company | Yes |
| Name, Address and Contact details of Registrar and Transfer Agent | Integrated Enterprises (India) Limited <br> No. 1 Ramakrishna Street, Kences Towers, <br> North Usman Road, T. Nagar <br> Chennai - 600017 <br> Phone : +91 44 28140801-808 <br> Fax : +91 4428142479 <br> Email : corpserv@integratedindia.in |

## II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing $10 \%$ or more of the total turnover of the Company shall be stated:-

| SI. <br> No. | Name and Description of <br> main product | NIC Code of the <br> Product | \% on total turnover <br> of the Company |
| :---: | :--- | :---: | :---: |
| 1 | Brake Linings, Clutch Facings, <br> Disc Brake Pads, etc. | 29301 | $100 \%$ |

## III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES

The Company does not have any Holding Company or Subsidiary Company or Associate Company.
IV. SHARE HOLDING PATTERN (Equity Share Capital Breakup as percentage of total Equity)
i) Category-wise Shareholding

| Category of Shareholders |  | No. of shares held at the beginning of the year |  |  |  | No. of shares held at the end of the year |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Demat | Physical | Total | \% of <br> Total <br> Shares | Demat | Physical | Total | \% of <br> Total <br> Shares |  |
| A | Shareholding of Promoter and Promoter Group |  |  |  |  |  |  |  |  |  |
| 1) <br> a. <br> b. <br> c. <br> d. <br> e. | Indian <br> Individual / Hindu Undivided Family <br> Central Government / State Government <br> Bodies Corporate <br> Financial Institutions / Banks <br> Any other (specify) | $\begin{array}{r} 8,97,911 \\ 16,80,873 \\ - \end{array}$ | - | [8,97,911 $\begin{array}{r}- \\ 16,80,873 \\ -\end{array}$ | $\begin{array}{r} 22.82 \\ - \\ 42.72 \end{array}$ | $\begin{array}{r} 8,97,911 \\ - \\ 16,80,873 \\ - \end{array}$ | - | $\begin{array}{r} 8,97,911 \\ 16,80,873 \end{array}$ | $\begin{array}{r} 22.82 \\ - \\ 42.72 \\ - \end{array}$ | - |
|  | Sub Total A (1) | 25,78,784 | - | 25,78,784 | 65.54 | 25,78,784 | - | 25,78,784 | 65.54 | - |
| 2) <br> a. <br> b. <br> c. <br> d. <br> e. | Foreign <br> Individual (Non resident / foreign) <br> Bodies corporate <br> Institutions <br> Qualified Foreign Investor <br> Any other (specify) | - - - - - | - | \|r| | - - - - - | - <br> - <br> - <br> - <br> - | - | - - - - - | - - - - - - | - |
|  | Sub Total A (2) | - | - | - |  | - | - | - | - | - |
|  | Total Shareholding of Promoter and Promoter Group (A) =A (1) $+\mathrm{A}(2)$ | 25,78,784 | - | 25,78,784 | 65.54 | 25,78,784 | - | 25,78,784 | 65.54 | - |
| B <br> 1) <br> a. <br> b. <br> c. <br> d. <br> e. <br> f. <br> g. <br> h. i. | Public Shareholding Institutions <br> Mutual funds / UTI <br> Financial Institutions / Banks <br> Central Government / State Government <br> Venture Capital Funds <br> Insurance Companies <br> Foreign Institutional Investors <br> Foreign Venture Capital Investors <br> Qualified Foreign Investor <br> Any other (specify) |  | 110 50 - - - - | $\begin{array}{r} 110 \\ 50 \\ - \\ - \\ 22,184 \\ - \\ - \\ - \end{array}$ | 0.56 | $\begin{array}{r} - \\ - \\ - \\ 22,184 \\ \hline \end{array}$ | 110 50 | $\begin{array}{r} 110 \\ 50 \\ - \\ 22,184 \\ - \\ - \end{array}$ | - 0.56 - | - - - - - - - - - |
|  | Sub Total B (1) | 22,184 | 160 | 22,344 | 0.57 | 22,184 | 160 | 22,344 | 0.57 | - |
| 2) <br> a. <br> b. <br> c. <br> d. | Non-Institutions <br> Bodies Corporate (Indian) Individuals (Resident/NRI/Foreign National) <br> (i) Individual shareholders holding Nominal share Capial upto Rs. 1 Lakh <br> (ii) Individual shareholders holding Nominal share Capial above Rs. 1 Lakh <br> Qualified Foreign Investor <br> Any other (specify) <br> Clearing Member | $\begin{array}{r} 77,125 \\ 9,43,188 \\ 77,305 \\ - \\ 61,261 \end{array}$ | $\begin{array}{r} 948 \\ 1,73,620 \\ - \\ - \end{array}$ | $\begin{array}{r} 78,073 \\ 11,16,808 \\ 77,305 \\ - \\ 61,261 \end{array}$ | $\begin{array}{r} 1.98 \\ 28.38 \\ 1.96 \\ - \\ 1.56 \end{array}$ | $\begin{array}{r} 58,009 \\ 9,83,574 \\ 67,350 \\ - \\ 53,661 \end{array}$ | $\begin{array}{r} 948 \\ 1,69,905 \\ - \end{array}$ | $\begin{array}{r} 58,957 \\ \\ 11,53,479 \\ 67,350 \\ - \\ 53,661 \end{array}$ | $\begin{array}{r} 1.50 \\ 29.32 \\ 1.71 \\ - \\ 1.36 \end{array}$ | - |
|  | Sub Total B (2) | 11,58,879 | 1,74,568 | 13,33,447 | 33.89 | 11,62,594 | 1,70,853 | 13,33,447 | 33.89 | - |
|  | Total Public Share Holding $(B)=B(1)+B(2)$ | 11,81,063 | 1,74,728 | 13,55,791 | 34.46 | 11,84,778 | 1,71,013 | 13,55,791 | 34.46 | - |
|  | Total (A) + (B) | 37,59,847 | 1,74,728 | 39,34,575 | 100.00 | 37,63,562 | 1,71,013 | 39,34,575 | 100.00 | - |
| C | Shares held by Custodians and against which Depository Receipts have been issued | - | - | _ |  | - | - | - | _ | - |
|  | GRAND TOTAL (A) + (B) + (C) | 37,59,847 | 1,74,728 | 39,34,575 | 100.00 | 37,63,562 | 1,71,013 | 39,34,575 | 100.00 | - |

## ii) Shareholding of Promoters

| $\begin{array}{\|l\|l} \mathrm{Sl} . \\ \mathrm{No} . \end{array}$ | Shareholder's Name | Shareholding at the beginning of the year |  |  | Shareholding at the end of the year |  |  | \% Change during the year |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | No. of Shares | \% of total <br> Shares of <br> the <br> Company | $\%$ of Shares <br> Pledged $/$ <br> encumbered <br> to total <br> Shares | No. of Shares | \% of total Shares of the Company | $\%$ of Shares <br> Pledged $/$ <br> encumbered <br> to total <br> Shares |  |
| 1. | TV Sundram lyengar and Sons (P) Limited | 5,52,955 | 14.05 | 0 | 5,52,955 | 14.05 | 0 | 0.00 |
| 2. | Southern Roadways Limited | 4,78,500 | 12.16 | 0 | 4,78,500 | 12.16 | 0 | 0.00 |
| 3. | Mahesh K | 3,95,842 | 10.06 | 0 | 3,95,842 | 10.06 | 0 | 0.00 |
| 4. | Sundaram Industries (P) Limited | 2,53,835 | 6.45 | 0 | 2,53,835 | 6.45 | 0 | 0.00 |
| 5. | Alagar Farms (P) Ltd. | 1,95,895 | 4.98 | 0 | 1,95,895 | 4.98 | 0 | 0.00 |
| 6. | Rajarajeswari Farms (P) Ltd. | 1,77,988 | 4.52 | 0 | 1,77,988 | 4.52 | 0 | 0.00 |
| 7. | Krishna Mahesh | 1,48,766 | 3.78 | 0 | 1,48,766 | 3.78 | 0 | 0.00 |
| 8. | K Ramesh | 1,10,081 | 2.80 | 0 | 1,10,081 | 2.80 | 0 | 0.00 |
| 9. | Suresh Krishna | 1,00,000 | 2.54 | 0 | 1,00,000 | 2.54 | 0 | 0.00 |
| 10. | Shrikirti Mahesh | 54,409 | 1.38 | 0 | 54,409 | 1.38 | 0 | 0.00 |
| 11. | Shrimathi Mahesh | 40,824 | 1.04 | 0 | 40,824 | 1.04 | 0 | 0.00 |
| 12. | Shrimathi Mahesh | 16,588 | 0.42 | 0 | 16,588 | 0.42 | 0 | 0.00 |
| 13. | Upasana Engineering Limited | 13,900 | 0.35 | 0 | 13,900 | 0.35 | 0 | 0.00 |
| 14. | Urmila Ramesh | 11,049 | 0.28 | 0 | 11,049 | 0.28 | 0 | 0.00 |
| 15. | Mridula Ramesh | 10,092 | 0.26 | 0 | 10,092 | 0.26 | 0 | 0.00 |
| 16. | Mala Ramesh | 9,570 | 0.24 | 0 | 9,570 | 0.24 | 0 | 0.00 |
| 17. | Sundram Fasteners Investments Limited | 7,800 | 0.20 | 0 | 7,800 | 0.20 | 0 | 0.00 |
| 18. | Suresh Krishna | 480 | 0.01 | 0 | 480 | 0.01 | 0 | 0.00 |
| 19. | Arathi Krishna | 120 | 0.00 | 0 | 120 | 0.00 | 0 | 0.00 |
| 20. | Usha Krishna | 90 | 0.00 | 0 | 90 | 0.00 | 0 | 0.00 |

## iii) Change in Promoters' Shareholding: NIL

## SUNDARAM BRAKE LININGS LIMITED

iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs):

| $\begin{array}{\|l} \text { SI. } \\ \text { No. } \end{array}$ | Shareholding at the beginning of the year |  | Cumulative Shareholding during the year |  |
| :---: | :---: | :---: | :---: | :---: |
|  | No. of Shares | \% of total Shares of the Company | No. of Shares | \% of total Shares of the Company |
| 1. BHAVNA GOVINDBHAI DESAI PAN : ABKPD4860C |  |  |  |  |
| Opening Balance as on 01/04/2015 | 31645 | 0.80 |  |  |
| Closing Balance as on 31/03/2016 |  |  | 31645 | 0.80 |

2. GLOBE CAPITAL MARKET LTD

PAN : AAACG4267G

| Opening Balance as on 01/04/2015 | 31579 | 0.80 |  |  |
| :---: | ---: | ---: | ---: | :--- |
| $10 / 04 / 2015$ | 4211 | 0.10 | 35790 | 0.91 |
| $17 / 04 / 2015$ | 261 | 0.00 | 36051 | 0.91 |
| $24 / 04 / 2015$ | -509 | -0.01 | 35542 | 0.90 |
| $01 / 05 / 2015$ | 1117 | -0.02 | 36659 | 0.93 |
| $29 / 05 / 2015$ | 2315 | 0.05 | 38974 | 0.99 |
| $05 / 06 / 2015$ | 250 | 0.00 | 39224 | 0.99 |
| $12 / 06 / 2015$ | -250 | -0.00 | 38974 | 0.99 |
| $26 / 06 / 2015$ | -386 | -0.01 | 38588 | 0.98 |
| $04 / 09 / 2015$ | -50 | -0.00 | 38538 | 0.97 |
| $30 / 09 / 2015$ | -10 | 0.00 | 38528 | 0.97 |
| $06 / 11 / 2015$ | -300 | -0.00 | 38228 | 0.97 |
| $20 / 11 / 2015$ | 111 | 0.00 | 38339 | 0.97 |
| $27 / 11 / 2015$ | -111 | -0.00 | 38228 | 0.97 |
| $04 / 12 / 2015$ | -304 | -0.00 | 37924 | 0.96 |
| $11 / 12 / 2015$ | -2 | 0.00 | 37922 | 0.96 |
| $18 / 12 / 2015$ | 150 | 0.00 | 38072 | 0.96 |
| $31 / 12 / 2015$ | -25 | -0.00 | 38047 | 0.96 |
| $08 / 01 / 2016$ | -125 | -0.00 | 37922 | 0.96 |
| $15 / 01 / 2016$ | -1 | 0.00 | 37921 | 0.96 |
| $05 / 02 / 2016$ | -505 | -0.01 | 37416 | 0.95 |
| Balance as on $31 / 03 / 2016$ |  |  | 37416 | 0.95 |

3. GENERAL INSURANCE CORPORATION OF INDIA

PAN : AAACG0615N

| Opening Balance as on $01 / 04 / 2015$ | 22184 | 0.56 |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Closing Balance as on $31 / 03 / 2016$ |  |  | 22184 | 0.56 |

iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs): (Contd...)

| SI. <br> No. | Shareholding at the <br> beginning of the year |  | Cumulative Shareholding <br> during the year |  |
| :--- | :---: | :---: | :---: | :---: |
|  | No. of <br> Shares | $\%$ of total Shares <br> of the Company | No. of <br> Shares | $\%$ of total Shares <br> of the Company |

4. TANGUTOOR UDAYARAJ

PAN : AAAPU4111A

| Opening Balance as on 01/04/2015 | 20005 | 0.50 |  |  |
| :---: | ---: | ---: | ---: | :---: |
| $03 / 04 / 2015$ | -5 | 0.00 | 20000 | 0.50 |
| $28 / 08 / 2015$ | -618 | -0.01 | 19382 | 0.49 |
| $11 / 09 / 2015$ | -330 | -0.00 | 19052 | 0.48 |
| $09 / 10 / 2015$ | -815 | -0.02 | 18237 | 0.46 |
| $23 / 10 / 2015$ | -4007 | -0.10 | 14230 | 0.36 |
| $30 / 10 / 2015$ | -4850 | -0.12 | 9380 | 0.23 |
| $06 / 11 / 2015$ | -3511 | -0.08 | 5869 | 0.14 |
| $13 / 11 / 2015$ | -5269 | -0.13 | 600 | 0.01 |
| $20 / 11 / 2015$ | -319 | -0.00 | 281 | 0.00 |
| $27 / 11 / 2015$ | -181 | -0.00 | 100 | 0.00 |
| $25 / 03 / 2016$ | -100 | -0.00 | 0 | 0.00 |
| Closing Balance as on $31 / 03 / 2016$ |  |  | 0 | 0.00 |

5. VIMALCHAND A

PAN : AAKPV7323D

| Opening Balance as on 01/04/2015 | 18682 | 0.47 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $10 / 04 / 2015$ | -131 | -0.00 | 18551 | 0.47 |
| $17 / 04 / 2015$ | -472 | -0.01 | 18079 | 0.45 |
| $22 / 05 / 2015$ | 358 | 0.00 | 18437 | 0.46 |
| $29 / 05 / 2015$ | 23 | 0.00 | 18460 | 0.46 |
| $17 / 07 / 2015$ | -1095 | -0.02 | 17365 | 0.44 |
| $24 / 07 / 2015$ | -200 | -0.00 | 17165 | 0.43 |
| $31 / 07 / 2015$ | -320 | -0.00 | 16845 | 0.42 |
| $06 / 11 / 2015$ | -73 | -0.00 | 16772 | 0.42 |
| $27 / 11 / 2015$ | -500 | -0.01 | 16272 | 0.41 |
| $25 / 12 / 2015$ | -1783 | -0.04 | 14489 | 0.36 |
| $31 / 12 / 2015$ | -2872 | -0.07 | 11617 | 0.29 |
| $01 / 01 / 2016$ | -704 | -0.01 | 10913 | 0.27 |
| $08 / 01 / 2016$ | -1840 | -0.04 | 9073 | 0.23 |
| $15 / 01 / 2016$ | -1685 | -0.04 | 7388 | 0.18 |
| $29 / 01 / 2016$ | -2 | 0.00 | 7386 | 0.18 |
| Closing Balance as on $31 / 03 / 2016$ |  |  | 7386 | 0.18 |

6. SHAILA INVESTMENT \& FINANCIAL CONSULTANTS PRIVATE LTD.

PAN : AACCS8547D

| Opening Balance as on $01 / 04 / 2015$ | 14000 | 0.35 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Closing Balance as on $31 / 03 / 2016$ |  |  | 14000 | 0.35 |

## SUNDARAM BRAKE LININGS LIMITED

iv) Shareholding Pattern of top ten Shareholders (other than Directors, Promoters and Holders of GDRs and ADRs): (Contd...)

| SI. <br> No. | Shareholding at the <br> beginning of the year |  | Cumulative Shareholding <br> during the year |  |
| :--- | :---: | :---: | :---: | :---: |
|  | No. of <br> Shares | $\%$ of total Shares <br> of the Company | No. of <br> Shares | $\%$ of total Shares <br> of the Company |

7. ATUL RAWAT

PAN : AHWPR0190H

| Opening Balance as on 01/04/2015 | 10600 | 0.26 |  |  |
| :---: | ---: | ---: | ---: | :--- |
| $08 / 05 / 2015$ | 683 | 0.01 | 11283 | 0.28 |
| $24 / 07 / 2015$ | 117 | 0.00 | 11400 | 0.29 |
| $07 / 08 / 2015$ | 100 | 0.00 | 11500 | 0.29 |
| $14 / 08 / 2015$ | 500 | 0.01 | 12000 | 0.30 |
| Closing Balance as on 31/03/2016 |  |  | 12000 | 0.30 |

8. CYRUS SORAB PATELL

PAN : AACPP1321R

| Opening Balance as on 01/04/2015 | 10000 | 0.25 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $07 / 08 / 2015$ | -5887 | -0.15 | 4113 | 0.10 |
| $14 / 08 / 2015$ | -4113 | -0.10 | 0 | 0.00 |
| Closing Balance as on $31 / 03 / 2016$ |  |  | 0 | 0.00 |

9. IDICULA CHERIAN

PAN : AATPC9551H

| Opening Balance as on 01/04/2015 | 10000 | 0.25 |  |  |
| :--- | :--- | :--- | :--- | :--- |
| Closing Balance as on 31/03/2016 |  |  | 10000 | 0.25 |

10. MILI CONSULTANTS \& INVESTMENTS PVT. LTD.

PAN : AAACM6095Q

| Opening Balance as on 01/04/2015 | 8506 | 0.21 |  |  |
| :---: | :---: | :---: | :---: | :---: |
| $14 / 08 / 2015$ | -1180 | -0.03 | 7326 | 0.18 |
| $21 / 08 / 2015$ | -349 | -0.00 | 6977 | 0.17 |
| Closing Balance as on 31/03/2016 |  |  | 6977 | 0.17 |

v) Shareholding of Directors and Key Managerial Personnel:

| SI. <br> No. | Shareholding at the <br> beginning of the year |  | Cumulative Shareholding <br> during the year |  |
| :--- | :---: | :---: | :---: | :---: |
|  | No. of <br> Shares | \% of total Shares <br> of the Company | No. of <br> Shares | \% of total Shares <br> of the Company |

a. Directors:

1. Mr K Mahesh, Chairman

| At the Beginning of the year | $3,95,842$ | 10.06 | $3,95,842$ | 10.06 |
| :--- | :--- | :--- | :--- | :--- |
| At the End of the year | $3,95,842$ | 10.06 | $3,95,842$ | 10.06 |

2. Mr K Ramesh, Director

| At the Beginning of the year | $1,10,081$ | 2.80 | $1,10,081$ | 2.80 |
| :--- | :---: | :---: | :---: | :---: |
| At the End of the year | $1,10,081$ | 2.80 | $1,10,081$ | 2.80 |

3. Mr T Kannan, Director

| At the Beginning of the year | 50 | 0.00 | 50 | 0.00 |
| :--- | :---: | :---: | :---: | :---: |
| At the End of the year | 50 | 0.00 | 50 | 0.00 |

4. Mr P S Raman, Director

| At the Beginning of the year | 169 | 0.00 | 169 | 0.00 |
| :--- | :--- | :--- | :--- | :--- |
| At the End of the year | 169 | 0.00 | 169 | 0.00 |

5. Mr Ashok V Chowgule, Director

| At the Beginning of the year | 0 | 0.00 | 0 | 0.00 |
| :--- | :--- | :--- | :--- | :--- |
| At the End of the year | 0 | 0.00 | 0 | 0.00 |

6. Mr K S Ranganathan, Director

| At the Beginning of the year | 0 | 0.00 | 0 | 0.00 |
| :--- | :---: | :---: | :---: | :---: |
| At the End of the year | 0 | 0.00 | 0 | 0.00 |

7. Mr K S D Sambasivam, Director

| At the Beginning of the year | 0 | 0.00 | 0 | 0.00 |
| :--- | :---: | :---: | :---: | :---: |
| At the End of the year | 0 | 0.00 | 0 | 0.00 |

8. Ms Sandhya Subramanyam, Director

| At the Beginning of the year | 0 | 0.00 | 0 | 0.00 |
| :--- | :--- | :--- | :--- | :--- |
| At the End of the year | 0 | 0.00 | 0 | 0.00 |

b. Key Managerial Personnel:

1. Mr Krishna Mahesh, Managing Director

| At the Beginning of the year | $1,48,766$ | 3.78 | $1,48,766$ | 3.78 |
| :--- | :--- | :--- | :--- | :--- |
| At the End of the year | $1,48,766$ | 3.78 | $1,48,766$ | 3.78 |

2. Mr S Ramabadran, Chief Financial Officer \& Company Secretary

| At the Beginning of the year | 0 | 0.00 | 0 | 0.00 |
| :--- | :--- | :--- | :--- | :--- |
| At the End of the year | 0 | 0.00 | 0 | 0.00 |

## SUNDARAM BRAKE LININGS LIMITED

## V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding / accrued but not due for payment
(Rs. in Lakhs)

|  | Secured Loans excluding deposits | Unsecured Loans | Deposits | Total Indebtedness |
| :---: | :---: | :---: | :---: | :---: |
| Indebtedness at the beginning of the financial year |  |  |  |  |
| i) Principal Amount | 5,123.73 | - | - | 5,123.73 |
| ii) Interest due but not paid | - | - | - | - |
| iii) Interest accrued but not Due | - | - | - |  |
| Total ( $\mathrm{i}+\mathrm{ii}+\mathrm{iii}$ ) | 5,123.73 | - | - | 5,123.73 |
| Change in Indebtedness during the financial year <br> - Addition <br> - Reduction | - | - | - | 313.42 |
| Net Change | 313.42 | - | - | 313.42 |
| Indebtedness at the end of the financial year <br> i) Principal Amount <br> ii) Interest due but not paid <br> iii) Interest accrued but not due | 4,810.31 | - | - | 4,810.31 |
| Total ( $\mathrm{i}+\mathrm{ii}+\mathrm{iii}$ ) | 4,810.31 | - | - | 4,810.31 |

VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL
A. Remuneration to Managing Director, Whole-time Directors and / or Manager:
(Rs. in Lakhs)

| $\begin{aligned} & \text { SI. } \\ & \text { No. } \end{aligned}$ | Particulars of Remuneration | Mr Krishna Mahesh Managing Director | Total |
| :---: | :---: | :---: | :---: |
| 1. | Gross salary <br> (a) Salary as per provisions contained in Section 17(1) of the Income-tax Act, 1961 <br> (b) Value of perquisites under Section 17(2) of the Income-tax Act, 1961 <br> (c) Profits in lieu of salary under Section 17(3) of the Income-tax Act, 1961 | $60.96$ | $60.96$ |
| 2. | Stock Option | - | - |
| 3. | Sweat Equity | - | - |
| 4. | $\begin{aligned} & \text { Commission } \text { - as \% of profit } \\ &- \text { others, specify... } \\ & \hline \end{aligned}$ |  |  |
| 5. | Others, please specify | - | - |
|  | Total (A) | 60.96 | 60.96 |
|  | Ceiling as per the Act | Rs. 84 lakhs plus contribution to PF \& Superannuation viz., Rs. 106.68 lakhs |  |

B. Remuneration to other directors:
(in Rs.)

| $\begin{aligned} & \hline \text { Sl. } \\ & \text { No. } \end{aligned}$ | Particulars of Remuneration | Name of Directors |  |  |  |  |  | Total Amount |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 6. | Independent Directors | $\begin{gathered} \text { Mr } \\ \text { T Kannan } \end{gathered}$ | $\begin{gathered} \text { Mr } \\ \text { P S Raman } \end{gathered}$ | Mr Ashok V Chowgule | Mr <br> K S <br> Ranganathan | $\begin{gathered} \mathrm{Mr} \\ \text { K S D } \\ \text { Sambasivam } \end{gathered}$ | Ms Sandhya Subramanyam |  |
|  | - Fee for attending board / committee meetings | 30,000 | 25,000 | 40,000 | 75,000 | 20,000 | 15,000 | 2,05,000 |
|  | Total (1) | 30,000 | 25,000 | 40,000 | 75,000 | 20,000 | 15,000 | 2,05,000 |
| 7. | Other Non-Executive Directors <br> - Fee for attending board / committee meetings | Mr K Mahesh 10,000 | Mr K Ramesh $10,000$ |  |  |  |  | 20,000 |
|  | Total (2) | 10,000 | 10,000 |  |  |  |  | 20,000 |
|  | Total (B)=( $1+2$ ) | 40,000 | 35,000 | 40,000 | 75,000 | 20,000 | 15,000 | 2,25,000 |
|  | Total Managerial Remuneration | - | - | - | - | - | - | - |
|  | Overall Ceiling as per the Act | Not Applicable |  |  |  |  |  |  |

C. REMUNERATION TO KEY MANAGERIAL PERSONNEL OTHER THAN MD / MANAGER / WTD
(Rs. in Lakhs)

| SI. <br> No. | Particulars of Remuneration |  | Key Managerial Personnel |  |  |
| :---: | :--- | :---: | :---: | :---: | :---: |
|  |  | CEO |  <br> Company Secretary | Total |  |
| 1. | Gross salary <br> (a) Salary as per provisions contained in <br> Section 17(1) of the Income-tax Act, 1961 <br> (b) Value of perquisites under Section 17(2) <br> of the Income-tax Act, 1961 <br> (c) Profits in lieu of salary under Section 17(3) <br> of the Income-tax Act, 1961 | - | 36.83 | 36.83 |  |
| 2. | Stock Option | - | - | - |  |
| 3. | Sweat Equity | - | - | - |  |
| 4. | Commission <br> $-\quad$ as \% of profit <br> $-\quad$ others, specify | - | - | - |  |
| 5. | Others, please specify | - | - | - |  |
|  | Total | - | - | - |  |

## VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES

## NIL / NOT APPLICABLE



## ANNEXURE - III

Form No. MR-3

## SECRETARIAL AUDIT REPORT

## For the Financial Year 2015-16

[Pursuant to Section 204(1) of the Companies Act, 2013 and rule No. 9 of the Companies
(Appointment and Remuneration of Managerial Personnel) Rules, 2014]
To,
The Members,
M/s. SUNDARAM BRAKE LININGS LIMITED
I have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by M/s. Sundaram Brake Linings Limited (hereinafter called the company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts / statutory compliances and expressing my opinion thereon.

Based on my verification of the $\mathrm{M} / \mathrm{s}$. Sundaram Brake Linings Limited books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorised representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has during the audit period covering the financial year ended on $31^{\text {st }}$ March 2016, complied with the statutory provisions listed hereunder and also that the Company has proper Board process and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

I have examined the books, papers, minute books, forms and returns filed and other record maintained by M/s. Sundaram Brake Linings Limited ("the Company") for the financial year ended on 31 ${ }^{\text {st }}$ March 2016 according to the provisions of :
i. The Companies Act, 2013 (the Act) and the rules made thereunder;
ii. The Securities Contracts (Regulation) Act, 1956 (SCRA) and the rules made thereunder;
iii. The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
iv. Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; (Not Applicable)
v. The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (SEBI Act) :-
(a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations 2011;

## SUNDARAM BRAKE LININGS LIMITED

(b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992; (Upto $14^{\text {th }}$ May 2015)
(c) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015; (w.e.f $15^{\text {th }}$ May 2015)
(d) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations 2009;
(e) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999; (Not Applicable)
(f) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008; (Not Applicable)
(g) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
(h) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; (Not Applicable)
(i) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998; (Not applicable)

Other Laws specifically applicable to this Company is as follows:
vi. Legal Metrology Act, 2009

I have also examined compliance with the applicable clauses of the following:
i. Secretarial Standards issued by The Institute of Company Secretaries of India.
ii. The Listing Agreements entered into by the Company with National Stock Exchange. (Till $30^{\text {th }}$ November 2015)
iii. Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (w.e.f. $1^{\text {st }}$ December 2015)

I further report that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. There is no change in the composition of the Board of Directors during the period under review.

Adequate notice is given to all the Directors to schedule the Board Meetings, Agenda and detailed notes on Agenda were sent to at least seven days in advance and a system exists for seeking and obtaining further information and clarification on the agenda items before the meeting and for meaningful participation at the meeting.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

I further report that during the audit period, there are no instances of:

1. Public / Rights / Preferential issue of shares / debentures / sweat equity
2. Redemption / Buy-back of securities
3. Merger / Amalgamation / Reconstruction etc.
4. Foreign technical collaborations.

|  | V SURESH |
| :--- | :---: |
| Place : Chennai | Practising Company Secretary |
| Date $: 12.05 .2016$ | FCS No. 2969 |
| C.P.No. 6032 |  |

C.P.No. 6032

## SUNDARAM BRAKE LININGS LIMITED

## ANNEXURE IV <br> ANNUAL REPORT ON CSR

A brief outline of the company's CSR policy, including overview of projects or programs proposed to be undertaken and a reference to the web-link to the CSR policy and projects or programs. - Not Applicable to the Company.

The Composition of the CSR Committee :
Mr. Ashok V Chowgule - Chairperson
Mr. T. Kannan - Member
Mr. K Mahesh - Member
Average Net Profit of the Company for the Last three financial years : Net Loss of Rs 431 lakhs
Prescribed CSR expenditure (Two percent of the amount as specified above) - NIL
Details of CSR spent during the Financial year - NIL
Total amount to be spent for the Financial year - NIL
Amount unspent, if any - Not applicable
Manner in which the amount spent during the financial year - Not applicable

| SI. | CSR Project or activity <br> identified | Sector in <br> which the <br> project is <br> covered | Projects or <br> programs <br> (1) Local area or <br> other <br> (2) Specify the <br> State and district <br> where projects or <br> programs was <br> undertaken | Amount <br> outlay <br> (budget) <br> project or <br> programs <br> wise | Amount spent <br> on the projects or <br> Programs subheads: <br> (1) Direct expenditure <br> on projects or <br> programs. <br> (2) Overheads: | Cumulative <br> expenditure <br> upto the <br> reporting <br> period | Amount <br> spent: <br> Direct or <br> through <br> implementing <br> agency |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | 8 |  |

Give details of implementing agency : Not applicable
In case the company has failed to spend the two percent of the average net profit of the last three financial years or any part thereof, the company shall provide the reasons for not spending the amount in its Board report.

As mentioned earlier, there has been net loss of Rs 431 lakhs for the three preceding financial years and hence CSR is not applicable to the Company.

A responsibility statement of the CSR committee that the implementation and monitoring of CSR policy, is in compliance with CSR objectives and Policy of the Company - Not Applicable

## ANNEXURE - V

## RELATED PARTY TRANSACTIONS

## FORM No. AOC. 2

[Pursuant to clause (h) of sub-section (3) of Section 134 of the Act and Rule 8(2) of the Companies (Accounts) Rules, 2014]
Form for disclosure of particulars of contracts / arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under their proviso thereto

1. Details of contracts or arrangements or transactions not at arm's length basis
(a) Name(s) of the related party and nature of relationship
(b) Nature of contracts / arrangements / transactions
(c) Duration of the contracts / arrangements / transactions
(d) Salient terms of the contracts or arrangements or transactions including the value, if any
(e) Justification for entering into such contracts or arrangements or transactions
(f) Date(s) of approval by the Board
(g) Amount paid as advances, if any
(h) Date on which the special resolution was passed in general meeting as required under first proviso to Section 188.

Not Applicable as the company has not entered into any contract or arrangement or transactions not at arm's length basis.
2. Details of material contracts or arrangements or transactions at arm's length basis
(a) Name(s) of the related party and nature of relationship
(b) Nature of contracts / arrangements / transactions
(c) Duration of the contracts / arrangements / transactions
(d) Salient terms of the contracts or arrangements or transactions including the value, if any
(e) Date(s) of approval by the Board
(f) Amount paid as advances, if any

| (A) | (B) | (C) | (D) | (E) | (F) |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Name(s) of the related party and nature of relationship | Nature of contracts/ arrangements/ transactions | Duration of the contracts/ arrangements/ transactions | Salient terms of the contracts / arrangements / transactions including the value | Date(s) of approval by the Board | Amount paid as advances |
| M/s. T V Sundram lyengar \& Sons Private Limited | Sale of goods | $\begin{gathered} \text { From } \\ 01.04 .2015 \\ \text { to } \\ 31.03 .2016 \end{gathered}$ | Sales were made for Rs. 1574.16 lakhs | Transactions for each of the four quarters were approved by the Board in their meetings held on$\begin{aligned} & \text { 06.08.2015 } \\ & 31.10 .2015, \\ & \text { 05.02.2016, } \\ & 24.05 .2016 \end{aligned}$ | NIL |
| M/s. T V S Motor Company Limited | Sale of goods |  | Sales were made for Rs. 890.03 lakhs |  |  |
| M/s. Sundaram Industries Private Limited | Purchase of Raw Materials |  | Purchases of Rubber peels were made for Rs. 45.32 lakhs |  |  |
| M/s. Southern Roadways Limited | Freight |  | Freight charges were paid for Rs. 56.83 lakhs |  |  |
| M/s. Alagar Farms Private Limited | Purchase of Raw Materials |  | Purchases of Cashew Friction Dust were made for Rs.377.95 lakhs |  |  |
| M/s. Alagar Resins Private Limited | Purchase of Raw Materials |  | Purchases of Resins were made for Rs.1376.51 lakhs |  |  |

All the above transactions are within the threshold limit of $\mathbf{1 0 \%}$ of turnover as per the last audited financial statement of the Company and have been approved by the Audit Committee and the Board of Directors.

T KANNAN<br>Director

K S RANGANATHAN
Director

## ANNEXURE - VI RATIO OF REMUNERATION



## SUNDARAM BRAKE LININGS LIMITED

| there are any exceptional circumstances for increase in the managerial remuneration; |  |
| :---: | :---: |
| (ix) Comparison of the each remuneration of the Key Managerial Personnel against the performance of the Company; | Remuneration paid to Key Managerial Personnel: <br> i. Mr Krishna Mahesh, MD - Rs. 60.96 lacs; <br> ii. Mr S Ramabadran, CFO \& CS - Rs. 36.83 lacs |
| (x) The key parameters for any variable component of remuneration availed by the Directors; | No variable component in the remuneration paid to MD |
| (xi) The ratio of the remuneration of the highest paid Director to that of the employees who are not Directors but receive remuneration in excess of the highest paid Director during the year; | Not Applicable |
| (xii) Affirmation that the remuneration is as per the remuneration policy of the Company. | Yes |

## ANNEXURE - VII <br> STATEMENT SHOWING DETAILS OF EMPLOYEES OF THE COMPANY

| S.No. | Particulars |  |
| :---: | :---: | :---: |
| (i) | Designation of the employee | Mr Krishna Mahesh, Managing Director |
| (ii) | Remuneration received | Rs. 60,96,000/- |
| (iii) | Nature of employment, whether contractual or otherwise | He was re-appointed for a period of three years effective from 06.02.2016 by the Board of Directors in their meeting held on $31^{\text {st }}$ October 2015 and the same was approved by the Shareholders by a Special Resolution through Postal Ballot on $23^{\text {rd }}$ December 2015. |
| (iv) | Qualifications and experience of the employee | Qualifications: <br> a) Master of Science in Mechanical Engineering from Stanford University, Stanford, CA in 1998. <br> b) Masters degree in Business Administration - MBA from Harvard Business School <br> Experience: <br> a) During his time at McKinsey from 1998 to 2001, he had hands on experience in lean manufacturing techniques, guiding and training their clients engaged in tyre manufacturing, automobile manufacturing, biotechnology, engineering products in the areas on strategic price leadership, development of product-platform, purchasing and supplier management techniques and various other aspects of management. <br> b) During the period 2001 to 2003, he joined for intensive training in Toyota Production system (TPS) M/s. Toyota Motor Manufacturing North America, Erlanger, USA and gained experience in the field of system redesign, process improvements, defect reduction and process improvement techniques implementation resulting in considerable savings for the Company. <br> c) After training at Toyota, he took up his management study at Harvard Business school, Cambridge, MBA during 2003 and acquired his Masters Degree in Business Administration (MBA) in June 2005. <br> d) During his education and training, he had submitted various papers in seminars and forums and was also holding various position in social committees and bodies. <br> e) During 2005 to 2009 he was holding the position of Executive Director in SBL. <br> f) From $1^{\text {st }}$ September 2011 onwards, he was holding the position of Chief Operating Officer in SBL till his appointment as Joint Managing Director effective from 06.02.2013. |

## SUNDARAM BRAKE LININGS LIMITED

| (v) | Date of commencement of employment | 06.02 .2013 |
| :--- | :--- | :--- |
| (vi) | The age of such employee | 41 Years |
| (vii) | The last employment held by such employee before <br> joining the Company | He was holding the position of Chief Operating Officer from <br> 01.09 .2011 before his appointment as Joint Managing Director <br> on 06.02.2013 |
| (viii) | The percentage of equity shares held by the employee <br> in the Company | $3.78 \%$ |
| (ix) | Whether any such employee is a relative of any Director <br> or Manager of the company and if so, name of such <br> Director or Manager | Mr Krishna Mahesh is related to Mr K Mahesh, Chairman and <br> Mr. K Ramesh, Director |
|  | The employee, if employed throughout the financial year, <br> was in receipt of remuneration for that year which in <br> the aggregate, was not less than sixty lakh rupees | Yes |
|  | The employee, if employed for a part of the financial <br> year, was in receipt of remuneration for any part of that <br> year which in the aggregate, was not less than five lakh <br> rupees per month | Not Applicable |
|  | The employee, ifemployed throughout the financial year <br> or part thereof was in receipt of remuneration in that <br> year which, in the aggregate, or as the case may be at a <br> rate which in the aggregate is in excess of that drawn by <br> the Managing Director or Whole time director or <br> Manager and holds by himself or along with his spouse <br> and dependent children, not less than two percent of <br> the equity shares of the Company. |  |

## ANNEXURE VIII

## REPORT ON CORPORATE GOVERNANCE

## CORPORATE GOVERNANCE PHILOSOPHY

The Company continues to believe in such corporate practices that ensure high level of transparency, professionalism and accountability in all activities of the Company to fulfill its corporate responsibilities thereby achieving its financial objectives in the interest of all stakeholders. The Company always endeavours to enhance shareholder value through prudent financial management backed up by sound business decisions. The company follows all the principles of corporate governance in its true spirit and at all times.

## 1. BOARD OF DIRECTORS

a) Composition

The Board currently comprises of nine Directors, in which two Directors were nominated by Promoter Company. Mr. K Mahesh, Wholetime Director of the Promoter Company is the Chairman of Sundaram Brake Linings Limited.

Mr.Krishna Mahesh, son of Mr. K Mahesh, Chairman of the Company was re-appointed as Managing Director with effect from 6th February 2016.
The Company has a Non-Executive Chairman and six Independent Directors.
All Independent Directors possess the requisite qualifications and are very experienced in their own fields. All Non-Executive \& Non-Independent Directors are liable to retire by rotation. None of the Directors are members of more than ten committees or Chairman of more than five committees in public limited companies in which they are Directors. Necessary disclosures have been obtained from all the Directors regarding their Directorship and have been taken on record by the Board.
b) Attendance of Directors at Board Meeting and the last Annual General Meeting

| Sl. <br> No. | Name | No. of Board <br> Meetings held | No. of Board <br> Meetings attended | Attendence at <br> the last AGM |
| :---: | :--- | :---: | :---: | :---: |
| 1 | Mr K Mahesh | 4 | 2 | Absent |
| 2 | Mr K Ramesh | 4 | 2 | Absent |
| 3 | Mr T Kannan | 4 | 3 | Present |
| 4 | Mr P S Raman | 4 | 2 | Present |
| 5 | Mr Ashok V Chowgule | 4 | 3 | Present |
| 6 | Mr K S Ranganathan | 4 | 4 | Present |
| 7 | Mr K S D Sambasivam | 4 | 1 | Absent |
| 8 | Ms Sandhya Subramanyam | 4 | 2 | Present |
| 9 | Mr Krishna Mahesh | 4 | Present |  |

## c) No. of Directorship / Membership in other Companies

The names of the Directors and the details of other Chairmanship / Directorship / Committee membership of each Director as on $31^{\text {st }}$ March 2016 is given below:

| SI. <br> No. | Name | Category | Number of Directorships in other companies |  | Number of Committee Memberships in other companies |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Chairman | Member | Chairman | Member |
| 1. | Mr K Mahesh Chairman | NonExecutive | - | 3 | - | - |
| 2. | Mr K Ramesh Director | NonExecutive | 3 | 2 | - | - |
| 3. | Mr T Kannan Director | Non-Executive \& Independent | 2 | 4 | - | - |
| 4. | Mr P S Raman Director | Non-Executive \& Independent | - | 2 | - | - |
| 5. | Mr Ashok V Chowgule Director | Non-Executive \& Independent | 1 | - | - | 1 |
| 6. | Mr K S Ranganathan Director | Non-Executive \& Independent | - | - | - | - |
| 7. | Mr K S D Sambasivam Director | Non-Executive \& Independent | - | - | - | - |
| 8. | Ms Sandhya Subramanyam Director | Non-Executive \& Independent Woman Director | - | - | - | - |
| 9. | Mr Krishna Mahesh Managing Director | Executive \& Non-Independent | - | - | - | - |

Notes: (i) Other Directorship exclude foreign companies, Private Limited Companies and alternate Directorship.
(ii) Only membership in Audit Committee and Stakeholders' Relationship Committee have been reckoned for other committee memberships.
d) No. of Board meeting held and its date

| SI. No. | Date of Board Meeting | Board Strength | No. of Directors present |
| :---: | :---: | :---: | :---: |
| 1 | 22.05 .2015 | 9 | 5 |
| 2 | 06.08 .2015 | 9 | 7 |
| 3 | 31.10 .2015 | 9 | 4 |
| 4 | 05.02 .2016 | 9 | 7 |

e) Relationship between Directors inter-se

Mr. K Ramesh, Director is related to Mr. K Mahesh, Chairman as his brother and Mr.Krishna Mahesh, Managing Director is son of Mr.K Mahesh, Chairman
f) No. of Shares and Convertible instruments held by Non-Executive Directors

| SI. <br> No. | Name | Category | No. of Equity <br> Shares held |
| :---: | :--- | :---: | :---: |
| 1 | Mr K Mahesh, Chairman | Non-Executive | $3,95,842$ |
| 2 | Mr K Ramesh, Director | Non-Executive | $1,10,081$ |
| 3 | Mr T Kannan, Director | Non-Executive \& Independent | 50 |
| 4 | Mr P S Raman, Director | Non-Executive \& Independent | 169 |
| 5 | Mr Ashok V Chowgule, Director | Non-Executive \& Independent | - |
| 6 | Mr K S Ranganathan, Director | Non-Executive \& Independent | - |
| 7 | Mr K S D Sambasivam, Director | Non-Executive \& Independent | - |
| 8 | Ms Sandhya Subramanyam, Director | Non-Executive \& Independent | - |

g) Familiarisation programme imparted to Independent Directors

The Company had during the year, conducted Familiarisation programme for the Independent Directors of the Company through a specific presentation on the company and the details of such familiarisation programme are disseminated on the website of the Company. (www.tvsbrakelinings.com/Investor Information/familiarsation Programme)

## 2. AUDIT COMMITTEE

(a) Terms of reference

The Audit Committee assists the board in the dissemination of financial information and in overseeing the financial and accounting process in the Company. The terms of reference of the Audit Committee covers all matters specified in Regulation 18 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and also as per Section 177 of the Companies Act 2013. The terms of reference broadly include review of internal audit reports and action taken reports, assessment of the efficacy on the internal control systems / financial reporting systems and reviewing the adequacy of the financial policies and practices followed by the company. The Audit Committee reviews the compliance with legal and statutory requirements, the quarterly and annual financial statements and related party transactions and reports its findings to the Board. The Committee also recommends the appointment of Statutory Auditor, Internal Auditor, Secretarial Auditor and Cost Auditor, if applicable. The Audit Committee takes notes of any default in the payments to creditors and shareholders. The Committee also looks into those matters specifically referred to it by the Board. The Statutory Auditors were present at all Audit Committee meetings.
(b) Composition of the Committee

The Audit Committee comprised of the following Directors for the year ended 31 ${ }^{\text {st }}$ March 2016.

| SI. No. | Name | Position |
| :---: | :--- | :---: |
| 1 | Mr. T Kannan | Chairman |
| 2 | Mr. P S Raman | Member |
| 3 | Mr. Ashok V Chowgule | Member |
| 4 | Mr. K S Ranganathan | Member |
| 5 | Mr. K S D Sambasivam | Member |

The Committee comprised of five independent directors, all of whom are financially literate and have relevant finance / audit exposure. The Chairman, Managing Director, the Non-Executive Promoter Director and the Chief Financial Officer are permanent invitees to the meetings of the Committee. The other Directors are invited to attend the Audit Committee meetings as and when required. The Company Secretary acts as the Secretary to the Committee. The composition of the Audit Committee is as per Regulation 18 of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015. Chairman of the Audit Committee was present at the previous Annual General Meeting of the Company held on $6^{\text {th }}$ August 2015.
(c) Meetings and Attendance

The committee met four times viz., $22^{\text {nd }}$ May 2015, $6^{\text {th }}$ August 2015, $31^{\text {st }}$ October 2015 and $5^{\text {th }}$ February 2016 during the year. The attendance details of the meetings are as follows:

| Sl.No. | Name | Position | No. of Meetings Attended |
| :---: | :--- | :---: | :---: |
| 1 | Mr. T Kannan | Chairman | 3 |
| 2 | Mr. P S Raman | Member | 2 |
| 3 | Mr. Ashok V Chowgule | Member | 3 |
| 4 | Mr. K S Ranganathan | Member | 4 |
| 5 | Mr. K S D Sambasivam | Member | 1 |

## 3. NOMINATION AND REMUNERATION COMMITTEE

## (a) Terms of reference

The brief description of terms of reference for :

- Appointment of the Directors and Key Managerial Personnel of the Company; and
- Fixation of the remuneration of the Directors, Key Managerial Personnel and other Employees of the Company.

This Committee is empowered to recommend for the appointment/reappointment of the Executive Directors and the appointments of Employees from the level of President and above along with the remuneration to be paid to them. The remuneration is fixed keeping in mind the persons track record, his / her potential individual performance, the market trends and scales prevailing in the similar industry.

## (b) Composition of the Committee

The Nomination and Remuneration Committee comprises of Non-Executive and Independent Directors. Mr. K S Ranganathan is the Chairman of the Committee. Mr. Ashok V Chowgule and Mr. K S D Sambasivam are the other members. The Company Secretary is the Secretary to the Committee.

## (c) Meetings and Attendance

The Nomination and Remuneration Committee met on 22 ${ }^{\text {nd }}$ May 2015 and 31 ${ }^{\text {st }}$ October 2015 during the year. The Committee on $31^{\text {st }}$ October 2015 approved and recommended the terms of Re-appointment of Mr. Krishna Mahesh as Managing Director of the Company for the period of three years with effect from February 06, 2016.

The attendance details of the meetings are as follows:

| SI. <br> No. | Name | Position | No. of meetings <br> attended |
| :---: | :---: | :---: | :---: |
| 1 | Mr. K S Ranganathan | Chairman | 2 |
| 2 | Mr. Ashok V Chowgule | Member | 1 |
| 3 | Mr. K S D Sambasivam | Member | 1 |

## 4. STAKEHOLDERS' RELATIONSHIP COMMITTEE

Mr. K S D Sambasivam, Non-Executive Director is the Chairman of the Committee. Mr. K S Ranganathan and Mr. Krishna Mahesh are the other members of the Committee.

The Committee decided that a share transfer committee be constituted with Mr.S.Ramabadran, CFO \& Company Secretary and Mr.G.R.Chandramouli, President (Marketing \& Market Development) as members to approve Share transfer, transmissions, issue of duplicate share certificates, rematerialisation of shares etc. The actions of share transfer committee will be ratified in Stakeholders' Relationship Committee at its subsequent meeting.

The Committee met regularly to approve share transfers, transmissions, issue of duplicate share certificates, rematerialisation of shares and all other issues pertaining to shares and also to redress investor grievances like non-receipt of dividend warrants, non-receipt of share certificates etc. The Committee regularly reviews the movement in shareholding and ownership structure. The Committee also reviews the performance of the Registrar and Share Transfer Agent. The committee met Four times during the year 2015-16. The Committee approved the transfer of 501 shares in physical form during the FY 2015-16.

No. of Service requests received and redressed during the year 2015-16

| SI. No. | Nature of Service requests | No. of Service requests |
| :---: | :--- | :---: |
| 1 | Regarding Annual Report | - |
| 2 | Revalidation of dividend warrant | 11 |
| 3 | Issue of duplicate share certificate | 4 |
| 4 | Issue of duplicate dividend warrant | 1 |
| 5 | Procedure for transmission | 10 |
| 6 | General queries | 10 |
| 7 | Non-receipt of dividend | 5 |
| 8 | Correction in share certificate | 3 |
| 9 | Change of address and Bank Mandate | 26 |
| 10 | Unclaimed dividend | - |
| 11 | Correction in dividend cheque | - |
| 12 | Procedure for loss of share certificate | 9 |

All the requests received from the shareholders were attended to within the stipulated time and nothing was pending for disposal at the end of the year. Mr. S. Ramabadran, CFO \& Company Secretary is the Compliance Officer of the company. For any clarification / complaint the shareholders may contact Mr. S. Ramabadran, CFO \& Company Secretary of the Company.

## 5. REMUNERATION OF DIRECTORS

Of the total nine Directors, Mr. Krishna Mahesh is the Managing Director of the Company. He was re-appointed by the Shareholders for a period of 3 years from $6^{\text {th }}$ February 2016 with a minimum remuneration of Rs. 7 lakhs per month by Special Resolution vide Postal Ballot on December 23, 2015. Even though his remuneration was increased to Rs. 7 lakhs per month, he continues to draw the remuneration of Rs. 4 lakhs per month as approved by the Shareholders in $39^{\text {th }}$ Annual General Meeting held on $1^{\text {st }}$ August 2013.
The Non-Executive Directors do not draw any remuneration from the company except sitting fees for attending the meetings of the Board and the Committees.
a) Details of Remuneration paid to Mr. Krishna Mahesh, Managing Director during the Financial Year 2015-16

| Particulars | (Amount in Rs.) |
| :--- | ---: |
| Basic Salary | $48,00,000$ |
| Bonus / Benefits | - |
| House Rent Allowance | - |
| Other Allowances | - |
| Commission | - |
| Other Perquisites / performance linked incentive | - |
| Contribution to Provident Fund / Pension | $5,76,000$ |
| Contribution to Superannuation fund | $7,20,000$ |
| Stock option | - |
| Service contracts / Notice period / Severance fees | - |
| Total | $\mathbf{6 0 , 9 6 , 0 0 0}$ |

b) Details of Sitting Fees paid to Non-Executive Directors during the financial year 2015-16:
(Amount in Rs.)

| Name of <br> the Director | Meeting |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
|  | Board | Audit <br> Committee |  <br> Remuneration <br> Committee | Stakeholders' <br> Relationship <br> Committee | Independent <br> Directors | Total |
| Mr. K Mahesh, Chairman | 10,000 | - | - | - | - | 10,000 |
| Mr. K Ramesh | 10,000 | - | - | - | - | 10,000 |
| Mr. T Kannan | 15,000 | 15,000 | - | - | - | 30,000 |
| Mr. P S Raman | 10,000 | 10,000 | - | - | 5,000 | 25,000 |
| Mr. K S Ranganathan | 20,000 | 20,000 | 10,000 | 20,000 | 5,000 | 75,000 |
| Mr. Ashok V Chowgule | 15,000 | 15,000 | 5,000 | - | 5,000 | 40,000 |
| Mr. K S D Sambasivam | 5,000 | 5,000 | 5,000 | 5,000 | - | 20,000 |
| Ms. Sandhya Subramanyam | 10,000 | - | - | - | 5,000 | 15,000 |
| Total | $\mathbf{9 5 , 0 0 0}$ | $\mathbf{6 5 , 0 0 0}$ | $\mathbf{2 0 , 0 0 0}$ | $\mathbf{2 5 , 0 0 0}$ | $\mathbf{2 0 , 0 0 0}$ | $\mathbf{2 , 2 5 , 0 0 0}$ |

c) All pecuniary relationship or transactions of the non-executive directors vis-a-vis the listed entity There were no pecuniary relationship or transactions of the Non-Executive directors vis- a-vis the company during the financial year ended $31^{\text {st }}$ March 2016.
d) Criteria of making payments to Non-Executive Directors

The Company has pre-defined policy of not making any payments except sitting fees to Non-Executive Directors.

## 6. ANNUAL GENERAL MEETINGS AND EXTRAORDINARY GENERAL MEETING

The details of the Annual General Meeting / Extraordinary General Meeting held in the last three years are as follows:

| Financial Year | Venue | Date | Time |
| :---: | :---: | :---: | :---: |
| 2012-13 | Rani Seethai Hall, <br> 603, Anna Salai, Chennai - 600006 | $1{ }^{\text {st }}$ August, 2013 | 9.00 A.M. |
| 2013-14 | Rani Seethai Hall, <br> 603, Anna Salai, Chennai - 600006 | $1{ }^{\text {st }}$ August, 2014 | 10.00 A.M. |
| 2014-15 | Rani Seethai Hall, <br> 603, Anna Salai, Chennai - 600006 | $6^{\text {th }}$ August, 2015 | 9.00 A.M. |

Special Resolution passed in the Previous three Annual General Meetings :

| AGM | Subject |
| :---: | :---: |
| $39^{\text {th }}$ AGM held on <br> $1^{\text {st }}$ August 2013 | Approval and consent for the appointment of Mr. Krishna Mahesh as Joint Managing Director of the Company for a term of three years with effect from $6^{\text {th }}$ February 2013 and for the payment of remuneration of $5 \%$ of net profits of the Company in the years where the Company makes adequate profits. <br> Rs. 4 lakhs per month be paid as Minimum Remuneration where in any financial year during the currency of tenure of Joint Managing Director, the Company has no profits or its profits are inadequate. |
| $40^{\text {th }}$ AGM held on $1^{\text {st }}$ August 2014 | 1. Appointment of Mr. T Kannan as an Independent Director for a period of consecutive term of 5 years from the date of the AGM. <br> 2. Appointment of Mr. P S Raman as an Independent Director for a period of consecutive term of 5 years from the date of the AGM. <br> 3. Appointment of Mr. Ashok $\vee$ Chowgule as an Independent Director for a period of consecutive term of 5 years from the date of the AGM. <br> 4. Appointment of Mr. K S Ranganathan as an Independent Director for a period of consecutive term of 5 years from the date of the AGM. <br> 5. Appointment of Mr. K S D Sambasivam as an Independent Director for a period of consecutive term of 5 years from the date of the AGM. <br> 6. Borrowing powers under Section 180 (1) (c) of Companies Act 2013 providing that the total amount so borrowed and outstanding at any one time (apart from temporary loans obtained from the Company's bankers in the ordinary course of business) shall not exceed Rs. 100 crores. <br> 7. Creation of security for borrowing under Section 180 (1) (a) of the Companies Act, 2013. <br> 8. Amendment of Article $41(\mathrm{~g})$ in the Articles of Association of the Company under Section 14(1) of the Companies Act, 2013. |
| $41^{\text {st }}$ AGM held on $6^{\text {th }}$ August 2015 | Approval of Related Party transactions entered in the Financial year 2014-15 with M/s. Alagar Resins Private Limited for purchase of Raw material in the ordinary course of business. |

## Details of Special Resolution passed through Postal Ballot during the year 2015-16:

The Resolution for Re-appointment of Mr. Krishna Mahesh, as Managing Director of the Company for a period of 3 years with effect from $6^{\text {th }}$ February 2016 was passed by the Shareholders through Postal Ballot and e-Voting process.
Mr. V Suresh, Practising Company Secretary, Chennai was appointed as Scrutinizer and conducted the postal ballot exercise. The Scrutinizer's report dated $21^{\text {st }}$ December 2015 had been uploaded in the Company's website.
Details of voting pattern

| Particulars | Total Valid votes | Votes in favour of the Resolution |  |  | Votes against the Resolution |  |  | Rejected votes | Votes Abstained |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | No. of shareholders | No. of Shares | \% of total number of valid votes cast | No. of shareholders | No. of Shares | \% of total number of valid votes cast |  |  |
| e-Voting | 34,717 | 24 | 34,717 | 100 | - | - | - | - | - |
| Postal Ballot | 24,52,004 | 244 | 24,44,038 | 99.7 | 11 | 7,966 | 0.3 | - | - |
| TOTAL | 24,86,721 | 268 | 24,78,755 | 99.7 | 11 | 7,966 | 0.3 | - | - |

No special resolution requiring a postal ballot is being proposed at the ensuing AGM.

## 7. MEANS OF COMMUNICATION

(a) The unaudited quarterly / Audited yearly financial results of the company are published in the leading English Newspaper viz., Financial Express and the same were published in Tamil version in Dinamani. These are not sent individually to the shareholders.
(b) The company's website address is www.tvsbrakelinings.com. The website contains basic information about the company and such other details as required under the Listing Regulations. The Company ensures periodical update of its website. The Company has designated the e-mail ID: srb@tvssbl.com to enable the shareholders to register their grievances.
(c) Pursuant to the listing agreement, all data related to quarterly financial results, shareholding pattern, corporate Governance report are filed with National Stock Exchange in NEAPS within the time frame prescribed in this regard.
(d) No presentations have been made to institutional investors or to analysts during the year.

## 8. GENERAL SHAREHOLDER INFORMATION

(a) $42^{\text {nd }}$ Annual General Meeting

- Date and Time $\quad 1^{\text {st }}$ August, 2016, 12.15 P.M
- Venue Rani Seethai Hall, 603, Anna Salai, Chennai - 600006.
(b) Financial Calendar - (Tentative)

Annual General Meeting of the next year

- Unaudited financial results for the $1^{\text {st }}$ quarter ending $30^{\text {th }}$ June 2016
- Unaudited financial results for the $2^{\text {nd }}$ quarter ending $30^{\text {th }}$ September 2016

Before $30^{\text {th }}$ September, 2017
Any day before $14^{\text {th }}$ August 2016
Any day before $14^{\text {th }}$ November 2016

| - | Unaudited financial results for the <br> $3^{\text {rd }}$ quarter ending $31^{\text {st }}$ December 2016 <br> - | Audited Financial results for the year <br> ending $31^{\text {st }}$ March 2017 |
| :--- | :--- | :--- | Any day before $14^{\text {th }}$ February 2017


| (c) | Dividend payment date: <br> $-\quad$ Dividend | Not Applicable |
| :--- | :--- | :--- |$|$| (d) | Book Closure Period | $16^{\text {th }}$ July 2016 to 1 <br> st <br> National Stock Exchange <br> Code : SUNDRMBRAK EQ <br> Bombay Stock Exchange (Permitted Security) <br> Scrip Code : 590072 |
| :--- | :--- | :--- |
| (e) | Listing of Equity Shares \& Stock Code | INE 073D01013 |

(g) Share Market Price Data of Financial Year 2015-16:

| Month | National Stock Exchange |  |
| :--- | :---: | :---: |
|  | High | Low |
| April, 2015 | 368.95 | 291.00 |
| May | 329.80 | 285.20 |
| June | 311.80 | 253.00 |
| July | 295.90 | 256.95 |
| August | 309.10 | 215.00 |
| September | 243.90 | 209.30 |
| October | 245.80 | 223.10 |
| November | 311.00 | 231.10 |
| December | 326.90 | 280.00 |
| January, 2016 | 319.70 | 242.00 |
| February | 289.80 | 211.15 |
| March | 269.70 | 222.00 |

As an investor friendly initiative, Bombay Stock Exchange had included the Company's scrip for trading in Bombay Stock Exchange under "Permitted Securities" category effective from $28^{\text {th }}$ December 2005. This has resulted in increase in the liquidity of the shares traded in the exchanges.
(h) Share Price performance in comparison to broad based indices at NSE :

Company's share price performance in comparison to National stock Exchange indices is furnished elsewhere in this report as a graph.
(i) Share / Security Transfer System:

Since $1^{\text {st }}$ April 2003, share / security transfers in physical form is also processed by M/s.Integrated Enterprises (India) Limited, Chennai. Normally share transfers are processed within 15 days from the date of receipt, subject to the documents being valid in all aspects. At the meeting of the Board of Directors held on $29^{\text {th }}$ April 2002, the power to transfer shares has been delegated to certain authorised officials in compliance with Listing Agreement to have periodic meeting with shorter intervals to ensure speedy transfer of securities and the same has been implemented now. Accordingly the share transfer is effected once in every ten days. Transfers, transmissions etc., are approved once in 10 days and requests for dematerialisation are confirmed within 10 days. The relative share certificates are dispatched by Registered Post / Courier.
In compliance with the directives of SEBI in appointing a common agency for share transfer related activities (both physical and demat), effective from $1^{\text {st }}$ April 2003, M/s. Integrated Enterprises (India) Ltd., Chennai are acting as Registrars and Share Transfer Agents (RTA) for providing the connectivity with National Securities Depository Ltd (NSDL) and Central Depository Services (India) Ltd (CDSL) and also for transfer of shares held in physical form.

## (j) Shareholding pattern as on 31 ${ }^{\text {st }}$ March 2016:

| No. of shares held | No. of shareholders | \% of shareholders | No. of shares held | \% of shareholding |
| :---: | :---: | :---: | :---: | :---: |
| Upto 500 | 7,466 | 94.24 | $6,08,167$ | 15.46 |
| $501-1000$ | 251 | 3.17 | $1,88,623$ | 4.79 |
| $1001-2000$ | 106 | 1.34 | $1,51,260$ | 3.84 |
| $2001-3000$ | 43 | 0.54 | $1,09,733$ | 2.79 |
| $3001-4000$ | 10 | 0.13 | 34,064 | 0.87 |
| $4001-5000$ | 10 | 0.13 | 45,324 | 1.15 |
| $5001-10000$ | 16 | 0.20 | 109,730 | 2.79 |
| $10001 \&$ above | 20 | 0.25 | $26,87,674$ | 68.31 |
| Total | 7922 | 100.00 | $39,34,575$ | 100.00 |

(k) Distribution of shareholding as on $31^{\text {st }}$ March 2016:

| Category of Shareholders | No. of shareholders | No. of shares held | \% of total shares held |
| :--- | :---: | :---: | :---: |
| Promoter Companies | 7 | 1680873 | 42.72 |
| Directors \& Relatives | 17 | 898170 | 22.83 |
| Mutual Funds | 2 | 110 | 0.00 |
| Banks | 1 | 50 | 0.00 |
| Insurance Companies | 1 | 22184 | 0.56 |
| Body Corporates | 103 | 58957 | 1.50 |
| Non-Resident Indians | 54 | 9400 | 0.24 |
| Clearing Member | 59 | 53661 | 1.36 |
| Public Resident Individuals | 7678 | 1211170 | 30.78 |
| Total | 7922 | $39,34,575$ | 100.00 |

(I) Dematerialisation and Liquidity:

In accordance with the SEBI Circular SEBI/Cir/ISD/3/2011 dated June 17, 2011, the entire shareholding of promoters' and promoter group of $25,78,784$ shares are held in dematerialised form.
Out of the balance 13,55,791 equity shares held by the Public (other than Promoters), 11,84,778 equity shares have been dematerialised as on $31^{\text {st }}$ March 2016 accounting for $87.39 \%$
As per the directives issued by SEBI effective from $26^{\text {th }}$ March 2001 the equity shares of the company are placed in its compulsory demat list of securities for the purpose of trading.
(m) Outstanding GDRs / ADRs / Warrants or any convertible instrument, conversion date and likely impact on equity:
We have no GDRs / ADRs or any convertible instrument.
(n) Plant locations:

| Padi, Chennai - 600050 <br> Phone: +91 4426257853 <br> Fax : +91 4426254770 <br> E-mail : sbl@tvssbl.com | TSK Puram Plant I \& II <br> Mustakurichi Post <br> Virudhunagar District <br> Pin code 626106 <br> Phone: 04566 250290-295 <br> E-mail : tskp@tvssbl.com tskp2@tvssbl.com | Plant - 4 \& Plant - 5 <br> Plot No: AA6, $6{ }^{\text {th }}$ Avenue <br> Auto Ancillary SEZ <br> Mahindra World City <br> Natham Sub Post, Chengalpet, <br> Kanchipuram District <br> Pin code 603004 <br> Phone : 044-4749 0005 <br> E-mail : plant4@tvssbl.com <br> plant5@tvssbl.com |
| :---: | :---: | :---: |

(o) Registrar and Share Transfer Agents :

Effective from $1^{\text {st }}$ April 2003, the Company appointed M/s.Integrated Enterprises (India) Limited, $2^{\text {nd }}$ Floor, Kences Towers, No. 1 Ramakrishna Street, North Usman Road, T.Nagar, Chennai - 600017 as the Registrar and Share Transfer Agent (RTA) of the Company for all share related investor services.
(p) Address for correspondence:

| To contact RTA for all matters relating to shares, dividends, Annual Reports | Integrated Enterprises (India) Limited $2^{\text {nd }}$ Floor, "Kences Towers" <br> No.1, Ramakrishna Street <br> North Usman Road, T Nagar <br> Chennai - 600017. | Phone : +91-44-28140801-808 <br> Fax : +91-44-28142479 <br> E-mail : kalyan@integratedindia.in |
| :---: | :---: | :---: |
| For any other general matters or in case of any difficulty / grievance | Chief Financial Officer \& Company Secretary Sundaram Brake Linings Ltd Padi, Chennai - 600050. | ```Phone :+914426257853 Fax :+914426254770 E-mail : srb@tvssbl.com``` |

Shareholders may correspond with M/s. Integrated Enterprises (India) Limited, Chennai, the Share Transfer Agent of the company at the address given above, quoting Folio Number / Client ID.

## COMPLIANCES

There have been no instances of non-compliance by the Company on any matters related to the Capital Markets, nor have any penalty / strictures been imposed on the company by the Stock Exchanges or SEBI or any other statutory authority on such matters.

## DISCRETIONARY REQUIREMENTS

As per Regulation 27(1), read with Part E of Schedule II of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, the Company adopted the following discretionary requirements.

1. Separate Posts of Chairperson and Chief Executive Officer
2. Reporting of Internal Auditor

DISCLOSURE OF THE COMPLIANCE WITH CORPORATE GOVERNANCE REQUIREMENTS SPECIFIED IN REGULATION 17 TO 27 AND CLAUSES (B) TO (I) OF SUB-REGULATION (2) OF REGULATION 46 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATION 2015

| Regulation | Particulars | Compliance Status <br> (Yes / No / NA) |
| :---: | :--- | :---: |
| 17 | Board of Directors | Yes |
| 18 | Audit Committee | Yes |
| 19 | Nomination and Remuneration Committee | Yes |
| 20 | Stakeholders Relationship Committee | Yes |
| 21 | Risk Management Committee | N.A |
| 22 | Vigil Mechanism | Yes |
| 23 | Related Party Transactions | Yes |
| 24 | Corporate Governance requirements with respect to subsidiary companies | N.A |
| 25 | Obligations with respect to Independent Directors | Yes |
| 26 | Obligations with respect to Directors and Senior Management | Yes |
| 27 | Other Corporate Governance Requirements | Yes |
| $46(2)(b)$ to (i) | Website | Yes |

## DECLARATION OF COMPLIANCE OF CODE OF CONDUCT FOR THE DIRECTORS AND SENIOR MANAGEMENT PERSONNEL

This is to confirm that the Company has adopted a Code of Conduct for its Board of Directors and Senior Management personnel. The Code of Conduct is available on the Company's website.

It is hereby confirmed that the Members of the Board and the Senior Management Personnel of the Company have affirmed Compliance with the respective provisions of the Code of Conduct of the Company for the year ended $31^{\text {st }}$ March 2016.

Place: Chennai
KRISHNA MAHESH
Date : May 24, 2016

## NON MANDATORY REQUIREMENTS

## Request to Shareholders

Shareholders are requested to kindly make note of the following procedure.
All communications including change of address, bank account details etc., are to be made to the Company's Registrar \& Transfer Agent's address furnished elsewhere in this report.

As required by SEBI, it is advised that the investors shall furnish details of their bank account number, name and address of the bank for incorporating the same in the warrants. This information is required to avoid wrong credits being obtained by unauthorised persons.

The shareholders who are covered by the designated centres / cities as notified by the Reserve Bank of India where the Electronic Clearing Service (ECS) is extended by them, are requested to write to the Office of the Company at Padi, Chennai - 600050 for obtaining the mandate format for their execution and return for credit of dividend to their bank account under ECS.

Shareholders who have not availed nomination facility are requested to kindly fill in the nomination form and submit the same to the Company along with requisite proof of nomination.

Shareholders are requested to kindly note that any dividend which remains unclaimed / unencashed for a period of seven years will be transferred to Investors Education and Protection Fund - IEPF in terms of Section 205A of the Companies Act 1956. Out of the dividends declared for all the financial years including and upto the financial year ended $31^{\text {st }}$ March 2007, the amount which remained unclaimed has been transferred to the IEPF as per the provision of Section 205A of the Companies Act 1956.

Due dates for transfer of Unclaimed Dividends to the IEPF is given below :

| Financial <br> Year | Dividend <br> Reference and \% | Date of <br> Declaration | Due date for <br> transfer to IEPF |
| :---: | :---: | :---: | :---: |
| $2008-09$ | $35^{\text {th }} \mathrm{AGM}-$ Interim $40 \%$ | 29.06 .2009 | 02.08 .2016 |
| $2009-10$ | $36^{\text {th }} \mathrm{AGM}-\operatorname{Interim~} 40 \%$ | 25.02 .2010 | 31.03 .2017 |
| $2010-11$ | $37^{\text {th }} \mathrm{AGM}-40 \%$ | 27.07 .2011 | 30.08 .2018 |
| $2011-12$ | $38^{\text {th }} \mathrm{AGM}-30 \%$ | 28.07 .2012 | 01.09 .2019 |

Those who have not encashed their dividend warrants may contact the Company immediately and surrender their warrants before the above due dates for further action by the Company.

Shareholders holding shares in electronic form are requested to deal only with their depository participant in respect of change of address, nomination facility, furnishing of bank account details etc.

## AUDITORS' CERTIFICATE ON CORPORATE GOVERNANCE

To
The Members of Sundaram Brake Linings Limited
We have examined the compliance of the conditions of Corporate Governance by Sundaram Brake Linings Limited ('the Company') for the year ended $31^{\text {st }}$ March 2016, as stipulated in Clause 49 of the erstwhile Listing Agreement (up to November 30, 2015) / Schedule V of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (applicable with effect from December 1, 2015).

The compliance of conditions of Corporate Governance is the responsibility of the Management. Our examination was limited to the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of Corporate Governance as stipulated in the said Listing Agreement / Regulations. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion, and to the best of our information and according to the explanations given to us, We certify that the Company has complied with the conditions of Corporate Governance as stipulated in the said Listing Agreement / Regulations.

We further state that such Compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For $\mathrm{M} / \mathrm{s}$ SUNDARAM \& SRINIVASAN
Chartered Accountants
Firm Registration Number: 004207 S

Place: Chennai
P MENAKSHI SUNDARAM
Date : $24^{\text {th }}$ May, 2016
Membership No. 217914

## MANAGEMENT DISCUSSION AND ANALYSIS REPORT - 2016

## Industry and Company Trend

2015-16 witnessed positive developments with some of the OEMs commencing to do better over last year in their production and sales volumes.
Automobile industry annual production volumes were 239.61 lakh units for the year 2015-16 as compared to 233.58 lakh units for the year 2014-15 indicating a growth of $2.6 \%$ in volumes.

Automobile industry annual sales volumes were at 241.11 lakh units for the year 2015-16 as compared to 232.98 lakh units for the year 2014-15 indicating an overall growth of $3.5 \%$.

The above growth was possible mainly due to higher production \& sales volumes in the Commercial Vehicle Segment (Goods carrier in the M \& HCV segment), Utility Vehicles and Scooters/ Scooterettes - all had a growth of over and above $10 \%$ when compared to corresponding previous year. Also growth was seen in the Passenger Vehicle segments and Commercial Vehicle Segment (Passenger carrier in M \& HCV segment and both Goods and Passenger Carrier in the LCV segment). The Three Wheeler segment and part of Two Wheeler segment (Motor Cycles and Mopeds) had a marginal drop.

During the year 2015-16, the Heavy commercial segment (mainly Goods carrier) exhibited signs of pick-up with a growth of $31 \%$, both in production volumes and sales volumes as compared to the previous year 2014-15. However the Light commercial segment has just started recovering and has registered a marginal growth of $2.8 \%$.
Passenger car segment had a moderate growth of $6 \%$ in both production and sales volumes as compared to 2014-15.

Following are the Auto-industry Production \& Sales data in vehicle units
(in Lakh / nos)

| Vehicle Category |  | Vehicle Production |  | Growth | Vehicle sales |  |
| :--- | ---: | ---: | ---: | ---: | ---: | :---: |
|  |  | $\mathbf{2 0 1 5 - 1 6}$ | $\%$ | $\mathbf{2 0 1 4 - 1 5}$ | $\mathbf{2 0 1 5 - 1 6}$ | $\%$ |
| M \& HCV | 2.69 | 3.41 | $27 \%$ | 2.63 | 3.38 | $28 \%$ |
| LCV | 4.29 | 4.42 | $3 \%$ | 4.37 | 4.50 | $3 \%$ |
| Passenger | 32.20 | 34.14 | $6 \%$ | 32.24 | 34.44 | $7 \%$ |
| Three -wheeler | 9.49 | 9.34 | $-2 \%$ | 9.40 | 9.43 | - |
| Two-wheeler | 184.89 | 188.30 | $2 \%$ | 184.33 | 189.37 | $3 \%$ |
| Total | 233.58 | 239.61 | $3 \%$ | 232.98 | 241.11 | $3 \%$ |

## Source : SIAM

Exports in Automobile sector for the year 2015-16 registered a marginal growth of 2\% as compared to previous year 2014-15.
Your company showed a marginal decline of 4\% in sales during the year 2015-16, as compared to year 201415, with a marginal growth of $2 \%$ in Export segment, and a negative growth of $4 \%$ in the domestic OE segment and $8 \%$ in the domestic Aftermarket segment.

## Opportunities and threats

In view of the emerging trends in the world market, from drum brake linings to disc brakes for commercial vehicles, your company is continuing to give special focus on Commercial Vehicle Disc Pad development.

Entry of new Friction Material Manufacturers in organized sector had increased competitive pressures during last year, and the trend is continuing and also manufacturers, both in the organized as well as in the unorganized sector are continuing to offer low priced asbestos and non-asbestos linings for Medium \& Heavy Commercial Vehicles, and this has affected your company's sales growth and margins.

In order to counter the above, Your Company has developed suitable products with new generation technology, and is in the process of re-entry with a major OEM and retrieving the lost share of business with another major OEM.

Also, as part of medium term strategy, Your Company is focusing on the two wheeler segment and Domestic Aftermarket segment

## Risk and concerns

Investment in infrastructure, economic reforms and good monsoon are essential for sustaining growth of the Indian Economy.

The Indian Commercial Vehicle industry has strong correlation with the agricultural growth, infrastructure development and the mining industry and is cyclical. The Company's performance in Commercial Vehicles segment is linked to the above mentioned factors.

Competition has increased in the Friction Materials Industry due to entry of new players and expansion plans of existing ones. The Company is aware of the increasing competition and has been taking customer focused measures to remain competitive in the market place.

While the company continues to pursue cost reduction initiatives, increase in price of input materials could impact the company's profitability when they are not compensated by customers. Crude oil prices have been on the declining trend in the last financial year which helped the company in achieving significant reduction in expenditure for fuel. Reversal of this trend will impact the company by way of higher expenditure for fuel.

## Internal Control System

The company continues to maintain a system of internal control including adequate monitoring procedures. The internal auditors ensure operational control at various locations of the Company on a regular basis. Any irregularity or significant issues are brought to the attention of the Audit Committee of the Board and Chairman/ Managing Director of the Company and countermeasures are taken for complying with the system.

## Quality and Quality Management Systems

Your Company is continuing its focus on improvements to the quality systems at all levels through Total Employee Involvement with a view to provide higher customer satisfaction. Your Company continues to closely monitor and focus on various cost reduction and cost control initiatives to achieve planned targets during the year.

## Human Resources / Industrial Relations

Industrial Relations in all our plants remain cordial. The Company continues to review and upgrade its HR and management policies to improve peformance. The total number of employees on roll as on $31^{\text {st }}$ March 2016 in all the plants was 1,391 .

## Accounting Treatment

The Company has followed all the applicable Accounting Standards issued by the Institute of Chartered Accountants of India in the preparation of financial statements.

## Financial and Operational performance

| Particulars | Year 2015-16 | Year 2014-15 |
| :---: | :---: | :---: |
| Revenue from Operations | 22,752.01 | 23,650.77 |
| Other Income | 206.76 | 98.76 |
| TOTAL INCOME | 22,958.77 | 23,749.53 |
| Cost of material consumed | 10,550.77 | 12,246.71 |
| Changes in inventories of finished goods \& work-in-progress | 405.50 | (624.56) |
| Employee benefit expenses | 3,973.08 | 3,851.51 |
| Finance cost | 290.12 | 368.04 |
| Depreciation and amortization expense | 554.39 | 688.77 |
| Other expenses | 7,154.61 | 8,112.02 |
| Total Expenditure | 22,928.47 | 24,642.49 |
| Profit before tax before exceptional item | 30.30 | (892.96) |
| Exceptional items | - | - |
| Profit before tax after exceptional item | 30.30 | (892.96) |
| Tax expense |  |  |
| Current Tax | - | (0.09) |
| Prior Period Tax | - | (644.44) |
| Deferred Tax (liability) / asset | (3.50) | 82.75 |
| Profit / (Loss) for the Period | 26.80 | $(1,454.74)$ |

Note : Previous year figures have been regrouped wherever necessary to conform to this year's Classification.

## Cautionary statement:

Certain statements in the "Management Discussion and Analysis Report" may be forward looking and are as required by applicable laws and regulations. Many factors may affect the actual results, which could be different from what the Directors envisage in terms of the future performance and outlook.

## INDEPENDENT AUDITORS' REPORT

## To

## THE MEMBERS OF SUNDARAM BRAKE LININGS LIMITED

## Report on the Financial Statements

We have audited the accompanying financial statements of Sundaram Brake Linings Limited ('the Company'), which comprise the balance sheet as at March 31, 2016, the statement of profit and loss, the cash flow statement and a summary of significant accounting policies and other explanatory information for the year then ended.

## Management's Responsibility for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards referred under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

## Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit.
We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of the Company's Internal Controls. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

## Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:
a) in the case of the Balance Sheet, of the state of affairs of the company as at March 31, 2016;
b) in the case of the Statement of Profit and Loss, of the profit for the year ended on that date; and
c) in the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

## Report on Other Legal and Regulatory Requirements

1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub section 11 of section 143 of the Act, we give in the "Annexure-A", a statement on the matters specified in the paragraph 3 and 4 of the order.
2. As required by Section 143 (3) of the Act, we report that:
a) we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
c) The Balance Sheet, Statement of Profit and Loss and Cash Flow Statement dealt with by this Report are in agreement with the books of account.
d) In our opinion, the aforesaid financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014;
e) On the basis of the written representations received from the Directors as on March 31, 2016 taken on record by the Board of Directors, none of the Directors is disqualified as on March 31, 2016 from being appointed as a Director in terms of Section 164 (2) of the Act;
f) With respect to the adequacy of the Internal Financial Controls over Financial Reporting of the Company and the Operating effectiveness of such controls, refer to our separate report in "Annexure-B"; and
g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements - Refer Note No.27(b)to the financial statements;
ii. The Company has made provisions as required under any law or accounting standards for foreseeable losses, if any, on long term contracts;
iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

For $M / s$ SUNDARAM \& SRINIVASAN
Chartered Accountants
Firm Registration Number: 004207 S
P MENAKSHI SUNDARAM
Partner
Membership No. 217914
Place: Chennai
Date : $24^{\text {th }}$ May, 2016

## ANNEXURE - A TO THE INDEPENDENT AUDITORS' REPORT

## (Referred to in Paragraph 1 of our Report on Other Legal and Regulatory Requirements relevant to paragraph 3 \& 4 of "the order")

The Annexure referred to in Independent Auditors' Report to the members of the Company on the financial statements for the year ended 31 March 2016, we report that:
(i) (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of its fixed assets.
(b) According to the information given to us, major portion of fixed assets have been physically verified by the management during the year at reasonable intervals. Certain discrepancies which were noticed on such verification were not material and have been properly dealt with in the books of account.
(c) The title deeds of immovable properties are held in the name of the company.
(ii) The inventory has been physically verified by the management at reasonable intervals. The discrepancies between the physical stocks and the book stocks were not material and have been properly dealt with in the books of account.
(iii) According to the information and explanations given to us, during the year the Company has not granted any loans, secured or unsecured to companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under Section 189 of the Companies Act, 2013.
(iv) In our opinion and according to the information and explanations given to us, the company has not given any loans, guarantees and securities and has not made any investments.
(v) The Company has not accepted any deposits from the public.
(vi) Maintenance of Cost Records has not been specified by the Central Government under sub-section (1) of Section 148 of the Companies Act.
(vii) (a) According to the records, information and explanations given to us, the Company is generally regular in depositing with appropriate authorities undisputed statutory dues including provident fund, employees' state insurance, income-tax, sales-tax, service tax, duty of customs, duty of excise, VAT, cess and other statutory dues applicable to it and no undisputed amounts payable were outstanding as on 31st March, 2016 for a period of more than six months from the date they become payable.
(b) According to the information \& explanations given to us, there are no dues payable in respect of Sales Tax, Income Tax, Excise Duty, Wealth Tax, Custom Duty, Service Tax and Cess as at 31.03 .2016 which were disputed except the following:

| Statute | Nature <br> of dues | Total <br> amount <br> (in lakhs) | Paid and or <br> provided <br> (in lakhs) | Balance <br> amount <br> outstanding <br> as on <br> $\mathbf{3 1 . 0 3 . 2 0 1 6}$ | Assessment <br> year <br> to which <br> amount <br> relates | Forum to <br> which <br> it relates |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| Income <br> Tax Act, <br> 1961Income <br> Tax | $2,282.65$ | $1,053.73$ | $1,228.92$ | $2008-09$ to <br> $2012-13$ | Income Tax <br> Appellate <br> Tribunal |  |

Please refer to Note No. 27(b) on Notes on Accounts.
(viii) The company has not defaulted in repayment of loans or borrowing to a financial institution, bank and Government. The company has not issued any debentures.
(ix) The company had not raised moneys either by way of initial public offer or further public offer (including debt instruments) and term loans were applied for the purposes for which those are raised.
(x) According to the information and explanations given to us by the management and based on audit procedures performed, no fraud on or by the company by its officers or employees has been noticed or reported during the course of our audit.
(xi) Managerial remuneration has been provided in accordance with the requisite approvals mandated by Section 197 read with schedule V to the Companies Act.
(xii) The company is not a Nidhi company.
(xiii) All transactions with the related parties are in compliance with Sections 177 and 188 of Companies Act 2013 where applicable and the details have been disclosed in the financial statements as required by the applicable accounting standards.
(xiv) The company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year.
(xv) The company has not entered into any non cash transactions with directors or persons connected with them.
(xvi) The company is not required to be registered under Section 45-IA of the Reserve Bank of India Act, 1934.

For M/s SUNDARAM \& SRINIVASAN
Chartered Accountants
Firm Registration Number: 004207 S

P MENAKSHI SUNDARAM
Place: Chennai
Partner
Date : $24^{\text {th }}$ May, 2016
Membership No. 217914

# ANNEXURE - B TO THE INDEPENDENT AUDITORS' REPORT <br> <br> Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of <br> <br> Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act") 

 the Companies Act, 2013 ("the Act")}

We have audited the Internal Financial Controls over Financial Reporting of Sundaram Brake Linings Limited ("the Company") as of 31 March 2016 in conjunction with our audit of the financial statements of the Company for the year ended on that date.

## Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

## Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

## Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records
that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and Directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

## Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

## Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31 March 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting issued by the Institute of Chartered Accountants of India.

For M/s SUNDARAM \& SRINIVASAN Chartered Accountants
Firm Registration Number: 004207 S

Place: Chennai
P MENAKSHI SUNDARAM
Date : $24^{\text {th }}$ May, 2016

## SUNDARAM BRAKE LININGS LIMITED

BALANCE SHEET AS AT 31 ${ }^{\text {st }}$ MARCH, 2016
(I) EQUITY AND LIABILITIES:

1. Shareholders' Funds
a) Share Capital
b) Reserves and Surplus
2. Non-current Liabilities
a) Long-Term Borrowings
b) Deferred Tax Liabilities (Net)
c) Long Term Provisions
3. Current Liabilities
a) Short-term Borrowings
b) Trade Payables
c) Other Current Liabilities
d) Short-Term Provisions

## TOTAL

(II) ASSETS

1. Non-current Assets
a) Fixed Assets
(i) Tangible Assets
b) Non-Current Investments
c) Long-term Loans \& Advances
d) Other Non-current Assets

|  | $\begin{array}{r} \text { As at } \\ 31.03 .2016 \end{array}$ |  | $\begin{array}{r} \text { As at } \\ 31.03 .2015 \end{array}$ |
| :---: | :---: | :---: | :---: |
| $\begin{array}{r} 393.46 \\ 6,618.99 \\ \hline \end{array}$ |  | 393.46 |  |
|  |  | 6,592.19 |  |
|  | 7,012.45 |  | 6,985.65 |
| $\begin{array}{r} 285.00 \\ 1,201.52 \\ 122.20 \end{array}$ |  | 764.15 |  |
|  |  | 1,198.02 |  |
|  |  | 72.87 |  |
|  | 1,608.72 |  | 2,035.04 |
| $\begin{array}{r} 4,018.85 \\ 3,583.53 \\ 492.69 \\ 443.62 \end{array}$ |  | 3,764.88 |  |
|  |  | 3,386.51 |  |
|  |  | 617.06 |  |
|  |  | 888.41 |  |
|  | 8,538.69 |  | 8,656.86 |
|  | 17,159.86 |  | 17,677.55 |
| 7,730.46 |  | 8,073.97 |  |
| $\begin{array}{r} 2.10 \\ 430.86 \\ 0.00 \end{array}$ |  | 2.10 |  |
|  |  | 437.33 |  |
|  |  | 0.22 |  |
| 2,555.79 |  | 2,876.54 |  |
| 5,321.86 |  | 5,403.13 |  |
| $\begin{aligned} & 436.96 \\ & 681.83 \end{aligned}$ |  | 343.45 |  |
|  |  | 540.81 |  |
| 681.83 | 8,996.44 |  | 9,163.93 |
|  | 17,159.86 |  | 17,677.55 |

Significant Accounting Policies
See Accompanying Notes to the Financial Statements

| K MAHESH <br> Chairman | T KANNAN <br> Director | ASHOK V CHOWGULE <br> Director |
| :--- | :--- | :--- |
| K S RANGANATHAN <br> Director | K S D SAMBASIVAM <br> Director | As per our Report Annexed |
| KRISHNA MAHESH |  |  |
| for SUNDARAM \& SRINIVASAN |  |  |

## STATEMENT OF PROFIT AND LOSS FOR THE YEAR ENDED 31 ${ }^{\text {st }}$ MARCH, 2016

|  |  |  |  | (Rs. in lakhs) |
| :---: | :---: | :---: | :---: | :---: |
|  |  | Note No. | For the Year ended 31.03.2016 | For the Year ended 31.03.2015 |
| 1. | Revenue from operations | 19 | 22,752.01 | 23,650.77 |
| II. | Other income | 20 | 206.76 | 98.76 |
| III. | Total Revenue |  | $\underline{22,958.77}$ | 23,749.53 |
| IV. | Expenses |  |  |  |
|  | Cost of materials consumed | 21 | 10,550.77 | 12,246.71 |
|  | Changes in inventories of finished goods \& work-in-progress | 22 | 405.50 | (624.56) |
|  | Employee benefit expenses | 23 | 3,973.08 | 3,851.51 |
|  | Finance cost | 24 | 290.12 | 368.04 |
|  | Depreciation and amortisation expense | 11 | 554.39 | 688.77 |
|  | Other expenses | 25 | 7,154.61 | 8,112.02 |
|  | Total expenses |  | $\underline{22,928.47}$ | 24,642.49 |
| V. | Profit / (Loss) before exceptional and extra-ordinary items and tax |  | 30.30 | (892.96) |
| VI. | Exceptional items |  | - | - |
| VII. | Profit / (Loss) before extra-ordinary items and tax (V-VI) |  | 30.30 | (892.96) |
| VIII. | Extra-ordinary items |  | - | - |
| IX. | Profit / (Loss) Before Tax (VII - VIII) |  | 30.30 | (892.96) |
| X. | Tax expense: |  |  |  |
|  | - Current Tax |  | - | (0.09) |
|  | - Prior Period Tax |  | - | (644.44) |
|  | - Deferred Tax Liability (net) |  | 3.50 | - |
|  | - Deferred Tax Asset (net) |  | - | 82.75 |
| XI. | Profit / (Loss) for the period from continuing operations |  | 26.80 | $(1,454.74)$ |
| XII. | Profit / (Loss) for the period |  | 26.80 | $(1,454.74)$ |
| XIII. | Earnings per equity share - Basic and Diluted Rs. (Face Value Rs. 10) | 26 | 0.68 | (36.97) |
| Signif | cant Accounting Policies | 1 |  |  |
| See A | ccompanying Notes to the Financial Statements |  |  |  |

See Accompanying Notes to the Financial Statements

| K MAHESH | T KANNAN <br> Director | ASHOK V CHOWGULE <br> Director |
| :--- | :--- | :--- |
| K S RANGANATHAN <br> Director | K S D SAMBASIVAM <br> Director | As per our Report Annexed |
| KRISHNA MAHESH | for SUNDARAM \& SRINIVASAN |  |

## SUNDARAM BRAKE LININGS LIMITED

CASH FLOW STATEMENT FOR THE YEAR ENDED MARCH 31, 2016

|  |  | (Rs. in lakhs) |
| :---: | :---: | :---: |
|  | For the year ended 31.03.2016 | For the year ended 31.03.2015 |
| A Cash flow from Operating Activities: <br> Net Profit / (Loss) Before Tax | 30.30 | (892.96) |
| Net Profit Before Tax and Exceptional items | 30.30 | (892.96) |
| Adjustments for: Interest (net) | 251.54 | 322.60 |
| Unrealised Foreign Exchange Loss / (Gain) | 9.44 | (3.66) |
| Depreciation | 554.39 | 688.77 |
| Operating Profit before Exceptional items \& Working Capital changes | 845.67 | 114.74 |
| Trade \& other receivables | (81.49) | (360.96) |
| Inventories | (320.75) | 576.32 |
| Loans \& Advances | 465.58 | 98.18 |
| Trade Payables | 331.11 | (523.02) |
| Cash generation from operations | 1,240.11 | (94.74) |
| Income Tax (Paid) / Refund | (400.00) | - |
| Net Cash from Operating Activities - "A" | 840.11 | (94.74) |
| B Cash flow from Investing Activities |  |  |
| Purchase of fixed assets | (210.87) | (266.28) |
| Interest Received | 38.58 | 45.45 |
| (Purchase) / Sale of investments | - | (1.50) |
| Net Cash used in Investing Activities - "B" | (172.29) | (222.33) |
| C Cash flow from Financing Activities |  |  |
| Proceeds from / (reduction in) short term borrowings | 253.97 | 1,009.85 |
| Repayment of long term borrowings | (594.70) | (469.70) |
| Interest paid | (290.12) | (368.04) |
| Net cash used in financing activities - "C" | (630.85) | 172.11 |
| Net increase in Cash and Cash Equivalents - $\mathrm{A}+\mathrm{B}+\mathrm{C}$ | 36.97 | (144.97) |
| Cash and Cash Equivalents as at the beginning | 326.35 | 471.32 |
| Cash and Cash Equivalents as at the end | 363.32 | 326.35 |
| Effect of exchange rate changes on cash and cash equivalents |  |  |
| 1 Cash \& Cash Equivalents as per Balance Sheet | 357.54 | 333.01 |
| Unrealised Foreign Exchange Loss/ (Gain) | 9.44 | (3.66) |
|  | 366.98 | 329.35 |
| Unrealised Foreign Exchange Loss / (Gain) as on $1^{\text {st }}$ April | (3.66) | (3.00) |
| Cash \& Cash Equivalents as per Cash Flow Statement | 363.32 | 326.35 |

2 The above statements have been prepared in indirect method except in case of interest, dividend and direct taxes which have been considered on the basis of actual movement of cash, with corresponding adjustments in assets and liabilities
3 Cash and Cash Equivalent represent Cash and Bank balances only
See Significant Accounting Policies and accompanying Notes to the Financial Statements

| K MAHESH Chairman | T KANNAN Director | ASHOK V CHOWGULE | As per our Report Annexed SUNDARAM \& SRINIVASAN |
| :---: | :---: | :---: | :---: |
|  |  |  | UNDARAM \& SRINIVASAN Chartered Accountants |
| K S RANGANATHAN | K S D SAMBASIVAM | KRISHNA MAHESH | (FRN 004207 S) |
| Director | Director | Managing Director |  |
| Place : Chennai | S RAMABADR |  | P MENAKSHI SUNDARAM |
| Date : May 24, 2016 | Chief Financi | er \& Company Secretary | Membership No. 217914 |

## 1. SIGNIFICANT ACCOUNTING POLICIES

## a) Basis of accounting

The books of accounts are maintained on accrual basis as a going concern.

## b) Valuation of Inventories

Inventories other than Finished Goods are valued at cost on Weighted average basis. Finished goods are valued at cost or net realisable value whichever is lower. Work-in-progress is valued at raw material cost plus cost of conversion excluding interest.

## c) Cash flow statement

Cash Flow Statement has been prepared under "Indirect Method".
d) Depreciation

Depreciation has been charged on Useful Life of assets basis at the rates prescribed under Schedule II to the Companies Act, 2013.
e) Revenue recognition

The sales include sale of products manufactured, bought out components and scrap sales but are net of trade discounts and exclusive of sales tax / VAT where applicable. Interest income is recognised on a time proportion basis. Insurance claims are recognised on certainty of realisation.

## f) Fixed assets

Fixed assets are stated at cost less depreciation. All costs relating to the acquisition and installation of fixed assets are capitalized. Interest on loans availed for acquiring fixed assets is capitalized only upto the date the assets are put to use.

## g) Foreign currency transactions

Foreign currency transactions are accounted at the exchange rates prevailing on the date of the transaction. Transactions in foreign exchange, which are covered by forward contracts, if any, are accounted at the contracted rate., Foreign exchange transactions, which are outstanding as at the year-end are translated at the year-end exchange rate. Exchange gains and losses arising on account of differences in actual realisation and year end translation are reflected in the profit and loss statement.

## h) Derivatives

The losses / gains, if any, arising under the forward contracts, if any, taken which are not closed as of the year-end, are recognized in the accounts based on Accounting Standards AS-1, AS-11 and AS-30 as well as the press note issued by the Institute of Chartered Accountants of India.
i) Investments

Investments are accounted at cost.

## j) Retirement benefits

Company's contribution to provident fund, superannuation fund and gratuity fund are made to the respective Trusts and charged to the profit and loss statement. Provision for leave salary in respect of encashable leave has been provided for according to the service rules of the Company based on actuarial valuation. The necessary disclosures as per Revised AS 15 have been made as part of Notes on Accounts.

## k) Borrowing cost

Borrowing cost has been treated in accordance with the Accounting Standard on Borrowing Cost (AS - 16) issued by the Institute of Chartered Accountants of India.

## SUNDARAM BRAKE LININGS LIMITED

NOTES ON FINANCIAL STATEMENTS (Contd.)

## I) Excise duty

Excise duty in respect of closing inventory of finished goods is included as part of inventory. The amount of CENVAT credits in respect of materials consumed is deducted from the cost of materials consumed.

## m) Segment reporting

The operations of the Company relate only to one segment viz., friction materials which is covered in this report.

## n) Related party transactions

The information on related party transactions is compiled based on the guidelines issued by The Institute of Chartered Accountants of India under Accounting Standard on Related Party Transactions (AS -18).

## o) Leases

The Company has entered into a lease agreement for acquiring land which is exempt from the coverage of Accounting Standard 19 on Lease.

## p) Taxes on income

Provision for income tax is made on the basis of estimated taxable income for the year. Deferred tax resulting from timing differences between the book and the tax profits is accounted at the current rate of tax to the extent that the time differences are expected to crystallise. Deferred tax asset and liability are set off and net amount is shown in the Balance Sheet. Provision for Income Tax made in earlier years net of payment are retained even after favourable appeal orders if there is uncertainty of final outcome of disputed issues pending in further appeals.

## 2. SHARE CAPITAL

## Authorised

50,00,000 (PY-50,00,000) equity shares of Rs. 10/- each

## Issued, Subscribed and Paid-up

39,34,575 (PY - 39,34,575)
equity shares of Rs.10/- each fully paid-up

(Rs. in lakhs)
31.03.2015
a) The Company has issued only one class of shares referred to as equity shares having a par value of Rs. 10/-.
b) Each holder of equity shares is entitled to one vote per share.
c) The Company declares and pays dividends in Indian Rupees.
d) Except interim dividend which is declared and paid based on the decision of the Board of Directors, all other dividends are proposed by the Board of Directors and paid on approval of the shareholders at the Annual General Meeting.
e) In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the company, after distribution of all preferential amounts. However,no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.
f) Following are the shareholders holding more than $5 \%$ equity shares and the number of equity shares held by each of them:

## Name of the Shareholder

T V Sundram Iyengar and Sons Private Limited Southern Roadways Limited
Mahesh K
Sundaram Industries Private Limted

## 3. RESERVES AND SURPLUS

a) Capital Reserves
i) Share premium account

As per last Balance Sheet
ii) Reissue of forfieted shares

As per last Balance Sheet
Total ( $\mathrm{i}+\mathrm{ii}$ )
b) Revenue Reserves
i) General Reserve - I

As per last Balance Sheet
ii) General Reserve - II

As per last Balance Sheet
Transferred from / (to) Surplus
Adjustment for Depreciation as on 01.04.2014 in compliance with Schedule II of Companies Act, 2013
iii) Surplus from Statement of Profit And Loss

As per last Balance Sheet
Profit / (Loss) for the year

Transfer (to) / from General Reserve II

Total (i+ii+iii)

|  | As at <br> 31.03 .2016 |
| ---: | ---: |
| No. of | $\%$ of total |
| shares held | shares |
| 552,955 | 14.05 |
| 478,500 | 12.16 |
| 395,842 | 10.06 |
| 253,835 | 6.45 |


|  | $\begin{array}{r} \text { As at } \\ 31.03 .2016 \end{array}$ |  | $\begin{array}{r} \text { As at } \\ 31.03 .2015 \end{array}$ |
| :---: | :---: | :---: | :---: |
| 1,700.43 |  | 1,700.43 |  |
| 0.03 | 1,700.46 | 0.03 |  |
|  |  |  | 1,700.46 |
| 1,224.97 |  | 1,224.97 |  |
| 1,224.97 |  | 1,224.97 |  |
| 3,644.41 |  | 5,338.19 |  |
| 0.00 |  | $(1,475.00)$ |  |
| - |  | (218.78) |  |
| 3,644.41 |  | 3,644.41 |  |
| 22.35 |  | 2.09 |  |
| 26.80 |  | $(1,454.74)$ |  |
| 49.15 |  | $(1,452.65)$ |  |
| 0.00 |  | 1,475.00 |  |
| 49.15 |  | 22.35 |  |
|  | 4,918.53 |  | 4,891.73 |
|  | 6,618.99 |  | 6,592.19 |

## SUNDARAM BRAKE LININGS LIMITED

NOTES ON FINANCIAL STATEMENTS (Contd.)

## 4. LONG-TERM BORROWINGS

Secured Borrowings
Term Loan from Banks
a) From Export-Import Bank of India secured by exclusive charge on the movable and immovable fixed assets financed out of the Term Loan and a first charge on the land situated at Mahindra World City, SEZ, Kancheepuram District near Chennai and repayable in 20 quarterly instalments ending during 2016-17
b) From State Bank of India, Industrial Finance Branch, Chennai secured by first charge on fixed assets specific to the Corporate Loan repayable in 16 quarterely instalments ending during March 2018

## 5. DEFERRED TAX LIABILITIES (NET)

a) Deferred Tax Liability On account of depreciation
b) Deferred Tax Asset On account of employee benefits

## 6. LONG-TERM PROVISIONS

On account of employee benefits

## 7. SHORT-TERM BORROWINGS

Loans and Advances from a Bank:
Cash Credit and Export Packing Credit from State Bank of India secured by first charge on present and future current assets and extension by way of second charge on other fixed assets - present and future (excluding vehicles)

## SUNDARAM BRAKE LININGS LIMITED

NOTES ON FINANCIAL STATEMENTS (Contd.)

## 8. TRADE PAYABLES

Sundry creditors
Others

Included in Sundry Creditors is an amount of Rs. 456.60 lakhs (PY - Rs. 479.38 lakhs) due to micro enterprises and small enterprises (based on information available with the Company).
a) Principal amount remaining unpaid
b) Interest due thereon
c) Interest paid by the Company in terms of Section 16 of the Micro, Small and Medium Enterprises Development Act, 2006, along with the amount paid to the supplier beyond the appointed day during the year
d) Interest due and payable for the period of delay in making payment (which have been paid but beyond the appointed day during the year) but without adding the interest specified under the Micro, Small and Medium Enterprises Development Act, 2006
e) Interest accrued and remaining unpaid
f) Further Interest remaining due and payable even in the succeeding years, until such date when the interest dues as above are actually paid to the small enterprises

## 9. OTHER CURRENT LIABILITIES

a) Current maturities of long term debt:
i. From Export-Import Bank of India referred to in 4(a) above
ii. From State Bank of India referred to in 4(b) above
b) Advances from customers
c) Unclaimed dividend

## 10. SHORT-TERM PROVISIONS

a) Provision for employee benefits
b) Provision for Tax (net of Advance Tax)


## 11. FIXED ASSETS

Tangible Assets

| Description | GROSS BLOCK |  |  |  |  | DEPRECIATION/AMORTISATION |  |  |  |  |  | NET CARRYING VALUE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Opening Balance | Additions | Acquisition through Business combination | Disposals | At the end of the year | Opening Balance | For the Year | Adjusted <br> against <br> Retained <br> Earnings | On disposals | Impairment loss/ Reversal of Impairment Loss for the year | At the end of the year | $\begin{gathered} \hline \text { As at } \\ 31.03 .2016 \end{gathered}$ | $\begin{gathered} \text { As at } \\ 31.03 .2015 \end{gathered}$ |
| Land - Freehold | 133.66 | - | - | - | 133.66 | - | - | - | - | - | - | 133.66 | 133.66 |
| - Leasehold | 322.94 | - | - | - | 322.94 | 29.45 | 3.26 | - | - | - | 32.71 | 290.23 | 293.49 |
| Buildings | 2,176.81 | - | - | - | 2,176.81 | 855.60 | 56.45 | - | - | - | 912.05 | 1,264.76 | 1,321.20 |
| Plant \& Equipment | 14,289.32 | 204.68 | - | - | 14,494.00 | 8,027.21 | 471.43 | - | - | - | 8,498.64 | 5,995.36 | 6,255.44 |
| Furniture \& Fixtures | 121.44 | - | - | - | 121.44 | 110.72 | 6.28 | - | - | - | 117.00 | 4.44 | 17.39 |
| Office Equipments | 129.53 | 3.35 | - | - | 132.88 | 108.56 | 8.97 | - | - | - | 117.53 | 15.35 | 20.98 |
| Others - Computers | 221.24 | 2.84 | - | - | 224.08 | 215.59 | 5.10 | - | - | - | 220.69 | 3.39 | 5.65 |
| Vehicles | 57.93 | - | - | - | 57.93 | 31.76 | 2.90 | - | - | - | 34.66 | 23.27 | 26.16 |
| Total | 17,452.87 | 210.87 | - | - | 17,663.74 | 9,378.89 | 554.39 | - | - | - | 9,933.28 | 7,730.46 | 8,073.97 |
| Intangible asset Licence Fees for Windows software application | 21.02 | - | - | - | 21.02 | 21.02 | - | - | - | - | 21.02 | - | - |
| Previous Year | 17,186.59 | 266.28 | - | - | 17,452.87 | 8,471.34 | 688.77 | 218.78 | - | - | 9,378.89 | 8,073.97 |  |

## 12. NON-CURRENT INVESTMENTS

Unquoted Investments - Non-Trade
a) Investments in equity instruments:
i. 5,939 equity shares (Previous Year - 5,939 equity shares) of Rs. 10/- each fully paid up of Engineered Power Resources India Private Limited (cost Rs. 59,390/-)
ii. 1,100 equity shares (Previous Year - 1,100) of Rs. 10/- each with a premium of Rs. 126/per share fully paid up of Suryadev Alloys \& Power Private Limited (cost Rs. 1,49,600/-)
b) Others:

500 shares (Previous Year 500 shares) of Re.1/each fully paid up of TVS Co-operative Stores Limited (cost Rs.500/=)

## 13. LONG-TERM LOANS \& ADVANCES - UNSECURED AND CONSIDERED GOOD

a) Capital Advances
b) Security Deposits
c) Other loans \& advances
i) Advances to employees
ii) Disputed Income Tax / Sales Tax paid

## 14. OTHER NON-CURRENT ASSETS

Long-term Trade Receivables

## 15. INVENTORIES

a) Raw Materials:
i) In stock
ii) In transit
b) Work-in-progress
c) Finished goods
d) Stores \& spares
e) Loose tools

Inventories other than Finished Goods are valued at cost on Weighted average basis. Finished goods are valued at cost or net realisable value whichever is lower. Work-in-progress is valued at raw material cost plus cost of conversion excluding interest.
Provision for excise duty on Finished goods manufactured but remaining in stock at the end of the year

## 16. TRADE RECEIVABLES

(Unsecured, considered good)
a) More than six months
b) Others
17. CASH AND CASH EQUIVALENTS
a) Balances with banks
i) On Current Account with banks
ii) On Deposit Accounts with banks with maturity less than three months from Balance Sheet Date
iii) Cash on Hand
b) Other Balances
i) Earmarked balances with banks for unclaimed dividends
ii) On Deposit Accounts with bank with maturity more than three months from Balance Sheet Date
18. SHORT TERM LOANS AND ADVANCES UNSECURED AND CONSIDERED GOOD
i) Prepaid Expenses
ii) Balances with Central Excise
iii) Cenvat Credit in VAT
iv) Receivables / Claims

## 19. REVENUE FROM OPERATIONS

a) Sale of Products
b) Other operating revenue
i) Export duty drawback \& other incentives
ii) Scrap Sales
iii) Miscellaneous Income

Less Excise Duty


## 20. OTHER INCOME

a) Interest Income
b) Gain / (loss) on foreign currency transactions
c) Other Non-Operating Revenue Rent
21. COST OF MATERIALS CONSUMED RAW MATERIALS \& COMPONENTS

Opening Stock : Raw materials \& Components
Add: Purchase of Raw Materials \& Components

Less : Closing Stock -Raw materials \& Components
Raw materials comprise of resins, glass fibre and other metals and chemicals
22. CHANGES IN INVENTORIES OF FINISHED GOODS \& WORK-IN-PROGRESS
a) Opening Stocks:
i) Work in progress
ii) Finished goods
b) Closing Stocks:
i) Work in progress
ii) Finished goods

Net (increase) / decrease

## 23. EMPLOYEE BENEFIT EXPENSES

a) Salaries, wages, bonus
b) Contribution to Employee benefit funds:
i) Provident Fund
ii) Gratuity Fund
iii) Other funds
c) Staff welfare expenses

## 24. FINANCE COST

Interest expense

|  | $\begin{aligned} & \text { Year ended } \\ & 31.03 .2016 \end{aligned}$ |  | (Rs. in lakhs) year ended 31.03.2015 |
| :---: | :---: | :---: | :---: |
|  | 38.58 |  | 45.45 |
|  | 167.34 |  | 52.47 |
| 0.84 |  | 0.84 |  |
|  | 0.84 |  | 0.84 |
|  | 206.76 |  | 98.76 |
|  | 785.19 |  | 728.46 |
|  | 10,431.91 |  | 12,303.44 |
|  | 11,217.10 |  | 13,031.90 |
|  | 666.33 |  | 785.19 |
|  | $\underline{\underline{10,550.77}}$ |  | $\underline{\underline{12,246.71}}$ |
| 222.48 |  | 184.20 |  |
| 1,244.59 |  | 658.31 |  |
|  | 1,467.07 |  | 842.51 |
| 208.14 |  | 222.48 |  |
| 853.42 |  | 1,244.59 |  |
|  | 1,061.57 |  | 1,467.07 |
|  | 405.50 |  | (624.56) |
| 3,111.12 |  | 2,928.12 |  |
| 170.86 |  | 177.82 |  |
| 10.96 |  | 69.32 |  |
| 16.11 |  | 37.73 |  |
| 664.03 |  | 638.52 |  |
|  | 3,973.08 |  | 3,851.51 |
| 290.12 |  | 368.04 |  |
|  | 290.12 |  | 368.04 |

728.46
$\frac{12,303.44}{13,031.90}$
785.19
246.71
842.51
$\begin{array}{r}\frac{1,467.07}{(624.56)} \\ \hline\end{array}$

2,928.12
177.82
69.32
37.73
638.52
368.04
368.04

## SUNDARAM BRAKE LININGS LIMITED

NOTES ON FINANCIAL STATEMENTS (Contd.)

## 25. OTHER EXPENSES

a) Stores consumed : Stores and spares
i) Stores and Spares
ii) Loose Tools
b) Power and Fuel
c) Rent, Rates \& Taxes
d) Insurance
e) Repairs to Building
f) Repairs to Machinery
g) Other Repairs
h) Travelling expenses
i) Packing \& Forwarding
j) Advertisement \& Publicity
k) Managerial Remuneration
I) Sitting fees
m) Auditors' remunerations
i) As auditors
ii) Tax Audit Fees
iii) Other services
iv) Reimbursement of expenses
n) Postage \& Telephones
o) Research \& Development expenses refer Note no. 28 (c) (ii)
p) Commission on Sales
q) Miscellaneous expenses

## 26. EARNING PER SHARE

Earning per share is calculated by dividing the profit attributable to shareholders by the number of equity shares outstanding during the year. The earning per share is calculated as follows:

Profit / (Loss) after tax - Rs. lakhs
Number of Equity shares
Face value per share
Earnings per share (EPS)

## 27. CONTINGENT LIABILITIES AND COMMITMENTS (TO THE EXTENT NOT PROVIDED FOR)

a) Estimated value of contracts remaining to be executed:

- Others
b) Income Tax liability in appeal

In the preceding two years, Income Tax demand aggregating to Rs. 2,282.65 lacs was raised on the Company on completion of assessment / reassessment for the AY 2008-09 to 2012-13. The Company had made Provision for Taxation to the extent of Rs. 1,053.73 lacs and shown the balance amount of Rs. 1,228.92 lacs as Contingent Liability. During the year, the Company had paid Rs. 400 lacs as part payment against the aforesaid demand. The Company has received favourable Orders from the first appellate authority whereby the entire aforesaid demand will be nullified. The orders giving effect are yet to be received. In the mean time, the Income Tax Department has filed appeals for two Assessment Years in Income Tax Appellate Tribunal and is likely to file similar appeals for remaining years. In view of continuity of the dispute, the Company has considered it prudent to continue the net tax provision of Rs. 653.73 lacs and also continue the Contingent Liability as in the previous year.
c) Liability towards Labour cases
d) Other Contingent Liabilities :
i) Bank Guarantees for Domestic Sales
ii) Bank Guarantees for purchase of third party power
iii) Bank Guarantees for Central Sales Tax cases

## 28. OTHER INFORMATION

a) Imports on CIF basis:
i) Raw Materials
ii) Components, Spare Parts etc.,
iii) Capital Goods
b) Expenditure in Foreign Currency:
i) Royalty, Consultancy \& Retainer Fee
ii) Others


## SUNDARAM BRAKE LININGS LIMITED

NOTES ON FINANCIAL STATEMENTS (Contd.)
c) Research \& Development Expenditure on the inhouse R\&D facility approved by the Department of Scientific \& Industrial Research, New Delhi
i) Capital expenditure
ii) Revenue expenditure

- Raw Material \& Components consumed
- Salaries, Wages \& Bonus
- Stores \& Tools consumed
- Power cost
- Travelling expenses
- Product development expenses
- Other expenses
d) Value of imported and indigenous raw-materials, spares and components consumed during the year and their percentages to total consumption
i) Raw Materials

Imported - Glass Fibres \& Metals
Imported - Chemicals \& Minerals

## Total

Indigenous - Glass Fibres, Resins \& Metals
Indigenous - Chemicals \& Minerals
Indigenous - Components \& others
ii) Spares:

Imported
Indigenous
e) Earnings in Foreign Exchange :
i) FOB value of goods exported
ii) Exchange fluctuation on

Foreign Currency A/c (Net)


| Value Rs. in lacs | \% | Value <br> Rs. in lacs | \% |
| :---: | :---: | :---: | :---: |
| 834.35 | 7.9\% | 448.94 | 3.7\% |
| 1,044.51 | 9.9\% | 1,054.23 | 8.6\% |
| 1,878.85 | 17.8\% | 1,503.16 | 12.3\% |
| 3,159.64 | 29.9\% | 5,422.89 | 44.3\% |
| 4,024.37 | 38.1\% | 3,444.71 | 28.1\% |
| 1,487.91 | 14.1\% | 1,875.95 | 15.3\% |
| 10,550.77 | 100.0\% | 12,246.71 | 100.0\% |
| 9.20 | 3.0\% | 6.03 | 1.8\% |
| 298.83 | 97.0\% | 320.59 | 98.2\% |
| 308.03 | 100.0\% | 326.62 | 100.0\% |
|  | 11,058.82 |  | 10,739.48 |
|  | 167.34 |  | 52.47 |

29. RELATED PARTY DISCLOSURE AS REQUIRED BY AS - 18
a) Description of relationship and Names of related Parties
i) Subsidiaries
ii) Associates
iii) Key Management Personnel
iv) Relatives of Key Management Personnel
v) Enterprise with common Key Managmenent Personnel
vi) Enterprise in which relatives of Key Management Personnel have significant interest

None
None
Mr Krishna Mahesh, Managing Director Mr S Ramabadran, CFO \& Company Secretary
Mr K Mahesh
Mrs Shrimathi Mahesh
Ms Shrikirti Mahesh

None
T V Sundram Iyengar \& Sons Private Limited
Alagar Farms Private Limited
Alagar Resins Private Limited
Rs. in Lacs

|  | Nature of transaction | Associates | Key Management Personnel | Relatives of Key Management Personnel | Enterprises in which Relatives of Key Management Personnel have significant interest |
| :---: | :---: | :---: | :---: | :---: | :---: |
| a. | Purchases |  |  |  | $\begin{array}{r} 1,754.45 \\ (3,338.25) \end{array}$ |
| b. | Sales |  |  |  | $\begin{array}{r} 1,574.16 \\ (2,212.28) \end{array}$ |
| C. | Services received |  | $\begin{array}{r} 60.96 \\ (60.96) \end{array}$ | $\begin{array}{r} 0.10 \\ (0.30) \end{array}$ |  |
| d. | Rent received |  |  |  | $\begin{array}{r} 0.84 \\ (0.84) \end{array}$ |
| e. | Trade Receivables |  |  |  | $\begin{array}{r} 145.78 \\ (240.95) \end{array}$ |
| f. | Creditors | - | - |  | $\begin{array}{r} 392.94 \\ (392.42) \end{array}$ |

Figures in brackets are for Previous Year
30. DISCLOSURES REQUIRED UNDER ACCOUNTING STANDARD 15 (REVISED) "EMPLOYEE BENEFITS" NOTIFIED IN THE COMPANIES (ACCOUNTING STANDARDS) RULES 2006:
a) Defined Contribution Plan:

Contribution to Defined Contribution Plans are charged off for the year as under:

|  |  | (Rs. in lakhs) |
| :---: | :---: | :---: |
|  | 31.03.2016 | 31.03.2015 |
| Employer's Contribution to Provident Fund | 187.59 | 188.53 |
| Employer's Contribution to Superannuation Fund | 27.45 | 42.19 |
|  | 215.04 | 230.72 |

The Company had obtained exemption for its Provident Fund Trust under Section 17 of Employee's Provident Fund and Miscellaneous Provisions Act, 1952. Conditions for grant of exemptions stipulate that the employer shall make good deficiency, if any, in the interest rate declared by trust vis-a-vis statutory rate.

## SUNDARAM BRAKE LININGS LIMITED

NOTES ON FINANCIAL STATEMENTS (Contd.)

## b) Defined Benefit Plan:

The employees' gratuity fund scheme managed by Life Insurance Corporation of India is a defined benefit plan. The present value of obligation is determined based on actuarial valuation using the Projected Unit Credit Method, which recognises each period of service as giving rise to additional unit of employee benefit entitlement and measures each unit separately to build up the final obligation. The obligation for leave encashment is recognised in the same manner as gratuity.
(Rs. in lakhs)
c) Reconciliation of opening and closing balances of Defined Benefit obligation
Defined Benefit obligation as at beginning of the year
Current Service cost
Interest cost
Actuarial (gain) / loss
Benefits paid
Defined Benefit obligation as at end of the year
d) Reconciliation of opening and closing balances of fair value of plan assets
Fair value of plan assets at beginning of the year
Expected return of plan assets
Actuarial gain / (loss)
Employer's contribution
Benefits paid
Fair value of plan assets at the end of the year
e) Reconciliation of fair value of assets and obligations
Fair value of plan assets as at the end of the year
Present value of obligation as at the end of the year
Amount not recognised / recognised in Balance Sheet

## Expenses recognised during the year

Current Service cost
Interest cost
Expected return on plan assets
Actuarial (gain) / loss
Net cost

## SUNDARAM BRAKE LININGS LIMITED

NOTES ON FINANCIAL STATEMENTS (Contd.)

Investment details
LIC Group Gratuity (Cash Accumulation) Policy
f. Actuarial assumptions

Mortality Table (LIC)
Discount rate (per annum)
Expected rate of return on plan assets (per annum)

Rate of escalation in salary (per annum)

|  | $\mathbf{3 1 . 0 3 . 2 0 1 6}$ <br> $\mathbf{1 0 0} \%$ |  | 31.03 .2015 <br> $100 \%$ |
| :---: | :---: | :---: | :---: |
|  |  |  |  |
| $\mathbf{1 9 9 4 - 9 6}$ | $\mathbf{1 9 9 4 - 9 6}$ | $1994-96$ | $1994-96$ |
| $\mathbf{8 . 0 0 \%}$ | $\mathbf{8 . 0 0 \%}$ | $8.00 \%$ | $7.80 \%$ |
|  |  |  |  |
| $\mathbf{8 . 0 0} \%$ | $\mathbf{0 . 0 0} \%$ | $8.00 \%$ | $0.00 \%$ |
| $\mathbf{5 . 0 0} \%$ | $\mathbf{5 . 0 0} \%$ | $5.00 \%$ | $5.00 \%$ |

The estimates of rate of escalation in salary considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors including supply and demand in the employment market. The above information is certified by an actuary.
31. Figures for the previous year have been regrouped wherever necessary to conform to this year's classification.

| K MAHESH | T KANNAN | ASHOK V CHOWGULE | As per our Report Annexed |
| :---: | :---: | :---: | :---: |
| Chairman | Director | Director | for SUNDARAM \& SRINIVASAN |
| K S RANGANATHAN | K S D SAMBASIVAM | KRISHNA MAHESH | Chartered Accountants (FRN 004207 S) |
| Director | Director | Managing Director |  |
|  |  |  | P MENAKSHI SUNDARAM |
| Place: Chennai | S RAMABADRAN |  | Partner |
| Date : May 24, 2016 | Chief Financial Officer \& Company Secretary |  | Membership No. 217914 |

SUNDARAM BRAKE LININGS LIMITED

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