



13th September, 2016

To,
The Secretary
The BSE Limited
P J Towers, Dalal Street,
Mumbai -400001

Scrip Code: 539400

Dear Sir,

Sub: Annual Report of the Company for FY 2015-16

Pursuant to Regulation 34 of SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015. Please find enclosed herewith Annual Report of the Company which has been approved and adopted in the 32nd Annual General Meeting ("AGM") on 08th September, 2016.

Kindly take the above on record and acknowledge the receipt.

Thanking you,

Yours Faithfully,

For Mallcom (India) Limited
OF MALLCOM (INDIA) LIMITED

Company Secretary
Encl: As above

Mallcom (India) Ltd.

EN-12, Sector-V, Salt Lake, Kolkata 700 091, India

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E: sales@mallcom.in | W : www.mallcom.in

CIN: L51109WB1983PLC037008

32nd
ANNUAL REPORT
2015-16

mallcom



THE HISTORY

The tangram is an oriental concept of dissection puzzle consisting of seven flat pieces, called tans, which are put together to form shapes. The objective of the puzzle is to form a specific shape (given only in outline or silhouette) using all seven pieces, which may not overlap.

THE CORE CONCEPT



The age of versatility is here. More and more individuals are aiming towards exploring challenging avenues, learning new lessons and providing one stop solutions. Ideate, innovate and grow. Customize and co-create to reach solutions faster than before.

Just as the 7 boards of the Tangram, in collaboration, form infinite objects to communicate something new each time, continuous innovation in design & technology are the key aspects of the new way we work at Mallcom.



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Annual General Meeting will be held on 8th of September, 2016 at 11.00 a.m
at Gyan Manch, 11 Pretoria Street, Kolkata 700 071

ABOUT MALLCOM

Mallcom (India) Ltd is a Government of India recognized Export House and one of the leading manufacturers, exporters and distributors of a comprehensive range of Personal Protective Equipment (PPE) – comprising head to toe protection. As an integrated manufacturer of PPE, the company provides assorted range of competitive and affordable PPEs, with no compromise in quality.

Professional Entrepreneurship is in the core of management approach at Mallcom. The organization gets its vision and direction from a management team with strong professional qualities and profound experience.

With its rich experience of over three decades, Mallcom continues to meet and exceed customers' needs through customized solutions. Our goal is to protect the workforce with safe and comfortable PPE that is a blend of the finest materials and workmanship derived from its innovative technology and design excellence. The trust and satisfaction of clients are our greatest achievements and we strive to excel expectations and achieve new standards at every opportunity.

Our Vision

Our vision is to design, produce and provide products and services with an emphasis on performance and to expand our presence in the international market place.

Our Mission

Mallcom will lead in its operating domain in the top five positions, without compromising on the price – quality – service matrix.

CORPORATE INFORMATION

Board of Directors

Ajay Kumar Mall, Chairman & Managing Director
Giriraj Mall, Director
R. P. Singh, Independent Director
Barsha Khattry, Independent Director

Chief Financial Officer

Shyam Sundar Agrawal

Company Secretary

Nidhi Agarwal

Auditors

S. K. Singhania & Co.
19A, Jawaharlal Nehru Road,
Kolkata-700 087

Registrar & Share Transfer Agent

Niche Technologies Pvt. Ltd.
D-511 Bagree Market, 5th Floor,
71, B. R. B. Basu Road, Kolkata – 700 001
Ph- 033 2235-7270; Fax-033 2215 6823
Email-nichetechpl@nichetechpl.com

Registered Office

Mallcom Tower
EN-12, Sector-V, Salt Lake City,
Kolkata-700091

Factories

- 1) Plot No.1666, Zone-9
Kolkata Leather Complex,
Bantala, 24 Pgs (South)
- 2) 34B & C, C. N. Roy Road,
Kolkata – 700039
- 3) Plot No. 35&36, Sector-1,
FSEZ, Falta,
24 Pgs (South)
- 4) Plot No.32, Sector-3A,
Integrated Industrial Estate,
Haridwar, Uttrakhand

Bankers

State Bank of India
Standard Chartered Bank
Citibank N.A.
Axis Bank
ICICI Bank

DIRECTORS' REPORT

DEAR MEMBERS,

Your Directors have pleasure in presenting before you Thirty-Second Annual Report of the Company together with Audited Statement of Accounts for the year ended March 31, 2016.

FINANCIAL RESULTS

Your Company's performance during the year ended March 31, 2016 is summarized below:

(Rupees in Lakhs)		
Particulars	31st March, 2016	31st March, 2015
Gross Sales	27,567.19	26,490.71
Other Income	18.31	37.21
Total Revenue	27,585.50	26,527.92
Less: Total Expenditure	26,393.78	25,653.46
Gross Profit (Before Depreciation & Finance Cost)	1839.68	1625.95
Less: Finance Cost	221.59	335.69
Depreciation	426.36	415.80
Earnings before Tax [EBT]	1,191.73	874.46
Less: Income Tax		
-Current	438.66	330.00
-Deferred	(10.35)	-
Income Tax for Earlier Years	-	18.05
Profit after Tax [PAT]	763.42	513.46
Add: Balance b/f from previous year	9.14	8.34
Balance available for appropriation	772.56	521.80
Appropriation		
Dividend Recommended	124.80	93.60
Dividend Tax	25.41	19.05
Transfer to General Reserve	614.45	400.00
Profit & Loss Account balance carried to Balance sheet	7.90	9.15
Key Ratios		
Earnings per Share (Rs.)	12.23	8.23
Dividend per share (Rs.)	2.00	1.50
Current Ratio	1.21:1	1.18:1
Debt-Equity Ratio	0.88:1	0.92:1

DIVIDEND

Your Directors are pleased to recommend dividend of Rs. 2.00 per share (20%) for the financial year ended March 31, 2016. The dividend if approved by the shareholders will be paid to all the equity shareholders, whose names appear in the Register of Members as on September 08, 2016. Total dividend of 20% for the year 2015-16 would absorb Rs.150.21 Lakh inclusive of dividend tax.

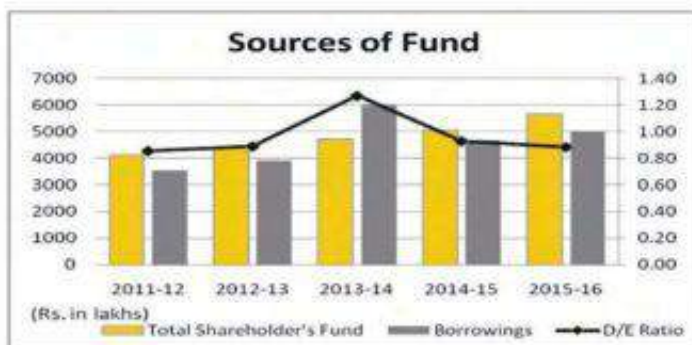
In terms of the Companies Act, any unclaimed or unpaid Dividend relating to the financial year 2010-11, is due for remittance in August, 2018 to the Investor Education and Protection Fund established by the Central Government.



PERFORMANCE OF THE COMPANY

Due to the sluggish overseas demand and world economy facing recession or low growth the export sector as a whole was badly affected during the year under review registering negative growth, your company however despite all the odds was able to maintain the growth momentum and had registered 4% growth in Turnover. The Standalone Gross Income and profit after tax of the company for the year was Rs 27,585.50 Lakh & Rs. 763.42 Lakh as against Rs. 26,527.92 Lakh & Rs.513.46 Lakh respectively for the previous year. The Consolidated Gross Income of the company for the year under review was Rs. 27,646.71 Lakh as against Rs.26,887.10 Lakh for the previous year resulting in a growth of 2.83% The Consolidated profit after tax, of the company, for the year was Rs. 938.44 Lakh as against Rs.678.44 Lakh for the previous year.

The Increase in profitability was mainly due to various cost cutting measures undertaken along with reduced finance cost, better working capital management and enhanced liquidity.



FINANCIAL POSITION

Share Capital

The subscribed, issued and paid-up capital of the company remained at 62,40,000 equity shares of Rs.10/- each implying a fully paid up capital of Rs.624.00 Lakh as on March 31, 2016.

Reserve and Surplus

The Reserve and surplus balance for the company during the fiscal under review has gone up from Rs. 4427.18 Lakh to Rs. 5,040.39 Lakh with a further transfer of Rs. 614.45 Lakh to General Reserve.



Secured and Unsecured Loans:

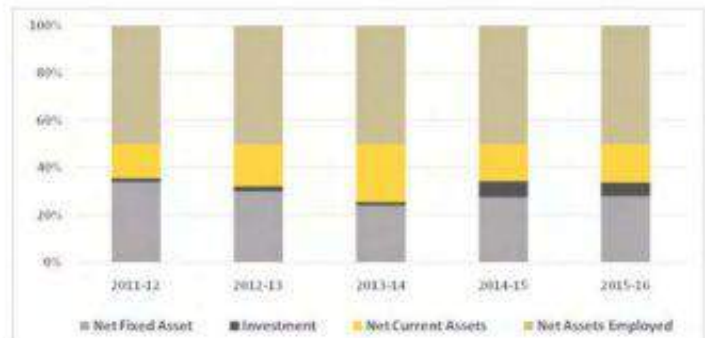
The Company had a secured loan of Rs. 5,003.42 Lakh and there is no unsecured loan during the Fiscal 2016.

Fixed Assets

The Fixed Assets (Including Capital work-in-progress) as at March 31, 2016 were Rs. 3,075.53 Lakh as compared to Rs. 2,809.79 Lakh in the previous year.

Current Assets

The current assets of the Company as on March 31, 2016 were Rs. 10,574.32 Lakh as against Rs. 10,536.98 Lakh in the previous year. Inventory level was at Rs. 4,944.34 Lakh, which has increased by Rs. 612.82 Lakh over previous year's level of Rs. 4,331.52 Lakh. Debtors outstanding as on March 31, 2016 were Rs. 3,334.20 Lakh as against Rs. 2,874.02 Lakh for previous year i.e. an increase of Rs. 460.18 Lakh over the previous year.



MANAGEMENT DISCUSSION AND ANALYSIS REPORT

The Management's Discussion and Analysis forms part of this annual report and is annexed to this Report.

CORPORATE GOVERNANCE

The report on Corporate Governance for the financial year ended March 31, 2016, as per regulation 34(3) read with Schedule V of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 forms a part of this Annual Report. The requisite Certificate from the confirming compliance with the conditions of Corporate Governance is annexed to this Report.

SUBSIDIARY COMPANIES

A report on the performance and the financial position of subsidiary companies as per Companies Act, 2013 forms part of the consolidated financial statement. During the year subsidiary company 'Trencher Online Services Pvt. Ltd.' (Formerly : Mallcom Safety Equipment Pvt. Ltd.), ceased to be subsidiary of Mallcom India Ltd. due to sale of investment.

The Consolidated Financial Statements are prepared by your Company in accordance with the applicable accounting standards issued by the Institute of Chartered Accountants of India and the same together with Auditor's Report thereon form part of the Annual Report.

A separate section on the performance and financial position of each of the subsidiaries companies in Form AOC-1 is part of the report. It is included in the consolidated financial statement.

EXTRACT OF ANNUAL RETURN

Extract of Annual Return in Form MGT- 9 as per provisions of Companies Act, 2013 and rules thereto of the Company is annexed herewith as Annexure-A.

AUDITORS

Statutory Auditors

M/s S. K. Singhanian & Co., Chartered Accountants who are the Statutory Auditors of the Company, holds office upto the conclusion of the forthcoming Annual General Meeting (AGM) and is eligible for re-appointment. Pursuant to the provisions of Section 139 of the Companies Act, 2013 read with the Companies (Audit and Auditor) Rules, 2014, it is proposed to appoint M/s S. K. Singhanian & Co., as Statutory Auditors of the Company from the conclusion of the forthcoming AGM upto the conclusion of the 36th AGM to be held in 2020, subject to ratification of their appointment at every AGM. A certificate from them has been received to the effect that their re-appointment, if made, would be within the prescribe limit.

There is no Audit qualification for the year under review.

Secretarial Auditors

The Board had appointed Mrs. Anju Agarwal, Company Secretary in Whole-time Practice, to carry out Secretarial Audit under the provisions of Section 204 of the Companies Act, 2013 for the financial year 2016. The report of the Secretarial Auditor is annexed to this report as Annexure B. The report does not contain any qualification.

Internal Auditors

Mrs. Anjali G. Worah, Chartered Accountant performs the duties of internal auditor of the Company and their report is reviewed by the audit committee from time to time.

CORPORATE SOCIAL RESPONSIBILITY

The Company has constituted a Corporate Social Responsibility (CSR) Committee in accordance with Section 135 of the Companies Act, 2013. The role of the Committee is to review the CSR Policy, indicate activities to be undertaken by the Company towards CSR and formulate a transparent monitoring mechanism to ensure implementation of projects and activities undertaken by the Company towards CSR.

The CSR Policy of the Company and further details about the initiatives taken by the Company on Corporate Social Responsibility during the year under review have been appended in Annexure C to this Report.

VIGIL MECHANISM / WHISTLE BLOWER POLICY

Fraud and corruption-free work culture has been the core of the Company. In view of the potential risk of fraud, corruption and unethical behaviour consequent to rapid growth and geographical spread of operations, which could adversely impact the Company's business operations, performance and reputation, the Company has put an even greater emphasis to address these risks. To meet the objective Whistle blower policy has been laid down which is available on the company website: www.mallcom.in.

RISK MANAGEMENT

Risk management has always been an integral part of the corporate strategy which complements the organizations capabilities with business opportunities, robust planning and execution. A key factor in determining a Company's capacity to create sustainable value is the risks that the company is willing to take and its ability to manage them effectively. In line with new regulatory requirements, the Company has formally framed a Risk Management Policy to identify the key risk areas, monitor and report compliance and effectiveness. Appropriate actions pursuant to the Policy from time to time are taken to mitigate adverse impact of various Risks which may adversely affect the performance of the Company.

COMPANY'S POLICY ON DIRECTORS, APPOINTMENT AND REMUNERATION

The Board of Directors in consonance with the recommendation of Nomination and Remuneration Committee (NRC) has adopted a terms of reference which, inter alia, deals with the manner of selection of Directors and the Key Managerial Personnel of the Company. The NRC recommends appointment of Director, Chief Executive Officer and Manager based on their qualifications, expertise, positive attributes and independence in accordance with prescribed provisions of the Companies Act, 2013 and rules framed there under. The NRC, is responsible for identifying and recommending persons who are qualified to become directors or part of senior management of the Company.

Remuneration Policy for the members of the Board and Executive Management has been framed, the said policies earmark the principles of remuneration and ensure a well balanced and performance related compensation package taking into account shareholders' interest, industry practices and relevant corporate regulations in India.

DIRECTORS AND KEY MANAGERIAL PERSONNEL

In accordance with the provisions of Companies Act, 2013 read with the Articles of Association of the company, Shri Ajay Kumar Mall (DIN: 00470184), Managing Director retires by rotation and being eligible offers himself for re-appointment.

At the 30th Annual General Meeting of the company held on 28th August, 2014 the company had appointed the existing independent directors Shri R.P.Singh (DIN 00240910) and Dr. Barsha Khattri (DIN 01974874) as independent directors under the companies Act, 2013.

All independent directors have given declaration that they meet the criteria of independence as laid down under section 149(6) of the Companies Act, 2013 and the listing regulations.

The familiarization programme aims to provide Independent Directors with the Personal Protective Equipment industry scenario, the social-economic environment in which the Company operates, the business model, the operation and financial performance of the Company, significant developments so as to enable them to take well informed decision in a timely manner. The familiarization programme also seeks to update the Directors on the roles, responsibilities, rights, and duties under the Act and other statute.

BOARD EVALUATION

During the year, the Board adopted a formal mechanism for evaluating its performance and effectiveness as well as that of its Committees and individual Directors, including the Chairman

of the Board. For Board and its Committees, the exercise as carried out through a structured evaluation process covering various aspects of the Boards functioning such as composition of the Board & committees, experience & competencies, performance of specific duties & obligations, governance issues etc. In case of evaluation of the individual Directors, one to one meeting of each Director with the Chairman of the Board and the Chairman of the Nomination & Remuneration Committee was held.

The Directors were satisfied with the evaluation results, which reflected the overall engagement and effectiveness of the Board and its Committees.

MEETINGS

During the year Seven Board Meetings and one independent directors' meeting was held. The Details of which are given in Corporate Governance Report. The provisions of Companies Act, 2013 and listing regulations were adhered to while considering the time gap between two meetings.

PARTICULARS OF LOANS, GUARANTEES OR INVESTMENTS

Particulars of Loans, Guarantees and Investments covered under the provisions of Section 186 of the Companies Act, 2013 and Schedule V of the Securities and Exchange Board of India (Listing Obligation and Disclosure Requirement) Regulations, 2015 are given in the notes to the Financial Statements.

RELATED PARTY TRANSACTIONS

All transactions entered into with the Related Parties in terms of Section 2(76) and Section 188 of the Companies Act, 2013 read with Regulation 2 (zc) and Regulation 23 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 during the financial year were in the ordinary course of business and on arm's length basis and do not attract the provisions of Section 188 of the Companies Act, 2013. There were no Material Related Party transactions during the year. Thus disclosure in Form AOC-2 is not required.

PARTICULARS OF EMPLOYEES

Your Company has no employee of the category as specified in Rule 5(2) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014. Disclosure pertaining to remuneration and other details as required under Section 197(12) of the Companies Act, 2013 read with Rules 5 (1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 are provided in Annexure - D.

DISCLOSURE UNDER SECTION 22 OF THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL), ACT, 2013

The Company's policy on prevention of sexual harassment of women provides for the protection of women employees at the workplace and for prevention and redressal of such complaints. During the year under review, no complaints were reported to the Board.

MATERIAL CHANGES AND COMMITMENTS AFFECTING THE FINANCIAL POSITION OF THE COMPANY

There have been no material changes and commitments, if any, affecting the financial position of the Company which has occurred between the end of the financial year of the Company to which the financial relate.

DEPOSIT

The Company has not accepted any deposits from the public/members under Section 73 of the Companies Act, 2013 read with Companies (Acceptance of Deposits) Rules, 2014 during the year.

INTERNAL CONTROL SYSTEMS AND THEIR ADEQUACY

Details of the same are provided in the Management Discussion and Analysis Report attached as annexed to this Report.

DIRECTORS' RESPONSIBILITY STATEMENT

Pursuant to Section 134(5) of the Companies Act, 2013, Directors of your Company hereby state and confirm that:

- in the preparation of the annual accounts for the year ended 31st March, 2016, the applicable accounting standards have been followed along with proper explanation relating to material departures;
- they have selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit of the company for the same period;
- the directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- they have prepared the annual accounts on a going concern basis;
- they have laid down internal financial controls to be followed by the company that are adequate and were operating effectively.

- they have devised proper systems to ensure compliance with the provisions of all applicable laws and these are adequate and are operating effectively.

CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND FOREIGN EXCHANGE

The information on conservation of energy, technology absorption and foreign exchange earnings and outgo stipulated under Section 134(3)(m) of the Companies Act, 2013 read with Rule 8 of the Companies (Accounts) Rules, 2014, is annexed herewith as Annexure- E.

AWARD

- Mallcom was conferred with the prestigious "Export Excellence Award" in the Eastern Region for the second consecutive year 2013-14 with a Gold Trophy in April, 2016 from the Federation of Indian Export Organisations, Eastern Region.
- Mallcom also received Prestigious Leather Export Award for 2014-15 in February, 2016 for its excellent export performance.
- Confederation of Indian Industry recognizes Mallcom through ENCON awards 2014-15 for Excellence in Energy Conservation.

ACKNOWLEDGEMENT

The Directors take this opportunity to express their deep sense of gratitude to the banks, Central and State governments and their departments and the local authorities for their continued guidance and support. Special mention also needs to be made for the continued support and co-operation received by us from all the associates, Suppliers, Customers and Dealers who played very important and active role in overall performance of your company. We would also like to place on record our sincere appreciation for the commitment, dedication and hard work put in by every member of the Mallcom family.

To them goes the credit for all of the Company's achievements. And to you, our Shareholders, we are deeply grateful for the confidence and faith that you have always reposed in us.

Dated : 30th May, 2016

For and behalf of the Board

Regd. Office :
EN-12, Sector-V, Salt Lake City
Mallcom (India) Ltd.
Kolkata-700 091

A. K. Mall
Managing Director

ANNEXURE-A**FORM NO. MGT 9****EXTRACT OF ANNUAL RETURN**
as on financial year ended on 31st March, 2016

Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.

I. REGISTRATION & OTHER DETAILS :

i	CIN	L51109WB1983PLC037008
ii	Registration Date	13th December, 1983
iii	Name of the Company	Mallcom (India) Limited
iv	Category/Sub-category of the Company	Public Company /Limited by shares
v	Address of the Registered office & contact details	EN-12, Sector-V, Salt Lake City, Kolkata-700091 Tel: +91 33 40161000, Fax: +91 33 40161010 Website: www.mallcom.in
vi	Whether listed company	Yes / No
vii	Name, Address & contact details of the Registrar & Transfer Agent, if any	Niche Technologies Private Limited 71, B.R.B Basu Road Kolkata-700001, Tel: +91 33 23257270, Fax: +91 33 22156823 Website: www.nichetechpl.com

II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

All the business activities contributing 10% or more of the total turnover of the company shall be stated:-

Sl. No.	Name & Description of main products/services	NIC Code of the products/service	% to total turnover of the company
1	Manufacturer of Personnel Protective Equipment	265	100%

III. PARTICULARS OF HOLDING, SUBSIDIARY & ASSOCIATE COMPANIES

Sl. No.	Name & Address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of Shares held	Applicable Section
1	Mallcom Safety Pvt. Ltd. Add: EN-12, Sector-V, Salt Lake City, Kolkata-700091	U19200WB2007PTC120303	Subsidiary	100%	2(87)
2	Mallcom VSFT Gloves Pvt. Ltd. Add: EN-12, Sector-V, Salt Lake City, Kolkata-700091	U74999WB2006PTC109074	Subsidiary	99.80%	2(87)



IV. SHAREHOLDING PATTERN (Equity Share capital Break up as percentage of Total Equity)

(i) Category-wise Shareholding

Category of Shareholders	No. of Shares held at the beginning of the year (As on 01-04-2015)				No. of Shares held at the end of the year (As on 31-03-2016)				% change during the year
	Demat	Physical	Total	% of Total Share	Demat	Physical	Total	% of Total Share	
A. PROMOTERS									
(1) Indian									
a) Individual/HUF	1,463,020	500	1,463,520	23.45	1,458,320	0	1,458,320	23.37	(0.08)
b) Central Govt.	-	-	-	-	-	-	-	-	-
c) State Govt.	-	-	-	-	-	-	-	-	-
d) Bodies Corporates	3,046,586	0	3,046,586	48.82	3,192,846	0	3,192,846	51.17	2.34
e) Bank/FI	-	-	-	-	-	-	-	-	-
f) Any other	-	-	-	-	-	-	-	-	-
Sub Total (A)(1)	4,509,606	500	4,510,106	72.28	4,651,166	0	4,651,166	74.54	2.26
(2) Foreign									
a) NRI- Individuals	-	-	-	-	-	-	-	-	-
b) Other Individuals	-	-	-	-	-	-	-	-	-
c) Bodies Corp.	-	-	-	-	-	-	-	-	-
d) Banks/FI	-	-	-	-	-	-	-	-	-
e) Any other	-	-	-	-	-	-	-	-	-
Sub Total (A)(2)	-	-	-	-	-	-	-	-	-
Total Shareholding of Promote									
(A)= (A)(1)+(A)(2)	4,509,606	500	4,510,106	72.28	4,651,166	0	4,651,166	74.54	2.26
B. PUBLIC SHAREHOLDING									
(1) Institutions									
a) Mutual Funds	-	-	-	-	-	-	-	-	-
b) Banks/FI	-	-	-	-	-	-	-	-	-
c) Central Govt.	-	-	-	-	-	-	-	-	-
d) State Govt.	-	-	-	-	-	-	-	-	-
e) Venture Capital Fund	-	-	-	-	-	-	-	-	-
f) Insurance Companies	-	-	-	-	-	-	-	-	-
g) FIIS	-	-	-	-	-	-	-	-	-
h) Foreign Venture Capital Funds	-	-	-	-	-	-	-	-	-
i) Others (specify)	-	-	-	-	-	-	-	-	-
Sub Total (B)(1)	-	-	-	-	-	-	-	-	-

Category of Shareholders	No. of Shares held at the beginning of the year (As on 01-04-2015)				No. of Shares held at the end of the year (As on 31-03-2016)				% change during the year
	Demat	Physical	Total	% of Total Share	Demat	Physical	Total	% of Total Share	
(2) Non Institutions									
a) Bodies Corporate									
i) Indian	249,817	100	249,917	4.01	38,420	100	38,520	0.62	(3.39)
ii) Overseas	-	-	-	-	-	-	-	-	-
b) Individuals									
i) Individual shareholders holding nominal share capital upto Rs.1 lakhs	33,242	46,735	79,977	1.28	123,770	36,685	160,445	2.57	1.29
ii) Individuals shareholders holding nominal share capital in excess of Rs. 1 lakhs	-	-	-	-	35,776	0	35,776	0.57	0.57
c) Others Specify									
1. Non Resident Indians	1,400,000	0	1,400,000	22.44	1,336,426	0	1,336,426	21.42	(1.02)
2. Overseas Corporate Bodies	-	-	-	-	-	-	-	-	-
3. Foreign Nationals	-	-	-	-	-	-	-	-	-
4. Clearing Members	-	-	-	-	17,657	0	17,657	0.28	0.28
5. Trusts	-	-	-	-	-	-	-	-	-
6. Foreign Bodies	-	-	-	-	-	-	-	-	-
Sub Total (B)(2)	1,683,059	46,835	1,729,894	27.72	1,552,049	36,785	1,588,834	25.46	(2.26)
Total Public Shareholding (B)= (B)(1)+(B)(2)	1,683,059	46,835	1,729,894	27.72	1,552,049	36,785	1,588,834	25.46	(2.26)
C. SHARES HELD BY CUSTODIAN FOR GDRS & ADRS	-	-	-	-	-	-	-	-	-
GRAND TOTAL (A+B+C)	6,192,665	47,335	6,240,000	100.00	6,203,215	36,785	6,240,000	100.00	0.00



(II) SHAREHOLDING OF PROMOTERS

Sl No.	Shareholder's Name	*Shareholding at the beginning of the year (As on 01-04-2015)			Shareholding at the end of the year (As on 31-03-2016)			% change in shareholding during the year
		No. of shares	% of total shares of the company	% of total pledged/encumbered to total shares	No. of shares	% of total shares of the company	% of total pledged/encumbered to total shares	
1	Ajay Kumar Mall	1,100,320	17.63	-	1,100,320	17.63	-	-
2	Ajay Kumar Mall (Karta)	500	0.01	-	500	0.01	-	-
3	Giriraj Kumar Mall	50,600	0.81	-	50,600	0.81	-	-
4	Kiran Devi Mall	28,600	0.46	-	28,600	0.46	-	-
5	Preeti Mall	4,400	0.07	-	4,400	0.07	-	-
6	Rohit Mall	3,200	0.05	-	3,200	0.05	-	-
7	Sanjay Kumar Mall	11,700	0.19	-	6,500	0.10	-	(0.08)
8	Sunita Mall	168,200	2.70	-	168,200	2.70	-	-
9	Surabhi Mall	96,000	1.54	-	96,000	1.54	-	-
10	Kadambini Securities Pvt. Ltd.	2,142,986	34.34	-	2,142,986	34.34	-	-
11	Mallcom Holdings Pvt. Ltd.	597,600	9.58	-	597,600	9.58	-	-
12	Chaturbujh Impex Pvt. Ltd.	112,700	1.81	-	112,700	1.81	-	-
13	DNB Exim Pvt. Ltd.	115,300	1.85	-	115,300	1.85	-	-
14	Movers Construction Pvt. Ltd.	78,000	1.25	-	78,000	1.25	-	-
15	Vikram Traders Pvt. Ltd.	-	-	-	146,260	2.34	-	2.34
	Total	4,510,106	72.28	-	4,651,166	74.54	-	2.26

(III) CHANGE IN PROMOTERS' SHAREHOLDING (SPECIFY IF THERE IS NO CHANGE)

Sl No.	Shareholder's Name	Share holding at the (As on 01-04-2015)		Date	Increase/ Decrease in shareholding	Reason	Cumulative Share holding (01-04-2015 to 31-03-2016)	
		No. of shares	% of total shares of the company				No. of shares	% of total shares of the company
1	Sanjay Kumar Mall	11,700	0.19	-	-	-	11,700	0.19
				06/11/2015	(5,000)	Sale	6,700	0.11
				13/11/2015	(200)	Sale	6,500	0.10
							6,500	0.10
2	Vikram Traders Pvt. Ltd.	249,713	4.00	-	-	-	249,713	4.00
				10/04/2015	(955)	Sale	248,758	3.99
				17/04/2015	(2,250)	Sale	246,508	3.95
				24/04/2015	(14)	Sale	246,494	3.95
				01/05/2015	(11)	Sale	246,483	3.95
				08/05/2015	(23)	Sale	246,460	3.95
				15/05/2015	(100,000)	Sale	146,460	2.35
				22/05/2015	(200)	Sale	146,260	2.34
							146,260	2.34

* Note:- There is no other change other than above in promoter's shareholdings.

(IV) SHAREHOLDING PATTERN OF TOP TEN SHAREHOLDERS (other than directors, promoters & holders of GDRS & ADRS)

Sl. No.	Shareholder's Name	Share holding at the (As on 01-04-2015)					Cumulative Share holding (01-04-2015 to 31-03-2016)	
		No. of shares	% of total shares of the company	Date	Increase/ Decrease in shareholding	Reason	No. of shares	% of total shares of the company
1	Jay Kumar Daga	1,400,000	22.44	06/11/2015	(10,000)	Sale	1,390,000	22.28
				13/11/2015	(4,173)	Sale	1,385,827	22.21
				27/11/2015	(9,258)	Sale	1,376,569	22.06
				04/12/2015	(13,442)	Sale	1,363,127	21.85
				11/12/2015	(5,010)	Sale	1,358,117	21.77
				18/12/2015	(2,812)	Sale	1,355,305	21.72
				31/12/2015	(11,400)	Sale	1,343,905	21.54
				08/01/2016	(7,396)	Sale	1,336,509	21.42
				15/01/2016	(2,384)	Sale	1,334,125	21.38
				22/01/2016	(200)	Sale	1,333,925	21.38
						1,333,925	21.38	
2	Lenus Finvest Pvt. Ltd.	0	0.00	0.00			-	0.00
				31/03/2016	30,000	Purchase	30,000	0.48
						30,000	0.48	
3	Saurabh Mohnat	0	0.00				-	0.00
				11/12/2015	10,660	Purchase	10,660	0.17
				18/12/2015	1,430	Purchase	12,090	0.19
				22/01/2016	8,092	Purchase	20,182	0.32
				05/02/2016	728	Purchase	20,910	0.34
						20,910	0.34	
4	Rohan Dipak Randery	0	0.00				-	0.00
				11/12/2015	8,566	Purchase	8,566	0.14
				18/12/2015	1,300	Purchase	9,866	0.16
				08/01/2016	900	Purchase	10,766	0.17
				22/01/2016	2,000	Purchase	12,766	0.21
				29/01/2016	500	Purchase	13,266	0.21
				05/02/2016	600	Purchase	13,866	0.22
				19/02/2016	1,000	Purchase	14,866	0.24
							14,866	0.24
5	SSJ Finance & Securities Pvt. Ltd.	0	0.00			-	0.00	
				13/11/2015	1,613	Purchase	1,613	0.03
				27/11/2015	100	Purchase	1,713	0.03
				04/12/2015	(100)	Sale	1,613	0.03
				11/12/2015	150	Purchase	1,763	0.03
				25/12/2015	340	Purchase	2,103	0.03
				31/12/2015	3,336	Purchase	5,439	0.09
				08/01/2016	3,868	Purchase	9,307	0.15
				15/01/2016	1,890	Purchase	11,197	0.18
				22/01/2016	3,390	Purchase	14,587	0.23
				29/01/2016	(1,006)	Sale	13,581	0.22
				05/02/2016	(7,000)	Sale	6,581	0.11
				12/02/2016	419	Purchase	7,000	0.11
				19/02/2016	2,000	Purchase	9,000	0.14

Sl. No.	Shareholder's Name	Share holding at the [As on 01-04-2015]					Cumulative Share holding [01-04-2015 to 31-03-2016]	
		No. of shares	% of total shares of the company	Date	Increase/ Decrease in shareholding	Reason	No. of shares	% of total shares of the company
				26/02/2016	210	Purchase	9,210	0.15
				04/03/2016	(210)	Sale	9,000	0.14
				11/03/2016	4,230	Purchase	13,230	0.21
				18/03/2016	3,000	Purchase	16,230	0.26
				25/03/2016	151	Purchase	16,381	0.26
				31/03/2016	(3,151)	Sale	13,230	0.21
							13,230	0.21
6	Sandeep Dipak Randery	0	0.00				-	0.00
				11/12/2015	6,015	Purchase	6,015	0.10
				18/12/2015	1,270	Purchase	7,285	0.12
				08/01/2016	600	Purchase	7,885	0.13
				22/01/2016	160	Purchase	8,045	0.13
							8,045	0.13
7	Kothari Sunil Nanalal	0	0.00				-	0.00
				04/12/2015	500	Purchase	500	0.01
				11/12/2015	1,306	Purchase	1,806	0.03
				18/12/2015	844	Purchase	2,650	0.04
				31/12/2015	850	Purchase	3,500	0.06
				08/01/2016	500	Purchase	4,000	0.06
				22/01/2016	870	Purchase	4,870	0.08
				05/02/2016	200	Purchase	5,070	0.08
				12/02/2016	223	Purchase	5,293	0.09
				19/02/2016	451	Purchase	5,744	0.09
				26/02/2016	248	Purchase	5,992	0.10
				11/03/2016	19	Purchase	6,011	0.10
				25/03/2016	265	Purchase	6,276	0.10
							6,276	0.10
8	Faisal Humayun	0	0.00				-	0.00
				31/12/2015	5,000	Purchase	5,000	0.08
				15/01/2016	230	Purchase	5,230	0.08
				22/01/2016	(100)	Sale	5,130	0.08
				19/02/2016	700	Purchase	5,830	0.09
				18/03/2016	(700)	Sale	5,130	0.08
							5,130	0.08
9	Avant Garde Re-Energy Pvt. Ltd.	0	0.00				0	0.00
				18/12/2015	2,500	Purchase	2,500	0.04
				31/12/2015	2,500	Purchase	5,000	0.08
							5,000	0.08
10	Pradip Kumar Dhirajlal Mehta	0	0.00				-	0.00
				08/01/2016	4,000	Purchase	4,000	0.06
				15/01/2016	1,000	Purchase	5,000	0.08
							5,000	0.08

V SHAREHOLDING OF DIRECTORS & KMP

Sl. No.	For Each of the Directors & KMP	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
		No. of shares	% of total shares	No. of shares	% of total share
1	Ajaj Kumar Mall At the beginning of the year	1,100,320	17.63	1,100,320	17.63
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	-
	At the end of the year	1,100,820	17.63	1,100,820	17.63
2	Shyam Sundar Agrawal At the beginning of the year	401	0.01	401	0.01
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	-
	At the end of the year	401	0.01	401	0.01
3	Giriraj Kumar Mall At the beginning of the year	50,600	0.81	50,600	0.81
	Date wise increase/decrease in Promoters Share holding during the year specifying the reasons for increase/decrease (e.g. allotment/transfer/bonus/sweat equity etc)	-	-	-	-
	At the beginning of the year	50,600	0.81	50,600	0.81

V. INDEBTEDNESS

Indebtedness of the Company including interest outstanding/accrued but not due for payment

Particulars	Secured Loans	Unsecured Loans	Deposits	Total Indebtedness
Indebtness at the beginning of the financial year				
i) Principal Amount	452,848,609.50	10,117,147.98	-	462,965,757.48
ii) Interest due but not paid	-	5,794,300.32	-	5,794,300.32
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	452,848,609.50	15,911,448.30	-	468,760,057.80
Change in Indebtedness during the financial year				
Additions	7,493,117.50	-	-	47,493,117.50
Reduction	-	(15,911,448.30)	-	-
Net Change	47,493,117.50	(15,911,448.30)	-	47,493,117.50
Indebtedness at the end of the financial year				
i) Principal Amount	500,341,727.00	-	-	500,341,727.00
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
Total (i+ii+iii)	500,341,727.00	-	-	500,341,727.00



VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

A. Remuneration to Managing Director, Whole Time Director and/or Manager

Sl. No.	Particulars of Remuneration	Name of the MD/ WTD/Manager	Total Amount
1	Gross salary	Mr. Ajay Kumar Mall Managing Director	
	(a) Salary as per provisions contained in section 17(1) of the Income Tax, 1961	2,726,748.00	2,726,748.00
	(b) Value of perquisites u/s 17(2) of the Income tax Act, 1961	-	-
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	-	-
2	Stock option	-	-
3	Sweat Equity	-	-
4	Commission	-	-
	as % of profit	-	-
	others (specify)	-	-
5	Others, please specify	-	-
	Total (A)	2,726,748.00	2,726,748.00
	Ceiling as per the Act	5% of the Net Profit of the Company	

B. Remuneration to other directors

Sl. No.	Particulars of Remuneration	Name of the Directors		Total Amount
1	Independent Directors	Mr.R.P. Singh	Dr. Barsha Khattry	
	(a) Fee for attending board & committee meetings	48,000	48,000	96,000
	(b) Commission	-	-	-
	(c) Others, please specify	-	-	-
	Total (1)	48,000	48,000	96,000
2	Other Non Executive Directors	Mr.Giriraj Kumar Mall	-	-
	(a) Fee for attending board committee meetings	-	-	-
	(b) Commission	-	-	-
	(c) Others, please specify.-	-	-	-
	Total (2)	-	-	-
	Total (B)=(1+2)	48,000	48,000	96,000
	Total Managerial Remuneration	-	-	-

C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD

Sl. No.	Particulars of Remuneration	Key Managerial Personnel			Total
1	Gross Salary	CEO	Company Secretary	CFO	
	(a) Salary as per provisions contained in section 17(1) of the Income Tax Act, 1961.	NA	449,303.52	661,265.00	1,110,568.52
	(b) Value of perquisites u/s 17(2) of the Income Tax Act, 1961	NA	-	-	-
	(c) Profits in lieu of salary under section 17(3) of the Income Tax Act, 1961	NA	-	-	-
2	Stock Option	NA	-	-	-
3	Sweat Equity	NA	-	-	-
4	Commission as % of profit others, specify	NA NA NA	- - -	- - -	- - -
5	Others, please specify	NA	-	-	-
	Total	NA	449,303.52	661,265.00	1,110,568.52

VII. PENALTIES/PUNISHMENT/COMPOUNDING OF OFFENCES

There were no penalties, punishments, compounding of offences for the year ended 31st March, 2016.

ANNEXURE-B

Form No. MR-3

Secretarial Audit Report

For the financial year April 01, 2015 to March 31, 2016

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies
[Appointment and Remuneration of Managerial Personnel] Rules, 2014]

To,
The Member
Mallcom (India) Limited
EN-12, Sector-V
Salt Lake City
Kolkata-700091

I have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Mallcom (India) Ltd. (hereinafter called "the Company"). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on my verification of the Mallcom (India) Ltd. books, papers, minute books, forms and returns filed and other records maintained by the Company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the Company has, during the audit period covering the financial year ended on 31st March, 2016 ('Audit Period') complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter.

I have examined the books, papers, minute books, forms and returns filed and other records maintained by the company for the financial year ended on 31st March, 2016 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the Rules made there under;
- (ii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iii) Foreign Exchange Management Act, 1999 and rules and Regulations made there under to the extend of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings, (Not applicable to the company during the period) ;
- (iv) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the Rules made there under;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act,1992 ('SEBI Act') to the extent applicable to the Company: -
 - a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;

- c) The Securities and Exchange Board of India(Issue of Capital and Disclosure Requirements) Regulations, 2009;
- d) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;
- e) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009 and;
- f) The Securities and Exchange Board of India (Buyback of Securities) Regulation,1998;
- g) The Company has complied with the requirements under the Equity Listing Agreements;
- h) The Memorandum and Article of Association.

I have also examined compliance with the applicable clauses of the following:

- i. Secretarial Standards issued by The Institute of Company Secretaries of India.
- ii. The Listing Agreements entered into by the Company.

I further report that, having regard to the compliance system prevailing in the Company and on examination of the relevant documents and records in pursuance thereof on test-check basis, the Company has complied with the following laws applicable specifically to the Company :

- a) Factories Act, 1960;
- b) Acts prescribed under prevention and control of pollution
- c) Labor Laws and other incidental laws related to labor and employees appointed by the Company either on its payroll or on contractual basis and as related to wages, provident fund, ESIC, compensation etc.

I further report that the Company has, in my opinion, complied with the provisions of the Companies Act, 2013 as notified by Ministry of Corporate Affairs and the Memorandum and Articles of Association of the Company, with regard to:

- a) Maintenance of various statutory registers and documents and making necessary entries therein;
- b) Closure of the Register of Members.
- c) Forms, returns, documents and resolutions required to be filed with the Registrar of Companies and the Central Government;
- d) Service of documents by the Company on its Members, Auditors and the Registrar of Companies;

- e) The meetings of Directors and Committees of Directors including passing of resolutions by circulation;
- f) Minutes of proceedings of General Meetings and of the Board and its Committee meetings;
- g) Approvals of the Members, the Board of Directors, the Committees of Directors and the government authorities, wherever required;
- h) Constitution of the Board of Directors/Committee(s) of Directors, appointment, retirement and reappointment of Directors including the Managing Director and Whole-time Directors;
- i) Payment of remuneration to Directors including the Managing Director and Whole-time Directors;
- j) Appointment and remuneration of Auditors and Cost Auditors;
- k) Declaration and payment of dividends;
- l) Borrowings and registration, modification and satisfaction of charges wherever applicable;
- m) Contracts, common seal, registered office and publication of name of the Company.

I have relied on the representation made by the Company and its Officers for systems and mechanism formed by the Company for the compliances under other applicable Acts, Laws and Regulations to the Company.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above.

I further report that the Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

All decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

I further report that there are adequate systems and processes in the company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

Anju Agarwal
Company Secretary

Proprietor
CP No.: 14376

Place: Kolkata
Date: 30th May, 2016

ANNEXURE - C

Annual Report on Corporate Social Responsibility (CSR) Activities [Pursuant to clause (o) of sub-section (3) of Section 134 of the Act and Rule 9 of the Companies (Corporate Social Responsibility) Rules, 2014]

1. A brief outline of the Company's CSR Policy, including overview of Projects or Programs proposed to be undertaken and a reference to the weblink to the CSR Policy and Projects or Programs: CSR Policy statement is given hereinbefore at www.mallcom.in
2. The Composition of the CSR Committee: Mr. Giriraj Mall, Chairman
Mr. Ajay Kumar Mall, Member
Dr. Barsha Khattri, Member
3. Average Net Profit of the Company for the last three Financial Year : Rs. 686.50 Lakh
4. Prescribed CSR Expenditure (two percent of the amount as in Item 3 above) : Rs. 13.73 Lakh
5. Details of CSR spent during the financial year:
 - a. Total Amount to be spent for the financial year : Rs. 13.73 Lakh
 - b. Amount unspent, if any : Rs. 13.73 Lakh
 - c. Manner in which the amount spent during the financial year is detailed below:

Sr. No.	CSR Project or activity identified	Sector in which the Projects is covered	Projects or Programs (1)Local area or other (2)State or district where Projects or Programs was undertaken	Amount outlay budget Project or Programwise	Amount spent on the Projects or Programs (1)Direct Exp. (2) Overhead	Cumulative expenditure upto to the reporting period	Amount spent : Direct or through implementing agency
NA	NA	NA	NA	NA	NA	NA	NA

6. In case the Company has failed to spend the two percent of the average net profit of the last three financial years or any part thereof, the Company shall provide the reasons for not spending the amount in the Board report.

The Company is a sponsoring training to promote Mr. Shiva Keshavan, luge player in winter Olympic Sports going to be held at Korea in 2018. He is a five time Olympian and the first Indian representative to compete in luge at the Winter Olympic Games. He had set a new Asian speed record at 134.3 km/h after beating the previous record of 131.9 km/h and won gold medal in Asia Cup 2011 at Nagano in Japan. In 2012, he set a new Asian track record at 49.590 seconds. Our Company has already contributed a sum of Rs.10 Lakhs for sponsoring training to Mr. Shiva Keshavan for participating in winter Olympics. The Company also has various other plans for CSR activities during the current year to fully comply with the CSR obligation as prescribed by the new Companies Act, 2013.

7. The CSR Committee states that the implementation and monitoring of CSR Policy, is in compliance with CSR Objectives and Policy of the Company.

Mallcom CSR projects were designed, implemented and periodically monitored based on need assessment reports and CSR Policy of the Company, which in turn is based on and implemented with statutory requirements.

Ajay Kumar Mall
Managing Director

Giriraj Mall
Chairman of the Committee

ANNEXURE- D

DETAILS PERTAINING TO REMUNERATION AS REQUIRED UNDER SECTION 197(12) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014

- i. The percentage increase in remuneration of each Director, Chief Financial Officer and Company Secretary during the financial year 2015-16, ratio of the remuneration of each Director to the median remuneration of the employees of the Company for the financial year 2015-16 and the comparison of remuneration of each Key Managerial Personnel (KMP) against the performance of the Company are as under:

Sr No.	Name of Director/KMP and Designation	Remuneration of Director/KMP for financial year 2015-16 (Rs in Lakh)	(%) increase in Remuneration in the Financial Year 2015-16	Ratio of remuneration of each Director to median remuneration of employees	Comparison of the Remuneration of the KMP against the performance of the Company (%)
1.	Ajay Kumar Mall Managing Director	27.27	23.28	26.47	2.29
2.	Giriraj Mall Director	NA	NA	NA	NA
3.	Ravindra Pratap Singh Independent Director	NA	NA	NA	NA
4.	Barsha Khattri Independent Director	NA	NA	NA	NA
5.	Shyam Sundar Agrawal Chief Financial Officer	6.61	22.18	NA	0.55
6.	Nidhi Agarwal Company Secretary	4.49	9.50	NA	0.38

Sitting Fees paid to the Directors have not been considered as remuneration.

The median remuneration of employees of the Company during the financial year was Rs. 1.03 Lakh

In the financial year, there was an increase of 10.09% in the median remuneration of employees.

- ii. There were 366 permanent employees on the rolls of Company as on 31st March, 2016.
- iii. Relationship between average increase in remuneration and company performance: The Profit before Tax for the financial year ended 31st March, 2016 increased by Rs. 317.26 Lakh [36.28%], whereas the average increase in remuneration was 10.97%. The average increase in remuneration was in line with the performance of the Company.
- iv. Comparison of Remuneration of the Key Managerial Personnel(s) against the performance of the Company:

The total remuneration of Key Managerial Personnel is Rs. 38.37 Lakh in 2015-16 and percentage increase in the remuneration 21.27% whereas the Profit before Tax increased by Rs 317.27 Lakh [36.28%] in 2015-16.

- v. a. Variations in the market capitalisation of the Company and Price Earnings Ratio: The market capitalisation as on 31st March, 2016 was Rs. 100.59 Crore and Price Earnings Ratio on the basic EPS of the Company was 13.18 times on 31st March, 2016.

During the financial year under review, the Equity Shares of your Company continued to be listed at Calcutta Stock Exchange without any trading permission for listing at BSE was however received during the year and trading started w.e.f. October 16, 2015. The Company has since been de-listed from CSE w.e.f.

May 6, 2016. Due to unavailability of the price quotation as on 31st March 2015, variation in the market capitalization of the company and PE ratio is not ascertainable.

- b. Percentage increase over decrease in the market quotations of the shares of the company in comparison to the rate at which the company came out with the last public offer: The Company has never come up with an initial public offer.
- vi. Average percentage increase made in the salaries of employees other than the managerial personnel and its comparison with the percentile increase in the Managerial Remuneration and justification thereof:
- Average percentile increase in the salaries of employees other than Managerial Personnel is 10.97% while percentile increase in the Managerial Remuneration is 23.25 %. Average increase in the remuneration of the employees other than the Managerial Personnel and that of the Managerial Personnel is in line with the industry practice and is within the normal range.
- vii. The key parameters for the variable component of remuneration availed by the directors are considered by the Board of Directors based on the recommendations of the Nomination and Remuneration Committee as per the Remuneration Policy for Directors, Key Managerial Personnel and other Employees.
- viii. The ratio of the remuneration of the highest paid director to that of the employees who are not directors but receive remuneration in excess of the highest paid director during the year - Not Applicable.
- ix. It is hereby affirmed that the remuneration paid is as per the as per the Remuneration Policy for Directors, Key Managerial Personnel and other Employees.



ANNEXURE- E

INFORMATION ON CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO REQUIRED TO BE DISCLOSED UNDER SECTION 134 OF THE COMPANIES ACT, 2013 READ WITH COMPANIES (ACCOUNTS) RULES, 2014 ARE PROVIDED HEREUNDER :

A. CONSERVATION OF ENERGY

- (i) The steps taken or impact on conservation of energy:

The Company has well-structured energy management system in place. Regular efforts are made to optimize process parameters, modernize Plant and Machinery and upgrade Technology and Equipment. The Company also took the necessary steps to reduce Fuel consumption, Electricity and Gas.

- (ii) The steps taken by the company for utilizing alternate sources of energy:

Your company is constantly exploring the potential of using alternate sources of energy which may be considered for implementation in future. The Company has opted for alternate fuel source like rice husk to fire and run the boilers for one of it's operations instead of traditionally used Boilers run by consumption of HSD. Apart from significant savings in cost the company also stands to gain majorly by earning precious carbon credits also helping in promoting safe and clear environment. Your company also plans to install solar panels at few of it's operating units as alternate source of power promoting the alternate source of energy and environment protection.

- (iii) The capital investment on energy conservation equipment's:

Your Company has not made any material capital investment on energy

conservation equipment during the year, except setting up of rice husk based boilers in one of it's units owned through 100% subsidiary.

B. TECHNOLOGY ABSORPTION

As your Company has not entered into technical collaboration with any entity, there are no Particulars relating to technology absorption and has not imported any technology during the year. Your company however has been continuously upgrading it's manufacturing facilities with the latest equipments and gadgets available in the market for automation as well as improved quality control.

Expenditure on R&D

The Company do have R&D section and keeps developing various new products as per the market requirement either on demand or as part of its own innovation and has been continuously adding to it's range of products providing reasonable value addition and demand for it's products. Expenditure incurred by the company on R&D activities are clubbed within the normal business expenses and are not being shown separately since not material in nature apart from investment made on Laboratory Equipments..

C. FOREIGN EXCHANGE EARNINGS AND OUTGO

Particulars with regard to Foreign Exchange Earnings and Outgo appear in note 35 and 36 of financial statements.

MANAGEMENT DISCUSSION AND ANALYSIS

Your Company is involved in the production of Personal Protective Equipments, which are considered essential elements in minimizing health related risk at the workplace. Export to other countries account for more or less annual turnover of the Company. Your Company has a reputed and established client base which generates repeat orders and reduces counterparty risk.

As per the Central Statistic Office, Indian economy posted a robust 7.6 % growth in financial year 2015-16 as against 7.2 % in 2014-15. Industrial and Agricultural sectors have gained momentum with 7.3% over 5.9% and 1.1% over -0.2% respectively. Growth in agriculture has slackened due to two successive years of less than-normal monsoon rains, which reflected in lower GDP growth of (0.2)% and 1.1% for the financial year 2014-15 and 2015-16 respectively.

The forecast of an above average monsoon coupled with overall improving economic health and specific measures taken by government in the financial year 2015-16, union budget on increasing farm income through Pradhan Mantri Krishi Sinchai Yojana and various irrigation projects are likely to provide the impetus for growth in agriculture during the financial year 2016-17. There is also expectation for a growth in construction,

infrastructure and mining sectors, which will drive the overall economic growth for the financial year. The Indian economy is expected to grow between 7.0-7.75% in the financial year 2016-17.

The global economy is projected to grow at 3.2% in the calendar year 2016 and 3.5% in 2017. The Euro zone is witnessing modest recovery and Japan is also expected to be firm in 2016, on the back of fiscal support, lower oil prices, accommodative financial conditions, and rising incomes. The government has taken several measures to help reduce fuel and fertilizer subsidies, continue with fiscal consolidation, bolster the financial system, and strengthen the business climate, all of which have helped in enhancing confidence in the economy.

In spite of all such restraints, the demand for industrial Safety cannot be compromised at any cost. International demand for Personal Protective Equipments will continue increasing directly in proportionate to increase in the Industrial activities over the world wide. Under the background the future of production and Export is extremely bright and in this arena "Mallcom" enjoys a privileged position because of its high Quality standard confirming to ISO 9001: 2008 and strict adherence to time schedule at the most competitive prices over the decades.

FINANCIAL PERFORMANCE AND OUTLOOK

The financial Statements have been prepared in compliance with the requirements of the Companies Act, 2013 and Generally Accepted Accounting Policies in India.

The Company has recorded a profit after tax of Rs. 763.42 Lakh during the financial year ended March 31, 2016 as against Rs. 513.46 Lakh during the financial year ended 31st March, 2015. The basic & diluted earnings per share are Rs. 12.23 for financial year 2016 as against the basic & diluted earnings per share of Rs. 8.23 for financial year 2015.

On a like to like basis i.e. comparing the results for the financial year ended March 31, 2016 with the audited results for the year ended 31st March, 2015 the Company registered an overall turnover growth of 4.00%.

OPPORTUNITIES AND THREATS

As is usual, your Company faces normal competition in all its businesses, from Indian as well as international companies. Mallcom's globally competitive cost positions and well crafted business strategies have enabled it to retain its market positions.

Your Company strongly believes in the brand equity and its ability to provide its customers with innovative solutions.

The SWOT analysis with respect to the company and its products is discussed below:

Strengths

- Mallcom (India) Ltd. (MIL) is one of the few established manufacturer and exporter of "Personal Protective Equipments" with unique advantage of offering maximum range of products vis-à-vis its competitors from India;
- Increasing awareness by corporations for the need to protect employees combined with upgrading the level of protection;
- MIL has a long track record in the Personal Protective Equipment (PPE) Category;
- MIL has been a rapidly growing and profit making organization winner of several performance awards and a recognized Trading House and SA 8000:2008 Certified Company;
- MIL has been assigned Long Term Debt Rating of Fitch "IND BBB-" with Stable Outlook & Short Term Rating of Fitch "IND A3" for its Working Capital Bank Borrowings by the Fitch Ratings;
- MIL is a debt free company [except working capital borrowings] complying with key ratios benchmarks confirming the solid financials and liquidity position of the company providing ample opportunity for the company to leverage on its' fundamentals and market reputation to expand its' scale of operations to meet future demands;
- Usage of Personal Protective Equipment (PPE) being mandatory at most of the work places both in India and abroad and rising awareness for the work safety coupled with advancement of work culture/ technology will result in consistent growth in demand for company's products;
- The Company has a first mover's advantage and strong Brand value for its products range and marketing in domestic market. Quality of Indian fabrics and the growth momentum in India, despite rising inflation, may be taken as an opportunity for Indian exports.



Challenges

- High power and manpower cost, stringent labor laws, and shortage of skilled workers are the biggest risk concerning this industry.
- Strategies like product innovations or modifications require investments. These strategies entail higher costs and higher risks.
- The nature of business the company is in has been traditionally a low margin business with possibility of moderate scale of operations and lower cash accruals.
- The weak operating profitability margins are sensitive to incentives provided to the Sector by GOI and its agencies.
- High working capital intensity of the business adversely affecting the liquidity position and profitability of the company.

Risks and Concerns

- The Company's results are affected by competitive conditions and customer preferences.
- High manpower costs, stringent labor laws and shortage of skilled workers are the major risk concern.
- The operations are subject to risk arising from fluctuations in exchange rates with reference to currencies in which the company transacts.

Internal Control Systems and Adequacy

The Company has in place adequate systems of internal controls and documented procedures covering all financial and operating functions. These have been designed to provide reasonable assurance with regard to maintaining proper accounting control, monitoring economy and efficiency of the Company, protecting assets from unauthorized use or

losses and ensuring reliability of financial and operational information. The internal controls are designed to ensure that financial and other records are reliable for preparing financial statements, collating other data and for maintaining accountability of assets.

Human Resources/ Industrial Relations

Your Company offers challenging and stimulating career journey to all who wish to explore their talent in the field of innovative brilliance. The work environment encourages employees to be passionate, innovative and enterprising making them professional entrepreneurs. Stemming from this philosophy the organization engages a talent pool of professionals diligent in the pursuit of quality excellence. Continuous assessment and skill up-gradation programme are conducted for the workforce to further hone their skills. Training on Quality Management, Health & Hygiene, Industrial Safety & Environment, Transformational Leadership, Personal Effectiveness, First Aid etc are imparted round the year. The expertise of the highly trained and skilled workforce is rewarded and recognized regularly which further boosts their morale and performance standards. Committed to the belief in equal opportunity for all, the organization provides a level playing ground to talents irrespective of race, color, gender, religion or origin. The vibrancy and exciting work culture infuse strong bondage among the employees majority of who boast a very long association with the organization. The team Company is the embodiment of the core values of the organization keeping customer satisfaction at the centre of all initiatives.

The Company has implemented 5S work place management system in organization which simplifies work environment, reduces waste and non-value activity while improving quality efficiency and safety. A special drive is taken by the organization in the field of education for the Girl Child, to encourage girl child of the workmen company provides a sponsorship for her education.

FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE**Highlights of Financial Performance :**

(Rs. in Lakhs)

Sl. No.	Particulars	2015-2016	2014-2015
1.	Net Sales/ Income from operations	27,567.19	26,490.70
2.	Other Income	18.31	37.22
3.	Sub-Total (1+2)	27,585.50	26,527.92
4.	Total Expenditure	26,393.78	25,653.46
5.	Operating Profit	1,821.37	1,588.73
6.	Operating Margin	6.60%	6.00%
7.	Depreciation	426.36	415.80
8.	Provision for Tax	428.31	361.00
9.	Profit/(Loss) after tax	763.42	513.46

Cash flow analysis :

(Rs. in Lakhs)

Sl. No.	Particulars	2015-2016	2014-2015
	Sources of funds		
1.	Cash flow from operations	1,776.67	1,551.22
2.	Non- operating cash flows	17.46	1.34
3.	Increase/(Decrease) in Cash & Cash Equivalents	(36.60)	(43.40)
	Total	1,757.53	1,509.16
	Application of funds		
1.	Net capital expenditure	693.25	572.92
2.	Financial Expenses	155.07	262.29
3.	Dividend (Including Dividend Tax)	112.66	109.51
4.	Direct Taxes Paid	404.84	403.27
5.	Increase/(Decrease) in Non-Current Investments	(56.93)	495.70
6.	Repayment of borrowings	(315.82)	1318.10
7.	Net change in working capital	764.46	(1,652.61)
	Total	1,757.53	1,509.16

CAUTIONARY STATEMENT

Statements in the Management Discussion and Analysis describing the Company's objectives, expectations or predictions may be forward looking within the meaning of applicable securities, laws and regulations. Actual results may differ materially from those expressed in the statement. Important factors that could influence the Company's operations include global and domestic supply and demand conditions, exchange rates, changes in government regulations, tax laws, economic developments within the country and other factors such as litigation and industrial relations.

REPORT ON CORPORATE GOVERNANCE

1. THE COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE

The Company has set itself the objective of expanding its capacities and becoming globally competitive in its business. As a part of its growth strategy, the Company believes in adopting the 'best practices' that are followed in the area of Corporate Governance across various geographies. The Company emphasizes the need for full transparency and accountability in all its transactions, in order to protect the interests of its stakeholders. The Board considers itself as a Trustee of its Shareholders and acknowledges its responsibilities towards them for creation and safeguarding their wealth.

The Mallcom (India) Ltd. is committed to good corporate governance, which promotes the long-term interests of share owners, strengthens Board and management accountability and helps build public trust in the Company.

2. BOARD OF DIRECTORS

Composition and Category of Directors

The Company's policy is to maintain optimum combination of Executive and Non-Executive Directors.

The Board of Directors of Mallcom (India) Ltd. comprises of Four

Members out of which One is Executive Director i.e. Chairman cum Managing Director and there are Three Non Executive Directors out of which two are Independent Directors that include one Women Director. The Directors bring to the Board wide range of experience, knowledge and skills.

(A) Composition

The Board has an optimum combination of Executive and Non-Executive Directors, and is in conformity with the Listing Regulation entered into with the stock exchanges in which the Company's Ordinary Shares are listed. The names and categories of the Director on the Board, their attendance at Board Meetings held during the year 2015-16 and the number of Directorships and Committee Chairmanships/Memberships held by them in other Companies are given herein below.

For the purpose of considering the limit of the committee on which a Director can serve, all public limited companies, whether listed or not, has been included and all other companies including private limited companies, foreign companies and companies under section 8 of the Companies Act, 2013 have been excluded. Meeting and the number of Directorship and Chairmanship/Membership of Committee of each Director in other public Companies are as follows :

Name of Director	Category of Directorship	No. of Board Meetings	Attendance at the last	No. of other Directorship	No. of other Committee	No. of Committee Chairmanship
Mr. A. K. Mall	Managing Director	7	Yes	-	-	-
Mr. G. K. Mall	Non-Executive Director	6	Yes	-	-	-
Mr. R. P. Singh	Independent Director	4	Yes	8	6	1
Dr. Barsha Khattri	Independent Director	4	Yes	-	-	-

(B) Other provisions as to Board and Committees

Number of Board Meetings held and the dates on which held:

During the year, in all Seven Board Meetings were held i.e. on 30th May, 2015; 13th August, 2015; 24th September, 2015; 05th October, 2015; 13th November, 2015; 11th January, 2016 and 11th February, 2016. The time gap between any two meetings was not more than 4 months.

Information placed before the Board of Directors

In addition to matters statutorily requiring approval of the Board, all major items relating to mobilization of resources, capital expenditure, investments, acquisitions, technology adoption and risk management are discussed in the Board. All information prescribed under the Corporate Governance Code is placed before the Board of Directors.

All the items on the Agenda are accompanied by notes giving comprehensive information on the related subject and for certain matters such as financial/business plans, financial results detailed presentations are made. The agenda for Board meeting with relevant notes are sent in advance separately to each Director to enable the Board to take informed decisions.

Particulars of Director appointed at the Annual General Meeting and retiring by rotation and seeking reappointment have been given in the Notice convening 32nd Annual General Meeting along with the Explanatory Statement.

Post Meeting Follow-up Mechanism

The Board and Committee meetings perform an effective follow-up, review and reporting process for the decisions taken by the Board and committees thereof.

Compliance

The Board reviews compliance reports of all laws applicable to the Company, presented by Managing Director at its meetings.

(C) Code of Conduct

The Board of Directors has laid down the Code of Conducts for all the Board members and senior management personnel. The Code covers amongst other things the Company's commitment to honest & ethical personal conduct, fair competition, sustainable environment and compliance of laws & regulations etc. The Code of Conduct is posted at the Company's website www.mallcom.in.

All Board members and senior management personnel have affirmed compliance with the code for the year ended on 31st March, 2016. Declaration to this effect signed by the Managing Director for the year ended on 31st March, 2016 has been included elsewhere in this report.

(D) Prevention of Insider Trading

As per SEBI (Prohibition of Insider Trading) Regulation, 2015, the Company has adopted a Code of Conduct for Prevention of Insider Trading. All the Directors, employees in the management and the third parties such as auditors, consultants etc. who could access to the unpublished price sensitive information of the Company are governed by this code. The trading window is closed during the time of declaration of results and occurrence of any material events as per the code. During the year under review there has been due compliance with the said code.

(E) Independent Director

The Independent Directors play an important role in deliberations and decision making at the Board Meeting and bring to the Company wide experiences in their respective fields. They also contribute in significant measure to Board Committees. The independent rule vise-a-vis the Company means they have a special contribution to make in situations where they add broader perspective by ensuring that the interests of all stakeholders are kept in acceptable balance and in providing an object view in instances where potential conflicts may arise between shareholders.

Meeting of Independent Director

As stipulated by the code of Independent Directors under the Companies Act, 2013 and the Listing Regulations, a separate meeting of the Independent Directors of the Company was held on 28th March, 2016 to review the performance of Non-independent Directors (including the Chairman) and the entire Board. The Independent Directors also reviewed the quality, content and timeliness of the flow of information between the Management and the Board and its Committees which is necessary to effectively and reasonably perform and discharge their duties.

Familiarization Programme

On appointment, the concerned Director is issued a Letter of Appointment setting out in details, the terms of appointment, duties, responsibilities and expected time commitments. The Company Secretary briefs the

Directors about their legal and regulatory responsibility as a Director. The program includes familiarizing them with all facts of Personal Protective Equipment manufacturing. The details of familiarization program can be accessed from the Company's website www.mallcom.in

(F) Board Evaluation

During the year, the Board adopted a formal mechanism for evaluating its performance and effectiveness as well as that of its Committees and individual Directors, including the Chairman of the Board. For Board and its Committees, the exercise was carried out through a structured evaluation process covering various aspects of the Board's functioning such as composition of the Board & committees, experience & competencies, performance of specific duties & obligations, governance issues etc. In case of evaluation of the individual Directors, one to one meeting of each Director with the Chairman of the Board and the Chairman of the Nomination & Remuneration Committee was held.

The Directors were satisfied with the evaluation results, which reflected the overall engagement and effectiveness of the Board and its Committees.

3. AUDIT COMMITTEE

The Audit Committee is constituted in line with the provisions of Listing Regulations with the Stock Exchanges and Companies Act, 2013. The Company has a qualified and Independent Audit Committee comprising of three non-executive Directors out of which two are Independent Directors. The Committee is vested with following powers and terms of references as prescribed under relevant provisions of the Companies Act, 2013 and Listing Regulations:

Terms of Reference :

The Audit committee has been entrusted with the job of reviewing the reports of the internal auditors and the Statutory Auditors periodically and discussing their findings and suggesting corrective measures. The role of the Audit Committee is as follows:-

1. Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible.
2. Recommending to the Board, the appointment, reappointment and if required, the replacement or removal of the statutory auditor and the fixation of audit fees.
3. Approval of payment to statutory Auditors for any other services rendered by the statutory Auditors.
4. Reviewing, with the management, the Annual Financial Statements before submission to the Board for approval, with particular reference to:-
 - a) Matters required to be included in the Directors' Responsibility Statement to be included in the Board's Report in terms of section 134 of the Companies Act, 2013;
 - b) Changes, if any, in accounting policies and practices and reasons for the same;



- c) Major accounting entries involving estimates based on the exercise of judgment by the management;
 - d) Significant adjustments made in the Financial Statements arising out of Audit findings;
 - e) Compliance with listing and other legal requirements relating to Financial Statements;
 - f) Disclosure of any related party transactions;
 - g) Qualifications, if any, in the draft Audit Report;
 - h) The going concern assumption.
6. Reviewing with the management, the quarterly Financial Statements before submission to the Board for approval.
 7. Approval or any subsequent modification of transactions of the company with related parties.
 8. Reviewing with the management performance of statutory and internal Auditors, adequacy of the internal control systems.
 9. Discussing with Internal Auditors any significant findings and following up thereon.
 10. Reviewing the findings of any internal investigations by the internal Auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the same to the Board.
 11. Discussing with statutory Auditors before the Audit commences about the nature and scope of Audit as well as post-audit discussion to ascertain any area of concern.
 12. To look into the reasons for substantial defaults in the payment to the shareholders, (in case of non-payment of declared dividends) suppliers and other creditors, if any
 13. To review the functioning of the Whistle Blower Mechanism, in case the same exists.
 14. Carrying out any other functions as is mentioned in the terms of reference of the Audit Committee.

In addition to the above, the Audit Committee also reviews the following:

1. management discussion and analysis of financial condition and results of operations.
2. statement of significant related party transactions (as defined by the audit committee), submitted by management.
3. management letters / letters of internal control weaknesses issued by the statutory auditors.
4. internal audit reports relating to internal control weaknesses; and
5. the appointment, removal and terms of remuneration of the chief internal auditor shall be subject to review by the audit committee.
6. the quarterly/half yearly/annual financial performance of the Company before being presented to the Board.
7. achievement of the actual financial results vis-à-vis the budget of the Company.
8. the statement of uses / application of funds raised through preferential issue.

Composition, Meeting and Attendance :

(i) The current composition of the Audit Committee is as under:

Sl. No	Name of the Member	Position	No. of Meetings Attended
1.	Mr. R. P. Singh	Chairman	4
2.	Mr. Giriraj Mall	Member	3
3.	Dr. Barsha Khattry	Member	4

The Audit Committee invites such of the executives, including the Chief Financial Officer, as it considers appropriate to be present at the meetings of the Committee. During the year Committee meets four times and the necessary quorum was present at the meetings.

The necessary quorum was present at the meetings. The Company Secretary acts as the Secretary of the Committee.

4. NOMINATION AND REMUNERATION COMMITTEE

The Committee's constitution and terms of reference are in compliance with provisions of the Companies Act, 2013 and the Listing Regulations as amended from time to time.

Terms of Reference :

1. To identify persons who are qualified to become Directors and who may be appointed in senior Management in accordance with the

criteria laid down and to recommend to the Board their appointment and/or removal.

2. To formulate the criteria for determining qualifications, positive attributes and independence of a director, and recommend to the Board a policy, relating to the remuneration of the Directors, key managerial personnel and other employees
3. To formulate the criteria for evaluation of Independent Directors and the Board.
4. To devise a policy on Board diversity.
5. To carry out any other function as is mandated by the Board from time to time and / or enforced by any statutory notification, amendment or modification, as may be applicable.

Composition, Meeting and Attendance

Sl. No	Name of the Member	Position	No. of Meetings Attended
1.	Dr. Barsha Khattry	Chairman	1
2.	Mr. R.P. Singh	Member	1
3.	Mr. Giriraj Mall	Member	1

During the year Committee meets one time and the necessary quorum was present at the meetings. The Company Secretary acts as the Secretary of the Committee.

Remuneration Policy

Pursuant to provision of Section 178 of the Companies Act, 2013 and the Listing Regulation, the Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, has formulated a Remuneration Policy for Directors and Senior Management. The details of which forms part of the Director' Report.

All decisions relating to the remuneration of the Directors were taken by the Board on recommendation of nomination and remuneration committee and in accordance with the Share holders' approval wherever necessary. The remuneration policy of the Company is devised in such a manner as to remain competitive in the industry to attract and retain talent and appropriately reward employees on their contributions.

Remuneration of Executive Director

The Committee recommends to the Board, remuneration of Executive

The details of remuneration, sitting fees and commission paid to each of Directors during the financial year 2015-2016 :

Names	Salary	Perquisites	Sitting Fees for Board and Committee Meeting	Commission	Amount in (Rs.)
					No. of Shares held as on 31.03.2016
Mr. Ajay Kumar Mall	27,26,748.00	-	-	-	11,00,820
Mr. Giriraj Mall	-	-	-	-	50,600
Mr. R. P. Singh	-	-	48,000.00	-	-
Dr. Barsha Khattry	-	-	48,000.00	-	-

5. CSR COMMITTEE

The Company has constituted a CSR Committee as required under section 135 of the Companies Act, 2013. The committee consists of the members as stated below.

Composition, Meeting and Attendance

Sl. No.	Name of the Member	Position	No. of Meetings Attended
1.	Mr. Giriraj Mall	Chairman	2
2.	Mr. Ajay Kumar Mall	Member	2
3.	Dr. Barsha Khattry	Member	1

During the year Committee meets two times and the necessary quorum was present at the meetings. The Company Secretary acts as the Secretary of the Committee.

Terms of Reference :

1. Frame the CSR Policy and its review from time-to-time
2. Ensure effective implementation and monitoring of the CSR activities as per the approved policy, plans and budget.
3. Ensure compliance with the laws, rules & regulations governing the CSR and to periodically report to the Board of Directors.

6. STAKEHOLDERS' RELATIONSHIP COMMITTEE

The Committee's constitution and terms of reference are in compliance with provisions of the Companies Act, 2013 and the Listing Regulations as amended from time to time. The Committee is headed by Mr. Giriraj Kumar Mall, Non Executive Director and consists of other members as stated below.

Terms of Reference :

- a) Consider, resolve and monitor redressal of investors'/shareholders' grievances related to transfer of securities, non-receipts of Annual Reports, non-receipts of declared dividend etc
- b) Oversee the performance of the Company's Registrars and Transfer Agents.

- c) Carry out any other function as is referred by the Board from time to time and / or enforced by any statutory notification / amendment or modification as may be applicable.
- d) Perform such other functions as may be necessary or appropriate for the performance of its duties.

The current composition of the Stakeholders' Relationship Committee is as under :

Sl. No.	Name of the Member	Position
1.	Mr. Giriraj Mall	Chairman
2.	Mr. Ajay Kumar Mall	Member
3.	Dr. Barsha Khattry	Member

During the year Committee meets three times and the necessary quorum was present at the meetings. Company Secretary is designated as the "Compliance Officer" who oversees the Redressal of the investors' grievances.

Investor Grievance Redressal

Status of Investor Complaints as on 31st March, 2016 and reported under the Listing Regulations are as under:

Complaints as on April 1, 2015	: Nil
Received during the year	: Nil
Resolved during the year	: Nil
Pending as on March 31, 2016	: Nil

All the requests for transfer of shares have been processed on time and there are no transfer pending for more than 15 days.

7. GENERAL BODY MEETINGS

The particulars of last three Annual General Meetings of the Company are provided as under. All the resolutions set out in the respective notices were passed by the shareholders.

Nature of Meeting	Date and Time	Venue	Whether Special Resolution passed
Thirty-first Annual General Meeting	11th September, 2015 at 11.00 a.m.	EN-12, Sector-V, Salt Lake City, Kolkata-700091	Yes
Thirtieth Annual General Meeting	28th August, 2014 at 10.00 a.m.	EN-12, Sector-V, Salt Lake City, Kolkata-700091	Yes
Twenty- Ninth Annual General Meeting	20th September, 2013 at 10.00 a.m.	EN-12, Sector-V, Salt Lake City, Kolkata-700091	No

Extraordinary General Meeting (EGM)

The Company held an EGM on 7th December, 2015 for appointment of Statutory Auditor.

Details of Resolution passed through postal ballot, the persons who conducted the postal ballot exercise and details of the voting pattern During the year under review, no resolution has been passed through the exercise of postal ballot.

8. MEANS OF COMMUNICATION

- a) **Results :** The quarterly, half-yearly and yearly financial results of the Company are sent to the Stock Exchange immediately after they are approved by the Board. These are normally published in the Financial Express, Business Standard and other newspaper.
- b) **Website :** These results are simultaneously posted on the website of the Company at www.mallcom.in and also uploaded on the website of the Exchange where the Company is listed. The Company has not made any presentation to the institutional investors or to the analysts during the financial year.
- c) **Green environment :** The Company's philosophy focuses on making the environment greener for the benefit of posterity. In this regard, Your Company requests its shareholders to register / update the e-mail ids for communication purpose thereby contributing to our environment.

9. DISCLOSURE

During the year 2015-2016, the Company had no materially significant transaction with related party, which is considered to have potential conflict with the interest of the Company at large.

The Company has followed all relevant Accounting Standards while preparing Financial Statements.

There has not been any non-compliance, penalties or strictures imposed on the Company by the Stock Exchanges, SEBI or any other statutory authority, on any matter relating to the capital markets, during the last three years.

During the year ended the Company does not have any material listed/unlisted subsidiary companies as defined in Regulation 16 of the

12. GENERAL SHAREHOLDERS' INFORMATION

- a) **Annual General Meeting :**
 - Date : September 8th, 2016
 - Time : 11.00 a.m.
 - Venue : Gyan Manch, 11, Pretoria Street, Kolkata-700071.
- b) **Dates of Book Closure :** 2nd September, 2016 to 8th September, 2016 (both days inclusive) for the purpose of Annual General Meeting and Dividend
- c) **Dividend Payment :** Dividend, if declared, shall be paid within 30 days from the date of the Annual General Meeting. Dividend shall be remitted electronically i.e. through NECS, NEFT etc. wherever bank details of shareholders are available with the Company, and in other cases, through physical warrants, payable at par.
- d) **Dividend history for the last 5 years is as under :**

Financial Year	Rate of Dividend (%)	Dividend per Share (Rs.)	Total Dividend Amount (in Rs.)
2010-11	15	1.50	93,60,000
2011-12	12	1.20	74,88,000
2012-13	12	1.20	74,88,000
2013-14	15	1.50	93,60,000
2014-15	15	1.50	93,60,000

Listing Regulations. The Company has framed the policy for determining material subsidiary as required under Regulation 16 of the Listing Regulation and the same is disclosed on the Company's website at www.mallcom.in

Your Company has established a Vigil Mechanism/ Whistle Blower Policy to enable stakeholders (including Directors and employees) to report unethical behavior, actual or suspected fraud or violation of the Company's Code of Conduct. The Policy provides adequate safeguards against victimization of Director(s)/employee(s) and direct access to the Chairman of the Audit Committee in exceptional cases. The Protected Disclosures, if any reported under this Policy will be appropriately and expeditiously investigated by the Chairman. The Whistle Blower Policy has been disclosed on the Company's website at www.mallcom.in.

The Company has an approved Risk Management Policy by the Board. Risk evaluation and management is an ongoing process within the organization and is periodically reviewed by the Board of Directors.

10. CHIEF EXECUTIVE OFFICER (CEO)/CHIEF FINANCIAL OFFICER (CFO) CERTIFICATION

The Managing Director & CEO and CFO have issued certificate pursuant to the provisions of Regulation 17(8) of the Listing Regulations certifying that the financial statement do not contain any materially untrue statement and these statements represent a true and fair view of the Company's affairs. The said certificate is annexed and forms part of the Annual Report.

11. SUBSIDIARY COMPANIES

There is no material Indian Subsidiary Company requiring appointment of Independent Director of the Company. The requirements of the Regulation 24 of the Listing Regulation with regard to subsidiary companies have been complied with.



e) Unclaimed Dividend

The Company is required to transfer dividends which remained unpaid/unclaimed for a period of seven years to the Investor Education & Protection Fund established by the Government. The Company will in August 2018 transfer to the said fund, the dividend for the year ended 31st March, 2011 which have remained unclaimed/unpaid.

f) Electronic Clearing Service (ECS)

The Company has extended the ECS facility to shareholders to enable them to receive dividend through electronic mode in their bank account. The Company encourages members to avail this facility as ECS provided adequate protection against fraudulent interception and encashment of Dividend warrants, apart from eliminating loss/ damage of dividend

warrants in transit and correspondence with the Company on revalidation / issuance of duplicate dividend warrants.

g) Bank details for Electronic shareholder

Members are requested to notify their Depository Participant (DP) about the changes in the bank details. Members are requested to furnish complete details of their bank accounts, including the MICR codes of their banks, to their DPs.

h) Furnish copies of Permanent Account Number (PAN)

The members are requested to furnish their PAN which will help us to strengthen compliance with KYC norms and provisions of Prevention of Money Laundering Act, 2002 and for transfer of shares in physical form. SEBI has made it mandatory to the transferee to submit a copy of PAN card to the Company.

i) Financial Calendar of the Company (tentative)

Sl. No.	Event	Period
1.	Financial Year	April 2016 to March 2017
2.	First Quarter Results	2nd week of August 2016
3.	Half yearly Results	2nd week of November 2016
4.	Third Quarter Results	2nd week of February 2017
5.	Financial Results for year ending 31st March, 2017	Before end of May 2017
6.	33rd Annual General meeting for the year ending 31st March, 2017	Before 30th September, 2017

j) Listing of Equity Shares on Stock Exchange

Equity shares of Mallcom (India) Ltd. are listed on BSE Limited.

The annual listing and custodian fees have been paid to the stock exchanges and depositories.

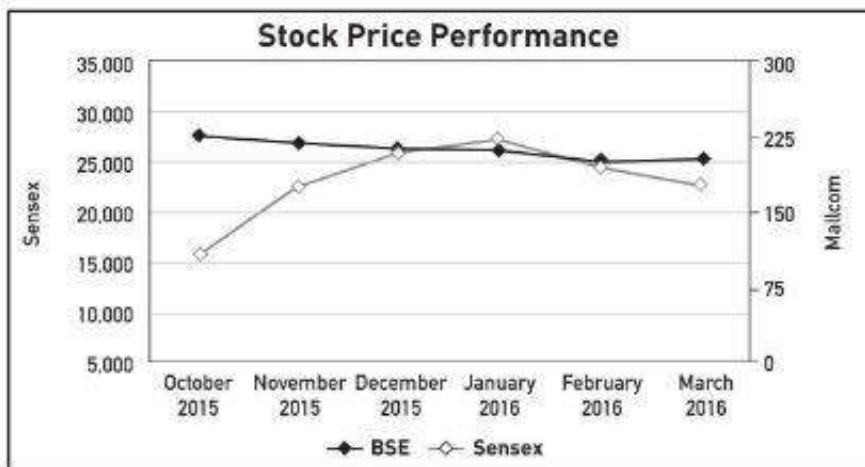
k) Stock Code

BSE Ltd.	- 539400
ISIN Number of Company's Shares for NSDL & CDSL	- INE389C01015

l) Market Price data and the performance in to BSE (Sensex)

The high and low closing price during each month of the year 2015-16 at BSE is given below :

Month	SHARE PRICE BSE	
	High (Rs.)	Low (Rs.)
April 2015	Nil	Nil
May 2015	Nil	Nil
June 2015	Nil	Nil
July 2015	Nil	Nil
August 2015	Nil	Nil
September 2015	Nil	Nil
October 2015	105.80	79.99
November 2015	174.00	110.70
December 2015	208.90	132.00
January 2016	221.80	165.00
February 2016	195.00	126.00
March 2016	177.00	130.00



m) Registrar and Transfer Agents and Share Transfer System

Niche Technologies Pvt. Ltd. having their office at 71, B. R. B. Basu Road, D-511 Bagree Market, Kolkata- 700001 are the Registrar and Transfer Agents (RTA) as also the Registrar for Electronic Connectivity. Entire

function of Share transfers in physical form are registered and returned within a period of 15 days of receipt, provided the documents are clear in all respects. Officer of the Company have been authorised to approve transfer in physical form.

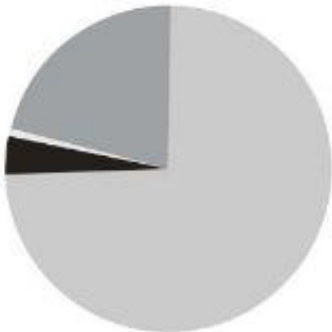




n) Distribution of Shares

The shareholding distribution of the equity shares as on 31st March, 2016 is given below :

No. of Equity Shares held	No. of shareholders	% of shareholders	No. of shares held	% of shareholding
1 - 500	848	91.58	72,792	1.17
501 - 1000	28	3.02	24,295	0.39
1001-5000	30	3.24	67,465	1.08
5001-10000	4	0.43	25,951	0.42
10001-50000	5	0.54	1,07,606	1.72
50001-100000	3	0.32	2,24,600	3.60
100001 and above	8	0.86	57,17,291	91.62
TOTAL	926	100.00	62,40,000	100.00

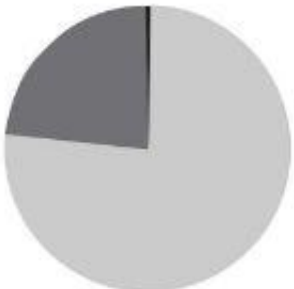



o) Shareholding Pattern

The shareholding of different categories of the shareholders as on 31st March, 2016 is given below :

	Category	No. of Shares	Percentage
	 Promoter's holding	4651166	74.54
	 Individual/Others	213888	3.42
	 Bodies Corporate	38520	0.62
	 NRI	1336426	21.42
	TOTAL	6240000	100.00

p) Dematerialization of shares and liquidity

99.41% of the paid-up Capital has been dematerialized as on 31st March, 2016.

	Description	No. of Shares	Percentage
	 NSDL	4758601	76.26
	 CDSL	1444614	23.15
	 PHYSICAL	36785	0.59
	TOTAL	6240000	100



q) Outstanding GDRs /ADRs /Warrants or any Convertible instruments

Not Issued.

r) Commodity price risks or Foreign Exchange risk and Hedging activities

The Company is exposed to the risk of price fluctuation. The Company proactively manages these risks through forward booking and proactive vendor development practices. The Company's reputation for quality, products differentiation and service, coupled with existence of powerful brand image with robust marketing network mitigates the impact of price risk on finished goods.

s) Plant location

The Company's plants are located at :

- i) Plot No.1665 & 1666, Zone- 9, Kolkata Leather Complex, Bantala, 24 Parganas (South) - 743 502

ii) 34 B & C, C. N. Roy Road, Kolkata-700 039

iii) Plot No.35 & 36, Sector-1, FSEZ, Falta, 24 Parganas (South), West Bengal

iv) Plot No.32, Sector-3A, Integrated Industrial Estate, Haridwar-249403,Uttarakhand

t) Address for correspondence

Registered office:

EN-12, Sector-V, Salt Lake City, Kolkata-700091

Tel: + 91 33 4016 1000, Fax: +91 33 4016 1010

E-mail: investors@mallcom.in

u) Discretionary Requirement

The Company has not adopted the non-mandatory requirements as specified in the Listing Regulations.

For and on behalf of the Board

Place: Kolkata
Date: 30th May, 2016

A. K. Mall
Managing Director

CEO/CFO CERTIFICATION

To
The Board of Directors
Mallcom (India) Ltd.

- a) We have reviewed financial statements and the cash flow statement of Mallcom (India) Ltd. for the year ended March 31, 2016 and that to the best of our knowledge and belief, we state that:
- these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
 - these statements together present a true and fair view of the Company's affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- b) There are, to the best of our knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or violative of the company's code of conduct.
- c) We accept responsibility for establishing and maintaining internal controls for financial reporting and that we have evaluated the effectiveness of the internal control system of the company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or

operation of internal controls, if any, of which we are aware and the steps taken or propose to be taken to rectify there deficiencies.

- d) We have indicated to the auditors and the Audit Committee:
- Significant changes in internal control over financial reporting during the year, whenever applicable;
 - That there were no significant changes in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - instances of significant fraud of which we have become aware and the involvement therein, if any, of the management or an employee having such significant role in the Company's internal control system over financial reporting.

Yours sincerely

For Mallcom (India) Ltd.
A. K. Mall
Managing Director

Place: Kolkata
Date: 30th May, 2016

S. S. Agrawal
Chief Financial Officer

CODE OF CONDUCT

DECLARATION

As provided under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Board Members and the Senior Management Personnel have confirmed compliance with the Code of Conduct for the year ended 31st March, 2016.

For Mallcom (India) Ltd.
A. K. Mall
Managing Director
Place: Kolkata
Dated: 30th May, 2016



CERTIFICATE ON CORPORATE GOVERNANCE

To

The Members of

Mallcom (India) Ltd.

I have examined the compliance of conditions of Corporate Governance by Mallcom (India) Limited., for the year ended March 31, 2016, as stipulated in Chapter IV of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations, 2015 pursuant to the Listing Agreement of the said Company with stock exchanges.

The compliance of conditions of Corporate Governance is the responsibility of the management. My examination was limited to a review of the procedures and implementation thereof, adopted by the company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In my opinion and to the best of my information and according to the explanations given to me, I certify that the Company has complied with the conditions of Corporate Governance as stipulated in the provisions as specified in Chapter IV Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 pursuant to Listing Agreement of the said Company with stock exchanges.

I have to state that as per the records maintained by the Company, there were no investor grievances remaining unattended/pending for more than 30 days.

I further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

Practicing Company Secretary

Anju Agarwal

[ACS No. 25188]

[M.No.14376]

Place: Kolkata

Dated: 30th May, 2016

EIGHT YEAR'S FINANCIAL STATISTICS

OPERATING RESULTS

(Rs. In Lakhs)

	2015-16	2014-15	2013-14	2012-13	2011-12	2010-11	2009-10	2008-09
Gross Income	27,567.19	26,490.70	21,813.30	16,141.20	13,639.14	11,429.93	9,025.05	12,746.10
Profit Before Interest & Tax (PBIT)	1,413.32	1,210.16	1,061.88	805.18	632.40	947.06	425.15	338.40
Profit Before Tax (PBT)	1,191.73	874.47	678.33	506.70	427.05	821.27	250.31	155.29
Profit After Tax (PAT)	763.42	513.46	450.14	350.30	346.59	662.98	204.52	143.20
Dividends	124.80	93.60	93.60	74.88	74.88	93.60	62.40	62.40
Retained Profits	613.22	400.81	340.63	262.69	259.92	553.83	131.52	70.20

SOURCES OF FUNDS

Share Capital	624.00	624.00	624.00	624.00	624.00	624.00	624.00	624.00
Reserve & Surplus	5,040.39	4,427.18	4,104.38	3,763.74	3,501.27	3,247.20	2,285.81	2,154.29
Total Shareholder's Funds	5,664.39	5,051.18	4,728.38	4,387.74	4,125.27	3,871.20	2,909.81	2,778.29
Borrowing	5,003.42	4,687.60	6,005.70	4,540.32	3,521.75	2,996.54	2,953.08	2,566.87
Funds Employed	10,667.81	9,738.78	10,734.08	8,928.06	7,647.02	6,867.73	5,862.89	5,345.17

APPLICATION OF FUNDS

Gross Fixed Assets	6,672.92	5,980.96	5,422.00	4,953.46	4,791.97	4,329.57	3,903.24	3,319.62
Depreciation	3,597.39	3,171.16	2,656.59	2,392.93	2,112.67	1,842.28	1,544.32	1,272.92
Net Fixed Assets	3,075.53	2,809.80	2,765.41	2,560.53	2,679.30	2,487.30	2,358.91	2,046.70
Investments	588.78	645.74	145.15	145.15	145.15	102.84	200.16	599.86
Current Assets	10,574.32	10,536.98	11,054.40	8,094.07	6,051.03	6,125.31	4,600.41	3,773.13
Less: Current Liabilities & Provisions	8,777.28	8,945.68	8,282.31	6,589.17	4,907.45	4,987.54	1,296.59	1,074.84
Net Current Assets	1,797.04	1,591.30	2,772.09	1,504.90	1,143.58	1,137.77	3,303.82	2,698.30
Miscellaneous Expenditure	-	-	-	-	-	-	-	0.31
Net Assets Employed	5,461.35	5,046.84	5,682.65	4,210.58	3,968.03	3,727.91	5,862.89	5,345.17
PBIT to Gross Income (%)	5.13	4.57	4.87	4.99	4.64	8.29	4.71	2.65
PBIT to Net Assets Employed (%)	25.88	23.98	18.69	19.12	15.94	25.40	7.25	6.33
PAT on Shareholder's Fund (%)	13.48	10.17	9.50	7.98	8.40	17.13	7.03	5.15
EPS	12.23	8.23	7.21	5.61	5.50	10.62	3.28	2.48
DPS	2.00	1.50	1.50	1.20	1.20	1.50	1.00	1.00
Net Worth per Equity Share (Rs.)	90.78	80.94	75.78	70.32	66.11	62.04	46.63	44.52

INDEPENDENT AUDITOR'S REPORT

to the Shareholders of MALLCOM (INDIA) LIMITED

Report on the Standalone Financial Statements

We have audited the accompanying standalone financial statements of MALLCOM (INDIA) LIMITED ("the Company"), which comprise the Balance Sheet as at 31st March 2016, and the Statement of Profit and Loss and Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation and presentation of these standalone financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these standalone financial statements based on our audit. We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the standalone financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the standalone financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the standalone financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the standalone financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's

Directors, as well as evaluating the overall presentation of the standalone financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- In the case of the Balance Sheet, of the state of affairs of the Company as at 31st March 2016,
- In the case of the statement of Profit and Loss account, of the PROFIT for the year ended on that date, and
- In the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

Other Matter

Attention is drawn to note No. 43 of the standalone financial statements regarding compliance pending of the provision of section 135 of the Companies Act 2013 relating to Corporate & Social Responsibility.

Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the Annexure A, a statement on the matters specified in the paragraph 3 and 4 of the Order, to the extent applicable.
- As required by section 143(3) of the Act, we report that :
 - We have sought & obtained all the information & explanation which to best of our knowledge and belief were necessary for purpose of our audit.
 - In our opinion proper books of account as required by law have been kept by the Company so far as appears from our examination of those books.
 - The Balance Sheet, the Statement of Profit and Loss, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of Companies (Accounts) Rules, 2014.

- (e) On the basis of written representations received from the directors as on 31st March 2016, taken on record by the Board of Directors, none of the directors is disqualified as on 31st March 2016, from being appointed as a director in terms of Section 164(2) of the Act.
- (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in 'Annexure B', and
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
- (i) The company has disclosed the impact of pending litigations on its financial position in note 29 to the standalone financial statements.
- (ii) The company did not have any long term contracts including derivative contracts for which there were any material foreseeable losses.
- (iii) There are no amounts which are required to be transferred to the Investor Education and Protection Fund.

For S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Kr. Singhania
Partner
Membership No. 52722

Place : Kolkata
Dated 30th May, 2016



ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT

As required by section 143(3) of the Act, we report that

1. a) The company has maintained proper records showing full particulars, including quantitative details and situation of its fixed assets.
- b) The fixed assets have been physically verified by the management during the year. In our opinion, the frequency of verification of the fixed assets by the management is reasonable having regard to the size of the company and the nature of its assets. No discrepancies were noticed on verification.
- c) Based on the audit procedure performed and according to the records of the company, the title deeds of all the immovable properties are held in the name of the company.
2. a) The inventories have been physically verified by the management. In our opinion, the frequency of verification is reasonable.
- b) The discrepancies noticed on verification between the physical stocks and the book records were not material and have been properly dealt with in the books of accounts.
3. Since the company has not granted any loans, secured or unsecured, clause (a), (b) & (c) of section (iii) of para 3 of the Order is not applicable.

4. Since the company does not have any loan, as such provisions of section 185 and 186 of the Act are not applicable.
5. Since the company has not accepted any deposits, section (v) of para 3 of the Order is not applicable.
6. We have broadly reviewed the accounts and records maintained by the company pursuant to the Companies (Cost Records and Audit) Rules, 2014 read with Companies (Cost Records and Audit) Amendment Rules, 2014 specified by the Central Government under section 148 of the Act, and are of the opinion that prima facie, the prescribed cost records have been maintained. We have, however, not made a detailed examination of the records with a view to determine whether they are accurate or complete.
7. a) According to the information and explanations given to us, the company has generally been regular in depositing undisputed statutory dues with appropriate authorities including Provident Fund, Employees State Insurance, Income Tax, Sales Tax, Value Added Tax, Service Tax, Custom Duty, Excise Duty, Cess and other material statutory dues applicable to it.
- b) According to the information and explanations given to us, there are no undisputed amounts payable in respect of the aforesaid dues as at 31st March, 2016 for a period of more than six months from the date they became payable, except the following:

Name of the Statute	Nature of the dues	Amount Rs.	Period to which amount relates	Forum where the dispute is pending
Income Tax Act	Income Tax demand	1,587,930 6,008,330 2,531,300	A.Y. 2013-14 A.Y. 2012-13 A.Y. 2010-11	CIT(Appeal)
Income Tax Act	Income Tax demand	9,418,210	A.Y. 2011-12	Income Tax Tribunal

8. In our opinion and according to the information and explanations given to us, the company has not defaulted in the repayment of loans or borrowings from Banks. The company did not have outstanding loans from Financial Institutions, Debenture Holders or Government.
9. Since the Company did not raise any money by way of initial public offer or further public offer (including debt instruments) and term loans during the year, section (ix) of para 3 of the Order is not applicable.
10. According to the information and explanations give to us, no fraud by the Company or on the Company by its officers or employees has been noticed or reported during the course of our audit.
11. In our opinion and according to the information and explanations given to us, the company has paid / provided managerial remuneration in accordance with the requisite approvals mandated provisions of section 197 read with Schedule V to the Companies Act, 2013.
12. In our opinion and according to the information and explanations given to us, the Company is not a nidhi company, as such section (xii) of para 3 of the Order is not applicable.
13. In our opinion and according to the information and explanations give to us, all transactions with the related parties are in compliance with Sections 177 and 188 of the Companies Act, 2013 where

applicable and details of such transactions have been disclosed in the standalone financial statements as required by the applicable accounting standards.

14. According to the information and explanations give to us and based on our examination of the records of the Company, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year.
15. According to the information and explanations give to us and based on our examination of the records of the Company, the Company has not entered into non-cash transactions with directors or persons connected with them, as such section (xv) of para 3 of the Order is not applicable.
16. The Company is not required to be registered under Section 45-IA of the Reserve Bank of India Act 1934.

For S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Kr. Singhania
Partner
Membership No. 52722

Place : Kolkata
Dated 30th May, 2016

ANNEXURE B TO THE AUDITORS' REPORT

Report on the Internal Financial Controls under Clause (ii) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

We have audited the internal financial controls over financial reporting of MALLCOM (INDIA) Limited ('the Company') as of 31st March 2016 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note of Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note of Audit of Internal Financial Controls over Financial Reporting (the 'Guidance Note') and the Standards on Auditing, issued by ICAI and deemed to be prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purpose in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transaction and dispositions of the assets of the Company, (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of the Management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the financial statements.

Inherent Limitation of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future period are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in condition, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Company has, in all material respects, and adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March 2016, based on the internal control over financial reporting criteria established by the company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India.

For S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Kr. Singhania
Partner
Membership No. 52722

Place : Kolkata
Dated 30th May, 2016



BALANCE SHEET as at 31st March, 2016

Amount in (Rs.)

Sl.No.	Particulars	Note No.	31-March-2016	31-March-2015
I.	EQUITY AND LIABILITIES			
	(1) Shareholder's Funds			
	(a) Share Capital	2	62,400,000	62,400,000
	(b) Reserves and Surplus	3	504,038,733	442,717,994
			566,438,733	505,117,994
	(2) Non Current Liabilities			
	(a) Long Term Borrowings	4	-	15,911,448
	(b) Deferred Tax Liabilities (Net)	5	-	356,747
			-	16,268,195
	(3) Current Liabilities			
	(a) Short Term Borrowings	6	500,341,827	452,848,610
	(b) Trade Payables	7	234,363,838	290,541,312
	(c) Other Current Liabilities	8	122,880,021	138,298,114
	(d) Short Term Provisions	9	20,142,428	12,879,861
			877,728,114	894,567,896
	Total Equity & Liabilities		1,444,166,847	1,415,954,086
II.	ASSETS			
	(1) Non Current Assets			
	(a) Fixed Assets	10		
	(i) Tangible Assets		285,058,344	229,556,369
	(ii) Intangible Assets		1,591,552	1,729,779
	(iii) Capital WIP		20,903,347	49,693,548
			307,553,243	280,979,696
	(b) Non current investments	11	588,803,350	64,573,616
	(c) Long term loans and advances	12	19,624,813	16,703,214
	(d) Deferred Tax Asset (Net)	5	678,242	-
			386,736,648	362,256,526
	(2) Current Assets			
	(a) Inventories	13	494,433,779	433,152,222
	(b) Trade receivables	14	333,419,654	287,401,541
	(c) Cash and cash equivalents	15	12,219,508	8,559,846
	(d) Short Term Loans and Advances	16	217,357,260	324,583,950
			1,057,430,200	1,053,697,559
	Total Assets		1,444,166,847	1,415,954,086
	SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES	1		

Schedules referred to above and notes attached there to form an integral part of Balance Sheet
This is the Balance Sheet referred to in our Report of even date.

S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Singhania
Partner
Membership No. 52722

Place: Kolkata
Date: 30th May, 2016

For and on behalf of the Board

A.K.Mall
Managing Director

Nidhi Agarwal
Company Secretary

G.K.Mall
Director

S.S.Agarwal
Chief Financial Officer

STATEMENT OF PROFIT & LOSS ACCOUNT for the year ended 31st March, 2016

		Amount in (Rs.)		
S.No.	Particulars	Note No.	31-March-2016	31-March-2015
I	Revenue from Operations	17	2,756,719,310	2,649,070,552
II	Other Income	18	1,830,811	3,721,831
III	Total Revenue (I +II)		2,758,550,121	2,652,792,383
IV	Expenses:			
	Cost of Materials Consumed	19A	1,310,158,905	1,722,387,569
	Purchase of Stock-in-Trade	19B	1,070,827,474	590,835,678
	Changes in Inventories of Finished goods and Work-in-Progress	20	(36,019,289)	(30,196,159)
	Employee Benefit Expense	21	92,308,287	76,634,347
	Financial Costs	22	22,159,362	33,568,942
	Depreciation and Amortization Expenses	23	42,636,219	41,579,535
	Other Expenses	24	137,306,593	130,535,761
	Total Expenses		2,639,377,551	2,565,345,671
V	Profit before exceptional and extraordinary items and tax (III - IV)		119,172,570	87,446,712
VI	Exceptional & Extraordinary Items		-	-
VII	Profit before tax (V - VI)		119,172,570	87,446,712
VIII	Less: Tax expense			
	(1) Current tax		43,865,892	33,000,000
	(2) Deferred tax		(1,034,989)	1,295,760
	(3) Income Tax for Earlier Years		-	1,804,532
IX	Profit/(Loss) for the period (VII - VIII)		76,341,667	51,346,420
X	Earning per equity share:			
	(1) Basic	26	12.23	8.23
	(2) Diluted	26	12.23	8.23
	SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES	1		

Schedules referred to above and notes attached there to form an integral part of Profit & Loss Statement
This is the Profit & Loss Statement referred to in our Report of even date.

S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Singhania
Partner
Membership No. 52722

Place: Kolkata
Date: 30th May, 2016

For and on behalf of the Board

A.K.Mall
Managing Director

Nidhi Agarwal
Company Secretary

G.K.Mall
Director

S.S.Agarwal
Chief Financial Officer

CASH FLOW STATEMENT for the year ended 31st March, 2016

Amount in (Rs.)

Particulars	Year ended	
	31-March-2016	31-March-2015
A. CASH FLOW FROM OPERATING ACTIVITIES		
Net Profit before Taxation and Extraordinary Items	119,172,570	87,446,712
Adjustment for :		
Depreciation	42,636,219	41,579,535
Interest Expenses	15,506,714	26,228,520
Sundry Balances written off	460,041	183,961
Irrecoverable debts written off	1,522,187	1,473,259
Interest Income	(766,015)	(134,408)
Profit on Sale of Fixed Assets/Investment	(865,137)	(1,032,311)
Unspent Liability & unclaimed balances Written Back	-	(623,200)
Operating Profit before Working Capital Changes	177,666,578	155,122,064
Movements in Working Capital		
Decrease/(Increase) in Inventories	(61,281,556)	(26,305,390)
Decrease/(Increase) in Trade Receivables	(48,000,340)	54,278,413
Decrease/(Increase) in Short Term Loans and Advances	107,226,790	31,232,401
Decrease/(Increase) in Long Term Loans and Advances	(2,921,599)	145,080
Increase/(decrease) in Short Term Provisions	7,262,567	1,050,334
Increase/(decrease) in Other Current Liabilities	(15,418,093)	(53,878,561)
Increase/(decrease) in Trade Payable	(63,314,494)	158,738,232
Cash generated from Operations	101,219,852	320,382,578
Direct Taxes paid(net of Refunds)	40,484,290	40,326,599
Net Cash from Operating Activities	60,735,562	280,055,979
B. CASH FLOW FROM INVESTING ACTIVITIES		
Interest Income	766,015	134,408
Profit on Sale of Investments	979,964	-
Outflow		
Purchase of Fixed Assets	(98,114,794)	(34,570,515)
Expenditure on Capital WIP	28,790,202	(22,721,374)
Purchase/ (Sale) of Investments	5,693,266	(49,569,572)
Net cash used in investing activities	(61,885,347)	(106,727,054)
C. CASH FLOW FROM FINANCING ACTIVITIES		
Inflow		
Repayment of Long Term Loans	(15,911,448)	(93,287,220)
Proceeds from Short Term Borrowings	47,493,118	-
Repayment of Short Term Borrowings	-	(38,522,437)
Interest Paid	(15,506,714)	(26,228,520)
Dividend paid	(9,360,000)	(9,360,000)
Dividend Distribution Tax paid	(1,905,509)	(1,590,732)
Net Cash used in Financing activities	4,809,447	(168,988,909)
Net Increase/(Decrease) in cash or cash equivalents (A+B+C)	3,659,661	4,340,016
Cash or Cash equivalents at the beginning of the year	8,559,846	4,219,830
Cash or Cash equivalents at the end of the year	12,219,507	8,559,846

The above Cash Flow Statement has been prepared under the indirect method set out in Accounting Standard on Cash Flow Statement (AS 3).
This is the Cash Flow Statement referred to in our report of even date

S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Singhania
Partner
Membership No. 52722

Place: Kolkata
Date: 30th May, 2016

For and on behalf of the Board

A.K.Mall
Managing Director

Nidhi Agarwal
Company Secretary

G.K.Mall
Director

S.S.Agarwal
Chief Financial Officer

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016**Note 1 : Corporate Information**

Mallcom (India) Ltd., domiciled in India, was incorporated in the year 1983 under Companies Act 1956. The company is one of the established manufacturer – exporter of Personal Protective Equipments. It has a long track record in the Industrial Safety Products category.

Note 1.1: Statement of Significant Accounting Policies**Basis for preparation of Financial Statements**

The financial statements have been prepared in accordance with the Generally Accepted Accounting Principles in India and comply with the Accounting Standards specified under Section 133 of the Companies Act, 2013 read with Rule 7 of the Companies (Accounts) Rule, 2014. The financial statements are prepared on historical cost convention on accrual basis except for insurance claims which are accounted for on cash/acceptance basis due to uncertainty of realization.

The preparation of the financial statements in conformity with Generally Accepted Accounting Principles requires the management to make estimates and assumptions that affect the reported amounts of assets, liabilities and contingent liabilities at the date of financial statements and income and expenses for the reporting period. Estimates and assumptions are reviewed on an ongoing basis.

The Accounting Policies in all material aspects, have been consistently applied by the company and are consistent with those used in the previous year except otherwise stated.

The significant accounting policies followed by the Company are stated below:

i) Revenue recognition**Sale of goods**

Revenue is recognized when the significant risks and rewards of ownership of the goods have passed to the buyer, which generally coincides with delivery.

Export Incentives

Export incentives are accounted for on export of goods in the year of export if the entitlements can be estimated with reasonable accuracy and conditions precedent to claim are fulfilled.

Interest

Revenue is recognized on a time proportion basis taking into account the amount outstanding and the rate applicable.

Dividend

Revenue is recognized when the shareholders' right to receive payment is established by the balance sheet date.

ii) Fixed Assets

Fixed Assets are stated at cost less depreciation and impairment loss, if any, except in case of land, which is shown at cost including the cost

of development, which is capitalised. Cost comprises the purchase price and any directly attributable cost of bringing the assets to its working condition for its intended use.

Depreciation on Tangible Fixed Assets is provided over the estimated useful life as specified in Schedule II of the Companies Act, 2013 on Written Down Value Method.

Depreciation on additions/disposals during the year is provided on pro-rata basis with reference to the date of addition /disposal.

Intangible assets are amortised over useful life not exceeding 6 years.

iii) Expenditure on New/Expansion Projects

Expenditure directly relating to the construction activity is capitalized. Pre operative and indirect expenditure incurred during construction period is capitalized as part of indirect construction cost to the extent to which the expenditure is related to the construction or is incidental thereto. Income attributable to the project is deducted from the total of such expenditure.

iv) Impairment

The carrying amounts of assets are reviewed at each balance sheet date if there is any indication of impairment based on internal/ external factors. An impairment loss is recognized wherever the carrying amounts of an asset exceed its recoverable amount. The recoverable amount is the greater of the assets' net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value at the weighted average cost of capital. Reversal of impairment loss is recognized immediately as income in the Statement of Profit and Loss.

v) Investments

Investments that are readily realizable and intended to be held for not more than a year are classified as current investment. All other investments are classified as long term investments. Current investments are carried at lower of cost and fair value determined on individual investment basis. Long-terms investments are carried at cost. A provision of diminution is made to recognize a decline, other than temporary, in the value of long-term investments.

vi) Inventories

Raw Materials, Stores and spares are valued at the lower of cost and estimated net realizable value, after providing for cost of obsolescence and other anticipated losses, wherever, considered necessary. Finished Goods and work-in-progress include cost of conversion and other costs incurred in bringing the inventories to their present location and condition.

Cost is determined on First in First out (FIFO) basis.

vii) Employee Benefits**Short Term Employee Benefits**

Short term employee benefits, such as salaries, wages, incentives etc



NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

are recognized as expenses at actual amounts, in the Statement of Profit and Loss of the year in which the related services are rendered. Leave not availed in a year can be carried forward upto 60 days.

Post Employment Benefits

(a) Defined Contribution Plans

Defined contribution plans are Provident Fund Scheme, Employee State Insurance Scheme and Government administered Pension Fund Scheme for the employees. The company makes monthly contributions towards these funds / schemes, which are recognized in the Statement of Profit & Loss in the financial year to which they relate. There is no obligation other than the monthly contributions.

(b) Defined Benefit Plans

The company has a defined benefit plan for Post-employment benefit in the form of Gratuity for all employees. Contribution on account of gratuity payment is made to the Gratuity Trust. Liability for above defined benefit plan is provided on the basis of actuarial valuation, as at the Balance Sheet date. The actuarial method used for measuring the liability is the Projected Unit Credit method.

viii) Leases

Leases, where the lessor effectively retains substantially all the risks and benefits of ownership of the leased item, are classified as operating leases. Operating lease rentals are recognized as an expense in the Statement of Profit and Loss.

ix) Borrowing Cost

Borrowing Costs relating to acquisition/construction of qualifying assets are capitalized until the time of substantial activities necessary to prepare the qualifying assets for their intended use are complete. A qualifying asset is one that necessarily takes substantial period of time to get ready for its intended use. All other borrowing costs are charged to revenue.

x) Foreign Currency Transaction

Foreign currency transactions are recorded in the reporting currency prevailing at the date of the transaction. Realized gains/ losses on foreign exchange transactions during the year are recognized in the Statement of Profit and Loss.

Monetary assets and liabilities denominated in foreign currency are translated at the yearend rates and resultant gains/losses from foreign exchange translations are recognized in the Statement of Profit and loss.

Forward Exchange Contracts not intended for trading or speculation purposes

The premium or discount arising at the inception of forward exchange contracts is amortised as expense or income over the life of the contract.

Exchange differences on such contracts are recognised in the statement of profit and loss in the year in which the exchange rates change. Any profit or loss arising on cancellation or renewal of forward exchange contract is recognised as income or expense for the year.

xi) Accounting for Taxes on Income

Tax expense comprises of current tax and deferred tax. Current income tax is measured at the amount expected to be paid to the tax authorities in accordance with the Indian Income Tax Act. Deferred income tax reflects the impact of current year's timing differences between taxable income and accounting income for the year and reversal of timing differences of earlier years. Deferred tax is measured based on the tax rates and the tax laws enacted or substantively enacted at the balance sheet date. Deferred tax assets are recognized only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised. Deferred tax asset arising on account of unabsorbed depreciation or carry forward tax losses are recognized only if there is virtual certainty supported by convincing evidence that they can be realized against future taxable profits.

The carrying amount of deferred tax assets are reviewed at each balance sheet date. The company writes down the carrying amount of a deferred tax asset to the extent that it is no longer reasonably or virtually certain, as the case may be, that sufficient income will be available against which deferred tax asset can be realized.

xii) Earnings Per Share

Basic Earning Per Share is calculated by dividing the net profit or loss after tax for the year attributable to Equity Shareholders (after deducting attributable taxes) by the weighted average number of equity shares outstanding during the year. The weighted average numbers of equity shares outstanding during the year are adjusted for events of bonus issue, bonus elements in a right issue to existing shareholders and share splits.

For the purpose of calculating Diluted Earnings per share, the net profit or loss for the year attributable to equity shareholders and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilative potential equity shares.

xiii) Provisions & Contingent Liabilities

A provision is recognized when an enterprise has a present obligation as a result of past event that probably requires an outflow of resources to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. They are reviewed at each balance sheet date and adjusted to reflect the current best estimates

Contingent Liabilities are not provided for and are disclosed by way of notes.

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 2 Share Capital

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1.	AUTHORIZED CAPITAL		
	10,000,000 (10,000,000) Equity Shares of Rs. 10/- each.	100,000,000	100,000,000
		100,000,000	100,000,000
2	ISSUED, SUBSCRIBED & PAID UP CAPITAL		
	6,240,000 (6,240,000) Equity Shares of Rs. 10/- each		
		62,400,000	62,400,000
	Total	62,400,000	62,400,000

A Reconciliation of the shares outstanding at the beginning and at the end of the reporting period

Equity Shares

Particulars	31st March, 2016		31st March, 2015	
	No.	(Rs.)	No.	(Rs.)
At the beginning of the reporting period	6,240,000	62,400,000	6,240,000	62,400,000
Issued during the period	-	-	-	-
Outstanding at the end of the reporting period	6,240,000	62,400,000	6,240,000	62,400,000

B Terms/rights attached to equity shares

The company has only one class of equity shares having a par value of Rs. 10 per share. Each holder of equity shares is entitled to one vote per share.

In the event of liquidation of the company, the holders of equity share will be entitled to receive remaining assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders. Shareholders are entitled to dividend if any declared by the Company. During the year dividend payout of Rs. 2.00 (P.Y. Rs. 1.50) per equity share of Rs.10/-each is proposed.

C The company has issued 34,20,000 shares as fully paid Bonus Shares since incorporation.**D Details of shareholders holding more than 5% shares in the company**

Particulars	31st March 2016		31st March 2015	
	No.	% Holding	No.	% Holding
Ajay Kumar Mall	1,100,820	17.64	1,100,820	17.64
Kadambini Securities Pvt. Ltd.	2,142,986	34.34	2,142,986	34.34
Jay Kumar Daga	1,333,925	21.37	1,400,000	22.44
Mallcom Holdings Pvt. Ltd.	597,600	9.58	597,600	9.58

As per the records of the company, the above shareholding represents both legal and beneficial ownership of the shares.



NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 3 Reserve & Surplus

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Securities Premium Reserve		
	As per last Financial Statement	51,100,000	51,100,000
2	Capital Reserve		
	As per Last Financial Statement	40,148,906	40,148,906
3	General Reserve		
	As per Last Financial Statement	350,554,512	318,355,014
	Less: Adjustment for depreciation	-	7,800,502
	Add: Transferred from surplus in the statement of profit and loss	61,445,488	40,000,000
	Closing Balance	412,000,000	350,554,512
4	Surplus/(deficit) in the statement of profit and loss		
	As per Last Financial Statement	914,576	833,667
	Net Profit for the year	76,341,667	51,346,418
	Profit available for Appropriation	77,256,243	52,180,085
	Appropriations:		
	Proposed Dividend	12,480,000	9,360,000
	Tax on Proposed Dividend	2,540,928	1,905,509
	Transfer to General Reserve	61,445,488	40,000,000
	Closing Balance	789,827	914,576
	Total	504,038,733	442,717,994

Note : 4 Long Term Borrowings

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
	Unsecured		
1	Inter Corporate Loans (From Related Parties)	-	15,911,448
	Total	-	15,911,448

Note : 5 Deferred Tax Liabilities/(Assets)

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Opening Balance for the year	356,747	3,077,637
	Less: Deduction during the year [Accumulated Depreciation]	-	(4,016,650)
		356,747	(939,013)
	Add: Addition during the year	(1,034,989)	1,295,760
	Closing Balance	(678,242)	356,747
	Total	(678,242)	356,747

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)**Note : 6 Short Term Borrowings**

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
	SECURED		
1	Loan Repayable on Demand		
	- From Bank		
a)	Export Packing Credit	101,244,461	10,516,146
b)	Packing Credit Foreign Currency Loan	399,097,366	442,332,464
	Total	500,341,827	452,848,610

Export Packing Credit/ PCFC Loan [a+b]

[Secured by hypothecation of all present/future stock and receivables , all present/future fixed assets (excluding Land & Building) and Personal guarantee of Managing Director]

Note : 7 Trades Payable

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Trade Payables (Refer Note 30 for details of dues to Micro and small Enterprises)	234,363,838	290,541,312
	Total	234,363,838	290,541,312

Note : 8 Other Current Liabilities

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Advance From Customers/Suppliers	79,652,812	113,060,171
2	Security Deposit from Customers	880,698	-
3	Bank Overdraft	20,031,192	13,591,328
4	Sundry Creditor for Services and Expenses	18,661,662	9,281,222
5	Statutory Liabilities	3,653,657	2,365,393
	Total	122,880,021	138,298,114

Note : 9 Short Term Provisions

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Provision for Gratuity	1,909,698	1,614,352
2	Provision for Leave Encashment	3,211,802	-
3	Proposed Dividend	12,480,000	9,360,000
4	Tax on Proposed Dividend	2,540,928	1,905,509
	Total	20,142,428	12,879,861

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 10 Fixed Asset

Amount in Rs.

Sr. No.	Particulars	Gross Block				Depreciation				Net Block			
		Rate of Depre- ciation	As at 1st April, 2015	Addition during the year	Deduction/ Adjustment during the year	As at 31st March 2016	Upto 31st March 2015	Charge for the year	On Disposal	Adjust- ment during the year	Upto 31st March 2016	As at 31st March 2016	As at 31st March 2015
I	Tangible Assets												
1	Lease Hold Property		1,440,000	-	1,440,000	-	-	-	-	-	-	-	1,440,000
2	Land		45,952,398	-	-	45,952,398	-	-	-	-	-	45,952,398	45,952,398
3	Building	9.50%	114,202,128	53,248,834	-	167,450,962	59,480,712	9,372,656	-	-	68,853,368	98,597,594	54,721,416
4	Plant and Equipment	18.10%	285,426,292	33,604,268	276,130	318,754,430	175,933,945	25,792,598	12,839	-	201,713,704	117,040,726	109,492,347
5	Electrical Installations	18.10%	19,484,050	6,105,520	-	25,589,570	14,536,721	1,861,946	-	-	16,398,667	9,190,903	4,947,329
6	Mould & Dies	18.10%	30,448,914	-	-	30,448,914	24,843,309	829,998	-	-	25,673,307	4,775,607	5,605,605
7	Furniture & Fixtures	25.89%	18,997,833	1,053,501	-	20,051,334	14,541,022	1,585,366	-	-	16,126,388	3,924,946	4,456,811
8	Vehicles (Cars)	31.23%	7,890,773	4,901,270	-	12,792,043	5,487,777	1,833,985	-	-	7,321,762	5,470,281	2,402,995
9	Office Equipment	45.07%	17,969,060	580,175	-	18,549,235	17,431,593	1,011,753	-	-	18,443,346	105,889	537,467
	SUB TOTAL (A)		541,811,448	99,493,568	1,716,130	639,588,886	312,255,079	42,288,302	12,839	-	354,530,542	285,058,344	229,556,369
II	Intangible Assets												
1	Computer Software	63.15%	6,590,547	209,690	-	6,800,237	4,860,768	347,917	-	-	5,208,685	1,591,552	1,729,779
	SUB TOTAL (B)		6,590,547	209,690	-	6,800,237	4,860,768	347,917	-	-	5,208,685	1,591,552	1,729,779
III	Capital Work in Progress												
1	Plant & Equipment	-	7,728,203	15,575,327	7,728,203	15,575,327	-	-	-	-	-	15,575,327	7,728,203
2	Building	-	41,965,345	4,241,734	41,965,345	4,241,734	-	-	-	-	-	4,241,734	41,965,345
3	Electrical Works	-	-	1,086,286	-	1,086,286	-	-	-	-	-	1,086,286	-
	SUB TOTAL (C)	-	49,693,548	20,903,347	49,693,598	20,903,347	-	-	-	-	-	20,903,347	49,693,548
	Total [A + B + C + D] (Current Year)	-	598,095,543	120,606,605	51,409,678	667,292,470	317,115,847	42,636,219	12,839	-	359,739,227	307,553,243	280,979,696
	(Previous Year)	-	515,227,860	36,655,369	3,481,234	54,801,995	265,658,828	41,579,535	1,939,667	11,817,152	317,115,847	231,286,148	

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 11 Non Current Investment

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Investment in Equity Instrument (Non Trade)		
	Quoted		
	IFCI Limited 1,000 Shares (1,000 Shares)	-	73,716
	Nagarjuna Fertilizers Limited 1,100 Shares (1,100 Shares)	34,350	34,350
	Shri Vardhaman Overseas Limited 400 Shares (400 Shares)	-	20,000
	[A]	34,350	128,066
	Unquoted		
	Mallcom VSFT Gloves Pvt.Ltd 4,884,000 Shares (4,020,900)	48,840,000	40,209,000
	Mallcom Safety Private Limited 1,000,000 Shares (1,000,000 Shares)	10,000,000	10,000,000
	Trencher Online Services Pvt. Ltd. (Mallcom Safety Equipments Private Limited) 423,055 Shares (423,055 Shares)	-	4,230,550
	[B]	58,840,000	54,439,550
2	Investment in Mutual Fund		
	Birla Sunlife Short term Opportunities Fund (472,217.13 units) [C]	-	10,000,000
3	Investment in Government or Trust Securities [D]	6,000	6,000
	[NSC Pledge with Sales Tax Authorities]		
	Total [A+B+C+D]	58,880,350	64,573,616
	Aggregate amount of Quoted Investment	34,350	128,066
	Aggregate amount of Market value of quoted Investment	-	49,730
	Aggregate amount of Unquoted Investment	58,840,000	64,445,550
	Aggregate Repurchase price of units of Mutual Fund	-	10,922,382

Note : 12 Long Term Loans and Advances

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1)	Security Deposit (Unsecured and Considered Good)		
	Earnest Money Deposit	-	35,794
	Other Deposit	19,087,614	15,917,278
2)	Loan to Employees (Unsecured and Considered Good)	537,199	750,142
	Total	19,624,813	16,703,214

Note : 13 Inventories

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Raw Material [Includes Goods in Transit Rs.80.96,182 (14,33,418)]	315,348,807	260,268,276
2	Work-in-Progress	96,247,526	77,593,044
3	Finished Goods	69,039,195	51,674,389
4	Stores & Spares	13,798,251	43,616,514
	Total	494,433,779	433,152,222



NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 14 Trade Receivables

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Unsecured, Considered Good		
	(a) Outstanding for a period exceeding 6 months from due date	5,275,539	6,524,690
	(b) Other receivables	328,144,115	280,876,852
	Total	333,419,654	287,401,541

Note : 15 Cash & Cash Equivalent

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Cash in Hand	1,331,616	1,392,916
	(A)	1,331,616	1,392,916
2	Balances with banks		
	In Current Accounts	10,182,353	6,823,848
	In Fixed Deposit Accounts (Including Interest accrued thereon)	705,538	343,083
	(B)	10,887,891	7,166,931
	Total [A+B]	12,219,508	8,559,846

Note :16 Short Terms Loans and Advances

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Unsecured, Considered Good		
(a)	Advance Recoverable in cash or in kind*	1,599,944	55,068,775
(b)	Advance to Suppliers	99,205,754	69,368,637
(c)	Advance Income Tax (net of provisions)	2,117,521	4,156,956
(d)	Balance With Revenue Authorities	112,078,554	191,959,913
(e)	Prepaid Expenses	1,448,386	2,099,482
(f)	Staff Advances **	907,101	1,930,188
	Total	217,357,260	324,583,950

* Includes amount receivable from Related Parties

42,990,736

45,106,115

** Includes amount receivable from Managing Director

-

501,610

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)**Note : 17 Revenue from Operations**

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Sale of Manufactured Goods	1,508,223.069	1,903,331.482
2	Sale of Traded Goods	1,093,612.041	596,127.141
3	Export Incentives	147,283.600	149,611.929
4	Job Working Charges	7,600.000	-
	Total	2,756,719,310	2,649,070,552

Sale of Manufactured Goods

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Leather Gloves	483,408.922	641,254.528
2	Textile Garments	517,299.925	448,541.994
3	Nitrile Dipped Gloves	-	290,780.366
4	Safety Shoes	434,300.695	352,293.321
5	Fabric	-	16,616.291
6	Shoe Upper	63,757.135	84,487.158
7	Stock Sale	-	33,133.919
8	Knitted Gloves	68,86.072	8,615.711
9	Helmet	7,75.251	1,320.677
10	Raw Hide/Leather	-	24,472.796
11	Accessories	-	9,635
12	Face Mask	1,795.070	1,805.087
	Total	1,508,223,069	1,903,331,483

Sale of Traded Goods

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Safety Shoes	118,201.255	125,756.354
2	Nitrile Dipped Gloves	335,033.600	75,799.602
3	Leather Gloves	392,442.987	371,854.180
4	Fabric	72,054.827	-
5	Cotton Yarn	67,139.447	-
6	Knitted Gloves	108,739.925	22,717.005
	Total	1,093,612,041	596,127,141

Note : 18 Other Income

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Interest	766,015	134,408
2	Gain on Foreign Exchange Fluctuation	-	1,534.176
3	Profit on sale of Non current Investment	979,964	489,027
4	Profit on sale of Fixed Assets	-	543,284
5	Unspent Liabilities & Unclaimed balances Written Back	-	623,200
6	Other Receipts	84,832	397,736
	Total	1,830,811	3,721,831



NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 19A Cost of Materials Consumed

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
a)	Opening Stock	303,884,790	307,775,559
	Add: PURCHASES OF RAW MATERIALS AND STORES		
1	Raw Material	1,000,422,538	1,364,229,913
2	Stores & Consumables	122,926,485	135,889,351
3	Packing Materials	33,615,249	32,514,931
	Sub-total	1,156,964,272	1,532,634,195
	Less: Closing Stock	329,147,057	303,884,790
b)	Fabrication & Processing Charges	178,456,901	185,862,606
	Cost of Materials Consumed	1,310,158,905	1,722,387,569

Closing Stock of Raw Materials

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Fabric	46,760,075	101,299,901
2	Leather	178,720,666	102,830,695
3	Others	89,868,065	56,137,680
	Total	315,348,807	260,268,276

Note : 19B Purchase of Traded Goods

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Knitted Gloves	98,134,401	22,300,534
2	Safety Shoes	115,567,108	121,868,460
3	Nitrile Dipped Gloves	321,937,974	74,841,799
4	Leather Gloves	392,592,487	371,261,577
5	Cotton Yarn	66,360,207	-
6	Textile Garments	76,235,298	563,308
	Total	1,070,827,473	590,835,678

Note : 20 Changes in Inventories of Finished Goods & Work in Progress

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016		31-March-2015	
1	Inventories at the beginning of the year				
	Work in Progress	77,593,044		53,383,090	
	Finished Goods	51,674,389		45,688,183	
			129,267,433		99,071,273
2	Inventories at the end of the year				
	Work in Progress	96,247,526		77,593,044	
	Finished Goods	69,039,195		51,674,389	
			165,286,722		129,267,432
	Total		(36,019,289)		(30,196,159)

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

		Amount in (Rs.)	
Sr. No.	Particulars	31-March-2016	31-March-2015
1	Manufactured Goods		
	Leather Gloves	1,309,857	2,163,857
	Leather	15,447,098	11,951,305
	Textile Garments	8,226,596	1,886,487
	Nitrile Dipped Gloves	-	13,213,953
	Safety Shoes	27,245,146	12,729,685
	Shoe Upper	207,277	21,150,453
	Face Mask	1,798,047	290,442
	Helmets	-	1,502,160
	Personal Protective Equipments (Others)	14,805,175	-
		69,039,195	51,674,389
2	Work-in-progress		
	Leather Gloves	15,182,964	22,767,630
	Leather	3,762,294	7,007,840
	Textile Garments	23,423,226	26,540,511
	Safety Shoes	53,190,920	2,665,600
	Shoe Uppers	529,523	15,777,012
	Face Mask	158,600	2,834,451
		96,247,526	77,593,044

Note : 21 Employment Benefit Expenses

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Salaries, Wages and Bonus	79,776,329	68,118,349
2	Contribution to Provident and Other Funds	5,352,723	4,421,354
3	Contribution to Gratuity Fund	1,909,698	2,264,352
4	Leave Encashment	3,211,802	-
5	Staff Welfare Expenses	2,057,735	1,830,292
	Total	92,308,287	76,634,347

Note : 22 Financial Cost

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Interest Expenses	15,506,714	26,228,520
2	Bank Charges and ancillary borrowing cost	6,652,648	7,340,421
	Total	22,159,362	33,568,942

Note : 23 Depreciation & Amortised Cost

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Depreciation of tangible assets	42,288,302	41,558,047
2	Amortization of intangible assets	347,917	21,488
	Total	42,636,219	41,579,535



NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 24 Other Expenses

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Power & Fuel	13,905,165	31,510,955
2	Rent	1,854,069	621,137
3	Insurance	1,645,808	2,682,522
4	Factory Maintenance	5,667,078	6,324,449
5	Repairs to Buildings	640,084	642,039
6	Repairs to Machinery	5,103,504	4,416,783
7	Carriage Outward	2,977,827	1,599,339
8	Freight - Export	14,629,552	24,660,549
9	Terminal Handling Charges - Export	3,611,032	4,840,462
10	Clearing & Forwarding expenses	9,098,268	5,673,428
11	Sales Promotion Expenses	11,865,319	4,309,589
12	Sales Commission	10,882,976	4,791,600
13	Trade Fair Expenses	3,331,433	220,749
14	Other selling expenses	12,677,235	13,703,522
15	Postage, Telephone & Telex	2,489,649	2,598,793
16	Travelling & Conveyance	6,367,400	1,460,378
17	Printing & Stationery	1,690,767	1,397,590
18	Filing Fees	24,486	36,667
19	Rates & Taxes	3,395,346	4,074,197
20	Legal & Professional Fees	4,400,039	3,742,762
21	Security Charges	3,662,348	2,835,912
21	Membership & Subscription	396,505	161,805
22	Directors' Sitting Fees	96,000	94,000
23	Payment to auditors (refer details below)	410,945	398,878
24	Sundry balance Written off	460,041	183,961
25	Irrecoverable receivables written off	1,522,187	1,473,259
26	Prior Period Expenses	-	146,336
27	Miscellaneous Expenses	6,255,578	5,934,101
28	Loss on Foreign Exchange Fluctuation (Net)	8,131,125	-
29	Loss on sale of Fixed Assets	114,827	-
	Total	137,306,593	130,535,762
	Payment to Auditor		
	As Auditor:		
	Audit Fee	200,000	200,000
	Tax Audit Fee	50,000	50,000
	Certification Charges	109,000	105,000
	Service Tax Payable	51,945	43,878
		410,945	398,878

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)**25. Related Party Transactions**

a) Subsidiaries	i) Mallcom Safety Pvt. Ltd. [MSPL] ii) Mallcom VSFT Gloves Pvt. Ltd. [VSFT] iii) Trencher Online Services Pvt. Ltd. (Formerly Mallcom Safety Equipment Pvt. Ltd.)
b) Associates	i) Kadambini Securities Pvt. Ltd. [KSPL] ii) Mallcom Holdings Pvt. Ltd. [MHPL] iii) Movers Construction Pvt. Ltd. [MCPL] iv) Chaturbujh Impex Pvt. Ltd. [CIPL] v) DNB Exim Pvt. Ltd. [DNB] vi) Two Star Tannery Pvt. Ltd. [TSTPL] vii) Best Safety Pvt. Ltd. [BSPL]* viii) Vikram Traders Pvt. Ltd. ix) Mallcom Lexotic Exports Pvt. Ltd. [MLEPL]
c) Key Managerial Personnel	i) Mr. Ajay Kumar Mall (Managing Director)
d) Relatives of Key Managerial Personnel	i) Mr. Sanjay Kumar Mall ii) Mrs. Sunita Mall iii) Mr. Giriraj Mall iv) Mr. Rohit Mall v) Mrs Kiran Devi Mall vi) Mrs Preeti Mall vii) Ms. Surabhi Mall

e) Transaction with related parties during the year and balance outstanding at the year end :

(Rs. in lakhs)

Type of Transaction	Transaction with associations referred to in (b) above		Transaction with subsidiaries referred to in (a) above		Key Managerial Personnel (KMP) referred to in (c) above		Relatives of Key Managerial referred to in (d) above	
	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15
Sale of goods	661.56	244.73	2,382.25	3,629.59	-	-	-	-
Purchase of goods	2509.45	2524.50	3,396.49	748.42	-	-	-	-
Job Work Charges paid	196.42	79.29	-	102.00	-	-	-	-
Job Charges Received	-	-	76.00	-	-	-	-	-
Advance Payable	3.54	-	640.83	451.90	-	5.02	3.03	3.03
Advance Receivable	430.69	473.97	-	-	-	-	-	-
Unsecured Loan Taken	143.83	-	-	-	-	-	-	-
Unsecured Loan Repaid	302.94	159.11	-	-	-	-	-	-
Security Deposit Received	73.15	-	-	-	-	-	-	-
Security Deposit Receivable	114.39	-	-	-	-	-	-	-
Unsecured Loan Payable	-	159.12	-	-	-	-	-	-
Remuneration**	-	-	-	-	27.27	24.67	8.95	7.61
Dividend Paid	47.89	45.70	-	-	16.51	16.51	5.44	5.41
Sale of Share/Investment	15.53	-	-	-	5.01	-	5.00	-
Purchase of share/ Investment	-	-	86.31	-	-	-	-	-
Rent Paid	13.74	-	-	-	-	-	-	-
Reimbursement of expenses	-	-	59.25	-	-	-	-	-
Corporate Guarantee Given	-	-	600.00	-	-	-	-	-

* During the year, Best Safety Pvt. Ltd (BSPL) has become an associate of the company by virtue of acquisition of share by the promoters.

**As the future liability of gratuity is provided on actuarial basis for the company as a whole, the amount pertaining to the related party is not included above.



NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

26. Earnings Per Share

Earning per Share (EPS)	2015-16	2014-15
Net Profit as per statement of Profit and Loss (Rs.)	76,341.667	51,346.418
Weighted average number of Equity Shares outstanding	6,240,000	6,240,000
Earnings per Share (Basic and Diluted) (Rs.)	12.23	8.23
Nominal Value of shares (Rs.)	10	10

27. Segment Reporting

Based on the guiding principles given in Accounting Standard on Segment Reporting, (AS-17), the Company's primary business segment is Industrial Safety Products. The Industrial Safety Products business incorporates product groups viz. Leather hand Gloves, Industrial Work Garments, Seamless Knitted Gloves, Leather Shoe Upper, Safety Shoes and Nitrile Dipped Gloves, which mainly have similar risks and returns. Thus the Company's business activity falls within a single primary business segment.

For the purpose of geographical segments, total sales are divided into India and other countries. The following table shows the distribution of the company's sales by geographical market regardless of where the goods are produced:

(Rs. in Lakhs)		
Particulars	2015-16	2014-15
Revenue from Operations :		
Outside India	20,120.56	20,703.22
Within India	5,973.79	4,291.36
Total	26,094.35	24,994.58

(Rs. in Lakhs)		
Particulars	2015-16	2014-2015
Trade Receivables :		
Outside India	3,176.84	2,837.00
Within India	157.36	37.02
Total	3,334.20	2,874.02

The company has common fixed assets for producing goods for domestic and export markets. Hence, separate figures for fixed assets / additions to fixed assets are not furnished.

28. Lease

In case of asset taken on lease :

Operating Lease :

The company has taken certain premises on lease for 3 years to 99 years. There are no subleases.

(Rs. in Lakhs)		
Particulars	2015-16	2014-15
Lease payment for the year	4.80	6.21
Minimum Lease payment not later than 1 year	3.75	3.58
Later than one year but not later than Five years	15.00	1.03
Later than Five year	32.31	22.25

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)**29. a. Contingent liabilities not provided for :**

(Rs. in lakhs)

Contingent Liabilities	2015-16	2014-15
Export bills duly discounted/negotiated under LC and for which acceptance already received and/or moved to bank line (previous year figures relates to Bill drawn under LC only)	1,213.85	1,292.67
Outstanding Bank guarantee issued by State bank of India	63.98	-
B-17 Bond issued in favour of "Asst. Commissioner of Central Excise, Calcutta" covering the purchase of imported / indigenous capital goods/ raw materials without payment of Custom duty/Excise Duty with respect to 100% E.O.U. for seamless knitted gloves	250.00	250.00
B-17 Bond issued in favor of "Deputy Commissioner of Customs, FSEZ", covering the purchase of imported / indigenous capital goods/raw materials without payment of Custom duty/ Excise Duty with respect to 100% SEZ unit	310.00	310.00
Sales Tax demand in respect of earlier years, which has been disputed by the Company	-	80.06
Income Tax Demand in respect of earlier years, which has been disputed by the company	195.46	179.58
Corporate Guarantee Given in favor of Citibank N.A for the term loan extended by them to the Subsidiary Company " Mallcom VSFT Gloves Pvt. Ltd"	600.00	-

- b. The company has the following outstanding export forward contracts against the confirmed orders in hand hence no contingent liability has been estimated.

Particulars	Purpose	Currency	Amount	Cross Currency
Forward Contract	Exports	USD	3,117,375 (5,807,648)	Rupees
	Exports	EURO	1,468,352 (3,200,000)	Rupees

- c. Trade Payables includes USD 1,267,929 (INR 82,801,872) Previous Year USD 101,228 (INR 6,335,873) which is naturally hedged against export receivables.

30. Micro Small and Medium Enterprises

There were no dues outstanding to the suppliers as on 31.03.2016 registered under the Micro, Small and Medium Enterprises (Development) Act, 2006, to the extent such parties have been identified from the available documents/ information. No interest in terms of such Act has either been paid or provided during the year.

31. In the opinion of the management and to the best of their knowledge and belief, the value of realization of loans and advances and other current assets in the ordinary course of business will not be less than the amount at which they are stated in the Balance Sheet.
32. During the year, the company has increase its stake from 82.16% to 99.80% in Mallcom VSFT gloves Private Limited.
33. Raw Materials, Chemicals and Packing Materials Consumption

(Rs. in Lakhs)

Particulars	2015-16	Percentage %	2014-2015	Percentage %
Raw Materials				
Imported	1,066.98	9.49	1,310.76	8.50
Indigenous	10,171.01	90.51	14,105.91	91.50
Total	11,237.99	100.00	15,416.67	100.00
Consumables Stores ,Spares and packing materials				
Imported	425.11	22.81	387.43	21.44
Indigenous	1,438.49	77.19	1,419.78	78.56
Total	1,863.60	100.00	1,807.21	100.00



NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

34. Value of Imports calculated on C.I.F Basis

(Rs. in lakhs)

Particulars	2015-16	2014-15
Raw Materials	1,066.98	1,310.76
Components and Spare Parts	425.11	387.43
Capital goods	306.22	145.45
Total	1,798.31	1,843.64

35. Expenditure in Foreign Currency

(Rs. in lakhs)

Particulars	2015-16	2014-15
Sales Commission	105.83	47.91
Sales Claim	26.51	14.78
Sales Promotion Expenses	1.97	10.72
Trade Fair Expenses	28.04	2.21
Travelling Expenses	12.90	24.07
Total	175.25	99.69

36. Earning in Foreign Currency

(Rs. in lakhs)

Particulars	2015-16	2014-15
Exports – FOB Basis	19,926.14	20,426.00
Total	19,926.14	20,426.00

37. Estimated amount of Contracts remaining to be executed on capital account and not provided for Rs. Nil (Rs 95.15 lakhs).

38. Remittance in Foreign Currency on account of Dividend to Non Resident Shareholder

Particulars	2015-16	2014-15
Number of Shareholder	1	1
Number of shares held (No.)	1,400,000	1,400,000
Net amount of dividend remitted (Rs.)	2,100,000	2,100,000
Amount remitted for	Final dividend for FY 2014-15	Final dividend for FY 2013-14

39. The Company has a defined benefit gratuity plan. Every employee who has completed five years or more of service is entitled to Gratuity as per provisions of The Payment of Gratuity Act, 1972. The scheme is funded through approved gratuity trust and is managed by HDFC Standard Life Insurance Co Ltd.

40. The following tables summarise the components of net benefit expenses recognised in the Statement of Profit & Loss and the funded status and amounts recognised in the balance sheet for the Gratuity.

41.1. Table Showing Changes in Present Value of Obligations

(Rs. in lakhs)

Particulars	2015-16
Present value of the obligation at the beginning of the period	58.59
Interest cost	4.69
Current service cost	8.27
Benefits paid (if any)	(3.40)
Actuarial (gain)/loss	6.14
Present value of the obligation at the end of the period	74.29

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)**41.2. Key results (The amount to be recognized in the Balance Sheet)**

(Rs. in lakhs)

Particulars	2015-16
Present value of the obligation at the end of the period	74.29
Fair value of plan assets at end of period	55.74
Net liability/(asset) recognized in Balance Sheet and related analysis	18.56
Funded Status	(18.56)

41.3. Expense recognized in the statement of Profit and Loss

(Rs. in lakhs)

Particulars	2015-16
Interest cost	4.69
Current service cost	8.27
Expected return on plan asset	-
Net actuarial (gain)/loss recognized in the period	6.14
Expenses to be recognized in the statement of profit and loss accounts	19.10

41.4. Table showing changes in the Fair Value of Planned Assets

(Rs. in lakhs)

Particulars	2015-16
Fair value of plan assets at the beginning of the period	42.25
Expected return on plan assets	-
Contributions	16.88
Benefits paid	(3.40)
Actuarial gain/(loss) on plan assets	-
Fair Value of Plan Asset at the end of the Period	55.74

41.5. Table showing Fair Value of Planned Assets

(Rs. in lakhs)

Particulars	2015-16
Fair value of plan assets at the beginning of the period	42.25
Actual return on plan assets	-
Contributions	16.88
Benefits paid	(3.40)
Fair value of plan assets at the end of the period	55.74

41.6. Actuarial (Gain)/Loss on Planned Assets

(Rs. in lakhs)

Particulars	2015-16
Actual return on plan assets	-
Expected return on plan assets	-
Actuarial gain/ (Loss)	-



NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

41.7. Actuarial (Gain)/Loss recognized

(Rs. in lakhs)

Particulars	2015-16
Actuarial (gain)/loss - obligation	6.14
Actuarial (gain)/loss - plan assets	-
Total Actuarial (gain)/loss	6.14
Actuarial (gain)/loss recognized	6.14
Outstanding actuarial (gain)/loss at the end of the period	-

41.8. Summary of membership data at the date of valuation and statistics based thereon

(Rs. in lakhs)

Particulars	2015-16	20-14-15
Number of employees	383	333
Total monthly salary	21,81,045	18,59,256
Average Past Service(Years)	6.5	5.29
Average Age(Years)	36.60	36.44

41.9. The assumptions employed for the calculations are tabulated

Discount rate	8.00 % per annum	7.95 % per annum
Salary Growth Rate	5.00 % per annum	5.00 % per annum
Mortality	Indian Assured Live Mortality (2006-08) Ultimate	Indian Assured Live Mortality (2006-08) Ultimate
Expected rate of return	-	-
Withdrawal rate (Per Annum)	6.95% p.a.	6.95% p.a.

41.10. Benefits valued

Normal Retirement Age	60 Years	60 Years
Salary	Terminal Basic Salary (Excluding all other Allowances and Perquisites)	
Vesting Period	5 Years of service	5 Years of service
Benefits on Normal Retirement	15/26 * Salary * Number of completed Years of Service	15/26 * Salary * Number of completed Years of Service
Benefit on early exit due to death and disability	As above except that no vesting conditions apply	
Limit	1000000.00	1000000.00

41.11. Current liability

(Rs. in lakhs)

Particulars	2015-16
Current Liability	6.95
Non Current Liability	67.34
Total Liability	74.29

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

42. During the year the company has changed it's Accounting Policy relating to provision for Leave Encashment and has provided a sum of Rs.32.12 lakhs as per the actuarial valuation report obtained in terms of AS-15. This will have impact of reducing the profit for the year by the equivalent amount.
43. Provisions of Section 135 of the Companies Act, 2013 relating to Corporate Social Responsibility (CSR) is applicable in case of the company. The Company was required to incur a minimum amount of Rs.13,72,999 being two percent of average net profits of the company made during the three immediately preceding financial years as calculated as per section 198 of the Companies Act, 2013. The company however plans to contribute the CSR expenditures as above during the current financial year.
44. Previous Year's Figures have been regrouped/ rearranged wherever considered necessary.

Signatories to Notes on Accounts 1 to 44

S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Singhania
Partner
Membership No. 52722

Place: Kolkata
Date: 30th May, 2016

For and on behalf of the Board

A.K.Mall
Managing Director

Nidhi Agarwal
Company Secretary

G.K.Mall
Director

S.S.Agarwal
Chief Financial Officer



Form AOC-1

(Pursuant to first proviso to sub-section (3) of section 129 read with rule 5 of Companies (Accounts) Rules, 2014)
Statement containing salient features of the financial statement of subsidiaries/associate companies/joint ventures

Part "A": Subsidiaries

(Information in respect of each subsidiary to be presented with amounts in Rs.)

Sl. No.	Particulars	Details	Details
1.	Name of the subsidiary	Mallcom Safety Pvt. Ltd.	Mallcom VSFT Gloves Pvt. Ltd. (Formerly Vsft Quilts & Pillow Pvt. Ltd.)
2.	Reporting period for the subsidiary concerned, if different for the holding company's reporting period	2015-2016	2015-2016
3.	Reporting currency and Exchange rate as on the last date of the relevant Financial year in the case of foreign subsidiaries	INR	INR
4.	Share capital	100,00,000	4,89,40,000
5.	Reserves & surplus	256,46,034	22,616,008
6.	Total assets	485,25,940	2,57,978,676
7.	Total Liabilities	128,79,906	1,86,422,668
8.	Investments		
9.	Turnover	2,512,14,969	3,40,380,439
10.	Profit/(Loss) before taxation	7,94,639	21,118,775
11.	Provision for taxation	2,85,300	5,746,980
12.	Profit/(Loss) after taxation	5,09,339	15,371,795
13.	Proposed Dividend	-	-
14.	% of shareholding	100	99.80

Notes:

1. There is no subsidiaries which is yet to commence operations.
2. Trencher Online Services Pvt. Ltd. (Formerly: Mallcom Safety Equipment Pvt. Ltd.) ceased to be a subsidiary during the year.

INDEPENDENT AUDITOR'S REPORT

to the Shareholders of MALLCOM (INDIA) LIMITED

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of MALLCOM (INDIA) LIMITED ("the Holding Company") and its subsidiaries (the Holding Company and its subsidiaries constitute "the Group"), which comprise the Consolidated Balance Sheet as at 31st March 2016, and the Consolidated Statement of Profit and Loss and Consolidated Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information ("the consolidated financial statements").

Management's Responsibility for the Consolidated Financial Statements

The Holding Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation and presentation of these Consolidated financial statements that give a true and fair view of the consolidated financial position, consolidated financial performance and consolidated cash flows of the group in accordance with the accounting principles generally accepted in India, including the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of the Companies (Accounts) Rules, 2014. The respective Board of Directors are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the group and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the consolidated financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of presentation of the consolidated financial statements by the Directors of the Holding Company, as aforesaid.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made there under.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including

the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Holding Company's preparation of the consolidated financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Holding Company's Board of Directors, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:

- (a) In the case of the Balance Sheet, of the consolidated state of affairs of the Company as at 31st March 2016,
- (b) In the case of the statement of Profit and Loss account, of the consolidated PROFIT for the year ended on that date, and
- (c) In the case of the Cash Flow Statement, of the consolidated cash flows for the year ended on that date.

Other Matter

Attention is drawn to note No. 44 of the consolidated financial statements regarding compliance pending of the provision of section 135 of the Companies Act 2013 relating to Corporate & Social Responsibility.

Report on Other Legal and Regulatory Requirements

As required by section 143(3) of the Act, we report, to the extent applicable, that :

- (a) We have sought & obtained all the information & explanation which to best of our knowledge and belief were necessary for the purpose of our audit of the aforesaid consolidated financial statements.
- (b) In our opinion proper books of account as required by law relating to the preparation of the consolidated financial statement have been kept so far as appears from our examination of those books.
- (c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss, and the Consolidated Cash Flow Statement dealt with by this Report are in agreement with the books of account maintained for the purpose of preparation of the consolidated financial statements.



- (d) In our opinion, the aforesaid consolidated financial statements comply with the Accounting Standards specified under Section 133 of the Act, read with Rule 7 of Companies (Accounts) Rules, 2014.
- (e) On the basis of written representations received from the directors of the Holding Company as on 31st March 2016, taken on record by the Board of Directors of the Holding Company, none of the directors of the group companies is disqualified as on 31st March 2016, from being appointed as a director in terms of Section 164(2) of the Act.
- (f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate report in 'Annexure A', and
- (g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our

information and according to the explanations given to us:

- (i) The group has disclosed the impact of pending litigations on its consolidated financial position in note 30 to the consolidated financial statements.
- (ii) The group did not have any long term contracts including derivative contracts for which there were any material foreseeable losses.
- (iii) There are no amounts which are required to be transferred to the Investor Education and Protection Fund by the Holding Company.

For S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Kr. Singhania
Partner
Membership No. 52722

Place : Kolkata
Dated 30th May, 2016

ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT

Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ('the Act')

We have audited the internal financial controls over financial reporting of MALLCOM (INDIA) Limited ('the Holding Company') as of 31st March 2016 in conjunction with our audit of the consolidated financial statements of the Company for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The respective Board of Directors of the Holding Company and its subsidiaries companies is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note of Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

Auditors' Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note of Audit of Internal Financial Controls over Financial Reporting (the 'Guidance Note') and the Standards on Auditing, issued by ICAI and deemed to be prescribed under Section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purpose in accordance with generally accepted accounting principles. A Company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transaction and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of standalone financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorizations of the Management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorized acquisition, use or disposition of the Company's assets that could have a material effect on the standalone financial statements.

Inherent Limitation of Internal Financial Controls over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future period are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in condition, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, the Holding Company has, in all material respects, and adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March 2016, based on the internal control over financial reporting criteria established by the company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India.

For S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Kr. Singhania
Partner
Membership No. 52722

Place : Kolkata
Dated 30th May, 2016

CONSOLIDATED BALANCE SHEET as at 31st March, 2016

Amount in (Rs.)

Sl.No.	Particulars	Note No.	31-March-2016	31-March-2015
I.	EQUITY AND LIABILITIES			
	(1) Shareholder's Funds			
	(a) Share Capital	2	62,400,000	62,400,000
	(b) Reserves and Surplus	3	556,582,661	477,513,930
			618,982,661	539,913,930
	(2) Minority Interest		146,212	114,286
	(3) Non-Current Liabilities			
	(a) Long Term Borrowings	4	131,811,625	148,213,473
	(b) Deferred Tax Liabilities (Net)	5	762,863	356,747
			132,720,700	148,570,220
	(4) Current Liabilities			
	(a) Short-Term Borrowings	6	520,442,706	452,848,610
	(b) Trade Payables	7	197,042,696	262,091,617
	(c) Other Current Liabilities	8	142,066,426	146,150,502
	(d) Short-Term Provisions	9	20,142,428	12,879,861
			879,694,257	873,970,589
			1,631,397,618	1,562,569,026
II.	ASSETS			
	(1) Non-Current Assets			
	(a) Fixed Assets	10		
	(i) Tangible Assets		411,542,003	325,805,714
	(ii) Intangible Assets		5,916,836	6,055,063
	(ii) Capital Work- In- Progress		28,761,332	75,694,720
			446,220,172	407,555,497
	(b) Non-Current Investments	11	40,350	10,134,066
	(c) Long term Loans and Advances	12	25,733,369	19,879,211
			471,993,891	437,568,774
	(2) Current Assets			
	(a) Inventories	13	569,520,727	510,377,742
	(b) Trade receivables	14	344,177,520	276,579,207
	(c) Cash and cash equivalents	15	15,852,429	13,608,544
	(d) Short-term Loans and Advances	16	229,853,051	324,434,758
			1,159,403,727	1,125,000,252
			1,631,397,618	1,562,569,026
	SIGNIFICANT ACCOUNTING POLICIES	1		

The Notes referred to above form an integral part of the Financial Statements in terms of our attached report of even date.

S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Singhania
Partner
Membership No. 52722

Place: Kolkata
Date: 30th May, 2016

For and on behalf of the Board

A.K.Mall
Managing Director

Nidhi Agarwal
Company Secretary

G.K.Mall
Director

S.S.Agarwal
Chief Financial Officer

STATEMENT OF CONSOLIDATED PROFIT & LOSS ACCOUNT for the year ended 31st March, 2016

		Amount in (Rs.)		
S.No.	Particulars	Note No.	31-March-2016	31-March-2015
I	Revenue from operations	17	2,756,468,599	2,683,334,312
II	Other Income	18	8,203,298	5,375,787
III	Total Revenue (I + II)		2,764,671,897	2,688,710,099
IV	Expenses:			
	Cost of materials consumed	19	1,542,056,827	1,745,638,926
	Purchase of Stock-in-Trade	20	747,385,687	552,222,832
	Increase in inventories of finished goods and work-in-progress	21	(40,333,623)	(46,948,741)
	Employee Benefits Expense	22	117,200,782	83,608,990
	Finance Costs	23	29,946,617	34,734,670
	Depreciation and Amortization Expenses	24	58,662,844	47,242,698
	Other Expenses	25	168,666,778	165,608,545
	Total Expenses		2,623,585,910	2,582,107,920
V	Profit before exceptional and extraordinary items and tax (III - IV)		141,085,987	106,602,179
VI	Exceptional and Extraordinary Items		-	-
VII	Profit before tax (V - VI)		141,085,987	106,602,179
VIII	Less: Tax expense			
	(1) Current tax		48,457,067	35,657,400
	(2) Deferred tax		406,116	1,295,760
	(3) Income Tax for earlier years		-	1,804,532
			48,863,183	38,757,692
IX	Profit after tax but before minority interest (VII - VIII)		92,222,804	67,844,486
	Add: MAT Credit receivable		1,620,700	-
			93,843,504	67,844,486
	less: minority interest		31,926	22,689
X	Profit for the period		93,811,578	67,821,797
XI	Earnings per equity share (Nominal Value per share Rs 10)			
	(1) Basic	27	15.03	10.87
	(2) Diluted	27	15.03	10.87
	SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES	1		

The Notes referred to above form an integral part of the Financial Statements in terms of our attached report of even date.

CONSOLIDATED CASH FLOW STATEMENT for the year ended 31st March, 2016

Amount in (Rs.)

Particulars	Year ended	
	31-March-2016	31-March-2015
A. CASH FLOW FROM OPERATING ACTIVITIES		
Net Profit before Taxation and Extraordinary Items	141,085,987	106,602,179
Adjustment for :		
Depreciation	58,662,844	47,242,695
Interest Expenses	22,792,562	27,274,604
Sundry Balances written off	460,041	183,961
Irrecoverable debts written off	1,522,184	1,473,259
Dividend Income	-	-
Interest Income	(785,035)	(207,940)
Profit on Sale of Fixed Assets/Investment	(865,137)	(1,414,398)
Unspent Liability & unclaimed balances Written Back	-	(623,200)
Operating Profit before Working Capital Changes	222,873,446	180,531,161
Movements in Working Capital		
Decrease/(Increase) in Inventories	(59,142,985)	(64,147,644)
Decrease/(Increase) in Trade Receivables	(69,580,540)	39,773,242
Decrease/(Increase) in Short Term Loans & Advances	96,203,206	(5,587,550)
Decrease/(Increase) in Long Term Loans & Advances	(5,854,158)	(164,215)
Increase/(decrease) in Other liabilities	(4,084,075)	(7,820,596)
Increase/(decrease) in Short Term Provisions	3,507,148	(1,294,980)
Increase/(decrease) in Trade Payable	(68,021,697)	111,224,402
Cash generated from Operations	115,900,343	252,513,820
Direct Taxes paid(net of Refunds)	45,496,576	45,650,899
Net Cash from Operating Activities (A)	70,403,767	206,862,921
B. CASH FLOW FROM INVESTING ACTIVITIES		
Dividend Received		
Interest Income	785,035	207,940
Increase in investment	-	1,057,000
Sale/ Purchase of Fixed Assets	(143,971,335)	(31,251,915)
Profit on Sale of Fixed Assets/Investment	865,137	-
Expenditure on Capital WIP	46,933,387	(22,721,374)
Purchase/ (Sale) of Investments	10,093,716	(49,569,572)
Net cash used in investing activities (B)	(85,294,060)	(102,277,922)
C. CASH FLOW FROM FINANCING ACTIVITIES		
Inflow:		
Increase in share capital	-	39,152,000
Repayment of Long Term Loans	(16,401,848)	(55,185,858)
Proceeds from Short Term Borrowings	67,594,097	(42,619,720)
Interest Paid	(22,792,562)	(27,274,604)
Dividend paid	(9,360,000)	(9,360,000)
Dividend Distribution Tax paid	(1,905,509)	(1,590,732)
Net Cash used in Financing activities (C)	17,134,177	(96,878,914)
Net Increase/(Decrease) in cash or cash equivalents (A+B+C)	2,243,885	7,706,099
Cash or Cash equivalents at the beginning of the year	13,608,544	5,902,445
Cash or Cash equivalents at the end of the year	15,852,429	13,608,544

The above Consolidated Cash Flow Statement has been prepared under the indirect method set out in Accounting Standard on Cash Flow Statement (AS 3).

This is the Cash Flow Statement referred to in our report of even date

S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Singhania
Partner
Membership No. 52722

Place: Kolkata
Date: 30th May, 2016

For and on behalf of the Board

A.K.Mall
Managing Director

Nidhi Agarwal
Company Secretary

G.K.Mall
Director

S.S.Agarwal
Chief Financial Officer

CONSOLIDATES NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016**Note 1.1: Statement of Significant Accounting Policies****Basis for preparation of Financial Statements**

The consolidated financial statements comprising of the financial statements of Mallcom (India) Limited (MIL or 'the Company') and its subsidiaries (Group) have been prepared in accordance with the Generally Accepted Accounting Principles in India and comply with the Accounting Standards specified under Section 133 of the Companies Act, 2013 read with Rule 7 of the Companies (Accounts) Rule, 2014. The consolidated financial statements are prepared on historical cost convention on accrual basis except for insurance claims which are accounted for on cash/acceptance basis due to uncertainty of realization.

The preparation of the consolidated financial statements in conformity with Generally Accepted Accounting Principles requires the management to make estimates and assumptions that affect the reported amounts of assets, liabilities and contingent liabilities at the date of financial statements and income and expenses for the reporting period. Estimates and assumptions are reviewed on an ongoing basis.

The Accounting Policies in all material aspects, have been consistently applied by the Group and are consistent with those used in the previous year except otherwise stated.

Principles of consolidation

- (a) The Consolidated Financial Statements (CFS) are prepared in accordance with Accounting Standard on "Consolidated Financial Statements" (AS-21) notified by the Companies Act, 2013.

The CFS is prepared using uniform accounting policies, in accordance with generally accepted accounting policies. All the subsidiaries follow financial year as accounting year.

- (b) The Consolidated Financial Statement (CFS) comprises the financial statements of Mallcom (India) Limited and its subsidiaries - Mallcom Safety Pvt. Ltd. and Mallcom VSFT Gloves Pvt. Ltd. which are incorporated in India.
- (c) The effect of intra group transactions between the company and its subsidiaries are eliminated on consolidation.

The significant accounting policies followed by the Group are stated below:

i) Revenue recognition**Sale of goods**

Revenue is recognized when the significant risks and rewards of ownership of the goods have passed to the buyer, which generally coincides with delivery.

Export Incentives

Export incentives are accounted for on export of goods in the year of export if the entitlements can be estimated with reasonable accuracy and conditions precedent to claim are fulfilled.

Interest

Revenue is recognized on a time proportion basis taking into account the amount outstanding and the rate applicable.

Dividend

Revenue is recognized when the shareholders' right to receive payment is established by the balance sheet date.

ii) Fixed Assets

Fixed Assets excluding land are stated at cost less depreciation and impairment loss, if any land is shown at cost including the cost of development. Cost comprises the purchase price and any directly attributable cost of bringing the assets to its working condition for its intended use.

Depreciation on Tangible Fixed Assets is provided over the estimated useful life as specified in Schedule II of the Companies Act, 2013 on Written Down Value Method.

Depreciation on additions/disposals during the year is provided on pro-rata basis with reference to the date of addition /disposal.

Intangible assets are amortized over useful life not exceeding 6 years.

iii) Expenditure on New/Expansion Projects

Expenditure directly relating to the construction activity is capitalized. Pre operative and indirect expenditure incurred during construction period is capitalized as part of indirect construction cost to the extent to which the expenditure is related to the construction or is incidental thereto. Income attributable to the project is deducted from the total of such expenditure.

iv) Impairment

The carrying amounts of assets are reviewed at each balance sheet date if there is any indication of impairment based on internal/ external factors. An impairment loss is recognized wherever the carrying amounts of an asset exceed its recoverable amount. The recoverable amount is the greater of the assets' net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to their present value at the weighted average cost of capital. Reversal of impairment loss is recognized immediately as income in the Statement of Profit and Loss.

v) Investments

Investments that are readily realizable and intended to be held for not more than a year are classified as current investment. All other investments are classified as long term investments. Current Investments are carried at lower of cost and fair value determined on individual investment basis. Long-terms investments are carried at cost. A provision of diminution is made to recognize a decline, other than temporary, in the value of long-term investments.

vi) Inventories

Raw Materials, Stores and spares are valued at the lower of cost and estimated net realizable value, after providing for cost of obsolescence and other anticipated losses, wherever, considered necessary. Finished Goods and work-in-progress include cost of conversion and other costs



CONSOLIDATES NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

incurred in bringing the inventories to their present location and condition. Cost is determined on First in First out (FIFO) basis.

vii) Employee Benefits

Short Term Employee Benefits

Short term employee benefits, such as salaries, wages, incentives etc are recognized as expenses at actual amounts, in the Statement of Profit and Loss of the year in which the related services are rendered. Leave not availed in a year can be carried forward upto 60 days.

Post Employment Benefits

(a) Defined Contribution Plans

Defined contribution plans are Provident Fund Scheme, Employee State Insurance Scheme and Government administered Pension Fund Scheme for the employees. The company makes monthly contributions towards these funds / schemes, which are recognized in the Statement of Profit & Loss in the financial year to which they relate. There is no obligation other than the monthly contributions.

(b) Defined Benefit Plans

The company has a defined benefit plan for Post-employment benefit in the form of Gratuity for all employees. Contribution on account of gratuity payment is made to the Gratuity Trust. Liability for above defined benefit plan is provided on the basis of actuarial valuation, as at the Balance Sheet date. The actuarial method used for measuring the liability is the Projected Unit Credit method.

viii) Leases

Leases, where the lessor effectively retains substantially all the risks and benefits of ownership of the leased item, are classified as operating leases. Operating lease rentals are recognized as an expense in the Statement of Profit and Loss.

ix) Borrowing Cost

Borrowing Costs relating to acquisition/construction of qualifying assets are capitalized until the time of substantial activities necessary to prepare the qualifying assets for their intended use are complete. A qualifying asset is one that necessarily takes substantial period of time to get ready for its intended use. All other borrowing costs are charged to revenue.

x) Foreign Currency Transaction

Foreign currency transactions are recorded in the reporting currency prevailing at the date of the transaction. Realized gains/ losses on foreign exchange transactions during the year are recognized in the Statement of Profit and Loss.

Monetary assets and liabilities denominated in foreign currency are translated at the yearend rates and resultant gains/losses from foreign exchange translations are recognized in the Statement of Profit and loss.

Forward Exchange Contracts not intended for trading or speculation purposes

The premium or discount arising at the inception of forward exchange contracts is amortised as expense or income over the life of the contract. Exchange differences on such contracts are recognised in the statement of profit and loss in the year in which the exchange rates change. Any profit or loss arising on cancellation or renewal of forward exchange contract is recognised as income or expense for the year.

xi) Accounting for Taxes on Income

Tax expense comprises of current tax and deferred tax. Current income-tax is measured at the amount expected to be paid to the tax authorities in accordance with the Indian Income Tax Act. Deferred income tax reflects the impact of current year's timing differences between taxable income and accounting income for the year and reversal of timing differences of earlier years. Deferred tax is measured based on the tax rates and the tax laws enacted or substantively enacted at the balance sheet date. Deferred tax assets are recognized only to the extent that there is reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised. Deferred tax asset arising on account of unabsorbed depreciation or carry forward tax losses are recognized only if there is virtual certainty supported by convincing evidence that they can be realized against future taxable profits.

The carrying amount of deferred tax assets are reviewed at each balance sheet date. The company writes down the carrying amount of a deferred tax asset to the extent that it is no longer reasonably or virtually certain, as the case may be, that sufficient income will be available against which deferred tax asset can be realized.

xii) Earnings Per Share

Basic Earning Per Share is calculated by dividing the net profit or loss after tax for the year attributable to Equity Shareholders (after deducting attributable taxes) by the weighted average number of equity shares outstanding during the year. The weighted average numbers of equity shares outstanding during the year are adjusted for events of bonus issue, bonus elements in a right issue to existing shareholders and share splits.

For the purpose of calculating Diluted Earnings per share, the net profit or loss for the year attributable to equity shareholders and the weighted average number of shares outstanding during the year are adjusted for the effects of all dilative potential equity shares.

xiii) Provisions & Contingent Liabilities

A provision is recognized when an enterprise has a present obligation as a result of past event that probably requires an outflow of resources to settle the obligation, in respect of which a reliable estimate can be made. Provisions are not discounted to its present value and are determined based on best estimate required to settle the obligation at the balance sheet date. They are reviewed at each balance sheet date and adjusted to reflect the current best estimates

Contingent Liabilities are not provided for and are disclosed by way of notes.

CONSOLIDATED NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 2 Share Capital

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1.	AUTHORIZED CAPITAL		
	10,000,000 (10,000,000) Equity Shares of Rs. 10/- each.	100,000,000	100,000,000
		100,000,000	100,000,000
2	ISSUED, SUBSCRIBED & PAID UP CAPITAL		
	6,240,000 (6,240,000) Equity Shares of Rs. 10/- each		
		62,400,000	62,400,000
	Total	62,400,000	62,400,000

A Reconciliation of the shares outstanding at the beginning and at the end of the reporting period**Equity Shares**

Particulars	31st March, 2016		31st March, 2015	
	No.	(Rs.)	No.	(Rs.)
At the beginning of the reporting period	6,240,000	62,400,000	6,240,000	62,400,000
Issued during the period				
Outstanding at the end of the reporting period	6,240,000	62,400,000	6,240,000	62,400,000

B Terms/rights attached to equity shares

The company has only one class of equity shares having a par value of Rs. 10 per share. Each holder of equity shares is entitled to one vote per share.

In the event of liquidation of the company, the holders of equity share will be entitled to receive remaining assets of the company, after distribution of all preferential amounts. The distribution will be in proportion to the number of equity shares held by the shareholders. Shareholders are entitled for dividend if any declared by the Company. During the year dividend payout of Rs. 2.00 (P.Y. Rs. 1.50) per equity share of Rs.10/-each is proposed.

C The company has issued 34,20,000 shares as fully paid Bonus Shares since incorporation.**D Details of shareholders holding more than 5% shares in the company**

Particulars	31st March 2016		31st March 2015	
	No.	% Holding	No.	% Holding
Ajay Kumar Mall	1,100,820	17.64	1,100,820	17.64
Kadambini Securities Pvt. Ltd.	2,142,986	34.34	2,142,986	34.34
Jay Kumar Daga	1,333,925	21.37	1,400,000	22.44
Mallcom Holdings Pvt. Ltd.	597,600	9.58	597,600	9.58

As per the records of the company, the above shareholding represents both legal and beneficial ownership of the shares.

CONSOLIDATED NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 3 Reserve & Surplus

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Securities Premium Reserve		
	As per last Financial Statement	51,100,000	51,100,000
2	Capital Reserve		
	As per last Financial Statement	40,148,906	40,148,906
3	General Reserve	-	-
	As per last Financial Statement	362,554,512	330,355,014
	Less: Adjustment for Depreciation	-	7,800,502
	Add: Transferred from Surplus in the Statement of Profit and Loss	61,445,488	40,000,000
	Closing Balance	424,000,000	362,554,512
4	Surplus in the statement of profit and loss		
	As per last Financial Statement	23,710,498	7,508,425
	Less: Adjustment for sale of MSEPL	278,096	-
		23,988,594	-
	Add: Net Profit for the year	93,811,578	67,821,797
	Less: Adjustment for Depreciation	-	(354,216)
	Profit available for Appropriation	117,800,171	74,976,006
	Appropriations:		
	Proposed Dividend	12,480,000	9,360,000
	Tax on Proposed Dividend	2,540,928	1,905,509
	Transfer to General Reserve	61,445,488	40,000,000
	Closing Balance	41,333,755	23,710,497
	Total	556,582,661	477,513,930

Note : 4 Long Term Borrowings

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Secured		
	Foreign Currency Term Loan from CITI Bank	40,201,757	-
2	Unsecured		
	From Body Corporate Loans	31,016,550	101,453,729
	From Related Parties	56,093,318	42,259,744
	From Others		
	From Others (Related Parties)	4,500,000	4,500,000
	Total	131,811,625	148,213,473

1. Foreign Currency Term Loan

Secured by current and future fixed assets, entire current assets of the malcom VSFT Gloves Pvt. Ltd. Corporate Guarantee of Mallcom (India) Limited and further secured by Personal Guarantee of Mr Ajay Kumar Mall, Managing Director

2. Unsecured Loan from Related Parties amounting to Rs 3,55,16,550 are interest free

CONSOLIDATED NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)**Note : 5 Deferred Tax Liabilities**

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Timing difference on account of depreciation	762,863	356,747
	Total	762,863	356,747

Note : 6 Short Term Borrowings

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
	Secured		
1	Loan repayable on demand from Banks		
	a) Foreign Currency Term Loan	20,100,879	-
	b) Export Packing Credit	101,244,461	10,516,146
	c) Packing Credit Foreign Currency Loan	399,097,366	442,332,464
	Total	520,442,706	452,848,610

1. Foreign Currency Term Loan

Secured by current and future fixed assets, entire current assets of the Mallcom VSFT Gloves Pvt. Ltd. Corporate Guarantee of Mallcom (India) Limited and further secured by Personal Guarantee of Mr Ajay Kumar Mall, Managing Director

2. Export Packing Credit/ PCFC Loan [b+c] Secured by hypothecation of entire stock, receivables and entire fixed assets both present and future (excluding Land & Building) and Personal guarantee of Managing Director**Note : 7 Trade Payables**

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Trade Payables (Refer Note 31 for details of dues to Micro and Small Enterprises)	197,042,696	262,091,617
	Total	197,042,696	262,091,617

Note: 8 Other Current Liabilities

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Advance From Customers	83,500,660	102,032,185
2	Security Deposit from Customer	7,417,981	-
3	Book Overdraft	20,031,192	17,571,538
4	Sundry Creditor for Services and Expenses	26,012,091	15,772,712
5	Statutory Liabilities	5,104,502	3,194,170
6	Other payables	-	7,579,897
	Total	142,066,426	146,150,502

Note : 9 Short Term Provisions

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Proposed Dividend	12,480,000	9,360,000
2	Provision for Gratuity	1,909,698	1,614,352
3	Provision for Leave Encashment	3,211,802	-
4	Tax on Proposed Dividend	2,540,928	1,905,509
	Total	20,142,428	12,879,861

CONSOLIDATED NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 10 Fixed Asset

Amount in (Rs.)

		Gross Block				Depreciation			Net Block		
Sr. No.	Particulars	As at 1st April, 2015	Addition during the year	Deduction during the year	As at 31st March, 2016	Upto 31st March, 2015	Charge for the year	On Disposal	Upto 31st March, 2016	As at 31st March, 2016	As at 31st March, 2015
I	Tangible Assets										
1	Lease Hold Property	12,989,521	-	1,440,000	11,549,521	-	7,058,040	-	7,058,040	4,491,481	12,989,521
2	Land	45,952,398	-	-	45,952,398	-	-	-	-	45,952,398	45,952,398
3	Building	160,801,890	59,394,185	-	220,196,075	63,022,221	12,749,623	-	75,771,844	144,424,231	97,779,669
4	Plant and Equipments	323,615,882	70,392,804	276,130	393,732,556	178,332,599	29,826,385	12,839	208,462,250	185,270,306	144,967,178
5	Electrical Installations	22,484,343	6,734,765	-	29,219,108	14,812,638	2,177,765	-	16,990,403	12,228,705	7,671,705
6	Mould & Dies	30,448,914	233,780	-	30,682,694	24,843,309	844,588	-	25,687,897	4,994,797	5,605,605
7	Furniture & Fixtures	22,563,885	1,282,588	-	23,846,473	15,767,262	2,186,637	-	17,953,899	5,892,574	6,796,623
8	Vehicles	7,890,773	4,901,270	-	12,792,043	5,487,777	1,833,985	-	7,321,762	5,470,281	2,402,996
9	Office Equipments	20,012,208	2,815,115	-	22,827,323	18,372,189	1,637,902	-	20,010,092	2,817,231	1,640,019
	SUB TOTAL (A)	646,759,813	145,754,507	1,716,130	790,798,190	320,954,099	58,314,927	12,839	379,256,187	411,542,003	325,805,714
II	Intangible Assets										
1	Computer Software	6,590,547	209,690	-	6,800,237	4,860,768	347,917	-	5,208,685	1,591,552	1,729,779
2	Goodwill	4,325,284	-	-	4,325,284	-	-	-	-	4,325,284	4,325,284
	SUB TOTAL (B)	10,915,831	209,690	-	11,125,521	4,860,768	347,917	-	5,208,685	5,916,836	6,055,063
III	Capital Work in Progress										
1	Plant & Equipment	33,447,427	33,835,495	44,479,206	22,803,715	-	-	-	-	22,803,715	33,447,427
2	Building	42,213,277	10,787,930	48,129,876	4,871,331	-	-	-	-	4,871,331	42,213,277
3	Electrical Installations	-	1,086,286	-	1,086,286	-	-	-	-	1,086,286	-
4	Factory Equipment	34,015	-	34,015	-	-	-	-	-	-	34,015
	SUB TOTAL (C)	75,694,719	45,709,711	92,643,097	28,761,332	-	-	-	-	28,761,332	75,694,719
	Total [A + B + C] [Current Year]	733,370,363	191,673,908	94,359,227	830,685,043	325,814,867	58,662,844	12,839	384,464,872	446,220,172	407,555,496
	[Previous Year]	599,340,333	109,275,695	50,459,796	658,156,232	281,798,893	47,242,698	11,817,152	331,787,727	326,368,505	317,541,440

CONSOLIDATED NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 11 Non-Current Investment

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
	Non-Trade		
1	Investment in Equity Shares		
	Quoted		
	IFCI Limited 1000 Shares (1000 Shares)	-	73,716
	Nagarjuna Fertilizers Limited 1100 Shares (1100 Shares)	34,350	34,350
	Shri Vardhaman Overseas Limited 400 Shares (400 Shares)	-	20,000
	(A)	34,350	128,066
2	Investment in Mutual Fund (unquoted)		
	Birla Sunlife Short term Opportunities Fund (472,217.13 units) (B)	-	10,000,000
3	6 years National Savings Certificate (C)	6,000	6,000
	[Pledge with Sales Tax Authorities]		
	Total (A+B+C)	40,350	10,134,066
	Aggregate amount of Quoted Investment	34,350	128,066
	Aggregate Market Value of Quoted Investment	-	49,730
	Aggregate amount of Unquoted Investment	6,000	10,006,000
	Aggregate Repurchase price of units of Mutual Fund	-	10,922,382

Note : 12 Long Term Loans and Advances

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Security Deposit (Unsecured and Considered Good)		
	Earnest Money Deposit	296,619	326,593
	Other Deposits	24,899,551	18,802,476
2	Loan to Employees (Unsecured and Considered Good)	537,199	750,142
	Total	25,733,369	19,879,211

Note : 13 Inventories

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Raw Material [Including Goods in Transit Rs 141,71,148 (Rs 14,33,418)]	338,455,379	287,752,129
2	Work-in-Progress	96,247,526	77,593,044
3	Finished Goods	81,498,574	78,911,738
4	Stores & Spares/Packing Materials	14,596,042	46,489,929
5	Traded Goods	38,723,207	19,630,903
	Total	569,520,728	510,377,742

CONSOLIDATED NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 14 Trade Receivables

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Unsecured, Considered Good :		
	(a) Outstanding for a period exceeding 6 months from the day they are due for payment	12,944,527	28,836,275
	(b) Other Receivables	331,232,993	247,742,932
	Total	344,177,520	276,579,207

Note : 15 Cash & Cash Equivalents

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Cash-in-Hand	227,5348	2,179,207
	Sub Total (A)	2,275,348	2,179,207
2	Balance with banks		
	In Current Account	12,871,543	10,683,915
	In Fixed Deposit	705,538	745,422
	Sub Total (B)	13,577,081	11,429,338
	Total [A+B]	15,852,429	13,608,544

Note : 16 Short Terms Loans and Advances

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Unsecured, Considered Good		
	Advances recoverable in cash or in kind*	3,302,171	58,551,145
	Advance to Suppliers	99,205,854	59,768,861
	Advance Income Tax (net of provisions)	4,948,600	6,579,210
	MAT Credit receivable	1,620,700	-
	Balance with Revenue Authorities	118,284,123	195,397,639
	Prepaid Expenses	15,18,411	2,207,715
	Staff Advances**	973,193	1,930,188
	Total	229,853,051	324,434,758

* includes amount receivable from Related Parties

42,990,736

45,106,115

** includes amount receivable from Managing Director

-

501,610

CONSOLIDATED NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 17 Revenue from Operations

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Sale of Manufactured Goods	1,639,709,025	1,904,854,676
2	Sale of Traded Goods	958,690,413	625,429,981
3	Export Incentives	158,068,560	153,049,655
4	Job charges	600	-
	Total	2,756,468,599	2,683,334,312

Sale of Manufactured Goods

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Leather Gloves*	483,408,922	1,005,736,940
2	Textile Garments **	517,299,925	448,541,994
3	Nitrile Dipped Gloves	335,033,600	257,646,447
4	Safety Shoes	230,753,051	22,468,022
5	Fabric	-	16,616,291
6	Shoe Upper	63,757,135	84,487,158
7	Stock Sale	-	33,133,919
8	Knitted Gloves	6,886,072	8,615,711
9	Helmet	775,251	1,320,677
10	Raw Hide/Leather	-	24,472,796
11	Accessories	-	9,635
12	Face-Mask	1,795,070	1,805,087
	Total	1,639,709,025	1,904,854,676

Sale of Traded Goods

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Safety Shoes	352,990,506	479,810,629
2	Nitrile Dipped Gloves	-	83,171,370
3	Yarn	67,139,447	-
4	Knitted Gloves	108,739,925	22,717,005
5	Leather gloves	392,442,987	-
6	Others	37,377,548	39,730,976
	Total	958,690,413	625,429,981

Note : 18 Other Income

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Interest	785,035	207,940
2	Foreign Exchange Gain (Net)	5,729,587	1,534,176
3	Profit on Sale of Non Current Investment	979,964	489,027
4	Profit on Sale of Fixed Assets	-	925,371
5	Unspent Liabilities & Unclaimed Balances Written Back	-	627,413
6	Other Receipts	708,713	1,591,860
	Total	8,203,298	5,375,787

CONSOLIDATED NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 19 Cost of Materials Consumed

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
(a)	Opening Stock	334,242,057	317,043,155
	Purchases of Raw Materials and Stores		
1	Raw Materials	1,219,953,791	1,416,842,546
2	Stores & Consumables	122,926,485	135,889,351
3	Packing Materials	39,529,013	34,443,326
		1,382,409,289	1,587,175,223
	Closing Stock	353,051,420	334,242,058
(b)	Fabrication & Processing Charges	178,456,901	175,662,606
	Cost of Materials Consumed	1,542,056,827	1,745,638,926

Closing Stock of Raw Materials

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Fabric	80,992,525	104,381,390
2	Leather	178,720,666	102,830,695
3	Liner	3,769,267	6,352,496
4	Chemical	7,132,931	13,894,873
5	Fibre	-	3,339,723
6	Others	67,839,990	56,952,952
	Total	338,455,378	287,752,129

Note : 20 Purchase of Traded Goods

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Knitted Gloves	98,160,629	22,300,534
2	Safety Shoes	115,567,108	117,645,043
3	Nitrile dipped gloves	1,030,080	-
4	Fabric	41,972,473	563,308
5	Yarn	67,801,639	-
6	Leather Gloves	393,240,392	371,261,577
7	Others	29,613,367	40,452,370
	Total	747,385,687	552,222,832

Note : 21 Increase in inventories of Finished Goods and Work-In-Progress and Traded Goods

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Inventories at the beginning of the year		
	Work-in-Progress	77,593,044	53,383,090
	Finished Goods	98,542,641	59,992,341
	Traded Goods	-	15,811,513
		176,135,684	129,186,944
2	Inventories at the end of the year		
	Work-in-Progress	96,247,526	77,593,044
	Finished Goods	81,498,574	78,911,738
	Traded Goods	38,723,207	19,630,903
		216,469,308	176,135,685
	Total	(40,333,623)	(46,948,741)

CONSOLIDATED NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Sr. No.	Particulars	Amount in (Rs.)	
		31-March-2016	31-March-2015
	Finished Goods		
1	Leather Gloves	1,309,857	2,163,857
2	Leather	15,447,098	11,951,305
3	Fabric	1,280,672	1,886,487
4	Nitrile Dipped Gloves	14,894,540	27,237,349
5	Safety Shoes	41,274,636	12,729,685
6	Shoe Upper	207,277	21,150,453
7	Face-Mask	3,282,452	290,442
8	Helmets	277,983	1,502,160
9	Personal Protective Equipments (Others)	3,524,060	-
		81,498,574	78,911,738
	Work-in-progress		
1	Leather Gloves	15,182,964	22,767,630
2	Leather	3,762,294	7,007,840
3	Textile Garments	23,423,226	26,540,511
4	Safety Shoes	53,190,920	2,665,600
5	Shoe Uppers	529,523	15,777,012
6	Face Mask	158,600	2,834,451
		96,247,526	77,593,044
	Traded Goods		
	Others	38,723,207	19,630,903
	Total	38,723,207	19,630,903

Note : 22 Employee Benefits Expenses

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Salaries, Wages and Bonus	104,668,824	75,092,992
2	Contribution to Provident and Other Funds	5,352,723	4,421,354
3	Contribution to Gratuity Fund	1,909,698	2,264,352
4	Staff Welfare Expenses	2,057,735	1,830,292
5	Contribution to Leave Encashment	3,211,802	-
	Total	117,200,782	83,608,990

Note : 23 Finance Costs

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Interest	22,792,562	27,274,604
2	Other Finance Charges	7,154,056	7,460,066
	Total	29,946,617	34,734,670

Note : 24 Depreciation and Amortisation Expense

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Depreciation of Tangible Assets	58,314,927	46,740,623
2	Amortization of Intangible Assets	347,917	502,075
	Total	58,662,844	47,242,698



CONSOLIDATED NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

Note : 25 Other Expenses

Amount in (Rs.)

Sr. No.	Particulars	31-March-2016	31-March-2015
1	Power & Fuel	29,374,448	41,242,487
2	Rent	2,732,913	1,759,451
3	Insurance	1,748,287	2,778,453
4	Factory Maintenance	6,906,481	15,705,653
5	Repairs to Buildings	640,084	657,093
6	Repairs to Machinery	5,114,854	4,416,783
7	Carriage Outward	3,823,215	3,108,471
8	Freight - Export	14,629,552	24,675,709
9	Terminal Handling Charges - Export	3,611,032	4,840,462
10	Clearing & Forwarding expenses	9,339,536	6,766,949
11	Sales Promotion Expenses	12,103,175	6,500,867
12	Sales Commission	10,882,976	6,133,322
13	Discount Allowed	4,340,429	-
14	Trade Fair Expenses	3,331,433	220,749
15	Other selling expenses	13,278,045	16,038,422
16	Postage, Telephone & Telex	2,827,544	3,027,460
17	Travelling & Conveyance	8,698,702	5,499,974
18	Printing & Stationery	1,753,018	2,281,547
19	Filing Fees	32,381	357,825
20	Rates & Taxes (inclusive of service tax on reverse charge)	3,502,293	4,154,999
21	Legal and Professional Fees	6,028,448	5,666,339
22	Security Charges	4,171,638	-
23	Membership & Subscription	407,505	337,859
24	Directors' Sitting Fees	96,000	94,000
25	Payment to auditors (refer details below)	445,295	443,822
26	Loss on Foreign Exchange Fluctuation (Net)	-	141,799
27	Sundry Balances written off	460,041	183,961
28	Irrecoverable Receivables written off	1,522,187	1,473,259
29	Prior Period Expenses	-	257,456
30	Miscellaneous Expenses	8,449,181	6,452,541
31	Loss on sale of Fixed Assets	114,827	-
32	Loss on Foreign Exchange Fluctuation	8,131,125	-
33	Advertisement	116,000	-
34	Carriage inward	54,134	-
35	Trainning Exp	-	390,833
	Total	168,666,778	165,608,545
	Payment to Auditor		
	Audit Fee	225,000	235,000
	Tax Audit Fee	55,000	55,000
	Limited Review and Certification Charges	109,000	105,000
	Service Tax Payable	56,295	48,822
	Total	445,295	443,822

CONSOLIDATES NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)**26. Related Party Transactions**

(a) Associates	i) Kadambini Securities Pvt. Ltd. [KSPL] ii) Mallcom Holdings Pvt. Ltd. [MHPL] iii) Movers Construction Pvt. Ltd. [MCPL] iv) Chaturbujh Impex Pvt. Ltd. [CIPL] v) DNB Exim Pvt. Ltd. [DNB] vi) Two Star Tannery Pvt. Ltd. [TSTPL] vii) Best Safety Pvt. Ltd. [BSPL]* viii) Vikram Traders Pvt. Ltd. [VTPL] ix) Mallcom Lexotic Exports Pvt. Ltd. [MLEPL] x) B.Ghoshe & Co. Private Limited xi) Norman Stewarts Private Limited
(b) Key Managerial Personnel	i) Mr. Ajay Kumar Mall (Managing Director)
(c) Relatives of Key Managerial Personnel	i) Mr. Sanjay Kumar Mall ii) Mrs. Sunita Mall iii) Mr. Giriraj Mall iv) Mr. Rohit Mall v) Mrs. Kiran Devi Mall vi) Mrs. Preeti Mall vii) Ms. Surabhi Mall viii) Mr. Sharad Verma

(d) Transaction with related parties during the year and balance outstanding at the year end:**(Rs. in lakhs)**

Particulars	Enterprises referred to in (a) above		Key Managerial Personnel (KMP) referred to in (b) above		Relatives of Key Managerial referred to in (c) above	
	2015-16	2014-15	2015-16	2014-15	2015-16	2014-15
Purchase of Goods	4,058.53	2,525.17	-	-	-	-
Sale of Goods	661.56	244.73	-	-	-	-
Advance Payable	236.36	269.56	-	-	-	-
Advance receivable	411.96	281.28	-	-	-	-
Advance payable	3.54	-	-	-	-	-
Security Deposit payable	73.15	-	-	-	-	-
Security Deposit Receivable	114.39	-	-	-	-	-
Unsecured Loan taken	150.83	-	-	-	-	-
Unsecured Loan Paid	855.20	-	-	-	-	-
Unsecured Loan Payable	355.17	1,059.54	-	-	-	-
Interest on Unsecured Loan Paid	33.71	10.46	-	-	-	-
Job Work Charges Paid	196.42	79.29	-	-	-	-
Consultancy Charges	7.30	-	-	-	-	-
Remuneration **	-	-	27.27	24.67	34.08	27.61
Dividend Paid	47.89	45.70	16.51	16.51	5.44	5.41
Sale of Share	15.53	-	5.01	-	5.00	-
Rent Paid	13.74	-	-	-	-	-

* During the year, Best Safety Pvt. Ltd (BSPL) has become an associate of the company by virtue of acquisition of share by the promoters.

**As the future liability of gratuity is provided on actuarial basis for the company as a whole, the amount pertaining to the related party is not included above.

CONSOLIDATES NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

27. Earning Per Share

Earning Per Share (EPS)	2015-16	2014-15
Net Profit as per statement of Profit and Loss (Rs.)	93,811,578	67,821,797
Weighted average number of Equity Shares outstanding	6,240,000	6,240,000
Earnings per Share (Basic and Diluted) (Rs.)	15.03	10.87
Nominal Value of shares (Rs.)	10	10

28. Segment Reporting

Based on the guiding principles given in Accounting Standard on Segment Reporting, (AS-17), the Group's primary business segment is Industrial Safety Products. The Industrial Safety Products business incorporates product groups' viz. Leather hand Gloves, Industrial Work Garments, Seamless Knitted Gloves, Leather Shoe Upper, Safety Shoes and Nitrile Dipped Gloves, which mainly have similar risks and returns. Thus the Group's business activity falls within a single primary business segment.

For the purpose of geographical segments, total sales are divided into India and other countries. The following table shows the distribution of the company's sales by geographical market regardless of where the goods are produced:

(Rs. in Lakhs)

Particulars	2015-16	2014-15
Revenue from Operations:		
Outside India	20,120.56	20,703.22
Within India	5,863.43	4,599.63
Total	25,983.99	25,302.85

(Rs. in Lakhs)

Particulars	2015-16	2014-15
Trade Receivables:		
Outside India	3,371.85	2,542.68
Within India	69.91	223.11
Total	3,441.76	2,765.79

The group has common fixed assets for producing goods for domestic and export markets. Hence, separate figures for fixed assets / additions to fixed assets are not furnished.

29. Lease

In case of asset taken on lease

Operating Lease

The company has taken certain premises on lease for 3 years to 99 years. There are no subleases.

(Rs. in Lakhs)

Particulars	2015-16	2014-15
Lease payment for the year	13.13	16.65
Minimum lease payment not later than one year	12.08	3.58
Later than one year but not later than five years	48.31	1.03
Later than five years	32.31	22.25

CONSOLIDATES NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)**30. a. Contingent liabilities not provided for:**

(Rs. in lakhs)

Contingent Liabilities	2015-16	2014-15
Export bills duly discounted/negotiated under LC and for which acceptance already received and/or moved to bank line (previous year figures relates to Bill drawn under LC only)	1,213.85	1,292.67
Outstanding Bank guarantee issued by State bank of India	63.97	Nil
B-17 Bond issued in favor of "Asst. Commissioner of Central Excise, Calcutta" covering the purchase of imported / indigenous capital goods/ raw materials without payment of Custom duty/ Excise Duty with respect to 100% E.O.U. for seamless knitted gloves	250.00	250.00
B-17 Bond issued in favor of "Deputy Commissioner of Customs, FSEZ", covering the purchase of imported / indigenous capital goods/ raw materials without payment of Custom duty/ Excise Duty with respect to 100% SEZ unit	500.00	310.00
Sales Tax demand in respect of earlier years, which has been disputed by the Company	11.54	103.14
Income Tax Demand in respect of earlier years, which has been disputed by the company	195.46	179.58
Corporate Guarantee given in favor of Citibank N.A. for providing term loan to the subsidiary company "Mallcom VSFT Gloves Pvt. Ltd"	600.00	-

- b. The company has the following outstanding export forward contracts against the confirmed orders in hand hence no contingent liability has been estimated.

Particulars	Purpose	Currency	Amount	Cross Currency
Forward Contract	Exports	USD	3,117,375 (5,807,648)	Rupees
	Exports	EURO	1,468,352 (3,200,000)	Rupees

- c. Trade Payables includes USD 401,349 (INR 25,608,851) Previous Year USD 101,228 (INR 6,335,873) which is naturally hedged against export receivables.

31. Micro Small and Medium Enterprises

There were no dues outstanding to the suppliers as on 31.03.2016 registered under the Micro, Small and Medium Enterprises (Development) Act, 2006, to the extent such parties have been identified from the available documents/ information. No interest in terms of such Act has either been paid or provided during the year.

32. In the opinion of the management and to the best of their knowledge and belief, the value of realization of loans and advances and other current assets in the ordinary course of business will not be less than the amount at which they are stated in the Balance Sheet.
33. During the year, the company has increase its stake from 82.16% to 99.80% in Mallcom VSFT gloves Private Limited.
34. Estimated amount of Contracts remaining to be executed on capital account and not provided for Rs. Nil (Rs 95.15 lakhs).
35. Raw Materials, Chemicals and Packing Materials Consumption

(Rs. in Lakhs)

Particulars	2015-16	Percentage %	2014-2015	Percentage %
Raw Materials				
Imported	1,745.44	12.87	1,361.83	8.59
Indigenous	11,811.52	87.13	14,490.39	91.41
Total	13,556.96	100.00	15,852.22	100.00
Consumables Stores ,Spares and packing materials				
Imported	425.11	22.81	387.43	21.44
Indigenous	1,438.49	77.19	1,419.78	78.56
Total	1,863.60	100.00	1,807.21	100.00

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

36. Value of Imports calculated on C.I.F Basis

(Rs. in lakhs)

Particulars	2015-16	2014-15
Raw Materials	1,726.56	1,386.56
Components and Spare Parts	425.11	387.43
Capital goods	309.78	597.78
Finished goods	47.49	1,066.98
Total	2,508.94	3,438.75

37. Expenditure in Foreign Currency

(Rs. in lakhs)

Particulars	2015-16	2014-15
Sales Commission	105.83	47.91
Sales Promotion Expenses	1.97	10.72
Trade Fair Expenses	28.04	2.21
Travelling Expenses	16.13	24.07
Consultancy Charges	6.58	-
Sales Claim	26.51	14.78
Total	185.06	99.69

38. Earning in Foreign Currency

(Rs. in lakhs)

Particulars	2015-16	2014-15
Exports – FOB Basis	19,926.14	20,426.00
Total	19,926.14	20,426.00

39. Remittance in Foreign Currency on account of Dividend to Non Resident Shareholder

Particulars	2015-16	2014-15
Number of Shareholder	1	1
Number of shares held (No.)	1,400,000	1,400,000
Net amount of dividend remitted (Rs.)	2,100,000	2,100,000
Amount remitted for	Final dividend for FY 2014-15	Final dividend for FY 2013-14

40. The Company has a defined benefit gratuity plan. Every employee who has completed five years or more of service is entitled to Gratuity as per provisions of The Payment of Gratuity Act, 1972. The scheme is funded through approved gratuity trust and is managed by HDFC Standard Life Insurance Co Ltd.

41. The following tables summarise the components of net benefit expenses recognised in the Statement of Profit & Loss and the funded status and amounts recognised in the balance sheet for the Gratuity.

42.1. Table Showing Changes in Present Value of Obligations

(Rs. in lakhs)

Particulars	2015-16
Present value of the obligation at the beginning of the period	58.59
Interest cost	4.69
Current service cost	8.27
Benefits paid (if any)	(3.40)
Actuarial (gain)/loss	6.14
Present value of the obligation at the end of the period	74.29

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)**42.2. Key results (The amount to be recognized in the Balance Sheet)**

(Rs. in lakhs)

Particulars	2015-16
Present value of the obligation at the end of the period	74.29
Fair value of plan assets at end of period	55.74
Net liability/(asset) recognized in Balance Sheet and related analysis	18.56
Funded Status	(18.56)

42.3. Expense recognized in the statement of Profit and Loss

(Rs. in lakhs)

Particulars	2015-16
Interest cost	4.69
Current service cost	8.27
Expected return on plan asset	-
Net actuarial (gain)/loss recognized in the period	6.14
Expenses to be recognized in the statement of profit and loss accounts	19.10

42.4. Table showing changes in the Fair Value of Planned Assets

(Rs. in lakhs)

Particulars	2015-16
Fair value of plan assets at the beginning of the period	42.25
Expected return on plan assets	-
Contributions	16.88
Benefits paid	(3.40)
Actuarial gain/(loss) on plan assets	-
Fair Value of Plan Asset at the end of the Period	55.74

42.5. Table showing Fair Value of Planned Assets

(Rs. in lakhs)

Particulars	2015-16
Fair value of plan assets at the beginning of the period	42.25
Actual return on plan assets	-
Contributions	16.88
Benefits paid	(3.40)
Fair value of plan assets at the end of the period	55.74

42.6. Actuarial (Gain)/Loss on Planned Assets

(Rs. in lakhs)

Particulars	2015-16
Actual return on plan assets	-
Expected return on plan assets	-
Actuarial gain/ (Loss)	-

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

42.7. Actuarial (Gain)/Loss recognized

(Rs. in lakhs)

Particulars	2015-16
Actuarial (gain)/loss - obligation	6.14
Actuarial (gain)/loss - plan assets	-
Total Actuarial (gain)/loss	6.14
Actuarial (gain)/loss recognized	6.14
Outstanding actuarial (gain)/loss at the end of the period	-

42.8. Summary of membership data at the date of valuation and statistics based thereon

Particulars	2015-16	20-14-15
Number of employees	383	333
Total monthly salary	21,81,045	18,59,256
Average Past Service(Years)	6.5	5.29
Average Age(Years)	36.60	36.44

42.9. The assumptions employed for the calculations are tabulated

Discount rate	8.00 % per annum	7.95 % per annum
Salary Growth Rate	5.00 % per annum	5.00 % per annum
Mortality	Indian Assured Live Mortality (2006-08) Ultimate	Indian Assured Live Mortality (2006-08) Ultimate
Expected rate of return	-	-
Withdrawal rate (Per Annum)	6.95% p.a.	6.95% p.a.

42.10. Benefits valued

Normal Retirement Age	60 Years	60 Years
Salary	Terminal Basic Salary (Excluding all other Allowances and Perquisites)	
Vesting Period	5 Years of service	5 Years of service
Benefits on Normal Retirement	15/26 * Salary * Number of completed Years of Service	15/26 * Salary * Number of completed Years of Service
Benefit on early exit due to death and disability	As above except that no vesting conditions apply	
Limit	1000000.00	1000000.00

42.11. Current liability

(Rs. in lakhs)

Particulars	2015-16
Current Liability	6.95
Non Current Liability	67.34
Total Liability	74.29

NOTES TO THE FINANCIAL STATEMENT for the year ended 31st March, 2016 (Contd.)

43. During the year the company has changed it's Accounting Policy relating to provision for Leave Encashment and has provided a sum of Rs.32.12 lakhs as per the actuarial valuation report obtained in terms of AS-15. This will have impact of reducing the profit for the year by the equivalent amount.
44. Provisions of Section 135 of the Companies Act, 2013 relating to Corporate Social Responsibility (CSR) is applicable in case of the company. The Company was required to incur a minimum amount of Rs.13.72.999 being two percent of average net profits of the company made during the three immediately preceding financial years as calculated as per section 198 of the Companies Act, 2013. The company however plans to contribute the CSR expenditures as above during the current financial year.
45. ADDITIONAL INFORMATION PURSUANT TO SCHEDULE III OF THE COMPANIES ACT, 2013

Sl. No.	Name of the entity	Net assets i.e total asset minus total liabilities		Share in profit and loss	
		As % of consolidated net assets	Amount	As % of consolidated Profit and loss	Amount
	Parent	82.56%	5,075.99	84.47%	1,191.72
	Subsidiaries				
	Indian				
1	Mallcom VSFT Gloves Pvt. Ltd.	11.62%	714.13	14.87%	209.73
2	Mallcom Safety Pvt. Ltd.	5.80%	356.46	0.56%	7.95
	Minority interest in subsidiaries	0.02%	1.43	0.10%	1.46
	Associates (investment as per the equity method)	-	-	-	-
	Indian	-	-	-	-
	Total	100.00%	6,148.01	100.00%	1410.86

46. Previous Year's Figures have been regrouped/ rearranged wherever considered necessary.

Signatories to Notes on Accounts 1 to 46

S. K. Singhania & Co.
Chartered Accountants
Firm Registration No. 302206E

Rajesh Singhania
Partner
Membership No. 52722

Place: Kolkata
Date: 30th May, 2016

For and on behalf of the Board

A.K.Mall
Managing Director

Nidhi Agarwal
Company Secretary

G.K.Mall
Director

S.S.Agarwal
Chief Financial Officer



HEAD PROTECTION



Mallcom has come up with comprehensive head protection - covering the head and face. Mallcom works in close coordination with the designers and the users to provide dynamic head protection gear. Mallcom has gained expertise in the entire safety manufacturing process, starting with sourcing to moulding and assembling them, and finally packaging of the many products in the safety range.

HAND PROTECTION



Mallcom's has gained unparalleled expertise in production of hand gear suiting the application requirement. From driving to welding applications to cut resistant, we are able to meet crucial industrial applications. A wide range of hand protection gears lie in the repertoire of Mallcom, including leather gloves, string knit gloves and nitrile supported gloves - both cut-n-stitch and seamless.

BODY PROTECTION



Mallcom's exclusive work wear ranges from light-weight to heavy duty industrial work wear, profile clothing, winter protection, uniforms and corporate casual wear. These provide several degrees of protection and are utilized in hospitality, health-care and for general industrial purposes. Special fabric are also custom-made which protects the wearer in environments such as heat, fire and extreme cold temperatures.

FEET PROTECTION



Pioneering the manufacturing of Direct Injected Polyurethane Safety footwear, Mallcom produces sturdy shoes that can tackle challenges in construction, mining, metallurgical and other manufacturing industries. With an annual production capacity of more than a million pairs, Mallcom is the leading safety shoe manufacturer and distributor from India.

FALL PROTECTION



In the last few decades, Mallcom has successfully established itself as a renowned head-to-toe PPE solution provider with its foray into fall protection equipment. From construction to engineering, telecom to mining, in every field of work, fall protection gear from Mallcom offers quality protection along with globally standardized certifications. With its stringent quality control system and design innovation process, these products ensure that everyone works safely, no matter what the height is.

ORGANISATIONAL INITIATIVE FOR FY 2015-16

Employee Engagement Activities

- 1 Reward & recognition of workmen
- 2 Recognizing Women Empowerment through celebration of International Women's Day
- 3 Motivational interaction with Shiva Keshavan
- 4 Eye Check up for employees



Women's Day Celebration



Interaction with Shiva Keshavan

CSR

- 1 Sponsorship of Girl child education
- 2 Sponsoring 5 times Olympian Shiva Keshavan for Winter Olympic 2018
- 3 Contributing clothes to underprivileged through NGO
- 4 Basic skill development for self employment opportunity
- 5 Blood Donation Camp

Training

- 1 Personal Effectiveness & Corporate Etiquette
- 2 Conscious Leadership
- 3 5S-Awareness
- 4 Managerial Skill Development-Operational Workforce
- 5 Kaizen - continuous improvement drive
- 6 MDP on Entrepreneurship Development



Skill Development Programme



Safety Week Celebration



Reward & Recognition Programme



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