

25-27, N. S. Road, Kolkata 700 001

NOTICE

Notice is hereby given that the Forty- Fifth Annual General Meeting of the Members of TANTIA CONSTRUCTIONS LTD will be held at Bharatiya Bhasha Parishad, 36A, Shakespeare Sarani, Kolkata-700017, on Wednesday, the 15th day of September, 2010 at 3:00 p.m. for the transaction of following businesses:

ORDINARY BUSINESS

- To receive, consider and adopt the Profit and Loss Account for the year ended 31st March, 2010 and Balance Sheet as at that date and the Reports of Auditors and the Directors thereon.
- 2. To declare Dividend.
- 3. To appoint Sri H. S. Sinha who retires by rotation and being eligible, offers himself for re-appointment.
- 4. To appoint Sri Sarit Kumar Bose, who retires by rotation and being eligible, offers himself for re-appointment.
- 5. To appoint Auditors and to authorised the Board of Directors to fix their remuneration. In this connection, to consider and, if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

RESOLVED THAT M/s. Konar Mustaphi & Associates, Chartered Accountants, Kolkata having FRN-314125E be and are hereby appointed as Statutory Auditors of the Company in place of M/s. S. M. Bengani & Co. to hold office until the conclusion of the next Annual General Meeting of the Company on such remuneration as may be fixed by the Board of Directors.

SPECIAL BUSINESS

6. To consider and, if thought fit, to pass, with or without modification(s), the following resolution as Special Resolution:

RESOLVED that in accordance with the provisions of sections 198, 269, 309 read with Schedule XIII, as amended up to date, and all other applicable provisions, if any, of the Companies Act, 1956 (the Act) including any statutory modification or re-enactment thereof and subject to such consent and approvals as may be necessary, the Company hereby approves the terms of re-appointment of and remuneration payable to Sri I. P. Tantia as Chairman & Managing Director of the Company for a period of three years with effect from 1st April, 2010 on terms set out in the explanatory statement with liberty to the Board of Directors (hereinafter referred to as the

Board which term shall be deemed to include any Committee which the Board may constitute) to alter and vary the terms and conditions of reappointment and/or remuneration so as not to exceed the overall ceiling as stipulated in Schedule XIII appended to the Act and as may be agreed to by and between the Board and Sri I. P. Tantia.

RESOLVED FURTHER that where in any financial year, the Company has no profits or its profits are inadequate, the remuneration paid to Sri I. P. Tantia, as Chairman and Managing Director of the Company shall be treated as minimum remuneration as provided under the Act.

RESOLVED FURTHER that for the purpose of giving effect to above resolutions, the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be, in their absolute discretion, deemed necessary, expedient, usual or proper in the best interest of the Company.

7. To consider and, if thought fit, to pass, with or without modification(s), the following resolution as Special Resolution:

RESOLVED that in accordance with the provisions of sections 198, 269, 309 read with Schedule XIII, as amended up to date, and all other applicable provisions, if any of the Companies Act, 1956 (the Act) including any statutory modification or re-enactment thereof and subject to such consent and approvals as may be necessary, the Company hereby approves the terms of re-appointment of and remuneration payable to Sri Banwari Lal Ajitsaria, as Director (Business Development) of the Company for a period of three years with effect from 1st April, 2010 on terms set out in the explanatory statement with liberty to the Board of Directors (hereinafter referred to as the Board, which term shall be deemed to include any Committee which the Board may constitute) to alter and vary the terms and conditions of reappointment and/or remuneration so as not to exceed overall ceiling as stipulated in Schedule XIII appended to the Act, as may be agreed to by and between the Board and Sri Banwari Lal Ajitsaria.

RESOLVED FURTHER that where in any financial year, the Company has no profits or its profits are inadequate, the remuneration paid to Sri Banwari Lal Ajitsaria, as Director (Business Development) of the Company shall be treated as minimum remuneration as provided under the act .

RESOLVED FURTHER that for the purpose of giving effect to above resolutions, the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be, in their absolute discretion, deemed necessary, expedient, usual or proper in the best interest of the Company.

8. To consider and, if thought fit, to pass, with or without modification(s), the following resolution as Special Resolution:

RESOLVED that in accordance with the provisions of sections 198, 269, 309 read with Schedule XIII, as amended up to date, and all other applicable provisions, if any of the Companies Act, 1956 (the Act) including any statutory modification or re-enactment thereof and subject to such consent and approvals as may be necessary, the Company hereby approves the terms of re-appointment of and remuneration payable to Sri Rahul Tantia, as Director (Operations) of the Company for a period of three years with effect from 1st April, 2010 on terms set out in the explanatory statement with liberty to the Board of Directors (hereinafter referred to as the Board which term shall be deemed to include any Committee which the Board may constitute) to alter and vary the terms and conditions of

reappointment and/or remuneration so as not to exceed overall ceiling as stipulated in Schedule XIII appended to the Act, as may be agreed to by and between the Board and Sri Rahul Tantia.

RESOLVED FURTHER that where in any financial year, the Company has no profits or its profits are inadequate, the remuneration paid to Sri Rahul Tantia, as Director (Operations) of the Company shall be treated as minimum remuneration as provided under the Act.

RESOLVED FURTHER that for the purpose of giving effect to above resolutions, the Board of Directors be and is hereby authorised to do all such acts, deeds, matters and things as may be, in their absolute discretion, deemed necessary, expedient, usual or proper in the best interest of the Company.

By Order of the Board of Directors

Place: Kolkata Date: 29th May, 2010 Md. Jamshed Alam
Company Secretary

Notes:

- 1. A Member entitled to attend and vote at the Annual General Meeting (AGM) is entitled to appoint a proxy to attend and vote on a poll instead of himself and the proxy need not be a Member of the Company. In order to be effective, the Instrument appointing proxy must be received at the Registered Office of the Company not less than 48 hours before the commencement of the AGM.
- 2. An Explanatory Statement pursuant to Section 173(2) of the Companies Act, 1956(the Act) relating to the special business set out at item Nos. 6-8 above is annexed hereto.
- 3. Corporate Members intending to send their authorised representatives are requested to send a certified copy of Board Resolution, pursuant to section 187 of the Companies Act, 1956, authorizing their representative to attend and vote on their behalf at the AGM, preferably before 48 hours from the time of AGM for making necessary arrangement.
- 4. Members who hold shares in dematerialized form are requested to write their Client ID and DP ID Numbers and those who hold shares in physical form are requested to write their Folio Number in the attendance slip for attending the AGM to facilitate identification of their membership at the AGM.
- 5. Members are requested to bring their attendance slip along with their copy of Annual Report at the AGM.
- 6. Incase of joint holders attending the AGM, only such joint holder who is first in the order of names will be entitled to vote.

- 7. The Register of Members and Share Transfer Books of the Company shall remain closed from 8th September, 2010 to 15th September, 2010 (both days inclusive).
- 8. Dividend on Equity Shares as recommended by the Board, if declared at the meeting will be paid-
- a. to those Members whose name appears in the Register of Members of the Company after giving effect to all valid share transfers in physical form lodged with the Company on or before 7th September, 2010.
- b. In respect of shares held in electronic form, to those deemed members, whose names appear on the statements of beneficial ownership furnished by National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) at the end of business hours on 14th September, 2010.
- 9. In order to provide protection against fraudulent encashment of dividend warrants, Members who hold shares in physical form are requested to intimate the Companys Registrar and Share Transfer Agents, M/s. Maheshwari Datamatics Pvt. Limited (the RTA)under the signature of the Sole/ First joint holder, the following information to be incorporated on dividend warrants:
- (i) Name of Sole/First holder and the Folio Number
- (ii) Particulars of Bank Account viz.:
 - a) Name of Bank
 - b) Name of Branch
 - c) Complete Address of Bank with Pin Code Number

- d) Account Type, whether Savings Account or Current Account
- e) Bank Account Number
- 10. Members may kindly note that the bank account details as furnished by them or by NSDL / CDSL to the Company, for shares held in the physical form and in the dematerialised form, respectively, will be printed on their dividend warrant(s) as a measure of protection against fraudulent encashment.
- 11. Non-Resident Indian Members are requested to inform the Companys RTA immediately of :
 - a) the change in Residential Status on return to India for permanent settlement.
 - the particulars of the Bank Account maintained in India with complete name, branch, account type, account number and address of Bank with Pin Code Number, if not furnished earlier.
- 12. Members desirous of obtaining any information/ clarification(s) concerning the accounts and operation of the company or intending to raise any query at the Meeting, are requested to send their query at least 10 days prior to the date of AGM to the Company Secretary at the registered office of the Company.
- 13. Members are advised to refer to the General Shareholder Information provided in the Annual Report.
- 14. The Companys Equity Shares are listed on the Bombay Stock Exchange Limited (BSE) and National Stock Exchange of India Limited (NSE).
- 15. Pursuant to provisions of section 109A of the Companies Act, 1956, members can avail of the nomination facility in respect of shares held by them in physical form by submitting Form No. 2B of the Companies (Central Govt.s) General Rules and Forms, 1956 to the Company or RTA.

Explanatory Statement pursuant to Section 173(2) of the Companies Act, 1956 in respect of Special Business at Item No 6 to 8 of the Notice dated 29th May, 2010 sets out all material facts as required is annexed and forming part of notice

Item No. 6

Tenure of Sri I. P. Tantia, Chairman & Managing Director of the Company expired on 31st March, 2010. However, the Board of Directors, based on recommendations of the Remuneration Committee, at their meeting held on 29th January 2010, have reappointed him as the Chairman & Managing Director of the Company for a further period of 3 (three years) from 1st April 2010, pursuant to applicable provisions of the Companies Act, 1956, on the following remuneration recommended by the Remuneration Committee.

a) **Salary :** Rs. 5,00,000/- per month. (To increase by Rs. 1,00,000/- per month every year effective from 1st April

of respective financial year).

- b) Perquisites: Perquisites applicable to the Chairman & Managing Director are as follows:
 - i) House Rent Allowance- Rs. 50.000/- per month.
 - ii) Reimbursement of actual Medical Insurance Premium paid for self and family subject to maximum limit provided under Income Tax Act, 1961 from time to time.
 - iii) Leave Travel Concession/Allowance for self and family, in accordance with the rules of the Company.
 - iv) Fees of Clubs (subject to maximum of 2 clubs).
 - v) Personal Accident Insurance Premium subject to maximum of Rs. 10,000.
 - vi) Companys contribution to provident fund and Gratuity which shall not be included in the computation of limits for remuneration or perquisites.
 - vii) Annual 30 days Leave with full pay and allowances and right to accumulate and encashment as per the rules of the Company.

c) Commission

In addition to salary, allowances and perquisites, he will be entitled to a commission of such amount that total remuneration package shall not exceed five percent of the Net Profit for one Managerial Person as provided in the Companies Act, 1956 and/or any other regulations.

d) Minimum Remuneration

Where in any financial year during the currency of the tenure of Sri I. P. Tantia, the Company has no profits or its profits are inadequate, the company will consider the remuneration by way of salary, perquisites as minimum Remuneration, subject to the ceiling limits prescribed under Schedule XIII and other applicable provisions of the Companies Act. 1956.

e) General

- i) He shall not be paid any sitting fee for attending meeting of the Board or Committee(s) thereof.
- ii) Subject to the superintendence, control and direction of the Board, he shall exercise substantial managerial powers in general and specific powers as may from time to time be lawfully entrusted to and conferred upon him by the Board.
- iii) Basic Salary or part thereof shall be paid directly to him, after all statutory deductions, in India as required to meet his personal maintenance expenses.
- iv) The appointment is terminable by either party giving the other six months notice in writing without assigning any reason and without liability to pay any compensation.

None of the Directors other than Sri I. P. Tantia and Sri Rahul Tantia

are either directly or indirectly, concerned or interested in passing of proposed resolution.

This explanation together with the proposed resolution is and should be treated as an abstract under Section 302 of the Companies Act, 1956.

Item No. 7

Tenure of Sri Banwari Lal Ajitsaria, Director (Business Development) of the Company expired on 31st March 2010. However, the Board of Directors, based on recommendations of the Remuneration Committee, at their meeting held on 29th January 2010, have reappointed him as the Director (Business Development) of the Company for a further period of 3 (three years) from 1st April 2010, pursuant to applicable provisions of the Companies Act, 1956, on the following remuneration recommended by the Remuneration Committee.

- **a) Salary :** Rs. 2,50,000/- per month. (To increase by Rs. 50,000/- per month every year effective from 1st April of respective financial year)
- **b) Perquisites :** Perquisites applicable to the Director (Business Development) are as follows:
 - i) House Rent Allowance- Rs. 50,000/- per month.
 - ii) Reimbursement of actual Medical Insurance Premium paid for self and family subject to maximum limit provided under Income Tax Act, 1961 from time to time.
 - iii) Leave Travel Concession/Allowance for self and family, in accordance with the rules of the Company.
 - iv) Fees of Clubs (subject to maximum of 2 clubs).
 - v) Personal Accident Insurance Premium subject to maximum of Rs. 10,000.
 - vi) Companys contribution to provident fund and Gratuity which shall not be included in the computation of limits for remuneration or perquisites.
 - vii) Annual 30 days Leave with full pay and allowances and right to accumulate and encashment as per the rules of the Company.

c) Minimum Remuneration

Where in any financial year during the currency of the tenure of Sri Banwari Lal Ajitsaria, the Company has no profits or its profits are inadequate, the company will consider the remuneration by way of salary, perquisites as minimum Remuneration, subject to the ceiling limits prescribed under Schedule XIII and other applicable provisions of the Companies Act, 1956.

d) General

- i) He shall not be paid any sitting fee for attending meeting of the Board or Committee(s) thereof.
- ii) Subject to the superintendence, control and direction of the Board, he shall exercise substantial managerial powers in general and specific powers as may from time to time be lawfully entrusted to and conferred upon him by the Board.
- iii) Basic Salary or part thereof shall be paid directly to him, after all statutory deductions, in India as required to meet his personal maintenance expenses.
- iv) The appointment is terminable by either party giving the other six months notice in writing without assigning any reason and without liability to pay any compensation.

None of the Directors other than Sri Banwari Lal Ajitsaria himself is, either directly or indirectly, concerned or interested in the proposed resolution.

This explanation together with the proposed resolution is and should be treated as an abstract under Section 302 of the Companies Act, 1956.

Item No. 8

Tenure of Sri Rahul Tantia, Director (Operations) of the Company expired on 31st March 2010. However, the Board of Directors, based on recommendations of the Remuneration Committee, at their meeting held on 29th January 2010, have re-appointed him as the Director (Operations) of the Company for a further period of 3 (three years) from 1st April 2010, pursuant to applicable provisions of the Companies Act, 1956, on the following remuneration recommended by the Remuneration Committee.

- a) Salary: Rs. 2,50,000/- per month. (To increase by Rs. 50,000/- per month every year effective from 1st April of respective financial year)
- b) Perquisites: Perquisites applicable to the Director (Operations) are as follows:
 - i) House Rent Allowance- Rs. 50,000/- per month.
 - ii) Reimbursement of actual Medical Insurance Premium paid for self and family subject to maximum limit provided under Income Tax Act, 1961 from time to time.
 - iii) Leave Travel Concession/Allowance for self and family, in accordance with the rules of the Company.
 - iv) Fees of Clubs (subject to maximum of 2 clubs).
 - v) Personal Accident Insurance Premium subject to

maximum of Rs. 10,000.

- vi) Companys contribution to provident fund and Gratuity which shall not be included in the computation of limits for remuneration or perquisites.
- vii) Annual 30 days Leave with full pay and allowances and right to accumulate and encashment as per the rules of the Company.

c) Minimum Remuneration

Where in any financial year during the currency of the tenure of Sri Rahul Tantia, the Company has no profits or its profits are inadequate, the company will consider the remuneration by way of salary, perquisites as minimum Remuneration, subject to the ceiling limits prescribed under Schedule XIII and other applicable provisions of the Companies Act, 1956.

d) General

- i) He shall not be paid any sitting fee for attending meeting of the Board or Committee(s) thereof.
- ii) Subject to the superintendence, control and direction of the Board, he shall exercise substantial managerial powers in general and specific powers as may from time to time be lawfully entrusted to and conferred upon him by the Board.
- iii) Basic Salary or part thereof shall be paid directly to him,

- after all statutory deductions, in India as required to meet his personal maintenance expenses.
- iv) The appointment is terminable by either party giving the other six months notice in writing without assigning any reason and without liability to pay any compensation.

None of the Directors other than Sri I. P. Tantia and Sri Rahul Tantia are either directly or indirectly, concerned or interested in the proposed resolution.

This explanation together with the proposed resolution is and should be treated as an abstract under Section 302 of the Companies Act, 1956.

INFORMATION ON DIRECTORS SEEKING RE-APPOINTMENT/ APPOINTMENT AT THE ANNUAL GENERAL MEETING (PURSUANT TO CLAUSE 49 OF THE LISTING AGREEMENT)

Sri H. S. Sinha

Sri H. S. Sinha is an independent director of the Company. He is Ex-General Manager, Kolkata Metro Railway and advises the entire Tantia team not only in matters of railway engineering but also administration, organization and monitoring.

Sri Sarit Kumar Bose

Sri Sarit Kumar Bose is an independent director of the Company. He possesses wide experience and rich knowledge on managing power transmission projects.

Name of the Director	Sri H. S. Sinha	Sri Sarit Kumar Bose
Date of birth	06.10.1928	03.02.1935
Expertise in specific functional area	Railway Engineering	Power Transmission
Shareholding in the Company	Nil	Nil
Name of the Companies in which directorship held	GPT Infraprojects Ltd GPT Healthcare Pvt Ltd Premco Rail Engineers Ltd Alvari Systems Pvt Ltd	None
Name of the Companies in which Chairman / Membership of the Committees of the Board of Directors of the Company	GPT Infraprojects Ltd	None
a) Audit Committee	Member	-
b) Share Transfer & Investor Grievance Committee	Chairman	-



25-27, N. S. Road, Kolkata 700 001

ATTENDANCE SLIP

PLEASE FILL THIS ATTENDANCE SLIP AND HAND IT OVER AT THE ENTRANCE OF THE MEETING HALL

Joint shareholders may obtain additional Attendance Slip at the venue of the meeting

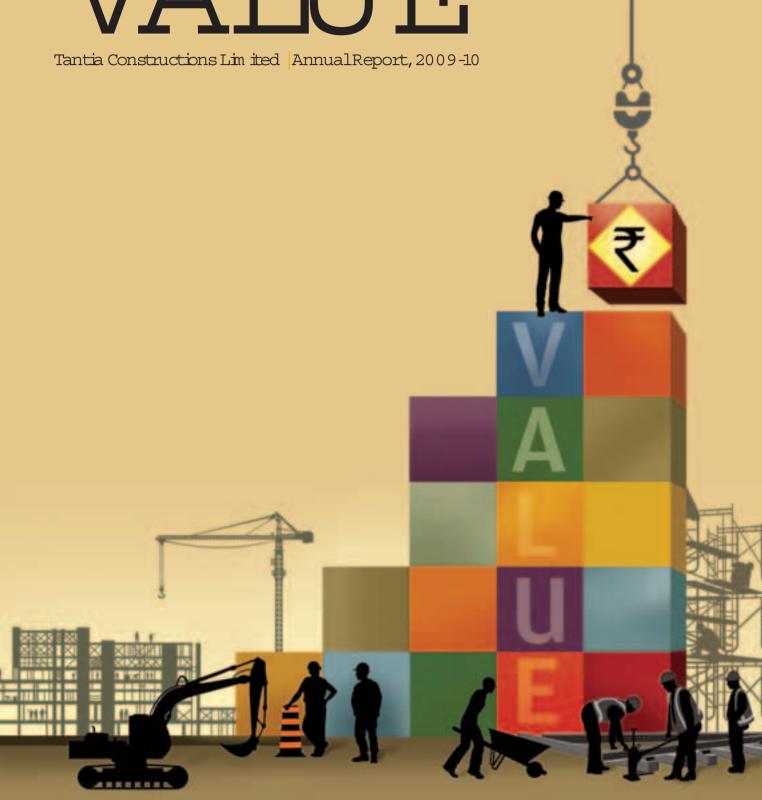
DP. Id*		Master Folio No.	
Client Id*		No. of Shares	
NAME AND ADDRESS OF THE SHAREHOLDER			
I hereby record my presence at the 45th ANNUAL GE Bhasha Parishad, 36A, Shakespeare Sarani, Kolkata 7		Wednesday, 15th Septembe	r, 2010 at 3:00 p.m. at Bharatiya
* Applicable for investors holding shares in demateria	ulized form.	Signature of the	e Shareholder/Proxy
	PROXY FORM	CONST	RUCTIONS LIMITED TANTIA 7, N. S. Road, Kolkata 700 001
DP. Id*		Master Folio No.	
Client Id*		No. of Shares	
I/We Tantia Constructions Limited hereby appoint	of		_
failing him of as my/our proxy to vote for me/us a			
15th September, 2010 at 3:00 p.m. at Bharatiya Bhas			
Signed this day of 2010 * Applicable for investors holding shares in demateria	nlized form.		Affix Revenue Stamp
NOTE: 1. The proxy in order to be effective should be du not less than 48 hours before the time for hold			RE. 1 egistered Office of the Company

2. Members holding shares under more than one folio may use photocopy of this Proxy Form for other folios. The Company shall provide additional



forms on request.





Disclaim er

In this annual report we have disclosed forward-boking inform ation to enable investors to comprehend our prospects and take informed investment decisions. This report and other statements written and oral that we periodically make, contain forward-boking statements that set out anticipated results based on the management splans and assumptions. We have tried wherever possible to identify such statements by using words such as anticipates, estimates, expects, projects, intends, plans, believes and words of similar substance in connection with any discussion of future performance.

We cannot guarantee that these forward-boking statem ents will be realised, although we believe we have been prudent in assumptions. The achievem ent of results is subject to risks, uncertainties and even inaccurate assumptions. Should known or unknown risks or uncertainties materialise, or should underlying assumptions prove inaccurate, actual results could vary materially from those anticipated, estimated or projected.

We undertake no obligation to publicly update any forward-boking statements, whether as a result of new information, future events or otherwise.

Contents 0—Ca

Corporate identity 2Highlights 4 Tantia's strengths 6 Sectoral perform ance 22Chairman s review 14 Industry review 16 Corporate scocial 30 Directors Report 32 Risk m anagem ent 28 Corporate information 31responsibility Management discussion 36 Corporate Governance 39 Shareholder information 44Auditors Report 51 and analysis Balance Sheet 54 Profit and Loss Account 55 Cash Flow Statement 56 Schedules and Notes 58 Balance Sheet Abstract 72

A num ber of people believe that organisational value in the challenging construction business is derived from equipment, project sizes and genre presence.

Our conviction is that

Our conviction is that value is derived from just one source.



Corporate identity

At Tantia Constructions, the term values refers to a num ber of things.

Refers to integrity.
Refers to caring for stakeholders.

Refers to enduring client relationships.

Refers to rich m anagem ent experience.

Refers to doing better than what custom ers expect.

Refers to com m unity building in the areas of our presence. Refers to smiles that we bring to

the faces of our custom ers.

This is the result: we have grown our revenues every year in the last 10 years across the following construction verticals railways, bridges, roads and highways, power transm ission, pipelines, aviation, marine and urban development.

The value of our vision

- To become the foremost contractor in eastern India
- To achieve long-term goodwill through:
 - Maxim isation of shareholders profit
 - Custom er satisfaction
 - Enthusiasm without eqo in self
 - Training colleagues and co-workers
 - Clarity with vendors and sub-contractors

The value of our mission

- Outperform the infrastructure sector railways, roads, urban developm ent, power transm ission, marine, aviation infrastructure, industrial fabrication and engineering growth
- Surpass com petitors
- Expand to a Rs. 10 -billion company
- Contribute 0.25% of profit to free vocational and construction training of the unskilled and unem played

Lineage

- Tantia Construction was established in 1964 with the objective of providing construction services to strengthen Indias railway infrastructure.
- The Company now possesses alose to five decades of rich experience across diverse terrains.
- The Company is now respected for its ability to deliver challenging projects on schedule across diverse infrastructural spaces.
- The Company was one of the first Indian companies to be accredited for the ISO 90012000 certificate from DNV, The Netherlands (2001).

Presence

- The Company is headquartered in Kolkata, West Bengal, with regional offices in New Delhi, Guwahatiand
- The Company manages projects concurrently across 40 boations in India and the world.

Tantias rich pool

years of industry experience

600 50 650 25

com pleted projects

custom ers

em ployees

alliances

crore of owned equipm ent



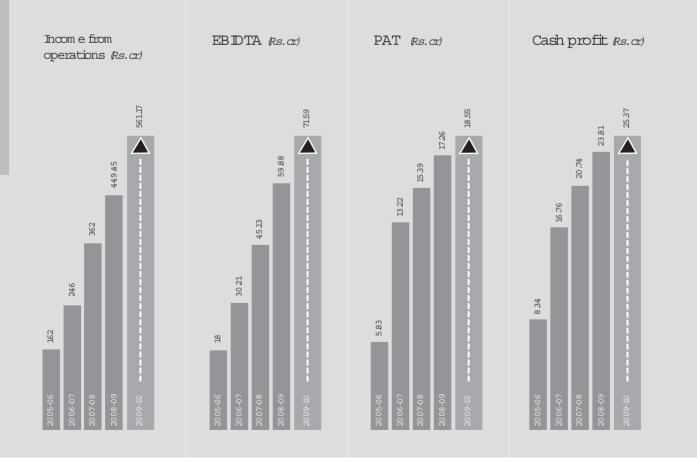
Accomplishments

- CAGR of 36 36% (four years) in revenues leading to 2009-10
- CAGR of 21.76% (four years) in profit after tax leading to 2009-10
- $\hfill \blacksquare$ Growth in market capitalisation from our offerprice of Rs. 50 per share in 2006 to Rs. 19566 crore, as on 31 March 2010 (BSE)
- Uninterrupted dividend payout for 11 years

The value of our enduring alliance partnerships

- Continental Construction Infrastructure Limited (CCIL)
- Jangsu Provincial Transportation Engineering Group Co.Ltd (JTEG)
- Road Builder Sdn Berhad, Malaysia (RBM)
- NRCL Infrastructure and Projects Lin ited, India
- BSBK Limited, India
- Som a Enterprise Limited, India
- Basic Engineering Limited, Bangladesh
- OTBL, Bangladesh
- JMC Projects (India) Limited, India

Values lead to value.



Clientele

Railways

- Eastem Railway
- East-CentralRailway
- Western Railway
- North-Eastern Railway
- South-Eastern Railway
- North-East Frontier Railway
- Kolkata Metro Railway
- IRCON International Ltd
- RIFS
- Northern Railway
- South Central Railway

Roads and highways

- National Highways Authority of India (NHAI)
- Punjab, Mizoram, Karnataka and West Bengalstate
 Public Works Departments
- Central Public Works Department

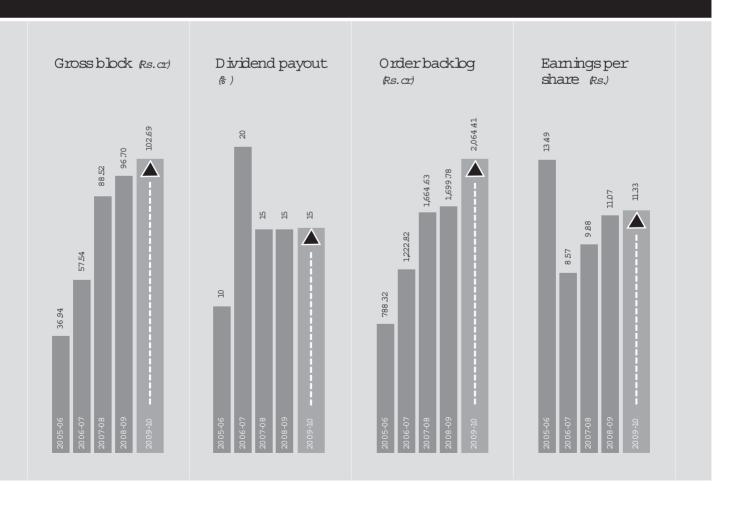
Urban developm ent

 \blacksquare Hooghly River Bridge Com m issioners (HRBC)

- Housing Infrastructure Development Corporation (HDCO)
- Kolkata Municipal Corporation (KMC)
- Kolkata MunicipalDevelopmentAssociation (KMDA)
- Kolkata Environm ental Improvem ent Project (KEIP)
- DehiState Industrial Developm ent Corporation (DSDC)
- DelhiDevelopm entAuthority (DDA)

Auxiliaries

- North-Eastern Electric Power Corporation(NEEPCO)
- NationalThermalPowerCorporation (NTPC)
- Assam State Electricity Board (ASEB)
- Central Public Works Department
- Indian Oil Corporation (IDC)
- Airports Authority of India (AAI)
- Public Health and Engineering
- DelhiMetro Railway Corporation (DMRC)
- H.P. Infrastructure Developm ent Board
- ChennaiMetro Rail



Bringing our values to work.

Geographic presence

Even as we started our operations from eastern India, we are now a pan-India infrastructure company with a growing presence overseas.

Caring

We are not just a business-focused organisation. We genuinely care. Result: attrition was a low 2.5% in 2009-10.

Experience

No temain is too challenging for Tantia. We possess an experience of having worked in different terrains close to five decades.

Result: we readily accept projects that intin idate a number of our competitors.

Portfolio

It is mare for an infrastructure company of our size to specialise in as wide an infrastructure portfolio railways, bridges, roads and highways, power transmission, aviation, marine, urban development, pipelines, hospitals and superstructures.

Intellectualm anpower

We represent a prudent balance of hands-on promoters with engineering competence and experience on the one hand and a competent workforce on the other. We enrich this pool through lateral hires and the recruitment of engineers from renowned institutes.

Prestigious projects

We have a track record of having been associated with showpiece infrastructure projects that were either challenging, urgent or remote. These comprise the following: highway in provement on the Aizawl-Thenzawl-Lungleiroad, Dibrugarh airport terminal building, Kosirail bridge and the DehiMetro Railproject.

Brand-enhancing clientele

The depth of our capability is reflected in the quality of our clients (large, leading and growing) Indian Railways, National Highway Authority of India, NEEPCO, NTPC, NHPC, SAIL, NBCC and IDC; state PSUs and departments, city development PSUs like Kolkata Municipal Corporation, Kolkata Metropolitan Development Authority and Airports Authority of India.

Equipm ent

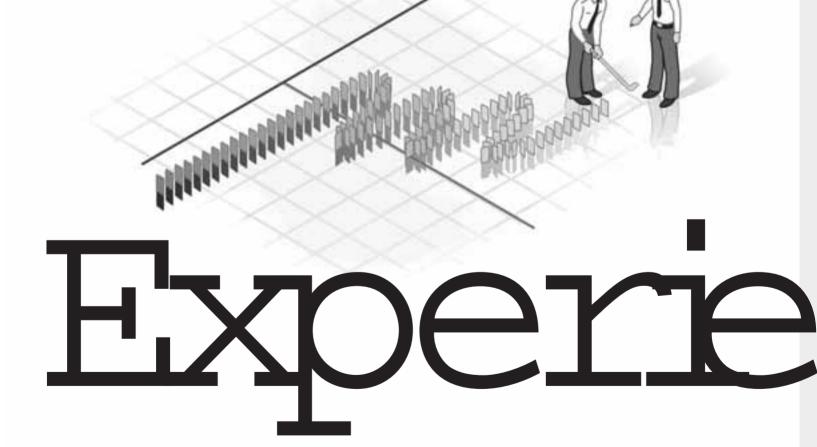
Over the years, we have invested in the ownership of critical infrastructure building equipment, liberating us from a complete dependence on external renting agencies. Result: timely project completion and cost advantage.

Quality excellence

Our product quality is derived from our process discipline. We adhere to international quality standards and practices. We received the ISO 90012000 certification from DNV, the Netherlands, in 2001.

Result: quality consistency.

VALUES AT WORK





Tantia Constructions values base, along with intellectual, $\mathfrak m$ anagerial and sectoral competencies, has driven its growth for nearly five decades.

The overarching values that guide the organisations working are a reflection of the m anagem ents rich experience and foresight.

The Company comprises hundreds of person-years of industry experience reinforced through regular training in best-in-class technology and construction practices, the recruitment of members from engineering institutes and adequate empowerment around a culture of urgency.

The result: a growing presence in seven infrastructure verticals and with strong foothold in the core segments of roads, railways and urban infrastructure and profitable extension in the exciting segments of power transmission, aviation and marine infrastructure.

VALUES AT WORK

Spirit



Tantia Constructions values help it address challenges. This has become our brand, translated into client respect and generated ${\tt m}$ ore business.

The assignment to build a 1.8-km railbridge over River Kosi at the point where five tributaries converged into a single river was fraught by boational challenges. When the Company completed the 36-m onth assignment on schedule, it was delighted to discover that an entire sub-economy had emerged around its site and that a conventional 480-m inute journey for citizen commuters now took merely 30 m inutes.

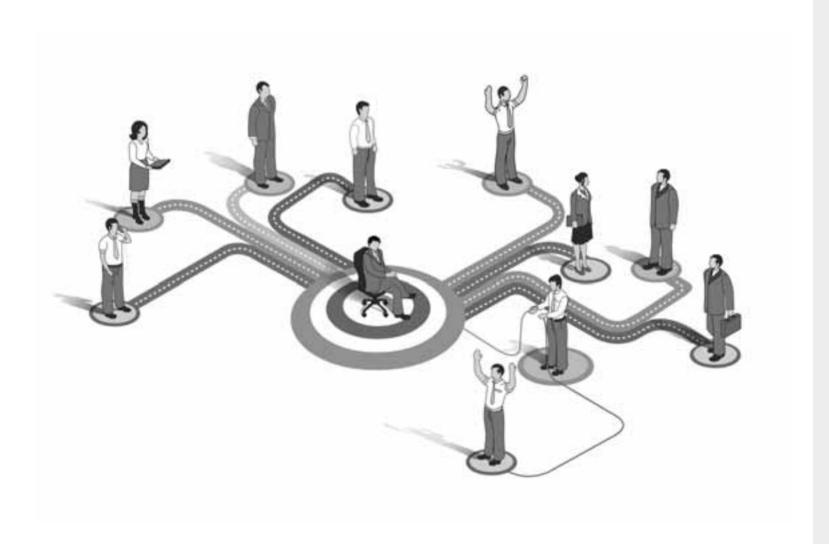
The first continuous type bridge in India to replace the Jubilee Bridge, built on the model of the Sydney Harbour Bridge, comprised a number of engineering challenges. The contract was

won against stiff competition and the bridge, under construction, is expected to be completed on schedule in three years.

The assignment (single tenderbasis) to build a flyover for the DelhiMetro Railway at Dhaula Kuan in New Delhi, cutting across seven roads and one railway track over congested vehicular throughput. The Company responded with an engineering solution the first such pre-structure in India that circum vented traffic disruption and delivered the projection schedule in a mere 10 months.

Result: the Company has completed 600 projects till date and its order book has been steadily increased over the years.

VALUES AT WORK





One of Tantia's principal values is to fulfill all shareholder responsibilities and this it has done diligently over the years.

Enhanced a Rs. 1,000 - investment in its share in 2006 to Rs. 3,180 in 2010

Undertook investor-friendly m easures com prising consistent dividends

Earm arked Rs. 20 lakhs for corporate social responsibility

Ensured adequate infrastructure, effective health and safety ${\tt m}$ easures for ${\tt em}$ playees

Em barked on projects in rem ote areas in national interest, bridging the rural divide in terms of transport and communication and enhancing living conditions in those areas

In plem ented green initiatives by adopting go green cam paigns at select locations in the state

Result: Responsibility to shareowners. Responsibility to society. Responsibility to our people. Responsibility to the environment. Responsibility to stakeholders.

Tantia Constructions Limited

Chairm ans review



How would you rate the Companys perform ance in 2009-10?



Iwas happy with the Companys performance in 2009-10 as we demonstrated our resilience at a time of economic slowdown. We posted a topline of Rs. 561.71 cr, an increase of 25% over 2008-09. We also achieved a commendable increase in our operating and pre-tax profit 20% and 38% respectively. Our bottom line increased from Rs. 1726 cr in 2008-09 to Rs. 1855 cr in 2009-10 (the PAT margin was low due to the modification in the tax structure) and we finished the year with a peak order book Rs. 2,064 41 cr. Consequently, we were ranked among the fastest growing Indian companies in the Rs. 500-cr bracket.



W hat factors led to this superior grow th?



This growth was largely attributed to our robust business model: a presence across seven verticals leading to orderbook acceleration and enriching expertise. Consequently, our order size increased from Rs.1,700 crin 2008-09 to Rs.2,064 41 crin 2009-10 and we completed 17 projects during 2000-10 (12 in 2008-09).



W hat were the Com panys achievem ents in 2009-10?



Tantia Constructions Lin ited

There were a number of achievem ents that contributed to our superior perform ance:

- We established a wagon fabrication unit and completed 284 wagons in 2009-10.
- We completed the construction of the Cooch Behar airport in record time, a showpiece bringing international airport standards to Indias hinterland.

- We completed the DelhiMetro flyover in a record ten months without commuter inconvenience.
- We were awarded a project to construct a new railbridge, replacing the legacy Jubilee Bridge across the Hooghly River, the first continuous type steelginder bridge in India built on the model of the Sydney Harbour Bridge, 420 m long and 37 m high at the centre.
- Our RMC division posted a record-breaking 2009-10. It produced over 11,000 cu.m of concrete in a single month (March 2010) and around 70,000 cu.m of concrete in 2009-10, the highest ever at any single Tantia site. We are also setting up a second RMC unit in Kolkata.
- We received a certificate of appreciation from the Mayor of Kolkata for applying unique Germ an technology, which used foam -bitum en as a binder for the redevelopm ent of distressed roads.
- We completed a groundwater-based pipeline water supply project in ruralBengal, addressing the needs of 720,000 residents.



What gives you optim ism regarding the Companys growth?



Our optin ism stems from the following macroeconomic realities:

Infrastructure: India is expected to need an investment of over one trillion dollars (about Rs. 4099 lakh crore) for infrastructure development in the Twelfth Plan (2012-17), twice the amount likely to be achieved in the current plan *Source: Planning Comm ission*]. This indicates that there will be a significant opportunity growth in our existing business.

Urban infrastructure: The JNNURM focuses on 65 cities. So far, projects worth Rs. 503 billion have been sanctioned, of which projects worth Rs. 185 billion

This growth was largely attributed to our robust business model: a presence across seven verticals leading to order book acceleration and enriching expertise.

pertain to water supply, Rs. 129 billion to sewage, Rs. 71 billion to storm water drainage, Rs. 55 billion to urban transport, Rs. 34 billion to roads and flyovers, Rs. 22 billion to waste waterm anagement and Rs. 7 billion to other projects, giving a jump start to investments in the urban sector with a focus on basic services.

Roads and highways: In Budget 2010-11, the allocation for road transport increased by over 13% from US\$3.8 billion to US\$4.3 billion. Moreover, as per the Econom is Survey, the Ministry of Road Transport and Highways, with a view to expedite NHDP progress, set a target for the completion of 20 km of national highways construction daily (35,000 km at the rate of 7,000 km per year) across 2009-14. Additionally, highway projects worth around US\$23.8 billion are expected to be executed in the country over the next three years.

In December 2009, the government approved four-laning 384 km of highways at US\$669 2-m illion investment. Moreover, in January 2010, the government approved road projects worth US\$1.4 billion in five states for upgrading nearly 562 km of four-lane highways to six lanes *Bource: Press Information Bureau*]. The World Bank agreed to provide a US\$3 billion ban for developing national highways and its assistance will be utilised for converting 6,372 km of one-lane highways to two-lane highways, out of a total of 19,702 km of single lane highways in the country.

Railways: The Indian railways proposed a plan of Rs. 41,426 crore, the highest ever, in Budget 2010-11

(Rs. 1,142 crore over the 2009-10 plan allocation).

Aviation: Domestic air traffic could reach 160-180 million passengers whereas it is currently around 44 million per annum. As such, investment opportunities of US\$110 billion are being envisaged up to 2020, with US\$80 billion towards new aircrafts and US\$30 billion towards airport infrastructure development Bource:
Investment Commission of Indial.

Ports: Around US\$19.6 billion is likely to be invested in Indias port sector during the Eleventh Plan (2007-2012), as per the Planning Comm ission.

Power: As per PowerM inistry estimates, the government is targeting an addition of 1,00,000 megawattpower generation capacity under the Twelfth Plan (2012-17) to meet growing electricity demand. The government set a challenging revise target of 92,000 MW under the Eleventh Plan.

We expect most of these industry developments to translate into enhanced business for our Company.



How does the Company expect to enhance shareholder value?



The Com pany plans to enhance shareholder value through various initiatives: enhanced proportion of BOT, BOOT and DBOT projects, international presence, use of the latest equipment and a graduation to big ticket projects. In view of these strategic plans, the Company expects to generate a topline of Rs. 675 cr and increase its order book to Rs. 4,000 cr by 2011, which will translate into enhanced value for allour stakeholders.

INDUSTRY REVIEW

India is changing. Roads are wider, sm oother. Power projects bigger. Sewerage system s better. Airports swankier.

Tantia Construction is one of the companies making this happen.

Indian econom y

India registered a strong come back in 2009-10 following a difficult period, demonstrating its ability to withstand adversities. Indias GDP was worth US\$1,217 billion or 1.96% of the world economy last year. GDP growth was 7.4% in 2009-10 against 6.7% in 2008-09 [Source: World Bank], the rebound largely owing to the timely economic stimulus in the country to counter the slowdown.

Infrastructure

In line with the countrys rebound, infrastructure services grew 55% in 2009-10 *Bource: Indian Industry Trackers*], catalysed by the growth in private sector investments from 20% in the Tenth Plan to a projected 30% in the Eleventh Plan (Rs. 6,19,591 crore/US\$154,90 billion).

Optim ism

In the Budget 2010-11, infrastructure allocation was Rs. 1,73,552 crore (US\$38.5 billion), or 46% of the total Plan outlay. Besides, Rs. 10,000 crore was allocated towards India Awaas Yojia, Rs. 48,000 crore towards Bharat Nim an and 25% of the planned allocation towards rural infrastructure. The required investment for the entire Twelfth Five Year Plan (2012-2017) was pegged at Rs. 41 lakh crore, more than double that of the Eleventh Plan. Private sector participation in the total infrastructure was 36% in the Eleventh Plan compared with 25% in the Tenth Plan and is expected to increase to 50% in the Twelfth Plan, focusing on the growing role of private players in this industry.

Roads

This sector was Indias first infrastructure segment to gain serious attention from the government. The road freight industry grew at a compound annual growth rate (CAGR) of 99% from 2007-08 to 2007-12. A target of

1,231 billion tonne km (BTK) was estin ated for road freight for 2011-12.

Several road projects were undertaken on PPP m odel 48 projects valued at US\$2.1 billion on a build, operate and transfer (BOT) basis (23 complete and 25 underprogress) [Source: IBEF].

The density of Indias highway network at

0.66 km of highway per square kilom eter of land is similar to that of the United States (0.65) and much greater than China's (0.16) or Brazil's (0.20). However, most highways in India are narrow and congested, with poor surface quality, and 40% of Indias villages do not have access to all-weather roads *Source*: cistup iiscemet.in].

Road investment comparison across Tenth and Eleventh Plans

Program m e	Eleventh Five-Year Plan 2007-2012			Tenth 1	Five-Year Plan 200	02-2007
	Length	Cost	Private sector	Length	Cost	Private sector
	(km)	(Rs.billion)	(Rs.billion)	(km)	(Rs.billion)	(Rs.billion)
NHDP	39,720	1,815	973	13,364	680	148
SARDP NE	3,557	56	11			
State roads		1,365	351		563	
Ruralroads		433			206	
Total	43,277	3,668	1,335	13,364	1,449	148

Source: Ministry of Roads, Transport and Highways

Optim ism

- The government plans to award US\$50 billion of road projects in the fiscal year ending March 2011; the private sectors participation is expected to be around 70%.
- India is likely to build 2,500 kilom etres of roads in 2010-11 (6.8 km a day) as per the Planning Commission; highway projects worth about US\$23.8 billion are expected to be executed in the country

over the next three years.

- The sectors potential is estin ated at US\$107 billion between 2009-10 and 2013-14 Fource: Crisil Research].
- The World Bank has agreed to provide a US\$3 billion ban to convert 6,372 km of one-lane highways to two-lane out of the total of 19,702 km of single lane highways in India today.
- The Special Accelerated Road

Development Programme for the North East (SARDPNE) envisions the two-to four-laning of about 5,184 km of national highways and two-laning in provement of about 4,756 km of state roads, ensuring connectivity of 85 district headquarters in the northeastern states *Bource: Indian Budget 2009-10*].

■ The Indian government will develop around 53,000 km of roads for around US\$62 billion in ten years.

Phases	Description	Length (km)	Estim ated cost (US\$ billion)	Financed	Com pletion date
Phase I	Golden Quadrilateral	5,846	(ODP DIREIT)	EPC	2007
Phase II	NSEW	7,300	16 4 6	BOT toll	2009
Phase IIIA	Connecting state capitals and				
	places of economic interest	4 ,815	8.37	BOT toll	2009
Phase IIB	Four-laning 6,000 km roads	7,294	12,04	BOT toll	2012
Phase IV	Two-laning single lane roads	20,000	7.04	BOT toll/annuity	2015
Phase V	Six-laning high density	6,500	10.43	BOT toll	2012
	Four-laning roads				
Phase VI	Expressways	1,000	4 22		2015
Phase VII	Ring roads, bypasses and				
	service roads		4 22		2014
Total		52,755	62.78		2015

Railways

The Indian Railways is the backbone of the US\$18 billion Indian transport system, the third largest rail network in the world under a single m anagement. It covers 63,140 route km and carries 20 m illion passengers a day on about 18,000 trains. The sectoral outlay for the Eleventh Plan was Rs. 3,035 billion compared with Rs. 1,196 billion in the Tenth Plan (later revised to Rs. 2,580 billion).

Railwavs	totalannua!	1 investm	ent outlay	hefore 15%	cut)	(Rs.billion)
T/CLIIVV CLVD	COCATOLICA.		CIICOULLI			КЭ.ОШОП

	2007-08	2008-09	2009-10	2010-11	2011-12	Total
Rolling stock	81	93	107	123	141	545
Capacity augm entation and developm ent	77	102	134	177	235	725
Safety and otherworks	163	189	219	254	295	1,119
Investment in PSUs	19	20	22	24	26	110
Dedicated freight corridor	13	24	44	74	145	300
Metro railprojects	37	42	47	51	59	235
Total	391	470	572	703	900	3,035

Source: Planning Comm ission

Optim ism

- The Indian railways proposed a plan of Rs.41,426 crore, the highest ever in its Budget 2010-11 (Rs.1,142 crore more than the plan for 2009-10).
- $\hfill \blacksquare$ Alboation for new lines construction

increased from Rs.2,848 crore to Rs.4,A11 crore for completion of 1,021 lines

- An estim ated 800 km ofgauge conversion and 700 km ofdoubling was targeted.
- The totalaverage annual length of railway lines being added in India between 1950 and 2010 was 180 km. It is expected that 2,500 km of totalaverage annual length will be added by 2020.

Urban infrastructure

Telias urban population grew from 290 m illion (2001) to an estimated 340 m illion in 2008 and is projected to reach 590 m illion by 2030. It took nearly

40 years (between 1971 and 2008) for Indias population to rise by 230 m illion. It could take only half the time to add the next 250 m illion. Water supply for the average citizen could drop from an average 105 libres to only 65 libres per day, with a large section of the population having no access to potable water at all. Indian cities could leave between 70-80% of sewage untreated.

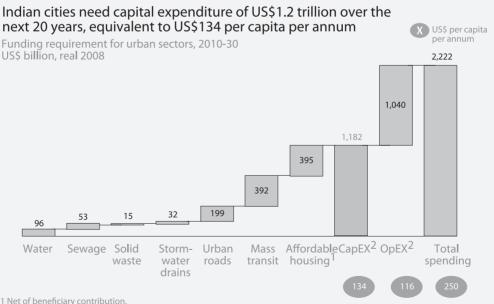
The current perform ance of Indias cities is poor across key indicators of life quality

	Current	Basic	Standard
Water supply quantity (litres per capita perday)	105	150	220
Share of public transportation %, total trips)	30	50	82
Parks and open space (square metres per capita)	2.7	9	16
Sewage treated % , sewage generated)	30	100	100
Solid waste connected & , total waste generated)	72	100	100
Slum pollution % , total population in city)	24	0	0

Fource: United Nations; press search; City development Plans; The Energy and Resource Institute; Planning Commission; Census 2001; Central Pollution Control Board; Mckinsey Global Analysis]

Optim ism

In per capita terms, Indias annual capital spending of US\$17 is only 14% of Chinas US\$116 and 4% of United Kingdom s US\$391. It is estimated that India needs to invest US\$12 trillion (Rs. 53.1 trillion) in urban capital expenditure over 20 years, equivalent to US\$134 per capita per year almost eight times the level of spending today in per capita terms, and represents an increase in urban infrastructure spending from an average 0.5% of GDP today to 2% annually.



1 Net of beneficiary contribution.
2 CapEX + capital expenditure; OpEx + operational expenditure.
Source: Indian Urbanization Funding Model, Detailed Project Reports from the Jawaharlal Nehru National urban Renewal Mission McKinsey Global Instituteanalysis

Power

Thia's total capacity was 159,398,49

W as on March 31,2010. A total of 34

projects were comm issioned during

2009-10 with a total capacity of

9,585 MW. The power sector attracted

foreign direct investment (FDI) worth US\$1.34 billion between April and February, 2009-10. India suffers a peak shortage of 17% with the highest transmission and distribution bases in the world of around 25% as against

Chinas bases of just 8% and OECD of 7%. The percapita consumption of electricity in India was around 631 kW h in 2009-10 compared with the world percapita consumption of 2,873 kW h.

India has the highest population without electricity (in million):

India	404 5	
Indonesia	811	
Pakistan	70 <i>A</i>	
China	0.8	
Thailand	0.4	

[Source:Open]

Optim ism

- The government targeted a total capacity addition of 78,700 MW in the Eleventh Five Year Plan. The government expects to strengthen the national power grid by adding more than 60,000 circuit kibmeters of new transmission lines by 2012.
- Plan allocation for the power sector (excluding RGGVY) was doubled from Rs. 2,230 crore in 2009-10 to Rs. 5,130 crore in 2010-11.
- The total outlay for the Restructured
 Accelerated Power Development and
 Reforms Programme (RAPDRP) increased
 from Rs.20 & billion in 2009-10 to
 Rs.37 billion for 2010-11. Under this
 programme, the government plans to
 electrify 15,000 un-electrified villages
 and offer electricity connections to
 around 46 lakh BPL households, which
 have an outlay of Rs.5,500 crore.
- Under the Rajiv Gandhi Gram een Vidyutikaran Yojana (RGGVY), 71,793

villages were electrified and connections were released to 91.2 lakh BPL households up to 31st January, 2010. The target for 2010-11 is for the electrification of 15,000 un-electrified villages and offering electricity connections to around 46 lakh BPL households with an outlay of Rs. 5,500 crore *Bource: Ministry of PowerJ.* Four UM PPs, namely Sasan in MP, Mundra in Gujarat, Krishnapatnam in Andhra Pradesh and Tilaiya in Jaarkhand have already been awarded.

Aviation

Overview

The Indian aviation industry is one of the fastest growing aviation sectors in the world. With a CAGR of 18% and 454 airports and airstrips in the country, of which 16 are designated as international airports, the aviation sector is expected to rebound in 2011 Source: IBEF, April 2010].

Optim ism

- Investment opportunities of

 US\$110 billion are being envisaged up to
 2020, of which US\$30 billion is expected
 to be dedirated to the development of
 airport infrastructure Fource: The

 Investment Commission of India]
- AAIplans to construct greenfield airports in north-eastern India with budgetary support. Construction
- commenced at Pekyong Airport (Sikkin) at a cost of Rs. 309 46 crore and is likely to be completed by January 2012.

 Approval is being obtained for the construction of greenfield airports at Cheitu (Nagaland) and Itanagar (Arunachal Pradesh). The Kolkata airport development was taken up by the Airports Authority of India (AAI) at the approved cost of Rs. 1,942 crore.
- The Airports Authority of India (AAI) is set to invest over US\$1.02 billion in 2010 towards the modernisation of non-metro airports.
- The AAIem barked on the development of 35 non-metro airports at an estimated cost of Rs. 4,662 crore. Of them, nine have been completed and are operative. The other projects are expected to be completed by 2010-11.

Ports infrastructure

This is populated by 12 m apr and 200 hon-m approperts. Of the non-m apr ports, about 66 handle traffic. According to the Indian Ports Association, the mapr ports handled a total of 560 96 m illion tonnes (MT) of cargo ie. about three-fourths of the total traffic in 2009-10, an increase of 5.74% over 530 53 MT handled in 2008-09. The annual aggregate cargo-handling capacity of the mapr ports increased from 532.07 MT annually in 2007-08 to 574.77 MT annually in 2008-09.

Issues in the port sector

- Currently, operational issues such as land acquisition, environmental clearances and time consuming interministerial consultations for the approval of portprojects continue to impact the growth of the overall sector.
- The draught at all m approves ranges 9-12 m eters, which is insufficient to handle larger vessels, in pacting accessibility and the amount of cargo carried (as well as associated turnaround time).
- Indian ports have inadequate connectivity through roads and rails. This

stops Indian ports from being perceived as integrated logistics solutions providers. Moreover, this leads to operational inefficiency, increasing logistic cost and turn-around tine.

■ Traffic levels at Indian ports have been consistently indicating the need for urgent capacity expansion plans of ports. During the last five years, major ports have been operating at a utilisation rate of over 90%. This, coupled with traffic growth at CAGR of over 9%, presents a case for capacity expansion.

However, the government started introducing preliminary changes to ensure easy awarding of port projects. For example, to expedite PPP projects, the Shipping Ministry authorised port authorities to award contracts without its prior approval in 2009.

Further, the government plans to invest about US\$19 billion to increase the cargo handling capacity of ports by 2012.0f this, about US\$11.7 billion is expected from private sources through PPPs in the development of berths, container terminals and warehousing/storage facilities.

To reduce congestion at ports, 50 new ports will be built over the next four years.

Optim ism

- Around US\$19.6 billion is likely to be invested in Indias ports sector during the Eleventh Plan (2007-2012) as per the Planning Comm ission.
- According to the Union M inistry for Shipping, the annual capacity of the majorand non-majorports will be 1.5 billion tonnes by 2012, with an increase of 74% in case of majorports to reach 1 billion tonnes, while the capacity of the non-majorports will reach 580 MT by the end of the Eleventh Plan in 2012.
- The Ministry of Shipping awarded 10 projects worth over US\$494 billion in November 2009.
- The Public Private Partnership

 Appraisal Com m ittee (PPPAC) agreed to
 the proposed US\$811.7 m illion m ega
 container term inalat the Chennai port in
 January 2010.
- The government announced that it would award 21 portexpansion projects worth US\$3 13 billion under the PPP mode in 2010-11.

Roads and flyovers

A word from ourm anagement In accordance to the M in istry of Surface Transports specifications, Tantia ventured into advanced m echanised road construction in 1990. A number of roadways project undertakings and onschedule deliveries across diverse terrains like the hills of M izoram, coastalareas of Kerala, plains of Punjab and the rugged plateau of Kamataka, saw the Company firm ly establish its reputation in the sector. Today, the Com panys expertise extends from construction, widening, conversion, m aintenance, strengthening and beautification of roadways to road bridges, highways and flyovers, testified by the rich track record in each field. The Companys timely resource m obilisation leads to scheduled completion, ultimately leading to client value enhancem ent. Over the years, the Com pany graduated to a larger average ticket size of projects.



The year gone by (2009-10)

Completed five projects worth

Added four projects worth

Rs.

75.47

crore

Rs. 210.44

Revenue

Contribution to the total %)

Orderbook as on 31stMarch

Rs. 164.68 crore

37.50

Rs. 559.77 crore

Scope of work

- Double-level interchange of expressway
- Road widening and strengthening
- Four-laning of roads and flyovers

Our forte

Turnkey solutions: The Company provides end-to-end solutions right from concept to execution, leading to timely project delivery.

Quality com m itm ent: The Companys internationally benchm arked quality and safety practices leading to quality consistency. It enjoys the ISO 90012000

certification from DNV, the Netherlands.

Mechanisation: The captive ownership of equipm entatproject sites and a high m echanisation of project-related operations accelerate project execution.

Troubleshooting: The Companys dedicated Claims and Contract Management team addresses project hindrances arising from delays in land acquisition and design bottlenecks.

Brand: The Company enjoys a track record of successful project execution across rem ote and challenging terrains like Assam and Mizoram, prone to heavy rain and landslides.

Steelgirder fabrication: The Company owns steel structure fabrication facilities that catalyse project completion. It was the only Indian company to fabricate a 100-m etre span steelgirder on-site 4,000 m etres above sea level).

Resource m obilisation: The Companys strong resource mobilisation equipment and individuals in diverse terrains helps deliver timely results.

Intellectual capital: The division recruits engineers with diplom a and graduate degrees, reinforcing intellectual capital leading to superior project execution.

Average project size (Rs. 40 cr), 2009-10

Significant projects completed in 2009-10

Nam e and nature ofwork	Contract value (Rs. in crore)
In provem ent and upgradation of Aizaw l-Thenzaw l-Lunglei Road Phase - I	
(52-98 2 km), M izoram	49.83
Rehabilitation road works of MDR-154 from Jagdishpur to near Gauriganj	
(length 40,000 Km) under Uttar Pradesh State Roads Project	36.66

Significant projects in progress

Nam e and nature of work	Contract value
	(Rs. in crore)
Construction of road under bridge, Delhi	34 62
Construction of PSC concrete bridge over River Tlawng, Mizoram	6 99
Construction of PSC concrete bridge over river Tut, M izoram	10.80
Construction of RUB at railway crossing No.7 between Shalimar Bagh	
and Azadpur Fruit Mandi, Delhi	52.72
Construction of bridge under Municipal Corporation of Delhi (MCD)	20 .75
In provem ent of Bilkhaw th lir-Saiphai-Natasura Road (length 20 50 Km) under	
centrally sponsored scheme of Inter-State Connectivity (ISC), Mizoram	9 57
Development of state highways under RSVY-Package No.19B, Bihar	64 84
Developm ent of state highways under RSVY, Package No 16A, Bihar	113 45

Urban infrastructure

A word from ourm anagement At Tantia, we are ideally positioned to capitalise on urban infrastructure segm entopportunities. The Companys sectoral competence is reflected in its presence in urban im provem ent projects in Kolkata. Today, the Company looks to address the residential, com m ercial and public utility buildings dem and as well as provide m ass rapid transport system s solutions. We are also reputed for our competence in the commissioning and timely completion of urban projects am ong large m unicipal corporations for m axim ising public convenience during construction tenures.



The yeargone by (2009-10)

- Participated in medium and large water supply scheme in Africa and Kampala
- Participated in sewerage projects in Muscat (Oman)
- Entered the water treatm ent segment

Completed two

Rs.

5.76

crore

Added six projects worth

Rs.

158 27

crore

Rs. 156.01 crore

Revenue

Contribution to the total (%)

Orderbook as on 31stMarch

27.80 27.80

Rs. 706.85 crore

Scope of work

- Display halls, tram lines, sewerage and drainage projects
- Construction of hospital and college buildings
- Water treatment

Our forte

Portfolio: The Companys portfolio is expanding. In addition to the construction of display halls, tram lines, sewerage, drainage projects, hospitals and superstructures, the Company entered the water treatment and micro-tunnelling segments.

Procurem ent: The Company enjoys alliances with reputed raw material

m anufacturers leading to timely project completion.

End-to-end solution: The Companys strong concept-to-comm issioning capability resulted in shrinking project tenures, a big value-add in congested urban landscapes. The Companys custom ised coded projectm anagement method, used in urban development projects, catalysed timely project delivery.

Quality adherence: The Companys delivered product must endure decades of use, necessitating use of the best materials, checked across stages at the project site (in-coming, processed and

finished stages).

Safety standards: The Companys adequate safety procedures (including training) helped minimise on-site accidents.

High project com m itm ent: The Companys proactive asset investments and allocation across different projects have enhanced on-time project completion.

Extended presence: The Companys presence extended from eastern India to southern India to South Africa, the Middle East and GCC countries, enriching its experience.

Average project size (Rs. 40 cr), 2009-10

Significant projects completed in 2009-10

Name and nature of work	Contract value (Rs. in crore)
Construction of flyover on Salt Lake Bypass near the intersecting point	
of J.K. Saha / WIPRO, West Bengal	29 54
Construction of left turning flyover at AJC Bose Road at Kolkata, West Bengal	27.99
Erection and comm issioning of ground water-based piped water supply schemes	
in arsenic afflicted areas, West Bengal	33 19
Waterandsewerage under KEIP, West Bengal	192.12
Construction of (i) TunnelNo.18, Km .135,890 to Km .136,306, (ii) TunnelNo.19, Km .	
136.703 & (iii) Tunnel No 20, Km . 139.323 to 139.920 (New Chainage) for single line ${\rm BG}$,	
between Dam cherra-Bandarkhal stations	24 40
NFR tunnelwork at Bandarkhal	33.72

Significant projects in progress

Nam e and nature ofwork	Contract value (Rs. in crore)
Construction of clearwater pumping system package, Shillong	51.40
Civiland structural works of ECU unit for Brahm aputra Petrochem ical Complex, Assam	47.19
Construction of 1.80 km long tunnelon realigned path and carrying out re-profiling work in	
balance length of existing tunnel, including blanketing, earthwork and construction of side drain	
etc.between Tunnelno 1 Katra end to road over bridge Sam balon Udham pur-Katra section in	
connection with Udham pur-Srinagar-Baram ulla RailLink	91.74
14 MID sewerage treatmentplant turnkey, West Bengal	13 50
Erection and comm issioning of ground water based piped water supply schemes in arsenic area	
in Murshidabad, West Bengal	67.87
Erection and comm issioning of ground water-based piped water supply schemes in arsenic are	
a North 24 Pargana, West Bengal	32.08
Upgradation and strengthening of two hospitals in M izoram	4232
Water and sewerage treatment under KEIP Borough XV, Metiaburuij, Kolkata	85.03

Railway infrastructure

A word from ourm anagement Tantia Construction has been associated with India Railways for close to five decades and is among the only five Indian companies capable of providing the foundation-to-finish proposition for megarailway bridges.





Core infrastructure

- Survey, fixing of alignment and designing of track
- Embankmentandouttings
- Bridges and tunnels
- Steelgirder fabrication and erection

Track laying

- Laying of ballast and concrete sleepers
- Laying of rails and fittings, flash butt
- Welding for long rails
- Signalling and electrification
- Maintenance of railroads and rail
- Infrastructure

Value-addition

- Buildings, railway stations and term inals
- Light rail and m ass rapid transport system
- Infrastructure
- BOT/BOOT projects

The year gone by (2009-10)

Completed one Added four project worth projects worth

Rs.

309.64 crore Rs. 121.04

Revenue

the total (%)

Contribution to

21.57

Rs. 589.57 crore

Orderbook as

on 31stMarch

Our forte

Rs.

52.69

crore

Timely project execution: The Company possesses comprehensive project mapping, planning and implementation competencies that accelerate project delivery.

Efficient equipm ent utilisation: The Companys robust equipm ent allocation flexibility across sites ensure on-call equipm ent availability, derived from strong vendor outsourcing relationships. As an extension, owned assets are deployed across remote project sites, while hired equipm ent is deployed across urban locations.

Quality m andate: The Company possesses laboratories (comprising world-class testing equipment) across all sites. This makes it possible to check quality standards across the project cycle. Besides, various engineering procedures are checked and approved as per client specifications.

Extensive experience: The Companys rich, four-decade experience in railway infrastructure resulted in superior project management skills and timely delivery.

Average project size (Rs. 41cr), 2009-10

Significant projects completed in 2009-10

Nam e and nature of work	Contract value (Rs. in crore)
Construction of Metro Rail Work, New Dehi	45.16
Construction of ECR Gandak railbridge, Bihar	64 83
Construction of foundation and substructure of rail bridge across River Kosi, Bihar	61.78
Construction new bridge No.26 (4x76 2+2x30 5m through girder and well foundation) at	
Km . 16 848, Bridge No. 27 (5x30 5 under slung girder and bored cast in situ piles) at	
Km . 17.140 and Bridge No. 28 (5x18 30m composite girder and bored cast in situ piles)	
at Km .18 240 over Tilaiya Reservoir between Koderm a and Hazarrbagh in connection with	
new BG Railline between Koderma and Ranchi.	35 24
Construction of reinforced cem ent concrete boxes behind abutm ents, ground in provem ent	
including earthwork in filling form ain railway form ation at approaches, across River Barak	
between Badarpur-Sukritipur station with all other ancillary works in connection with gauge	
conversion work of the Lum ding - Silchar section	19.04

Significant projects in progress

Nam e and nature ofwork	Contract value (Rs. in crore)
Construction of Jubilee rail bridge across River Hooghly between Naihati and Bandel, West Bengal	14 0 24
Construction of a bridge over River Dam odar in Bow inhandi-Khana section, West Bengal	58 16
Assembly, erection/launching of (18 x 123 m) + (1 x 64 m) span triangulated steel girders for	
new rail-cum -road bridge across River Ganga at Patna from Pahle-jaghat end including	
transportation of fabricated components of (18 x 123 m) span and (1 x 64 m) span ,	
including casting of bed blocks and final coat of painting.	91.63

Risk m anagem ent

The infrastructure industry is dependent on econom ic growth. Any slowdown can in pact sectoral earnings.

M itigation

- The government announced an investment of Rs. 1,73,552 crore (US\$37.57 billion) in infrastructure development in the Union Budget 2010-11, accounting for over 46% of the total Plan allocation.
- The government increased the participatory scope of the private sector through the public-private partnership model.
- \blacksquare The global financial crisism ay have reduced the country's GDP growth to 7.4% in 2009-10, but a revival to 8.5% is expected in 2011-12.

Growing competition can affect the Companys order book

M itigation

- The Company is one of the few to cater to almost all civil engineering verticals (roads and highways, bridges, railway, aviation, power transmission, marine, urban infrastructure developm ent and superstructures).
- The Company possesses a rich terrain experience close to five decades with on-time delivery.
- The Company entered into strategic partnerships with international players like TSO (France) and Road Builder Sdn (Malaysia).
- The Companys order book, as on 31stMarch, 2010, comprised 90% repeat business.

Non-availability of raw m aterials at the adequate time from the suppliers could lead to tine overruns

M itigation

- The Company maintains an average inventory age between 80 and 110 days which varies from project to project.
- The Company executes all projects itself without subcontracting, facilitating a complete know ledge of the exact quantity of raw materials required at any point of time.
- $\hfill\blacksquare$ The Company strengthened its fabrication capacity in 2009-10, resulting in increased railgirder projects being captively supplied with material.
- The Company strengthened its logistics for the timely and continuous supply of



Geographical concentration risl

High dependence on
eastern and north-eastern
India could brand the
Company as regional

M itigation

- The Company bid for a number of projects outside eastern India.
- Of the number of concurrent locations managed by the Company in 2009-10, four were outside eastern India.

5

Working capital

Slowdown in the working capital cycle can affect the Companys liquidity and reputation

M itigation

- The Company bids only for government-sanctioned, World Bank and Asian Development Bank-funded projects.
- The Company bid for projects with attractive returns.
- \blacksquare The Com pany structured rem uneration around m ilestone payments resulting in a periodic cash inflow .
- The Company funded working capital needs through a consortium of six bankers.



Im plem entation

In efficient project m anagem ent could affect project delivery

M itigation

- The Company appoints project managers to stream line processes and identify project deliverables.
- The Company chalks out a plan to identify resource requirement and availability, fund-flow, vendor and equipment arrangement to ensure smooth project in plementation and optimal resource utilisation.
- The Company dedicated project management team, at its corporate office, manages project cycle co-ordination, ensuring that deliveries match internal and external client expectations.



Manpower risk

Dearth of trained
manpower could stagger
growth

M ittigation

- The Company recruits engineers with diploma and graduate degrees from reputed engineering colleges.
- The Company benchmarks employee remuneration in line with industry standards and plans to issue ESOPs to retain performers.
- The Company provides accommodation across all project sites, equipped with 24x7 electricity and water supply to workers.
- The Company is planning to launch a feedback platform for a faster redressal of employee-related issues.
- The Companys retention ratio in 2009-10 was 2%, higher than industry standards.

Tantia Constructions Lim ited

Bringing value to the society

Corporate social responsibility

The Company believes in inclusive growth and these are some of its initiatives that have made it so:

- Assisted the construction of a school office and building at the Hualliana High School in Hm untha, Mizoram
- Donated towards the rehabilitation of Aila victins in the Sunderbans
- Sponsored the Diego Maradona footballm atch in Kolkata
- Sponsored a national sem inar on governance in water supply and sanitation management
- Sponsored a cultural program m e for social welfare organisation called Bandhan
- Helped conserve paperuse in the office
- Initiated a students awareness program me ongoing project site visit for the department of Civil Engineering of George
 Telegraph Institute
- Supported Hope, the child welfare organisation, by participating in the AirtelMarathon 2010









Corporate Inform ation

Board of Directors

Sri I. P. Tantia, Chaim an & Managing Director

SriB L. Ajitsaria, Director (Business Developm ent)

SriRahulTantia, Director (Operations)

SriM P. Agarwall, Independent Director

SriH S. Sinha, Independent Director

SriU S. Agarwal, Independent Director

SriP.K.Chattaraj, Independent Director

SriSK.Bose, Independent Director

Sri
Shaleen Khem ani,
 $\mathit{IndependentDirector}$

Com pany Secretary

Md.Jam shed Alam

Solicitor

SriSanjay Baid

PrincipalBankers

State Bank of India

Allahabad Bank

Andhra Bank

Axis Bank Ltd.

IDBIBank Ltd

OrientalBank of Commerce

Statutory Auditor

SM.Bengani&Co.

Chartered Accountants

FRN-305075E

187, Rabindra Sarani, Kolkata-700007

Internal Auditor

Konar Mustaphi & Associates

Chartered Accountants

FRN-314125E

P-113, CIT Road, Kolkata-700014

Registrar and share transfer agent (RTA)

MaheshwariDatamaticsPrivateLimited

6, Mangoe Lane, 2nd Floor, Kolkata 700001

TelNo:+913322435029/5809,22482248

Fax:+ 9133 2248 4787

Email:mdpl@calvsnlnet.in

Registered office

25/27, Netaji.Subhas Road, Kolkata-700001

Tel:+9133 2230 1896/7300/6284

Fax:+9133 2230 7403

Corporate Office

DD-30, Sector-1, Salt Lake City

Kolkata-700064

Tel:+9133 4019 0000

Fax:+9133 4019 0001

Directors Report

Dear There bolders,

As a pre-em inent Indian Infrastructure Company, established over four decades ago, Tantia Constructions Limited has, over the years, strongly anchored itself to Indias development effort. Today, it is acknowledged by all and Sundry as a Company that continues to em power India, enabling the nation to surge ahead in different core sectors. At the heart of all our developm ent efforts is the attempt to touch and in prove the quality of life of people across the country.

Tantia, even as you read this report, is bringing to bear its wealth of engineering and construction expertise to develop infrastructure aim ed at further propelling the nation forward, into the 21st century and beyond.

W e are delighted to present our report on the Companys business and operations for the year ended 31st M arch, 2010.

Financial Results

The salient features of the Companys financial results for the year under review are as follows:

(Rs. in thousands)

Perform ance for the year ended 31stM arch	2010	2009
Income from operations	56 ,11,729	44,94,510
Operating profit (before interest, depreciation and taxation)	7,15,887	5,98,787
Interest and financial expenses	3,66,950	3,29,431
Profit before depreciation and taxation	3,48,937	2,69,356
Depreciation	68,166	65,540
Profit before Taxation (PBT)	2,80,771	2,03,816
Provision for taxation	98,085	33,673
Profit after Taxation (PAT)	1,85,523	1,72,586
Provision for defenred tax liability for the year	6,489	9,041
Profit brought forward	4 20 ,996	2,88,937
Profit available for appropriation	6,06,519	4 ,61,523
Appropriation		
Transfer to General Reserve	18,500	13,000
Dividend on Cum ulative Pref. Shares	147	147
Proposed Dividend on Equity Shares	24,560	23,360
Dividend Tax on Proposed Dividend	4 ,199	4,020
Balance Carried Forward	5,59,113	4 ,20 ,996

Operational Perform ance

Detailed discussion in relation to the Companys operations is given in the Management Discussion and Analysis Report under the heading Financial Performance

Order Book Position as on 31stM arch, 2010

The total order book position as on 31st March, 2010 was Rs. 2,064 41 cr.

Conversion of 8,00,000 Convertible W arrants into Equity Shares

During the year under review, the Company has allotted 8,00,000 Equity Shares of Rs. 10/- each at a premium of Rs. 79 12 per share to the promoters, pursuant to Conversion of Warrants as per terms of issue of Convertible Warrants which were approved by the Shareholders at the Annual General Meeting held on 24th September, 2008. The paid-up Equity Share Capital of the Company as on 31st March, 2010 stands increased to Rs. 163,730,660.

Dividend

The Board of Directors at the Meeting held on 29th May, 2010 recommended a final dividend of Rs. 150 per Equity Share (ie. 15%) after giving dividend of Rs. 1.05 (ie.1050%) on the cumulative redeemable preference shares of Rs. 10/each, subject to the approval of the Shareholders. The distribution tax on the

both equity dividend and preference dividend is being borne by the Company and appropriated accordingly.

Fixed Deposit

The Company has not accepted any deposits from the public during the financial year ended 31stMarch, 2010.

Client Relationship

The Company enjoys excellent business relations with existing clients, resulting in repeat orders of sin ilar nature, extension of projects of a higher value and a listing among preferred partners. The Companys customer base is spread across the country and includes reputed domestic corporates named as follows:

Railways

- ZonalRailways
- DelhiMetro RailCorporation
- IRCON, HRBC

Roads and Highways

- National Hydroelectric Power Corporation Ltd
- Kolkata Metropolitan Development Authority
- Kolkata Municipal Corporation
- Mizoram ,UttarPradesh andWest BengalstatePWDs

Urban Developm ent

- Hooghly River Bridge Commission
- Kolkata Municipal Corporation
- Kolkata Municipal Developm ent

Association

- Public Health Engineering
- Jawaharlal Nehru National Urban RenewalMission

Outbok

The Union Budget 2010-11 continued to lay stress on infrastructure development, citing it as one of the key catalysts in maintaining the economic growth rate. The Finance Minister (FM) provided 46% (Rs.1,73,552 Cr) of the total Plan allocation for Infrastructure Development in line with the yearly targets. Allocation for Road Transport was raised by over 13% to Rs.19,894 Cr, whereas allocation for improving Railway Infrastructure was increased by 6%.

In the light of the pivotal role that the Infrastructure Sector plays in enabling future growth, we believe that the government will continue to focus on infrastructure developm ent in the country as was witnessed in the recent Budget. Moreover, in the long run, with the economy on a roll (India has annual average 8-9% growth in the last 4-5 years), we expect the Infrastructure Sector to attract more funds not only from the domestic market, but also from the international market. Other factors including political intent, liquidity position, commodity and crude prices, structural and procedural reforms at various government body levels (like NHAI) are also well-placed to roll out the Indian

infrastructure growth story ahead.

Disclosures

i) Conservation of Energy

Form A appended to the Companies Disclosure of Particulars with Report of Board of Directors) Rules, 1988 is not applicable to the Company as the industry to which your Company belongs is not included therein. However the Companys core activity being in the area of civil construction, which is not a power-intensive industry, the Company ism aking every effort to conserve the use of power. Critical natural resources like diesel, petrol are consumed efficiently to ensure proper energy utilisation and conservation and the impact of such measures are not identifiable.

ii) Technology Absorption

The Company did not undertake any research and development activity during 2009-10, which needed to be absorbed or adapted.

iii) Foreign Exchange Earnings and
Outgo (Rs. in thousands)
Foreign Exchange Earnings 457.00
Foreign Exchange Outgo 9,300.00

Directors

Tenure of Sril.P. Tantia, the Chairm an and Managing Director, Sri. Rahul Tantia, the Director (Operations) and Sri. B. L. Ajitsaria, the Director (Business Development) ended on 31st March, 2010 and the Board of Directors, based on

recommendations of the Remuneration Committee, at their meeting held on 29th January, 2010 re-appointed them for a further period of 3 years weflet April, 2010

Sri Sarit Kum ar Bose and Sri H S. Sinha, the Independent Directors, retire by rotation and being eligible, offer them selves for re-appointment.

As required under Clause 49 of the Listing Agreement with the Stock Exchange (s), the particulars of Directors seeking appointment/ re-appointment at the ensuing Annual General Meeting is annexed to and form spart of the Notice of the AGM.

Em ployee Relation

During the year under review, a cordial relation was maintained with the employees. The Directors wish to place on record their sincere appreciation in respect of the services rendered by all the employees of the Company.

Particulars of Em ployees

In terms of provisions of Section 217 (2A) of the Companies Act, 1956, read with the Companies (Particulars of Employees) Rules, 1975 as amended, the names and other particulars of the employees are set out in the Annexure to the Directors Report. Having regard to the provisions of Section 219 (1) (b) (iv) of the said Act, the Annual Report excluding the aforesaid information is being sent to all the members of the Company and others

entitled thereto. Any member interested in obtaining such particular may write to the Company Secretary at the Registered Office of the Company at 25/27, Netaji. Subhas Road, Kolkata 700 001.

Auditors

M/s. S. M. Bengani & Co., Chartered Accountants, Kolkata, Statutory Auditors of the Company will retire at the forthcom ing Annual General Meeting and have expressed their unwillingness to be re-appointed for further period. Accordingly, your Directors recommend that M/s. Konar Mustaphi & Associates, Chartered Accountants, Kolkata, who have signified their willingness in writing, be appointed as Statutory Auditors of your Company at the forthcoming Annual GeneralMeeting and their appointment, if made, will be within the limits prescribed under Section 224 (IB) of the Companies Act, 1956.

Auditors Observation

The observation of the Auditors in this report read with notes on accounts are self-explanatory and do not call for any further explanation.

Corporate Governance

The fundamental objective of Corporate Governance is to enhance shareholders' value and protect the interests of other stakeholders by improving the corporate performance and accountability in a transparent manner.

Your Company reaffirms its commitment

to Corporate Governance and it adheres with the provisions of Corporate Governance as stipulated in Clause 49 of the Listing Agreement with the Stock Exchange (s). A separate section on Corporate Governance practices, Management Discussion and Analysis and Shareholders Information are given as annexure to this report.

The Auditors Certificate confirming compliance with the provisions of Corporate Governance as stipulated under the Clause 49 of the Listing Agreement is annexed to the Annual Report.

Directors Responsibility Statement

Pursuant to the provisions of Section 217 (2AA) of the Companies Act, 1956, the Board of Directors hereby state that:

a) in the preparation of the annual accounts for the year ended 31st March, 2010, the applicable accounting standards read with requirements set out under Schedule VI to the Companies Act, 1956,

have been followed and there are no material departures from the same;

- b) we selected such accounting policies and applied them consistently and made judgments and estimates that were reasonable and prudent, so as to give a true and fair view of the state of affairs of the Company as at 31stMarch 2010, and of the profit/bss for the year ended on that date.
- c) we took proper and sufficient care to maintain adequate accounting records in accordance with the provisions of the Companies Act, 1956, for safeguarding the Companys assets and for preventing and detecting fraud and other irregularities; and
- d) the accounts for the year ended 31st March, 2010 were prepared on a going concern basis.

Acknow ledgem ents

The Directors wish to place on record their sincere appreciation for the valuable support from the Companys bankers,

financial institutions, Central and State Government authorities, clients, consultants, suppliers, Stock Exchange (s) and members of the Company and bok forward to a greater measure of the same in the coming years.

The Board of Directors also wish to place on record its deep appreciation for the services of the devoted executives, staffs members and workers whose hard work, solidarity, cooperation and support contributed to its efficient and successful management and in achieving this years results.

For and on behalf of the Board

I.P. Tantia

Chairm an and Managing Director

Date: 29th May, 2010 Registered office:

25-27, Netaji.Subhas Road, Kolkata 700 001



M anagem ent Discussion and Analysis Report

The Business Overview

Tantia Constructions Limited is one of the oldest general civil infrastructure solution providers in India. It was incorporated in the year 1964 and is a profit making company since inception and a dividend paying Company over twenty five years barring for financialyear 1998-99. It began operations in the railways segment and over the years extended its activities to seven core infrastructure segments being railways, roads, urban development, industrial, power, marine and aviation.

Industry Structure and Development

Railways

Today, Tantia is one of the oldest railway contractors in India with the experience of having completed assignments across diverse terrains for Eastern Railway, North Eastern Railway, South Eastern Railway and North East Frontier Railway. Some of its Joint Venture partners comprised reputed international names like Road Builder Sch., Berhad, Malaysia.

Roads and bridges

Tantia established its credentials in the field of construction, widening, conversion, maintenance, strengthening and beautification of roadways, roads, bridges, highways and flyovers. The Companys expertise in the maintenance of roads infrastructure will translate into complete solutions for the benefit of the

client, community in general and the country.

Tantia is the only Indian company to have fabricated a 100 metre span steel girder onsite, 4,000 metres above sea-level.

Urban Infrastructure

Tantias Urban Infrastructure Division has established its credentials through its presence in Kolkata in provement projects, its expertise comprising soil, reengineering, mechanised earthwork, hauling for large-scale land development, allied works of roads and pipelines, electrification and lighting systems. The Company also caters to the robust realty demand for residential, commercial and public utility buildings as well as solutions form ass rapid transport systems.

Power

India has taken giant strides in the field of power since independence. Power generation projects, be they in coal, gas or hydro, are extremely capital intensive. The Government has laid down targets for the sector power availability for all by 2012 and access to electricity for all households by that time. Your Company has already put its presence in this sector.

Aviation Infrastructure

Tantia ventured into the aviation infrastructure sector in 2005 through the Dibrugarh Airport project. The Company is now attractively positioned to service the aviation boom in the Northeast. Tantias portfolio of services comprises the

construction of term inal buildings, addressal systems and control systems among others. The Company specialises in executing aviation infrastructure projects on a turnkey basis, offering a one-stop, custom ised and complete solution for the custom ers.

Marine Infrastructure

Tantia ventured into the marine infrastructure sector in 2003. The Company now possesses proven capabilities in building tunnels, jetties and steel girders along rivers.

Quality Control

Tantia maintains quality control system, which is the result of the tradition of its founders and the priorities placed by the management evolved to meet day-to-day needs, size and operational necessities. The Company obtained the ISO 9001:2000A certificate in June 2002 and since then, regular internal quality audits are being conducted by qualified professionals both at zonal offices as well as project sites to ensure compliance with international standards.

Infrastructure Developm ent in India India is one of the fastest growing econom is in the world. Consequently, the need for infrastructure facilities is ever growing across various sectors. In proving infrastructure is the key to Indias development. One of the key priorities of Indias growth is infrastructure, government spending on which has nearly doubled in the past decade. India currently

has 3.3 million kilometres of roads the second largest such network in the world.

The Eleventh Five Year Plan envisages a total investment of US\$514 billion in infrastructure sector for bridging the infrastructure deficit and for sustaining a growth momentum of 9% per annum. Presently, the infrastructure sector in India accounts for 26.70% of India's industrial output and is therefore an effective tool to balance the economy.

Opportunities and Threats

The Union Budget 2010-11 continued to lay stress on development of infrastructure, citing it as one of the key catalysts in maintaining the economic growth rate. The Finance Minister (FM) provided 46% (Rs.1,73,552 cm) of the total Plan allocation for infrastructure development in line with the yearly targets. Allocation for Road Transport was raised by over 13% to Rs. 19,894 cm, whereas allocation for in proving Railway Infrastructure was increased by 6%.

The shortage of highways has been a major hurdle for attracting foreign investment. The lack of roads remains the greatest challenge. Although there are 71,000 kilometres of national highways, 16,000 are single lane roads. To embrace the challenge of building 20 kilometres of road perday, the government of India has embarked on one of the largest public-private partnership schemes in history. The cost will amount to US\$20 billion,

60% of which will be raised by the private sector. One major concern is the acquisition of land, which often results in prolonged court battles that reach upto the Supreme Court. Another issue is that estimates are often much lower than the actual cost of the project, resulting in the contractor bearing the additional costs. The government is initiating steps for addressing the challenge of land acquisition for highway construction.

Outlook

In the light of the pivotal role that the Infrastructure Sector plays in enabling future growth, we believe that the government will continue to focus on infrastructure development in the country as was witnessed in the previous Budget. Moreover, in the long run, with the economy on a roll (India has averaged 8-9% growth in the last 4-5 years), we expect the Infrastructure Sector to attract more funds not only from the domestic market, but also from the international market. Other factors including political intent, liquidity position, commodity and crude prices, structural and procedural reforms at various government body levels (like NHAI) are also well-placed to rollout the Indian infrastructure growth story ahead.

Risks and Concerns

In the normal course of business, the Company is exposed to certain financial risks, principally foreign exchange risk, interest rate risk, liquidity risk and credit risk, risks associated with the economy, regulations, competition, etc. These risks are managed through risk management policies that are designed to minimise the potential adverse effects of these risks on financial performance. The policies are reviewed and approved by the Board.

The Risk Management framework of the Company ensures, amongst others, compliance with the requirements of Clause 49 of the Listing Agreement. The framework establishes risk management across all service areas and functions of the Company, and has in place, the procedures to inform the Board Members about the risk assessment and minimisation process. These processes are periodically reviewed to ensure that the management of the Company controls risks through a defined framework.

Income Accounting Method

Tantia prepares its financial statements on accrual basis in compliance with the requirement of the Companies Act, 1956, the Listing Agreement with Stock Exchange(s) and Generally Accepted Accounting Principles as applicable in India (Indian GAAP). The Companys business operations fall under the purview of civil construction. Wherever the treatment of accounts requires interpretation, the Company has preferred to be cautious and conservative.

InternalControlSystem and

theirAdequacy

Tantia maintains a strong system of Internal Control to safeguard the Companys assets against loss from unauthorised use and ensures proper authorisation of financial transactions.

The management of the Company duly considers and takes appropriate action on the recommendations made by the Internal Auditors, Statutory Auditors and Independent Audit Committee of the Board of Directors. Audit Committee Reviews the Internal Control System on regular basis.

Financial Perform ance

The performance of the Company in the previous financial year was more satisfying when viewed in the light of the challenging business environment of the Construction Industry. A comparative study of the financial performance of the Company as compared to the previous year is given here-under:

Tumover

The turnover of a construction company depends on the orders in hands and projects procured. The turnover of the current year 2009-10 was Rs. 56,11,729 thousand as compared to the previous years Rs. 44,94,510 thousand. The income from other sources has also increased from Rs. 16,758 thousand to

Rs. 23,055 thousand during the same period.

Reserves and Surplus

The balance of reserves and surplus increased from Rs. 9,45,449 thousand as on 31st March, 2009 to Rs. 11,65,362 thousand as on 31st March, 2010.

Margins

The Companys operating profit increased from Rs. 5,98,787 thousand in the previous year to Rs. 7,15,887 thousand as on 31stMarch, 2010.

Interest and Financial Charges

The Companys interest and financial expenses increased from Rs. 3,29,431 thousand as on 31st March, 2009 to Rs. 3,66,950 thousand as on 31st March, 2010.

Gross Block and Net Block

The Companys gross block of assets increased from Rs. 9,67,026 thousand as on 31st March, 2009 to Rs. 10,26,874 thousand as on 31st March, 2010. Whereas the net block increased from Rs. 6,75,191 thousand as on 31st March, 2009 to Rs. 6,91,957 thousand as on 31st March, 2010.

Debtors

As a business policy, the Company executes infrastructure assignments mainly commissioned by government

bodies. The Companys sundry debtors exceeding six months increased from Rs. 1,95,595 thousand as on 31st March, 2009 to Rs. 2,12,682 thousand as on 31st March, 2010 and adequate steps have been initiated for recovery of the same.

Inventories

The Companys inventories increased from Rs. 14,46,524 thousand as on 31st March, 2009 to Rs. 16,18,375 thousand as on 31st March, 2010.

Hum an Capital

Our Employees are the biggest and most valuable assets. We have staff strength of about 650 persons which comprises professionals from diverse backgrounds like engineering, finance, taxation, management, business, supervisors, operators and sub-staff.

Cautionary Statem ent

Certain statements provided above describing the Companys objectives, projections, estimates, expectations or predictions may be forward boking statements within the meaning of the applicable laws and regulations. Actual results could differ from those expressed or in plied.

Corporate Governance Report

1. Com panys Philosophy on Corporate Governance

Corporate Governance is the set of processes, customs, policies, laws and institutions, affecting the way a company is directed, administered or controlled. Corporate Governance also includes the relationships among the many stakeholders involved and the goals for which the corporation is governed. Key elements of good Corporate Governance principles include honesty, trust and integrily, transparency and openness, performance orientation, responsibility and accountability, mutual respect, and comm itm ent to the organisation.

Your Companys Corporate Governance philosophy encompasses not only regulatory and legal requirements, such as the terms of the Listing Agreement with Stock Exchange(s), but also several voluntary practices aimed at a high level of business ethics, effective supervision and enhancement of value for all stakeholders.

Your Company is committed to following best Corporate Governance Practices in all its pursuits and is constantly striving to better them and adopt emerging best practices.

2. Board of Directors

Composition and size:

The Composition of the Board of Directors of Tantia Constructions Linited is governed by the Companies Act, 1956, and the provisions of the Listing Agreement with the Stock Exchange(s) where the securities of the Company are listed. The Board consists of eminent persons with considerable professional expertise and experience in Business Management, Engineering, Railways, Finance, Technology, and other related fields.

As on date, the Company has 9 (nine) Directors of which 3 (three) are Managing/Whole-time Directors viz. Sri I. P. Tantia, Chairman and Managing

Director, Sri Rahul Tantia, Director (Dperations) and Sri B. L. Ajitsaria, Director (Business Development). SriRahulTantia is the son of Srilp. Tantia while other 6 (six) are Non-Executive Independent Directors.

Non-Executive Independent Directors do not have any pecuniary relationship and/or transaction with your Company other than paym entofsitting fees which is within the limit prescribed under the Companies Act, 1956 read with Articles of Association of the Company.

The Directors of the Company met 5 (five) tines during the year on 30th May, 2009, 30th July, 2009, 12th October, 2009, 31st October, 2009 and 29th January, 2010. Details on the composition of the Board, number of Board Meetings, attendance of Directors, other Directorships and committee position held by them on 31st March, 2010 were as follows:

Name of the Directors	Category of Directors	No.ofBoard Meetings Attended	Attendance at the Last AGM held on 9th September, 2009	No of Directorship held outside*	TotalNo. Com m ittee m em bership: outside**	sheld
					Asmember	As Chairm an
Sri IP Tantia	Chairm an and Managing Director	5	Yes	-	-	-
SriB L A jitsaria	Director (Business Development)	1	No	1	-	-
SriRahulTantia	Director (Operations)	3	No	3	-	-
SriH S Sinha	Non-Executive (Independent)	5	Yes	4	1	1
SriU S Agarwal	Non-Executive (Independent)	5	Yes	2	-	-
SriM P Agarwall	Non-Executive (Independent)	1	No	20	-	-
SriS K Bose	Non-Executive (Independent)	4	Yes	-	-	-
SriP K Chattaraj	Non-Executive (Independent)	4	Yes	6	2	1
SriShaleen Khemar	i Non-Executive (Independent)	5	Yes	8	-	-

^{*} This includes directorship held in private companies. ** As per inform ation received, none of the directors of the Companys Board is Member of more than 10 committees or Chairm an of 5 Committees. Membership/Chairm anship in committees of Directors includes Audit Committee and Shareholders/Investor Grievance Committee of Directors only.

3. Board Meetings

The Board Meetings of the Company are decided in advance and tentative dates of Board Meetings, in which quarterly / annual results are to be discussed are given in the General Shareholder Information.

Preparation of agenda and schedules of Board Meetings:

The Chairm an of the board in consultation with the Company Secretary draws the agenda for each meeting, along with explanatory notes and distributes these in advance to the directors. The Board meets at least once after absure of each quarter to review the financial performance of the Company. Additional meetings are held as and when considered necessary.

Information placed before the Board:

The Board has unfettered and complete access to any information within the Company, and to any of our employees. The Board Meetings welcome the presence of the Vice-Presidents, General Managers and Managers, who can provide additional insight into the items being discussed.

The required information as enumerated in Annexure TA to the Clause 49 of the Listing Agreement with the Stock Exchange (s) and the materials required to be placed before the Board as provided in the Companies Act, 1956 are made available to the Board Members for discussion, consideration and doing the needful at its Meetings.

4. Com m ittees of the Board

There are 4 (Four) committees of the Board namely-Audit Committee, Remuneration Committee, Share Transfer and Investor Grievances Committee and Treasury Management Committee. The terms of reference of Committees of Board are determined by the Board from tine to time.

In conformity with Annexure IA to the

Clause 49 of the Listing Agreement, the minutes of the Committee meetings are placed at subsequent meetings of the Board of Directors. Recommendations of the committees are submitted to the Board for their approval.

The quorum for the meeting of the committees is either two members or one-third of the members of the committee, whichever is higher.

The Company Secretary acts as a Secretary to all the Comm ittees of the Roard.

A. Audit Com m ittee

Composition and size:

The committee consists of Executive and Non-Executive Directors. All the members of Committee are financially literate and have accounting or related financial management expertise. The Board has constituted the Audit Committee in compliance with all the applicable laws.

The Audit Comm ittee consists of 3 (three) Independent Directors namely Sri U.S. Agarwal, Sri H.S. Sinha and Sri P.K. Chattaraj along with Sri Rahul Tantia, the Executive Director of the Company. Md. Jam shed Alam, the Company Secretary, is the Secretary to the Comm ittee.

Term sof Reference:

The Board of Directors of the Company has constituted an Audit Committee of Director to exercise powers and discharge functions as stipulated in Section 292A of the Companies Act, 1956, Clause 49 of the Listing Agreement with the Stock Exchange (s) and other relevant statutory/regulatory provisions, as may be applicable.

M eetings held during the year:

The Audit Committee met 4 (four) times during the year on 30th May, 2009, 30th July, 2009, 31st October, 2009 and 29th January, 2010. Details on the composition of the committee and attendance are given below:

Member	Position	M eetings
		attended
SriU S Agarwal	Chairm an	4
SriRahulTantia	Member	3
SriH S Sinha	Member	4
SriP K Chattaraj	Member	3

The Chairm an of the Audit comm ittee was present at the previous Annual General Meeting helion 9th September, 2009.

B.Rem uneration Com m ittee

Composition and size:

The Remuneration Comm ittee consists of 3 (three) Independent Directors namely SriP. K.Chattaraj, SriH.S.Sinha and SriShaleen Khemani along with Sri Rahul Tantia, the Executive Director of the Company. Md. Jam shed Alam, the Company Secretary, is the Secretary to the Committee.

Term s of Reference:

The purpose of the Remuneration Committee of the Board of Directors, interalia, is to discharge the responsibilities on behalf of Board of Directors and on behalf of Shareholders, related to any compensation payment to Managing/Executive Directors of the Company and/or to recommend rem uneration package including perquisites payable by the Company on their appointment and/or re-appointment. The committee has the overall responsibility of approving and evaluating performance appraisals for Managing/Executive Directors of the Company.

M eeting held during the year:

The Remuneration Comm ittee met once during the year on 29th January, 2010 .

Details on the composition of the committee and attendance are given below:

Position	M eetings
	attended
Chairm an	1
	_
Member	1
iMember	1
Member	1
	Chairm an Member iMember

The rem uneration paid to each of the Directors is given in the table below:

(Rs. In thousands)

Nam e of Directors	Salary and other benefits			Sitting Fees	Stock Option, if any (No.)	
	Salary (including	Com m ission	Contributions	Other	Board Meeting/	
	House Rent		to Provident	Perquisites	Com m ittee	
	Allowance)		Fund		M eetings	
SriIP Tantia	5,400	9,197	50	-	_	Nil
SriB L Ajitsaria	000, 8	-	9	-	-	Nil
SriRahulTantia	3,000	-	-	-	-	Nil
SriH S Sinha	-	-	-	-	51	Nil
SriU S Agarwal	-	-	-	-	46	Nil
SriP K Chattaraj	-	-	-	-	30	Nil
SriS K Bose	-	-	-	-	20	Nil
SriM P Agarwall	-	-	-	-	5	Nil
SriS Khem ani	-	-	-	-	30	Nil

i. Service Contract: The service contracts of all Managing /Executive Directors were for 3 years (Effective from 1st April, 2007 to 31st March, 2010). Appointment has been extended for further period of 3 years wef. 1st April, 2010, subject to approval of shareholders and such other authorities, as may be required.

ii. Notice Period: 6 m onths Notice by either party.

iii.Severance Fees: No fees payable by either party.

C. Share Transfer and Investors Grievance Com m ittee

Composition and size:

The committee consists of 2 (two) Independent Directors namely Sri H. S. Sinha and Sri Shaleen Khemanialong with Sri Rahul Tantia, the Executive Director of the Company. Md. Jam shed Alam, Company Secretary, is the Secretary to the Committee.

Term s of reference:

As per requirement of Clause 49 of the Listing Agreement with the Stock Exchange (s), committee under the chaim anship of Non-Executive Director is formed to specially bok into the redressal of shareholder and investors complaints relating to transfer / transmission / consolidation/split of shares, non-receipt of Annual Report, non-receipt of declared dividends etc.

Md. Jam shed Alam, the Company Secretary is the Compliance Officer of the Company.

Meetings held during the year:

The Share Transfer and Investors Grievance Committee met 4 (four) times during the year on 30th May, 2009, 30th July, 2009, 31st October, 2009 and 29th January, 2010. Details on the composition of the committee and attendance are given below:

Member	Position	M eetings
		attended
SriH S Sinha	Chairm an	4
SriRahulTantia	Member	3
SriShaleen Khem ani	Member	4

The Company has a share department under the Company Secretary, who monitors the activities of Registrar and Share Transfer Agent and looks into the matters relating to the shareholders. Share transfer /

transm ission are approved by the Registrar and Share Transfer Agent and ratified by the Board. Status of complaints of shareholders/investors is as under:

Number of Complaints pending	
on 1stApril, 2009	0
Number of Complaints received	
during the year	1
Number of Complaints redressed	
during the year	1
Number of Complaints pending	
on 31stMarch, 2010	0

D.Treasury Management Committee

Composition and size:

The Treasury Management Committee consists of 2 (two) Independent Directors namely Sri U. S. Agarwal, Sri H. S. Sinha along with Sri Rahul Tantia, the Executive Director of the Company. Md. Jam shed Alam, the Company Secretary, is the Secretary to the Committee.

Term sof Reference:

The purpose of the Treasury Management Committee of the Board of Directors, interalia, is to discharge the responsibilities on behalf of Board of Directors relating to:

a. Exercise all powers to borrow moneys for the Companys requirements (otherwise than by issue of debenture) and taking necessary actions connected therewith.

- b. Review entire Banking arrangements from time to time.
- c. Approve opening/modifications/closure of Bank Accounts from time to time.

- d. Carry out any other function as \mathfrak{m} ay be delegated by the Board of Directors from $\sin e$ to $\sin e$.
- e.Delegate authorities to the Executives and/or other Authorised Representatives to implement the decisions of the Committee from time to time.

M eetings held during the year:

The Treasury Management Committee met 9 (nine) times during the year ended 31st March, 2010. Details on the composition of the committee and

attendance are given below:

Member	Position	M eetings
		attended
SriU S Agarwal	Chairm an	9
SriH S Sinha	Member	9
SriRahulTantia	Member	8

4.GeneralBody Meetings

i. Location and time of previous 3 (three) Annual General Meetings held are given below:

FinancialYear	Venue	Day & Date	Time
2008-09	Bharatiya Bhasha Parishad, 36A Shakespeare Sarani, Kolkata 700 017	Wednesday, 09.09.2009	3.00 PM.
2007-08	Bharatiya Bhasha Parishad, 36A Shakespeare Sarani, Kolkata 700 017	Wednesday, 24 .09 2008	3.00 PM.
2006-07	Bharatiya Bhasha Parishad, 36A Shakespeare Sarani, Kolkata 700 017	Monday, 03.09 2007	3.00 PM.

ii. Special Resolutions passed at previous three Annual General Meetings

The following special resolutions were passed by the mem bers during the previous 3 (three) Annual General Meetings:

FinancialYear	SpecialResolutions
2008-09	None
2007-08	To issue $8,00,000$ Convertible Warrants on Preferential Basis to the Promoters of the Company as per section $81(1A)$ of the Companies Act, 1956.
2006-07	To apply for voluntary delisting of equity shares of the Company from The Calcutta Stock Exchange Association Limited and The Delhi Stock Exchange Association Limited.

iii. PostalBallot

No resolution was passed through postalballot during the previous financial year ended 31stMarch, 2010.

At the ensuing Annual General Meeting there is no resolution proposed to be passed by way of Postal Ballot.

5. Means of communication

i. Quarterly Results	The quarterly results of the Company are being announced within 45 days of the
	$\mathop{\mathrm{com}}\nolimits \mathop{\mathrm{pletion}}\nolimits$ of the quarter and audited annual results are announced within two $\mathop{\mathrm{m}}\nolimits$ on ths
	of the end of last quarter and Stock Exchange (s) are in mediately intimated.
ii. New spapers where	English
normally results are	Mint Alleditions)
published in	Business Line (Alleditions)
	Bengali
	Arthik Lipi (Kolkata)
iii. Name of Websites where	www.tantiagroup.com, www.nse.india.com
results are displayed	www.bseindia.com, www.compfiling.co.in
iv. W hether W ebsite also displays	
officialnews releases, if any.	Yes
v. Whetherpresentations made to	
institutional investors or to the analyst.	None

6. Disclosures

- a. A Statement in summary form of transactions with related party in the ordinary course of business is placed periodically before the Audit Committee. The particulars of transactions between the Company and its related parties as per Accounting Standard (AS-18 which deals with Related Party Disclosures) are disclosed in Notes of Accounts (Note No 17) of Schedule 23 to accounts in the Annual Report.
- b. The Company did not have any materially significant related party transactions, which may have potential conflict with the interest of the Company.
- c. The Company has duly complied with the requirements of the regulatory authorities on CapitalMarkets. There were no strictures or penalties imposed by either the Securities and Exchange Board of India (SEBI), Stock Exchange(s) or any statutory authority for non-compliance of any matter related to capital markets during previous 3 years.
- d. The Company does not have a Whistle Blower Policy. It is confirmed that no personnelhas been denied access to the Audit Committee.
- e. The Company follows Accounting Standards issued by the Institute of Chartered Accountants of India (ICAI) and while preparation of financial statements for the year ended 31st March 2010, the Company has not adopted a treatment different from those prescribed in an Accounting Standard.

- f. The Board has received disclosures from senior management personnel relating to material financial and commercial transaction in which they and/or their relatives have personal interest and have entered into no transactions other than those reported in the Related Party Transactions as disclosed in Notes of Accounts (Note No.17) of Schedule 23 to accounts in the Annual Report.
- g. Allm andatory requirements have been appropriately complied with the Company and with regard to Non-Mandatory requirements; the Company has set up a Remuneration Committee. The Remuneration Committee has the overall responsibility of approving and evaluating performance appraisals for the Managing/Executive Directors of the Company. The Company does not have any qualification pertaining to the Financial Statements of the year under review in the Audit Report.
- h. There was no pecuniary relationship or transactions between the Company and Non-Executive Directors other than payment of sitting fees.
- i. No shares and/or convertible instruments held by Non-executive Independent Directors of the Company.
- j. The Company does not have any Subsidiary Company.
- k. In accordance with the requirement of Corporate Governance, the Board of Directors has formulated a code of conduct for Directors and Senior

- Management Personnel of the Company and the compliance thereof has been confirmed by all concerned. The code of conduct has also been posted on Companys website. In addition to this, as per requirement of SEBI (Prohibition of Insider Trading) Regulations, 1992, the Board of Directors has formulated another Code of Conduct for prevention of Insider Trading in Equity Shares of the Company.
- 1. The Company laid down the procedures to inform the Board Members about the risk assessment and minimisation procedure. These procedures are periodically reviewed to ensure that executive management control risks through means of a properly defined framework.
- m. Details of Directors seeking appointment /reappointment at the ensuing Annual General Meeting, as required under Clause 49 of the Listing Agreement are annexed to the Notice convening the 45th Annual General Meeting.
- n. A Management Discussion and Analysis Report is given separately which forms part of this Annual Report.

7. Auditors Certificate on Corporate Governance

The Company has obtained certificate from Statutory Auditors M/s.S.M.Bengani & Co. on compliance of Corporate Governance. Auditors certificate on Corporate Governance forms part of Annual Report.

General Shareholder Inform ation

1. AGM Details

Date: 15th September, 2010

Time : 3:00 pm

Venue : Bharatiya Bhasha Parishad, 36A Shakespeare Sarani, Kolkata 700 017

Book Closure Dates : 8th September, 2010 to 15th September, 2010 (Both days inclusive)

Dividend Payment Date: Subject to Shareholders Approval, on or after 15th September, 2010

2. Financial Calendar

Financial reporting for the Year 2010-11 (tentative and subject to change)

Particulars	Quarter/halfyear/yearending	Tentative Schedule*
Unaudited Financial Results (1st Quarter)	QE.30.06.2010	Second week of August, 2010
Unaudited Financial Results (2nd Quarter)	QE.30.092010	Second week of November, 2010
Unaudited Financial Results (3rd Quarter)	Q E. 31.12 2010	Second week of February, 2011
Audited Financial Results (Annual)	YE.31.03 2011	LastWeek ofMay,2011

*Actualdatesm ay vary.

3. Listing on Stock Exchanges and Codes

SN	Nam e of Stock Exchange (s)	Code
1	The Bom bay Stock Exchange Limited (BSE), Phiroze Jeejeebhoy Towers,	532738
	DalalStreet, Mumbai 400 001.	
	Ph:+91-022-2272 1234/33.Fax:+91-022-2272 3121Web:www.bseindia.com	
2	National Stock Exchange of India Limited (NSE)	TANTACONS
	Exchange Plaza, Bandra Kurla Complex,	
	Bandra (E), Mumbai 400 051.	
	Ph:+91-022-26598100, Fax:+91-022-26598120	
	Web:www.nseindia.com	
3	Singapore Exchange Securities Trading Limited	Shortname:
	2 Shentonway, # 19-00 SGX Centrel	Tantia do1% 120718S
	Singapore 068804	Abbreviated Name:
	Ph: (65) 62368888; Fax: (65) 65356994	TANTCB12
	Web:www.sgx.com	ISIN Code:
		XS0310744106

The Listing fees for Financial Year 2010-11 have already been paid for all the above Stock Exchanges.

4. Details of Price Movement on Stock Exchanges

The m onthly high and bw quotations, as well as the volume of Equity Shares traded at the BSE and the NSE are provided in the following tables:

Sl.No.	Month		Bse			Nse	
		High (Rs.)	Low (Rs.)	Volume (No.)	High (Rs.)	Low (Rs.)	Volume (No.)
1	April-2009	42 20	00.88	1,71,298	42.55	33.15	1,35,904
2	May-2009	6150	34 80	3,23,338	59.70	34 .60	3,93,554
3	Jine-2009	70 90	54 50	3,68,747	71.00	54 50	3,95,899
4	July-2009	98.90	57.60	5,93,359	99.00	57.60	7,25,129
5	August-2009	100 90	85.65	3,53,253	100.70	85 20	3,95,651
6	September-2009	117.65	95.35	11,34,664	116 80	94.00	11,93,465
7	October-2009	127 25	93.50	13,42,397	127.90	95.00	14 ,50 ,774
8	November-2009	131.10	90 40	16,00,506	132.00	91.00	20,39,254
9	December-2009	125.80	107.00	15,15,337	126 40	107.25	16,80,898
10	January-2010	159.00	120 .00	50 48 450	158 80	116 90	78,83,084
11	February-2010	142.00	110 .00	7,57,901	141.70	117.50	9,55,404
12	March-2010	137.70	115.50	6,47,712	137.00	115 10	8,40,913

5. Registrar & Share Transfer Agent (RTA)

The Company has appointed M/s. MaheswariDatamatics Pvt.Ltd., to act as Registrar and Share Transfer Agent (RTA) wef. 17th March, 2007. Shareholders/Investors are requested to send share transfer related documents directly to our RTA whose address is given under the

heading Address for Correspondence. The Company has a Shareholders/Investors Grievance Committee to bok into various issues relating to the investors including share transfers.

6. Dem aterialisation of Shares and Liquidity

The Shares of the Company are compulsorily traded in dematerialised

form on Bom bay Stock Exchange Limited (BSE) and National Stock Exchange of India Limited (NSE), RTA are entrusted with the responsibility of dematerialisation of Companys Shares. Shares held in demat and physical modes as at 31st March, 2010 are as follows:

Category	Num l	% oftotalEquity	
	Shareholders Shares		
Dem aterialised Mode			
a) NSDL	7,356	1,42,53,038	87.0517
b) CDSL	3,429	12,26,369	7.4902
Sub Total	10 ,785	1,54 ,79 ,407	94 5419
Physical Mode	35	8,93,659	5.4581
Total	10 ,820	1,63,73,066	100.00

The International Securities Identification Number (ISIN) allotted to our Equity Shares under the Depository System is NE388G01018.

7. Share Transfer/ Transm ission / Consolidation/Split System

The exercises of share transfer/transmission/consolidation/split are handled by the Companys RTA and after completing the procedural formalities of share transfer, the share certificates are returned to the transferees within a maximum period of 21 days from the date of bodgment of

same, in case the application is otherwise in order. There are no pending share transfers as on 31.03 2010.

8. Investor Grievance Redressal System

The investor grievances are handled by the Companys RTA in consultation with the Shareholders/Investors Grievance Committee of the Company. The RTA, to our information has adequate skilled staff with professional qualifications and advanced computer systems for speedy redressal of the investor grievances. The total process of settlement of a complaint right from its receipt to disposal is fully computerised to ensure timely settlement. It normally takes 15 days from the date of receipt of the complaint for disposal of investor grievances. There are no pending grievances as on 31.03 2010.

9. Distribution of Shareholding as on March 31, 2010

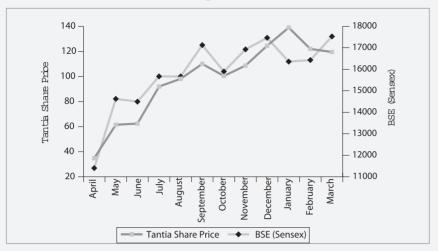
Range of Equity Shares held:

No.ofshares	No.of	Percentage	Num ber	Percentage
(share range)	shareholders	(%)	of shares	(%)
1 500	9,976	92 1996	11,47,381	7.0077
501 1000	437	4.0388	3,64,901	2 2287
1001 2000	194	1.7930	2,89,505	1.7682
2001 3000	59	0 5453	15,367	0 9306
3001 4000	28	0 2588	1,00,512	0.6139
4001 5000	27	0 2495	1,28,235	0.7832
5001 10000	30	12773	2,28,346	13946
10000 and above	69	0.6377	1,39,61,819	85 2731
Total	10 ,820	100.00	1,63,73,066	100.00

Shareholding Pattern

Shares held by	Totalshares	Percentage (%)
Indian Promoters	88,01,498	53.76
Foreign Promoters	0	0
Persons acting in concert	0	0
Totalshareholding of Prom oter and Prom oter Group (A)	88,01,498	53.76
Public shareholding		
Mutual funds and UTI	10 ,18 ,900	6 22
Banks, Financial Institutions, Insurance Companies, Non-Government Institutions	3,39,182	2.07
Foreign Institutional Investors (FIIs)	10,63,688	6 50
Private Corporate Bodies	22,63,675	13.82
Indian Public	28,30,232	17 28
NRI/OCBs/Foreign National	54,891	0.34
Trusts	1,000	0.01
Grand Total	1,63,73,066	100.00

10. Perform ance Chart in comparison to BSE Sensex



11.Outstanding GDRs/ADRs/ W arrants or any Convertible Instrum ents, Conversion Date and likely Impact on Equity

The Company has issued on 17th July, 2007, 7500 1% Foreign Currency Convertible Bonds (FCCBs) due 2012 at 100% of US\$1000 each aggregating to US\$7.5 m illion. The bondholders have option of converting these bonds into shares at an initial conversion price of Rs. 140.00 per share (including the premium of Rs. 130/each) with a fixed rate of conversion of US\$1=Rs. 4038 atany tine on orafter 17th July, 2007 upto 5th July, 2012. If at any time during the conversion period, the bondholders exercises the conversion option, the paid up equity share capital of the Company will increase accordingly.

12. Secretarial Audit by Practicing Company Secretary

The Company has received Quarterly Secretarial Audit Report from a qualified Practicing Company Secretary, who has carried out Secretarial Audit to reconcile the total admitted capital with National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) and the total issued and Listed Capital. The Secretarial Audit confirms that the total issued/paid up capital is equal with the aggregate total number of shares in physical form and the total number of dematerialised shares held with NSDL and CDSL.

13.Designated E-mail Address for Investor Relations

As per Clause 47(f) of the Listing Agreement with the Stock Exchange(s), the designated e-mailaddress for Investor Relations is: E-mail: cs@ tantiagroup.com

14. Unclaim ed Dividend

Pursuant to section 205A read with section 205C of the Companies Act, 1956, all unclaimed/unpaid dividend pertaining to the Company remaining unpaid or unclaimed for a period of seven years from the date they became due for payment, have been transferred to the Investor Education and Protection Fund (EPF) established by the Central Government. Following table gives information relating to outstanding dividend accounts and dates when due for transfer to EPF.

FinancialYear	Date of Declaration of Dividend	Due date for transfer to EPF
2002-03	30 08 2003	30 08 2010
2003-04	24 08 2004	24 .08 2011
2004-05	24 09 2005	24 09 2012
2005-06	04 09 2006	04 .09 2013
2006-07	03.09.2007	03.09.2014
2007-08	24 09 2008	24 .09 2015
2008-09	09 09 2009	09.09.2016

15 Address for correspondence

a. Secretarial Department: Tantia Constructions Limited 25-27, Netaji Subhas Road, Kolkata 700 001

Phone:+9133-2230 1896/6284

Fax:+9133-2230 7403

b. Registrar and Share Transfer Agent (RTA)Maheshwari Datam atics Private Lin ited

6, Mangoe Lane, 2nd Floor, Kolkata 700001 TelNo:+ 9133 2243 5029/5809;2248 2248

T--- 01 22 0040 4505

Fax:+ 9133 2248 4787 Em ail:m dpl@ calvsnlnet.in

Tanta Constructions Lin ited

Auditors Certificate on Corporate Governance

To, the Members of Tantia Constructions Limited

We have exam ined the compliance of conditions of Corporate Governance by Tantia Constructions Ltd. (the Company) for the year ended on 31st March, 2010, as stipulated in Clause 49 of the Listing Agreement of the Company with the Stock Exchange (s).

The compliance of conditions of Corporate Governance is the responsibility of the Companysm anagement. Our examination was limited to procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion of the financial statements of the Company.

In our opinion and to the best of our knowledge and according to the information and explanations given to us, we certify that Company has complied with the conditions of Corporate Governance in total as stipulated in the above mentioned Listing Agreement.

We state that as per the certificate given by the Registrar and Share Transfer Agent of the Company and as per relevant records maintained by the Company, we report that no Investor Grievance was pending against the Company for a period exceeding one month.

We further state that our report is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the management has conducted the affairs of the Company.

For and on behalf of
For S.M.BENGANI&CO.
Firm Registration No.305075E
Chartered Accountants

Place: Kolkata
Date: 29th May, 2010

Hira LalBengani

Proprietor

M.No.07867

CEO and CFO Certification to the Board

To.

The Board of Directors,

Tantia Constructions Lin ited

We, IP Tantia, Chairm an and Managing Director and Rohini Sureka, Vice-President (Finance & Accounts), responsible for the finance function certify that:

- (a) We have reviewed financial statements and the cash flow statement for the year ended 31stMarch, 2010 and that to the best of our knowledge and belief:
 - i) These statements do not contain any materially untrue statement or om it any material factor contain statements that might be misleading;
 - ii) These statements together present a true and fair view of the Companys affairs and are in compliance with existing accounting standards, applicable laws and regulations.
- (b) There are, to the best of our knowledge and belief, no transactions entered into by the Company during the year ended 31st March, 2010 fraudulent, illegalor violative of the Companys code of conduct.
- (c) We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of the internal controlsystems of the Company pertaining to financial reporting and we have disclosed to the auditors and the Audit Committee, deficiencies in the design or operation of such internal controls, if any, of which we are aware and the steps we have taken or propose to take to rectify these deficiencies.
- (d) We have indicated to the Auditors and the Audit comm ittee;
 - i. Significant change in internal control over financial reporting during the year.
 - ii. Significant change in accounting policies during the year and that the same have been disclosed in the notes to the financial statements; and
 - iii. Instances of significant fiaud of which we have become aware and the involvement therein, if any, of management or an employee having a significant role in the Companys internal control system over financial reporting.

Place: Kolkata
Date: 29th May, 2010

I.P. Tantia
Chairm an and Managing Director

Rohini Sureka

Vice-President (Finance & Accounts)

Annual Certificate under Clause 49 (I) (D) of the Listing Agreem entwith the Stock Exchange (s)

All the members of the Board and Senior Management Personnel of the Company have confirmed due observance of the said Code of Conduct in so far as it is applicable to them and there is no non-compliance thereof during the year ended 31st March, 2010 in terms of certificates received.

Place:Kolkata

I.P . Tantia

Date: 29th May, 2010

Chaim an & Managing Director



Financialsection

Auditors Report

Th

The Members of

Tantia Constructions Limited

- 1. We have audited the attached balance sheet of TANTIA CONSTRUCTIONS LIMITED, KOLKATA as at 31st March, 2010, the profit and bas account and the cash flow statement for the year ended on that date annexed thereto. These financial statements are the responsibility of the Companys management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatements. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. As required by the Companies (Auditors Report) Order 2003 (as am ended) issued by the Central Government of India in terms of sub-section (4A) of Section 227 of the Companies Act, 1956, we enclose in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the said Order.
- $4\,.\,$ Further to our comments in the Annexure referred to above, we report that:
 - a) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our exam ination of those books;
 - c) The balance sheet, profit and bss account and cash flow

- statem entdealtwith by this reportane in agreem entwith the books of account;
- d) In our opinion, the balance sheet, profit and loss account and cash flow statement dealtwith by this report comply with the accounting standards referred to in sub-section 3(c) of Section 211 of the Companies Act, 1956;
- e) On the basis of the written representation received from the directors and taken on record by the Board of Directors, we report that none of the directors is disqualified as on 31st March, 2010 from being appointed as a director in terms of clause (g) of subsection (1) of Section 274 of the Companies Act, 1956;
- f) In our opinion and to the best of our information and according to the explanations given to us, the said financial statements give the information required by the Companies Act, 1956, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India.
 - i) in the case of the balance sheet, of the state of affairs of the Company as at 31st March, 2010,
 - ii) in the case of the profit and loss account, of the profit for the year ended on that date; and
 - iii) in the case of cash flow statement, of the cash flows for the year ended on that date.

For SM. Bengani& Co Firms Registration No.305075E Chartered Accountants

Room No.57,1½ fbor 187,Rabindra Sarani Kolkata -700 007 Dated :29th May, 2010

CA.HiralalBengani Proprietor Membership No.07867



Annexure to Auditors Report for the year ended on 31st March, 2010

(Referred to in paragraph 3 of our report of even date.)

- a) The Com pany has maintained proper records showing full particulars including quantitative details and situation of fixed assets.
 - b) The Company has a regular programme of physical verification of its fixed assets by which all fixed assets are verified in a phased manner over a period of three years. In our opinion, this periodicity of physical verification is reasonable having regard to the size of the Company and the nature of its assets. We are informed that no material discrepancies were noticed during such verification.
 - c) Fixed assets disposed of during the year were not substantial, and therefore, do not affect the going concern assumption.
- ii) a) The inventory has been physically verified by the management during the year. In our opinion the frequency of verification is reasonable.
 - b) In our opinion, the procedures of physical verification of inventories followed by the m anagement are reasonable and adequate in relation to the size of the Company and the nature of its business.
 - c) On the basis of our exam ination of the inventory records, in our opinion, the Company is maintaining proper records of inventory and the discrepancies noticed on verification between the physical stock and book records were not material.
- iii) a) As informed, the Company has not granted any bans, secured or unsecured to companies, firm so rother parties covered in the register maintained under section 301 of the Companies Act, 1956.
 - b) As informed, the company has not taken any bans, secured or unsecured from Companies, firms or other parties covered in the register maintained under section 301 of the Companies Act, 1956.
- iv) In our opinion and according to the inform ation and explanation given to us, there is adequate internal control system commensurate with the size of the Company and the nature of its business for the purchase of inventory, fixed assets and for the sale of goods and services. During the course of our audit we have not observed any continuing failure to correct major weaknesses in internal control.

- a) In our opinion and according to the information and explanations given to us, and based on our verification, we are of the opinion that the particulars of contracts or arrangements referred to in register maintained, under section 301 of the Companies Act, 1956, have been entered in the register required to be maintained under that Section.
 - b) In our opinion and according to the information and explanations given to us, and based on our verification, we report that the transactions made in pursuance of such contracts or arrangements entered in the register maintained under section 301 of the Companies Act, 1956, and exceeding the value of Rupees five lakh in respect of any party during the year have been made at prices which are reasonable having regard to prevailing market prices at the relevant time.
- vi) The Company has not accepted any deposits under the provisions of Sections 58A and 58AA of the Companies Act, 1956 and the rules framed there under.
- vii) In our opinion, the Company has internal audit system commensurate with the size and nature of its business.
- viii) According to the records produced and inform ation given to us, the Central Government has not prescribed any rules for maintenance of cost records and accounts under Section 209 (1) (d) of the Companies Act, 1956.
- ix) a) The Company is regular in depositing with appropriate authority undisputed statutory dues including Provident Fund, Investor Education and Protection Fund, Employees State Insurance, Incometax, Sales Tax, Wealth Tax, Service Tax, Custom duty, Excise duty, Cess and other material statutory dues as applicable with the appropriate authority.
 - b) According to the inform ation and explanations given to us, no undisputed am ounts payable in respect of Incom e Tax, Wealth Tax, Sales Tax, Custom s Duty, Excise Duty And Cess were in amears, as at 31st March, 2010 for a period of more than six months from the date they became payable.
 - c) According to the inform ation and explanations given to us, details of dues of sales tax, income tax, excise duty and service tax which has not been deposited on account of any dispute are given below

Name of the Statue	Nature of Dues	Am ount in Rs.	Periods to which	Forum where
			the am ount relates	dispute is pending
WestBengal	AppealDem and	210 32	2005-06	Revisionary Board
WestBengal	NormalAsstDemand	343 31	2006-07	Joint Comm issioner (Appeal)
WestBengal	Penalty Under WBVAT Act 2003	384 82	2008-09	Joint Commissioner Central Section

- The Company has no accumulated losses at the end of the financial year and it has not incurred cash losses in the current and im m ediately preceding financial year.
- xi) According to the records of the Company exam ined by us and the inform ation and explanations given to us, the Company has not defaulted in repayment of dues to financial institutions or bank.
- xii) The company has not granted bans and advances on the basis of security by way of pledge of shares, debentures and other securities.
- xiii) The provisions of any special statute applicable to Chit Fund/Nidhi/MutualBenefit Fund/Societies are not applicable to the Company.
- xiv) In our opinion, the company is not a dealer in shares, securities and other investments.
- xv) In our opinion and according to the inform ation and explanation given to us, the Company has not given guarantees for bans taken by others, from banks or financial institutions.
- xvi) The Company has not taken any term ban from banks during the year. However, the equipment finance bans taken during the year from the financial institutions have been applied towards the purchase of equipments financed under the ban.
- xvii) According to the information and explanations given to us and an overall examination of the balance sheet and cash flow statem ent of the Company, there are no funds raised on short term basis that have been used for bng term investment.

- xviii) According to the information and explanations given to us, the com pany has not made any preferential allotment of shares to parties and companies covered in the registerm aintained under section 301 of the Companies Act, 1956.
- xix) In our opinion and according to the information and explanations given to us, the Company has not issued any secured debentures during the period covered by our report.
- xx) The Company has not raised any money by way of any public issue during the period covered by our audit.
- xxi) During the course of our exam ination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of fraud on or by the Company, nornotized or reported during the year, nor have we been informed of such case by the m anagem ent.

ForSM.Bengani&Co Firms Registration No.305075E Chartered Accountants

Room No.57, 11/2 floor 187, Rabindra Sarani Kolkata - 700 007 Dated: 29th May, 2010

CA.HiralalBengani Proprietor Membership No.07867

Balance Sheet As at 31st March, 2010

(Rs. in Thousands)

			(Rs. in Thousands)
	Schedule	31stMarch, 2010	31stMarch, 2009
I. SOURCES OF FUNDS			
1) Shareholders' Fund			
Share Capital	1	165,131	157,131
Share W arrant			7,130
Reserves & Surplus	2	1,165,362	945,449
		1,330 ,493	1,109,710
2) Loan Funds			
Secured Loans	3	1,997,930	1,363,073
Unsecured Loans	4	1,906,663	1,714 ,979
		3,904,593	3,078,052
3) Defened Tax Liabilities		49,707	43,218
Total		5,284,793	4 ,230 ,980
II. APPLICATION OF FUNDS			
1) Fixed Assets	5		
Gross block		1,026,874	967,026
Less: Depreciation		342,170	275,069
Netblock		684,704	691,957
Plant & Machinery in Stock			487
		684,704	692,444
2) Investments	6	18,380	139,060
3) Current Assets, Loans & Advances			
Inventories	7	1,618,375	1,446,524
Sundry debtors	8	1,943,450	1,240,790
Cash & bank balances	9	368,067	249,543
Other Current Assets	10	6,168	8,739
Loans and Advances	11	1,421,396	1,063,077
		5,357,456	4,008,673
Less: Current Liabilities and Provisions			
Liabilities	12	595,780	501,436
Provisions	13	179,967	107,761
		775,747	609,197
Net Current Assets		4,581,709	3,399,476
Total		5,284,793	4 ,230 ,980
Accounting Policies & Notes to Accounts	23		

The Schedules referred to above form an integral part of the Balance Sheet

In terms of our report of even date

ForS.M.Bengani&Co.

FirmsRegistrationNo.305075E

Chartered Accountants

CA.HiralalBengani

Proprietor

Membership No.07867

Place:Kolkata Dated :29th May, 2010 I.P. Tantia

B.L.Ajitsaria

Chairm an & Managing Director Director (Business Development)

RahulTantia Director (Operations) Md.JamshedAlam Com pany Secretary

Profit and Loss Account For the period ended 31st March, 2010

	(RS.III)		
	Schedule	31stMarch,2010	31stMarch, 2009
I. INCOME			
Incom e From Operation	14	5,611,729	4 4 94 510
Increase/Decrease in Work in Progress	15	91,655	156 #12
Other Incom e	16	23,055	16,758
Total		5,726,439	4,667,680
II. EXPENDITURE			
Material Consum ption	17	2,402,350	1,665,352
Contract Operating Expenses	18	2,312,865	2,141,605
Payments to & Provisions for Employees	19	133,259	113,149
Administrative & Other Expenses	20	162,078	148,787
Total		5,010,552	4 ,068 ,893
III. PROFII			
Profit before Interest, Depreciation & Tax		715,887	598,787
Interest & Financial Expenses	21	366,950	329,431
Profit before Depreciation & Tax		348,937	269,356
Depreciation/Am ortisation		68,166	65,540
Profit before Taxation		280,771	203,816
Provision for Taxation	22	98,085	33,673
		182,686	170 ,143
ProfitofJointVenture (NetofTax)		2,837	2,443
Profit After Tax		185,523	172,586
Profit brought forward		420,996	288,937
Profit for Appropriation		606,519	461,523
IV.APPROPRIATION			
GeneralReserve		18,500	13,000
Dividend on Cum ulative Preference Share		147	147
Proposed Dividend on Equity shares		24,560	23,360
Incom e Tax on Proposed Dividend		4 ,199	4,020
Balance Carried Forward		559,113	420,996
		606,519	461,523
V Earnings Per Share			
Basic (Rs.)		11.33	11.07
Diluted (Rs.)		10 14	9.61
Number of shares for calculating EPS			
Basic		16,373,066	15,573,066
Diluted		18 ,54 0 ,352	18,282,831
Accounting policies & Notes to Accounts	23		

The Schedules referred to above form an integral part of the Profit and Loss Account

In terms of our report of even date

ForS.M.Bengani&Co. Firm s Registration No.305075E

Chartered Accountants

CA.HiralalBengani Proprietor

I.P. Tantia

Chairm an & Managing Director

B.L.Ajitsaria Director (Business Development)

Membership No.07867

Place:Kolkata Dated: 29th May, 2010 RahulTantia Director (Operations) Md.Jam shed Alam Company Secretary

Cash Flow Statem ent For the period ended 31st March, 2010

(Rs. in Thousands)

			2008-0	. in Thousands) 9
A. CASH FLOW FROM OPERATING ACTIVITIES				
Net Profit before Tax and extra ordinary item		280,771		203,816
Add/(Less) Adjustment for:		200,771		203,010
Depreciation	68,166		65,540	
(Profit)/Loss on sales of Fixed Assets	528		304	
Foreign Exchange Fluctuation	(820)		19,830	
Interest Income	(16,168)			
Interest on Borrowings	366,950	418,656	(13 A27) 329 A32	401,678
Operating Profit before working Capital changes	300,530	699,427	323 #32	605,494
Add/(Less) (increase)/decrease in Assets/Liabilities:		033,427		003,434
Debtors	702.660)		10 545	
	(702,660)		18,545	
Loans & advances	(358,319)		(283,058)	
Other Current assets	2,571		1,169	
Inventories	(171,851)		(320,772)	
Advances from customers	10,014		(195,252)	
Trade payables, Liabilities & Provisions	166,550	(1,053,696)	(21,773)	(801,142)
Cash Generated from Operations		(354,268)		(195,648)
Direct Taxes paid		(91,595)		(24,632)
Cash Flow before extraordinary items		(445,864)		(220 ,279)
Extra-Ordinary items				
Net Cash From Operating Activities	_	(445,864)		(220 ,279)
B. CASH FLOW FROM INVESTING ACTIVITIES				
Add/(Less) (Increase)/decrease in Assets/Liabilities:				
Additions of Fixed Assets (net)	(62,566)		(82,764)	
Sale/discard of Fixed Assets	1,612		240	
Interest Income	16,168		13 #27	
Investment in Joint Ventures & others	123,518	78,732	41,218	(27,879)
Net Cash used in investing Activities.		78,732		(27,879)
C. CASH FLOW FROM FINANCING ACTIVITIES				
Add/(Less) (Increase)/decrease in Assets/Liabilities:				
Share Capital issue	870		7,130	
Share Premium Account	63,296			
Secured Loans	(3,341)		243,549	
Unsecured Loans	181,669		(32,746)	
Interest Paid	(366,950)		(329 /432)	
Dividend Paid	(24,707)		(23,507)	
Tax on Dividend	(4,199)	(153,363)	(4,020)	(139,025)
Net Cash from financing Activities.		(153,363)		(139,025)
D Net increase/(Decrease) in Cash and Cash equivalent (A+B+C)		(520 ,495)		(387,183)

Cash Flow Statem ent (Contd...)

(Rs. in Thousands)

	As on 31stMarch, 2010		As on 31stMarch, 2009	
E. CASH AND CASH EQUIVALENT				
Cash In Hand		32,653		41,111
Cash at Bank		335,414		208 #32
Demand Loan from Schedule Banks		(1,939,826)		(1,301,628)
Foreign Exchange Fluctuation A/c		(820)		19,830
		(1,572,579)		(1,032,254)

	As on 31stM	As on 31st March, 2009 As on 31st		March,2008	
Cash In Hand		41,111		29,931	
Cash at Bank		208,432		384,596	
Dem and Loan from Schedule Banks		(1,301,628)		(1,059,598)	
		(1,052,085)		(645,071)	
Difference		(520,495)		(387,183)	

In terms of our report of even date

For S.M. Bengani & Co. Firms Registration No.305075E Chartered Accountants

CA. Hiralal Bengani I. P. Tantia B. L. Ajitsaria
Proprietor Chairm an & Managing Director Director (Business Development)

Membership No.07867

Place: Kolkata Rahul Tantia Md. Jam shed Alam
Dated: 29th May, 2010 Director (Operations) Company Secretary

Schedules forming part of the Balance Sheet As at 31st March, 2010

-			7	
Pa	m	'I'hoa	ısandı	9

	31stMarch, 2010	31stMarch,2009
1 SHARE CAPITAL		
Authorised		
290,00,000 Equity Shares (Prev. Yr. 290,00,000) of Rs. 10/-each	290,000	290,000
10,00,000105% Cumulative Preference Shares (Prev.Yr. 10,00,000) of Rs. 10/-each	10,000	10,000
	300,000	300,000
Issue, Subscribed and paid up		
1,63,73,066 nos.of Equity Shares (Prev.Yr.1,55,73,066 nos.) of Rs.10/-each	163,731	155,731
Note: The above shares include 33,60,000 Equity shares issued as fully paid up Bonus shares by way of		
capitalisation of accumulated General Reserve)		
1,40,000 nos. of 105% Cum ulative Preference Shares (Prev. Yr. 1,40,000) of Rs 10/-each fully		
paid up (ReferNote: B(2) of Schedule 23)	1,400	1,400
	165,131	157,131

2 RESERVES & SURPLUS		
CapitalReserve	10,000	10,000
(ReferNote B(3) of Schedule 23)		
Securities Premium Account	494,749	431,453
GeneralReserve		
Balance as per last account	83,000	70,000
Add: Transfer from Profit & Loss Account	18,500	13,000
	101,500	83,000
Balance in Profit & Loss Account	559,113	420,996
	1,165,362	945,449

3 SECURED LOANS		
ReferNote:B(4) of Schedule 23)		
Working Capital Loans in the form of Cash Credit from Scheduled Banks	1,939,826	1,301,628
Term Loans from Non-Banking Finance Companies	58,104	61,445
	1,997,930	1,363,073

4 UNSECURED LOANS		
From Bodies Corporates	158,558	255,628
From Non-Banking Finance Companies	000,08	
Short Term Loans from Scheduled Banks	532,382	333,642
Advance against m aterials	117,391	174,657
Advance against contracts	715,332	648,052
Foreign Currency Convertible Bonds (Refer Note: B (5) of Schedule 23)	303,000	303,000
	1,906,663	1,714 ,979

Schedules forming part of the Balance Sheet As at 31st March, 2010

(Rs. in Thousands)

5 FIXED ASSETS										
"		GROSS BLO	CK		DEPRE	CIATION/AN	ORTISATION		NET B	LOCK
Particulars	Costasat	Additions	Sales / Adj.	Costasat	Ason	Forthe	Withdrawn/	Totalupto	Asat	Asat
	31stMarch,	during	during	31stMarch,	31stMarch,	year	written	31stMarch,	31stMarch,	31stMarch,
	2009	the year	the year	2010	2009		back during	2010	2010	2009
							the year			
A) Tangible Assets										
Land & Shed	2,500			2,500					2,500	2,500
Work shop & Office Shed	10,342			10,342	632	340		972	9,370	9,710
Plant& Machinery	873,420	47,940	1,838	919,522	246,330	59,595	189	305,736	613,786	627,090
Vehicles	46,955	7,965	1,367	53,553	16,198	4 ,282	876	19,604	33,949	30 ,757
Office Equipm ents	2,844	701		3,545	351	143		494	3,051	2,493
Computer Equipments	8,939	2,308		11,247	4,634	1,445		6,079	5,168	4,305
Testing & Survey Equipm ents	11,332	1,381		12,713	2,657	559		3,216	9,497	8,675
AirConditioner	921	1,814		2,735	185	73		258	2,477	736
Furniture & Fixtures	1,773	944		2,717	882	129		1,011	1,706	891
Sub TotalA	959,026	63,053	3,205	1,018,874	271,869	66,566	1,065	337,370	681,504	687,157
B) Intangible Assets										
Software	8,000			000,8	3,200	1,600		4,800	3,200	4,800
Sub TotalB	8,000			8,000	3,200	1,600		4,800	3,200	4,800
GRAND TOTAL (A+B)	967,026	63,053	3,205	1,026,874	275,069	68,166	1,065	342,170	684,704	691,957
Previous Year	885,193	82,849	1,016	967,026	210,002	65,540	473	275,069	691,956	675,191

	31stMarch,2010	31stMarch, 2009
6 NVESIMENTS		
(Unquoted, Trade, Long Term at Cost)		
Investment in Associate Companies		
InfraVision Developers (P) Ltd.		
4,95,000 Equity Shares (P.Yr4,95,000 shares) of Rs.10/-each, fully paid up	4 ,950	4 ,950
Androm eda Com m unications (P) Ltd.		
7,000 Equity Shares (P.Yr7,000 shares) of Rs.10/-each, fully paid up	2,962	2,962
Investment in Shares		
UniversalRealtors (P) Ltd.		
40,000 Equity shares (P. Yr. 40,000 shares) of Rs. 10/-each, fully paid up	400	400
Investment in Government Securities		
National Saving Certificate, Deposited with Sales tax Authorities, Mizoram	1	
Investment in Joint Ventures	10,067	130,748
	18,380	139,060

7 INVENTORIES		
As taken, valued and certified by the m anagement)		
Construction Contract Work-in-progress	908,507	816,853
Raw Materials	561,767	473,761
Stores & Spares	64,439	61,393
Loose Tools	83,662	94 ,517
	1,618,375	1,446,524

8 SUNDRY DEBTORS		
(Unsecured, considered good)		
Exceeding Six Months	212,682	195,595
OtherDebts	1,730 ,768	1,045,195
	1,943,450	1,240,790

Schedules forming part of the Balance Sheet As at 31st March, 2010

		(Rs. in Thousands)
	31stMarch,2010	31stMarch, 2009
9 CASH AND BANK BALANCES		
Cash-in-hand	32,653	41,111
Balances with scheduled banks;		
In current Accounts	70,938	5,211
In Deposit Accounts	264 476	203,221
(Pledged with Bank as Margin money for BG Limit & Lien with Client for earnest money deposit		
	368,067	249,543
10 OTHER CURRENT ASSETS		
Interest accrued but not due on Bank deposits	6,168	8,739
	6,168	8,739
44 TORSION SPENIS		
11 LOANS AND ADVANCES		
(Unsecured, considered good)		
Advance to Associate Companies, (Refer Note B (7) of Schedule 23)	56,794	56,794
Advances recoverable in cash or in kind or for value to be received	546,588	384,176
Incom e Tax Advance (including Incom e Tax Deducted at Source)	256,630	190,729
Security Deposits & Earnest Money	383,907	300,947
W orks Contract Tax receivable	177 477	130 #31
	1,421,396	1,063,077
12 CURRENT LIABILITIES	-	
Sundry Creditors (Refer Note B (8) of Schedule-23)	502,056	412,363
Other Liabilities (Refer Note B (9) of Schedule -23)	92,651	88,303
Interest accrued but not due	1,073	770
	595,780	501,436
13 PROVISIONS		
Proposed Dividends		
Equity Shares	24 560	22.260
	24,560	23,360
Cum ulative Preference Shares	147	147
Dona designa force	24,707	23,507
Provision for	4 700	2.625
Tax on Dividends	4,199	3,995
Incom e Taxes	138,821	71,533
Retirem ent Benefits	12,240	8,726
	179,967	107,761

Schedules form ing part of the Profit and Loss Account For the year ended 31st March, 2010

		(Rs. in Thousands	
	31stMarch, 2010	31stMarch, 2009	
14 NCOME FROM OPERATION			
Contract Receipts (Gross)	5,013,448	4 ,112 ,875	
(IDS-Rs.99,766, Previous Year Rs. 86,587)			
Contract Receipts of Joint Venture	595,689	379,645	
M isc. Business income	2,592	1,990	
	5,611,729	4 4 94 ,510	
15 NCREASE/DECREASE IN WORK IN PROGRESS			
Closing work in progress	908,507	816,852	
Less: Opening work in progress	816,852	660,440	
	91,655	156 A 12	
16 OTHER INCOME			
Interest on Fixed Deposits Gross)	8 #28	11,759	
(IDS-Rs2,664, Previous Year Rs.2,170)			
M iscellaneous Incom e	6,067	3,330	
Interest on Fixed Deposits (USD) (IDS -Nil)	457	1,669	
Gain from Foreign Exchange Fluctuations	820		
Interest from others (IDS Rs. 730, Previous Year Nil)	7,283		
	23,055	16 ,758	
17 MATERIALS CONSUMPTION			
Raw Materials	2,139,702	1,405,882	
Consum able Materials	132,186	163,260	
Stores & Spares	36,386	20,107	
Material Re-handling	46,816	30 235	
Tools & Tackles	47,260	45,868	
	2,402,350	1,665,352	
18 CONTRACT OPERATING EXPENSES			
Contract Execution Expenses	1,220,404	1,363,167	
ContractOperating expenses of J.V.	595,690	379,645	
Carriage Inwards	37,147	35,107	
Equipm ent Maintenance	66,469	54 ,183	
Machinery Repairing Charges	98,304	56,705	
Other Repairs & Maintenance	12,661	10 295	
Power & Fuel	132,481	136,009	
Site Expenses	3,399	6,763	
Works Contract Tax & Other Taxes	88,356	74 #38	
Consultancy Fees	47,126	22,720	
Testing Expenses	9,583	1,473	
Survey & Inspection Expenses	1,245	1,100	
	2,312,865	2,141,605	
19 PAYMENTS TO AND PROVISIONS FOR EMPLOYEES			
Salary and Bonus	113,700	97,904	
Contribution towards Employees Provident Fund, ESIC and other funds	4,331	4 ,14 6	
StaffW elfare Expenses	11,541	11,389	
Em ployees Retirem ent Benefits	3,687	(290)	
	133,259	113,149	

Schedules forming part of the Profit and Loss Account For the year ended 31st March, 2010

		(Rs. in Thousands)
	31stM arch, 2010	31stMarch, 2009
20 ADM IN ISTRATIVE & OTHER EXPENSES		
Rent	15,559	12,421
Rates and Taxes	30,613	17,072
Service Tax	898	1,045
Insurance	6,589	5,682
Printing & Stationery	3,484	3,132
Directors' Rem uneration (Refer: Note B (10) of Schedule 23)	20,656	17,414
Directors' Fee	182	170
Auditor's Remuneration		
Audit Fees	200	140
Tax Audit Fees	25	25
Out of Pocket Expenses	15	15
Certificates	67	63
Light Vehicles Running Expenses	3,290	3,280
Internal Audit & Other Certificate Fees	473	611
Travelling & Conveyance	27,902	24,023
Loss on Sale of Fixed Assets Net)	528	304
Advertisement.	4,018	1,524
Com puter Maintenance	628	647
LegalExpenses	3,909	4,010
Security Guard Expenses	10 492	5,044
Telephone Expenses	6,391	6,630
SAP Maintenance	1,259	940
M iscellaneous Expenses	24,900	22,699
Donation	24,500	2,066
		19,830
Foreign Exchange Fluctuation	162.070	
	162,078	148,787
21 INTEREST & FINANCIAL EXPENSES		
To Banks on Working Capital Loan	179,002	126, 172
To Bank on Term Loan	36,135	44,024
To Non-Banking Finance Companies on Equipment Finance Loan	7,818	11,282
To Others	87,384	104 ,753
Interest on FCCB	3,651	3,597
Bank Comm ission & Other Charges	52,960	39,603
	366,950	329,431
22 PROVISION FOR TAXATION		_
Income tax for the year	89,763	23,093
Income tax for earlier year	1,683	18
Defenred taxes	6,489	9,041
Wealth tax	150	125
Fringe Benefit tax	150	1,396
1 14 19 DOLLE UN	98,085	33,673
	980,85	33,073

23 ACCOUNTING POLICY AND NOTES TO ACCOUNTS

A. SIGNIFICANT ACCOUNTING POLICY

1. Nature of Operations

Tantia Constructions Lim ited (The Company) is one of the oblest general civil infrastructure solutions providers in India. Incorporated as a private limited Company in 1964 which became public limited Company in 1982, the Company is engaged in executing critical infrastructure projects. It began operations in the railways segment and over the years extended to seven core infrastructure segments of railways, roads, urban development, industrial, power, marine and aviation.

2. Basis of Preparation of Financial Statem ents

The Financial Statements have been prepared and presented under the historical cost convention on the accumulassis of accounting and in accordance with Generally Accepted Accounting Principles (Indian GAAP) and comply with the applicable accounting standards notified under Section 211(3C) of the Companies Act, 1956, and the relevant provisions of the Companies Act, 1956 except where otherwise stated.

For recognition of Income and Expenses mercantile system of accounting is followed except in case of insurance claims.

The accounting policies have been consistently applied by the Company unless otherwise stated.

Use of Estimates

The preparation of financial statements requires estinates and assumptions to be made that affect reported amount of assets and liabilities on the date of financial statements and the reported amount of revenues and expenses during the reporting period. Difference between the actual results and estimates are recognised in the period in which the results are known.

4. Inventories

- a) Stock of raw m aterials, stores and spares, other construction m aterials and fuel are valued at cost (weighted average basis) or net realisable value whichever is lower.
- b) Work-in-progress is valued at cost and reflects the work done but not certified.

5. Depreciation / Am ortisation

Depreciation on fixed assets acquired upto the year ended on Diwali 2040 S.Y. (Corresponding to 3rd November, 1983) is provided by applying the rates specified in Schedule-XIV of the Companies Act, 1956 and calculated on written down value method.

In respect of the other assets acquired thereafter depreciation is charged on the straight line m ethod at the rates prescribed in Schedule-XIV of the Companies Act, 1956.

Intangible Assets are recorded at the consideration paid for acquisition of such assets and are carried at cost less accumulated Amortisation.

6. Revenue Recognition

On Construction Contracts:

- The contract revenue is recognised by reference to the stage of completion of the contract activity at the reporting date of the financial statem ents on the basis of percentage completion method.
- The stage of completion of contracts is measured by reference to the proportion that the contract costs incurred for work performed up to the reporting date bear to the estimated total contract costs for each contract.
- Losses on contracts are fully accounted for as an expense, in mediately when it is certain that the total contract costs will exceed the total contract price.
- Price escalation claims and other additional claims including those under arbitration are recognised as revenue when:
 - i. They are realised or receipts thereof are ${\tt m}$ utually settled or reasonably ascertained.
 - ii. Negotiations with the client have reached such an advanced stage such that there is reasonable certainty that the client will accept the claim .
 - iii. Am ount that is probable, if accepted by the client, to be measured reliably by the Company.

7. Fixed Assets

Fixed Assets are stated at cost of acquisition together with any incidental costs for bringing the asset to its working condition for its intended use less accumulated depreciation and in pairm ent bases, if any.

Capital work in progress is stated at am ount spent up to the date of the Balance Sheet.

Intangible assets comprise of License fees and other implementation cost of software (SAP) acquired for in-house use is net off am ortization, if any.

8. Foreign Currency Transactions

Transactions in foreign currency are recorded using the exchange rate prevailing at the date of transactions. At the Balance Sheet date monetary assets and liabilities denominated in foreign currency are recorded using the closing exchange rates. All other foreign



23 ACCOUNTING POLICY AND NOTES TO ACCOUNTS (CONTD ...)

currency assets and liabilities are stated at the rates ruling at the year end other than those covered by forward contracts, which are stated at the contracted rate. Exchange differences arising on foreign currency transactions are recognised in the Profit & Loss Account.

9. Investment.

Long-term investments are stated at cost, provision is made to recognise a decline, other than temporary, in the value of long term investments.

Current investments are carried at cost orm arket rate whichever is less, on individual investment basis. Investments in Joint Ventures are stated at cost

10. Em ployee Benefit (Retirem ent and Post Em ploym ent Benefit)

Contribution to defined benefit schemes such as Provident Fund, ESI, Medical re-imbursement etc. are charged to profit and loss account as incurred. The contributions are made to Government administered Provident Fund and ESI towards which the Company has no further obligations beyond its monthly contributions. Those employees who are not covered under ESI scheme (as stated in the Act) get medical re-imbursement as per the HR policy of the Company.

The Company also provides for retirement benefits in the form of gratuity and leave encashment. Such benefits are provided for, based on the valuation as at the balance sheet date made by independent actuaries.

The company has taken policy of Group Gratuity Scheme from LCL In respect of Gratuity, the company provides in its books of account the shortfall in the fund balance as per and independent actuary valuation subject to minimum of the premium claimed by LCI (as on 31st March).

11. Borrowing Costs

Borrowing costs that are attributable to the acquisition or construction of qualifying assets are capitalized as part of the cost of such assets. A qualifying asset is one that necessarily takes subsequent period of time to get ready for intended use. All other borrowing costs are charged to Profit and Loss account.

12. Earnings Per Share

Basic earning per share is calculated by dividing the net Profit or Loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the year.

For the purpose of calculating diluted earning per share, the net Profit or Loss for the year attributable to the equity share holders and weighted average number of share outstanding if any are adjusted for the effects of all dilutive potential equity shares.

13. Taxation

Tax expenses com prise of current tax, deferred tax and fringe benefit tax.

- i) Current tax is determined in respect of taxable income for the year based on applicable tax rates and laws. On the basis of the opinion taken from an Expert the Company is continuing to availof the benefit of deductions u/s 80 % of the Income Tax Act, 1961 for the eligible projects.
- ii) Deferred tax is recognised, subject to consideration of prudence, on timing difference being the difference between taxable income and accounting income that originates in one period and are capable of being set off in one on more subsequent years and is measured using tax rates and laws that have been enacted or substantively enacted by the balance sheet date. Deferred tax assets are reviewed at each balance sheet date to and are recognised only if there is reasonable certainty that they will be realised.

14. Accounting of Joint Venture contracts

- a) The contracts executed in Joint Venture under work sharing arrangement (consortium) are accounted in accordance with the accounting policy followed by the Company as that of an independent contract to the extent work is executed.
- b) In joint venture contracts under profit sharing arrangements, services rendered to joint ventures are accounted as income on accrualbasis, profit or base is accounted as when determined by the joint venture and Net Investment in the joint venture is reflected as investments or bans and advances or current liabilities. The proportionate contract receipts of joint ventures are reflected as contract receipts of joint ventures and the same has been shown as expenses of joint venture as a conservative approach.

15. Im pairm ent of Assets

On annual basis the Company makes an assessment of any indicator that may lead to impair ent of assets. An asset is treated as impaired when the carrying cost of the asset is exceeds the recoverable value. If any indication of such in pair ent exists, the reasonable amounts of those assets are estimated and in pair ent loss is recognised, if the carrying amount of those assets exceeds their recoverable amount. The impairment loss recognised in prior accounting period is adjusted if there has been a change in the estimate of recoverable amount.

16. Provision, Contingent Liabilities & Contingent assets

Provisions involving substantial degree of estimation in measurement are recognised when there is a present obligation as a result of

23 ACCOUNTING POLICY AND NOTES TO ACCOUNTS (CONTD ...)

past events and it is probable that there will be an outflow of resources. Contingent liabilities are not recognized but are disclosed in the notes to accounts. Disputed demands in respect of Income Tax, Sales Tax are disclosed as contingent liability. Payments in respect of such demands, if any, are shown as advance, till the final outcome. Contingent Assets are neither recognized nor disclosed in the financial statements.

B. NOTES OF ACCOUNTS

Amounts are presented in Rs. in Thousands, except for per share data and as otherwise stated)

USD \$ 1000 each due 2012 @ 100%, redeem able only if there is no pre-m ature conversion. The payment of premium on redemption of Rs 59,303 (Previous year 42,401) is therefore contingent in nature as the outcome of which depends on uncertain future events and so

⊥.	Cor	itingent Liabilities		(Rs. in Thousands)
	Sl. Particulars		March 31,2010	March 31,2009
	1	Counterguarantees given to Consortium Banks in respect of Contracts in India.		
		Rs. 1,53,324 (Previous year 1,19,285) are held by banks as margin money against the		
		guarantees given by them in addition to the counterguarantees offered by the company		
		for the total non-fund based lim it for Bank guarantee of Rs 47,83,900.	47,83,900	23 ,10 ,214
	2	Sale tax liability / works contract tax liability for which the company has preferred an appeal $$		
		before the appellate authority.	93,845	46,418
	3	The dem and, if any, that may arise out of search and seizure proceedings initiated by the	Am ountnot	
		Income tax authority	ascertainable	
	4	The company had issued in 2007-08 the 7500,1% Foreign Currency Convertible Bond of		

- 2. The Company has issued and allotted on 8th January, 2005, 10 50% 1/40,000 cumulative redeem able preference shares of Rs. 10 each fully paid up, redeem able at the option of the shareholder with 90 days notice or at the option of the Company with 30 days notice within a maximum period of 10 (ten) years. There was no redemption during the year.
- 3. Issue of Share Warrants

not provided for.

The Company had received Rs.10,000 being 10% value against future calloption of 7,14,285 Share warrants at a price of Rs.140/-each (including the premium of Rs.130/-each) convertible on or before 31st August, 2008. The call was not exercised by the applicants and as per the term of the issue of warrant, the said amount was forfeited and credited to Capital Reserve during the year 2008-09.

During the year 2008-09, the company has made fresh issue of 8,00,000 shares warrants @ Rs. 89.12/-each (including premium of Rs. 79.12/-each). The Albitees of Share warrants issued on September 29, 2008 have paid the total value. The option was exercised by the applicants and 8,00,000 Equity shares are issued @ Rs. 89.12/-each (including premium of Rs. 79.12/-each) during the year.

4. Secured Loans

From Banks & Financial Institutions:

The Company has availed of various credit facilities, find and non-find based, under consortium arrangement with banks and are secured on pari-passu basis among the consortium members primarily by hypothecation of entire stock, book debts and other current assets of the Company both present & future.

These facilities are collaterally secured

- By way of charge on the fixed assets of the company excluding the equipments, machinery and vehicles that are hypothecated to various Non-Banking Finance Companies.
- Personal Guarantees of the Chairm an cum Managing Director and the Director (Operations)

From Non-Banking Finance Companies:

Term Loans taken from the Equipment Finance Companies and NBFCs towards the purchase of equipments, machineries and vehicles are secured by way of hypothecation of assets financed by them. Amount due within one year Rs50,300 (Previous Year: Rs.58,961)

5. The company has issued on 17th July, 2007, 7500, 1% Foreign Currency Convertible Bonds due 2012 at 100% of US \$1000 each aggregating to US \$7.5 m illion to finance capital expenditure. The bondholders have an option of converting these bonds into shares at an initial conversion price of Rs. 140.00 per share (including the premium of Rs. 130/-each) with a fixed rate of conversion of Rs. 40.38 per US \$ at any time on or after 17th July, 2007 up-to 5th July, 2012. The bonds are also redeem able at the option of the Company at a minimum rate of 130 % in case of early redemption on any date after 24 months from the issue date and up to 5th July, 2012. If redeemed, converted or repurchased and cancelled as on 31st March, 2010, it would have redeemed at Rs. 3,96,016 being the intrinsic/book value. Unless previously redeemed, converted or repurchased and cancelled, the bonds will be redeemed at 137.92% of



23 ACCOUNTING POLICY AND NOTES TO ACCOUNTS (CONTD...)

its principal am ount on the m aturity date. No conversion, redem ption, re-purchases and cancellation has been exercised by either party during the year.

Out of the above proceeds and in terms of the objects of the issue, the Company has utilized Rs. 2,81,200 (Pr. Year Rs. 2,81,200) for financing capital expenditure and Rs 11,513 for FCCB issue expenses. The amount of foreign exchange fluctuation and FCCB issue expenses have been charged to profit and best account. The balance amount of Rs. 29,339 (Pr. Year Rs. 21,801) has been kept in current account and deposit account with State Bank of India, London Branch

- 6. Intangible asset, shown under Fixed Assets (Schedule 5) include the ERP In plementation Expenses (SAP) of Rs 8,000 which has been am ortised as depreciation over a period of five years, being the estimated life.
- 7. Loans & Advances includes advances given to the Associate Companies as follows:

(Rs. in Thousands)

Group Companies	Maximum Balance		Bak	ance
	2009-10	2008-09	2009-10	2008-09
Infra Vision Developers (P) Ltd.	56,794	81,294	56,794	56,794
Nigolice Trading (P) Ltd	(7,465)	8,305		

- 8. Based on the information received from the vendors the Company has not come across any vendor who is covered under the Mirro, Smalland Medium Enterprise Development Act 2006 and hence disclosure, if any, relating to am ountumpaid as at the year end together with interest paid/payable as required under the said act have not been given.
- 9. Current Liabilities (others) includes Unclaim ed Dividend and Unclaim ed Share Application amounting to Rs. 378 (Pr. Year Rs. 283) and Rs. 144 (Pr. Year Rs. 144) respectively at the end of the financial year and the corresponding amount are lying in the designated bank accounts.

10. Managerial Remuneration:

(Rs. in Thousands)

Sl.	Particulars	2009-10	2008-09
1	Salary paid to Chairm an & Managing Director and Whole time Directors	9,600	10 ,550
2	HRA paid to Chairm an & Managing Director and Whole time Directors	1,800	1,800
3	Provident Fund - Chairm an & Managing Director and Whole time Directors	59	46
4	Medical Rein bursem ent to Chairm an & Managing Director and Whole time Directors	00	31
5	Comm ission to Chairm an & Managing Director	9,197	4,987
	Total:	20,656	17,414

Computation of Net Profit in accordance with Section 309 (5) of the Companies Act, 1956

Rs.	'n	Thoi	ısano	3.
fro.		TILO	7127217	4

	2009-10	2008-09
Profit before Taxation and Exceptional Items	2,80,771	2,03,816
Add:		
Loss on sale of Fixed assets (Net) under Section 349 of the Companies Act, 1956	528	304
Depreciation / Am ortization provided in books	68,166	65,540
Directors Remuneration	11,460	12,427
Director Sitting Fees	182	170
Less:		
Depreciation as per section 350 of Companies Act, 1956 (Including am ortization of Intangibles)		
(Rate specified in Schedule XIV)	68,166	65,540
Profit on sale of Fixed assets (Net) under Section 349 of the Companies Act, 1956		
Net Profit as per Section 349 of the Companies Act, 1956	2,92,941	2,16,717
Managerial Remuneration to MD - Maximum of 5% of Net Profit	14,647	10,837
Rem uneration Paid to CMD	5,450	5,850
Comm ission Payable for the year	9,197	4,987

23 ACCOUNTING POLICY AND NOTES TO ACCOUNTS (CONTD...)

11. Since the business of the Company is construction activities, quantilative data as required by Part II, Para - ii 4c, 4d of Schedule VI of the Companies Act, 1956 is not furnished.

Additional information pursuant to the provisions of part II of Schedule VI to the Companies Act, 1956 Wherever applicable)

/D~	÷~	The co		~~
KS.	ΤI	THO	usan	JS,

		200	9 <i>-</i> 10	2008	3-09
A	Value of in ports calculated on CF Basis:				
	i) CapitalGoods	1,576			
В	Expenditure in foreign currencies:				
	i) Travelling expenses	597		302	
	ii) Consultancy Charges	8,688			
	iii) Tender Application expenses	9			
	iv) Books and Periodicals	6			
С	Value of Raw Materials consumed:				
	i) Imported				
	ii) Indigenous	24,02,350	100.00%	16,65,352	100.00%
D	Value of Spare Parts & Components consumed:				
	i) Imported				
	ii) Indigenous				
Ε	Earnings in foreign currency (on accrual basis)	457		1,669	
	Export of goods or services on FOB. basis and				
	work bills realised on contracts			1,478	

- 12. Current tax is determ ined in respect of taxable income for the year based on applicable tax rates and Laws.
- 13. The contract awarded to the Company by the Bihar State Government for development and widening of roads in Patna has been prem aturely term inated by the Govt. of Bhar on 30th of April, 2008. The company has taken necessary remedial measure through Honorable High Court of Kolkata. Arbitrator has been appointed in the matter to adjudicate the claim filed by the Company and the hearings are in process.
- 14. Disclosure in accordance with Accounting Standard 7 (Revised 2002) on Accounting for Construction Contract issued by The Institute of Chartered Accountants of India is as under: (Rs. in Thousands)

Particulars	2009-10	2008-09
Contract Revenue	1,70 45 489	1,14 ,33 ,760
Contract Costs incurred	1,53,13,604	1,03,03,870
recognised Profits/Losses	17,31,885	11,29,890
Advances received	8,32,724	8,22,709
Retention Money	3 44 821	2,77,542
Gross am ount due from Custom er for Contract work	14 ,24 ,742	1,640,967
Gross am ount due to Custom er for Contract work		

15. As required by Accounting Standard 15 (Revised) the following table sum maries the components of net expense recognised in the Profit and Loss Account and the funded status and amounts recognised in the Balance Sheet for the respective plans.

		(Rs. in Thousands)
Particulars	March 31,2010	March 31,2009
Defined Contribution Plan		
Com pany has recognised the following amounts in the Profit & Loss Account for the year.		
Contribution to employees Provident fund -	2,204	2,336
Contribution to Employees State Insurance	162	146

23 ACCOUNTING POLICY AND NOTES TO ACCOUNTS (CONTD...)

(Rs. in Thousands)

				(Rs. in Thousands)
	Grat	uity	Leave en	cashm ent
	(Fun	ded)	(Non Funded)	
	March 31,2010	March 31,2009	March 31, 2010	March 31,2009
Reconciliation of opening and closing balances of the				
present value of the Defined benefit obligation				
Obligation at the period beginning (April 1)	8,617	7,726	3,180	2,880
Current Service Cost	889	870	1,381	1,648
Interest Cost	689	581	233	205
Actuarial (gain)/bss	888	42	(294)	(1,553)
Benefits paid	(146)	(142)		
Obligation at the year end (March 31)	10937	8,617	4499	3,180
Change in Plan Assets				
Plan assets at period beginning, at fair value	3,070	2,949		
Expected return on plan assets	272	264		
Actuarial (gain)/loss			NA	NA
Contributions				
Benefits paid	(146)	(143)		
Plan Assets at the year end, at fair value	3196	3,070		
Reconciliation of present value of the obligation and				
the fair value of plan assets.				
Fairvalue of plan assets at the end of the year	3,196	3,070	Nil	Nil
Present value of the defined benefit obligations				
at the end of the year	10,937	8,617	4,499	3,180
Liability/(Assets) recognised in the Balance Sheet	7,740	5,547	4,499	3,180
Cost for the year				
Current service cost	889	870	1,381	1,648
Interest cost	689	581	233	205
Expected return on plan assets	(272)	(263)	000	
Actuarial (gain)/bss		42	(294)	(1,553)
Net Cost recognized in the Profit and Loss Account	2,194	1230	1,319	300
Assum ptions used to determ ine the benefit obligations:				
Interest rate	800.8	%00.8	800.8	7.12%
Estin ated rate of return on plan assets	8 94%	8 94%	NA	NA
Expected rate of increase in Salary	4.00%	5.00%	5.00%	5.00%

- 16. The Company operates under a single segment namely Core Infrastructure. Therefore, reporting under AS-17 on Segment Reporting has not been made. During the year under report the company has engaged in business in India hence it is treated as a single geographical segment.
- 17. Discibute on Related Party Transactions as per AS 18 on Related party discibutes issued by The Institute of Chartered Accountants of India:

Related Parties with whom transactions have taken place during the year:

Α	Associate Companies and Enterprises over	Negolice Trading (P) Ltd.
	which the keym anagement personnel is	Infra Vision Developers (P) Ltd.
	able to exercise significant influence:	Monobal Vayapar (P) Ltd.
		Castal Extrusion Private Lin ited
		Alvary Systems (P) Ltd.
		Androm eda Com m unications (P) Ltd
		Harsh Leisure (P) Ltd.
В	Joint Ventures:	RBM Tantia (JV)
		Tantia BSBK (W)
		JMC Tantia (JV)
		Tantia DBC (W)
		Tantia Simplex (W)
		Tantia Som a (JV)
		Tantia Nayak (W)
		Tantia TBL (W)
		Tantia SPM L (JV)
		Tantia Freyssinet Gilcon (W)
		Tantia Gondwana (JV)
		Tantia CCIL (JV)
		Tantia EDCL (JV)

23 ACCOUNTING POLICY AND NOTES TO ACCOUNTS (CONTD...) C Key M anagem ent Personneland Relatives: Sril.P. Tantia (Chairm an & Managing Director) SriB.L.Ajitsaria (Director Business Development) SriRahulTantia (Director-Operations) MsRohiniSureka (Vice President Finance & Accounts)

Particulars of Transactions during the	year:				(Rs. in Thousands)
Nature of Transactions	Year	Fellow /	Joint	Key M anagem ent	
		Com pany	Venture	Personnel	Tota]
Rendering of Services	2009-10	30	80,992		81,022
	2008-09	85	2,48,566		2,57,066
Remuneration Paid/payable	2009-10			12,000	12,000
	2008-09			13,111	13,111
Purchase of Goods	2009-10				
	2008-09	1,184			1,184
Rentpaid	2009-10	3,236			3,236
	2008-09	825			825
Re-in bursem ent of expenses	2009-10	1,918			1,918
	2008-09	4 ,921			4 ,921
Dividend Paid	2009-10				
	2008-09	5,591		446	6,037
Advances given	2009-10	18,667			18,667
	2008-09	1,64,959			1,64 ,959
Refund of Advances	2009-10	18,667			18,667
	2008-09	1,79,522			1,79 ,522
MD Commission	2009-10			9,197	9,197
	2008-09			4,987	4 ,987
Investment in Joint Ventures	2009-10		8,495		8,495
	2008-09		1,28,995		1,28,995
Outstanding balances receivable	2009-10	74 ,256	1,03,951	1,214	1,79,421
	2008-09	77,996	1,94 ,936	564	2,73,496
Outstanding balance payable	2009-10	5	1,350	734	2,089
	2008-09	940		722	1,662

18. The earnings per share (Basic & Diluted, computed as per the requirement under Accounting Standard 20 on Earnings per Share.

(Rs. in Thousands) March 31,2010 March 31,2009 Particulars

BASIC		
Net Profit after tax for the year attributable for equity shareholders	1,85,522	1,72,414
Weighted number of shares for EPS computation	1,63,73,066	1,55,73,066
Earnings Per Share	11.33	11.07
DILUTED		
Net Profit after tax for the year	1,85,522	1,72,586
Expenses on FCCB (net of tax)	2,410	3,190
Adjusted profit after tax for the year available for equity shareholders	1,87,932	1,75,776
Weighted average number of shares for EPS computation	1,85,40,352	1,82,82,831
Diluted Earnings Per Share	10 14	9.61

23 ACCOUNTING POLICY AND NOTES TO ACCOUNTS (CONTD...)

19. Disclosure on Deferred tax as per AS 22 on Accounting for Taxes on Income.

(Rs. in Thousands)

Particulars	March 31,2010	March 31,2009
Defenred Tax Liability		
Fixed Assets as per Accounts	6,84,704	6,91,956
Fixed Assets As Per Incom e Tax	5,19,561	5,51,220
Deferred Tax Liability (Timing Difference)	1,65,143	1,40,736
Defenred Tax Asset		
- Provisions for Em ployee benefits	12,240	8,727
-Bonus Provision	6,664	4,860
Defenred Tax Asset (Timing Difference)	18,904	13,586
Net Deferred Tax Liability	1,46,240	1,27,150
Tax ImpactOn NetLiability@ 33.99%	49,707	43,218
Deferred Tax Liability	49,707	43,218

- $20. \verb| Joint Venture Disclosure as per Accounting Standard 27 on Financial reporting on interests in \verb| Joint Venture : \\$
 - i. Details of Joint Ventures entered into by the Company

Sl.				Investm ent	Investm ent
No.	Nam e of JV	Description of Interest	% of Share	March 31,2010	March 31,2009
1	RBM Tantia (JV)	Jointly Controlled Entity	99 999%	(1,350)	1,15,012
2	Tantia BSBK (JV)	Jointly Controlled Operation	50%	(431)	1,162
3	JMC Tantia (JV)	Jointly Controlled Operation	50%	3,594	3,470
4	Tantia DBC (W)	Jointly Controlled Operation	75%	321	250
5	Tantia Simplex (W)	Jointly Controlled Operation	88.43%	106	45
6	Tantia Som a (JV)	Jointly Controlled Operation	50%	1,876	4 ,558
7	IVRCL Tantia (V)	Jointly Controlled Operation	50%	206	217
8	Tantia TBL (W)	Jointly Controlled Operation	50%	2,264	2,506
9	Tantia Freyssinet Gilcon (W)	Jointly Controlled Operation	50%	1,611	1,475
10	Tantia Nayak (JV)	Jointly Controlled Operation	51%	-	-
11	Tantia SPML (JV)	Jointly Controlled Operation	50%	298	298
12	Indu Tantia (JV)	Jointly Controlled Operation	47.50%	-	-
13	Satish Tantia (W)	Jointly Controlled Operation	49%		
14	Tantia Gondwana (JV)	Jointly Controlled Operation	99 80%	269	1,753
15	Tantia CCIL (JV)	Jointly Controlled Operation	74%	906	-
16	Tantia EDCL (W)	Jointly Controlled Operation	51%	397	_
	Total Investment in Joint Venture			10,067	1,30,748

ii. Financial interest in the Jointly controlled Entities

Name of the JV	Year	Assets	Liabilities	Tumover	Other Incom e	Expenses
RBM Tantia (JV)	2009-10	NA	NA	NA	NA	NA
	2008-09	2,80,134	1,28 ,513	3,44,849	-	3,39,111

Pending finalisation of the JV partners account, current years figures are not given.

- $21. \ \, \text{The Com pany has reviewed the possibility of any in pairm ent of the fixed assets of the Com pany in terms of the Accounting Standard AS$
 - 28 In pairm ent of Assets as at the balance sheet date and is of the opinion that no such provision for in pairm ent is required.

23 ACCOUNTING POLICY AND NOTES TO ACCOUNTS (CONTD...)

22. Disclosure pertaining to Accounting Standard 29 Provisions, Contingent Liabilities and Contingent Assets issued by The Institute of Chartered Accountants of India are given below.

		Dividend including	
		Corporate Tax	
		on Dividend	
		(Including Preference	Em ployee
Particulars		shares)	benefits
Balance as on 1.4 200	9	27,525	8,727
Balance as on 14 200	8	27,477	9,205
Add: Provisions made	(2009-10)	28,906	3,513
	(2008-09)	27,575	478
Less: Paym ents	(2009-10)	27,501	
	(2008-09)	27,502	
Less:Adjustments	(2009-10)	24	
	(2008-09)	25	
Closing Balance as on	31.03 2010	28,906	12,240
Closing Balance as on	31.03.2009	27,525	8 ,727

23. Previous years figure have been re-grouped and rearranged wherever necessary.

In terms of our report of even date

For S.M. Bengani & Co. Firm s Registration No.305075E Chartered Accountants

CA.HiralalBengani I.P. Tantia B.L.Ajitsaria Director (Business Developm ent) Proprietor Chairm an & Managing Director

Membership No.07867

RahulTantia Md.Jam shedAlam Place:Kolkata Dated: 29th May, 2010 Director (Operations) Com pany Secretary

Balance Sheet Abstract

Balance Sheet Abstract & Company's General Business Profile

I.	Registration I	etails																									
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