



# STURDY INDUSTRIES LTD.

CORPORATE OFFICE : 55, Industrial Area, Sector -1, PARWANOO - 173 220 Distt. Solan (H.P.)

Tel. : 01792-232570, 232864 Fax : 232770 E-mail : legalsturdy@gmail.com, web : www.sturdyindustries.com

CIN : L25209HP1989PLC009557

To

Date: 19.08.2021

**The Manager  
Department of Corporate Services  
Bombay Stock Exchange Limited  
PJ Tower, Dalal Street,  
Mumbai-400001**

**COMPANY CODE: - 530611**

**Sub: - Notice of 32<sup>nd</sup> Annual General Meeting (AGM) alongwith Annual Report of the Company for the F.Y 2020-21**

Dear Sir/Madam,

We would like to inform that, the 32<sup>nd</sup> AGM of the members of the Company is scheduled to be held on **WEDNESDAY, 22<sup>nd</sup> DAY OF SEPTEMBER 2021** AT 11.00 A.M. IST through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM").

We enclose herewith Notice of 32<sup>nd</sup> AGM alongwith the Annual Report of the Company for the F.Y 2020-21 for your Kind records. The same is available on the website of the Company.

Kindly take the above on record.

Thanking you  
Yours Faithfully,

**For STURDY INDUSTRIES LIMITED**



**GURWINDER SINGH  
(COMPANY SECRETARY)**

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Règd. Office : 21, HPSIDC, Industrial Area, Baddi-173205, Distt. Solan (H.P)

Ph. : 01795-244419 Fax : 01795-245225 E-mail : legalsturdy@gmail.com, web : www.sturdyindustries.com

Delhi Office : 28, Ashoka Chambers, B-5, Rajendra Park, Pusa Road, NEW DELHI-110060, Ph. : 25733516-17, Fax : 011-25762753

Manufacturer of:- Aluminium Conductor & Wire Rod, Sprinkler & Drip Irrigation System, Plastic Tanks, PVC Pipes

# STURDY INDUSTRIES LIMITED

## 32<sup>ND</sup> ANNUAL REPORT

### 2020-21



DRIP IRRIGATION



ALUMINIUM CONDUCTOR



**STURDY INDUSTRIES LIMITED- BOARD AND ITS COMMITTEES**

<p><b><u>THE BOARD OF DIRECTORS</u></b></p> <p>Mr. Ramesh Gupta, Whole Time Director</p> <p>Mr. Ashok Kumar, Additional Director (wef 07.04.2021)</p> <p>Ms. Meenu, Additional Director (wef 13.11.2020)</p> <p>Mr. Shamsher Kumar Sharma, Managing Director</p> <p>Mr. Amit Bhatti, Whole Time Director (upto 07.04.2021)</p> <p>Ms. Pushpa Devi, Independent Director</p> <p>Ms. Puja Independent Director</p>	<p><b><u>STATUTORY AUDITOR</u></b></p> <p>M/s K Singh &amp; Associates, Chartered Accountants Firm Registration No.:012458N Chandigarh</p> <p><b><u>Chief Financial Officer</u></b></p> <p>Mr. Amit Bhatti (upto 07.04.2021) Mr. Ashok Kumar (wef 07.04.2021)</p>
<p><b><u>COMPANY SECRETARY</u></b></p> <p>Mr. Gurwinder Singh</p>	<p><b><u>SECRETARIAL AUDITORS</u></b></p> <p>M/s Himashu Sharma &amp; Associates; Company Secretaries CP No. 11553 New Delhi</p>
<p><b><u>REGISTRAR AND TRANSFER AGENT</u></b></p> <p>Skyline Financial Service Pvt. Ltd. D-153A, 1st Floor, Okhla Industrial Area, Phase-I, New Delhi-110020 Email: <a href="mailto:viren@skylinerta.com">viren@skylinerta.com</a> Ph No. 011-26812682</p>	<p><b><u>BANKERS</u></b></p> <p>Punjab National Bank Allahabad Bank/Indian Bank</p>
<p><b><u>REGISTERED OFFICE</u></b></p> <p>21, Industrial Area, Baddi, Distt-Solan, H.P. -173205 <b>Website:</b> <a href="http://www.sturdyindustries.com">www.sturdyindustries.com</a></p>	<p><b><u>STOCK EXCHANGE</u></b></p> <p>Bombay Stock Exchange Limited</p>
<p><b>Email Id:</b> <a href="mailto:legalsturdy@gmail.com">legalsturdy@gmail.com</a></p>	<p><b>Scrip Code:</b> 530611 <b>ISIN Equity Share :</b> INE134F01026 <b>ISIN Pref. Share :</b> INE 134F04012</p>



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## **NOTICE**

Notice is hereby given that 32<sup>nd</sup> Annual General Meeting of the shareholders of the **Sturdy Industries Limited** (herein after the “Company”) will be held on **Wednesday, 22<sup>nd</sup> DAY OF SEPTEMBER 2021 AT 11.00 A.M.** IST through Video Conferencing (“VC”) / Other Audio Visual Means (“OAVM”) to transact the following:

### **ORDINARY BUSINESS:**

1. To receive, consider and adopt the Standalone Financial Statements of the Company for the financial year ended 31<sup>st</sup> March, 2021 and the Reports of the Board of Directors and the Auditors thereon.
2. To re-appoint Mr. Shamsher Kumar Sharma (DIN 08063703), Managing Director of the company who retires by rotation and being eligible, offers himself for the re-appointment.

### **SPECIAL BUSINESS:**

#### **3. To Ratify the Remuneration of Cost Auditor**

To consider and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Section 148(3) and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and as recommended by the Board of Directors, the remuneration payable during the year to M/s. Balwinder & Associates, Cost Accountants having Firm Registration No. 000023 and the appointed by the Board of Directors of the Company for conducting the audit of cost records of the Company for the financial year 2021-22, at a remuneration amounting to Rs. 60,000/- (Rupees Sixty Thousand) as also the payment of tax as applicable and re-imburement of out of pocket expenses which may be incurred by them in connection with the aforesaid audit be and is hereby ratified and confirmed.”

“**RESOLVED FURTHER THAT** any of the Directors of the Company and/or the Company Secretary of the Company be and are hereby severally authorized to take all such steps as may be necessary, proper and expedient to give effect to this resolution.”

**4. To regularize the appointment of Ms. MEENU (DIN: 08945317) , as the Director of the company:**

To consider and if thought fit, to pass, with or without modification (s), the following Resolution as an **Ordinary Resolution:**

**“RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013 (“the Act”), Ms. MEENU (DIN: 08945317), who was appointed as an Additional Director on 13th November 2020, pursuant to the provisions of Section 161(1) of the Act and the Articles of Association of the Company, be and is hereby appointed as a Director of the Company, liable to retire by rotation.”

**“RESOLVED THAT** the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

**5. To regularize the appointment of ASHOK KUMAR (DIN:07374369), as the Director of the company:**

To consider and if thought fit, to pass, with or without modification (s), the following Resolution as an **Ordinary Resolution:**

**“RESOLVED THAT** pursuant to the provisions of Section 152 and other applicable provisions of the Companies Act, 2013 (“the Act”), Mr. ASHOK KUMAR (DIN: 07374369), who was appointed as an Additional Director on 13th November 2020, pursuant to the provisions of Section 161(1) of the Act and the Articles of Association of the Company, be and is hereby appointed as a Director of the Company, liable to retire by rotation.”

**“RESOLVED THAT** the Board be and is hereby authorised to do all acts and take all such steps as may be necessary, proper or expedient to give effect to this resolution.”

**6. To Sell the Non-Core Assets/ Slow moving Assets of the Company in term of the Bank guidelines for pre payment of Unsustainable Debt**

To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as a **Special Resolution:**

**“RESOLVED THAT** pursuant to the provisions of section 180(1)(a) and other applicable provisions if any, of the Companies Act, 2013, and the relevant rules made thereunder, the Memorandum and Articles of Association of the company and subject to other requisite approvals to the extent necessary as may be required, the consent of the members be and is hereby accorded to the Board of Directors of the Company (hereinafter referred to as Board) to sell or otherwise dispose off the Assets which were identified and categorized as Non-Core



Assets/ Slow moving Assets by lending Banks (Punjab National bank and Allahabad Bank /Indian Bank) as per their Sanction and resolution plan dated 25.06.2019, in order to make pre payment of Unsustainable Debt as per Bank guidelines.”

“**RESOLVED FURTHER THAT** any of the Directors of the Company and/or the Company Secretary of the Company be and are hereby severally authorized to take all such steps as may be necessary, proper and expedient to give effect to this resolution.”

**By order of the Board**  
For **STURDY INDUSTRIES LTD**

PLACE: PARWANOO  
DATE: 19.08.2021

sd/-  
**(RAMESH GUPTA)**  
**WHOLE TIME DIRECTOR**  
**DIN: 00161363**  
**Address: H.NO. 11-12, SECTOR**  
**1, PARWANOO, HIMACHAL**  
**PRADESH**



**NOTES:**

1. In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs (“the MCA”) vide its Circular No. 02/2021 dated January 13, 2021 permitted the companies to hold the Annual General Meeting (“AGM” or “meeting”) through Video Conferencing (“VC”) / Other Audio Visual Means (“OAVM”), without the physical presence of the Members at a common venue, in accordance with the requirements provided in paragraphs 3 and 4 of the General Circular No. 20/2020 dated May 05, 2020 read with General Circular No. 14/2020 dated April 08, 2020 and General Circular No. 17/2020 dated April 13, 2020 (collectively referred to as “the MCA Circulars”). In compliance with the provisions of the Companies Act, 2013 (“the Act”), SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“the Listing Regulations”) and the MCA Circulars, AGM of the Company for FY 2020-21 is being held through VC / OAVM. Registered Office of the Company shall be deemed to be the venue for AGM.
2. Members attending the AGM through VC / OAVM shall be counted for the purpose of reckoning the quorum under section 103 of the Act.
3. Members of the Company who are Institutional Investors are encouraged to attend and vote at the AGM through VC/ OAVM. Corporate Members intending to authorize their representatives to participate and vote through e-voting on their behalf at the meeting are requested to send a certified copy of the Board Resolution / authorization letter to the Company.
4. Since the AGM will be held through VC / OAVM in accordance with the MCA Circulars, the route map, proxy form and attendance slip are not attached to this Notice.
5. The Register of Members and the Share Transfer books of the Company will remain closed from 14<sup>th</sup> Day of September, 2021 to 21<sup>th</sup> Day of September, 2021 (both days inclusive).
6. The Members can join the EGM/AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the EGM/AGM through VC/OAVM will be made available to atleast 1000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the EGM/AGM without restriction on account of first come first served basis.
7. The explanatory statement setting out the material facts pursuant to Section 102 of the Companies Act, 2013, relating to special business to be transacted at the Meeting is annexed hereto.
8. Since the AGM is being held pursuant to the MCA Circulars through VC / OAVM, physical attendance of Members has been dispensed with. Accordingly, the facility for appointment of proxies by the Members will not be available for the AGM.



9. To prevent fraudulent transactions, members are advised to exercise due diligence and notify the Company of any change in address or demise of any member as soon as possible. Members are also advised not to leave their demat account(s) dormant for long. Periodic statement of holdings should be obtained from the concerned Depository Participant and holdings should be verified.
10. The Securities and Exchange Board of India (SEBI) has mandated the submission of Permanent Account Number (PAN) by every participant in securities market. Members holding shares in electronic form are, therefore, requested to submit the PAN to their Depository Participants with whom they are maintaining their demat accounts. Member's are requested to notify any change of email ID or address.
11. Trading in equity shares of the Company is compulsorily in dematerialised mode by all the Members. Also, as per provisions of the Listing Regulations, transfer of listed securities shall not be processed unless the securities are in dematerialised form. This measure is aimed at curbing fraud and manipulation risk in physical transfer of securities by unscrupulous entities. Members holding shares in physical form are requested to convert their holding(s) to dematerialised form to eliminate all risks associated with physical shares.
12. With a view to conserve natural resources, we request the Members to update and register their email addresses with their DPs or RTA, as the case may be, to enable the Company to send communications including Annual Report, Notices, Circulars, etc. electronically.
13. Members holding shares in physical mode are requested to register their email IDs with the Registrar & Share Transfer Agents of the Company and Members holding shares in demat mode are requested to register their email ID's with their respective DP, in case the same is still not registered. Members are also requested to notify any change in their email ID or address to the Company and always quote their Folio Number or DP ID and Client ID Numbers in all correspondence with the Company. Notice alongwith demat form is also attached herewith.
14. Electronic copy of the Annual Report for 2020-21 is being sent to all the members whose email IDs are registered with the Company/Depository Participants(s) for communication purposes unless any member has requested for a hard copy of the same. For members who have not registered their email address, physical copies of the Annual Report for 2020-21 is being sent in the permitted mode.

In case, any member wants to get a physical copy of the Annual Report, they may send their request to [legalsturdy@gmail.com](mailto:legalsturdy@gmail.com) mentioning folio/DP ID and Client ID. Annual Reports is also available in the on the website of the company at <http://www.sturdyindustries.com/financial.php>

15. Members may also note that the Notice of the 32<sup>nd</sup> Annual General Meeting and the Annual Report for 2020-21 will also be available on the website of the Company at <http://www.sturdyindustries.com/> for their download. The physical copies of the foresaid documents will also be available at the Company's Registered Office in Baddi for inspection during normal business hours on working days. Even after registering for e-communication, members are entitled to receive such communication in physical form, upon making a request for the same, by post free of cost. For any further communication or clarification, the shareholders may also write to the Company's email id at [legalsturdy@gmail.com](mailto:legalsturdy@gmail.com)

16. The details of Directors seeking appointment/re-appointment at the forthcoming Annual General Meeting are furnished as under:-

S. No.	Particulars	Name of the Director		
		Ms. Meenu	Mr. Ashok Kumar	Mr. Shamsher Kumar Sharma
1.	Date of Birth	19.05.1975	27.06.1960	06.06.1945
2.	Date of Appointment	13.11.2020	07.04.2021	27.08.2018
3.	Qualifications	Post Graduate	Graduate	Graduate
4.	List of other Indian Companies in which Directorship held	NIL	NIL	NIL
5.	Chairman/Member of the Committee of Board of other Companies	NIL	NIL	NIL
6.	Equity Shares held in the Company	NIL	NIL	NIL

17. In terms of the provisions of Section 108 of the Companies Act, 2013, read with Rule 20 of the Companies (Management and Administration) Rules, 2014 and of the Listing Regulations, the Company is pleased to provide e-voting facility as an alternate to all its Members to enable them to exercise their right to vote by electronic means. For this purpose, the Company has entered into an agreement with Central Depository Services (India) Limited (“CDSL”) for providing e-voting facility to enable the shareholders to cast their votes electronically.
18. The resolutions shall be deemed to have been passed on the date of AGM, subject to the same being passed with requisite majority.
19. Members who would like to express their views / have questions may send their views / questions 7 days prior to meeting mentioning their name, demat account number / folio number, email id, mobile number at [legalsturdy@gmail.com](mailto:legalsturdy@gmail.com) and register as a speaker. Only those Members who have registered as a speaker will be allowed to express their views / ask questions during the meeting.
20. As per the provisions of Secretarial Standards for General Meeting it is clearly specified that any Member cannot vote both by post and e-voting and if he/she votes both by post and e-voting, his vote by post shall be treated as invalid.

**The process and manner for voting by electronic means and the time schedule including the time period during which the votes may be casted are as under:-**

- (i) Log on to the e-voting website [www.evotingindia.com](http://www.evotingindia.com)
- (ii) Click on “Shareholders” tab.
- (iii) Now, select the “STURDY INDUSTRIES LIMITED” from the drop down menu and click on “SUBMIT”

- (iv) Now Enter your User ID
- For CDSL: 16 digits beneficiary ID,
  - For NSDL: 8 Character DP ID followed by 8 Digits Client ID,
  - Members holding shares in Physical Form should enter Folio Number registered with the Company.
- (v) Next enter the Image Verification as displayed and Click on Login.
- (vi) If you are holding shares in demat form and had logged on to [www.evotingindia.com](http://www.evotingindia.com) and voted on an earlier voting of any company, then your existing password is to be used.
- (vii) If you are a first time user follow the steps given below:

<b>Particulars</b>	<b>For Members holding shares in Demat Form and Physical Form</b>
PAN	<p>Enter your 10 digit alpha-numeric *PAN issued by Income Tax Department (Applicable for both demat shareholders as well as physical shareholders)</p> <ul style="list-style-type: none"> <li>Members who have not updated their PAN with the Company/Depository Participant are requested to use the first two letters of their name and the 8 digits of the sequence number in the PAN Field.</li> <li>In case the sequence number is less than 8 digits enter the applicable number of 0's before the number after the first two characters of the name in CAPITAL letters. Eg. If your name is Ramesh Kumar with sequence number 1 **then enter RA00000001 in the PAN Field.</li> </ul> <p>** Enter your Sequence number mentioned in address Label affixed on Annual Report.</p>
DOB	<p>Enter the Date of Birth as recorded in your demat account or in the company records for the said demat account or folio in DD/MM/YYYY format.</p>
Dividend Bank Detail	<p>Enter the Dividend Bank Details as recorded in your demat account or in the company records for the said demat account or folio.</p> <ul style="list-style-type: none"> <li>Please enter the DOB or Dividend Bank Details in order to login. If the details are not recorded with the depository or company please enter the member id / folio number in the Dividend Bank details field.</li> </ul>

- (viii) After entering these details appropriately, click on "SUBMIT" tab.
- (ix) Members holding shares in physical form will then reach directly the Company selection screen. However, members holding shares in demat form will now reach 'Password Creation' menu wherein they are required to mandatorily enter their login password in the new password field. Kindly note that this password is to be also used by the demat holders for voting for resolutions of any other company on which they are eligible to vote, provided that company opts for e-voting through CDSL platform. It is strongly recommended not to share

your password with any other person and take utmost care to keep your password confidential.

- (x) For Members holding shares in physical form, the details can be used only for e-voting on the resolutions contained in this Notice.
- (xi) Click on the EVSN for the relevant STURDY INDUSTRIES LIMITED on which you choose to vote.
- (xii) On the voting page, you will see “RESOLUTION DESCRIPTION” and against the same the option “YES/NO” for voting. Select the option YES or NO as desired. The option YES implies that you assent to the Resolution and option NO implies that you dissent to the Resolution.
- (xiii) Click on the “RESOLUTIONS FILE LINK” if you wish to view the entire Resolution details.
- (xiv) After selecting the resolution you have decided to vote on, click on “SUBMIT”. A confirmation box will be displayed. If you wish to confirm your vote, click on “OK”, else to change your vote, click on “CANCEL” and accordingly modify your vote.
- (xv) Once you “CONFIRM” your vote on the resolution, you will not be allowed to modify your vote.
- (xvi) You can also take out print of the voting done by you by clicking on “Click here to print” option on the Voting page.
- (xvii) If Demat account holder has forgotten the changed password then Enter the User ID and the image verification code and click on Forgot Password & enter the details as prompted by the system.
  - Institutional shareholders (i.e. other than Individuals, HUF, NRI etc.) are required to log on to <https://www.evotingindia.co.in> and register themselves as Corporates.
  - They should submit a scanned copy of the Registration Form bearing the stamp and sign of the entity to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com).
  - After receiving the login details they have to create a user who would be able to link the account(s) which they wish to vote on.
  - The list of accounts should be mailed to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) and on approval of the accounts they would be able to cast their vote.
  - They should upload a scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, in PDF format in the system for the scrutinizer to verify the same.
- (xviii) Mr. Mast Ram Chechi, Company Secretary of M. R. Chechi & Associates, Chandigarh, has been appointed as Scrutinizer, who in the opinion of the Board can scrutinize the e-voting process in fair and transparent manner.

**In case of members receiving the physical copy:**

- (a) Please follow all steps from sl. no. (i) to sl. no. (xvii) above to cast vote.
- (b) The voting period will start on Sunday, 19<sup>th</sup> September, 2021 at 9:00 a.m. and ends on Tuesday, 21<sup>st</sup> September, 2021 at 5:00 p.m., During this period shareholders’ of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) of

Wednesday, 15<sup>th</sup> September, 2021, may cast their vote electronically. The e-voting module shall be disabled by CDSL for voting thereafter.

- (c) In case you have any queries or issues regarding e-voting, you may refer the Frequently Asked Questions (“FAQs”) and e-voting manual available at [www.evotingindia.co.in](http://www.evotingindia.co.in) under help section or write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com)

### **INSTRUCTIONS FOR SHAREHOLDERS ATTENDING THE AGM/EGM THROUGH VC/OAVM & E-VOTING DURING MEETING ARE AS UNDER:**

1. The procedure for attending meeting & e-Voting on the day of the AGM/EGM is same as the instructions mentioned above for Remote e-voting.
2. The link for VC/OAVM to attend meeting will be available where the EVSN of Company will be displayed after successful login as per the instructions mentioned above for Remote e-voting.
3. Shareholders who have voted through Remote e-Voting will be eligible to attend the meeting. However, they will not be eligible to vote at the AGM/EGM.
4. Shareholders are encouraged to join the Meeting through Laptops / IPads for better experience.
5. Further shareholders will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
6. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
7. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker by sending their request in advance atleast 7 days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). The shareholders who do not wish to speak during the AGM but have queries may send their queries in advance \_\_\_ days prior to meeting mentioning their name, demat account number/folio number, email id, mobile number at (company email id). These queries will be replied to by the company suitably by email.
8. Those shareholders who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
9. Only those shareholders, who are present in the AGM/EGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system available during the EGM/AGM.

10. If any Votes are cast by the shareholders through the e-voting available during the EGM/AGM and if the same shareholders have not participated in the meeting through VC/OAVM facility, then the votes cast by such shareholders shall be considered invalid as the facility of e-voting during the meeting is available only to the shareholders attending the meeting.

**PROCESS FOR THOSE SHAREHOLDERS WHOSE EMAIL/MOBILE NO. ARE NOT REGISTERED WITH THE COMPANY/DEPOSITORIES.**

1. For Physical shareholders- Please provide necessary details like Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAR (self attested scanned copy of Aadhar Card) by email to Company/RTA email id.
2. For Demat shareholders - Please update your email id & mobile no. with your respective Depository Participant (DP)
3. For Individual Demat shareholders – Please update your email id & mobile no. with your respective Depository Participant (DP) which is mandatory while e-Voting & joining virtual meetings through Depository.

If you have any queries or issues regarding attending AGM & e-Voting from the CDSL e-Voting System, you can write an email to [helpdesk.evoting@cdslindia.com](mailto:helpdesk.evoting@cdslindia.com) or contact at 022-23058738 and 022-23058542/43.

**EXPLANTORY STATEMENT UNDER SECTION 102(1) OF THE COMPANIES ACT, 2013**

**ITEM NO. 3**

The members are informed that the Board of Directors of the Company on the recommendation of the Audit Committee, approved the appointment and fixed the remunerations of M/s Balwinder & Associates, Cost Accountants having firm Registration No. 000201, for conducting the audit of cost records of the Company for the financial year ended March 31, 2022. Further, in terms of the provisions of Section 148(3) of the Companies Act, 2013 read with The Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor as recommended by the Audit Committee/Board of Directors is proposed to be ratified by the Members of the Company.

None of the Directors, Key Managerial Personnel of the Company and their relatives, is in any way concerned or interested in the said Resolution.

The Board of Directors recommends the Ordinary Resolution set out at Item No. 3 of the Notice for approval by the Members.

**ITEM NO. 4**

The Board of Directors of the Company has appointed Ms. Meenu as Additional Director of the Company in its Board Meeting held on 13.11.2020. Accordingly, in terms of the requirements of the provisions of Companies Act, 2013 approval of the members of the Company is required.

Brief profile of Ms. Meenu is as given in note 13 of the Notes of this notice.

None of the other Directors or Key Managerial Personnel of the Company or their relatives are in any way concerned or interested in the resolution.

The Board recommends the resolution set forth in Item no. 4 for the approval of the members.

**ITEM NO. 5**

The Board of Directors of the Company has appointed Mr. Ashok Kumar as Additional Director Cum CFO of the Company in its Board Meeting held on 07.04.2021. Accordingly, in terms of the requirements of the provisions of Companies Act, 2013 approval of the members of the Company is required.

Brief profile of Mr. Ashok Kumar is as given in note 13 of the Notes of this notice.

None of the other Directors or Key Managerial Personnel of the Company or their relatives are in any way concerned or interested in the resolution.

The Board recommends the resolution set forth in Item no. 5 for the approval of the members.

**ITEM NO. 6**

Members of the Company are further requested to note that Section 180 (1)(a) of the Companies Act, 2013 mandates that the Board of Directors of a company shall exercise the power to sell, or otherwise dispose of the Non-Core Assets/ Slow Moving Assets of the company. Accordingly, pursuant to Section 180(1)(a) of the Companies Act, 2013, members of the Company are further requested to note that their consent to the Board is being sought by way of a Special Resolution to sell and transfer, the Non-Core Assets/ Slow Moving Assets of the company (as mentioned below) to make pre payment of the Unsustainable Debts. As the member are aware that the some of manufacturing unit are closed and no other production is being carried on at its Current Unit, and also the same are already Hypothecated/Mortgaged with Punjab National Bank and Indian Bank (Allahabad Bank).



S.No.	Assets Description
1.	Unit – I – 21, Industrial Area, Baddi engaged in manufacturing of HDPE PVC Pipes and Fittings extra. This unit is closed since long.
2.	Unit – III – 21, Industrial Area, Baddi engaged in manufacturing of Aluminum Composite Panels used in front elevation of commercial buildings and towers.
3.	Unit – II – Village Saidpura, Derabassi. This unit is engaged in manufacturing of Asbestors Corrugated Cement Sheets and was given on lease to M/S Hyderabad Industries Ltd. Since this company has stopped doing the work and case for recovery of lease money is pending in Court of Law. This unit has also been identified as non-core assets.
4.	Unit – VI – Engaged in manufacturing of Aluminum Conductors, Aluminum Conductors Steel.
5.	Unit – X – Engaged in manufacturing of Aluminum wire Rod, PLB HDPE Telecom Duct and trading of Aluminum Wire.
6.	Unit – V – Hydro Projects at Village Slanti HP has yet not started only approval has been taken for setting up a Mini Hydel power project of 1.5 MW. This unit has also been identified as non-core assets.

The above resolution is recommended for your approval for passing this resolution at this ensuring Annual General Meeting.

The Board recommended the resolution for your approval.

None of the Director is interested in said resolution.

**The particulars required to be disclosed in the Explanatory Statement in accordance with provisions of clause (B) of Section II of part II of Schedule V of the Companies Act, 2013, are given below:-**

#### **I. GENERAL INFORMATION**

##### **1) Nature of Industry:**

Engaged in manufacturing & supplying AAC, AAAC & ACSR Conductors, ABC Cables, Aluminum Composite Panels with brand SUNBOND, Sprinkler & Drip Irrigation Systems, HDPE & PVC Pipes, Permanent Lubricant HDPE Ducts and Plastic Water Storage Tanks as per BIS Standards or as customer requirements. We are having state-of-the-art plant and machineries manufacturing facilities for the above items at various locations for manufacturing standard products for multiple applications in the field of transmission & distribution, building & irrigation.

##### **2) Date or expected date of commencement of commercial production:**

Already in commercial operations since last more than 20 years

- 3) In case of new companies, expected date of commencement of activities as per project approved by financial institutions appearing in the prospectus: NA
- 4) Financial Performance based on given indicators:

<b>Financial Year Ended</b>	<b>2019-20 (Rs. In Cr.)</b>	<b>2019-20 (Rs. In Cr.)</b>
Revenue from Operations	51.19	122.03
Total Income	52.60	147.57
Total Expenditure	82.68	246.74
Profit/(Loss) of the Period before tax	-30.08	-99.17

- 5) Foreign Investments or collaborators, if any: NA

## II. INFORMATION ABOUT THE APPOINTEES:

- 1) As described in the explanatory statement herein above.
- 2) Past Remuneration

<b>Sr. No.</b>	<b>Name</b>	<b>Salary &amp; Allowances</b>
1	Mr. Ramesh Gupta	Rs. 24 Lac
2	Mr. Amit Bhatti	Rs. 3 Lac
3	Mr. Shamsher Kumar Sharma	Rs. 1.20 Lac

- 3) Recognition or awards:

Under the able guidance of the above appointees the company achieved various awards for star performer as an excellent exporter & BESI MSME Award as vendor from the Power Grid Corporate India Ltd.

- 4) Job Profile and his suitability:

As described in the explanatory statement herein above.

- 6) Comparative remuneration profile with respect to industry, size of the company, profile of the position and person:

The executive remuneration in the industry has increased manifold in the past few years. Further as per their rich experiences & capabilities in the same field the proposed remuneration is well within the remuneration payable to Directorial personnel holding similar stature/position in the Industry.

- 7) Pecuniary relationship directly or indirectly with the company, or relationship with the managerial personnel, if any:

They all are the promoters of the company

### III. OTHER INFORMATION

1) Reasons for loss or inadequate profit

Increases in Raw Material price and impact of global recession cause the profitability of the company. High Debts cost also leading towards lower profitability.

2) Steps taken or proposed to be taken for improvement:

The Company is taking steps to control the high cost of production by enhancing the production capacity. The company is also taking appropriate steps for settling the Bank debts.

3) Expected increase in productivity and profits in measurable terms:

In the competitive environment, it is difficult to estimate the revenue/profits in measurable terms. As mentioned above, the Company is taking various efforts to increase its productivity and the management is confident of substantial increase in revenue and profits in coming years.

### IV. DISCLOSURES

Since the promoters are directors of the company therefore they all are directly interested in the business affairs of the company.

**By order of the Board**  
For **STURDY INDUSTRIES LTD**

PLACE: PARWANOO

DATE: 19.08.2021

Sd/-  
**(RAMESH GUPTA)**  
**WHOLE TIME DIRECTOR**  
**DIN: 00161363**  
**Address: H.NO. 11-12,**  
**SECTOR 1, PARWANOO,**  
**HIMACHAL PRADESH**

**BOARD'S REPORT**

To  
The Members,

The Board of your Company is immensely delighted in presenting its 32<sup>nd</sup> Annual Report. The Report is being presented along with the Audited Financial Statements for the Financial Year ended March 31, 2021.

**FINANCIAL HIGHLIGHTS**

<b>PARTICULARS</b>	<b>Year Ended March 31<sup>st</sup> 2021 (Rs. In lacs)</b>	<b>Year Ended March 31<sup>st</sup> 2020 (Rs. In lacs)</b>
Revenue from Operations	5,118.95	12,203.37
Other Income	141.01	2,553.96
<b>Total Income</b>	<b>5,259.95</b>	<b>14,757.33</b>
<b>Less: Expenses</b>	<b>8,268.36</b>	<b>24,674.75</b>
Profit (Loss) before tax	(3,008.41)	(9,917.42)
<b>Extraordinary Items</b>	<b>(977.54)</b>	<b>(8,428.73)</b>
<b>Tax Expenses:</b>		
<b>Less: Current Tax</b>	<b>0.00</b>	<b>0.00</b>
<b>Less: Deferred Tax</b>	<b>(1,053.81)</b>	<b>(2,503.74)</b>
<b>Less: Net of Tax after comprehensive Income/Loss</b>	<b>(0.00)</b>	<b>(0.00)</b>
Total Profit/(Loss) After Tax	(2,932.14)	(15,842.41)

**REVIEW OF OPERATIONS AND BUSINESS PERFORMANCE**

During the financial year under review, the company has achieved turnover including (income from other sources) of Rs. 5,259.95 Lakhs. However, the expenditure side of the Company has also been proportionally decreased to Rs. 8,268.36 lakhs. Your management is striving hard to improve the financial position of the Company by devising effective marketing plans and strategies.

**CHANGE IN NATURE OF BUSINESS**

During the year under review, there was no change in the nature of Business.

**DIVIDEND**

Taking into account loss incurred by the Company, Board of directors of the Company do not recommend any dividend for the year ended 31<sup>st</sup> March, 2021.

**LISTING OF SHARES**

Presently, The Equity Shares of the Company are listed on the BSE Limited (Bombay Stock Exchange Ltd.) and the Company has paid the Annual Listing Fees to BSE for the financial year 2021-22.

**BORROWINGS**

Total borrowings of the company both long term and short term as on 31<sup>st</sup> March, 2021 are amounting Rs. 22,169.68 Lakhs as compared to previous year ended 31<sup>st</sup> March 2020 of amounting Rs. 17,428.73 Lakhs **(For details Refer Note No. 13, 14 and Note No. 18 of the Audited Financial Statement)**.

**DETAILS OF SUBSIDIARY, JOINT VENTURE OR ASSOCIATES**

The company has no subsidiaries, associates and joint venture companies.

**EXTRACT OF ANNUAL RETURN**

The extracts of Annual Return pursuant to the provisions of Section 92(3) and 134(3)(a) of the Act read with Rule 12(1) of the Companies (Management and administration) Rules, 2014 is furnished in **Form MGT-9** and is attached as **Annexure-1** to this Report.

**BOARD AND COMMITTEE MEETINGS**

The details of meetings of the Board and committee thereof held during the financial year 2020-21 is provided in the Report on Corporate Governance which forms the part of this report.

**DIRECTOR'S RESPONSIBILITY STATEMENT AS REQUIRED UNDER SECTION 134 OF THE COMPANIES ACT, 2013:**

In accordance with the provisions of Section 134(5) of the Companies Act, 2013 the Board hereby submits its responsibility Statement:—

- (a) in the preparation of the annual accounts, the applicable accounting standards had been followed along with proper explanation relating to material departures;
- (b) the directors had selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the company at the end of the financial year and of the profit and loss of the company for that period;

- (c) the directors had taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 2013 for safeguarding the assets of the company and for preventing and detecting fraud and other irregularities;
- (d) the directors had prepared the annual accounts on a going concern basis; and
- (e) The directors, in the case of a listed company, had laid down internal financial controls to be followed by the company and that such internal financial controls are adequate and were operating effectively.
- (f) The directors had devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### **DECLARATION OF INDEPENDENCE**

The Board has received declarations from all the Independent Directors of the Company confirming that they meet with the criteria of independence as prescribed under sub-section (6) of Section 149 of the Companies Act, 2013 and regulation 16(b) of Securities & Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations, 2015. In the opinion of the Board they fulfill the conditions specified in the Act and the Rules made thereunder and are Independent of the management.

#### **MACHANISM FOR EVALUATION OF BOARD**

Pursuant to the provisions of the Companies Act, 2013 and regulation 17(10) of SEBI (LODR) Regulation 2015, a structured procedure was adopted after taking into consideration of the various aspects of the Board's functioning composition of the Board and its committees, execution and performance of specific duties, obligations and governance.

The performance evaluation of the independent Directors was completed in time. The performance evaluation of the Chairman and the Non-independent Directors was carried out by the Independent Directors. The Board of Directors expresses their satisfaction with the evaluation process.

The performance of each committee has been evaluated by its members and found to be highly satisfactory.

On the basis of this exercise, the Board has decided that all Independent Directors should continue to be on the Board.

#### **DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**

In accordance with the provisions of Section 152 of the Act read with the Articles of Association of the Company, Mr. Shamsheer Kumar Sharma (DIN 08063703), Managing Director of the company, will retire by rotation at the AGM and being eligible, offers himself for re-appointment. Your Board has recommended his re-appointment.

During the year Company has appointed Ms. Meenu as Additional Director of the company.

On 07/04/2021, Mr. Amit Bhatti, Whole Time Director Cum CFO of the Company has resigned and Mr. Ashok Kumar was appointed as Additional Director Cum CFO of the Company.

Brief resume/details of the Directors, who are to be re-appointed as mentioned herein, have been furnished alongwith the Explanatory Statement (**Note 13**) to the Notice of the ensuing Annual General Meeting.

The detailed section on 'Board of Directors' is given in the separate section titled 'Corporate Governance Report' forming part of this Annual Report.

#### **PARTICULARS OF LOAN, GUARANTEES AND INVESTMENTS UNDER SECTION 186**

During the year under review, the company has neither made any investment nor granted any loan & guarantee within the meaning of Section 186. However, the details of the Loans and investments under section 186 of the Companies Act 2013 are in Note No.2 of the audited financial statements of the company.

#### **PARTICULARS OF CONTRACTS OR ARRANGEMENTS WITH RELATED PARTIES**

During the year, Company has entered into certain transactions with related parties with related parties pursuant to the provisions of section 188 of the Companies Act, 2013 read with Rule 8(2) of the Companies (Accounts) Rules, 2014 and which could be considered 'material' as per Regulation 23 of the Securities Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015. Such transactions are reported in form **AOC-2 as Annexure – 2**.

The policy on Related Party Transactions as approved by the Board is uploaded on the Company's website at [www.sturdyindustries.com](http://www.sturdyindustries.com) and direct web link to the policy is at <http://www.sturdyindustries.com/pdf/financial/Related%20Party%20policy.pdf>

#### **TRANSFER TO RESERVES**

During the year under review, company incurred Losses of 2,932.14 lakhs and the same has been transferred to the reserve of the Company.

#### **TRANSFER OF UNPAID AND UNCLAIMED AMOUNTS TO INVESTOR EDUCATION AND PROTECTION FUND**

No unclaimed or unpaid amount is lying in the Books of the company which is to be transferred to Investor Education & Protection Fund.



### **MATERIAL CHANGES AFFECTING THE FINANCIAL POSITION OF THE COMPANY**

During the year under review, no material change took place which may effect the financial position of the company.

### **NOMINATION & REMUNERATION COMMITTEE POLICY**

Your Board has framed a policy which lays down a framework in relation to remuneration of Directors, Key Managerial Personnel and Senior Management Personnel of the Company. This policy also lays down criteria for selection and appointment of Board Members. The detail of this policy is explained in the Report on Corporate Governance. The Nomination and remuneration Policy is available on the website of the company at [www.sturdyindustries.com](http://www.sturdyindustries.com) and direct web link to the policy is at <http://www.sturdyindustries.com/pdf/financial/Nomination-Remuneration%20Policy.pdf>

### **RISK MANAGEMENT POLICY**

The risk management framework defines the risk management approach of the Company and includes periodic review of such risks and also documentation, mitigating controls and reporting mechanism of such risks. The provisions of risk management committee pursuant to the Companies Act 2013 are not applicable to Sturdy Industries Limited. Hence, any standard policy has not been drafted.

### **VIGIL MECHANISM/WHISTLE BLOWER POLICY**

Pursuant to the provisions of Section 177(9) & 177(10) of the Companies Act 2013, the Company has in place a well formulated Vigil Mechanism/ Whistle Blower Policy to deal with instance of fraud and mismanagement, if any. The Purpose of vigil mechanism is to provide for adequate safeguards against victimization of persons who use such mechanism and allows direct access to the Chairperson of the audit committee in exceptional cases. The policy enables the employees, Directors and other stakeholders to raise their concern about unethical behavior, actual or suspected fraud or violation of Code of Conduct and Ethics.

There was no incident when the access to the Audit Committee was denied to any employees with respect to vigil mechanism. The policy is posted on the website of the Company at [www.sturdyindustries.com](http://www.sturdyindustries.com) and direct web link to the policy is at <http://www.sturdyindustries.com/pdf/financial/Vigil%20Mechanism.pdf>

### **CORPORATE SOCIAL RESPONSIBILITY**

The Provisions relating to Section 135 of the Companies Act, 2013 are not applicable to the Company, since the company is incurring losses from past few years.

### **DEPOSITS**

The following details of deposits, covered under Chapter V of the act:

- a) Deposits Accepted during the year; **NIL**
- b) Remained unpaid or unclaimed as at the end of the year; **NIL**
- c) Whether there has been any default in repayment of deposits or payment of interest thereon during the year and if so, number of such cases and the total amount involved- **NIL**
- d) The details of deposits which are not in compliance with the requirements of Chapter.

### **CHANGES IN SHARE CAPITAL, IF ANY**

During the year, there is no change in the Authorized as well as paid up share capital of the company. Company has Authorized share capital of **Rs.150,10,00,000/-** (Rupees One Hundred Fifty Crore Ten Lakh Only) consisting of 16,75,00,000 Equity Shares of Rs. 2/- (Rupees Two Only) each , 2,00,000 (Two Lacs only) Redeemable Preference share of Rs.100/- (Rupees Hundred Only) and 1,14,60,000(One Crore Fourteen Lakh Sixty Thousand) 0.01% Redeemable Preference share of Rs. 100/- (Rupees Hundred Only).

### **STATEMENT IN RESPECT OF ADEQUACY OF INTERNAL FINANCIAL CONTROL WITH REFERENCE TO THE FINANCIAL STATEMENTS**

Your Company has an effective internal control and risk-mitigation system, which are constantly assessed and strengthened with new/revised standard operating procedures. The Company's internal control system is commensurate with its size, scale and complexities of its operations. The internal and operational audit is entrusted reputed firms of Chartered Accountants. The main trust of internal audit is to test and review controls, appraisal of risks and business processes, beside benchmarking controls with best practices in the Industry.

The Audit Committee of the Board of Directors actively reviews the adequacy and effectiveness of the internal control systems and suggests improvements to strengthen the same. The report on Internal Financial Control under Clause (i) of Sub- Section 3 of Section 143 of The Companies Act 2013, is enclosed in the **Annexure-B to the Independent Auditors' Report**.

### **AUDITORS AND AUDITORS' REPORT**

#### **STATUTORY AUDITOR**

The members had at 29th AGM of the Company appointed M/s. K Singh & Associates (Firm's Registration Number: 012458N) as Statutory Auditors of the company to hold the office from the close of the 29th AGM till the conclusion of the 34th AGM, subject to their appointment being ratified by the members in every AGM. The members of the Company approved deletion of the requirement of seeking ratification of appointment of Statutory Auditors at every AGM pursuant to amendment brought by the Companies Amendment Act, 2017.

The Notes to Accounts referred to in the Auditors' Report on "Note No. 28" are self-explanatory and therefore do not call for any further comments.

Following are the reply in respect of the Auditor observations:-

<b>Auditor Observation</b>	<b>Reply</b>
Attention is invited to Note No 22 of the financial statements the company has written off unsecured corporate loans amounting to Rs. 31.70 Lacs and the same has been considered as other income and loss to that extent has been understated.	There is agreement between the companies to waive off the unsecured loan. As Company is not in a position to repay unsecured loan. Some of the unsecured loans are time bar and not claimable.

### **SECRETARIAL AUDITOR**

Pursuant to the provisions of Section 204 of the Companies Act, 2013 and rules made there under, the Company has appointed M/S Himanshu Sharma & Associates, Company Secretary in Practice (C.P. No. 11553) as Secretarial Auditor to undertake the Secretarial Audit of the Company. The Secretarial Audit Report in prescribed format **MR-3** given by aforesaid Secretarial Auditors is annexed to this Board Report as **Annexure 3** and forms an integral part.

Following are the reply in respect of the Auditor observations:-

<b>Auditor Observation</b>	<b>Reply</b>
Shareholding Pattern for quarter Ending December 2020 not filed within due date as per Regulation 31.	Due to the Non-Availability of Data, as company has not received the BENPOS (Shareholding pattern) from NSDL on time. NSDL has not provided the details of the shareholding pattern due to some technical issue. We have Informed BSE about that on 21 January 2021 through mail.
During the 2 <sup>nd</sup> (July-Sept) and 3 <sup>rd</sup> (Oct-Dec) Quarter the Board Composition was not as per Regulation 17.	The composition of Board of Directors of the company was to be regulated as per the terms of SDR and the management of the company has been vested in the strategic investor i.e M/s. GREENWAY ADVISORS PRIVATE LIMITED. Accordingly, as per the SDR scheme, the constitution of the Board was changed on 30/06/2020 by designating Mr. Amit Bhatti who was appointed as Non-Executive Director and a representing of the Strategic Investor as the Executive Director on Board of the company. This change was effected in order to comply with the provisions of SDR. Further due to the Covid -19 guidelines there were restrictions imposed on the travel of any person in the state of Himachal

	<p>Pradesh. Therefore, it could not be possible to induct one more Director as the Non-Executive Director on Board of the company unless the appointee was to be present in person at the Board meeting. In the instant case, Mrs. Meenu Bhardwaj although conveyed her consent for being appointed as the Director but she expressed her inability to travel during Covid-19 restrictions. It may be noted that Mrs. Meenu Bhardwaj who was present on 13th November, 2020 at the meeting of Board, has been appointed as the Non-Executive Director of the company.</p>
<p>During the 2<sup>nd</sup> (July-Sept) and 3<sup>rd</sup> (Oct-Dec) Quarter the Nomination and remuneration committee Composition was not as per Regulation 19.</p>	<p>In continuation to above reply, Mrs. Meenu Bhardwaj was also appointed as member of Nomination and remuneration committee in place of Mr. Amit Bhatti. Even otherwise the compliance of Regulation 19(1)/(2) of the SEBI (LODR), Regulations, 2015 was also made on 13th November, 2020 when it became little possible for the directors to meet.</p>

### **COST AUDITORS**

As per the requirements of Central Government and pursuant to the provisions of Section 148 of the Companies Act, 2013, M/s Balwinder & Associates, Cost Accountants (Firm Registration No. 000201), Chandigarh were appointed as the Cost Auditors of the Company for FY 2020-21 to audit the cost accounts of the Company. They have been re-appointed as Cost Auditors for FY 2021-22.

### **CONSERVATION OF ENERGY, TECHNOLOGY, ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO**

The information required under section 134(3)(m) of the Companies Act, 2013 read with Companies (Accounts) Rules, 2014 relating to “Conservation of Energy, Technology Absorption and Foreign Exchange Earnings and Outgo” is given in the **Annexure - 4** forming an integral part of this Report.

### **MANAGERIAL REMUNERATION**

Statistical Disclosures pursuant to Rule 5 of Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, is enclosed with this report as **Annexure -5**.

**DISCLOSURES UNDER SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION & REDRESSAL) ACT, 2013**

The Company has in place an Anti Harassment policy in line with the requirement of the Sexual Harassment of Women at Workplace (Prevention, Prohibition & Redressal) Act, 2013. There was no complaint received from any employee during the financial year 2020-21 and hence no complaint is outstanding as on 31.03.2021.

The policy has been posted on the website of the company at [www.sturdyindustries.com](http://www.sturdyindustries.com) under head Investor.

**MANAGEMENT DISCUSSION AND ANALYSIS REPORT**

Management Discussions and Analysis Report as required, pursuant to Schedule V of Securities & Exchange Board of India (Listing Obligations and Disclosure Requirement) Regulations, 2015 is annexed and forms part of this Report.

**CORPORATE GOVERNANCE**

The Company has complied with all the conditions of Corporate Governance as stipulated in SEBI (Listing Obligations and Disclosure Requirement) Regulations, 2015.

A separate section on Corporate Governance along with a certificate from the Auditors of the Company confirming the compliance is annexed and forms part of this Report. The Board has also evolved and adopted a Code of Conduct based on the principles of Good Corporate Governance and best management practices being followed globally.

**CASH FLOW ANALYSIS**

In conformity with the provisions of Clause 34(2) of SEBI (LODR) Regulations, 2015, the Cash Flow Statement for the year ended on 31<sup>st</sup> March, 2021 forms an integral part of the Financial Statements.

**PERSONNEL**

Your Directors place on record their appreciation for the significant contribution made by all the employees, who through their competence, hard work, solidarity and co-operation, have enabled the Company to withstand the impact of slowdown.

**TRADE RELATIONS**

The Board wishes to place on record its appreciation for the support and co-operation that the Company received from its suppliers, distributors, retailers and other associates. The Company has always looked upon them as partners in its progress and has happily shared with them rewards of growth. It will be Company's endeavor to build and nurture strong links based on mutuality, respect and co-operation with each other and consistent with customer interest.

**ACKNOWLEDGEMENT**

Directors wish to convey their sincere appreciation for the co-operation and excellent assistance the Company has received from central/state government(s) and various ministries, departments of the central/state government(s), dealers and valued business associates without which it would not have been possible to achieve all round progress and growth of the Company.

The Board also places on record its appreciation to all investors, banks, regulatory and government authorities, for their continued support continued trust and support. The Board also places on record its appreciation for the continuous patronage of the customers of the Company.

***For and On Behalf of THE BOARD  
OF STURDY INDUSTRIES LIMITED***

**PLACE: PARWANOO**

**DATE: 11.06.2021**

**Sd/-  
(SHAMSHER KUMAR SHARMA)  
(DIN NO. 08063703)  
MANAGING DIRECTOR**

**Sd/-  
(RAMESH GUPTA)  
(DIN NO. 00161363)  
WHOLE TIME DIRECTOR**

<b>FORM NO. MGT 9</b>					
<b>EXTRACT OF ANNUAL RETURN</b>					
As on financial year ended on 31.03.2021					
Pursuant to Section 92 (3) of the Companies Act, 2013 and rule 12(1) of the Company (Management & Administration) Rules, 2014.					
<b>I. REGISTRATION &amp; OTHER DETAILS:</b>					
1	CIN	L25209HP1989PLC009557			
2	Registration Date	27.07.1989			
3	Name of the Company	STUDRY INDUSTRIES LIMITED			
4	Category/Sub-category of the Company	Indian Non-Government Company			
		Company Limited by Shares			
5	Address of the Registered office & contact details	21, Industrial Area, Baddi, Himachal Pradesh-173205			
		Email :- legalsturdy@gmail.com Telephone no: 01792-232570, 232863, 232864 Fax no.: 01792-232770			
6	Whether listed company	Yes			
7	Name, Address & contact details of the Registrar & Transfer Agent, if any.	SKYLINE FINANCIAL SERVICES PRIVATE LIMITED, D-153 A, OKHLA INDUSTRIAL AREA, PHASE-1, NEW DELHI-110020, E-MAIL: admin@skylinerta.com Phone No. :- 011-64732681-88, Fax 011-26812682			
<b>II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY</b>					
<b>(All the business activities contributing 10 % or more of the total turnover of the company shall be stated)</b>					
S. No.	Name and Description of main products / services	NIC Code of the Product/service	% to total turnover of the company		
1	Plastic Pipes & Irrigation	25209	50.56		
2	Aluminum Division (Conductor)	31300	48.48		
<b>III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES</b>					
SN	Name and address of the Company	CIN/GLN	Holding/ Subsidiary/ Associate	% of shares held	Applicable Section
1					
2					
3					



IV. SHARE HOLDING PATTERN									
(Equity share capital breakup as percentage of total equity)									
(i) Category-wise Share Holding									
Category of Shareholders	No. of Shares held at the beginning of the year [As on 31-March-2020]				No. of Shares held at the end of the year [As on 31-March-2021]				% Change during the year
	Demat	Physical	Total	% of Total Shares	Demat	Physical	Total	% of Total Shares	
<b>A. Promoters</b>									
(1) Indian									
a) Individual/HUF	17,451,967	412,800	17,864,767	11.81%	17,649,767	215,000	17,864,767	11.81%	0.00%
b) Central Govt			-	0.00%			-	0.00%	0.00%
c) State Govt(s)			-	0.00%			-	0.00%	0.00%
d) Bodies Corp.	11,587,200	7,659,050	19,246,250	12.72%	12,627,800	6,618,450	19,246,250	12.72%	0.00%
e) Banks / FI			-	0.00%			-	0.00%	0.00%
f) Any other			-	0.00%			-	0.00%	0.00%
<b>Sub Total (A) (1)</b>	<b>29,039,167</b>	<b>8,071,850</b>	<b>37,111,017</b>	<b>24.54%</b>	<b>30,277,567</b>	<b>6,833,450</b>	<b>37,111,017</b>	<b>24.54%</b>	<b>0.00%</b>
(2) Foreign									
a) NRI Individuals			-	0.00%			-	0.00%	0.00%
b) Other Individuals			-	0.00%			-	0.00%	0.00%
c) Bodies Corp.			-	0.00%			-	0.00%	0.00%
d) Any other			-	0.00%			-	0.00%	0.00%
<b>Sub Total (A) (2)</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>0.00%</b>	<b>0.00%</b>
<b>TOTAL (A)</b>	<b>29,039,167</b>	<b>8,071,850</b>	<b>37,111,017</b>	<b>24.54%</b>	<b>30,277,567</b>	<b>6,833,450</b>	<b>37,111,017</b>	<b>24.54%</b>	<b>0.00%</b>
<b>B. Public Shareholding</b>									
<b>1. Institutions</b>									

a) Mutual Funds			-	0.00%			-	0.00%	0.00%
b) Banks / FI	37,813,424	16,193,042	54,006,466	35.71 %	37,813,424	-	37,813,424	25.00%	-10.71%
c) Central Govt			-	0.00%			-	0.00%	0.00%
d) State Govt(s)			-	0.00%			-	0.00%	0.00%
e) Venture Capital Funds			-	0.00%			-	0.00%	0.00%
f) Insurance Companies			-	0.00%			-	0.00%	0.00%
g) FIs			-	0.00%			-	0.00%	0.00%
h) Foreign Venture Capital Funds			-	0.00%			-	0.00%	0.00%
i) Others (specify)			-	0.00%			-	0.00%	0.00%
Sub-total (B)(1):-	37813424	16,193,042	54,006,466	35.71 %	37,813,424	-	37,813,424	25.00%	-10.71%
<b>2. Non-Institutions</b>									
a) Bodies Corp.									
i) Indian	3,665,405	30971,288	34,636,693	22.87 %	19,816,325	30971,288	50,787,613	33.58%	10.71 %
ii) Overseas			-	0.00%			-	0.00%	0.00%
b) Individuals									
i) Individual shareholders holding nominal share capital up to Rs. 2 lakh	9893763	6411340	16305103	10.78 %	11770,431	6,794,040	18,564,471	12.27%	1.49%
ii) Individual shareholders holding nominal share capital in excess of Rs 2 lakh	7148270	975090	8123360	5.37%	5,339,450	590,390	5,929,840	3.92%	-1.45%
c) Others									
Non Resident	-		-	0.00%			-	0.00%	0.00%

<b>Indians</b>									
<b>Overseas Corporate Bodies</b>	-	-	-	0.00%	-	-	-	0.00%	0.00%
<b>Non Resident Indian</b>	222,625	-	222,625	0.15%	215,610	-	215,610	0.14%	-0.01%
<b>Clearing Members</b>			-	0.00%			-	0.00%	0.00%
<b>Trusts/HUF/NBFC</b>	848,430	-	848,430	0.56%	831,719	-	831,719	0.55%	-0.01%
<b>NBFC Registered With RBI</b>	-	-	-	0.00%	-	-	-	0.00%	0.00%
<b>Sub-total (B)(2):-</b>	<b>21,778,493</b>	<b>38,357,718</b>	<b>60,136,211</b>	<b>39.76 %</b>	<b>37,973,535</b>	<b>38,357,718</b>	<b>76,329,253</b>	<b>50.46%</b>	<b>10.71 %</b>
<b>Total Public (B)</b>	<b>59,591,917</b>	<b>54,550,760</b>	<b>114,142,677</b>	<b>75.46 %</b>	<b>75,786,959</b>	<b>38,355,718</b>	<b>114,142,677</b>	<b>75.46%</b>	<b>0.00%</b>
<b>C. Shares held by Custodian for GDRs &amp; ADRs</b>				<b>0.00%</b>				<b>0.00%</b>	<b>0.00%</b>
<b>Grand Total (A+B+C)</b>	<b>88,631,084</b>	<b>62,622,610</b>	<b>151,253,694</b>	<b>100.00 %</b>	<b>106064,526</b>	<b>45,189,168</b>	<b>151,253,694</b>	<b>100.00%</b>	<b>0.00%</b>

**(ii) Shareholding of Promoter**

SN	Shareholder's Name	Shareholding at the beginning of the year			Shareholding at the end of the year			% change in shareholding during the year
		No. of Shares	% of total Shares of the company	% of Shares Pledged/encumbered to total shares	No. of Shares	% of total Shares of the company	% of Shares Pledged/encumbered to total shares	
1	Amit Gupta & Sons	81,407	0.05%	81,407	81,407	0.05%	81,407	0.00%
2	Amit Gupta	345,850	0.23%	345,850	345,850	0.23%	345,850	0.00%
3	Satya Bhama	424,600	0.28%	424,600	424,600	0.28%	424,600	0.00%
4	Usha Gupta	549,085	0.36%	549,085	549,085	0.36%	549,085	0.00%
5	Ramesh Kumar Gupta & Sons HUF	1,036,420	0.69%	1,036,420	1,036,420	0.69%	1,036,420	0.00%
6	Mohan Lal Gupta	3,229,826	2.14%	3,229,826	3,229,826	2.14%	3,229,826	0.00%
7	Mohan Lal Gupta & Sons(HUF)	4,476,778	2.96%	4,476,778	4,476,778	2.96%	4,476,778	0.00%
8	Ramesh Kumar Gupta	6,727,501	4.45%	6,529,701	6,727,501	4.45%	6,529,701	0.00%

9	Vats Plastic Pipes Pvt. Ltd.	629,500	0.42%	629,500	629,500	0.42%	629,500	0.00%
10	Jai Ambey Iron & Steel Ltd.	1,000,000	0.66%	NIL	1,000,000	0.66%	NIL	0.00%
11	Ambey Vaishno Steel Pvt. Ltd.	1,000,000	0.66%	NIL	1,000,000	0.66%	NIL	0.00%
12	Shree Ambey Forging Pvt. Ltd.	1,000,000	0.66%	NIL	1,000,000	0.66%	NIL	0.00%
13	Patriot Pipes Pvt. Ltd.	1,997,000	1.32%	1,997,000	1,997,000	1.32%	1,997,000	0.00%
14	Jagan Irrigation Systems Pvt. Ltd	2,306,800	1.53%	2,306,800	2,306,800	1.53%	2,306,800	0.00%
15	Saurabh Portfolios Pvt. Ltd.	2,927,400	1.93%	2,411,400	2,927,400	1.93%	2,411,400	0.00%
16	Alpine Capital Service Ltd	5,283,100	3.49%	4,242,500	5,283,100	3.49%	4,242,500	-0.01%
17	Shivam Deepak Jain U/G Pushpa Jain	389,150	0.26%	NIL	389,150	0.26%	NIL	0.00%
18	Sahil Deepak Jain U/G Pushpa Jain	389,150	0.26%	NIL	389,150	0.26%	NIL	0.00%
19	Vats Credit Private Limited	305,300	0.20%	NIL	305,300	0.20%	NIL	0.00%
20	Gulshan Malhotra	197,800	0.13%	NIL	197,800	0.13%	NIL	0.00%
21	Gopal Sharma	4,300	0.00%	NIL	4,300	0.00%	NIL	0.00%
22	Jitendra Bhanot	4,300	0.00%	NIL	4,300	0.00%	NIL	0.00%
23	Dinesh Kumar	4,300	0.00%	NIL	4,300	0.00%	NIL	0.00%
24	Jeevan Naryal	4,300	0.00%	NIL	4,300	0.00%	NIL	0.00%
25	Worthwhile Financial Services Private Limited	1,247,000	0.82%	NIL	1,247,000	0.82%	NIL	0.00%
26	Jagan Credir Private Limited	559,000	0.37%	NIL	559,000	0.37%	NIL	0.00%
27	Patriot Hire Purchase Private Limited	518,150	0.34%	NIL	518,150	0.34%	NIL	0.00%
28	Sahyog Credits Ltd	222,500	0.15%	NIL	215,000	0.14%	NIL	0.00%
29	Baddi Steels Pvt Ltd	172,000	0.11%	NIL	172,000	0.11%	NIL	0.00%
30	Pallavi Hire Purchase Pvt Ltd	86,000	0.06%	NIL	86,000	0.06%	NIL	0.00%

**(iii) Change in Promoters' Shareholding (please specify, if there is no change)**

SN	Particulars	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
	<b>At the beginning</b>			37,111,017	24.54%	37,111,017	24.54%

	of the year						
	Changes during the year			NIL			
	At the end of the year			37,111,017	24.54%	37,111,017	24.54%
<i>Note: The table is showing some difference between the shareholding which occurred due to shifting of shares in body corporate section but on the whole there is no change in the promoters' shareholding neither there is change in total paid up share capital of the co.</i>							
<b>(iv) Shareholding Pattern of top ten Shareholders</b>							
<i>(Other than Directors, Promoters and Holders of GDRs and ADRs):</i>							
SN	For each of the Top 10 shareholders	Date	Reason	Shareholding at the beginning of the year		Cumulative Shareholding during the year	
				No. of shares	% of total shares	No. of shares	% of total shares
<b>1</b>	<b>Allahabad Bank</b>						
	At the beginning of the year			31,763,276	21.00%	31,763,276	21.00%
	Changes during the year			(16,193,042)	-10.71%	(16,193,042)	-10.71%
	At the end of the year			15,570,234.00	10.29%	15,570,234.00	10.29%
<b>2</b>	<b>Greenway Advisors Private Limited</b>						
	At the beginning of the year			23,132,918	15.29%	23,132,918	15.29%
	Changes during the year			16,193,042	10.71%	16,193,042	10.71%
	At the end of the year			39,325,960	26.00%	39,325,960	26.00%
<b>3</b>	<b>Punjab National Bank</b>						
	At the beginning of the year			22,243,190	14.71%	22,243,190	14.71%
	Changes during the year			-	0.00%		0.00%
	At the end of the year			22,243,190	14.71%	22,243,190	14.71%
<b>4</b>	<b>Divya Tubes Private Limited</b>						
	At the beginning of the year			3,000,000	1.98%		0.00%
	Changes during the year			-	0.00%		0.00%
	At the end of the year			3,000,000	1.98%	3,000,000	1.98%
<b>5</b>	<b>Motia Constructions Limited</b>						
	At the beginning of			2,000,000	1.32%		0.00%

	the year						
	Changes during the year			-	0.00%		0.00%
	At the end of the year			2,000,000	1.32%	2,000,000	1.32%
<b>6</b>	<b>N K Sharma Enterprises Limited</b>						
	At the beginning of the year			2,000,000	1.32%		0.00%
	Changes during the year			-	0.00%		0.00%
	At the end of the year			2,000,000	1.32%	2,000,000	1.32%
<b>7</b>	<b>BCL Homes Limited</b>						
	At the beginning of the year			1,000,000	0.66%		0.00%
	Changes during the year			-	0.00%		0.00%
	At the end of the year			1,000,000	0.66%	1,000,000	0.66%
<b>8</b>	<b>Anugrah Stock &amp; Broking Pvt Ltd</b>						
	At the beginning of the year			448,358	0.30%	448,358	0.30%
	Changes during the year			-	0.00%		0.00%
	At the end of the year			448,358	0.30%	448,358	0.30%
<b>9</b>	<b>Innovative Textile Pvt Ltd</b>						
	At the beginning of the year			430,000	0.28%		0.00%
	Changes during the year			-	0.00%		0.00%
	At the end of the year			430,000	0.28%	430,000	0.28%
<b>10</b>	<b>Dinesh Management Services Limited</b>						
	At the beginning of the year			398,610	0.26%		0.00%
	Changes during the year			-	0.00%		0.00%
	At the end of the year			398,610	0.26%	398,610	0.26%
<b>(v) Shareholding of Directors and Key Managerial Personnel:</b>							
<b>SN</b>	<b>Shareholding of each Directors and each</b>	<b>Date</b>	<b>Reason</b>	<b>Shareholding at the beginning of the year</b>	<b>Cumulative</b>	<b>Shareholding</b>	<b>during the year</b>

	Key Managerial Personnel			No. of shares	% of total shares	No. of shares	% of total shares
<b>1</b>	<b>RAMESH GUPTA</b>						
	At the beginning of the year			6,727,501	4.45%	6,727,501	4.45%
	Changes during the year			-	0.00%		0.00%
	At the end of the year			6,727,501	4.45%	6,727,501	4.45%
<b>2</b>	<b>SHAMSHER KUMAR SHARMA</b>						
	At the beginning of the year			-	0.00%		0.00%
	Changes during the year			-	0.00%		0.00%
	At the end of the year			-	0.00%	-	0.00%
<b>3</b>	<b>PUJA</b>						
	At the beginning of the year			-	0.00%	-	0.00%
	Changes during the year				0.00%		0.00%
	At the end of the year			-	0.00%	-	0.00%
<b>4</b>	<b>PUSHPA DEVI</b>						
	At the beginning of the year			-	0.00%	-	0.00%
	Changes during the year				0.00%	-	0.00%
	At the end of the year			-	0.00%	-	0.00%
<b>5</b>	<b>AMIT BHATTI</b>						
	At the beginning of the year			-	0.00%	-	0.00%
	Changes during the year				0.00%		0.00%
	At the end of the year			-	0.00%	-	0.00%
<b>6</b>	<b>MEENU</b>						
	At the beginning of the year			-	0.00%	-	0.00%
	Changes during the year				0.00%		0.00%
	At the end of the year			-	0.00%	-	0.00%
<b>7</b>	<b>ASHOK KUMAR</b>						
	At the beginning of the year			-	0.00%	-	0.00%



Changes during the year				0.00%		0.00%
At the end of the year			-	0.00%	-	0.00%

**V. INDEBTEDNESS**
**Indebtedness of the Company including interest outstanding/accrued but not due for payment.**

Particulars	Secured Loans excluding deposits	Unsecured Loans	Deposits	Total Indebtedness
<b>(a) Indebtedness at the beginning of the financial year</b>				
i) Principal Amount	15,556.78	1,861.95	-	17,418.73
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
<b>Total (i+ii+iii)</b>	<b>15,556.78</b>	<b>1,861.95</b>	<b>-</b>	<b>17,418.73</b>
<b>(b) Change in Indebtedness during the financial year</b>				
* Addition	4,567.72	173.23	-	4,740.95
* Reduction	-	-	-	-
<b>Net Change</b>	<b>4,567.72</b>	<b>173.23</b>	<b>-</b>	<b>4,740.95</b>
<b>(c) Indebtedness at the end of the financial year</b>				
i) Principal Amount	20,134.50	2,035.17	-	22,169.68
ii) Interest due but not paid	-	-	-	-
iii) Interest accrued but not due	-	-	-	-
<b>Total (i+ii+iii)</b>	<b>20,134.50</b>	<b>2,035.17</b>	<b>-</b>	<b>22,169.68</b>

**VI. REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL**
**A. Remuneration to Managing Director, Whole-time Directors and/or Manager:**

SN.	Particulars of Remuneration	Name of MD/WTD/ Manager			Total Amt
	Name	SHAMSHER KUMAR SHARMA	RAMESH GUPTA	AMIT BHATTI	(Rs/Lac)
	Designation	MD	WTD	WTD	
1	Gross salary	1,20,000	24,00,000	3,00,000	28,20,000
	(a) Salary as per provisions contained in section 17(1) of the Income-tax Act, 1961				
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961				
	(c) Profits in lieu of salary under				

	section 17(3) Income- tax Act, 1961					
2	Stock Option					
3	Sweat Equity					
4	Commission					
	- as % of profit					
	- others, specify					
5	Others, please specify					
	<b>Total (A)</b>	<b>1,20,000</b>		<b>24,00,000</b>	<b>3,00,000</b>	<b>28,20,000</b>
	<b>Ceiling as per the Act</b>					
<i>Note- Mr. Amit Bhatti has resigned on 07/04/2021 from Directorship of the Company.</i>						
<b>B. Remuneration to other Directors</b>				<b>NIL</b>		
SN.	Particulars of Remuneration	Name of Directors				Total Amount (Rs/Lac)
1	Independent Directors					/
	Fee for attending board committee meetings					
	Commission					
	Others, please specify					
	<b>Total (1)</b>					
2	Other Non-Executive Directors					/
	Fee for attending board committee meetings					
	Commission					
	Others, please specify					
	<b>Total (2)</b>					
	<b>Total (B)=(1+2)</b>					
	<b>Total Managerial Remuneration</b>					
	<b>Overall Ceiling as per the Act</b>					
<b>C. Remuneration to Key Managerial Personnel other than MD/Manager/WTD</b>				<b>NIL</b>		
SN.	Particulars of Remuneration	Name of Key Managerial Personnel				Total Amount (Rs/Lac)
	Name			<b>AMIT BHATTI</b>		/
	Designation			<b>CFO</b>		
1	Gross salary			1,50,000.00		1,50,000.00
	(a) Salary as per					

	provisions contained in section 17(1) of the Income-tax Act, 1961					-
	(b) Value of perquisites u/s 17(2) Income-tax Act, 1961					-
	(c) Profits in lieu of salary under section 17(3) Income- tax Act, 1961					-
2	Stock Option					-
3	Sweat Equity					-
4	Commission					-
	- as % of profit					-
	others, specify					-
5	Others, please specify					-
	<b>Total</b>				<b>1,50,000.00</b>	<b>1,50,000.00</b>
<i>Note- On 07/04/2021 Mr. Amit Bhatti resigned and Ashok Kumar is appointed has new CFO of the Company.</i>						
<b>VII. PENALTIES / PUNISHMENT/ COMPOUNDING OF OFFENCES:</b>					<b>NIL</b>	
<b>Type</b>		<b>Section of the Companies Act</b>	<b>Brief Description</b>	<b>Details of Penalty / Punishment/ Compounding fees imposed</b>	<b>Authority [RD / NCLT/ COURT]</b>	<b>Appeal made, if any (give Details)</b>
<b>A. COMPANY</b>						
Penalty		NA				
Punishment		NA				
Compounding		NA				
<b>B. DIRECTORS</b>						
Penalty		NA				
Punishment		NA				
Compounding		NA				
<b>C. OTHER OFFICERS IN DEFAULT</b>						
Penalty		NA				
Punishment		NA				
Compounding		NA				

**Form No. AOC-2**

**Disclosure of Particulars of Contracts/Arrangements entered into by the Company  
(Pursuant to clause (h) of sub-section (3) of section 134 of the Act and Rule 8(2) of the Companies  
(Accounts) Rules, 2014)**

Disclosure of particulars of contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 including certain arms length transactions under third proviso thereto

1. There are no contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 which are not at arm's length basis.
2. Contracts/arrangements entered into by the company with related parties referred to in sub-section (1) of section 188 of the Companies Act, 2013 which are at arm's length basis:

S. No.	Name of the related party and nature of relationship	Nature of contracts/arrangements/ transactions	Duration of the contracts/arrangements/ transactions	Salient terms of the contracts or arrangements or transactions including the value, if any	Date(s) of approval by the board	Amount paid as advances if any	Date on which the special resolution was passed in the general meeting as required under the first proviso to section 188
1	<b>Chemiplast Industries</b> (Associate concern)	Business transactions (like sales, purchase payment received, etc.)	Transactions in normal course of business.	Sale and Purchase of Material at Arm length Price.  Goods Purchase:- Rs. 17.18 Sold: Rs. 24.85 Payment Recd: Rs. 42.25 Payment Made: Rs. 34.58	7.10.2019	NA	NA
2	Shri. M.L Gupta  Shri. Amit Gupta	Retentionship fees for professional services	Transactions in normal course of business.	Rs.24.00  Rs.24.00	7.10.2019	NA	NA

**MR-3****Secretarial Audit Report**

(For the period 01.04.2020 to 31.03.2021)

*[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]*

To,

The Board of Directors  
Sturdy Industries Limited  
CIN L25209HP1989PLC009557  
Baddi, Himachal Pradesh

Dear Sir,

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Sturdy Industries Limited** (hereinafter called the company). Secretarial Audit was conducted in a manner that provided me a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing my opinion thereon.

Based on our verification of the **Sturdy Industries Limited** books, papers, minute books, forms and returns filed and other records maintained by the company and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of secretarial audit, I hereby report that in my opinion, the company has, during the audit period covering the financial year ended on **March 31, 2021** complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by **Sturdy Industries Limited** ("the company") for the financial year ended on March 31, 2021 according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made there under;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed there under;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made there under to the extent of Foreign Direct Investment. Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act') to the extent applicable to the Company:-

(a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

(b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 1992;

(c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2009;

(d) The Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999;

(e) The Securities and Exchange Board of India (Issue and Listing of Debt Securities) Regulations, 2008;

(f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

(g) The Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2009; and

(h) The Securities and Exchange Board of India (Buyback of Securities) Regulations, 1998;

(vi) Based on the Representation made by the company and its officers, the company has proper system and process in place for compliance under the other applicable Laws, Acts, Rules, Regulations, Guidelines and standards as applicable to the company are given below:-

- i) Labour Laws and other incidental Laws related to Labour and employees appointed by the company either on its payroll or on contractual basis as related to Wages, Gratuity, Provident fund, ESIC, Compensation etc;
- ii) Acts prescribed under prevention and control of pollution;
- iii) Acts prescribed under environmental protection;
- iv) Factory Act 1948;
- v) Central Excise Act 1944;
- vi) Custom Act 1962;
- vii) SEBI(LODR) Regulations, 2015

**We have also examined compliance with the applicable clauses of the following:**

- i) Secretarial Standards issued by The Institute of Company Secretaries of India. (Notified and effective from 1<sup>st</sup> July, 2015).
- ii) The SEBI (Listing Obligations and Disclosure Requirement) Regulation, 2015.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc. mentioned above **subject to the following observations:-**

1. Company has not filed the Shareholding Pattern for quarter Ending December 2020 within due date as per Regulation 31 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
2. During the 2nd (July-Sept) and 3rd (Oct-Dec) Quarter the Board Composition was not as per Regulation 17 SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.
3. During the 2nd (July-Sept) and 3rd (Oct-Dec) Quarter the Nomination and remuneration committee Composition was not as per Regulation 19SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

## **2. We further report that**

- The Board of Directors of the company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with provisions of the Act.
- Adequate notice is given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.
- Majority decisions are carried through while the dissenting member's views are captured and recorded as part of the minutes.

**We further report that** there are adequate systems and processes in the company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

**For HIMANSHU SHARMA & ASSOCAITES  
COMPANY SECRETARIES**

Sd/-  
**HIMANSHU SHARMA, FCS**  
Company secretary in Practice  
C.P. NO. 11553

Date: 07-06-2021  
Place: Delhi  
**UDIN: F009529C000428706**

(Annual Report 2020-21)

**Annexure- 4****CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION, FOREIGN EXCHANGE EARNINGS AND OUTGO PURSUANT TO THE PROVISIONS OF SECTION 134(3)(M) OF THE COMPANIES ACT, 2013 READ WITH THE COMPANIES (ACCOUNTS) RULES, 2014:****A. CONSERVATION OF ENERGY:**

- a) **Steps taken for conservation:** The Company continues to give high priority to conservation of energy on an on-going basis. A few significant measures taken are:
- I) Periodical and preventive maintenance of electric equipments and ensured optimum utilization of electric energy.
  - II) Phased balancing of heating and lighting load.
  - III) Increase in power factor by installing capacitor at the individual machines.

**b) Steps taken for utilizing alternate sources of energy: - NA****c) Capital investment on energy conservation equipments:-**

Further energy conservation is planned through replacement of and modification of inefficient equipments and by providing automatic controls to reduce idle running of equipments.

**B. B.TECHNOLOGY ABSORPTION:**

Efforts made for technology absorption

**1. Research and Development (R & D): - NA**

- a) Specific areas on which R & D carried on by the Company:
- b) Benefits derived as a result of the above R & D:
- c) Future plan of action:
- d) Expenditure on R&D:

**2. Technology Absorption, Adaptation & Innovation:**

**Efforts, in brief, made towards technology absorption, adaptation and innovation:** The Company is constantly engaged in in-house R&D and is in constant touch with the new technologies.

**Benefits derived as a result of the above efforts:** Due to continuous developmental efforts, the Company has been able to produce much more complicated dials which were being imported until now.

- 3. i) **Technology imported:** None .
- ii) **Year of Import:** N.A.
- iii) **Has technology been fully absorbed:** NA
- iv) **If not absorbed, area where this has not taken place, reasons thereof and future plans of action:** N.A.

**C. FOREIGN EXCHANGE EARNINGS AND OUTGO (Rupees in Millions) 2020-21**

Foreign Exchange earnings: - \$Nil

Foreign Exchange outgo: - NIL



**PARTICULARS OF EMPLOYEES PURSUANT TO SECTION 134(3)(q) OF THE COMPANIES ACT, 2013 READ WITH RULE 5(1) OF THE COMPANIES (APPOINTMENT AND REMUNERATION OF MANAGERIAL PERSONNEL) RULES, 2014**

S.No.	Requirements of Rule 5(1)	Details		
(i)	The ratio of the remuneration of each director to the median remuneration of the employees of the company for the financial year	Mr. Ramesh Gupta	4:1	
		Mr. Amit Bhatti	1:1	
		Mr. Shamsheer K Sharma	1:1	
(ii)	The percentage of increase in remuneration of each director, Chief Financial Officer, Chief Executive or Manager, if any, in the Financial year;	<b>Name</b>	<b>As per Payout</b>	<b>As per terms</b>
		Mr. Ramesh Gupta	NA	NA
		Mr. S.K Sharma	NA	NA
		Mr. Amit Bhatti	NA	NA
(iii)	The percentage increase in the median remuneration of employees in the financial year	NIL		
(iv)	The number of permanent employees on the rolls of company	114 as on 31.03.2021		
(v)	The explanation on the relationship between average increase in remuneration and company performance	No appraisal been given during the year under review		
(vi)	Comparison of the remuneration of the Key Managerial Personnel against the performance of the company;	Remuneration of the Key managerial personnel is in line with the performance of the company and individual		
(vii)	Variations in the market capitalization of the Company, price earnings ratio as at the closing date of the current financial year and previous financial year and percentage increase over decrease in the market quotations of the shares of the Company in comparison to the rate at which the Company came out with the last public offer in case of listed companies and in case of unlisted companies , the variations in the net worth of the Company as at the close of the current financial year and previous financial year.	<b>Detail</b>	<b>31.03.2021</b>	<b>31.03.2020</b>
		Market Capitalization	8.92 Cr.	3.78 Cr.
		Share price – BSE	0.59	0.25
		EPS	NIL	NIL
		Net Worth	(74.67) Cr.	(45.27) Cr.
(viii)	Average percentile increase already made in the salaries of employees other than the managerial personnel in the last financial year and its comparison with the percentile increase in the managerial remuneration and justification thereof and point out if there are any exceptional circumstances for increase in the managerial remuneration	No increase in Remunerations		
(ix)	Comparison of each remuneration of the Key Managerial	Equal		
(x)	The parameters for any variable component of remuneration availed by the directors;	NA		
(xi)	The ratio of the remuneration of the highest paid director to that of the employees who are not directors	4:1		
(xii)	Affirmation that the remuneration is as per the	Remuneration policy of the company		

## **CORPORATE GOVERNANCE REPORT**

### **I. COMPANY'S PHILOSOPHY ON CORPORATE GOVERNANCE**

The Company strongly believes that good Corporate Governance is a pre-requisite for enhancing long term shareholders value and considers it be an internally driven need that does not merely need to be enforced externally. The Company is committed to the principles and features of good Corporate Governance and has consistently followed high standards of Corporate Governance in all its activities and processes.

The principles and practices the Company follows are imbibed in its system of working and are part and parcel of the Company's policies, rules, regulations and procedures. Being a value-driven organization, the company has always worked towards building trust with shareholders, employees, customers, suppliers and other stakeholders based on principles of good corporate governance viz. integrity, equity, transparency, fairness, disclosure, accountability and commitment to values.

The Company is committed to benchmark itself with the best standards of Corporate Governance, not only in form but also in spirit. This section, along with the section on 'Management Discussion & Analysis', constitute the Company's compliance with the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

The company follows the Corporate Governance charts as provided under Listing Agreement with the stock Exchange which sets out the norms and disclosures that have to be followed by companies in respect of governance.

### **II. THE BOARD OF DIRECTORS**

The Board is at core of the Company's Corporate Governance practices. It oversees the management and ensures the achievement of long term objectives of the company.

Your Company believes that an active, independent and participative board is a prerequisite to achieve and maintain the desired level of Corporate Governance. We ensure that the Board is provided with all relevant operational information to maintain a transparent decision making process.

#### **a) Size and Composition of Board**

As on 31<sup>st</sup> March, 2021 the Board of Directors of the company have of 6 (Six) members which consist of as follows:

- Three Executive Directors out of which one is Managing Director and remaining Two Whole-time Directors.
- Three Non- Executive Directors out of which Two Independent Directors including one is Women Director and One Professional Non- Executive Directors.

The Composition of the Board is in conformity with regulation 17 of Securities & Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. All the Independent Directors satisfy the criteria of independence as defined under the Companies Act, 2013, the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

## b) Board Meetings

Minimum four prescheduled Board meetings are held every year. Additional meetings are held by giving appropriate notice to address specific needs of the company.

During the Financial Year 2020-21, the Board of Directors met 11 times during the year on 03.06.2020, 30.06.2020, 30.07.2020, 05.09.2020, 15.09.2020, 13.11.2020, 30.11.2020, 15.12.2020, 19.12.2020, 10.02.2021, 13.03.2021. The maximum gap between any two meetings was less than four months as stipulated under listing regulations as well as Companies Act, 2013.

As mandated by Listing Regulations, none of the Directors are members of more than 10 Board level committees, nor are they Chairman of more than five committees in which they are members.

Following is the attendance of Directors at the Board Meetings as well as in committee meetings held during the year 2020-21 and the last Annual General Meeting (AGM) held on 30.09.2020 are as follows:

Name of Director	Category of Directorship	DIN	Attendance Particulars			No. of other Companies Directorships and Committee memberships/ chairmanships of the company*			
			No. of Board Meetings attended		Last AGM	Other Directorships	Committee Memberships	Committee Chairmanships	
			Held	Attended					
Sh. Ramesh Gupta	ED –WTD	00161363	11	11	Yes	--	2	-	
Sh. Amit Bhatti	ED –WTD	08580944	11	11	Yes	--	1	--	
Sh. Shamsher Kumar Sharma	ED –WTD	08063703	11	10	Yes	--	--	--	
Ms. Pushpa Devi	NED –ID	08238587	11	11	Yes	--	3	1	
Ms. Puja	NED –ID	08054543	11	11	Yes	--	3	2	
Ms. Meenu	NED	08945317	11	06	No	--	1	--	

\*ED stands for Executive Director; WTD stands for Whole-Time Director, NED stands for Non- Executive Director and ID stands for Independent Director.

**Notes:** 1.On 30/06/2020 Designation of Mr. Amit Bhatti has changed from Non- Executive Director to Whole Time Director Cum CFO of the company.

2.Ms. Meenu has appointed as Non- Executive Director of the company on 13/11/2020.

3. Mr. Amit Bhatti has resigned from Directorship of the company on 07/04/2021 and Mr Ashok Kumar Appointed as Non- Executive Director.

### Shareholding and Remuneration of Non-Executive Directors (NED):

Name of Director	Category (Rs 2/- paid up)	No. of shares held	Remuneration
Ms. Puja	ID/NED	0	Nil
Ms. Meenu	NED	0	Nil
Ms. Pushpa Devi	ID/NED	0	Nil
Mr. Ashok Kumar*	NED	0	Nil

Mr. Ashok Kumar was appointed as Additional Director of the Company on 07/04/2021.

### Familiarization Programme for Independent Directors

Pursuant to the Code of Conduct for Independent Directors specified under the Companies Act, 2013 and requirements of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company has framed a familiarization programme for all its Independent Directors to familiarize them on their roles, rights and responsibilities in the Company.

The Familiarization programme for Independent Directors is posted on the website at [www.sturdyindustries.com](http://www.sturdyindustries.com) and the direct link to the programme is at <http://www.sturdyindustries.com/pdf/financial/Familiarization%20Programme-Independent%20Director.pdf>.

### Role of Board Members:

The Board of Directors of the Company directs the Company by formulating and reviewing Company's policies, strategies and business plans. The Board of the Company provides leadership and strategic guidance to the Company and exercises control over the Company, while remaining at all times accountable to the shareholders.

The Board of Directors of the Company is constituted in compliance with the Corporate Governance principles. As on the date of adoption of Corporate Governance Report, the Board is having five members with Ms. Puja Chairing the Board.

During Last Financial Year Company has entered into a arrangements/ transactions with Mr. Mohan Lal Gupta (Ex-Managing Director) and Mr. Amit Gupta (Ex-Whole Time Director) for receiving their professional services and company will pay monthly retentionship fees of Rs. 2,00,000.

The Company has not entered into any other materially significant transaction with its Directors/Management or relatives etc. affecting the interest of the Company at large except in normal course of business.

### **Procedure of the Board Meetings:**

The meetings of the Board are convened by giving appropriate advance notice to the members of the Board and to Stock Exchange.

The Compliance officer of the Company circulates internal notice to all the Board members and division heads asking for the suggestions/ details of any matter which requires discussion or approval of the Board so that the same could be incorporated in the agenda of the Board meeting. The date of the Board meeting is fixed taking into account convenience and availability of the Board members.

The Board of the Company is presented with all the relevant information on various vital matters affecting the working of the Company as well as those matters, which require deliberation at the highest level. Board Members are given appropriate documents / detailed notes and information in advance of each Board and Committee Meeting. The minutes of the Committee of Board of Directors are taken as read at the meeting of Board for information of the members. The follow up actions of important agenda items of previous Board meeting are placed at the Board meeting for review of the Board.

The Compliance officer of the Company conducts the Board meetings and prepares all documents including minutes of the meeting in compliance with the provisions of the Companies Act and other statutory enactments.

### **Compliance Officer**

Mr. Gurwinder Singh, Company Secretary of the company is designated as a Compliance Officer of the company, who can be reached at: **STURDY INDUSTRIES LIMITED, Corporate office or at** Email id- [legalsturdy@gmail.com](mailto:legalsturdy@gmail.com)

### **Directors retiring by Rotation**

In Compliance with provisions of the Companies Act, 2013, Mr. Shamsher Kumar Sharma will be retiring by the rotation at the ensuing Annual General Meeting and being eligible, offered himself for re-appointment.

Name	: -	Mr. Shamsher Kumar Sharma
Date of Birth	: -	06.06.1945
Date of Appointment	: -	27.08.2018
Expertise in Specific	: -	Mr. Shamsher Kumar Sharma has been looking after the corporate administration, image & brand building, financial administration and public relations. He has an extensive background and experience in Finance, Banking, International Business Relations and infrastructure development related

activities of the company. He has experience in the aforesaid fields for more than 20 years. He is widely travelled person.

List of Outside Directorship :- NIL  
Membership/Chairmanship of: - NIL  
the committees of Board of  
Directors  
Number of Shares Held in the: - NIL  
Company

### **III. COMMITTEES OF THE BOARD**

Currently, the Board has three committees: Audit Committee, Nomination and Remuneration Committee and Stakeholders' Relationship Committee

#### **1. AUDIT COMMITTEE**

The scope of activities of the Audit Committee is as set out as per listing regulations with the BSE Limited read with Section 177 of the Companies Act, 2013.

The terms of reference of the Audit Committee are broadly as follows:

1. Oversight of the company's financial reporting process and the disclosure of its financial information to ensure that the financial statement is correct, sufficient and credible;
2. Recommendation for appointment, remuneration and terms of appointment of auditors of the company;
3. Approval of payment to statutory auditors for any other services rendered by the statutory auditors;
4. Reviewing, with the management, the annual financial statements and auditor's report thereon before submission to the board for approval, with particular reference to:
  - a) Matters required to be included in the Director's Responsibility Statement to be included in the Board's report in terms of clause (c) of sub-section 3 of section 134 of the Companies Act, 2013.
  - b) Changes, if any, in accounting policies and practices and reasons for the same
  - c) Major accounting entries involving estimates based on the exercise of judgment by management
  - d) Significant adjustments made in the financial statements arising out of audit findings
  - e) Compliance with listing and other legal requirements relating to financial statements
  - f) Disclosure of any related party transactions
  - g) Qualifications in the draft audit report
5. Reviewing, with the management, the quarterly financial statements before submission to the board for approval;
6. Reviewing, with the management, the statement of uses / application of funds raised through and issue (public issue, rights issue, preferential issue, etc.), the statement of funds utilized for purposes other than those stated in the offer document / prospectus / notice and the report

- submitted by the monitoring agency monitoring the utilisation of proceeds of a public or rights issue, and making appropriate recommendations to the Board to take up steps in this matter;
7. Review and monitor the auditor's independence and performance, and effectiveness of audit process;
  8. Approval or any subsequent modification of transactions of the company with related parties;
  9. Scrutiny of inter-corporate loans and investments;
  10. Valuation of undertakings or assets of the company, wherever it is necessary;
  11. Evaluation of internal financial controls and risk management systems;
  12. Reviewing, with the management, performance of statutory and internal auditors, adequacy of the internal control systems;
  13. Reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
  14. Discussion with internal auditors of any significant findings and follow up there on;
  15. Reviewing the findings of any internal investigations by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the board;
  16. Discussion with statutory auditors before the audit commences, about the nature and scope of audit as well as post audit discussion to ascertain any area of concern;
  17. To look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
  18. To review the functioning of the Whistle Blower mechanism;
  19. Approval of appointment of CFO (i.e., the whole-time Finance Director or any other person heading the finance function or discharging that function) after assessing the qualifications, experience and background, etc. of the candidate;
  20. Carrying out any other function as is mentioned in the terms of reference of the Audit Committee.

During the Financial Year 2020-21, 6 meetings of the Audit Committee were held on 03.06.2020, 30.06.2020, 30.07.2020, 15.09.2020, 13.11.2020, 10.02.2021.

As on 31<sup>st</sup> March 2021, the composition of the Audit committee and attendance of the members at the meetings are as under:

S. No.	Name of Director	Category	Designation	No. of Board Meetings attended	
				Held	Attended
1	Ms. Puja	NED- ID	Chairperson	6	6
2	Mr. Ramesh Gupta	ED- WTD	Member	6	6
3	Ms. Pushpa Devi	NED- ID	Member	6	6

\*ED stands for Executive Director; WTD stands for Whole-Time Director, NED stands for Non- Executive Director and ID stands for Independent Director.

All members of the Audit Committee are financially literate and possess requisite accounting or financial management expertise.

The powers, role and terms of reference of the Committee are as per Listing Regulations and the Committee reviews information as prescribed.

## 2. NOMINATION AND REMUNERATION COMMITTEE

The role of the Nomination and Remuneration committee as set out in Part D of Schedule II of SEBI (LODR) Regulations, 2015.

Brief description of terms of reference includes the following:

1. Formulation of the criteria for determining qualifications, positive attributes and independence of a director and recommend to the Board a policy, relating to the remuneration of the directors, key managerial personnel and other employees;
2. Formulation of criteria for evaluation of Independent Directors and the Board;
3. Devising a policy on Board diversity;
4. Identifying persons who are qualified to become directors and who may be appointed in senior management in accordance with the criteria laid down, and recommend to the Board their appointment and removal. The company shall disclose the remuneration policy and the evaluation criteria in its Annual Report.
5. Assessing and reviewing the performance of Senior/Top Management Employees of the Company and recommend their remuneration package as per Policy of the Company after considering the employment scenario, remuneration package of the industry and remuneration package of the managerial talent of other industries.

### Details of remuneration paid to the whole-time Director for the financial year ended 31<sup>st</sup> March, 2021

The company has paid remuneration to the following directors by way of salary, special allowance, performance linked pay and perquisites. The payment of remuneration shall be within the overall limit as approved by the shareholders of the company.

Sr. No.	Name	Salary & Allowances (Amount In Lacs)
1.	Sh. Ramesh Gupta	24.00
2.	Sh. Amit Bhatti	3.00
3.	Sh. Shamsher Kumar Sharma	1.20
	<b>TOTAL</b>	<b>28.20</b>

During the financial year ended on 31st March, 2021, 6 (six) meetings of the Nomination and Remuneration Committee were held on 03.06.2020, 30.06.2020, 30.07.2020, 15.09.2020, 13.11.2020, 10.02.2021.



As on 31<sup>st</sup> March 2021, the composition of the Nomination and Remuneration Committee is as given below:

Sr. No.	Name of Director	Category	Designation	No. of Board Meetings attended	
				Held	Attended
1	Ms. Puja	NED- ID	Member	6	6
2	Ms. Pushpa Devi	NED- ID	Chairperson	6	6
3	Mr. Amit Bhatti **	NED	Member	6	4
4.	Ms. Meenu ***	NED	Member	6	2

\*NED stands for Non- Executive Director and ID stands for Independent Director.

\*\* On 30/06/2020 Designation of Mr. Amit Bhatti has changed from Non- Executive Director to Whole Time Director Cum CFO of the company.

\*\*\* On 13/11/2020 Mr. Amit Bhatti has resigned from committee and Ms. Meenu was appointed as member.

### 3. SHARE TRANSFER AND INVESTORS' GRIEVANCE (STIG) COMMITTEE

The STIG Committee has formed pursuant to the listing regulations for specifically looks in to redressal of shareholders and investors' complaints such as transfer of shares, non receipt of share certificates, non-receipt of Balance sheet, non receipt of declared dividends and to ensure expeditious transfer process.

During the Financial Year 2020-21, 6 meetings of the committee were held on 03.06.2020, 30.06.2020, 30.07.2020, 15.09.2020, 13.11.2020, 10.02.2021.

The details of present composition of the STIG committee and attendance of the members at the meetings are as under:

Sr. No.	Name of Director	Category	Attendance Particulars	
			No. of Committee Meetings attended	
			Held	Attended
1	Mr. Ramesh Gupta	ED/WTD	6	6
2	Ms. Puja	ID/ NED	6	6
3	Ms. Pushpa Devi	ID/ NED	6	6

\*ED stands for Executive Director; WTD stands for Whole-Time Director, NED stands for Non- Executive Director and ID stands for Independent Director.

All complaints received from the shareholders were resolved to their satisfaction.

#### IV. SHAREHOLDERS INFORMATION

##### General Body Meetings

##### Particulars of General Meetings held in last three years:

AGM/EGM	Year	Venue	Day & Date	Time	No. of Special Resolution passed
31 <sup>st</sup> AGM	2019-20	Through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")	Wednesday, the 30 <sup>th</sup> Day of September, 2020	11.00 AM	2
30 <sup>th</sup> AGM	2018-19	Plot No. 21, Industrial Area, Baddi, Distt Solan- HP	Saturday, the 28 <sup>th</sup> Day of September, 2019	09.30 AM	6
29 <sup>th</sup> AGM	2017-18	Plot No. 21, Industrial Area, Baddi, Distt Solan- HP	Saturday, the 29 <sup>th</sup> Day of September, 2018	09.30 AM	6

#### V. DISCLOSURES:

##### Related Party Transactions

During the year, there were materially significant transactions with related parties that may have potential conflict with the interests of the Company in large. The transactions with related parties, as per requirements of Accounting Standard 18, are disclosed in the Balance Sheet (See Note 10 to the Notes of Accounts of financial statements in the Annual Report). Also, there has not been any non-compliance done by the Company in this regard.

The Policy on dealing with Related Party Transactions as approved by the Board is posted on the Company Website at [www.sturdyindustries.com](http://www.sturdyindustries.com) and direct link to the policy is at <http://www.sturdyindustries.com/pdf/financial/Related%20Party%20policy.pdf>.

No penalties or strictures were imposed by the Stock Exchange, SEBI or any other Statutory Authority on any matter related to Capital Markets during the last three years.

The Company follows Accounting Standards issued by the Institute of Chartered Accountants of India in the preparation of financial statements and the Company has not adopted a treatment different from that prescribed in the Accounting Standards or revised relevant schedule of the Companies Act, 2013 read with rules made there under there under.

The Company has not adopted any non-mandatory requirements. The Company has adopted Vigil Mechanism/ Whistle Blower Policy.

The Management affirms that no person has been denied access to the Audit Committee. All details relating to financial and commercial transactions where Directors may have pecuniary interest are (Annual Report 2020-21)

provided to the Board, and the interested Directors neither participate in the discussion, nor do they vote on such matters. In matters other than those with pecuniary interests, the Directors are considered to be interested to the extent of their shareholding in the Company and following is the status of their shareholding as on the date of this Report:

### **Risk Management**

The Company periodically identifies, assesses and monitors risks associated with project implementation, foreign exchange fluctuation, processes and systems, statutory compliances, HR policies etc. The Internal Auditor conducts periodical audits and reports to the Audit Committee at its meetings on the adequacy of the procedures.

### **Details of use of proceeds from Public/Rights Issue**

During the year, the Company did not raise any money through public issue, right issues or preferential issues and there was no unspent money raised through such issues.

### **Details of Directors appointed/Reappointed**

Details of Directors being appointed / re-appointed, have been disclosed in the Notice and Explanatory statement attached thereto for the AGM, i.e. a brief resume, nature of expertise in specific functional areas, names of directorships and committee memberships and their shareholding in the Company.

### **Code of Conduct**

The company has adopted a code of conduct for the members of the Board and for every employee of the Company in compliance with the provisions of Listing Regulations. Commitment to ethical professional conduct is a must for every employee, including Board members and senior management. The code is intended to serve as a basis of ethical decision making in conduct of professional work. The code of conduct enjoins that each individual in the must know and respect existing laws, accept and provide appropriate professional views, and be upright in his conduct and observe corporate discipline All Board members and senior Management personnel affirm compliance with the code of conduct annually. The Code of conduct has been posted on the website of the company at [www.sturdyindustries.com](http://www.sturdyindustries.com) and direct link to the code of conduct is at <http://www.sturdyindustries.com/pdf/financial/Code%20of%20Conduct%20for%20Directors%20and%20employees.pdf>.

A declaration signed by the Managing Director (MD) to this effect is given below:

“I hereby confirm that, the Company has obtained from all the members of the Board and Senior Management, affirmation that they have complied with the Code of Conduct for Directors and Senior Management in respect of the financial year 2020-21.”

Sd/-

(Shamsher Kumar Sharma)  
Managing Director

Place: Parwanoo  
Date: 11.06.2021

Details of non-compliance by the company, penalties, structures imposed on the company by Stock Exchange or SEBI, or any other statutory authority, or any matter related to capital markets, during the year.

During the year no penalty was imposed.

## **MANAGEMENT**

The management discussion and analysis report giving an overview of the Industry, Company's Business and its financials is provided separately as a part of this Annual Report.

## **INSIDER TRADING**

Pursuant to Securities and Exchange Board of India [Prohibition of Insider Trading] Regulations the company has prescribed a Code of Conduct for Prevention of Insider Trading and a Code of Corporate Disclosure Practices.

The code lays down guidelines and procedures to be followed and disclosures to be made while dealing with securities of the company. Under this code, Directors including Insiders (i.e. Designated Employees) are prevented from dealing in the Company's shares. To deal in Securities beyond specified limits, permission of Compliance Officer is required. All Designated Employees are also required to disclose related information as defined in the Code. The purpose of the code is also to guide company's transaction and dissemination of price sensitive information to outside agencies and to ensure timely and adequate disclosures thereof to regulatory authorities on a continuous basis.

## **SUBSIDIARY COMPANIES**

The Company does not have any subsidiary company.

## **VI. MEANS OF COMMUNICATION**

Apart from furnishing the copies of the Unaudited Quarterly, Half yearly and Audited Results to all the stock exchanges where the shares of the company are listed, Company publish the result in newspapers. The financial results of the company and other information pertaining to the company are available on the company's website i.e. <http://www.sturdyindustries.com/>The Company's website contains a separate dedicated section Investor's where shareholders information, annual report and other policies & programmes are available in downloadable form.

## **VII. GENERAL SHAREHOLDERS' INFORMATION**

### **Annual General Meeting proposed to be Held**

Day, Date & Time : Wednesday, 22<sup>nd</sup> Day of September 2021 at 11.00 A.M.  
Venue : Through Video Conferencing ("VC") / Other Audio Visual Means ("OAVM")

**Financial year** : 1<sup>st</sup> April 2020 to 31<sup>st</sup> March 2021

**Financial Calendar 2021-22 (Tentative)**

Results for the quarter ended 30 <sup>th</sup> June, 2021	By 14 <sup>th</sup> August, 2021
Results for the quarter ended 30 <sup>th</sup> Sep, 2021	By 14 <sup>th</sup> November, 2021
Results for the quarter ended 31 <sup>th</sup> Dec, 2021	By 14 <sup>th</sup> February, 2022
Results for the quarter ended 31 <sup>st</sup> March, 2022	By 30 <sup>th</sup> May, 2022

**Book Closure Dates:** Tuesday, 14<sup>th</sup> September 2021 to Tuesday, 21<sup>th</sup> September 2021 (Both days inclusive)

**Listing on Stock Exchange**

Bombay Stock Exchange Limited, Mumbai

**Registrar and Share Transfer Agents**

**Skyline Financial Services Private Limited,**  
D-153 A, Okhla Industrial Area,  
Phase-1, New Delhi- 110020  
**E-mail:**[admin@skylinerta.com](mailto:admin@skylinerta.com)

**Share Transfer System**

Applications for transfer of shares held in the physical form are received at the Corporate Office of the Company at 55-57, Industrial Area, Sector I, Parwanoo-HP. All valid transfers are processed and brought into effect within a period of 15 days from the date of receipt.

Shares held in the dematerialized form are electronically traded in the Depository and the Registrars and transfer agents of the Company periodically receive from the Depository the beneficiary holdings so as to enable them to update their records and to send all corporate communications, dividend warrants, etc.

The Company had made agreements with both depositories i.e., CDSL and NSDL. Now, the shareholders of the Company can dematerialize their shares with CDSL and NSDL. Physical shares received for dematerialization are processed and completed within a period of 15 days from the date of receipt, provided they are in order in every respect. Bad deliveries are immediately returned to Depository Participants under the advice to the shareholders.

**Dematerialization of shares and liquidity**

The Equity Shares of the Company have been admitted by both depositories namely, NSDL and CDSL.

BSE Scrip ID : 530611

**DEMAT - ISIN Equity Share:** INE134F01026

As on 31<sup>st</sup> March, 2021, 106064526 equity shares representing 70.12% of the company's total paid up capital have been dematerialized.

(Annual Report 2020-21)

**STOCK DATA**

Table below gives the monthly high and low prices and volumes of trading of Equity Shares of the Company at Bombay Stock Exchange Limited (BSE) for the year 2020-21. (Face Value Rs. 2/- per share)

<b>BOMBAY STOCK EXCHANGE</b>			
<b>Month &amp; Year</b>	<b>High</b>	<b>Low</b>	<b>Volume(No. of Trades)</b>
April, 2020	0.25	0.25	2
May, 2020	0.25	0.25	4
June, 2020	0.25	0.22	21
July, 2020	0.44	0.26	37
August, 2020	0.44	0.42	2
September, 2020	0.42	0.40	0
October, 2020	0.42	0.40	5
November, 2020	0.42	0.38	13
December, 2020	0.46	0.36	31
January, 2021	0.54	0.46	28
February, 2021	0.56	0.51	7
March, 2021	0.51	0.43	9

**Distribution of shareholding as at 31.03.2021:**

Distribution of shareholding of the equity shares of the company by size and ownership class as on 31.03.2021 is as under:

**(a) Shareholding pattern by size:**

<b>Shares holding Nominal Value of (Rs.)</b>	<b>No. of Shareholders</b>	<b>% to Total Numbers</b>	<b>Share holding Amount (Rs.)</b>	<b>% to Total Amount</b>
<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>
Up To 5,000	3409	65.85	7013316.00	2.32
5001 To 10,000	932	18.00	15676096.00	5.18
10001 To 20,000	339	6.55	5393206.00	1.78
20001 To 30,000	230	4.44	5739006.00	1.90
30001 To 40,000	55	1.06	2001416.00	0.66
40001 To 50,000	30	0.58	1412668.00	0.47
50001 To 1,00,000	71	1.37	5301776.00	1.75
1,00,000 and Above	111	2.14	267807952.00	88.53
<b>Total</b>	<b>5177</b>	<b>100</b>	<b>302507388.00</b>	<b>100</b>

(b) Shareholding Pattern by ownership:

Category	No. of Shares held	Voting Strength (%)
Promoters Holding	37111017	24.54
Non-Promoter Holding	114142677	75.46

#### Registered office and Plant Locations

- I) 21, Industrial Area, Baddi, Distt. Solan (HP)
- II) Village Saidpura, Derabassi (Punjab)
- III) Village Bhatoli Khurd, Baddi (HP)
- IV) 36-37, Industrial Area, Sector-1, Parwanoo (HP)
- V) 44-45, Industrial Area, Sector-1, Parwanoo (HP)
- VI) Industrial Growth Centre, Chatabari, Chaygaon, Distt. Kamrup, (Assam)
- VII) Behind Plot 21, HPSIDC-Village Judikalan, Near IOC Bottling Plant, Tehsil Nalagarh, Distt- Solan, Himachal Pradesh 173205.

#### Address for Correspondences

# 55-57, Industrial Area, Sector I, Parwanoo, Distt, Solan-173220 (HP)

#### Adoption of Non- Mandatory Requirements:

The Company is taking steps to comply with the non- mandatory requirements. The Board wishes to ensure that the non- mandatory disclosures requirements would be complied in the near future.

**FOR & ON BEHALF OF THE BOARD  
STURDY INDUSTRIES LIMITED**

PLACE: Parwanoo  
DATE: 11.06.2021

<b>Sd/-</b> (SHAMSHER KUMAR SHARMA) (DIN NO. 08063703) MANAGING DIRECTOR	<b>Sd/-</b> (RAMESH GUPTA) (DIN NO. 00161363) WHOLE TIME DIRECTOR
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## **Certificate of Compliance with the Code of Business Conduct**

To,  
The Members,  
STURDY INDUSTRIES LIMITED

STURDY INDUSTRIES LIMITED has in place a Code of Business Conduct (the “Code”) for its Board of Directors, Senior Management Personnel and other employees of the Company. I report that the Board of Directors have received affirmation on compliance with the Code from the members of the Board and Senior Management of the Company for the year under review.

**By order of the Board**  
For **STURDY INDUSTRIES LTD**

PLACE: PARWANOO  
DATE: 11.06.2021

Sd/-  
**(RAMESH GUPTA)**  
**WHOLE TIME DIRECTOR**  
**DIN: 00161363**  
**Address: H.NO. 11-12,**  
**SECTOR 1, PARWANOO,**  
**HIMACHAL PRADESH**



**AUDITOR'S CERTIFICATE ON CORPORATE GOVERNANCE**

To the Members of  
**Sturdy Industries Limited,**

We have examined the compliance of conditions of Corporate Governance by STURDY INDUSTRIES LIMITED for the year ended on 31<sup>st</sup> March 2021 as stipulated in the listing regulations of the SEBI (Listing Obligation & Disclosure Requirement) Regulations, 2015.

The compliance of conditions of Corporate Governance is the responsibility of the management. Our examination has been limited to a review of the procedures and implementation thereof adopted by the company for ensuring compliance with the conditions of Corporate Governance as stipulated in the said clause. It is neither an audit nor an expression of opinion on the financial statement of the company.

On the basis of our review of the relevant records and documents maintained by the company and furnished to us for review and the information and explanation given to us by the company we certify that the company complied with the conditions of Corporate Governance as stipulated in the SEBI Listing Regulations, 2015

We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency with which the Management has conducted the affairs of the Company.

**For K SINGH & ASSOCIATES**  
CHARTERED ACCOUNTANTS  
FIRM REGD No. 012458N

**Sd/-**  
(CA KULTAR SINGH)  
FCA, PARTNER

PLACE: CHANDIGARH  
DATE: 11.06.2021

## **MANAGEMENT DISCUSSION AND ANALYSIS**

The report on Management Discussion and Analysis is akin to the Company's performance in the current economic and industry scenario. The report also details the threats perceived and the opportunities available to the Company.

### **I. INDUSTRY STRUCTURE AND DEVELOPMENT:**

Sturdy Industries Limited was incorporated in 1989. The company is involved in business of Aluminum Conductor, Pipes & fitting, Irrigation System, ACC & ACP Sheets and Trading in Polymers & Aluminum etc. Our business interest comprises Irrigation Systems- Drip & Sprinkler Irrigation, Power generation products- Aluminum Conductors, cables, wire rods, I.T. Infrastructure products- HDPE PLB Ducts. The Company has successfully sailed through the turbulent waters of overall economic recession and today the company is a leading manufacturer of specialized irrigation system and aluminium conductors in India. The Company's product portfolio is increasing. The company has already ventured into the Power Sector and the Management is working on the same so that the ambit of the company widens and the Company can grow steadfast in the new areas. The core competence of the Company remains to add on activities which are the need of the hour and be a leader in the Industry.

During the year under review, the company has achieved a turnover of Rs. 5,118.95 Lacs for the year ended 31<sup>st</sup> March 2021, as compared to the previous year turnover of Rs. 12,203.37 Lacs. The turnover of the company has fallen substantially. The Financial expenses of the company have been increased during the year. The Company has incurred a loss of Rs. 2,932.14 Lacs during the financial year under review. The Company has met the standards set by the Management and the Management is committed to scale new heights and peaks in the times to come. The company has been further strengthened and able to compete in original sector with large players. The driving force behind the Company's success is the able guidance and experience of Mr. Shamsher Kumar Sharma and Mr. Ramesh Gupta. The management's vision to be a Leader in the Industry is being achieved and the commitment to achieve this is unmatched.

### **II. OPPORTUNITIES AND THREATS:**

Opportunities and risks go side by side in the business and one cannot have only opportunities and no risks. The major risk that is perceived is low quality products being manufacture at lower cost being thrown into the market by the competitors. The Company's initiatives in this direction help the company to perceive risks and be ready to counter them. The Company is expanding its manufacturing capacity for the domestic and the export markets. The Company has to sustain its growth, retain its leadership and for that no stone is left unturned. Consistent efforts are put in to cover the risks in the business. Pricing and procurement risks are reduced through integrated management efforts and plans. The key competitive strengths of the company are:

1. Strong brand name in the Industry
2. Increasing product base
3. Cost competitiveness
4. Venturing into expansion and reaching new horizons
5. Diverse revenue streams

### III. DISCUSSION ON FINANCIAL PERFORMANCE WITH RESPECT TO OPERATIONAL PERFORMANCE SEGMENT-WISE/PRODUCT-WISE PERFORMANCE

#### A) PRIMARY SEGMENT

The company's primary segment includes Aluminum Conductor, Pipes & fitting, Irrigation System, ACC & ACP Sheets and Trading in Polymers & Aluminum etc.

During the year ended 31<sup>st</sup> March, 2021, the details of primary segment information and revenue are as follows:

(Rs. In Lacs)						
S. No.	Description	(Manufacturing) Plastic Pipes & Irrigations	(Manufacturing) Aluminum Divisions	Trading	Others	Total
1.	Sales	1093.61	794.00	3231.33	141.01	5259.95
2.	Total Revenue	1093.61	794.00	3231.33	141.01	5259.95
3.	Segment Result	-	-	-	-	-
4.	Interest	-	-	-	-	1334.63
5.	Profit/Loss Before Tax	-	-	-	-	(3008.41)
6.	Extraordinary Items	-	-	-	-	(977.54)
7.	Provision for Current Tax/ Deferred Tax	-	-	-	-	-
8.	Profit/Loss Before Tax	-	-	-	-	(3985.95)
9.	Segment Assets	-	-	-	-	12259.30
10.	Segment Liabilities	-	-	-	-	12259.30
10.	Capital Expenditure	-	-	-	-	-
12.	Depreciation	2.00	300.96	-	-	302.96

#### B) SECONDARY SEGMENT

The company caters all over the country

### IV. OUTLOOK

The key products of the Company are as follows:

- Micro Irrigation Systems, sprinkler and drip irrigation systems and HDPE, PVC and LLDPE pipes. The SWATI brand of the Company products have made a mark for itself in the Industry
- Metallic/colored Aluminum Composite panels and sheets with SUNBOND brand name well accepted in the market.
- Power transmission and distribution infrastructure comprising Aluminium conductors, cables and aluminium wires.
- The new line being added to the company's product portfolio is venturing into the Power Sector i.e. by setting up of EPC division.

**EXPORTS:**

The Company's initiatives in the Direction are expected to bear fruits in the coming times as with the appointment of Distributors abroad the Company has been able to make its name in the Foreign Market. The management is exploring new ways and means to venture into the other parts of the world and the talks and negotiations are on for the export of different products under the ambit of the Company. The Company has been exporting its products to UAE, Mauritius, Spain, Africa, Switzerland, Bulgaria, among others.

**V. RISKS AND CONCERNS:**

Risk means uncertainties about events and their outcomes that could have a material impact on the performance and projections of the Company. Since risk is inherent in every business, it is the Company's responsibility to minimize its incidence in order to protect and enhance shareholder value.

Our framework for combating risks recognizes that risks may be divided into two broad categories - risks that are common and relevant for most business in general and risks that are more specifically applicable to your company and business in particular. The Risk Management Policy at STURDY INDUSTRIES LIMITED inter-alia provides for Risk identification, assessment, and reporting and mitigation procedure. The Policy is continuously updated and adopted to the changing environment in which the Company operates.

**Risks of General Nature:**

Risks relating to the general macroeconomic environment of the Company include risks associated with political and legal changes, changes in tax structures, and commercial rules & laws. The Company keeps a proactive track to anticipate such changes and mitigate associated risks to the extent possible.

Risks related to man-made and natural disasters such as explosions, earthquakes, storms as well as civil disturbances are handled by following best practices in the design of structures and "safety first" as a guiding principle while designing technical and business processes duly supplemented with requisite insurance coverage.

The third set of general risks relates to risks from market led changes. These include risks associated with sudden fall in GDP and growth rates, overall market condition in India and abroad, or sudden changes in market preferences. The mitigation of these risks is achieved by a cost-effective and flexible working structure which would allow the Company to scale up or scale down working in affected areas in accordance with the changes.

**Specific Risks:**

We have identified the some specific risks that need more detailed attention in the present circumstances and business of the Company. The Company is structurally focusing on increasing the revenue from other manufacturing business streams and strategically enhancing the growth of these segments, which will help is off-setting the over dependence on the watch segment.

**Risk related to Personnel:**

Our business is increasingly dependent on the skills and competencies of our employees and management team. The general war for talent in our growing economy has created a risk related to the retention of key personnel both in manufacturing and retail sector. This risk is mitigated through effective HR policies relating to recruitment and retention and a proactive remuneration and rewards policy that is periodically reviewed at the highest management level.

**VI. INTERNAL CONTROL SYSTEM:**

A strong internal control culture is an important focus and thrust area in the company. The company has comprehensive internal systems, controls and policies for all the major processes to ensure the reliability of financial reporting, timely feedback on achievement of operational and strategic goals, compliance with policies, procedures, laws, and regulations, safeguarding of assets and economical and efficient use of resources. The formalized systems of control facilitate effective compliance as per Listing Agreement/ SEBI (LODR) 2015. The company also has well documented Standard Operating Procedures (SOPs) for various processes which are periodically reviewed for changes warranted due to business needs. The Company has clearly defined roles and responsibilities for all managerial positions and all operating parameters are monitored and controlled. The Company has a sound internal control system for financial reporting for various transactions, efficiency of operations and compliance with relevant laws and regulations. Suitable delegation of power and also the guidelines for preparation of accounts have been issued for uniform compliances. The Company has established a separate internal Control department to exercise the various controls and see check that all the organization's departments function properly. The internal control department reviews the effectiveness and efficiency of these systems to ensure that all assets are protected against loss and that the financial and operational information is complete and accurate. The scope and authority of the Internal Audit activity are well defined in the Internal Audit scope and guidelines, approved by the Audit Committee. Internal Auditors develops a risk based annual audit plan with inputs from major stake holders and the major focus areas as per previous audit reports.

**VII. HUMAN RESOURCE AND INDUSTRIAL RELATIONS:**

The Company believes that the quality of its employees is the key to its success in the long run and is committed to provide necessary human resource development and training opportunities to equip them with skill, enabling them to adapt to contemporary technological advancements. We lay special emphasis to the human resources function and believe that our opportunities and competitive compensation policy help us in attracting and retaining our personnel. We have an elaborate performance system in place comprising goal setting and periodic reviews (including confirmation and annual reviews). The review sessions impress upon several aspects of the professional's careers such as career and competency, individual preferences and organizational needs. Our compensation package has a fixed component in line with the industry standards and a variable component linked to the corporate and individual performance.

### **VIII. CORPORATE IMAGE BUILDING:**

Sturdy continued with the corporate image building initiatives in 2020-21 with focus on the Customer contact programs. Emotional Connect initiatives such as performing Puja during the delivery of goods and customer meets were organized. This along with well-planned media relations activities made sure Sturdy's growth story was present in the mass media throughout the year. Sturdy explored branding and communications with a view to explore both, external and internal communications to best effect. Our credit screens and processes are aligned to deliver superior customer service to our target customers who are largely first time buyers and small customers in deeper reaches of rural and semi urban India. On the other hand our Captive team focuses on converting our existing customers into lifelong customers. Sturdy continues to invest time and money in further refining sales processes and systematic measurement of process metrics, aimed at improving efficiency and customer satisfaction. Significant investments in branch network and sales force automation will hold the key to winning customers in an ever increasing competitive environment.

### **IX. FUTURE PROSPECTS:**

Considering the overall business conditions, the Company is confident about its future prospects. The Directors are striving hard to bring better symmetries of proper utilization of resources and to accomplish the basic goals with an overall objective of customer satisfaction. The low manufacturing cost of our products is our basic strength and the Company offers the good quality products to its customers at an acceptable price. The ever rising raw material cost is a growing concern to all. Aluminum, plastic and energy costs have recorded historical high prices, and with energy crisis the Company expects the raw material costs and bank rate of interest to remain high. The Company will continue to strike for correct selling price in order to maintain an acceptable profit margin. Management believes that with the ongoing efforts to control overall cost, improve plant efficiency and create the right mix of products, the Company will emerge as the most successful company in India.

### **X. CAUTIONARY STATEMENT**

Statements in the Management Discussion and Analysis describing the Company's Structure, projections, estimates, expectations may be "forward-looking statements" within the meaning of applicable laws and regulations. Actual results could differ materially from those expressed or implied. Important factors that could make a difference to the Company's operations include economic conditions affecting demand/supply and price conditions in the domestic and overseas markets in which the Company operates/ would operate, changes in the Government regulations, tax laws and other statutes and other incidental factors.

**FOR & ON BEHALF OF THE BOARD**

**DATE: 11.06.2021**  
**PLACE: PARWANOO**

<b>Sd/-</b>	<b>Sd/-</b>
<b>(SHAMSHER KUMAR SHARMA)</b>	<b>(RAMESH GUPTA)</b>
<b>(MANAGING DIRECTOR)</b>	<b>(WHOLE TIME DIRECTOR)</b>
<b>(DIN NO. 08063703)</b>	<b>(DIN NO. 00161363)</b>

## **INDEPENDENT AUDITOR'S REPORT**

**UDIN: 21091673AAAAB16165**

**To the Members of Sturdy Industries Limited**  
Report on the Audit of the **standalone** Financial Statements

### **Qualified opinion**

We have audited the accompanying standalone financial statements of **STURDY INDUSTRIES LIMITED** ("the Company"), which comprise the Balance Sheet as at March 31, 2021, the Statement of Profit and Loss (including Other Comprehensive Income), the Statement of Changes in Equity and the Statement of Cash Flows for the year ended on that date, and a summary of the significant accounting policies and other explanatory information (hereinafter referred to as "the standalone financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2021 and its loss, total comprehensive income, the changes in equity and its cash flows for the year ended on that date.

### **Basis of Qualified Opinion**

*1 Attention is invited to Note No 22 of the financial statements the company has written off unsecured corporate loans amounting to Rs. 31.70 Lacs and the same has been considered as other income and loss to that extent has been understated.*

We conducted our audit in accordance with Standards on Auditing (SAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Companies Act, 2013, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

**Our opinion is not modified in respect of matter specified in para 1.**

### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the financial statements of the current period. These matters were addressed in the context of our audit of the standalone financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. The following matters were identified as key audit matters in our audit.



Key Audit Matter	How our report addressed the Key audit matter.
<p>1. Evaluation of Uncertain tax positions</p> <p>The Company is having tax jurisdiction in Delhi region and is subject to periodic challenges by the local tax authorities on the range of tax matters during the normal course of business. These involve significant management judgment to determine the possible outcome of the uncertain tax positions, consequently having impact on related accounting and disclosures in the standalone financial statements.</p> <p>Refer Para 7 (b) of CARO.</p>	<p>Our audit procedure include the following substantive procedures;-</p> <ul style="list-style-type: none"> <li>➤ Obtained understanding of key uncertain tax positions; and</li> <li>➤ We along with company tax experts:- <ul style="list-style-type: none"> <li>a) Read and analyzed select key correspondences, consultation by the management with the external tax professionals working on key uncertain tax positions.</li> <li>b) Discussed with the appropriate senior management and evaluated management's underlying key assumptions in estimating the tax provisions if any to be made; and</li> <li>c) Assessed management's estimate of the possible outcome of the disputed cases;</li> </ul> </li> </ul>
<p>2. Related Party Transactions</p> <p>During the year, the company made sales and purchases with Related party. Determination of transaction price for such related party transaction in the normal course of business is Key audit matter considering the significance of transaction value and significant judgments involved in determining the transaction value.</p>	<p>How our audit addressed the Key audit Matter.</p> <ul style="list-style-type: none"> <li>➤ Our Audit procedure included the considering the compliance with various requirement for entering in such related party transaction</li> <li>➤ We performed test of control over related party transaction through inspection of evidence of performance of these controls.</li> </ul> <p>We have assessed the disclosures in accordance with Ind AS-24"Related Party Disclosures".</p>
<p>3. Going Concern Assessment</p> <p>As per the equity and reserves of the financial statements which indicates that the company has accumulated losses and its net worth has been fully eroded, the company has also incurred a net loss and also net cash loss during the current year and previous years, and the company is also not able to pay interest on long term borrowing nor is able to recover long term advances given by the company and unable to recover the debtors in the current and last</p>	<p>Our audit procedures were focused on obtaining sufficient audit evidence that are going concern assessment made by the Company is not materially misstated .These procedures included, but were not limited to, the following:</p> <p>We analyzed management's report to gain an</p>



<p>financial year. These conditions, along with other matters set forth in note 4 &amp; 6 indicate the existence of a material uncertainty that may cast significant doubt about the company's ability to continue as a going concern. However the financial statements of the company have been prepared on a going concern basis.</p> <p>The availability of sufficient funding and the testing of whether the company will be able to continue meeting its obligations under the financing covenants are important for the going concern assumption and as such are significant aspects of our audit. This test or assessment is largely based on the expectations of and the estimates made by the management. The expectation and estimates can be influenced by the subjective elements such as future cash flows, forecasted results and margin from the operations. Estimates are based on assumptions, including expectations regarding future developments in the economy and the market.</p>	<p>understanding of the inputs and process underpinning the cash flow model prepared for the purpose of the going concern assessment.</p> <p>We reviewed the operating performance of the Company to evaluate whether or not they are actually generating positive EBIDTA.</p> <p>We assessed the possible mitigating actions identified by management in the event that actual cash flows are below forecast.</p>
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### **Emphasis of Matter**

*Attention is invited to Note No 27 of the financial statements The company has made provision for doubtful debtors amounting to Rs 627.19 Lacs, the management of the company is of the view that these are long outstanding and time barred debtors and could not be recovered, however the company is making efforts to recover the same, hence as a result of such provision the loss to that extent has been increased.*

*Attention is invited to Note No 13 & 18 of the financial statements The account of the company has been categorized as NPA. on 30/09/2020 by banks' as result of which the company has not provided for interest in the books of accounts for the period 01/10/2020 to 31/03/2021. The company has reversed interest amounting to Rs 6.66 crores provided earlier in the books' upto 31/12/2020*

### **Management's Responsibility for the Standalone Financial Statements**

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Act with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance including other comprehensive income, cash flows and changes in equity of the Company in accordance with the Indian Accounting Standards (Ind AS) prescribed under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, and other accounting principles generally accepted in India. This responsibility also

includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the standalone financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

**Auditor's Responsibility for the Audit of the Standalone Financial Statements** Our objectives are to obtain reasonable assurance about whether the standalone financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:-

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Companies Act, 2013, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls system in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to

modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditor's report unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

### **Report on Other Legal and Regulatory Requirement's**

1. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in the Annexure A, a statement on the matters specified in the paragraph 3 and 4 of the Order, to the extent applicable.
2. As required by section 143(3) of the Act, we report that:-
  - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purpose of our audit;
  - b) In our opinion proper books of account as required by law have been kept by the Company so far as appears from our examination of those books.
  - c) The Balance Sheet, Statement of Profit and Loss, and Cash Flow Statement dealt with by this Report are in agreement with the books of account.
  - d) Except for the effects of the matter described in the basis for Qualified opinion paragraph above, in our opinion, the aforesaid standalone financial statements comply with the Indian Accounting Standards (Ind As) specified under Section 133 of the Companies Act, 2013, read with Rule 7 of the Companies(Accounts) Rules,2014;

- e) The matters described in the basis for Qualified Opinion paragraph and Emphasis of matter paragraph above, in our opinion, can adversely affect the functioning of the company.
- f) On the basis of written representations received from the directors as on March 31, 2021, and taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2021, from being appointed as a director in terms of section 164(2) of the Companies Act, 2013.
- g) The qualification relating to the maintenance of accounts and other matters connected therewith are as stated in the Basis for Qualified Opinion paragraph above.
- h) with respect to the adequacy of the internal financial controls over financial reporting of the company and the operating effectiveness of such control, refer to our separate report in Annexure "B" and
- i) With respect to the other matters included in the Auditor's Report in accordance with Rule 11 of Companies (Audit and Auditors) Rules, 2014 in our opinion and to the best of our information and according to explanations given to us:
  - i. The Company has not disclosed the impact of pending litigations in its financial statements.
  - ii. The company did not have any long term contracts including derivative contracts for which there were any material foreseeable losses.
  - iii. There no amounts which required to be transferred, to the Investor Education and Protection Fund by the company.

**PLACE: Chandigarh**  
**DATED: 11/06/2021**

**FOR K SINGH & ASSOCIATES**  
**CHARTERED ACCOUNTANTS**  
**Firm No. 012458N**

**Sd/-**  
**Kultar Singh**  
**Partner**  
**Membership No. 091673**  
**UDIN: 21091673AAAAB16165**

**“Annexure A” to the Independent Auditors’ Report**

Referred to in paragraph 1 under ‘Report on other Legal and Regulatory Requirements’ section of our report of even date. We report that:

1) (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.

(b) As explained to us, fixed assets have been physically verified by the management at reasonable intervals; no material discrepancies were noticed on such verification.

(c) In our opinion and according to the information and explanations given to us, the company immovable properties in its name. The title deeds of immovable properties are held in the name of the company.

2) As explained to us, inventories have been physically verified during the year by the management at reasonable intervals and no material discrepancy was noticed on physical verification of stocks by the management as compared to book.

3. According to information and explanations given to us, the company has not granted unsecured loan to parties covered under section 189 of the companies Act, 2013 Accordingly, the provisions of clause 3 (iii) (a) to (C) of the Order are not applicable to the Company and hence not commented upon.

4. The company has not given any loans to directors or to any other persons in whom the director is interested or given any guarantee or provided any security in connection with any loan taken by him or such person as covered under section 185 of the Companies act 2013.

5 The Company has not accepted deposits. Hence the provisions of Section 73 to 76 or any other relevant provisions of the Act and the rules framed there under are not applicable to the Company.

6. We have broadly reviewed the cost records maintained by the company pursuant to the companies (Cost Records and Audit) Rules, 2014 as amended and prescribed by the central Government under sub-section (1) of section 148 of the companies Act, 2013 and are of the opinion that, prime facie the prescribed cost records have been made and maintained. We have, however, not made detailed examination of the cost records with view to determining whether they are accurate or complete, however the cost audit has been conducted upto 31/03/2020.

7. (a) Based on our audit procedures and on the information and explanations given by the management, and on the basis of our examination of records of the company amount deducted /accrued in the books of accounts in respect of undisputed statutory dues including Provident Fund, Employees’ State Insurance, Income-tax, GST, Custom Duty, and any other statutory dues with the appropriate authorities,

b) According to the information and explanation given to us, no undisputed amount payable in respect above were in arrears as at 31/03/2021 for a period of more than six months from the date they become payable.

c) Detail of dues of Income Tax /Excise Duty which have not been deposited as on 31/03/2021 on account of dispute are given below:

Name of the Statute (Nature of Dues)	From where Dispute is pending	Period to which the amount relates	Amount Involved (Rs in Lacs)
Central Excise Act CIT(Appeal)	Tribunal	2004-05 to 2013-14	208.28
	Tribunal	2017-18	679.85

8. In our opinion and according to the information and explanations given to us, the Company has defaulted in repayment of dues to the banks. The Company dues to financial institutions or any outstanding debentures during the year are as under:- Fund Based : 20134.50 Lacs Non Fund (BG) : 1522.50 however balances are subject to reconciliation with banks.

9. Based upon the audit procedures performed and the information and explanations given by the management, the Company did not raise any money by way of initial public offer or further public offer (including debt instruments) and term loans during the year, therefore, the provisions of para 3(ix) of the Order is not applicable to the Company.

10. According to the information and explanations given to us, no fraud by the Company or on the Company by its officers or employees has been noticed or reported during the year.

11. The Company has paid any managerial remuneration during the financial year ending 31st March 2021 however the company has sought the necessary approval and mandated as per the provisions of section 197 read with schedule V of the Companies Act 2013.

12. In our opinion and according to the information and explanations given to us, the Company is not a Nidhi company, therefore, the provisions of para 3(xii) of the Order is not applicable to the Company.

13. According to the information and explanations given to us and based on our examination of the records of the Company, transactions with the related parties are in compliance with sections 177 and 188 of the Act where applicable and details of such transactions have been disclosed in the financial statements as required by the applicable accounting standards.

14. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has no made allotment of Redeemable Preference Share to financial institution during the year.

15. According to the information and explanations given to us and based on our examination of the records of the Company, the Company has not entered into non-cash transactions with directors or persons connected with him, therefore, the provisions of para 3(xv) of the Order is not applicable to the Company.

16. The Company is not required to be registered under section 45-IA of the Reserve Bank of India Act, 1934.

**PLACE: Chandigarh**  
**DATED: 11/06/2021**

**FOR K SINGH & ASSOCIATES**  
**CHARTERED ACCOUNTANTS**  
**Firm No. 012458N**

**Sd/-**  
**Kultar Singh**  
**Partner**  
**Membership No. 091673**  
**UDIN: 21091673AAAAB16165**

**Annexure - B to the Auditors' Report****Report on the Internal Financial Controls under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")**

We have audited the internal financial controls over financial reporting of Sturdy Industries Limited ("the Company") as of 31st March, 2021 in conjunction with our audit of the standalone financial statements of the Company for the year ended on that date.

**Management's Responsibility for Internal Financial Controls**

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ('ICAI'). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Companies Act, 2013.

**Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the "Guidance Note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, 2013, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the Institute of Chartered Accountants of India. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.



### **Meaning of Internal Financial Controls over Financial Reporting**

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

### **Inherent Limitations of Internal Financial Controls over Financial Reporting**

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

### **Opinion**

In our opinion, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at 31st March, 2021, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the ICAI.

**PLACE: Chandigarh**  
**DATED: 11/06/2021**

**FOR K SINGH & ASSOCIATES**  
**CHARTERED ACCOUNTANTS**  
**Firm No. 012458N**

**Sd/-**  
**Kultar Singh**  
**Partner**  
**Membership No. 091673**  
**UDIN: 21091673AAAAB16165**

**STURDY INDUSTRIES LIMITED - BADDI H.P.**  
**CIN:L25209HP1989PLC009557**  
**Balance Sheet as at 31<sup>st</sup> March, 2021**

(All Amount in INR Lakhs, unless otherwise stated)

Assets	Notes	31-Mar-2021	31-Mar-2020	31-Mar-2019
<b>Non-Current Assets</b>				
(a) Property, Plant and Machinery and Equipment	2	4,428.69	5,166.03	5,852.18
(b) Capital Work in Progress	2	164.22	164.22	163.82
(c) Goodwill				
(d) Other intangible Assets		76.40	76.40	76.40
(e) Intangible assets under development		-	-	-
(f) Financial Assets		-	-	-
(i) Investment	3	31.07	31.07	31.07
(ii) Loans		-	-	-
(iii) Other financial Assets	4	2,286.41	1,975.48	2,260.42
<b>Total Non-Current Assets</b>		<b>6,986.78</b>	<b>7,413.19</b>	<b>8,383.88</b>
<b>Current Assets</b>				
(a) Inventories	5	441.21	871.64	3,323.67
(b) Financial Assets		-	-	-
(i) Investment		-	-	-
(ii) Trade receivable	6	3,888.67	5,448.03	14,296.28
(iii) Cash and Cash equivalents	7	35.59	44.26	67.11
(iv) Bank balances other than (iii) above	8	692.85	657.59	797.49
(v) Loans		-	-	-
(vi) Other financial Assets	9	214.20	512.37	1,607.64
(c) Other current Assets	10	-	0.53	1.07
<b>Total Current assets</b>		<b>5,272.51</b>	<b>7,534.42</b>	<b>20,093.25</b>
<b>Total Assets</b>		<b>12,259.30</b>	<b>14,947.61</b>	<b>28,477.13</b>

Significant Accounting Policies &

**1-28**

Notes to Financial Statements

The Accompanying notes are integral part of these Financial Statements

**AUDITOR' REPORT**

as per our separate report of even date annexed hereto

For K.SINGH & ASSOCIATES.

**CHARTERED ACCOUNTANTS,**

**Firm Registration No 012458N** Sd/-

Sd/-

**CA Kultar Singh**

**PARTNER**

**M. No 091673**

**Dated : 11/06/2021**

**Place: Chandigarh (UDIN : 21091673AAAAB16165)**

GURWINDER SINGH

Company Secretary

M.NO A52827

Sd/-

S.K Sharma

M.D

DIN-08063703

**on behalf of the Board of Directors  
for STURDY INDUSTRIES LTD.**

Sd/-

RAMESH GUPTA

WTD

DIN-0161363

Sd/-

ASHOK KUMAR

NED Cum CFO

DIN-07374369

**STURDY INDUSTRIES LIMITED - BADDI H.P.**
**CIN:L25209HP1989PLC009557**
**Balance Sheet as at 31<sup>st</sup> March, 2021**

<b>EQUITIES AND LIABILITIES</b>	<b>Notes</b>	<b>31-Mar-2021</b>	<b>31-Mar-2020</b>	<b>31-Mar-2019</b>
<b>1. Equity</b>				
(a) Equity Share Capital	11	14,685.07	14,685.07	3,225.07
(b) Other Equity		0.00	0.00	0.00
		0.00	0.00	0.00
Equity component of compound financial instruments		0.00	0.00	0.00
Reserves and surpluses	12	-25,585.24	-22,645.18	-6,832.54
Other reserve		3,433.47	3,433.47	3,715.47
Total Equity		-7,466.70	-4,526.64	108.00
<b>2. LIABILITIES</b>				
<b>i. Non-current Liabilities</b>				
Financial Liabilities				
(i) Long Term Borrowings	13	12,953.83	12,184.90	9,885.37
(ii) Other Financial Liabilities	14	2,035.17	1,861.95	3,276.80
Long Term Provisions	15	8.38	8.38	8.38
Employee Benefits Obligations	16	67.94	64.74	58.37
Deferred Tax Liabilities	17	-3,393.60	-2,339.79	163.95
Governments grants		-	-	-
Other non-Current Liabilities		-	-	-
Total Non-current Liabilities		11,671.73	11,780.19	13,392.87
<b>Current Liabilities</b>				
Financial Liabilities				
Short Term Borrowings	18	7,180.67	3,381.88	11,801.79
Trade Payable	19	851.20	4,271.61	3,144.09
Other Financial Liabilities		0.00	0.00	0.00
Short Tem Provisions	20	22.39	40.57	30.38
Employee Benefits Obligations				
Deferred Tax Liabilities				
Total Current Liabilities		8,054.27	7,694.06	14,976.26
Total Liabilities		19,726.00	19,474.25	28,369.13
<b>Total equity and liabilities</b>		<b>12,259.30</b>	<b>14,947.61</b>	<b>28,477.13</b>

Significant Accounting Policies &  
Notes to Financial Statements

**1-28**

The Accompanying notes are integral part of these Financial Statements

**AUDITOR' REPORT**

as per our separate report of even date annexed  
hereto

**on behalf of the Board of Directors  
for STURDY INDUSTRIES LTD.**

For K.SINGH & ASSOCIATES.

**CHARTERED ACCOUNTANTS,**

**Firm Registration No 012458N** Sd/-

Sd/-

GURWINDER SINGH

**CA Kultar Singh**  
**PARTNER**

Company Secretary  
M.NO A52827

Sd/-

S.K Sharma

M.D

DIN-08063703

Sd/-

RAMESH GUPTA

WTD

DIN-0161363

Sd/-

ASHOK KUMAR

NED Cum CFO

DIN-07374369

**M. No 091673**

**Dated : 11/06/2021**

**Place: Chandigarh**

**(UDIN : 21091673AAAAB16165)**

**STURDY INDUSTRIES LIMITED - BADDI H.P.**
**CIN:L25209HP1989PLC009557**
**Statement of Profit and Loss for the year ended 31<sup>st</sup> March, 2021**

	Notes	31-Mar-2021	31-Mar-2020
<b>Continuing Operations</b>			
Revenue from Operations	21	5,118.95	12,203.37
Other Income	22	141.01	2,553.96
<b>Total Income</b>		<b>5,259.95</b>	<b>14,757.33</b>
<b>Expenses</b>			
Cost of material consumed	23	1,564.23	3,988.18
Purchases of stock in trade		3,282.96	7,961.16
Change in inventories of Finished goods	24	264.57	1,287.48
Employee benefits expenses	25	238.80	348.86
Depreciation and amortization	26	302.96	332.87
Other Expenses	27	1,280.20	9,822.57
Finance Costs	28	1,334.63	933.62
<b>Total Expenses</b>		<b>8,268.36</b>	<b>24,674.75</b>
Profit before exceptional items		-3,008.41	-9,917.42
Extraordinary Items		-977.54	-8,428.73
Profit before tax		-3,985.95	-18,346.15
Income Tax expenses			
Current Tax		0.00	0.00
Deferred Tax		-1,053.81	-2503.74
Total Tax expenses		-1,053.81	-2503.74
Other Comprehensive Income/Loss			
<b>Items that will no reclassified to Profit and Loss</b>			
Re-measurement of defined benefits obligations		0.00	0.00
Tax relating to these items		0.00	0.00
Other Comprehensive Income/Loss for the year		0.00	0.00
Net of Tax		0.00	0.00
<b>Total Comprehensive Income for the year</b>		<b>-2,932.14</b>	<b>-15,842.41</b>
Earning per equity Share			
:- Basic earning per Shares		0.00	0.00
:- Diluted earning per Shares		0.00	0.00

Significant Accounting Policies &amp;

**1 -28**

Notes to Accounts &amp; Accounting Policies

The Accompanying notes are integral part of these Financial Statements

**AUDITOR' REPORT**

as per our separate report of even date annexed hereto  
For K.SINGH& ASSOCIATES.

**CHARTERED ACCOUNTANTS,**

**Firm Registration No 012458N**

Sd/-	GURWINDER SINGH	Sd/-	S.K Sharma
<b>CA Kultar Singh</b>	Company Secretary		M.D
<b>PARTNER</b>	M.NO A52827		DIN-08063703

**M. No 091673**

**Dated : 11/06/2021**

**Place: Chandigarh**

**(UDIN : 21091673AAAAB16165)**

**on behalf of the Board of Directors  
for STURDY INDUSTRIES LTD.**

Sd/-	RAMESH GUPTA	Sd/-	ASHOK KUMAR
WTD			NED Cum CFO
DIN-0161363			DIN- 07374369

**STURDY INDUSTRIES LIMITED - BADDI H.P.**  
**CIN:L25209HP1989PLC009557**

**Cash Flow Statement for the year ended 31<sup>st</sup> March, 2021**

	<b>31-Mar-2021</b>	<b>31-Mar-2020</b>
<b>A. CASH FLOW FROM OPERATING ACTIVITIES</b>		
Net Profit/(Loss) before Tax & Extra-Ordinary Items	-3985.95	-18346.15
Adjustment for Depreciation	302.96	332.87
(Profit) / loss on sale / write off of assets	285.56	-189.75
Other non-cash adjustment	0.00	0.00
Finance Cost	1334.63	8483.93
Liabilities / provisions no longer required written off	-	-2279.69
Other Adjustments (previous year)	-7.93	29.77
<b>Operating Profit before Working Capital Change</b>	<b>-2070.72</b>	<b>-11969.02</b>
<b>Adjustment for</b>		
Trade & Other Receivables	1559.35	8848.25
Inventories	430.43	2452.03
Change in Others Current Assets	-12.23	1380.75
	<b>1977.56</b>	<b>12681.03</b>
Trade Payable	-3420.42	1127.52
Other liabilities & Provisions	-14.98	16.56
	<b>-3435.40</b>	<b>1144.08</b>
Cash Generated from Operating Activities	<b>-3528.57</b>	<b>1856.09</b>
Income Tax for the Current Year	0.00	0.00
<b>Net Cash from Operating Activities</b>	<b>-3528.57</b>	<b>1856.09</b>
<b>B.CASH FLOW FROM INVESTING ACTIVITIES</b>		
Purchase of Fixed Assets	-	-25.90
Proceeds from sale of fixed assets	148.83	286.54
<b>Net Cash from Investing Activities</b>	<b>148.83</b>	<b>260.64</b>
<b>C.CASH FLOW FROM FINANCING ACTIVITIES</b>		
Intt. Expenses	-1334.63	-8483.93
Proceeds from long-term borrowings	942.15	3164.37
Working Capital	3798.80	-8419.91
Proceeds from issue of preference shares	-	11460.00

<b>Net Cash Flow from Financing Activity</b>		<b>3406.32</b>	<b>-2279.47</b>
<b>Net Increase in Cash &amp; Cash Equivalents</b>		<b>26.58</b>	<b>-162.74</b>
Cash and Cash Equivalents(Opening Balance)		701.86	864.60
<b>Cash and Cash Equivalents (Closing Balance)</b>		<b>728.44</b>	<b>701.86</b>

Cash Equivalents consist of Cash in hand, Balance with banks including Fixed Depositing Accounts.

**AUDITOR' REPORT**

as per our separate report of even date annexed hereto

**on behalf of the Board of Directors  
for STURDY INDUSTRIES LTD.**

For K.SINGH& ASSOCIATES.

**CHARTERED ACCOUNTANTS,**

**Firm Registration No 012458N** Sd/-

Sd/-

GURWINDER SINGH

**CA Kultar Singh**

**PARTNER**

Company Secretary

M.NO A52827

Sd/-

S.K Sharma

M.D

DIN-08063703

Sd/-

RAMESH GUPTA

WTD

DIN-0161363

Sd/-

ASHOK KUMAR

NED Cum CFO

DIN- 07374369

**M. No 091673**

**Dated : 11/06/2021**

**Place: Chandigarh**

**(UDIN : 21091673AAAAB16165)**



**STURDY INDUSTRIES LIMITED - BADDI H.P.**
**CIN:L25209HP1989PLC009557**
**Statement of Change in Equity**
**Note 11 : Equity Share Capital**

<b>Particulars</b>					
As at April 01,2020			3,225.07		
Change in equity share capital			-		
As at March 31, 2021			3,225.07		
Change in equity share capital			-		
Equity Shares of Rs 2/- each fully paid up issued during the year			3,225.07		
As at March 31,2021			3,225.07		
<b>Particulars</b>		<b>As at 31 March 2021</b>		<b>As at 31 March 2020</b>	
<b>Authorised</b>		Number	Value	Number	Value
Preference shares of Rs 100/- each		200000	20000000	200000	20000000
Equity Shares of Rs. 2/-each		167500000	335000000	167500000	335000000
0.01 Redeemable Preference Share Rs 100\ - each		11460000	1146000000	11460000	1146000000
		<b>179160000</b>	<b>1501000000</b>	<b>179160000</b>	<b>1501000000</b>
<b>Issued</b>					
Preference shares of Rs 100/- each		200000	20000000	200000	20000000
Equity Shares of Rs. 2/-each		151253694	302507388	151253694	302507388
0.01 Redeemable Preference Share Rs 100\ - each		11460000	1146000000	11460000	1146000000
<b>Subscribed &amp; fully Paid up</b>					
Preference shares of Rs 100/- each		200000	20000000	200000	20000000
Equity Shares of Rs. 2/-each		151253694	302507388	151253694	302507388
0.01 Redeemable Preference Share Rs 100\ - each		11460000	1146000000	11460000	1146000000
<b>Total</b>		<b>162913694</b>	<b>1468507388</b>	<b>162913694</b>	<b>1468507388</b>
<b>The Detail of Shareholder holding more than 5% share.</b>					
		<b>Preference shares of Rs 100/- each</b>			
		<b>As at 31 March 2021</b>		<b>As at 31 March 2020</b>	
		No. of Shares held	% of Holding	No. of Shares held	% of Holding
Usha Gupta		15,000.00	7.50	15,000.00	7.50
Satya bhama		65,000.00	32.50	65,000.00	32.50
Ramesh Gupta		30,000.00	15.00	30,000.00	15.00
Mohan Lal Gupta		15,000.00	7.50	15,000.00	7.50
Anu Gupta		60,000.00	30.00	60,000.00	30.00
Patriot pipes Pvt Limited		15,000.00	7.50	15,000.00	7.50

Equity Shares of Rs. 2/-each					
		As at 31 March 2021		As at 31 March 2020	
Punjab National Bank		22243190	14.71	22243190	14.71
Allahabad Bank		15570234	10.29	31763276	21
Greenways Advisors Pvt limited		39325960	26.00	23132918	15.29
<b>0.01 Redeemable Preference Share Rs 100\ - each</b>					
		As at 31 March 2021		As at 31 March 2020	
Punjab National Bank		11092000	96.79	11092000	96.79

**Note 11 : Other Equity**

Particulars	Securities Premium Account	General Reserve	Revaluation reserve	Subsidy	Retained Earning
Balance As at April 01, 2020	696.36	164.39	1,150.86	1,421.86	-22,645.18
Profit for the year					- 2,932.14
Other Comprehensive Income					-8.44
Total comprehensive Income for Year					-8.44
Others Adjustments					0.51
Balance As at March 31,2021	<b>696.36</b>	<b>164.39</b>	<b>1,150.86</b>	<b>1,421.86</b>	<b>-25585.24</b>
Balance As at March 31,2020	696.36	164.39	1,150.86	1,421.86	-6,832.54
Profit for the year					-15842.41
Other Comprehensive Income					8.68
Total comprehensive Income for the year					8.68
Other					21.09
Balance As at March 31,2021	696.36	164.39	1,150.86	1,421.86	-22645.18

 Significant Accounting Policies **1**

 Notes to Accounts & Accounting Policies **2-25**

The Accompanying notes are integral part of these Financial Statements

**AUDITOR' REPORT**

 as per our separate report of even date  
annexed hereto

For K.SINGH&amp; ASSOCIATES.

**CHARTERED ACCOUNTANTS,**  
**Firm Registration No 012458N**
**on behalf of the Board of Directors**  
**for STURDY INDUSTRIES LTD.**

 Sd/-  
**CA Kultar Singh**

 Sd/-  
 GURWINDER SINGH  
 Company Secretary  
 M.NO A52827

 Sd/-  
 S.K SHARMA  
 M.D  
 DIN08063703

 Sd/-  
 RAMESH GUPTA  
 WTD  
 DIN-0161363

 Sd/-  
 ASHOK KUMAR  
 NED Cum CFO  
 DIN- 07374369

**PARTNER**
**M. No 091673**
**Dated : 11/06/2021**
**Place: Chandigarh**
**(UDIN : 21091673AAAAB16165)**

**STURDY INDUSTRIES LIMITED - BADDI H.P.**
**CIN:L25209HP1989PLC009557**
**Note 2 Fixed Assets**
**(a) Property, Plant and Machinery and Equipment**

Particulars	Gross Block		Accumulated Depreciation					Net Block		
	Balance as at 1 April 2020	Additions/ (Disposals) Subsidy	Balance as at 31 March 2021	Balance as at 1 April 2020	Depreciation charge for the year	Dep. Written back	Balance as at 31 March 2021	Transfer To Reserve and Surpluses	Balance as at 31 March 2021	Balance as at 31 March 2020
Tangible Assets (Not Under Lease)										
Land	1,257.00	0.00	1257.00	0.00	0.00	0.00	0.00	0.00	1257.00	1257.00
Building	1,767.23	-330.79	1,436.45	1,087.96	254.87	61.12	894.21	0.00	542.23	679.28
Plant & Machinery	8,134.59	-1389.67	6,744.92	4,914.29	1034.40	241.48	4121.37	0.00	2623.54	3220.30
Furniture & Fixture	28.16	- 6.73	21.43	28.14	7.06	0.34	21.42	0.00	0.01	0.01
& Other Equipment										
Vehicle	254.57	- 70.20	184.37	245.13	66.69	0.02	178.46	0.00	5.91	9.44
<b>Total (i)</b>	11441.55	-1797.39	9,644.16	6275.53	1363.02	302.96	5215.47	0.00	4,428.69	5166.03
<b>Previous Year</b>	12069.56	-628.00	11441.56	6217.38	274.72	332.87	6275.53	0.00	5166.03	5166.03

**(b) Capital Work in Progress**

Particulars	Gross Block		Accumulated Depreciation					Net Block	
	Balance as at 1 April 2020	Additions/ (Disposals) Subsidy	Balance as at 31 March 2021	Balance as at 1 April 2020	Depreciation charge for the year	Balance as at 31 March 2021	Transfer To Reserve and Surpluses	Balance as at 31 March 2021	Balance as at 31 March 2020
Capital Work in Progress	164.22	0.00	164.22	0.00	0.00	0.00	0.00	164.22	164.22
<b>Total</b>	<b>164.22</b>	<b>0.00</b>	<b>164.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>164.22</b>	<b>164.22</b>
<b>Previous Year</b>	<b>163.82</b>	<b>0.40</b>	<b>164.22</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>0.00</b>	<b>164.22</b>	<b>164.22</b>

**Note 3 Non-Current Investment**

Particulars	As at 31 March 2021	As at 31 March 2020
<b>A Trade Investments (Refer A below)</b>		
(b) Investment in Equity instruments	20.07	20.07
(f) Investments in Mutual Funds	1.00	1.00
(h) Other non-current investments (specify nature)	10.00	10.00
<b>Total (A)</b>	<b>31.07</b>	<b>31.07</b>
<b>B Other Investments (Refer B below)</b>		
(h) Other non-current investments (specify nature)	0.00	0.00
<b>Total (B)</b>	<b>0.00</b>	<b>0.00</b>
<b>Grand Total (A + B)</b>	<b>31.07</b>	<b>31.07</b>
Less : Provision for dimunition in the value of Investments	0.00	0.00
<b>Total</b>	<b>31.07</b>	<b>31.07</b>

Particulars	As at 31 March 2021	As at 31 March 2020
Aggregate amount of quoted investments at Market Price	1.03	15.00
Aggregate amount of unquoted investments	10.00	10.00
<b>Total</b>	<b>11.03</b>	<b>25.00</b>

**Note 4 Long Term Loans and Advances**

Particulars	As at 31 March 2021	As at 31 March 2020
<b>a. Security Deposits /Earnest Monies</b>		
Unsecured, considered good	411.64	411.64
ii) Balance with Govt. Authorities and Claim Recoverable	1,716.92	1,946.41
Less : Provision for doubtful debts	43.30	382.57
iii) Advance to Others	201.49	-
<b>Total</b>	<b>2,286.41</b>	<b>1,975.48</b>

**Note 5 Inventories**

<u>Particulars</u>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
a. Raw Material (Valued at Cost or Market Price whichever is less)	311.60	415.95
b. Finished Goods (Cost or Market Price Whichever is less)	129.60	394.17
e. Store & Spare (Cost or Market Price Whichever is less)	-	-
f. Packing Material (Cost or Market Price Whichever is less)	-	-
g. Stock in Transit	-	61.52
<b>Total</b>	<b>441.21</b>	<b>871.64</b>

**Note 6 Trade Receivable**

<u>Particulars</u>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
Trade receivables outstanding for a period less than six months from the date they are due for payment		
Unsecured, considered good	333.90	2,410.76
Less: Provision for doubtful debts	-	-
	333.90	2,410.76
Trade receivables outstanding for a period exceeding six months from the date they are due for payment		
Unsecured, considered good	4,181.95	11,770.12
Less: Provision for doubtful debts	627.19	8,732.85
	3,554.77	3,037.27
<b>Total</b>	<b>3,888.67</b>	<b>5,448.03</b>

**Note 7 Cash and Cash equivalents**

<u>Particulars</u>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
Cash in hand	35.59	44.26
<b>Total</b>	<b>35.59</b>	<b>44.26</b>

**Note 8 Bank balances other than Cash**

<u>Particulars</u>	-	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
a. Balances with banks		175.93	145.61
b. In Fixed Deposit		516.92	511.99
<b>Total</b>		<b>692.85</b>	<b>657.59</b>

**Note 9 Short-term Loans and Advances**

<u>Particulars</u>	As at 31 March 2021	As at 31 March 2020
<b>a. Others (specify nature)</b>		
Unsecured, considered good		
i) Advance Tax/TDS	7.48	7.22
ii) Balance with Excise, & Others Govt. Authorities	91.40	104.31
III) Staff and Others	70.46	75.24
IV ) Prepaid Expenses	17.61	32.97
v) Advances to suppliers	27.25	292.63
<b>Total a+b</b>	<b>214.20</b>	<b>512.37</b>

**Note 10 Others Current Assets ( Specify Nature)**

<u>Particulars</u>	As at 31 March 2021	As at 31 March 2020
Tools and Dies	0.53	1.07
Less: Written off	0.53	0.54
<b>Total</b>	<b>0.00</b>	<b>0.53</b>

**Note 13 Borrowings**

<u>Particulars</u>	As at 31 March 2021	As at 31 March 2020
<b>Secured</b>		
<b>(a) Term loans from Banks</b>		
(of the above, ` 100 % is guaranteed by Directors and Promoters / Others )	12,953.83	12,184.90
<b>Total</b>	<b>12,953.83</b>	<b>12,184.90</b>

**Note 14 Other Financial Liabilities**

<u>Particulars</u>	As at 31 March 2021	As at 31 March 2020
<b>Unsecured</b>		
<b>(a) Term Loan</b>		
from Corporates	2,035.17	1,861.95
<b>Total</b>	<b>2,035.17</b>	<b>1,861.95</b>

**Note 15 Long Term Provisions**

<u>Particulars</u>		As at 31 March 2021	As at 31 March 2020
Securities Deposit		8.38	8.38
<b>Total</b>		<b>8.38</b>	<b>8.38</b>

**Note 16 Employee Benefits Obligations**

<u>Particulars</u>		As at 31 March 2021	As at 31 March 2020
Gratuity (unfunded), Leave Encashment		67.94	58.37
<b>Total</b>		<b>67.94</b>	<b>64.74</b>

**Note 17 Deferred Tax Liabilities**

<u>Particulars</u>		As at 31 March 2021	As at 31 March 2020
Opening Balance		(2,339.79)	163.95
Add/Less : During the Year		(1,053.81)	(2,503.74)
<b>Total</b>		<b>(3,393.60)</b>	<b>(2,339.79)</b>

**Note 18 Short Term Borrowings**

<u>Particulars</u>		As at 31 March 2021	As at 31 March 2020
<b><u>Secured</u></b>			
<b>(a) Loans repayable on demand</b>			
Working Capital Limits From Banks		7,180.67	3,381.88
(Secured By Hyp. of Stocks and Book Debts both Present and Future)			
(of the above, ` 100 % is guaranteed by Directors and Promoters / Others )			
<b>In case of continuing default as on the balance sheet date in repayment of loans and interest with respect to (a) (b) &amp; (d)</b>			
1. Period of default		0.00	0.00
2. Amount		0.00	0.00
<b><u>Unsecured</u></b>			
<b>(a) Loans repayable on demand</b>			
ICICI Bank for Balco Channel Financing		-	-
<b>In case of continuing default as on the balance sheet date in repayment of loans and interest with respect to (a) (b) &amp; (d)</b>			
1. Period of default		0.00	0.00
2. Amount		0.00	0.00
<b>Total</b>		<b>7,180.67</b>	<b>3,381.88</b>

**Note 19 Trade Payables**

<b>Particulars</b>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
Sundry Creditors	757.74	4,089.61
Advances from Customers	13.47	182.01
Advance against land At Derabassi	80.00	-
<b>Total</b>	<b>851.20</b>	<b>4,271.61</b>

**Note 20 Short Term Provisions**

<b>Particulars</b>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
(a) Provision for employee benefits	19.01	27.97
(b) Others		
T.D.S. Payable	0.26	1.58
Audit Fee Payable	2.20	2.20
GST Payable	-	7.22
Electricity and Water Charges	0.92	1.60
<b>Total</b>	<b>22.39</b>	<b>40.57</b>

**Note 21 Revenue from Operations**

<b>Particulars</b>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
a. Sale of Manufacture products;	1,887.62	4,067.77
b. Sale of Traded Goods	3,231.33	8,135.60
<b>TOTAL</b>	<b>5,118.95</b>	<b>12,203.37</b>

**Note 22 Other Income**

<b>Particulars</b>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
Unsecured Loan Write Off	47.67	2,279.69
Incentive/Subsidy Claims/ Profit from sale of Assets	93.34	274.27
<b>Total</b>	<b>141.01</b>	<b>2,553.96</b>

**Note 23 Cost of Material Consumed**

<b>Particulars</b>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
<b>1. Raw Material</b>		
Opening Stocks of Raw Materials	415.95	1,611.20
ADD : Raw Material Purchased	4,741.22	3,597.54
ADD: Stock Transfer Inward	927.85	173.91
Less: Transfer Outward	927.85	1,017.38
Closing Stocks of Raw Material	311.60	415.95
<b>Cost of Raw Material Consumed (a)</b>	<b>4,845.56</b>	<b>3,949.31</b>



<b>2. Store and Spares</b>		
Opening Stock	-	18.37
Add: Purchases	1.63	7.39
Less: Closing Stock	-	-
Consumption of Stores and Spare (b)	<b>1.63</b>	<b>25.75</b>
<b>3. Packing Material</b>		
Opening Stock	-	12.45
Add: Purchases	-	0.66
Less: Closing Stock	-	-
Consumption of Packing Material (c)	-	<b>13.12</b>
<b>Total (a+b+c)</b>	<b>4,847.19</b>	<b>3,988.18</b>

**Note 24 Change In Inventories**

<b>Particulars</b>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
(a) Opening Stocks of Finished Goods	394.17	1,681.65
(b) Closing Stocks of Finished Goods	129.60	394.17
<b>Change In Inventories</b>	<b>264.57</b>	<b>1,287.48</b>

**Note 25 Employee Benefits Expenses**

<b>Particulars</b>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
Salaries And Wages	183.06	253.73
Labour Welfare	5.00	8.95
E.S.I	3.56	4.40
Compensation to Employee	2.63	2.04
Director Remuneration	26.35	48.86
Provident Fund	11.88	15.65
Gratuity	6.32	15.24
<b>Total</b>	<b>238.80</b>	<b>348.86</b>

**Note 27 Other Expenses**

<b>Particulars</b>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
<b>A . Manufacturing Expenses</b>		
Electricity & Water Charges	16.93	57.13
Freight and Cartage	16.47	55.49
Repair and Maintenance		
Building	0.64	28.28
Plant and Machinery	12.84	6.98
Job Work	-	0.33
Wages	27.40	37.98
<b>Total – A</b>	<b>74.28</b>	<b>186.19</b>

<b>B . Administration Expenses</b>		
Printing & Stationery	0.66	2.87
Postage And Telegram	0.29	1.65
Telephone & Photostate	1.75	2.09
Vehicle Running And Maintenance	45.18	47.63
Travelling And Conveyance	21.81	42.50
Insurance Charges	12.57	10.66
Fees and Taxes	37.73	63.36
ROC Fee	-	85.95
Audit Fee	14.45	6.46
Consultancy charges	5.31	10.35
Legal And Professional	19.80	34.16
Entry Tax	-	-
News Paper and Periodicals	0.05	0.06
General Expenses	5.11	2.59
Web Site Charges & Internet Expenses	0.02	0.02
Tender Expenses	0.02	0.29
Membership & Subscription	0.09	0.75
Office Expenses	-	6.80
Written Off	0.01	0.71
Donation	0.45	0.17
Retainership charges	48.00	24.00
Lease Money	7.06	5.23
Tools and Dies Written off	0.53	0.53
Loss/Profit from sale of Assets	285.56	-
<b>Total – B</b>	<b>506.43</b>	<b>348.85</b>
<b>C. Selling and Distribution Expenses</b>		
Freight & Cartage Out wards	32.88	65.84
Advertising & Publicity	2.43	1.31
Testing Charges	3.12	11.19
Business Promotion	3.80	7.20
Discount & Rebate	28.30	79.32
Commission On Sales	1.77	6.90
Packing charges	-	0.34
<b>Total - C</b>	<b>72.31</b>	<b>172.10</b>
<b>D. Provisions</b>		
Provision for Bad and Doubtful Debts	627.19	9,115.43
<b>Total – D</b>	<b>627.19</b>	<b>9,115.43</b>
<b>Total A + B + C+D</b>	<b>1,280.20</b>	<b>9,822.57</b>

**Note 28 Finance Cost**

<u>Particulars</u>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
Bank Charges and Interest	1,334.63	933.62
<b>Total</b>	<b>1,334.63</b>	<b>933.62</b>
<b>Payments to the auditor as **</b>	<b>As at 31 March 2021</b>	<b>As at 31 March 2020</b>
a. auditor ( Statutory )		1.48
b. for taxation matters		0.58
c. for other services( Such as issue of Limited Audit Review, Corporate governance report etc.		0.14
<b>Total</b>		<b>2.20</b>

**AUDITOR' REPORT**

as per our separate report of even date  
annexed hereto

For K.SINGH& ASSOCIATES.

**CHARTERED ACCOUNTANTS,  
Firm Registration No 012458N**

**on behalf of the Board of Directors  
for STURDY INDUSTRIES LTD.**

Sd/-  
**CA Kular Singh**

Sd/-  
GURWINDER SINGH  
Company Secretary

Sd/-  
S.K SHARMA  
M.D

Sd/-  
RAMESH GUPTA  
WTD

Sd/-  
ASHOK KUMAR  
NED Cum CFO  
DIN- 07374369

**PARTNER**

**M. No 091673**

**Dated : 11/06/2021**

**Place: Chandigarh**

**(UDIN : 21091673AAAAB16165)**

**STURDY INDUSTRIES LIMITED****Note No. 1: SIGNIFICANT ACCOUNTING POLICIES & NOTES TO ACCOUNTS****1. STATEMENT SIGNIFICANT ACCOUNTING POLICIES.**

- A) Corporate Information: The Company is a Public Limited Company domiciled in India and incorporated under Companies Act, 1956, having its registered office at 21, Industrial Area Baddi Distt Solan (H.P), India and is Listed on BSE Limited. The Company is engaged in Manufacturing & Supplying of Sprinkler and Drip Irrigation Systems, Conductor and Cable and Trading of Polymers and Aluminium's. It has country wide network to cater its customers, It has Manufacturing facilities at Parwanoo, Baddi (H.P) Guwahati (Assam), & Trading Activities at Delhi.

The Financial Statements for the year ended March 31, 2021 were approved and adopted by the Board of Director on 11/06/2021.

**B) Significant Accounting Policies****(i) Statement of compliance with Ind AS**

The Financial Statements have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under Section 133 of the Companies Act, 2013 read with Companies (Indian Accounting Standard) Rules, 2015 and other relevant provisions of the act.

**(ii) Basis of Preparation and presentation of Financial Statements**

The financial statements are prepared in accordance with Indian Accounting Standards (Ind AS) under the historical cost convention on accrual except for certain financial instruments which are measured at fair values. All assets and Liabilities have been classified as current or non-current based on normal operating cycles of business activities of the Company, which is 12 months.

**(iii) Use of Estimates**

The preparation of Financial Statements require management to make judgments, estimates and assumptions that affect the reported amount of revenue, expenses, assets and liabilities and accompanying disclosures, and the disclosure of contingent liabilities. Uncertainty about these assumptions and estimates could result in outcome that requires a material adjustment to the carrying amount of assets or liabilities affected in future periods.

**(iv) Property, Plant and Equipment**

Property, plant and equipment are stated at historical cost less accumulated depreciation and impairment losses, if any. Freehold land is not depreciated. The cost of an item of property, plant and equipment comprises its cost of purchase and any attributable cost of bringing the asset to its working condition for its intended use.

An item of property, plant and equipment is derecognised upon disposal or when no future economic benefits are expected to arise from the continued use of the asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in the profit or loss.

**(v) Capital Work-in-Progress**

Property, Plant and Equipment under construction are disclosed as capital work in progress.

**(vi) Intangible Assets**

Intangible assets with finite useful lives that are acquired separately are carried at cost less accumulated amortisation and accumulated impairment losses. Amortisation is recognised on a straight line basis over their estimated useful lives. The estimated useful life and amortisation method are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis. Intangible assets with indefinite useful lives that are acquired separately are carried at cost less accumulated impairment losses.

There are no intangible assets having indefinite useful life.

An intangible asset is derecognised upon disposal, or when no future economic benefits are expected to arise. Gains or losses arising from de-recognition upon de-recognition of an intangible asset, measured as the difference between the net disposal proceeds and the carrying amount of the asset, are recognised in profit or loss when the asset is derecognised.

**(vii) Depreciation and Amortisation**

Property, Plant and Equipment

Depreciation is calculated using the straight line method to allocate their cost, net of their residual value, over their estimated useful lives.

The useful lives have been taken as specified by Schedule II to the Companies Act, 2013.

**(viii) Impairment of Assets**

A tangible or intangible asset is treated as impaired when the carrying amount of the asset exceeds its estimated recoverable value. Carrying amounts of tangible or intangible assets are reviewed at each balance sheet date to determine indications of impairment, if any, of those assets. If any such indication exists, the recoverable amount of the asset is estimated and impairment loss equal to the excess of the carrying amount over its recoverable value is recognised as an impairment loss and the same is charged to profit and loss account. The impairment loss, if any, recognised in prior accounting period is reversed if there is a change in estimate of recoverable amount.

**(ix) Financial Instruments**

Financial assets and financial liabilities are recognised when the Company becomes a party to the contractual provisions of the instrument. All the financial assets and financial liabilities are initially measured at fair value. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and financial liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial liabilities, as appropriate, on initial recognition.

**(x) Financial assets**

**Classification and Measurement**

All the financial assets are initially measured at fair value. Transaction costs that are directly attributable to the financial assets (other than financial assets covered at fair value through profit or loss) are added to or deducted from the fair value measured on initial recognition of financial asset.

All financial assets are subsequently measured either at amortised cost or fair value [either through other comprehensive income (FVTOCI) or through profit or loss (FVTPL)] depending on the classification of the financial assets as follows:

(a) Financial Asset measured at Amortised Cost: The Company's financial assets primarily consists of cash and cash equivalents, trade receivables, loans to employees security deposits and other eligible current and non-current assets which are classified as financial assets carried at amortised cost.

(b) Financial Assets measured at fair Value through Other Comprehensive Income (FVTOCI): On initial recognition, the Company can make an irrevocable election (on an instrument-by-instrument basis) to present the subsequent change in fair value in other comprehensive income pertaining to investment in equity instrument. This election is not permitted if the equity investment is held for trading. These elected investments are initially measured at fair value plus transitional costs. Subsequently, they are measured at fair value with gains and losses arising from changes in fair value recognised in other comprehensive income and accumulated in the Reserve for equity instrument through other comprehensive income. The cumulative gain or loss is not reclassified to profit or loss on disposal of the investments as the same has been recognised in other comprehensive income.

(c) Financial Assets at Fair value through profit or loss (FVTPL): investment in equity instrument are classified as at FVTPL, unless the company irrevocably elects on initial recognition to present subsequent changes in fair value in other comprehensive income for investment in equity instruments which are not held for trading.

**De-recognition of Financial Assets**

A financial asset is derecognised when the contractual right to receive cash flows from the asset has expired or the company has transferred the financial asset along with all the risks and rewards or has assumed an obligation to pay the received cash flows to a third party under a pass-through arrangement.

On de-recognition of a financial asset in its entirety, the difference between the carrying amount measured at the date of de-recognition and the consideration received is recognised in profit or loss.

**Impairment of Financial Assets**

The company applies the expected credit loss model for recognising impairment loss on financial assets measured at amortised cost, trade receivables and other contractual rights to receive cash or other financial asset.

Expected Credit Loss (ECL) is the difference between all contractual cash flows that are due in accordance with the contract and the cash flows expected to receive (i.e. all cash shortfalls)

**(xi) Financial Liabilities**

All the financial liabilities are initially recognised at fair value. Transaction costs that are directly attributable to the issue of financial liabilities (other than financial liabilities carried at fair value through profit or loss) are added to or deducted from the fair value measured on initial recognition of financial liabilities.

Financial liabilities of a Company are contractual obligations to deliver cash or other financial assets to another entity. The company's financial liabilities include long term and short term borrowings, trade and other payables and other eligible current and non-current liabilities

**Classification measurement and De-recognition**

All recognised financial liabilities are subsequently measured at amortised cost. The companies de-recognize financial liabilities when, and only when the Company's obligations are discharged, cancelled or have expired. Gain and losses are recognised in profit or loss when the liabilities are derecognised.

**(xii) Offsetting of Financial Instruments**

Financial assets and financial liabilities are offset and the net amount is reported in the balance sheet only if there is a currently enforceable legal right to offset the recognised amount and there is an intension to settle on a net basis, to realise the assets and settle the liabilities simultaneously.

**(xiii) Valuation of Inventory**

Inventories are valued at lower of cost and net realisable value after providing for non moving material, obsolescence wherever necessary. The cost of inventories have been computed to include all cost of purchases, cost of conversion and other related costs incurred in bringing the inventories to their present location and condition. Net realisable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and estimated costs necessary to make the sale.

Inventories are carried in the balance sheet as follows

Inventory	Basis of Valuation
Raw materials, Packing materials, components	At lower of cost, and net realisable value
Work-in-progress	At lower of cost of material on weighted average basis, plus appropriate production overheads and net realisable value
Finished goods- Manufactured	At lower of cost of material on weighted average basis, plus appropriate production overheads and net realisable value
Finished goods- Trading	At lower of cost, on weighted average basis and net realizable value

**(xiv) Translation of Foreign Currency Transactions**

The Company's financial statements are presented in Indian Rupees (INR) which is Company's functional; and presentation currency. Transactions denominated in foreign currency are recognised at the rate of exchange prevailing at the date of the transactions. At the end of each reporting period, monetary items denominated in foreign currency are retranslated at the rates prevailing at year end date. Exchange difference on monetary items is recognised in profit or loss in the period in which they arise. Income and expenses of foreign branch have been translated at the average rate for the year.

**(xv) Revenue Recognition**

Revenue is measured at the fair value of the consideration received or receivable. Revenue from sale of manufactured and traded goods is recognised when significant risks and rewards of ownership of the goods are transferred to the customer, recovery of the consideration is probable and the amount of revenue can be measured reliably. Sales are disclosed net of returns and claims.

Revenue from services is recognised when the services are rendered in accordance with the specific terms of contract and when collectability of the resulting receivable is reasonably assured. Revenue from the maintenance contracts are recognised prorata over the period of contract.

Other operating revenues include sales tax remission, excise duty refund, GST refund and other export incentives and duty drawbacks, and recognised when the right to receive is established.

Other income includes interest income, Dividend income, Gain on Foreign Exchange Fluctuation etc. Interest income accrued on a time basis by reference to the principal outstanding and the effective interest rate. Dividend income accounted in the period in which the right or receive the same is established.

**(xvi) Government Grants**

Grants and subsidies from government are recognised when there is reasonable assurance that the grant or subsidy will be received and all the prescribed conditions will be complied with.

**(xvii) Borrowing Costs**

Borrowing cost directly attributable to the acquisition, construction or production of qualifying asset are capitalized as part of the cost of such assets. A qualifying asset is one that necessarily takes a substantial period of time to get ready for their intended use. All other borrowing costs are recognised as expense in the period in which they are incurred.

**(xviii) Dividends**

Final dividend on shares are recorded as a liability on the date of approval by the shareholders at the annual general meeting and interim dividend are recorded as a liability on the date of declaration by the Company's Board of Directors.



**(xix) Earnings per share**

Basic earnings per share is calculated by dividing the net profit or loss after tax for the period attributable to the equity shareholders by the weighted average number of Equity Shares outstanding during the year adjusted for bonus elements in equity shares issued during the year.

For the purpose of calculating diluted earnings per share, the net profit or loss after tax for the periods attributable to the equity shareholders by the weighted average number of shares outstanding during the period are adjusted for the effects of all dilutive potential equity shares.

**(xx) Employee Benefits**

Short term Employee Benefits:

Employee benefits such as salaries, wages, short term compensated absences, expected cost of bonus ex-gratia and performance linked rewards falling due wholly within twelve months of rendering the service are classified as short term employee benefits and are expensed in the period in which the employee renders the related service.

**Long term employee benefits**

**Defined Contribution plans:**

Contribution to the employee's provident fund, Employee's Pension Scheme and Employee's state Insurance are recognised as defined contribution plan and charged as expense during the period in which the employee performs the services.

**Defined benefit plans:**

Retirement benefit in the form of Gratuity is considered as defined benefit plan and determined on actuarial valuation using the Projected Unit Credit Method at the balance sheet date.

Interest cost, Current Service cost and past service cost are recognised in profit and loss account immediately. Re-measurement gain and losses arising due to change in actuarial assumptions and estimates are recognised directly in Other Comprehensive Income. Such re-measurements are not reclassified to the Statement of Profit and loss in subsequent periods.

**Other Long Term Employee Benefits**

Compensated absences which are not expected to occur within twelve months after the end of the period in which the employee renders the related services are recognised as a liability at the present value of the defined benefit obligation at the balance sheet date. Annual leaves can either be availed or encashed subject to restrictions on the maximum accumulation of leaves.

**Termination benefits:**

Termination benefits are recognised as an expense in the period in which they are incurred.

The employee benefits with regards to both Leave encashment and gratuity are un-funded.

**(xxi) Exceptional items**

An item of income or expense which by its side, type or incidence requires disclosure to improve an understanding of the performance of the company is treated as an exceptional item and the same is disclosed in the notes to accounts.

**(xxii) Taxes on Income****Current Tax:**

Tax on income for the current period is determined on the basis of estimated taxable income and computed in accordance with the provisions of the relevant tax laws, outcome of past assessments/appeals and legal opinions sought by the company.

**Deferred Tax:**

Deferred tax is provided using the balance sheet approach on temporary differences at the reporting date between the tax basis of assets and liabilities and their carrying amount for financial reporting purpose at the reporting date. Deferred tax assets and liabilities are measured at the tax rates that are expected to apply in the year when the asset is realised or the liability is settled, based on tax rates (and tax laws) that have been enacted substantively enacted at the reporting date

**Minimum Alternative Tax (MAT) credit:**

Minimum Alternative Tax (MAT) credit is recognised as an asset only when and to the extent there is convincing evidence that the Company will pay income tax under the normal provisions during the specified period resulting in utilisation of MAT credit.

In the year in which the MAT credit becomes eligible to be recognised as an asset in accordance with the recommendations contained in the Guidance Note issued by the Institute of Chartered Accountants of India, the said asset is credited by way of a credit to the statement of profit & loss and shown as MAT credit entitlement.

**(xxiii) Segment Reporting**

The company is engaged into manufacturing Sprinkler and Drip Irrigation Systems, Conductor and Cable and Trading of Polymers and Aluminium's. The Company has three reportable business segment identified by management namely Plastic Pipes and Fitting, Aluminium and Trading.

**(xxiv) Provisions, Contingent Liabilities and Contingent Assets**

Provisions involve substantial degree of estimation in measurement are recognised when there is a present obligation as a result of past events and it is probable that there will be an outflow of resources. Contingent liabilities are not recognised but disclosed in the notes of financial statements. Contingent assets are not recognised but disclosed in the financial statements when an inflow of economic benefits is probable. Provisions, contingent liabilities are reviewed at each balance sheet date and adjusted to reflect the current best estimate. A contingent liability exist when there is a possible but not probable obligation, or a present obligation that may, but probable will not, an outflow of resources, or a

present obligation whose amount cannot be estimated reliably. Contingent liabilities do not warrant provisions, but are disclosed as a possibility of outflow of resources is remote.

**(xxv) Cash Flow Statements**

Statement of cash flow is prepared segregating the cash flows into operating, investing and financing activities. Cash flow from operating activities is reported using indirect method, adjusting the net profit for the effects of changes during the period in inventories, operating receivables, payables, transactions of a non-cash nature such as depreciation, provisions, deferred tax, unrealised foreign currency gains and losses, and undistributed profits of associates and all other items for which the cash effects are investing or financing cash flows.

For the purpose of presentation in the statement of cash flow, cash and cash equivalents include cash in hand and balance held with banks.

**NOTES TO THE ACCOUNTS**

1. Previous year figures have been re-arranged, reworked, reclassified or re-grouped wherever necessary to make them comparable with the current year's figures and others disclosure for the proceeding year are included as an integral part of the current year financial statements and are to be read in relation to the amount and others disclosures relating to the current year.

2. Contingent Liability not provided for in respects of :

	<b>Rs in (Lacs)</b>	
	<b>Current Year</b>	<b>Previous Year</b>
Outstanding balance of Bank Guarantees	Rs 1522.50	Rs 7346.55
Income Tax Demand	Rs.679.851	Rs 679.851
Sundry accounts (HIL)	Rs. 90.85	Rs 90.85
Kabra Extrusion Technik limited	Rs 33.96	Rs 33.96

**3. Employee Benefits Obligations**

As per IND AS 19 " Employee benefits ", the disclosures as defined in the accounting are given below:-

**I. The changes in the present value of defined benefit obligation representing reconciliation of opening and closing balances thereof are as follows:**

**Rs. in Lakhs**

<b>Particulars</b>	<b>Gratuity Plan</b>	
	<b>As at</b>	<b>As at</b>
	<b>March 31, 2021</b>	<b>March 31, 2020</b>
Present Value of benefits obligation at the beginning of the period	47.54	47.54
Interest Cost	3.23	3.43
Current Service Cost	5.90	5.90
Past Service Cost	(3.18)	(3.18)
(Benefits Paid Directly by the Employer)	-	-
Actuarial (Gains)/losses on Obligation-Due to change in Financial Assumptions	3.99	3.99
Actuarial (Gains)/losses on Obligation-Due to change in Experience Adjustments	(0.16)	(0.16)
Present Value of Benefit Obligation at the end of the period	57.34	57.34

**II. The amounts recognized in Balance Sheet are as follows:**

<b>Particulars</b>	<b>Gratuity Plan</b>	
	<b>As at</b>	<b>As at</b>
	<b>March 31, 2021</b>	<b>March 31, 2020</b>
Present value of defined benefit obligation	57.34	57.34
Fair value of plan assets at the end of the period	-	-
Funded Status (Surplus/Deficit)	57.34	57.34
Net(Asset/Liability) recognized in the Balance Sheet	57.34	57.34

**III. The amount recognized in Statement of Profit and Loss are as follows:**

Particulars	Gratuity Plan	
	As at March 31, 2021	As at March 31, 2020
Current Service Cost	5.90	5.90
Net Interest Cost	3.23	3.43
Past Service Cost	-	-
Expenses to be recognized in Profit and Loss	9.13	9.13

**IV. The amount recognized in Statement of other comprehensive income are as follows:**

Particulars	Gratuity Plan	
	As at March 31, 2021	As at March 31, 2020
Actuarial (Gains)/Losses on obligation for the period	(3.82)	(3.82)
Return on Plan Assets, excluding Interest Income	-	-
Change in asset ceiling	-	-
Net (Income)/Expense for the period recognized in OCI		

4. Balance of Unsecured Loans Current Liabilities, Current Assets, Loans and Advances (Short and Long Term ) are subjects to confirmation and reconciliation from the respective parties and Departments. However during the year unsecured loan from corporate were written back and treated as Income.

6. In opinion of the Board of Directors, the Current Assets. Loans and Advances have a value on realization in the ordinary course of business at least equal to the amount at which they are stated in the Balance Sheet.

7. Estimated amount of Contracts (for Hydro Project at Rohru) remaining to be executed on Capital Account and not provided for net of advances Rs 0.00 Lacs (Previous Year Rs 164.122Lacs)

8. Deferred Tax are recognized using the Balance Sheet approach for future tax consequence of temporary difference between the carrying value of assets and liabilities and their respective tax bases.

**9. Segment Reporting**

Disclosure as required as under IND AS 108-Operating segments

**Primary Segment**

The Company's segment such as Aluminum Conductor Pipes & Fitting, Irrigation System, & Trading in Polymers & Aluminum Etc.

The above business segments have been identified considering:

- I. The Nature of the products
- II. The related risks and returns.
- III. The internal financial reporting systems

<b>Description</b>	<b>(Manufacturing) Plastic Pipes &amp; Irrigations</b>	<b>(Manufacturing) Aluminum Division</b>	<b>Trading</b>	<b>Others</b>	<b>Total</b>
<b>A. Primary Segment Information</b>					
Segments Revenue					
Sales	1093.61	794.00	3231.33	141.01	5259.95
Total Revenue	1093.61	794.00	3231.33	141.01	5259.95
Segments Result					
Interest					1334.63
Profit/(Loss) before Tax					(3008.41)
Extraordinary Items					(977.54)
Provision For Current Tax					--
Profit/(Loss) after Tax					(3985.95)
Segments Assets					12259.30
Segments Liabilities					12259.30
Capital Expenditure					
Depreciation	2.00	300.96	--	--	302.96

### **B. Secondary Segment**

The Company caters all over the country

### **10. Related Party Disclosure**

As per IND AS 24, the disclosures of related party transaction are given below:-

a) List of Related Parties:

Associated Companies

<b>S.No</b>	<b>Name of the Related Party</b>	<b>Address</b>	<b>Relationship</b>
1.	Chemiplast Industries	55-57, Industrial Area, Sector-1, Parwanoo	Associate Concern

Key management personnel and Relative:

1. Sh. M.L Gupta
2. Sh. Ramesh Gupta
3. Sh. Amit Gupta

**b) (i) Transaction with related parties**

		Amount in Lacs	
Sr. NO	Particulars	31 <sup>st</sup> March ,2021	31 <sup>st</sup> March ,2020
<b>1.</b>	<b>Chemiplast Industries</b>		
	Goods Purchases	17.18	27.33
	Goods Sold	24.85	169.81
	Payments Received	42.25	130.72
	Payments Made	34.58	339.30
<b>2</b>	Shri M.L Gupta ( Director's Remuneration )	0.00	12.00
	Shri Ramesh Gupta ( Director's Remuneration )	24.00	24.00
	Shri Amit Gupta ( Director's Remuneration )	0.00	12.00

**(ii). PAYMENTS TO DIRECTORS**

Particulars	31 <sup>st</sup> March 2021	31 <sup>st</sup> March 2020
<b>Salaries and Allowances</b>		
Shri M.L Gupta	0.00	12.00
Shri Ramesh Gupta	24.00	24.00
Shri Amit Gupta	0.00	12.00

<b>11. Expenditure in Foreign Currency</b>	<b>Current Year</b>	<b>Previous Year</b>
Capital Assets	--	--
Aluminum, Granules Etc	--	--
Others	--	--
<b>13. Earning in Foreign Exchange</b>	--	--
Non Resident Holders Etc,		
a) No of nonresident shareholders	Nil	Nil
b) No of Share held by them	Nil	Nil

**13. Earning Per Share**

In determining earning per share, the company considers the net profit after tax for the year attributable to equity shareholders. The Numbers of share is the weighted average number of share outstanding during the year. The numbers of share used in computing diluted earnings per share comprise the weighted average per share considered for deriving basic earning per share, & also the weighted average numbers of share which could have been issued on the conversion of dilutive potential share

S.No	Particular	Year Ended 31.03.2021	Year Ended 31.03.2020
A)	Net Profit & (Loss ) after Tax	(2932.14)	(15842.41)
B)	Weighted Average Number of Equity Share for basic EPS ( in Nos)	15,12,53,694	15,12,53,694
C)	Face Value per Share	2	2
D)	Basic EPS (Rs)	---	---
E)	Diluted EPS (Rs)	---	---

#### 14. Lease

The Company has not entered into any fresh operating leasing agreement during the year Current Financial Year.

#### 15. Disclosure under Micro, Small, and Medium Enterprises Development Act, 2006

The management of the Company has shown its inability to identify the creditors which micro and small enterprises. So due to non-availability of relevant information and by accepting this representation of the management it is impracticable to provide the requisite information.

16. Expenditure on employee in receipt of remuneration of not less than Rs. 108,00,000/- per annum, if employed throughout the year or 9,00,000/- per month Nil when employed for the part of the year.

17. Provision for doubtful debts has been made on an estimated basis keeping in view the likely shortfall on account of recovery from such debtors, after taking into account costs on account of recovery.

18. The company has initiated legal actions for recovery of debts from certain customers, which matter are before jurisdictional Courts, and action for recovery is being initiated against the customers too. The amount recoverable by the company from its debtors are considered good and recoverable and adjustment on account of unrecoverable amounts ,if any and the interest for delayed payments as claimed by the company will be effected in the year of final adjudication of claims of the company.



- 19 The company has initiated legal actions for recovery of debts from various customers and matters are before jurisdictional courts. Since the recoverable amount has become time barred and cannot be recovered in spite of all efforts and legal notice issued but no recovery is possible. Hence, the management has decided to write-off the amount of debts for which the provision has been provided in the books of account in the financial year 2020-21 amounting to Rs 627.19 lacs and Rs 9115.43 laces for the financial year 2019-20.
- 20 Bank Guarantee of Rs 9.53 Crores issued by Indian Bank and PNB are for purchases of Aluminium Wire Rod and creditors are secured by that BG Amount
- 21 As per new notification of MSME company fall under the MSME and accordingly company has filled registration with MSME.

**For K.SINGH& ASSOCIATES.  
CHARTERED ACCOUNTANTS,  
Firm Registration No 012458N**

**on behalf of the Board of Directors  
for STURDY INDUSTRIES LTD.**

Sd/-  
**CA Kultar Singh**  
  
**PARTNER**  
**M. No 091673**

Sd/-  
**GURWINDER SINGH**  
Company Secretary  
**M.NO A52827**

Sd/-  
**S.K SHARMA**  
M.D  
**DIN08063703**

Sd/-  
**RAMESH GUPTA**  
WTD  
**DIN-0161363**

Sd/-  
**ASHOK KUMAR**  
NED Cum CFO  
**DIN- 07374369**

**Dated : 11/06/2021**  
**Place: Chandigarh**  
**(UDIN : 21091673AAAAB16165)**