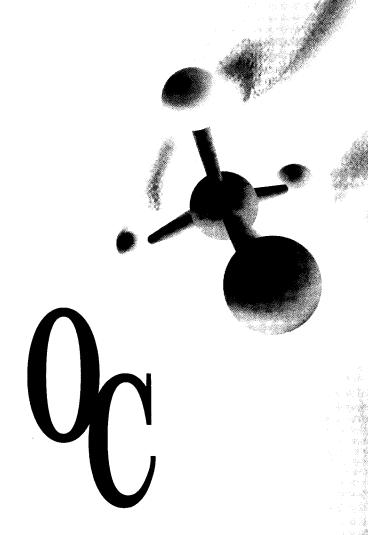
ORGANIC COATINGS LIMITED 44th Annual Report 2008-09



**Creating a Vibrant Chemistry** 



## Message from the Chairman

Dear Shareholders,

It gives me great pleasure to share with you in brief the overall thoughts related to your company.

Last year has been the most difficult year all over the world. Our country was no exception, though the impact has been not that severe as compared to developed countries. I am pleased to inform you that in spite of the setback on overall economy, your company has shown a growth in value as well as volumes over the previous year. I always believed that one must look at the crises positively and use this as an opportunity to plan for the future. Dear friends, we have strengthened our operational Sr. Management team by inviting two young, senior and proven professionals from the industry to join our board. I feel very proud to announance that Mr. Vimal Mehra and Mr. Dhaval Nanavati have now joined us as the Managing Director and Executive Director respectively.

#### Mr. Vimal Mehra ...... Managing Director

With 35 years experience in business management, he has earned the rich experience and the respect in the printing ink industry. He has worked in various capacities in leading companies like DIC and Huber group (Micro). He has handled the domestic and international market based in India & USA. Mr. Mehra was a member of Executive board of Huber group (Micro Inks) and played a vital role in the rapid growth of the company

#### Mr. Dhaval Nanavati ...... Executive Director

After completing MBA from Nirma institute of Management from Ahmedabad, Mr. Nanavati has done his advance management from Kellogg institute in Chicago, USA. He has 16 years experience in operational and sales management. He has worked in Huber group (micro Inks) as COO/VP at their USA plant for 6 years and his last position before joining us was President (Consumer Product) with Pidilite Industries.

Dear Friends, I am confident that the blend of our Existing Working Directors and the new professionals, We set and fulfill our vision to be the strong alternative in the printing ink Industry.

Thank you,

Avinash Mehendale



## Message from the Managing Director

#### Dear Shareholders,

We are all poised at a moment in our history, where economies across the world are witnessing a series of changes that are unprecedented in the scale and extent of their impact. Indeed, the last 12 months must rank amongst the most eventful and transformational periods in recent times at Organic Coatings.

This year has been a significant one for your company, thanks largely to the direction laid out by company's vision and beginning of the process for unleashing the potential of your company. The company has laid out various strategies to achieve the vision of making it a strong viable option in the printing industry.

#### Growing family of partners & users

We held series of distributors meets recently across the country sharing our vision for our partners.

- We continue to focus on domestic market through expansion of distribution network and increase in business through distribution.
- We started focusing directly on gaining market share in publication industry.
- Rewards and Recognition for performing distributor's partners including loyalty programs.

Covering new territory in International market.

We have started exports into USA, CIS Countries, Middle-east and Africa during this financial year. A prolonged strategy has been outlined for developing international market.

- Unique marketing strategy in developed countries. (Ink Company's Company)
- Offering publication Inks in Developing Countries like Middle East, North Africa & CIS countries.
- Establishing distribution network including technology transfer arrangements in Under Developed countries.

## Driving home the advantage

Your company is getting future-ready even as it consolidates its present position. The way forward is clear - to expand and grow by sticking to a focussed approach. The company is exploring back-ward integration into pigments giving your company a cost & quality advantage in line with very selective multinational companies.

We have internally developed new green inks, which are 0% VOC inks and will be launched shortly in domestic & international markets to fulfil our obligation and contribution towards building an environ friendly world.

The company continues to enjoy the trust and confidence of all customers and distributors through practising and believing in Indian business values.

The biggest challenge for our industry continues to be crude oil prices and its fluctuations. The global recession and financial difficulties adds to the on-going challenges. Yet, the above strategies, management policies and our employees will deal with the challenges and will have successful 2010.

My sincere thanks to all of you, management colleagues, independent directors and employees for continued support and trust.

Regards,

Vimal Mehra

## **BOARD OF DIRECTORS**

MR. A. S. MEHENDALE	Chairman
MR. R. K. SHAH	Vice Chairman & Managing Director
MR. VIMAL C. MEHRA	Managing Director
MR. ABHAY R. SHAH	Joint Managing Director
MR. DHAVAL J. NANAVATI	Executive Director
MR. AJAY R. SHAH	Whole Time Director
MR. MANOJ V. MEHTA	Whole Time Director
JUSTICE S. C. PRATAP (RETD.)	Director
MR. V. B. TRIVEDI	Director
MR. VILAS K. SHAH	Director
MR. SUDHIR R. SHAH	Company Secretary

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LEGAL ADVISORS  Manilal Kher Ambalal & Co.  Advocates, Solicitors & Notary	44th Annual General Meeting will be held on Friday, the 28th August, 2009 at 4.30 p.m. at Vishal Hall, Andheri – Kurla Road, Near	

#### **AUDITORS**

Soman Uday & Co. **Chartered Accountants** 

## **REGISTRAR & TRANSFER AGENT**

Link Intime India Pvt. Ltd. (Formerly Intime Spectrum Registry Ltd.) C/13, Pannalal Silk Mills Compound, L.B.S.Marg, Bhandup (W),

Mumbai – 400 078.

Tel: 2596 3838 Fax: 2594 6969

Vishal Hall, Andheri – Kurla Road, Near Andheri Railway Station, Andheri (East), Mumbai – 400 069.

#### **NOTICE**

Notice is hereby given that the 44th Annual General Meeting of Organic Coatings Limited will be held at Vishal Hall, Vishal Shopping Centre, Andheri-Kurla Road, Near Andheri Station, Andheri (East), Mumbai – 400 069 on Friday, the 28th August, 2009 at 4.30 p.m. to transact the following business:

#### **Ordinary Business:**

- 1. To receive, consider and adopt the Audited Balance Sheet as at 31st March, 2009 and the Profit & Loss Account of the Company for the year ended on that date and the Reports of Board of Directors and Auditors thereon.
- 2. To appoint a Director in place of Mr. Manoj V. Mehta, who retires by rotation and being eligible, offers himself for re-appointment.
- 3. To appoint a Director in place of Justice (Rtd.) S.C. Pratap who retires by rotation and being eligible, offers himself for re-appointment.
- 4. To appoint a Director in place of Mr. Vilas K. Shah, who retires by rotation and being eligible, offers himself for re-appointment.
- 5. To appoint auditors and fix their remuneration

#### Special Business:

- 6. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:** 
  - "RESOLVED THAT Mr. Vimal C. Mehra, who was appointed as an additional director of the Company by the Board of Directors and who ceases to hold office under Section 260 of the Companies Act, 1956 (the act) and in respect of whom the Company has received a notice in writing proposing his candidature for the office of director as per the provisions of Section 257 of the act, be and is hereby appointed as Director of the Company, liable to retire by rotation".
- 7. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:
  - "RESOLVED THAT pursuant to the provisions of Sections 198, 269, 309 and other applicable provisions, if any, of the Companies Act, 1956 (including any statutory modification(s) or re-enactment thereof, for the time being in force) (the act), read with Schedule XIII to the act, the approval of Members of the Company be and is hereby accorded to the appointment and payment of remuneration to Mr. Vimal Mehra as a Managing Director of the Company for a period of 5 years from 1st December, 2008 to 30th November, 2013 on the terms and conditions as set out in the explanatory statement and as per the terms and conditions laid down in the agreement entered into with him by the Company with liberty, power to Board of Directors to vary, modify, alter the terms including the remuneration as may be agreed by the Board and Mr. Vimal Mehra within the overall limits laid down in Schedule XIII to the act as may be modified from time to time."
  - "RESOLVED FURTHER THAT where in any financial year during the currency of the tenure of the aforesaid Managing Director, the Company has no profits or its profits are inadequate, the Company will pay to the aforesaid Managing Director remuneration by way of salary, bonus, allowances and perquisites as set out in the Explanatory Statement and the agreement entered into with him by the Company".
  - "RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to take all such steps, as may be necessary, proper or expedient and to do such acts, deeds, matters and things to give effect to this resolution".
- 8. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:
  - "RESOLVED THAT Mr. Dhaval J. Nanavati, who was appointed as an additional director of the Company by the Board of Directors and who ceases to hold office under Section 260 of the Companies Act, 1956 (the act) and in respect of whom the Company has received a notice in writing proposing his candidature for the office of director as per the provisions of Section 257 of the act, be and is hereby appointed as a director of the Company, liable to retire by rotation".

9. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:** 

"RESOLVED THAT pursuant to the provisions of Sections 198, 269, 309 and other applicable provisions, if any, of the Companies Act, 1956 (including any statutory modification(s) or re-enactment thereof, for the time being in force) (the act), read with Schedule XIII to the act, the approval of members of the Company be and is hereby accorded to the appointment and payment of remuneration to Mr. Dhaval J. Nanavati as an Executive Director of the Company for a period of 5 years from 1st December, 2008 to 30th November, 2013 as set out in the explanatory statement and as per the terms and conditions laid down in the agreement entered into with him by the Company with liberty, power to Board of Directors to vary, modify, alter the terms including the remuneration as may be agreed by the Board and Mr. Dhaval J. Nanavati within the overall limits laid down in Schedule XIII to the act as may be modified from time to time."

"RESOLVED FURTHER THAT where in any financial year during the currency of the tenure of the aforesaid Executive Director, the Company has no profits or its profits are inadequate, the Company will pay to the aforesaid Executive Director remuneration by way of salary, bonus, allowances and perquisites as set out in the Explanatory Statement and the agreement entered into with him by the Company".

"RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to take all such steps, as may be necessary, proper or expedient and to do such acts, deeds, matters and things to give effect to this resolution".

10. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 198, 309, 310 and other applicable provisions, if any, of the Companies Act, 1956 (the act), read with Schedule XIII to the act, approval of the shareholders of the company be and is hereby granted for the increase/revision in the remuneration of Mr. Rajnikant K.Shah, Vice Chairman & Managing Director of the Company for the residual period from 1st December, 2008 to 30th September, 2009 as set out in the explanatory statement and as per the terms and conditions laid down in the supplemental agreement entered into with him by the Company."

"RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to take all such steps, as may be necessary, proper or expedient and to do such acts, deeds, matters and things to give effect to this resolution".

11. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 198, 309, 310 and other applicable provisions, if any, of the Companies Act, 1956 (the act), read with Schedule XIII to the act, approval of the shareholders of the company be and is hereby granted for the increase/revision in the remuneration of Mr. Abhay R. Shah, Joint Managing Director of the Company for the residual period from 1<sup>st</sup> December, 2008 to 30<sup>th</sup> September, 2009 as set out in the explanatory statement and as per the terms and conditions laid down in the supplemental agreement entered into with him by the Company".

"RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to take all such steps, as may be necessary, proper or expedient and to do such acts, deeds, matters and things to give effect to this resolution".

12. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:** 

"RESOLVED THAT pursuant to the provisions of Sections 198, 309, 310 and other applicable provisions, if any, of the Companies Act, 1956 (the act), read with Schedule XIII to the act, approval of the shareholders of the company be and is hereby granted for the increase/revision in the remuneration of Mr. Manoj V. Mehta, Wholetime Director of the Company for the residual period from 1st December, 2008 to 30th September, 2009 as set out in the explanatory statement and as per the terms and conditions laid down in the supplemental agreement entered into with him by the Company."

"RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to take all such steps, as may be necessary, proper or expedient and to do such acts, deeds, matters and things to give effect to this resolution".

13. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 198, 309, 310 and other applicable provisions, if any, of the Companies Act, 1956 (the act), read with Schedule XIII to the act, approval of the shareholders of the company be and is hereby granted for the increase/revision in the remuneration of Mr. Ajay R. Shah, Wholetime Director of the Company for the residual period from 1st December, 2008 to 30th September, 2009 as set out in the explanatory statement and as per the terms and conditions laid down in the supplemental agreement entered into with him by the Company.

"RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to take all such steps, as may be necessary, proper or expedient and to do such acts, deeds, matters and things to give effect to this resolution".

14. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to Sections 198, 269, 309 and other applicable provisions of the Companies Act, 1956 (including any statutory modification(s) or re-enactment thereof, for the time being in force) (the act), read with Schedule XIII to the act, the approval of members of the Company be and is hereby accorded to the re-appointment and payment of remuneration to Mr. Rajnikant K. Shah as a Vice Chairman & Managing Director of the Company for a period of 5 years from 1st October, 2009 to 30th September, 2014 as set out in the explanatory statement and as per the terms and conditions including remuneration laid down in the draft agreement, placed before this meeting initialed by the Chairman, to be entered into between the company and Mr. Rajnikant K. Shah, a draft whereof is hereby specifically sanctioned, with liberty, power to Board of Directors to vary, modify, alter the terms including the remuneration as may be agreed by the Board and Mr. Rajnikant K. Shah within the overall limits laid down in Schedule XIII to the act as may be modified from time to time."

"RESOLVED FURTHER THAT wherein any financial year during the currency of the tenure of the aforesaid Vice Chairman & Managing Director, the Company has no profits or its profits are inadequate, the Company will pay to the aforesaid Vice Chairman & Managing Director remuneration by way of salary, bonus, allowances and perquisites as set out in the Explanatory Statement and as per the draft agreement".

"RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to take all such steps, as may be necessary, proper or expedient and to do such acts, deeds, matters and things to give effect to this resolution".

15. To consider, and if thought fit, to pass, with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to Sections 198, 269, 309 and other applicable provisions of the Companies Act, 1956 (including any statutory modification(s) or re-enactment thereof, for the time being in force) (the act), read with Schedule XIII to the act, the approval of members of the Company be and is hereby accorded to the re-appointment of Mr. Abhay R. Shah as a Joint Managing Director of the Company for a period of 5 years from 1st October, 2009 to 30th September, 2014 as set out in the explanatory statement and as per the terms and conditions including remuneration laid down in the draft agreement, placed before this meeting, initialed by the Chairman, to be entered into between the company and Mr. Abhay R. Shah, the draft whereof is hereby specifically sanctioned with liberty, power to Board of Directors to vary, modify, alter the terms including the remuneration as may be agreed by the Board and Mr. Abhay R. Shah within the overall limits laid down in Schedule XIII to the act as may be modified from time to time."

"RESOLVED FURTHER THAT wherein any financial year during the currency of the tenure of the aforesaid Joint Managing Director, the Company has no profits or its profits are inadequate, the Company will pay to the aforesaid Joint Managing Director remuneration by way of salary, bonus, allowances and perquisites as set out in the Explanatory Statement and as per the draft agreement, placed before this meeting, to be entered into with him by the Company".

"RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to take all such steps, as may be necessary, proper or expedient and to do such acts, deeds, matters and things to give effect to this resolution".

16. To consider, and if thought fit to pass, with or without modification(s), the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to Sections 198, 269, 309 and other applicable provisions of the Companies Act (including any statutory modification(s) or re-enactment thereof, for the time being in force) (the act), read with Schedule XIII to the act, the approval of members of the Company be and is hereby accorded to the re-appointment of Mr. Manoj V. Mehta as a Wholetime Director of the Company for a period of 5 years from 1<sup>st</sup> October, 2009 to 30<sup>th</sup> September, 2014 as set out in the explanatory statement and as per the terms and conditions including remuneration laid down in the draft agreement, placed before this meeting, initialed by the Chairman, to be entered into between the company and Mr. Manoj V. Mehta, the draft whereof is hereby specifically sanctioned with liberty, power to Board of Directors to vary, modify, alter the terms including the remuneration as may be agreed by the Board and Mr. Manoj V. Mehta within the overall limits laid down in Schedule XIII to the act as may be modified from time to time."

"RESOLVED FURTHER THAT wherein any financial year during the currency of the tenure of the aforesaid Wholetime Director, the Company has no profits or its profits are inadequate, the Company will pay to the aforesaid Wholetime Director remuneration by way of salary, bonus, allowances and perquisites as set out in the Explanatory Statement and as per the draft agreement, placed before this meeting".

"RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to take all such steps, as may be necessary, proper or expedient and to do such acts, deeds, matters and things to give effect to this resolution".

17. To consider, and if thought fit to pass, with or without modification(s), the following resolution as an **Ordinary Resolution:** 

"RESOLVED THAT pursuant to Sections 198, 269, 309 and other applicable provisions of the Companies Act, 1956 (including any statutory modification(s) or re-enactment thereof, for the time being in force) (the act), read with Schedule XIII to the act, the approval of members of the Company be and is hereby accorded to the re-appointment of Mr. Ajay R. Shah as a Wholetime Director of the Company for a period of 5 years from 1<sup>st</sup> October, 2009 to 30<sup>th</sup> September, 2014 as set out in the explanatory statement and as per the terms and conditions including remuneration laid down in the draft agreement, placed before this meeting, initialed by the Chairman, to be entered into between the company and Mr. Ajay R. Shah, the draft whereof is hereby specifically sanctioned with liberty, power to Board of Directors to vary, modify, alter the terms including the remuneration as may be agreed by the Board and Mr. Ajay R. Shah within the overall limits laid down in Schedule XIII to the act as may be modified from time to time".

"RESOLVED FURTHER THAT wherein any financial year during the currency of the tenure of the aforesaid Wholetime Director, the Company has no profits or its profits are inadequate, the Company will pay to the aforesaid Wholetime Director remuneration by way of salary, bonus, allowances and perquisites as set out in the Explanatory Statement and as per the draft agreement, placed before this meeting".

"RESOLVED FURTHER THAT the Board of Directors of the company be and is hereby authorized to take all such steps, as may be necessary, proper or expedient and to do such acts, deeds, matters and things to give effect to this resolution".

By Order of the Board of Directors

Sudhir R. Shah Company Secretary

Date: June 13, 2009

Registered Office Akal Co-op. Hsg. Scy. Ltd., Bldg. No. A/2, Flat No. 1, J. B. Nagar, Andheri (East), Mumbai - 400 059.

#### NOTES:

- 1. A MEMBER ENTITLED TO ATTEND AND VOTE AT THE MEETING IS ENTITLED TO APPOINT A PROXY TO ATTEND AND ON A POLL ONLY TO VOTE INSTEAD OF HIM. SUCH PROXY NEED NOT BE A MEMBER OF THE COMPANY.
- 2. PROXIES IN ORDER TO BE EFECTIVE MUST BE RECEIVED BY THE COMPANY NOT LESS THAN 48 HOURS BEFORE THE MEETING.
- 3. Shareholders are requested to bring their copy of Annual Report to the Meeting.
- 4. Members/Proxies should fill the Attendance Slip for attending the meeting.
- 5. In case of Joint holders attending the meeting, only such joint holder who is higher in the order of names will be entitled to vote.
- 6. Members who hold shares in dematerialized form are requested to write their client ID and DPID numbers and those who hold shares in physical form are requested to write their Folio Number in the attendance slip for attending the meeting.
- 7. The Register of Members and the Share Transfer Books of the Company will be closed from 24/08/2009 to 28/08/2009 both days inclusive, for the purpose of the Annual General Meeting.
- 8. Explanatory statement under section 173(2) of the Companies Act, 1956 relating to Special Business to be transacted at the meeting is annexed hereto and shall be forming part of the notice. The relevant details in respect of the Directors, seeking appointments/re-appointments, required to be provided pursuant to Clause 49 of the Listing Agreement are also annexed hereto.

## EXPLANATORY STATEMENT UNDER SECTION 173(2) OF THE COMPANIES ACT, 1956 FORMS PART OF THE NOTICE OF ANNUAL GENERAL MEETING

#### Item 6 & 7

Mr. Vimal C. Mehra was appointed as an additional director of the Company by the Board of Directors on 12th November, 2008. He holds office upto the date of this annual general meeting pursuant to Section 260 of the Companies Act, 1956 and Article 137 of the Articles of Association of the Company.

The Board is of the view that Mr. Vimal C. Mehra's enriched knowledge and experience will be of immense benefit and value to the Company. The Board of Directors of the Company has also appointed Mr. Vimal Mehra as Managing Director (Marketing) w.e.f. 1st December, 2008 for a period of 5 years, subject to the approval of the shareholders of the Company at the Annual General Meeting on the following terms and conditions and remuneration. His designation was changed to Managing Director at the meeting of the Board of Directors held on 29th January, 2009.

1) PERIOD OF APPOINTMENT: 5 years from 1st December, 2008.

#### 2) REMUNERATION

Particulars	Amount per month
	(Rs.)
Basic	67200
Bonus (Fixed)	2084
Perquisites	53817

#### Notes:

- 1) Club Fees: He shall be entitled to reimbursement of fees towards membership of 2 clubs. However, he shall not be entitled to reimbursement of any admission and/or fees payable towards life membership.
- 2) Telephone: He shall be entitled for telephone and broadband expenses incurred at his residence as well as mobile phones for local calls and long distance calls.
- 3) Provident Fund: He shall be entitled to company's contribution towards provident fund as per the rules of the Company.
- 4) Gratuity: He shall be entitled to payment of gratuity wherever applicable as per the payment of Gratuity Act, 1972 and amended from time to time as per the rules of the company.
- 5) Leave Encashment: He shall be entitled for leave encashment of accumulated leave (at the rate of basic salary), standing to his credit encashable at the end of his tenure, which shall not lapse during his tenure.
- 6) Car: He shall be provided chauffeur driven car by the Company for official purpose.
- 7) He shall not be entitled to any sitting fees for attending the meetings of the Board of Directors of the Company or any Committee or committees thereof.
- 8) He shall not so long as he functions as such, become interested or otherwise concerned directly or through his wife/minor children in any selling agency of the Company in future without the prior approval of the appropriate authority under the Companies Act, 1956.

#### **MINIMUM REMUNERATION**

Notwithstanding anything to the contrary contained herein, where in any financial year during the currency of the tenure of the aforesaid Managing Director, the Company has no profits or its profits are inadequate, the Company will pay to the aforesaid Managing Director remuneration by way of Salary, Bonus, Perquisites and Allowances as specified above.

#### TERMINATION

The agreement with the aforesaid Managing Director can be terminated by giving 6 months notice in writing by either party.

The above remuneration are well within the limits specified in Sections 198, 309 and Schedule XIII to the Companies Act, 1956.

In compliance with the requirements of Section 302 of the Companies Act, 1956 an abstract of the terms and conditions of the appointment was sent to the members.

#### **MEMORANDUM OF INTEREST**

None of the directors of the Company except Mr. Vimal Mehra is in any way concerned or interested in the above appointment.

The copy of the agreement for the appointment of Mr. Vimal Mehra as a Managing Director of the Company is open for inspection by the members at the registered office of the Company on any working days between 11.00 a.m. and 1.00 p.m.

The Board recommends his appointment to the shareholders.

#### Item 8 & 9

Mr. Dhaval J. Nanavati was appointed as an additional director of the Company by the Board of Directors on 12<sup>th</sup> November, 2008. He holds office upto the date of this annual general meeting pursuant to Section 260 of the Companies Act, 1956 and Article 137 of the Articles of Association of the Company.

The Board is of the view that Mr. Dhaval J. Nanavati's enriched knowledge and experience will be of immense benefit and value to the Company. The Board of Directors of the Company has appointed Mr. Dhaval Nanavati as Wholetime Director w.e.f. 1<sup>st</sup> December, 2008 for a period of 5 years, subject to the approval of the shareholders of the Company at the Annual General Meeting on the following terms and conditions and remuneration. His designation was changed to Executive Director at the meeting of the Board of Directors held on 29<sup>th</sup> January, 2009.

1) Period of appointment: 5 years from 1st December, 2008.

#### 2) Remuneration:

Particulars	Amount per month
	(Rs.)
Basic	60000
Bonus (Fixed)	2084
Perquisites	53217

#### Notes:

- 1) Club Fees: He shall be entitled to reimbursement of fees towards membership of 2 clubs. However, he shall not be entitled to reimbursement of any admission and/or fees payable towards life membership.
- 2) Telephone: He shall be entitled for telephone and broadband expenses incurred at his residence as well as mobile phones for local calls and long distance calls.
- 3) Provident Fund: He shall be entitled to company's contribution towards provident fund as per the rules of the Company.
- 4) Gratuity: He shall be entitled to payment of gratuity wherever applicable as per the payment of Gratuity Act, 1972 amended from time to time as per the rules of the company.
- 5) Leave Encashment: He shall be entitled for leave encashment of accumulated leave (at the rate of basic salary), standing to his credit encashable at the end of his tenure, which shall not lapse during his tenure.
- 6) Car: He shall be provided with chauffeur driven car by the Company for official use.
- 7) He shall not be entitled to any sitting fees for attending the meetings of the Board of Directors of the Company or any Committee or committees thereof.
- 8) He shall not so long as he functions as such, become interested or otherwise concerned directly or through this wife/minor children in any selling agency of the Company in future without the prior approval of the appropriate authority under the Companies Act, 1956.

#### MINIMUM REMUNERATION

Notwithstanding anything to the contrary contained herein, where in any financial year during the currency of the tenure of the aforesaid Executive Director, the Company has no profits or its profits are inadequate, the Company will pay to the aforesaid Executive Director remuneration by way of Salary, Bonus, Perquisites and Allowances as specified above.

## **TERMINATION**

The agreement with the aforesaid Executive Director can be terminated by giving 6 months notice in writing by either party.

The above remuneration are well within the limits specified in Sections 198, 309 and Schedule XIII to the Companies Act, 1956.

In compliance with the requirements of Section 302 of the Companies Act, 1956 an abstract of the terms and conditions of the appointment was sent to the members.

#### **MEMORANDUM OF INTEREST**

None of the directors of the Company except Mr. Dhaval Nanavati is in any way concerned or interested in the above appointment.

The copy of the agreement for the appointment of Mr. Dhaval Nanavati as an Executive Director of the Company is open for inspection by the members at the registered office of the Company on any working days between 11.00 a.m. and 1.00 p.m.

The Board recommends his appointment to the shareholders.

#### Item 10, 11, 12 & 13

Mr. R.K.Shah was appointed as Chairman & Managing Director/Wholetime Director of the Company for a period of 5 years from 1<sup>st</sup> October, 2004 and his appointment and remuneration has been approved by the members in the Annual General Meeting held on 28<sup>th</sup> August, 2004. Mr. R.K.Shah relinquished his position of Chairman and was appointed as Vice Chairman & Managing Director of the Company w.e.f. 12<sup>th</sup> November, 2008 by the Board of Directors. He relinquished his position of Vice Chairman on 3<sup>rd</sup> December, 2008 and continued as Managing Director of the Company. The Board of Directors of the company at its meeting held on 29<sup>th</sup> January, 2009 re-designated Mr. R.K.Shah as Vice Chairman & Managing Director of the company.

Mr. Abhay R. Shah, Mr. Manoj V. Mehta and Mr. Ajay R. Shah were appointed as Joint Managing Director and Wholetime Directors of the Company respectively, for a period of 5 years from 1<sup>st</sup> October, 2004 and their appointments and remunerations have been approved by the members at the Annual General Meeting held on 28<sup>th</sup> August, 2004.

In terms of the authority given to the Board of Directors, as per the aforesaid resolutions passed by the shareholders of the Company at the Annual General Meeting held on 28th August, 2004, the Board has resolved to revise/raise the remuneration payable to Mr. R.K.Shah, Mr. Abhay R. Shah, Mr. Manoj V. Mehta and Mr. Ajay R. Shah for a residual period from 1st December, 2008 to 30th September, 2009 subject to the approval of the shareholders in the Annual General Meeting.

The monthly remuneration upto 30<sup>th</sup> November, 2008 of the Managing Director, Joint Managing Director and Wholetime Directors were as under:

Particulars	Mr. R. K. Shah	Mr. Abhay R. Shah	Mr. Manoj V. Mehta	Mr. Ajay R. Shah
	(Rs. p. m.)	(Rs. p. m.)	(Rs. p.m.)	(Rs. p.m.)
Basic	52752	46554	29780	29780
Bonus	2083	2083	2083	2083
Perquisites				
HRA	31651	27933	17868	17868
Medical Reimbursement	5229	4713	3315	3315
LTA	4396	3880	2482	2482
Club Fees	2 Club fees	2 Club fees	2 Club fees	2 Club fees
Personal Accident Insurance	333	333	333	333
* Electricity	5000 or actual	5000 or actual	10% of the	10% of the
	whichever	whichever	salary or actual	salary or actual
	is lower	is lower	whichever is lower	whichever is lower
** Telephone	See note below	See note below	See note below	See note below
Gas	2000	2000	2000	2000

## Notes:

- \* Electricity In the case of Mr. Ajay R. Shah subjected to him sharing the same accommodation with Mr. R.K.Shah, the reimbursement of electricity shall be restricted to 10% of his own salary plus Rs. 5,000/- or actual monthly electricity bill whichever is less.
- 2) \*\* Telephone The Managing Director, Joint Managing Director and Wholetime Directors are entitled towards reimbursement of telephone bill at residence and mobile.

An amount equivalent to Rs. 200/- per month towards personal calls shall be recovered on adhoc basis from Mr. R.K.Shah and Mr. Abhay R. Shah.

An amount equivalent to 10% of the bill amount towards personal calls shall be recovered on adhoc basis from Mr. Manoj V. Mehta and Mr. Ajay R. Shah.

- 3) The above Managing Director, Joint Managing Director and Wholetime Directors are entitled to company's contribution towards provident fund as per the rules of the company.
- 4) The above Managing Director, Joint Managing Director and Wholetime Directors are entitled to payment of gratuity wherever applicable as per the payment of Gratuity Act, 1972 and amended from time to time as per rules of the company.
- 5) Leave Encashment The above Managing Director, Joint Managing Director and Wholetime Directors are entitled to encashment of accumulated leave to their credit which shall not lapse during their tenure.
- 6) Car The above Managing Director, Joint Managing Director and Wholetime Directors have been provided cars by the company.

The revised/increased remuneration, perquisites and benefits of the aforesaid Managing Director, Joint Managing Director and Wholetime Directors for the residual period of their tenure w.e.f. 1st December, 2008 to 30th September, 2009 are as under:

Particulars	Mr. R. K. Shah	Mr. Abhay R. Shah	Mr. Manoj V. Mehta	Mr. Ajay R. Shah
	(Rs. p. m.)	(Rs. p. m.)	(Rs. p.m.)	(Rs. p.m.)
Basic	70000	60000	35000	35000
Bonus	2083	2083	2083	2083
Perquisites				
HRA	37750	32800	20000	20000
Medical Reimbursement	1250	1250	1250	1250
LTA*	5834	5000	2917	2917
Club Fees **	2 Club fees	2 Club fees	2 Club fees	2 Club fees
Personal Accident Insurance	367	167	292	292
Electricity	5350	10000	5000	5000
Telephone	See note below	See note below	See note below	See note below
Gas	2300	4000	2800	2800

#### Notes:

- 1) LTA: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled to reimbursement of actual leave travel expenses once in a year for themselves and their family to any destination in India by air/rail/road, however which shall not exceed one month's basic salary respectively.
- 2) Club Fees: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled to reimbursement of fees towards membership of 2 clubs. However, they shall not be entitled to reimbursement of any admission and/or fees payable towards life membership.
- 3) Telephone: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled for telephone and broadband expenses incurred at their residences as well as mobile phones for local calls and long distance calls.

- 4) Provident Fund: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled to company's contribution towards provident fund as per the rules of the Company.
- 5) Gratuity: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled to payment of gratuity, wherever, applicable as per the payment of Gratuity Act, 1972 and amended from time to time as per the rules of the company.
- 6) Leave Encashment: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled for leave encashment of accumulated leave (at the rate of basic salary), standing to their credit encashable at the end of their tenure, which shall not lapse during their tenure.
- 7) Car: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors will be provided with chauffeur driven cars by the Company, which shall be used by them for official purposes only.
- 8) The aforesaid Managing Director, Joint Managing Director and Wholetime Directors shall not be entitled to any sitting fees for attending the meetings of the Board of Directors of the Company or any Committee or committees thereof.
- 9) The aforesaid Managing Director, Joint Managing Director and Wholetime Directors shall not so long as they function as such, become interested or otherwise concerned directly or through their wives/minor children in any selling agency of the Company in future without the prior approval of the appropriate authority under the Companies Act, 1956.

#### MINIMUM REMUNERATION

Notwithstanding anything to the contrary contained herein, where in any financial year during the currency of the tenure of the aforesaid Managing Director, Joint Managing Director and the Wholetime Directors, the Company has no profits or its profits are inadequate, the Company will pay to the aforesaid Managing Director, Joint Managing Director and the Wholetime Directors remuneration by way of Salary, Bonus, Perquisites and Allowances as specified above.

#### **TERMINATION**

The agreements with the aforesaid Managing Director, Joint Managing Director and the Wholetime Directors can be terminated by giving 6 months notice in writing.

The increased remuneration as above are well within the limits specified in Sections 198, 309 and Schedule XIII to the Companies Act, 1956.

#### **MEMORANDUM OF INTEREST**

Mr. R.K.Shah is the father of Mr. Abhay R. Shah and Mr. Ajay R. Shah. Accordingly, each of them may be deemed to be interested or concerned in the resolutions at Item No. 10, 11 & 13.

Mr. Manoj V. Mehta alone is interested or concerned in the resolution at Item No. 12.

The copies of the supplemental agreements for the increase in the remuneration thereof with Mr.R.K.Shah, Mr. Abhay R. Shah, Mr. Manoj V. Mehta and Mr. Ajay R. Shah are open for inspection by the members at the registered office of the Company on any working days between 11.00 a.m. and 1.00 p.m.

In compliance with the requirements of Section 302 of the Companies Act, 1956, an abstract of the revision in the terms of the remunerations of the above Managing Director, Joint Managing Director and Wholetime Directors was sent to the members.

#### Item 14, 15, 16 & 17

The Board of Directors of the Company at its meeting held on 13th June, 2009 re-appointed Mr. R.K. Shah as Vice Chairman & Managing Director, Mr. Abhay R. Shah as Joint Managing Director, Mr. Manoj V. Mehta as Wholetime Director and Mr. Ajay R. Shah as Wholetime Director for a period of 5 years from 1st October, 2009 to of the shareholders of the Company at the Annual General Meeting on the following remuneration and other terms and conditions:

Particulars	Mr. R. K. Shah	Mr. Abhay R. Shah	Mr. Manoj V. Mehta	Mr. Ajay R. Shah
	(Rs. p. m.)	(Rs. p. m.)	(Rs. p.m.)	(Rs. p.m.)
Basic	70000	60000	35000	35000
Bonus	2083	2083	2083	2083
Perquisites	52851	56967	33926	33926

The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors will be given minimum annual increment of 5% of the basic salary. However, the Board of Directors will have discretion to consider on merit basis, higher increment taking into account the company's performance and subject to ceiling of 10% of the basic salary which shall be within the overall limits prescribed under Schedule XIII to the Companies Act, 1956 as amended.

#### Notes:

- 1) Medical: Mr. Abhay R. Shah, Mr. Manoj V. Mehta and Mr. Ajay R. Shah shall be entitled to reimbursement of medical expenses incurred by them subject to overall limit of one months basic salary in a year.
- 2) LTA: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled to reim bursement of actual leave travel expenses once in a year for themselves and their family to any destination in India by air/rail/road, however which shall not exceed one month's basic salary respectively.
- 3) Club Fees: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled to reimbursement of fees towards membership of 2 clubs. However, they shall not be entitled to reimbursement of any admission and/or fees payable towards life membership.
- 4) Electricity: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled to reimbursement of actual expenses incurred by them or the amount specified above against their respective names which ever is lower.
- 5) Telephone: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled for telephone and broadband expenses incurred at their residences as well as mobile phones for local calls and long distance calls.
- 6) Provident Fund: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled to company's contribution towards provident fund as per the rules of the Company.
- 7) Gratuity: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled to payment of gratuity wherever applicable as per the payment of Gratuity Act, 1972 and amended from time to time as per the rules of the company.
- 8) Leave Encashment: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors shall be entitled for leave encashment of accumulated leave (at the rate of basic salary), standing to their credit encashable at the end of their tenure, which shall not lapse during their tenure.
- 9) Car: The aforesaid Managing Director, Joint Managing Director and the Wholetime Directors will be provided with chauffeur driven cars by the Company, which shall be used by them for official purposes only.
- 10) The aforesaid Managing Director, Joint Managing Director and Wholetime Directors shall not be entitled to any sitting fees for attending the meetings of the Board of Directors of the Company or any Committee or committees thereof.
- 11) The aforesaid Managing Director, Joint Managing Director and Wholetime Directors shall not so long as they function as such, become interested or otherwise concerned directly or through their wives/minor children in any selling agency of the Company in future without the prior approval of the appropriate authority under the Companies Act, 1956.

#### MINIMUM REMUNERATION

Notwithstanding anything to the contrary contained herein, where in any financial year during the currency of the tenure of the aforesaid Managing Director, Joint Managing Director and the Wholetime Directors, the Company has no profits or its profits are inadequate, the Company will pay to the aforesaid Managing Director, Joint Managing Director and the Wholetime

Directors remuneration by way of Salary, Bonus, Perquisites and Allowances as specified above.

The above remunerations are well within the limits specified in Sections 198, 309 and Schedule XIII to the Companies Act, 1956. In terms of Sub – Clause (c)(ii) of part I of Schedule XIII to the Companies Act, 1956, the resolution regarding the reappointment of Mr. R.K.Shah as Vice Chairman & Managing Director is proposed by way of special resolution since he has attained age of more than 70 years.

#### **MEMORANDUM OF INTEREST**

Mr. R.K.Shah is the father of Mr. Abhay R. Shah and Mr. Ajay R. Shah. Accordingly, each of them may be deemed to be interested or concerned in the resolutions at Item No. 14, 15 & 17.

Mr. Manoj V. Mehta alone is interested or concerned in the resolution at Item No. 16.

The copies of the draft agreements for the re-appointments and payment of remuneration thereof with Mr.R.K.Shah, Mr. Abhay R. Shah, Mr. Manoj V. Mehta and Mr. Ajay R. Shah are open for inspection by the members at the registered office of the Company on any working days between 11.00 a.m. and 1.00 p.m.

This may also be treated as an abstract under the provisions of Section 302 of the Companies Act, 1956 as amended.

By Order of the Board of Directors Sudhir R. Shah Company Secretary

Date: June 13, 2009 Registered Office

Akal Co-op. Hsg. Scy. Ltd., Bldg. No. A/2, Flat No. 1, J. B. Nagar, Andheri (East),

Mumbai - 400 059.

# Details of Directors seeking appointments/reappointments at the Annual General Meeting pursuant to Clause 49 of the Listing Agreement

Name of the Director	Mr. Manoj V. Mehta	Justice S.C.Pratap (Rtd.)	Mr. Vilas K. Shah
Date of Birth	12/12/1960	01/07/1930	01/12/1943
Date of Appointment	01/10/1994	21/08/1995	20/12/2005
Expertise in specific	Production of the	Retired Chief Justice	Senior Chartered
functional areas	Company.	of the Andhra Pradesh	Accountant practicing
	<b>1</b> 8	High Court and is	in Mumbai for more
	Ì	one of the two legal	than three decades.
		luminaries on the Board.	He has to his credit wide
•			experience in the field of
			taxation and management
			consultancy services.
Qualifications	H.S.C.	B.A. (Hons) LLB	M.Com, LLB (Gen) FCA
No. of shares held in	81,500 (1.22%)	NIL	NIL
Organic Coatings Ltd.			
Directorship in other			
Companies	NIL	NIL	East Coast Steel Ltd.

#### Membership of Committees in other Public Limited Companies:

Name of the Director	Mr. Manoj V. Mehta	Justice S.C.Pratap (Rtd.)	Mr. Vilas K. Shah
Audit Committee	NIL	NIL	NIL
Shareholders'/Investors'	NIL	NIL	NIL
Grievance			

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			77.20
Name of the Director	Mr. Vimal C. Mehra	Mr. Dhaval J. Nanavati	Mr. R. K. Shah
Date of Birth	24/03/1950	18/12/1971	26/06/1935
Date of Appointment	01/12/2008	01/12/2008	22/04/1965
Expertise in specific	Work experience in	Wide experience in	He is associated with the Company
functional areas	the field of printing inks	the field of operations,	for last 45 years as a promoter
	starting from state level	commercial, supply	Director. He has to his credit wide
I	and reaching to global	chain, sales and	experience in the field of Marketing
	sales responsibility	marketing	and much of the competence that
	including international		OCL has achieved during all these
	experience of 7 years		years could be attributed to his
	in USA, establishing		untiring zeal, efforts and constant
	distribution network		search for new innovations in the
			field of marketing. He has extensive
	<b>,</b>		experience in all areas of practice of
		i	the firm and at present he is the
			Vice Chairman & Managing Director
			of OCL. He was conferred upon Life
	]		Time Achievement Award by All
	Į l	,	India Federation Master Printers
			(AIFMP). The award comprised of a
			commemorative gold medal and
	1		Plaque, presented to him by the
	1		Hon'ble Mr. Arun Gujarathi, then
			the Speaker, Maharashtra
			Legislative Assembly on
			26 <sup>th</sup> September, 2003. He is also the
			Vice President of All India Printing
	1		Ink Manufacturers Association Ltd.
			He has been traveling worldwide,
			attending conferences, exhibitions,
			coatings shows thus keeping stride
			with upgrading technology. He is
			also responsible for holding
			international conferences related to
	ļ ,		printing inks in India.
			He is one of the pioneer members of
		·	the Company. He has to his credit
			glorious achievement for his
	À		contribution in the field of printing
	l i	i	technology
Qualifications	a) Graduate from Mumbai	a) BE (Industrial Eng.)	Industrialists
	University in Economics	from Saurashtra University	
	b) Diploma in Marketing	b) MBA from Nirma	
	from XLRI Jamshedpur	Institute of Management	
	<b>,</b>	c) Advance Management	
		from Kellogg Institute of	
		Management	
No. of shares held in	3,50,000 (5.24%)	3,51,000 (5.26%)	7,23,524 (11.58%)
Organic Coatings Ltd.	= ,= 0,0 = 0 (5.2 170)		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	NIL	Dhan Color Pvt. Ltd.	NIL
Directorship in other			
Directorship in other Companies	I WE		

## **Membership of Committees in other Public Limited Companies:**

Name of the Director	Mr. Vimal C. Mehra	Mr. Dhaval J. Nanavati	Mr. R. K. Shah
Audit Committee	NIL	NIL	NIL
Shareholders'/Investors'	NIL	NIL	NIL
Grievance			

Name of the Director	Mr. Abhay R. Shah	Mr. Ajay R. Shah
Date of Birth	13/07/1966	21/04/1968
Date of Appointment	01/10/1994	01/08/1998
Expertise in specific	Marketing and	Accounts & Finance
functional areas	production planning.	functions of the Company
Qualifications	B.Sc	Diploma in Computer Eng.
No. of shares in	2,50,250 (3.75%)	4,13,413 (6.20%)
Organic Coatings Ltd.	}	
Directorship in other		
Companies	NIL	NIL .

## Membership of Committees in other Public Limited Companies:

Name of the Director	Mr. Abhay R. Shah	Mr. Ajay R. Shah
Audit Committee	NIL	NIL
Shareholders'/Investors'	NIL	NIL
Grievance		

#### DIRECTORS' REPORT

#### TO THE MEMBERS OF ORGANIC COATINGS LIMITED,

Your directors have pleasure in presenting their annual report together with audited statement of accounts of the Company for the year ended 31st March, 2009.

) Financial Results	(Rs. In Lacs)		
	2008-09	2007 - 08	
Profit before Depreciation and Tax	161.24	136.43	
Less: Depreciation	<u>95.29</u>	80.31	
Profit for the year before tax	65.95	56.12	
Add: Prior year's Income Tax Adjustment	<u> </u>	4.12	
Profit after adjustment	65.95	60.24	
Less: Provision for Taxation		1	
Current	6.25	4.35	
Deferred	21.56	13.75	
Fringe Benefit Tax	5.20	4.84	
Profit after tax	32.94	37.30	
Previous year's balance b/f	91.31	54.01	
Balance carried forward	124.25	91.31	

#### 2) Dividend

In order to conserve the resources for the Company's financial needs, the directors do not recommend any dividend for the year under report.

#### 3) Operations

During the year under report, the Company achieved a net turnover of Rs. 3720.32 lacs as compared to Rs. 3676.97 lacs in the previous year registering an increase of about 1.17%. The operating profit before depreciation and taxation for the year under review has gone up to Rs. 161.23 lacs as against Rs. 136.43 lacs in the previous year, an increase of about 18%.

#### 4) Issue and allotment of equity shares and share warrants

In terms of the approval of the shareholders of the Company granted pursuant to Section 81(1A) of the Companies Act, 1956 and guidelines for Preferential Issues contained in the SEBI (Disclosure and Investor Protection) Guidelines, 2000 at an Extra Ordinary General Meeting held on 10<sup>th</sup> November, 2008, the Board of Directors of the Company has allotted on 12<sup>th</sup> November, 2008, 7,00,000 Equity Shares of the face value of Rs. 10/- each at a price of Rs. 14/- per share aggregating to Rs. 98.00 Lacs and 10,00,000 Share Warrants with a option to apply for 1 Equity Share each at a price not less than Rs. 14/- per share each of the aggregate value of Rs. 1.40 Crores against which application money of Rs. 19 lacs has been received till date.

#### 5) Expansion

To meet the increasing demand of the Company's products, the Board of Directors has approved the proposal for increasing the capacity to manufacture additional quantity of printing inks at its existing plant at Ghodbunder Village, Post Mira, Dist. Thane – 401 104.

#### 6) Directors' Responsibility Statement

Pursuant to Section 217(2AA) of the Companies Act, 1956 as amended, the directors confirm that:

- i) in the preparation of the annual accounts for the year ended 31st March, 2009, the applicable accounting standards have been followed:
- ii) appropriate accounting policies have been selected and applied consistently and judgments and estimates made that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year ended 31st March 2009 and of the profit for the year ended on that date;
- iii) proper and sufficient care has been taken for the maintenance of adequate accounting records in accordance with the provisions of the Companies Act, 1956 for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities;
- iv) the annual accounts for year ended 31st March, 2009, have been prepared on a going concern basis.

The above statements have been noted by the Audit Committee at its meeting held on 13th June, 2009.

#### 7) Directors

Mr. Manoj V. Mehta, Justice S.C.Pratap and Mr. Vilas K. Shah retire by rotation and being eligible offer themselves for reappointment at the ensuing annual general meeting.

Mr. Vimal C. Mehra and Mr. Dhaval J. Nanavati were appointed as additional Directors of the Company by the Board of Directors effective 12<sup>th</sup> November, 2008 and they hold the office until the date of the ensuing Annual General Meeting pursuant

to Section 260 of the Companies Act, 1956 read with the Articles of Association of the Company and being eligible they offer themselves for the appointments as Directors of the Company. Mr. Vimal C. Mehra has been appointed as Managing Director of the Company and Mr. Dhaval J. Nanavati has been appointed as Executive Director of the Company w.e.f. 1st December, 2008 for a period of 5 years. The necessary resolutions for their appointments and payment of remuneration are proposed at the ensuing Annual General Meeting for the approval of the shareholders of the Company.

Mr. R.K.Shah relinquished his position as a Chairman and was appointed as a Vice Chairman & Managing Director of the Company on 12<sup>th</sup> November, 2008 and Mr. Avinash Mehendale, Non-Executive Independent Director has been appointed as Chairman of the Company. Mr. R.K.Shah relinquished his position as Vice Chairman and continued as Managing Director effective 3<sup>rd</sup> December, 2008. Mr. R.K.Shah was re-designated as Vice Chairman & Managing Director of the Company at the Board Meeting held on 29<sup>th</sup> January, 2009.

The remuneration of Mr. R. K. Shah - Vice Chairman & Managing Director, Mr. Abhay R. Shah - Joint Managing Director, Mr. Manoj V. Mehta - Wholetime Director and Mr. Ajay R. Shah - Wholetime Director have been revised for the residual period from 1st December, 2008 to 30th September, 2009. Mr. R.K.Shah, Mr. Abhay R. Shah, Mr. Manoj V. Mehta and Mr. Ajay R. Shah have been re-appointed as Vice Chairman & Managing Director, Joint Managing Director and Wholetime Directors respectively for a period of 5 years from 1st October, 2009. The necessary resolutions for the revision in remunerations and their re-appointments and payment of remuneration to them are proposed at the ensuing Annual General Meeting for the approval of the shareholders of the Company.

The Board of Directors recommends the above appointments/re-appointments.

#### 8) Corporate Governance Report and Management Discussion and Analysis Statement

The report on Corporate Governance including Management Discussion and Analysis as stipulated under Clause 49 of the Listing Agreement with Stock Exchange, forms part of the Annual Report is annexed.

A certificate of the auditors of the Company, Soman Uday & Co., Chartered Accountants, confirming compliance of the conditions of corporate governance as stipulated in Clause 49 is annexed.

#### 9) Fixed Deposits

The Company has not accepted any deposits from the public during the year.

#### 10) Industrial Relations

The Company is happy to have extremely cordial industrial relations with the workers and the staff.

#### 11) Conservation of energy, technology absorption, foreign exchange earnings and outgo

Information as required under Section 217(1)(e) of the Companies Act, 1956, read with Rule 2 of the Companies (Disclosure of Particulars in the report of Board of Directors) Rules, 1988 relating to Conservation of Energy, Technology Absorption, Foreign Exchange Earnings and Outgo is given in Annexure 'A' forming part of this report.

#### 12) Particulars of Employees

The Company does not have any employee whose particulars are required to be disclosed under Section 217 (2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975.

#### 13) Auditors

M/s. Soman Uday & Co, Chartered Accountants retire as Auditors at the forthcoming annual general meeting and being eligible offer themselves for re-appointment. The members are requested to consider reappointing them as Auditors and to fix their remuneration.

#### 14) Social responsibility

As part of our social responsibility towards the society as well as printing fraternity, the Company invited around 150 students from Printing School, Pune and T.Y.B.Sc students from Mumbai for a training session in the factory to help them understand the basic norms followed in the manufacturing industry. All the students gained tremendous knowledge due to the exposure.

#### 15) Acknowledgements

During the year a visit of our shareholders was organized to see the manufacturing plant. We are grateful to all those shareholders who took time out for this visit and show their support to the company.

Your directors would like to express their sincere appreciation of the co-operation and assistance received from shareholders, Bank of Maharashtra and other bankers, regulatory bodies and other business constituents during the year under review.

Your directors also wish to place on record their deep sense of appreciation for the commitment displayed by all executives, officers, staff and workers.

On behalf of the Board of Directors

Managing Director

Joint Managing Director

Place: Mumbai
Date: June 13, 2009

#### **ANNEXURE A**

#### FORM 'A'

Conservation of Energy, Technology Absorption, Foreign Exchange earnings and outgo-Companies (Disclosure of Particulars in the Report of Board of Directors) Rules, 1988.

## DISCLOSURE OF PARTICULARS WITH RESPECT TO CONSERVATION OF ENERGY:

	Year ended 31st March 2009	Year ended 31st March 2008	
A. Power Consumption			
Electricity     (a) Purchased Unit	14,40,024	12,72,648	
Total Amount (Rs.) Rate / Unit (Rs.)	1,19,55,520 8.30	97,57,289 7.67	
(b) Own Generated Units Total Amount (Rs.) Rate / Unit (Rs.)	28 4,108 146.71	116 3,560 30.68	
2 Coal 3 Furnace Oil + Light Diesel Oil (Rs.) (for generation of steam)	Not Applicable 17,98,108	Not Applicable 5,28,557	
4 Others / Internal Generation 5 Consumption per unit of Production (Rs.)	Not Applicable 5.51	Not Applicable 3.77	

The Company manufactures printing inks and having regard to the records and other books maintained by the Company, it is impracticable to apportion the utilities.

#### FORM'B'

## DISCLOSURE OF PARTICULARS WITH RESPECT TO RESEARCH, DEVELOPMENT (R&D) AND ABSORPTION OF TECHNOLOGY

- B1. Specific areas in which R&D carried out by the Company:
  - 1. Development of four Colour Process Inks for Perfecta Sheetfed Machine (8 Color).
  - 2. Development of Pantone Basic Colors for computerized Matching Centre.
  - 3. Development of water-based Label Inks for latest high speed machine.
  - 4. Development of UV Flexo Inks for labels for narrow web printing application.
- 2. Benefits derived as a result of the above R&D:

Company has successfully developed above products to give high quality performance inks for different applications to increase the business.

3. Future plan of action:

The Company is continuously developing new products and process to offer superior quality inks.

4. Expenditure on R&D

(i) Capital Rs. Nil
(ii) Recurring Rs. 88241/(iii) Total R&D expenditure as a percentage of total turnover 0.02

5. Technology absorption, adaptation and innovation:

The efforts in developing new products have resulted in increasing overall business, maintaining quality standards with cost effectiveness.

Continuous upgradation in ink manufacturing process has helped in increasing the production capacity.

C. Foreign Exchange earned & used

Foreign Exchange earned Rs.365.59 lacs
Foreign Exchange used Rs.681.68 lacs

#### MANAGEMENT DISCUSSION AND ANALYSIS

Pursuant to Clause 49 of the Listing Agreement, a Report on Management Discussion and Analysis is given below:

#### **Industry Structure and Development and Challenges:**

Printing Ink industry in general and graphic art industry in particular is heavily dependent on fluctuations affecting prices of crude oil. The year under review saw unprecedented increase and fluctuation in the prices of crude oil which affected the entire graphic art industry but more so the ink manufacturers. Your company was no exception. The company took some bold steps in planning its future course by adopting newer technologies and also looking for alternate source of raw material for manufacturing inks. Lot of efforts were put in to ensure that the manufacturing processes are also altered which would result in saving power cost. The company has embarked upon a process of backward integration which would again help the company in controlling its costs as well as improving the final products being offered to the customers. India as a country has earned tremendous respect of the developed world. It is a right time to take advantage of our superior managerial as well as technological edge. The company has taken a very positive step forward in going in for export of our inks to the global printing markets. These exports in turn would again help the company in import of certain critical raw material at subsidized duties.

#### Resources:

During the year under review, the Company has raised funds through preferential issue and allotment of 7,00,000 Equity Shares of the face value of Rs. 10/- each at a price of Rs. 14/- per share aggregating to Rs. 98.00 lacs and 10,00,000 Share Warrants at a price of Rs. 14/- each of the aggregate value of Rs. 1.40 Crores and an aggregate amount of Rs. 112.00 lacs were utilized for the purposes of Working Capital, Capital Expenditure and General Corporate Purposes.

During the year the Company's working capital facilities with Bank of Maharashtra were increased from Rs. 1300.00 lacs to Rs. 1390.00 lacs and also Term Loan of Rs. 24.00 lacs (outstanding as on 31/03/2009) from the said Bank for purchase of Plant & Machinery.

#### Opportunities & Threats:

World economy was severely impacted by the global financial crisis, with its contagion effect across countries. Global trade was affected with reduced exports from Developing & Emerging (D & E) countries like India and China.

India was one of the few large economies that registered a robust growth in GDP at 7% for 2008-09. Country benefited from a near normal monsoon, reflecting in agriculture growing by 2.6%. Rural economy was also buoyed by Government spendings, employment schemes and higher food prices. While services sector continued to grow at a healthy rate, industrial production registered significant slow down, impacted by the global recession. Country's GDP growth for the second half of 2008-09 was lower compared to the first half.

Talking about the printing ink in particular, India emerged as the choice source for import of various intermediates as well as finished printing inks. This basically happened due to China not able to meet quality as well as supply line. Olympics impacted China's manufacturing capabilities severely and the various countries order from China were left to look for alternate source. With the Chinese internal consumption increasing, the opportunity seem to continue for the current and near future.

Slow down was witnessed in capital goods, consumer durables, automotives, aviation and the like.

Your company's performance for the year 2008-09 has to be seen in the context of above economic background.

With the concentrated efforts by marketing department, Company was able to achieve higher turnover.

The Company sees good growth opportunities in each of its existing business areas and new business areas.

Entry of multinational companies in the field of ink manufacturing in India has increased the competition in the industry thereby posing normal business threat to the company.

#### Segmentwise or productwise performance:

The Company has one segment and one product, hence furnishing of the information for segmentwise or productwise performance is not applicable.

#### Outlook, Risks and Concerns:

With the return of a strong Government at the centre and its focus on improving the economic slow down, the printing and packaging industry is definitely going to gain a short term growth. Company's plans for growth and capabilities to meet the challenges of industry requirements will succeed tremendously. Your company is poised to take advantage of this growth prospect and will reach near heights in the next few years.

OCL is exposed to certain risks that are particular to its businesses and the environment within which it operates, including interest rate volatility, economic cycle, market risks and credit risks. OCL manages these risks by maintaining conservative financial profile and by following prudent business and risk management practices.

#### Internal control systems and their adequacy:

The Company has carried out an internal audit covering all key areas and has in place adequate internal controls.

#### Financial performance:

Organic Coatings Ltd's (OCL's) net turnover for the financial year ended 31st March, 2009 has increased marginally by 1.17% to Rs. 3720.32 lacs from Rs. 3676.97 lacs in the previous year.

The operating profit (PBDIT) of the Company increased to Rs. 161.24 lacs during the year from Rs. 136.43 lacs in the previous year.

Interest expenses for the year increased to Rs. 148.08 lacs from Rs. 140.04 lacs in the previous year due to increase in working capital facilities and increase in rate of interest by the Bank.

Depreciation was at Rs. 95.28 lacs as against Rs. 80.31 lacs in the previous year.

Provision for taxation during the year was Rs. 33.02 lacs (including excess provision written back, deferred tax and fringe benefit tax) as against Rs. 18.83 lacs in the previous year.

Net profit for the year decreased to Rs. 32.94 lacs as against net profit of Rs. 37.30 lacs in the previous year.

The Company's net worth as on 31st March, 2009 stood at Rs. 1596.83 lacs against Rs. 1453.26 lacs in the last year.

#### Material developments in human resources/internal relations front including number of people employed:

There are no significant developments to report on human resources development. The employee strength of the Company as on 31<sup>st</sup> March, 2009 was 130. The Company enjoys harmonious relationship with its employees and workmen.

#### Cautionary note:

Certain statements in above report may be forward looking and are stated as required by the legislations in force. The actual results may be affected by many factors (force majeure) that may be different from what directors/management envisage in terms of future performance and outlook.

#### REPORT ON CORPORATE GOVERNANCE

Pursuant to Clause 49 of the Listing Agreement, a Report on Corporate Governance is given below:

#### A. MANDATORY REQUIREMENTS

#### 1) Company's Philosophy

Your Company believes that the Corporate Governance is a powerful medium to serve the long term interest of all stakeholders. Corporate Governance strengthens investors' trust and ensures a long term partnerships, which helps your Company in fulfilling its quest for achieving significant growth and profits. A sound Governance process consists of a combination of business practices, which results in enhanced shareholder value and enable the Company to fulfill its commitment to customers, employees, lenders and society in general. Your Company further believes that such practices are founded upon the core values of transparency, empowerment, accountability and independent monitoring.

#### 2) Board of Directors

Composition, attendance at the Board Meetings and the last Annual General Meeting:

Name of Director	Category of	No. of	Attendance	No. of other	No. of
	Directorship	Board	at last	Companies in	Committees
		Meetings	AGM held	which	(other than
		attended	on 27/09/2008	Director	Organic
!					Coatings
					Limited) in
					which member
Mr. R.K.Shah	Promoter + ED	10	Yes	NIL	NIL
Justice S.C.Pratap	Independent *NED	9	Yes	NIL	NIL
Mr. A.S.Mehendale	Independent *NED	9	Yes	T	NIL
Mr. Vikram B. Trivedi	Independent *NED	10	Yes	2	NIL
Mr. Abhay R. Shah	Promoter + ED	10	Yes	NIL	NIL
Mr. Manoj V. Mehta	Promoter + ED	9	Yes	NIL	NIL
Mr. Ajay R. Shah	Promoter + ED	10	Yes	NIL	NIL
Mr. Vilas K. Shah	Independent *NED	10	Yes	I	1
** Mr. Vimal C. Mehra	+ED	2	N. A.	NIL	NIL
** Mr. Dhaval J. Nanavati	+ED	2	N. A.	1	NIL

<sup>+</sup> ED = Executive Director

#### **Board's Functioning & Procedure**

The Company holds a minimum of four Board Meetings in a year, one each per quarter. Additional Board Meetings are convened as and when necessary to address the specific needs of the Company. The Board also approves urgent matters by passing resolutions by circulations. The Meetings of the Board are held at the Company's registered office or its factory at Ghodbunder Village or at a hall in South Mumbai depending on the circumstances.

Agenda papers are circulated to the directors in advance and all material information is incorporated in the Agenda papers for facilitating meaningful and focused discussions at the Meeting. Where it is not practicable to attach any document to the Agenda, the same are placed on the table at the meeting. In special and exceptional circumstances, additional or supplementary items on Agenda are permitted.

The information as required under Annexure I to Clause 49 of the Listing Agreement is made available to the Board in every meeting.

<sup>\*</sup> NED = Non-Executive Director

<sup>\*\*</sup> Appointed as Director w.e.f. 12/11/08

#### Meetings of the Board of Directors

During the year 2008-2009, ten Board Meetings were held on 16/05/08, 28/06/08, 29/07/08, 27/09/08, 03/10/08, 13/10/08, 31/10/08, 12/11/08, 03/12/08 and 29/01/09.

#### 3) Audit Committee

The Company continued to derive immense benefit from the deliberations of the Audit Committee comprising of Mr. A.S.Mehendale, Justice S.C.Pratap, Mr. Vikram Trivedi and Mr. Vilas K. Shah all being Independent Directors. Mr. Vilas K. Shah who has financial and accounting knowledge has been appointed as a Chairman of the Audit Committee in place of Mr. A.S.Mehendale w.e.f. 29th January, 2009 since Mr. A.S.Mehendale took over responsibility of Chairman of the Company.

#### Terms of Reference

The role and terms of reference of this Committee are wide enough to cover the matters specified for the Audit Committee under Clause 49 of the listing agreement as well as in Section 292 A of the Companies Act, 1956 and are as follows:

- a) Oversight of the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statements are correct, sufficient and credible;
- b) To review with Management the financial statements at the end of a quarter, half year and the annual financial statements before submission to the Board for approval, focusing particularly on:
  - (i) matters required to be included in the Director's Responsibility Statement which form part of the Board's reporting in terms of clause (2AA) of Section 217 of the Companies Act, 1956;
  - (ii) changes, if any, in accounting policies and practices and reasons for the same;
  - (iii) major accounting entries involving estimates based on the exercise of judgment by management;
  - (iv) significant adjustments made in the financial statements arising out of audit findings;
  - (v) compliance with listing and other legal requirements relating to financial statements;
  - (vi) disclosure of any related party transactions; and
  - (vii) qualifications in the draft audit report
- c) to consider the appointment or re-appointment of the statutory auditors, the audit fee, any questions of resignation or dismissal and payment to statutory auditors for any other services rendered by them;
- d) to discuss with the statutory auditors before the audit commences, about the nature and scope of the audit as well as post-audit discussion to ascertain any area of concern (in absence of management, wherever necessary);
- e) reviewing with management, performance of statutory and internal auditors, adequacy of the internal control systems and discuss the same periodically with the statutory auditors, prior to the Board making its statement thereon;
- f) reviewing the adequacy of internal audit function, if any, including the structure of the internal audit department, staffing and seniority of the official heading the department, reporting structure coverage and frequency of internal audit;
- g) discussion with internal auditors on any significant findings and follow up thereon.
- h) reviewing the findings of any internal investigation by the internal auditors into matters where there is suspected fraud or irregularity or a failure of internal control systems of a material nature and reporting the matter to the Board;
- i) to look into the reasons for substantial defaults in the payment to the depositors, debenture holders, shareholders (in case of non-payment of declared dividends) and creditors;
- j) to review the functioning of the Whistle Blower Mechanism, in case the same is existing;
- k) to review the external auditors' audit reports and presentations and management's response thereto;
- b to ensure co-ordination between the internal and external auditors, and to request internal audit to undertake specific audit projects, having informed management of their intentions;
- m) to consider any material breaches or exposure to breaches of regulatory requirements or of ethical codes of practice to which the Company subscribes, or of any related codes, policies and procedures, which could have a material effect on the financial position or contingent liabilities of the Company;
- n) to review policies and procedures with respect to directors' and officers' expense accounts, including their use of corporate assets, and consider the results of any review of these areas by the internal auditors or the external auditors;
- o) to consider other topics, as defined by the Board;

- p) to review the following information:
  - i) Management discussion and analysis of financial condition and results of operations;
  - ii) Statement of significant related party transactions (as defined by the audit committee), submitted by management;
  - iii) Management letter/letters of internal control weaknesses issued by the statutory auditors;
  - iv) Internal audit reports relating control weaknesses; and
  - v) The appointment, removal and terms of remuneration of the Internal Auditor.

Details of attendance at the meetings of Audit Committee:

Sr. No.	Name of the members	No. of meetings held	No. of meetings attended
1)	Mr. A. S. Mehendale	6	6
2)	Justice S.C.Pratap	6 .	5
3)	Mr. Vikram Trivedi	6	6
4)	Mr. Vilas K. Shah	6	6

During the year 2008-2009, six Audit Committee Meetings were held on 16/05/08, 28/06/08, 29/07/08, 27/09/08, 31/10/08 and 29/01/09.

### 4) Remuneration Committee (Non-Mandatory):

The Remuneration Committee comprises of Justice S.C.Pratap, Mr. A.S.Mehendale, Mr. Vikram Trivedi and Mr. Vilas K. Shah all being Independent Directors. Justice S.C.Pratap is the Chairman of the Remuneration Committee. The Remuneration Committee of the Board is constituted to formulate and recommend to the Board from time to time, a compensation structure for Managing Directors/Whole-time Directors and Managerial Personnel of the Company.

During the year 2008-09, two meetings of Remuneration Committee were held on 12/11/08 and 31/12/08.

#### 5) a) Details of remuneration paid to Managing Directors / Whole Time Directors during the year

#### b) Details of Sitting Fees paid during the year

The sitting fees are paid to Non-Executive and Independent Directors for attending meetings of the Board of Directors and its Committees:

Name of Director	Salary &	Bonus	P.F.Contri-	Perquisites	Total
	Allowances		bution		
	(Rs.)	(Rs.)	(Rs.)	(Rs.)	(Rs.)
Mr. R.K.Shah	1106224	25000	84240	284054	1499518
Mr. Abhay R. Shah	945496	25000	79980	169399	1219875
Mr. Ajay R. Shah	601184	25000	51884	123580	801648
Mr. Manoj V. Mehta	601184	25000	54048	176033	856265
Mr. Vimal C. Mehra	400000	8332	_	_	408332
Mr. Dhaval J. Nanavati	371200	8332	28800		408332
Total	4025288	116664	298952	753066	5193970

Name of Director	Amount (Rs.)	
Justice S.C.Pratap	400000.00	
Mr. A.S.Mehendale	420000.00	
Mr. Vikram Trivedi	460000.00	
Mr. Vilas K. Shah	460000.00	
Total	1740000.00	

- c) Stock options details Company does not have scheme of stock options.
- d) Service Contract 6 months' notice or salary in lieu thereof.

No. of meetings attended

#### 6) Shareholders Committee

Sr. No.

- i) Name of non-executive director heading the Committee Mr. Vikram B. Trivedi is the Chairman of the Committee. During the year the Committee met five times mainly to look into the status of investor grievances reported by Link Intime India Pvt. Ltd. (formerly known as Intime Spectrum Registry Ltd.) Registrar & Transfer Agent and proper minutes of the meetings were kept and signed by the Chairman.
- ii) Name and designation of Compliance Officer Mr. Sudhir R. Shah, Company Secretary

Name of the members

iii) Details of attendance at the meetings of Shareholders Committee :

57. 1 (0.		. vo. or mooning nova	1 to to a moonings accorded
1)	Mr. Vikram B. Trivedi	5	5
2)	Mr. Abhay R. Shah	5	5
3)	Mr. Manoj V. Mehta	5	5
4)	* Justice S.C.Pratap	5	4
5)	* Mr. Avinash S. Mehend	ale 5	5
6)	<ul><li>* Mr. Vilas K. Shah</li></ul>	5	5

No. of meeting held

During the year 2008-2009, five Shareholders Committee Meetings were held on 28/06/08, 29/07/08, 27/09/08, 31/10/08 and 29/01/09.

- iv) No. of shareholders complaints received during the year 6
- v) No. of complaints not solved to the satisfaction of the shareholders NIL
- vi) No. of pending shareholders complaints NIL

#### 7) General Body Meetings

Location and time of last three Annual General Meetings are as under:

Year	Venue	Date	Time
2007 - 2008	Vishal Hall, Vishal Shopping Centre, Nr. Andheri Railway Station, Andheri (E), Mumbai – 400 069.	27/09/2008	4.30 p.m.
2006-2007	Vishal Hall, Vishal Shopping Centre, Nr. Andheri Railway Station, Andheri (E), Mumbai – 400 069.	28/09/2007	4.30 p.m.
2005-2006	Vishal Hall, Vishal Shopping Centre, Nr. Andheri Railway Station, Andheri (E), Mumbai – 400 069.	23/09/2006	4.00 p.m.

#### Special Resolutions passed at the last three AGMs

Year ended 31/03/2008 - No special resolution was passed.

Year ended 31/03/2007 - No special resolution was passed.

Year ended 31/03/2006 - Special Resolution pursuant to Section 163 of the Companies Act, 1956 for shifting the

records to the new registrar and transfer agents.

<sup>\*</sup> Appointed at the Board Meeting held on 17th January, 2008

#### 8) Postal Ballot

During the year, no resolution was passed by Postal Ballot and no resolution is proposed to be passed through postal ballot.

#### 9) Disclosures

a) Materially significant related party transaction - NIL

b) No penalties or strictures were imposed on the Company by any of the Stock Exchanges, SEBI or any other statutory authority, on any matter relating to capital markets during last three years.

#### 10) Means of Communication

Unaudited quarterly financial results as well as yearly financial results are published in Free Press Journal and Navshakti within the time permitted by the Exchanges.

#### 11) General Shareholder Information

i) Annual General Meeting

Friday, 28th August, 2009 & 4.30 p.m.

Day, Date, Time and Venue

Vishal Hall, Vishal Shopping Centre,

Andheri-Kurla Road, Near Andheri Railway Station, Andheri (E), Mumbai – 400 069.

ii) Financial Calendar: 2009-2010

First Quarter Results

July, 2009

Second Quarter/Half Yearly Results :

October, 2009

Third Quarter Results

: January, 2010

iii) Date of Book Closure

24/08/2009 to 28/08/2009 both days inclusive

iv) Listing on Stock Exchange

Shares of the Company are listed at Bombay Stock Exchange Ltd., Mumbai.

v) Stock Code - BSE Code No. 531157

vi) Demat ISIN Numbers in NSDL & CDSL

for Equity Shares

: INE412E01011

vii) Stock Price Performance at Bombay Stock Exchange Ltd., Mumbai:

Month	Rate (Rs.)		
	High	Low	
April '08	16.15	12.65	
May '08	15.75	11.60	
June '08	15.90	11.40	
July '08	13.88	9.55	
Aug. '08	16.49	11.75	
Sept '08	14.80	10.50	
Oct. '08	15.30	9.00	
Nov. '08	11.00	7.46	
Dec. '08	10.90	8.55	
Jan. '09	14.90	8.37	
Feb. '09	10.23	8.62	
Mar. '09	12.27	8.26	

viii) Share Transfer System - With a view to expedite the process of share transfers, the Board of Directors of the Company has delegated the power of share transfer to some of the Directors who are members of the Share Transfer Committee which attends to share transfer formalities. The shares for transfer received in physical form are transferred expeditiously, provided the documents are complete and the shares under transfer are not under any dispute.

The share certificates duly endorsed are returned immediately to shareholders who prefer to retain the shares in the physical form. Confirmation in respect of the requests for dematerialization of shares is sent to the respective depositories i.e. National Securities Depository Limited (NSDL) and Central Depository Services (India) Limited (CDSL) expeditiously. These jobs are being handled by Link Intime India Pvt. Ltd. All requests for transfer are being received by them either directly or through the Company for processing. Approval of the Share Transfer Committee is being sought by them from time to time. The details of the shares transferred are reported to the Board of Directors from time to time.

ix) A) Distribution of shareholdings as on March 31, 2009:

Shares held	No. of	%	No. of	%
	holders		Shares	
1 - 500	2,435	71.41	5,01,632	7.52
501 - 1000	503	14.75	4,50,753	6.75
1001 - 5000	361	10.59	8,52,601	12.77
5001 - 10000	52	1.52	3,94,513	5.91
10001 and above	59	1.73	44,75,101	67.05
Total	3,410	100	66,74,600	100.00

B) Categories of Shareholders as on March 31, 2009

	Categories	No. of Shares	% in Capital
A.	Promoters & Persons acting in concert	25,74,324	38.56
В.	Financial Institutions, Banks etc.	50,000	0.75
C.	Bodies Corporate	5,43,499	8.15
D.	NRIs/OCBs	1,72,799	2.59
E.	Indian Public	33,33,978	49.95
	Total	66,74,600	100.00

C) Shareholders holding more than 1% of the share capital of the Company as at March 31, 2009:

Sr. No.	Name of the Shareholder	No. of shares Held	% to share capital
1	Mr. Rajnikant Kodarlal Shah	7,73,524	11.58
2	Mrs. Padmaja Rajnikant Shah	2,32,500	3.48
3	Mr. Abhay Rajnikant Shah	2,50,250	3.75
4	Mrs. Minal Abhay Shah	1,61,865	2.43
5	Mr. Ajay Rajnikant Shah	4,13,870	6.20
6	Mrs. Aparna Ajay Shah	1,91,815	2.87
7	Mr. Manoj Vasantlal Mehta	81,500	1.22
8	Mrs. Kanchan Vasantlal Mehta	2,98,000	4.46
9	Mr. Dhaval Janardan Nanavati	3,51,000	526
10	Mr. Vimal C. Mehra	3,50,000	5.24
11	Premji & Sons Trading Pvt. Ltd.	2,63,300	3.94
12	Angel Broking Ltd.	77,937	1.17

x) Dematerialization of Shares - The Shares of the Company are in compulsory demat segment and are available for trading in the depository systems of both the National Securities Depository Limited and the Central Depository Services (India) Limited. As on 31.03.2009, a total of 58,26,290 equity shares of the Company, forming 87.29% of the share capital of the Company, stand dematerialized (NSDL-4657127 CDSL-1169163).

- xi) Outstanding GDR/ADR/warrants Share Warrants 10,00,000 Share Warrants of the face value of Rs. 14/- each with a option to apply for one equity share at a price not exceeding Rs. 14/- per share.
- xii) Plant location S.V.Road, Ghodbunder Village, Post Mira, Dist. Thane 401 104.
- xiii) Address for correspondence -

Akal Co-operative Hsg. Scy.Ltd., Bldg. No. A/2, Flat No. 1, J.B.Nagar, Andheri (East), Mumbai – 400 059.

- xiv) Compliance Certificate from Auditors of the Company published elsewhere in this report.
- xv) Compliance with other mandatory requirements.
- 1. Management Discussion and Analysis

Management Discussion and Analysis Report forms part of the Annual Report and includes discussions on various matters specified under clause 49(iv)(F) of the Listing Agreement is attached.

- Disclosures
  - 2.1 Related party Transactions

The details of all transactions with related parties are placed before the audit committee.

2.2 Disclosure of Accounting Treatment

In the preparation of financial statements, the Company has followed the Accounting Standards issued by the Institute of Chartered Accountants of India to the extent applicable.

Code of Conduct

The Board has formulated a code of conduct for the Board members and senior management of the Company. The same has also been posted on the website of the Company. All board members and superior personnel have affirmed their compliance with code. A declaration to this effect signed by the Managing Director and Joint Managing Director of the Company is given elsewhere in the Annual Report.

4. CEO/CFO certification

A Certificate from Vice Chairman & Managing Director and Whole Time Director on the financial statements of the Company was placed before the Board.

5. Review of Directors' Responsibility statement

The Board in its report have confirmed that the annual accounts for the year ended 31st March, 2009 have been prepared as per applicable accounting standards and policies and that sufficient care has been taken for maintaining adequate accounting records.

#### NON-MANDATORY REQUIREMENTS

a) Any qualification in Auditors Report

b) Remuneration Committee

c) Shareholder Rights

The half yearly declaration of financial performance including summary of the significant events in last six months should be sent to each household of shareholders

NIL.

Remuneration Committee has been constituted.

The Company's Quarterly results are published in English and Marathi newspapers having wide circulation. In view of the above, the half yearly declaration of financial performance including summary of the significant events in the last six months are not sent. The audited Results for the financial year are communicated to the Shareholders through the Annual Report.

The Board would review implementation of non-mandatory requirements of Corporate Governance code regarding Tenure of independent directors on the board, Training of Board Members, Mechanism for evaluating non-executive board members and Whistle Blower Policy at appropriate time.

#### Declaration on compliance with code of conduct

The Board has formulated a code of conduct for the Board members and senior management of the Company, which has been posted on the web site of the Company.

It is hereby affirmed that all the Directors and Senior management personnel have complied with the code of conduct framed by the Company and a confirmation to that effect has been obtained from the directors and senior management.

On behalf of the Board of Directors

Managing Director

Joint Managing Director

Place: Mumbai Date: June 13, 2009

## To The Members of Organic Coatings Limited

We have examined the compliance of the conditions of Corporate Governance by Organic Coatings Limited for the year ended 31st March, 2009, as stipulated in Clause 49 of the Listing Agreement of the said Company with Bombay Stock Exchange Ltd., Mumbai.

The compliance of the conditions of Corporate Governance is the responsibility of the Management. Our examination has been limited to a review of the procedure and implementation thereof, adopted by the Company for ensuring compliance with the conditions of Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.

In our opinion and the best of our information and according to the explanations given to us, and the representations made by the Directors and the Management, we verify that the Company has complied with the conditions of Corporate Governance as stipulated in Clause 49 of the above mentioned Listing Agreement.

As required by the Guidance Note issued by the Institute of Chartered Accountants of India, we have to state that based on the report given by the Registrars of the Company to the Investor Grievance Committee, as on 31st March, 2009, there were no investor grievance matters against the Company remaining unattended/pending for more than 30 days.

We further state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

For Soman Uday & Co. Chartered Accountants Uday Soman Proprietor Membership No. 38870

Mumbai June 13, 2009

# TO THE MEMBERS OF ORGANIC COATINGS LIMITED

- 1. We have audited the attached Balance Sheet of **ORGANIC COATINGS LIMITED** as at 31st March 2009 and also the Profit & Loss Account and the Cash Flow Statement for the year ended on that date both annexed thereto. These financial statements are the responsibility of the Company management. Our responsibility is to express an opinion on these financial statements based on our audit.
- 2. We conducted our audit in accordance with auditing standards generally accepted in India. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principales used and significant estimates made by the Management, as well as evaluating the overall financial statement presentation. We believe that our audit provides a reasonable basis for our opinion.
- 3. As required by the Companies (Auditors Report) order 2003 issued by the Central Government of India in terms of sub-section (4A) of section 227 of the Companies Act, 1956 we enclose in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the said Order to the extent applicable.
- 4. Further to our comments in the Annexure referred to in paragraph 3 above we report that:
  - (i) We have obtained all the information and explanations, which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - (ii) In our opinion, proper books of accounts as required by law have been kept by the Company so far as appears from our examination of those books;
  - (iii) The Balance Sheet, Profit and Loss Account and Cash Flow Statements dealt with by this report are in agreement with the books of accounts;
  - (iv) In our opinion, the Balance Sheet, Profit and Loss Account and Cash Flow Statement dealt with by this report comply with the accounting standards referred to in sub-section (3C) of section 211 of the Companies Act;
  - (v) On the basis written representations received from the directors, as on 31st March 2009 and taken on record by the Board of Directors, we report that none of the directors is disqualified as on 31st March 2009 from being appointed as a director in terms of clause (g) of sub-section (1) of Section 274 of the Companies Act, 1956; and
  - (vi) In our opinion and to the best of our information and according to the explanations given to us, the said accounts give the information required by the Companies Act, 1956, in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India;
    - a) in the case of the Balance Sheet, of the state of affairs of the Company as at 31st March 2009;
    - b) in the case of the Profit and Loss Account, of the Profit for the year ended on that date; and
    - c) in the case of the Cash Flow Statement of the cash flows for the year ended on that date.

For Soman Uday & Co. Chartered Accountants

UDAY SOMAN Proprietor Membership No. 38870

Mumbai June 13, 2009

## ANNEXURE TO THE AUDITORS REPORT

(Referred to in paragraph 3 of our report of even date)

- (i) (a) The Company has maintained proper records showing full particulars including quantitative details an situation of fixed assets;
  - (b) As explained to us the fixed assets have been physically verified by the management at reasonable intervals during the year, which in our opinion is reasonable having regard to the size of the Company and nature of its assets. No material discrepancies were noticed on such verification;
  - (c) In our opinion, the Company has not disposed off substantial part of fixed assets during the year and the going concern status of the Company is not affected;
- (ii) (a) As explained to us inventories have been physically verified by the management at regular intervals during the year;
  - (b) In our opinion and according to the information and explanations given to us, the procedures of physical verification of stocks followed by the Management are reasonable and adequate in relation to the size of the Company and nature of its business;
  - (c) In our opinion and according to the information and explanations given to us, the Company is maintaining proper records of inventory. The discrepancies noticed on verification between the physical stocks and book records were not material, having regard to the size of the operations of the Company, and the same have been properly dealt with in the books of accounts;
- (iii) (a) The Company has taken loan form three parties covered in the register maintained under Section 301 of the Companies Act, 1956. The amount involved during the year was Rs. 2,20,000/- and the year-end balance of loan taken from such other parties was Rs. 36,00,000/-. There are no Companies, firms or other parties covered in the register maintained under Section 301 of the Companies Act, 1956 to whom the Company has granted loans;
  - (b) In our opinion and according to the information and explanation given to us, the rate of interest and other terms and conditions on which the loans have been taken from other parties listed in the register maintained under Section 301 of the Companies Act, 1956 are not, prima-facie, prejudicial to the interest of the Company;
  - (c) The Company is regular in repaying the principal amounts as stipulated and has been regular in the payment of interest;
  - (d) There is no overdue amount of loans taken from three parties listed in the register maintained under Section 301 of the Companies Act, 1956;
- (iv) In our opinion and according to the information and explanation given to us, there are adequate internal control procedures commensurate with the size of the Company and the nature of its business with regard to purchases of inventories and fixed assets and with regard to the sale of goods. During the course of our audit, we have not observed any major weakness in the internal controls;
- (v) (a) To the best of our knowledge and belief and according to the information and explanations given to us, we are of the opinion that the transactions that need to be entered into the register maintained under Section 301 of the Companies Act, 1956 have been so entered;
  - (b) In our opinion and according to the explanations given to us, transactions made in pursuance of contracts or arrangements entered in the register maintained under Section 301 of the Companies Act, 1956 an exceeding the value of Rs. Five Lakhs in respect of any party during the year have been made at prices which are reasonable having regard to prevailing market prices at the relevant time where such market prices are available;
- (vi) In our opinion and according to the explanations given to us, the Company has not accepted deposits form the public during the period covered by our audit report;
- (vii) In our opinion, the Company has an internal audit system commensurate with its size and nature of its business;
- (viii) We have broadly reviewed the books of account maintained by the Company pursuant to the Rules made by the Central Government for the maintenance of cost records under clause (d) of sub-section (1) of section 209 of the Companies Act, 1956 and are of the opinion that prima facie the prescribed accounts and records have been made and maintained;
- (ix) (a) According to the information and explanation given to us, the Company is generally required positing with appropriate authorities undisputed statutory dues including provident fund, investing authorities undisputed statutory dues including provident fund, investing authorities undisputed and protection fund employee's state insurance, income tax, sales-tax, wealth tax, custom duty, excise dues and there are no undisputed amounts payable in respect of income tax, wealth tax, sales tax, custom duty, excise duty, and cess, in arrears as at 31st March 2009 for a period of more than six months from the date they became payable;

(b) According to the information and explanation given to us, details of dues of Income Tax and Sales Tax which have not been deposited on account of any disputes are given below:

Financial years to which the matter pertains	Forum where dispute is pending	Amount in Rupees
Income Tax		
2003-04 2005-06 2006-07	Commissioner of Income Tax (Appeals) VIII – Mumbai	1,55,574 8,98,310 80,076

- (x) The Company does not have accumulated losses. The Company has not incurred cash losses during th financial year covered by our audit and the immediately preceding financial year;
- (xi) In our opinion and according to the information nd explanation given to us, the Company has not defaulted in repayment of dues to a financial institution, or bank;
- (xii) In our opinion and according to the information and explanation given to us, no loans and advances have been granted by the Company on the basis of security by way of pledge of shares, debentures and other securities;
- (xiii) In our opinion, the Company is not a chit fund or a nidhi/mutual benefit society. Therefore the provisions of clause 4(xiii) of the Companies (Auditors Report) Order 2003 are not applicable to the Company;
- (xiv) In our opinion and according to the information and explanation given to us, the Company is not dealing in or trading in shares, securities, debentures, and other investments. Accordingly the provisions of clause (xiv) of the Companies (Auditors Report) Order 2003 are not applicable to the Company;
- (xv) In our opinion and according to the information and explanations given to us, the Company has not given any guarantee for loans taken by others from banks or financial institutions;
- (xvi) In our opinion and according to the information and explanations given to us, the term loans have been applied for the purpose for which they were raised;
- (xvii) In our opinion and according to the information and explanation given to us and on an overall examination of the Balance Sheet of the Company, we report that no funds raised on short-term basis have been used for long term investment and vice-versa.
- (xviii) According to the information and explanations given to us, the Company has not made any preferential allotment of shares to parties and companies covered in the register maintained under Section 301 of the Companies Act, 1956; During the year under Audit the Company has made preferential allotment of 7,00,000 equity shares of Rs. 10 each at a premium of Rs. 4 per share, aggregating to Rs. 98,00,000/- and 10,00,000 Share Warrants of Rs. 14 each, on which Rs. 1.40 (10%) is received as application money, aggregating to Rs. 14,00,000/- and with a right to apply for the equity share of the company per warrant on payment of the balance price of 90% of the issued price on or before expirty of 18 months from 12 November, 2008 (date of allotment), in one or more tranches in accordance with the requirements of the Guidelines laid down in this regard by the Securities and Exchange Board of India and the price at which shares have been issued is not prejudicial to the interest of the Company;
- (xix) In our opinion and according to the information and explanations given to us, the Company has not issued any secured debentures during the period covered by our report. Accordingly, the provisions of clause 4(xix) of the Companies (Auditors Report) Order 2003, are not applicable to the Company;
- (xx) During the period covered by our audit report, the Company has not raised any money by public issues;
- (xxi) In our opinion and according to the information and explanations given to us, no fraud on or by the Company has been noticed or reported during the year;

For Soman Uday & Co. Chartered Accountants

UDAY SOMAN Proprietor Membership No. 38870

Mumbai June 13, 2009

	Schedule	As At 31st March 2009 Rupees	As At 31st March 2008 Rupees
SOURCES OF FUNDS			
<ol> <li>Shareholders Funds:</li> <li>(a) Share Capital</li> <li>(b) Reserves &amp; Surplus</li> </ol>	A B	68,266,000 92,838,287	59,866,000 86,976,582
<ul><li>2. Loan Funds:</li><li>(a) Secured Loans</li><li>(b) Unsecured Loans</li></ul>	C D	93,260,655 3,600,000	106,457,229 4,911,133
		96,860,655	111,368,362
3. Deferred Tax Liability (Net) (Refer Note No. 19 of Schedule L)		10,816,873	8,660,290
		268,781,815	266,871,234
APPLICATION OF FUNDS			
<ul><li>1. Fixed Assets:</li><li>(a) Gross Block</li><li>(b) Less Depreciation</li><li>(c) Net Block</li></ul>	E	191,401,863 84,247,344 107,154,519	177,829,628 74,624,048 103,205,580
<ul> <li>Current Assets, Loans &amp; Advances:</li> <li>(a) Inventories</li> <li>(b) Sundry Debtors</li> <li>(c) Cash &amp; Bank Balances</li> <li>(d) Loans &amp; Advances</li> </ul>	F	82,468,530 131,416,856 7,415,115 18,302,984 239,603,485	89,366,101 143,500,470 11,407,071 24,981,139 269,254,781
Less: Current Liabilities & Provisions  (a) Liabilities  (b) Provisions	G	77,957,265 18,924 77,976,189	105,573,156 15,971 105,589,127
Net Current Assets	(F-G)	161,627,296	163,665,654
	, , ,	268,781,815	266,871,234
Notes to Accounts	L		

As per our report of even date	For Organic Coatings Limited		
For Soman Uday & Co. Chartered Accountants	(R. K. SHAH) Vice Chairman & Managing Director	(VIMALMEHRA) Managing Director	
UDAY SOMAN Proprietor Membership No. 38870	(ABHAY R. SHAH) Jt. Managing Director	(DHAVALNANAVATI) Director	
Mumbai June 13, 2009	(AJAY R. SHAH) Director - Finance	(MANOJ V. MEHTA) Director	

(SUDHIR R. SHAH) Company Secretary

#### PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31st MARCH 2009

	Schedule	Year ended 31st March 2009 Rupees		Year ended 31st March 2008 Rupees
INCOME				
Sales (Gross)		417,994,150		429,149,142
Less: Excise Duty		45,962,213		61,451,503
Sales (Net)		372,031,937		367,697,639
Other Income	H	4,856,550		670,527
	(A)	376,888,487		368,368,166
EXPENDITURE				
Materials Consumed	I	260,381,896		265,745,054
Manufacturing Expenses	J	17,514,362		12,117,692
Selling & Administrative Expenses	K	68,061,003		62,857,952
Financial Expenses		14,807,569		14,004,287
	(B)	360,764,830		354,724,985
PROFIT BEFORE DEPRECIATION AND TAX	(A-B)	16,123,657		13,643,181
Depreciation	9,623,296	1	8125860	
Transferred from Revaluation Reserve	95,100	1	95,101	
		9,528,196	<u> </u>	8,030,759
PROFIT BEFORE TAX		6,595,461		5,612,422
Provision for Taxation				
Current Tax	625,000		435,000	
Deferred Tax	2,156,583		1,375,429	
Fringe Benefit Tax	520,026	<u>[</u>	484,376	[
		3,301,609		2,294,805
Excess Provision for taxation written back	Ì			412,000
PROFITAFTER TAX		3,293,852		3,729,617
Balance brought forward from previous year		9,130,969		5,401,352
PROFIT AVAILABLE FOR APPROPRIATION		12,424,821		9,130,969
Balance carried forward		12,424,821		9,130,969
Earnings per Equity Share				
[Refer Note no. 17 of Schedule L]				
(Face Value of Rs. 10 per share)	1 -	0.55		0.62
Basic Diluted		0.55 0.49		0.62
21		[ 0.49 ]		0.62
Notes to Accounts	L			

As per our report of even date

For Organic Coatings Limited

For Soman Uday & Co.

(R. K. SHAH)

(VIMALMEHRA)

Chartered Accountants

Vice Chairman & Managing Director

Managing Director

**UDAY SOMAN** 

Proprietor Membership No. 38870 (ABHY R. SHAH)

(DHAVALNANAVATI)

Jt. Managing Director

Director

Mumbai

June 13, 2009

(AJAY R. SHAH)
Director - Finance

(MANOJ V. MEHTA)

Director

(SUDHIR R. SHAH)

Company Secretary

### CASH FLOW STATEMENT FOR THE YEAR ENDED 31ST MARCH 2009

Amount in Rupees

A. CASH FLOW FROM OPERATING ACTIVITIES   Profit Before Tax   6,595,461   5,	he Year ch 2008 .612,422 .615,536 .356,320 .030,759 .004,287 .63,816) .18,736 .074,244
A. CASH FLOW FROM OPERATING ACTIVITIES Profit Before Tax Adjustments Exceptional Item (Bad Debt) Foreign Exchange Loss Depreciation Interest Interest Interest Earned (Profit)/Loss on Assets  Operating Profit Berore Working Capital Changes Ajustments For: Loans And Advances (Assets): Trade Payables & Provosions Debtors Bad Debt Inventory Cash Generated From Operation Less: Taxes Paid  NET CASH FLOW FROM INVESTING ACTIVITIES Purchase Of Fixed Assets  6,595,461 5,64,595,461 5,64,595,461 6,595,461 6,595,461 6,63,395 6,688,756 6,897,569 14,807,569 1	612,422 615,536 356,320 ,030,759 ,004,287 63,816) 18,736 074,244
Profit Before Tax         6,595,461         5,           Adjustments         63,395         5,           Exceptional Item (Bad Debt)         63,395         5,           Foreign Exchange Loss         202,867         202,867           Depreciation         9,528,196         8,           Interest         14,807,569         14,           Interest Earned         (643,420)         (5           (Profit)/Loss on Assets         —         —           Operating Profit Berore Working Capital Changes         30,554,068         33,6           Ajustments For:         Loans And Advances(Assets):         9,567,972         (3,0           Trade Payables & Provosions         (27,612,938)         28,           Debtors         12,083,614         (6           Bad Debt         (63,395)         (5,6           Inventory         6,897,571         (15,6           Cash Generated From Operation         31,426,892         37,6           Less: Taxes Paid         4,034,843         1,           NET CASH FROM OPERATION         27,392,049         36,1           B. CASH FLOW FROM INVESTINGACTIVITIES         (13,572,235)         (26,	615,536 356,320 ,030,759 ,004,287 63,816) 18,736
Adjustments	615,536 356,320 ,030,759 ,004,287 63,816) 18,736
Exceptional Item (Bad Debt)   63,395   55,   Foreign Exchange Loss   202,867   202,867   Depreciation   9,528,196   8,   Interest   14,807,569   14,   Interest Earned   (643,420)   (50,   (Profit)/Loss on Assets	356,320 ,030,759 ,004,287 63,816) 18,736
Depreciation   9,528,196   18     Interest   14,807,569   14     Interest Earned   (643,420)   (543,420)     (Profit)/Loss on Assets	030,759 ,004,287 63,816) 18,736 074,244
Interest   14,807,569   14     Interest Earned   (643,420)   (550)     (Profit)/Loss on Assets	004,287 63,816) 18,736 074,244
Interest Earned (Profit)/Loss on Assets	63,816) 18,736 <b>074,244</b>
(Profit)/Loss on Assets       —         Operating Profit Berore Working Capital Changes       30,554,068       33,0         Ajustments For:       —       —         Loans And Advances(Assets):       9,567,972       (3,6         Trade Payables & Provosions       (27,612,938)       28,0         Debtors       12,083,614       (3,0         Bad Debt       (63,395)       (5,6         Inventory       6,897,571       (15,6         Cash Generated From Operation       31,426,892       37,6         Less: Taxes Paid       4,034,843       1         NET CASH FROM OPERATION       27,392,049       36,3         B. CASH FLOW FROM INVESTINGACTIVITIES       (13,572,235)       (26,0         Purchase Of Fixed Assets       (13,572,235)       (26,0	18,736 074,244
Operating Profit Berore Working Capital Changes       30,554,068       33,0         Ajustments For:       9,567,972       (3,0         Loans And Advances(Assets):       9,567,972       (3,0         Trade Payables & Provosions       (27,612,938)       28         Debtors       12,083,614       (3,0         Bad Debt       (63,395)       (5,0         Inventory       6,897,571       (15,0         Cash Generated From Operation       31,426,892       37,6         Less: Taxes Paid       4,034,843       1         NET CASH FROM OPERATION       27,392,049       36,1         B. CASH FLOW FROM INVESTINGACTIVITIES       (13,572,235)       (26,         Purchase Of Fixed Assets       (13,572,235)       (26,	74,244
Ajustments For:  Loans And Advances(Assets):  Trade Payables & Provosions  Debtors  Bad Debt  Inventory  Cash Generated From Operation  Less: Taxes Paid  NET CASH FROM OPERATION  B. CASH FLOW FROM INVESTINGACTIVITIES  Purchase Of Fixed Assets  Purchase (3,6 (27,612,938) (27,612,938) (28,6 (63,395) (63,395) (5,6 (63,395) (15,0 (63,395) (15,0	
Loans And Advances(Assets):   9,567,972   (3,67,672)   (27,612,938)   28     Debtors   12,083,614   (3,67,672)   (63,395)   (5,67,672)   (15,67,672)   (15,67,672)   (15,67,672)   (15,67,672)   (15	036,264)
Trade Payables & Provosions       (27,612,938)       28         Debtors       12,083,614       (2         Bad Debt       (63,395)       (5,6         Inventory       6,897,571       (15,6         Cash Generated From Operation       31,426,892       37,6         Less: Taxes Paid       4,034,843       1.         NET CASH FROM OPERATION       27,392,049       36,1         B. CASH FLOW FROM INVESTINGACTIVITIES       (13,572,235)       (26,         Purchase Of Fixed Assets       (13,572,235)       (26,	036,264)
Debtors       12,083,614       (3,395)       (5,6         Bad Debt       (63,395)       (5,6         Inventory       6,897,571       (15,0         Cash Generated From Operation       31,426,892       37,6         Less: Taxes Paid       4,034,843       1         NET CASH FROM OPERATION       27,392,049       36,1         B. CASH FLOW FROM INVESTINGACTIVITIES       (13,572,235)       (26,         Purchase Of Fixed Assets       (13,572,235)       (26,	
Bad Debt       (63,395)       (5,6         Inventory       6,897,571       (15,6         Cash Generated From Operation       31,426,892       37,6         Less: Taxes Paid       4,034,843       1         NET CASH FROM OPERATION       27,392,049       36,1         B. CASH FLOW FROM INVESTINGACTIVITIES       (13,572,235)       (26,         Purchase Of Fixed Assets       (13,572,235)       (26,	,635,826
Inventory   6,897,571   (15,0   Cash Generated From Operation   31,426,892   37,6   Less: Taxes Paid   4,034,843   1,	303,385)
Cash Generated From Operation       31,426,892       37,6         Less: Taxes Paid       4,034,843       1,         NET CASH FROM OPERATION       27,392,049       36,1         B. CASH FLOW FROM INVESTINGACTIVITIES <ul> <li>Purchase Of Fixed Assets</li> <li>(13,572,235)</li> <li>(26,</li> </ul> Less: Taxes Paid       (13,572,235)       (26,	615,536)
Less: Taxes Paid       4,034,843       1         NET CASH FROM OPERATION       27,392,049       36,3         B. CASH FLOW FROM INVESTINGACTIVITIES <ul> <li>Purchase Of Fixed Assets</li> <li>(13,572,235)</li> <li>(26,</li> </ul> Purchase Of Fixed Assets     (13,572,235)       (26,	069,191)
NET CASH FROM OPERATION  B. CASH FLOW FROM INVESTINGACTIVITIES  Purchase Of Fixed Assets  (13,572,235)  (26,	685,694
B. CASH FLOW FROM INVESTINGACTIVITIES Purchase Of Fixed Assets (13,572,235) (26,	,529,933
Purchase Of Fixed Assets (13,572,235) (26,	155,761
Sale Of Fixed Assets —	167,605)
	345,448
Interest Income 643,420	563,816
NET CASH FROM INVESTINGACTIVITIES (12,928,815) (25,2	58,341)
C. CASH FLOW FROM FINANCING ACTIVITIES	
Investment	
Share Capital 11,062,953	_
Secured Loans (13,196,574) 3	,317,207
Unsecured Loans (1,311,133)	150,962)
Interest paid (14,807,569) (14,	004,287)
NET CASH FROM FINANCINGACTIVITIES (18,252,323) (10,8	
NET INCREASE/(DECREASE) IN CASHAND CASH EQUIVALENTS (A+B+C) (3,789,089)	38,042)
OPENING CASH & CASH EQUIVALENT 11,407,071 11	38,042) 59,378
CLOSING CASH & CASH EQUIVALENT 7,415,115 11	
NET INCREASE/(DECREASE) in cash & cash equivalents (3,991,956)	59,378
Foreign Exchage Loss (202,867) (3	<b>59,378</b> ,704,013

The Board of Directors

ORGANIC COATINGS LIMITED Mumbai – 400 059.

#### AUDITOR'S CERTIFICATE

We have examined the Cash Flow Statement of Organic Coatings Limited for the year ended 31st March, 2009. The statement has been prepared in accordance with the Listing Aggreement Clause 32 with Bombay Stock Exchange Limited and is based on and in agreement with the corresponding Profit and Loss Account and Balance Sheet of the Company covered by our report of even date to the members of the Company.

For Soman Uday & Co

Chartered Accountants

UDAY SOMAN

Proprietor Membership No. 38870

Mumbai

June 13, 2009

# SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH 2009

	As At 31st March 2009 Rupees	As At 31st March 2008 Rupees
SCHEDULEA: SHARE CAPITAL		
Authorised:		
1,00,00,000 (Previous Year 1,00,00,000) Equity Shares of Rs. 10/- each	100,000,000	100,000,000
• •	100,000,000	100,000,000
<u>Issued:</u> 67,00,000 (Previous Year 60,00,000)		п
Equity Shares of Rs. 10/- each	67,000,000	60,000,000
• •	37,000,000	00,000,000
Subscribed & Paid Up: 66,74,600 Equity Shares of Rs. 10/- each	66,746,000	59,746,000
fully paid up (Previous year 59,74,600 shares of	00,710,000	33,7 10,000
Rs.10/- each fully paid up)		•
(Refer Note No. 2(a) of Schedule L)		
Less : Calls in Arrears	7,000	7,000
	66,739,000	59,739,000
Add: Amount paid-up on shares forfeited	127,000	127,000
	66,866,000	59,866,000
Share Warrants Application Money :		
10,00,000 (Previous Year Nil )Share Warrant	1,400,000	_
of Rs. 14/- each, Rs. 1.40/- paid up		
(Refer Note No.2(b) of Schedule L)	68,266,000	59,866,000
SCHEDULE B: RESERVES & SURPLUS		
Securities Premium Account:		
As per Last Balance Sheet	71,329,700	71,329,700
Add: Received during the year	2,800,000	-
Less: Preferential Share Issue Expenses	137,047	
C In	73,992,653	71,329,700
General Reserve: As per Last Balance Sheet	5,000,000	5,000,000
As per East Balance Sheet		
Revaluation Reserve:	5,000,000	5,000,000
As per Last Balance Sheet	1,515,913	1,611,014
Less: Depreciation as per contra	95,100	95,101
	1,420,813	1,515,913
Profit & Loss Account:	, ,	, -, -
Balance brought forward	12,424,821	9,130,969
	92,838,287	86,976,582
SCHEDULE C: SECURED LOANS		
From Banks:	90 207 020	100 71 6 554
(i) For Working Capital (ii) Term Loan for Plant & Machinery	89,397,932 1,768,524	100,716,554 3,649,163
(iii) Vehicles	2,094,199	2,091,512
(Refer Note No. 4(a) & 4(b) of Schedule L)	93,260,655	106,457,229
	73,200,033	100,437,229
SCHEDULE D: UNSECURED LOANS Loan from Directors:	3,600,000	4,911,133
Dominion Directors .		
	3,600,000	4,911,133

### SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH 2009

### **SCHEDULE E: FIXEDASSETS**

GROSS BLOCK DEPRECIA					TION	NET BLOCK		
Particulars	As at 01/04/2008 Rupees	Additions/ Adjustments Rupees		As at 31/03/2009 Rupees		Deductions/ Adjustments Rupees	As at 31/03/2009 Rupees	As at 31/03/2009 Rupees
Free Hold Land	9,324,070 (9,324,070)	(-)	_ (-)	9,324,070 (9,324,070)	(-)	_ ( <del>-</del> )	_ ( <del>-</del> )	9,324,070 (9,324,070)
Buildings	22,729,358 ( 22,274,480)	737,679 (454,878)		23,467,037 (22,729,358)	683,138 (677,717)	( <del></del> )	8,284,684 (7,601,546)	15,182,353 (15,127,812)
Plant & Machinery	134,401,333 (109,849,806)	9,280,226 (24,680,650)	— (129,123)	143,681,559 (134,401,333)	7,923,332 (6,504,016)	(19,663)	71,365,471 (63,442,139)	72,316,088 (70,959,194)
Furniture & Fixture	es 2,292,471 (2,119,234)	2,431,437 (173,237)	( <del>-</del> )	4,723,908 (2,292,471)	140,885 (111,665)	_ ()	1,456,055 (1,315,170)	3,267,853 (977,301)
Vehicles	8,406,136 ( 8,182,791)	1,122,893 (858,840)	(635,495)	9,529,029 (8,406,136)	825,763 (782,283)	(380,771)	2,965,578 (2,139,815)	6,563,451 (6,266,321)
Patents	676,260 (676,260)	_ ( <u>-</u> )	(-)	676,260 (676,260)	50,178 (50,179)	( <del>-</del> )	175,556 (125,378)	500,704 (550,882)
Total	177,829,628	13,572,235		191,401,863	9,623,296	_	84,247,344	107,154,519
	(152,426,641)	(26,167,605)	(764,618)	(177,829,628)	(8,125,860)	(400,434)	(74,624,048)	(103,205,580)

NOTE:

- 1) Building includes Investment of Rs. 500/- in 10 Equity Shares of Rs. 50/- each (Previous year Rs. 500/-) representing ownership of office premises in Akal Co-op. Hsg. Scty. Ltd.,
- 2) Figures in bracket are in respect of Previous year.

# SCHEDULES FORMING PART OF THE BALANCE SHEET AS AT 31ST MARCH 2009

	As At 31st March 2009 Rupees	As At 31st March 2008 Rupees
SCHEDULE F: CURRENT ASSETS, LOANS & ADVANCES		
INVENTORIES:		
(Refer Note No. 1(iii) of Schedule L)		
Consumable Stores	1,375,168	1,621,751
Raw Material	45,192,314	44,110,013
Packing Material	1,608,298	2,242,769
Work-in-progress	9,749,839	10,980,323
Finished Goods	24,542,911	30,411,245
	82,468,530	89,366,101
SUNDRY DEBTORS		
(Unsecured & considered good)		
Debts outstanding for a period exceeding six months	22,403,754	23,883,869
Other Debts	109,013,102	119,616,601
	131,416,856	143,500,470
CASH & BANK BALANCES		
Cash in Hand	61,256	201,665
Bank Balance with Scheduled Banks:		
In Current Accounts	1,259,824	5,681,341
In Fixed & Recurring Deposit Accounts	5,559,648	5,082,140
Interest Accured on Bank Deposits	534,387	441,925
	7,415,115	11,407,071
LOANS & ADVANCES		
Unsecured and considered good		
Advances recoverable in cash		
or in kind or for value to be received		
Sundry Deposits	791,430	733,680
Other Advances	5,405,818	1,702,323
Balance with Central Excise	5,354,030	17,925,792
Advance Tax( Net of Provisions)	6,751,706	4,619,344
	18,302,984	24,981,139
SCHEDULE G: CURRENT LIABILITIES & PROVISIONS		
Current Liabilities		
Sundry Creditors	77,957,265	105,573,156
Provisions	18,924	15,971
	77,976,189	105,589,127

# SCHEDULES FORMING PART OF THE PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2009

	Year ended 31st March 2009 Rupees	Year ended 31st March 2008 Rupees
SCHEDULEH: OTHER INCOME		
Interest Gross (Tax deducted at source	643,420	563,816
Rs.89,843/- (Previous Year Rs. 79,933/-)		
Profit on Sale of Assets	-	1,601
Miscellaneous Income	1,189,411	105,110
Insurance Claim Received	3,023,719	-
	4,856,550	670,527
SCHEDULE I: CONSUMPTION OF MATERIALS		
Raw Materials Consumed		
Opening Stock	44,110,013	36,815,984
Add: Purchases	234,076,712	259,207,058
	278,186,725	296,023,042
Less : Closing Stock	45,192,314	44,110,013
	232,994,411	251,913,029
Packing Material Consumed		
Opening Stock	2,242,769	1,743,550
Add: Purchases	19,654,196	21,457,187
	21,896,965	23,200,737
Less : Closing Stock	1,608,298	2,242,769
	20,288,667	20,957,968
Increase / Decrease in :		
Work in Progress	10,000,000	10.000.000
Opening Stock	10,980,323	10,289,822
Less : Closing Stock	9,749,839	10,980,323
	1,230,484	(690,501)
Finished Goods		
Opening Stock	30,411,245	23,975,803
Less: Closing Stock	24,542,911	30,411,245
	5,868,334	(6,435,442)
	260,381,896	265,745,054

# SCHEDULES FORMING PART OF THE PROFIT & LOSS ACCOUNT FOR THE YEAR ENDED 31ST MARCH 2009

	Year ended 31st March 2009 Rupees	Year ended 31st March 2008 Rupees
SCHEDULEJ: MANUFACTURING EXPENSES		
Consumable Stores	1,532,251	1,139,996
Power & Fuel	13,753,628	10,285,846
Repairs to Machinery	2,228,483	691,850
	17,514,362	12,117,692
SCHEDULE K : SELLINGANDADMINISTRATIVE EXPENSES		
Rent, Rates & Taxes	1,180,074	1,127,169
Repairs to Building	215,354	183,117
Salaries, Wages & Bonus	19,944,030	18,306,838
Contribution to Provident Fund & Gratuity	1,668,538	2,495,621
Workmen & Staff Welfare Expenses	627,266	657,189
Insurance	1,063,422	771,972
Payment to Auditors (Refer Note No. 10 of Schedule L)	171,366	157,470
Travelling & Conveyance	3,848,896	3,092,128
Commission & Discount	6,497,200	4,440,567
Motor Car Expenses	2,530,185	2,286,779
Director's Remuneration	6,933,970	4,264,133
Freight	9,819,814	10,408,864
Loss on Sale of Assets	-	20,337
Bad Debts	63,395	5,615,536
Miscellaneous Expenses	13,497,493	9,030,232
	68,061,003	62,857,952

#### SCHEDULE L: NOTES TO ACCOUNTS

#### 1. SIGNIFICANT ACCOUNTING POLICIES:

- i) Basis of Preparation of Financial Statement
  - a) The financial statements have been prepared under the historical cost concept in accordance with the generally accepted accounting principles and the provisions of the Companies Act, 1956.
  - b) The company follows mercantile system of accounting and recognises income and expenditure on acrual basis.

#### ii) FixedAssets & Depreciation:

#### (a) Fixed Assets:

Fixed Assets are stated at cost of acquisition net of cenvat including any cost, directly attributable to bringing the assets to their working condition less accumulated depreciation, except for certain fixed assets, which have been revalued.

#### (b) Depreciation:

Depreciation has been provided on Straight Line Method at the rates prescribed under Schedule XIV of the Companies Act 1956 w.e.f. 1st April 1994 in accordance with the Accounting Standard on Depreciation Accounting (Revised) (AS-6) issued by the Institute of Chartered Accountants of India. Prior to 1st April 1994 depreciation was charged on written down value method as per rates prescribed under the Income Tax Act, 1961.

#### (c) Impairement:

The carrying cost of assets is reviewed at each Balance Sheet date for any indication of impairement based on internal/external factors. An impairement loss is recognised whenever the carrying amount of an assets exceeds its recoverable amount. The recoverable amount is the greater of the assets net selling price and value in use. In assessing value in use, the estimated future cash flows are discounted to the present value at the weighted average cost of capital.

Post impairement depreciation is provided on the revised carrying value of the assets over its remaining useful life

#### iii) Valuation of Inventories:

In terms of Accounting Standard "Valuation of Inventories" (Revised) (AS-2) issued by the Institute of Chartered Accountants of India, inventories are valued on First in First out Basis (FIFO). Inventories of Raw Materials, Consumable Stores, Packing Material, Work in Progress & Finished Goods are valued at lower of cost and net realizable value. Cost comprises all cost of purchase and other cost incurred in bringing inventories to their present location and condition. Work in progress and finished goods include appropriate proportion of overheads and, where applicable, excise duty. Imported raw material, stock in transit and in Bond are valued at cost and custom duty thereon. Stock of traded goods is valued at lower of cost and net realizable value.

#### iv) Research & Development:

Revenue Expenditure on Research and Development is charged off fully in the Profit and Loss Account of the year in which it is incurred. Capital Expenditure on Research and Development is added to Fixed Assets and depreciation provided as stated.

## SCHEDULE TO PROFIT & LOSS ACCOUNT & BALANCE SHEET AS AT 31ST MARCH 2009

#### v) Foreign Currency Transactions:

Transaction in Foreign currency are recorded at the rate of exchange in force on the date of the transaction. Foreign currency Receivable/Liabilities are stated at the rate of exchange prevailing as on 31st March. All exchange differences arising on revenue transaction are charged to Profit & Loss Account. Exchange differences in respect of liability incurred to acquire fixed assets are adjusted in the carrying cost of such assets.

#### vi) Employee Benefit:

In terms of Accounting Standard 15 "Accounting for Retirement Benefits" in the financial statements of the employers issued by the Institute of Chartered Accountants of India;

Short term employee benefit obligations are estimated and provided for;

Post employment benefits and other long term employee benefits:-

Define contribution plans:

Company's contribution to provident fund, employees state insurance and other funds are determined under relevant schemes and are charged to revenue.

Define benefit plans and compensated absences:

Company's liability towards gratuity and compensated absences are actuarially determined at each balance sheet date using the projected unit credit method. Actuarial gains and losses are recognised in revenue.

Terminal benefits are recognised as an expense as and when incurred.

#### vii) Provision for Taxation:

Income Tax including Fringe Benefit Tax is provided for as per the provisions of the Income Tax Act, 1961.

- 2. During the year, the Company, after obtaining the requisite approvals has on preferential basis, allotted the following securities in accordance with the provisions of Chapter XIII of the SEBI (disclosure and investment protection) guidelines 2000.
  - a) 7,00,000 Equity Shares of Rs. 10 each at a premium of Rs. 4 per share, aggregating to Rs. 98,00,000/-.
  - b) 10,00,000 Share Warrants of Rs. 14 each, on which Rs. 1.40 (10%) is received as application money, aggregating to Rs. 14,00,000/- and with a right to apply for one equity share of the company per warrant on payment of the balance price of 90% of the issued price on or before expiry of 18 months from 12<sup>th</sup> November, 2008 (date of allotment), in one or more tranches.
- 3. The company had revalued its Fixed Assets viz. Land, Factory Building, Plant & Machinery, Office Premises & Furniture Fixtures based on valuation reports of approved valuers as on 31st March, 1994. The difference between the fair market value and written down value as on 31st March, 1994 amounting to Rs. 3,70,68,059/- was credited to Revaluation Reserve.

- 4. Term Loan for Plant & Machinery and Working Capital facilities from Bank of Maharashtra are secured by (a) first charge against mortgage of Land & Building, Hypothecation of Plant & Machinery, Stock-in-trade and Book Debts and are further guaranteed by some of the Directors in their personal Capacities.
  - (b) Vehicle loans are secured by hypothecation of vehicles.

Year ended	Year ended
31st March 2009	31stMarch 2008

5.	Contingent	Liabilities	not p	rovided	for:

6.

e)

Trading:

(a)	Bank Guarantees	-	15,00,195
(b)	Against Capital Expenditure	_	4,05,000
(c)	Against Non-receipt of C & F Forms	4,89,660	7,08,749
(d)	Disputed Income Tax Demands	11,33,960	10,53,884
(i)	Loans and Advances includes -		
	Advances for Capital Expenditure	6,05,458	1,00,000
(ii)	Provision for Taxation includes:		
	Provision for Wealth Tax	18,924	15,971
	Provision for Fringe Benefit Tax	5,20,083	4,84,376

- Details of licensed capacity and installed capacity, production stock & turnover (as certified by management) 7.
  - Class of goods manufactured : Printing Inks & Allied Products a)

b)	Licenced capacity	Not Applicable	Not Applicable
c)	Installed capacity (in Kgs.)	43,46,000	43,46,000
d)	Actual production (in Kgs.):		
	Printing Inks :	21,55,106	25,81,157
	Acrylic Polymer:	13,300	10,257

#### Actual Production of Printing Inks excludes Captive

Consumption of Phe	ıolic & A	lkyd/Mali	ic Resins
--------------------	-----------	-----------	-----------

Consumption of Phenolic & Alkyd/Malic Resins			53,332	99,158
Printing Inks:	(in Kgs.)	Rupees	(in Kgs.)	Rupees
Opening Stock	88,335	3,04,11,245	72,085	2,39,75,803
Closing Stock	68,558	2,45,42,911	88,335	3,04,11,245
Turnover:	(in Kgs.)	Rupees	(in Kgs.)	Rupees
(i) Finished Goods (including sale of Resin):	21,88,183	41,78,13,341	25,75,164	42,60,97,623

1,525

1,30,500

36,347

29,57,996

# SCHEDULE TO PROFIT & LOSS ACCOUNT & BALANCE SHEET AS AT 31ST MARCH 2009

8.	(a)	Details of raw materials consumed :	31s	Year ended at March 2009	31	Year ended stMarch 2008
0.	(a)	betails of raw materials consumed.	(in Kgs.)	Rupees	(in Kgs.)	Rupees
	-	<ol> <li>Chemicals</li> <li>Pigment</li> <li>Resins</li> <li>Oils &amp; Miscellaneous</li> </ol>	2,91,657 3,90,678 5,31,622	3,31,26,164 6,55,89,879 5,26,79,325 8,15,99,043	2,38,550 3,60,243 6,77,067 13,51,650	3,26,07,810 6,65,65,610 5,71,47,219 9,55,92,390
		4. Oils & Miscellaneous	10,17,125	23,29,94,411	13,31,030	25,19,13,029
	b)	Raw Material Consumption includes cost of ra	aw material so	ld 1,30,500		14,61,246
9.	Dire	ectors Remuneration includes:				
	a) b) c) d) e)	Salaries Perquisites Contribution to Provident Fund Siting Fees Bonus Statement showing computation of net profits in relevant details of the calculation of the computed of the computation of the computation of the comp	nission payabl	le by way of per		
10.	Aud	litors Fees includes:				
	a) b) c) d) e) f) g)	Audit Fees Tax Audit MVAT Audit Reimbursement of service tax Certification Charges Income Tax / Other matters Out of pocket expenses			90,000 10,000 25,000 12,875 20,705 10,000 2,786	90,000 10,000 25,000 15,450 5,900 10,000 1,120
11.	(on	enditure in foreign currency payment basis) velling expenses			2,82,770	2,56,400
12.	(exc Rav Plan	ue of imports calculated on C.I.F. basis cluding imported materials purchased locally) w Materials at & Machinery apponents and Spare Parts			6,53,21,229 21,43,570 4,20,896	7,74,01,825 1,14,42,711 4,23,692
13.	Val	ue of imported and indigenous raw materials, comp	onents and spa	are parts consume	d:	
			%		%	.
	1. 2.	Imported Indigenous	32.79 67.21 100.00	7,64,16,241 15,65,78,170 23,29,94,411	31.83 68.17 100.00	8,01,84,170 17,17,28,859 25,19,13,029

Year ended Year ended 31st March 2009 31st March 2008

14. Earnings in foreign exchange: Export of goods on F.O.B. basis

3,65,58,626

2,10,73,716

- 15. Under "The Micro, Small and Medium Enterprises Development Act, 2006", the Company has not received any intimation from any of its suppliers regarding their status under the said Act.
- 16. The Company does not have different segments and hence segment wise reporting in terms of Accounting Standard Segment Reporting (AS-17) issued by the Institute of Chartered Accountants of India is not applicable.
- 17. Basic and Diluted Earning per share
  - i) For the purpose of calculation of Basic Earning Per Share the following amounts are considered:

	Particulars	As At 31st March 2009 (Rupees)	As At 31st March 2008 (Rupees)
A	Amounts used as the numerators		
	Net Profit/(Loss) after tax	32,93,852	37,29,617
В	Weighted average number of equity shares (Nos.)	59,74,600	59,74,600
С	Nominal Value of Shares (in Rs.)	10.00	10.00
D	Basic Earning Per Share (in Rs.)	0.55	0.62

ii) For the purpose of calculation of Diluted Earning Per Share the following amounts are considered:

	Particulars	As At 31st March 2009 (Rupees)	As At 31st March 2008 (Rupees)
A	Amounts used as the numerators		·
	Net Profit/(Loss) after tax	32,93,852	37,29,617
В	Weighted average number of equity shares (Nos.)	66,74,600	59,74,600
С	Nominal Value of Shares (in Rs.)	10.00	10.00
D	Basic Earning Per Share (in Rs.)	0.49	0.62

# SCHEDULE TO PROFIT & LOSS ACCOUNT & BALANCE SHEET AS AT 31ST MARCH 2009

18. In terms of Accounting Standard regarding Related Party Disclosures (AS-18) issued by the Institute of Chartered Accountants of India the Related Party transactions are as under:-

#### A. List of related parties:

i) Parties where control exists: None

ii) Other parties with whom the Company has entered into transactions during the year:

(a) Name of Associate Company: Organic Sales & Services Private Limited

(b) Key Management Personnel and their Relatives

Mr. Rajnikant K. Shah	Vice Chairman & Managing Director
Mr. Vimal C. Mehra	Managing Director
Mr. Abhay R. Shah	Joint Managing Director
Mr. Dhaval J. Nanavati	Wholetime Director
Mr. Manoj V. Mehta	Wholetime Director
Mr. Ajay R. Shah	Wholetime Director

B. Transactions carried out with related parties in the ordinary course of business:

Name of Transactions	Year ended 31st March 2009	Year ended 31st March 2008
	(Rupees)	(Rupees)
Sale		
Organic Sales & Services Pvt. Ltd.	265,623	1,677,055
Remuneration to Directors		
Mr. Rajnikant K. Shah	1,499,518	1,193,255
Mr. Vimal C. Mehra	408,332	Nil
Mr. Abhay R. Shah	1,219,875	1,130,961
Mr. Dhaval J. Nanavati	408,332	Nil
Mr. Manoj V. Mehta	856,265	720,459
Mr. Ajay R. Shah	801,648	719,458
Interest on Unsecured Loans		
Mr. Rajnikant K. Shah	148,076	451,679
Mr. Abhay R. Shah	125,773	183,700
Mr. Ajay R. Shah	38,739	61,119
Repair Charges		
Mr. Jawahar V. Mehta	Nil	46,353
M/s. Oriental Inks	Nil	38,075

In view of Accounting Standard interpretation (ASI) 21 issued by the Institute of Chartered Accountants of India payments to Non Executive Directors are not included in the above details.

19. The Company follows AS-22' "Accounting for Taxes on Income" issued by the Institute of Chartered Accountants of India and provision for the same has been made accordingly in the Books of Accounts. Deferred Tax is recognised subject to the consideration of prudence for timing differences between the book profits and Tax profits and is accounted for using the tax rates and laws that have been enacted. Deferred Tax Assets arising from the timing differences are recognised to the extent there is reasonable certainty that sufficient future taxable income will be available against which such deferred asset can be realised.

Computation of Deferred Tax Asset/Liability:

	Name of Transactions	Year ended 31st March 2009 (Rupees)	Year ended 31st March 2008 · (Rupees)
1)	Deferred Tax Liability on account of:		
	Depreciation Difference	1,16,77,351	1,11,63,806
	Total	1,16,77,351	1,11,63,806
2)	Deferred Tax asset on account of:		
	Provisions	8,60,478	25,03,516
	Total	8,60,478	25,03,516
	Net Deferred Tax Liability	1,08,16,873	86,60,290

20. As per Accounting Standard (AS) 15 "Employees Benefits – (Revised 2005)", the disclosures of Employee benefits as defined in the Account Standard are given below:

#### **Defined Contribution Plan**

Contribution to Defined Contribution Plan, recognized as expense for the year are as under:

	Year ended 31st March 2009 (Rupees)	Year ended 31 <sup>st</sup> March 2008 (Rupees)
Employer's Contribution to Provident Fund	10,25,904	10,12,776

# SCHEDULE TO PROFIT & LOSS ACCOUNT & BALANCE SHEET AS AT 31ST MARCH 2009

#### **Defined Benefit Plan**

The employees gratuity fund scheme managed by a Trust is a defined benefit plan. The present value of obligation is determined based on actuarial valuation using the Projected Unit Credit Method.

		Year ended
		31st March 2009
		(Rupees)
L	Assumptions:	
	Discount Rate Previous Period	8.00%
	Discount Rate Current Period	8.00%
	Rate of Return on Plan Assets Previous Period	8.00%
	Rate of Return on Plan Assets Current Period	8.00%
	Salary Escalation Previous Period	7.00%
	Salary Escalation Current Period	7.00%
II.	Table Showing Change in Benefit Obligation:	
	Liability at the beginning of the Period	3,704,765
	Interest Cost	312,272
	Current Service Cost	198,630
	Benefit Paid	-
	Actuarial (gain)/loss on obligations	(258,098)
	Liability at the end of the Period	3,957,569
III.	Tables of Fair value of Plan Assets:	
	Fair Value of Plan Assets at the beginning of the Period	3,535,158
	Expected Return on Plan Assets	282,813
	Contributions	404,731
	Benefit Paid	_
	Actuarial gain/(loss) on Plan Assets	(140,420)
	Fair Value of Plan Assets at the end of the Period	4,082,282
	Total Actuarial Gain/(Loss) To Be Recognized	117,678
IV.	Amount Recognised in the Balance Sheet:	
	Liability at the end of the Period	3,957,569
	Fair Value of Plan Assets at the end of the Period	4,082,282
	Difference	(124,713)
	Amount Recognised in the Balance Sheet	(124,713)
V.	Expenses Recognised in the Income Statement:	
	Current Service Cost	198,630
	Interest Cost	312,272
	Expected Return on Plan Assets	(282,813)
	Net Actuarial (Gain)/Loss To Be Recognised	(117,678)
	Expense Recognised in P& L	110,411

21. The figures of the previous year have been regrouped to confirm of this year's classification.

As per our report of even date

For Organic Coatings Limited

For SOMAN UDAY & CO.

(R. K. SHAH)

(VIMALMEHRA)

Chartered Accountants

Vice-Chairman & Managing Director

Managing Director

**UDAY SOMAN** 

Proprietor

Membership No. 38870

(ABHAY R. SHAH)

Jt. Managing Director

(DHAVALNANAVATI)

Director

Mumbai

June 13, 2009

(AJAY SHAH)

Director - Finance

(MANOJ V. MEHTA)

Director

(SUDHIR R. SHAH)

Company Secretary

Additional Information as required under Part IV of Schedule VI of the Companies Act, 1956

### BALANCE SHEET ABSTRACT AND COMPANY'S GENERAL BUSINESS PROFILE

L **Registration Details** 

> Registration No.U24220MH1965PTC013187 Balance Sheet Date 31.03.09

State Code 11

II. Capital Raised during the year (Amount in Rs. Thousands)

Public Issue

**Preferntial Issue** 

Nil

7.000

Bonus Issue Nil

Preferential Placement

Nil

III. Position of Mobilisation and Deployment of Funds (Amount in Rs. Thousands)

**Total Liabilities** 

**Total Assets** 

2,68,782

2,68,782

Sources of Funds

Paid up Capital

Reserves & Surplus

68,266

92.838

Secured Loans

Unsecured Loans

93.261

3,600

Deferred Tax Liability

10,817

Application of Funds

Investments

Net Fixed Assets

1,07,155

Nil

Net Current Assets

Miscellaneous Expenditure

1,61,627

Nil

IV. Performance of Company (Amount in Rs. Thousands)

Turnover

**Total Expenditure** 

3,76,888

3,60,765

Profit Before Tax

Profit/(Loss) After Tax

6,595

3,294

Earnings per share in Rs.

Dividend Rate %

0.49

Nil

Generic Names of Two Principal Products/Services of Company (as per monetary terms) V.

Item Code No. (ITC Code)

32151100

**Product Description** 

**Printing Inks** 

Item Code No. (ITC Code)

32082000

**Product Description** 

**Industrial Coatings** 

For Organic Coatings Limited

(R. K. SHAH)

(VIMALMEHRA)

Vice-Chairman & Managing Director

Managing Director

(ABHAY R. SHAH)

(DHAVALNANAVATI)

Jt. Managing Director

Director

(AJAYSHAH)

Director - Finance

(MANOJ V. MEHTA) Director

Mumbai

June 13, 2009

(SUDHIR R. SHAH)

Company Secretary

## **Organic Coatings Limited**

ATTENDANCE SLIP

Registered Office: Akal Co-operative Housing Society Ltd., Flat No. 1, Bldg. No. A/2, J.B.Nagar, Andheri (East), Mumbai – 400 059.

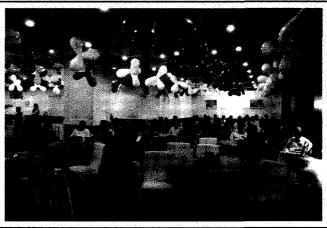
#### PLEASE FILLATTENDANCE SLIPAND HAND IT OVER AT THE ENTRANCE OF THE MEETING HALL

Joint shareholders may obtain additional S	Slip at the venue of the meeting.	
DP Id*	Master Folio No.	
Client ID*		
NAME AND ADDRESS OF THE SHAREH	OLDER	
No. of Share(s) held:		
	NUAL GENERAL MEETING of the Compa bing Centre, Andheri-Kurla Road, Near And	
		Signature of the shareholder or proxy
* Applicable for investors holding shares	in electronic form.	
O	rganic Coatings Limited	PROXY FORM
	ice: Akal Co-operative Housing Society Ltd A/2, J.B.Nagar, Andheri (East), Mumbai – 40	
DP Id*	Master Folio No.	
Client Id*		
I/We	ofbei	ng a member/members of Organic Coatings
Limited hereby appoint	. ofor failing him	of
or failing him of	as my/our proxy to vote for	me/us and on my/our behalf at the 44th
ANNUAL GENERAL MEETING of the C	Company to be held on Friday, the 28th August,	2009 at 4.30 p.m. or at any adjournment
thereof.		
		Affix a 30
		Paise revenue stamp
Signed this day of	2009.	10 To
* Applicable for investors holding shares		
-	fective should be duly stamped, completed a	and must be denosited at the Registered
	hours before the time for holding the afores	
(2) Members holding shares under more shall provide additional forms on request	than one folio may use photocopy of this Pro	xy Form for other folios. The Company



≺ Sales Conference in Progress







▼ Presentation in Progress

Some Relaxed Moments ➤



