



BSE Limited
First Floor, New Trading Ring
Rotunda Building, P J Towers,
Dalal Street, Fort, Mumbai 400 001

Listing Compliance Department
National Stock Exchange of India Ltd.
Exchange Plaza, Bandra Kurla Complex,
Bandra(E), Mumbai 400 051

December 13, 2022
Sc no.– 17058

Dear Sir/Madam,

Subject: Disclosure under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI LODR Regulations”)

Submission of presentation to be made to the Institutional Investor

Pursuant to SEBI LODR Regulations and with further reference to our letter sc no. 17055 dated December 9, 2022, we are enclosing herewith presentations to be made to BlackRock ESG - Institutional Investor by Tata Motors Limited (“the Company”) and Jaguar Land Rover Automotive Plc, a Wholly Owned and Material Subsidiary of the Company.

The same is also being made available on the Company’s website www.tatamotors.com.

This is for the information of the exchange and the members.

Yours faithfully,
Tata Motors Limited

Maloy Kumar Gupta
Company Secretary

Encl: as above

TATA MOTORS LIMITED

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Tel 91 22 6665 8282

www.tatamotors.com CIN L28920MH1945PLC004520

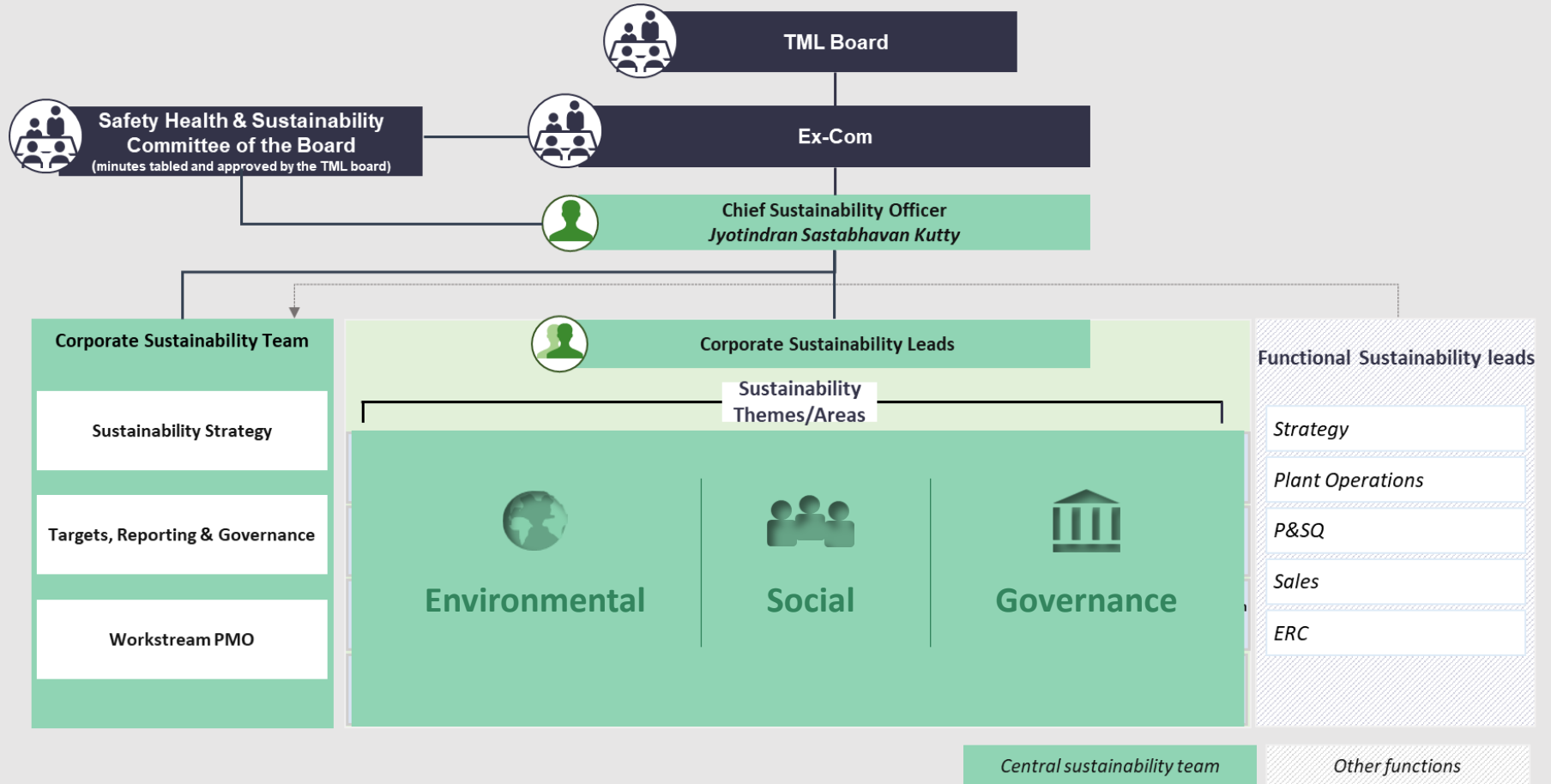


Tata Motors Limited

ESG at Tata Motors

Sustainability Governance

Sustainability now cuts across functions and is strategically aligned around key themes



Our Ambition

Sustainability themes are being driven under three key Ambitions

DRIVING NET ZERO

Net Zero by 2045

- *PV by 2040*
- *CV by 2045*
- *RE 100 by 2030*
- *Committed to SBTi*

PIONEERING CIRCULAR ECONOMIES

Adopting Circular Economy principles

- *Material Circularity*
- *ZWTL*
- *Net Water Positive*
- *Mobility as a Service*

PRESERVING NATURE AND BIODIVERSITY

Towards Net Positive Impact

- *Investing in Nature
Based Solutions*

Driving Net Zero

Ambition anchored in Science

Tata Motors Ltd. is committed to set Science Based Targets for its GHG emissions

The screenshot shows a web interface for the RE100 Target dashboard. At the top, there is a navigation bar with links for 'About Us', 'Business Ambition for 1.5°C', and 'Net-zero'. Below this is a search bar containing 'Tata' and buttons for 'CLEAR FILTERS', 'FILTERS', and 'DOWNLOAD XLS'. A filter bar includes 'Committed', 'Long term', 'Net-zero', 'Location', 'Region', 'Organization type', 'Automobiles and Co...', and '2022'. The main table displays target information for Tata Motors Limited, including 'COMMITTED' status for near-term targets and 'Company' as the organization type. A 'Target summary' section indicates 'Near term: Committed'. The footer shows 'Showing 1 - 1 of 1' and 'Per page 10'.

COMPANY/FINANCIAL INSTITUTION	TARGETS			ORGANIZATION TYPE	VIEW LESS ^
	NEAR TERM	LONG TERM	NET-ZERO		
Tata Motors Limited India, Asia	COMMITTED	-	-	Company	

Target summary
Near term: Committed

Date published/updated: 2022
Sector: Automobiles and Components

Tata Motors Ltd. is committed to source 100% of its electricity needs through Renewable Sources by 2030

The screenshot shows the RE100 Members page. It features a header 'RE100 Members' with a sub-header 'Over 370 RE100 companies have made a commitment to go 100% renewable.' and an image of a wind farm. Below this is a 'Members' section with a search bar and filters for 'Membership', 'Joining year', 'Target year', and 'Industry'. A table lists the member 'Tata Motors Limited' with a joining year of 2016 and target years of 2030, categorized under 'Manufacturing'.

RE100 Members
Over 370 RE100 companies have made a commitment to go 100% renewable.

Members
Showing 1 to 1 of 1 members

Membership - Joining year - Target year - Industry - tata motors

Name	Joining year	Target year	Industry
Tata Motors Limited	2016	2030	Manufacturing

Driving Net Zero

Strategic Levers to meet our ambition

CV Business

Products:

- Transition fuels (CNG, LNG, Biodiesel etc.)
- Battery Electric Vehicles in SCV, LCV, Intra-City Buses and specific sub-segments of M&HCV
- Hydrogen Fuel Cell and Hydrogen based IC Engine technology for M&HCV and Inter-City Buses

Operations:

- All manufacturing sites transition to RE-100 by 2030

Value Chain:

- Alignment of ambition and targets with both upstream and downstream value chain partners

PV Business

Products:

- Transition fuels (CNG)
- Battery Electric Vehicles transition of our full portfolio.

Driving Net Zero

Products



Incorporated 'TML Smart City Mobility Solutions Ltd' for undertaking urban mass mobility business



MOU with Lithium Urban Technologies for 5000 EV;s, BluSmart Electric Mobility for 10,000 XPRES T EVs



Extended portfolio with Nexon XM + (S) and Nexon EV Prime



Enabling a Greener Last Mile transport solution with the unveiling of Ace EV with an order bank of 39,000 vehicles on the day of launch



Lowering the entry barrier for EVs in India with the launch of Tiago EV at an introductory price of ₹ 8.49 L



Showcased its Electric SUV Concept – CURVV#DifferentByDesign



Unveiled AVINYA Concept –pure EV, based on GEN 3 architecture

Driving Net Zero

Operations

CV Pune

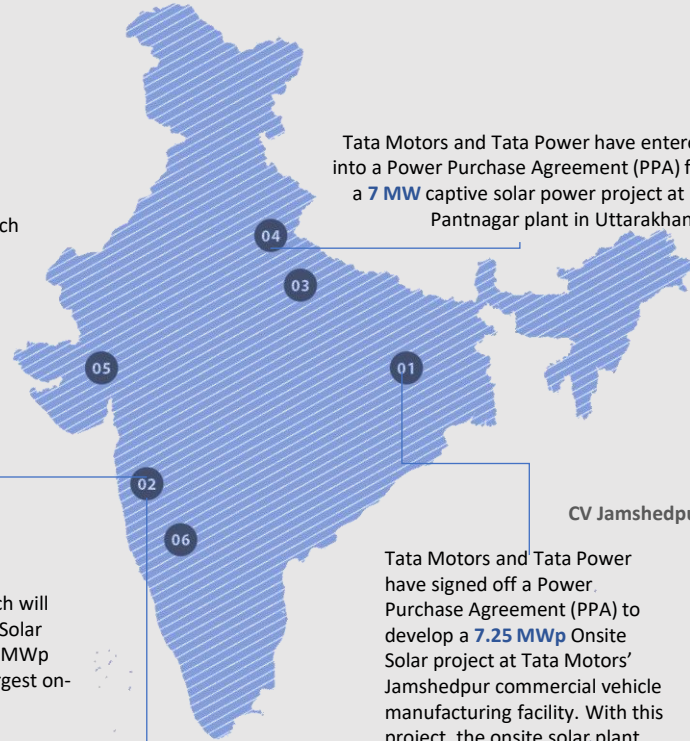


4 MWp Roof Top Solar installation started which will take the total Roof Top Solar installed Capacity to 9 MWp.

PV Pune



7 MWp Roof Top Solar installation started which will take the total Roof Top Solar installed Capacity to 17 MWp which will be India's largest on-site solar installation.



Tata Motors and Tata Power have entered into a Power Purchase Agreement (PPA) for a **7 MW** captive solar power project at its Pantnagar plant in Uttarakhand.

CV Pantnagar



CV Jamshedpur

Tata Motors and Tata Power have signed off a Power Purchase Agreement (PPA) to develop a **7.25 MWp** Onsite Solar project at Tata Motors' Jamshedpur commercial vehicle manufacturing facility. With this project, the onsite solar plant capacity of Tata Motors' Jamshedpur facility will reach 14 MWp.

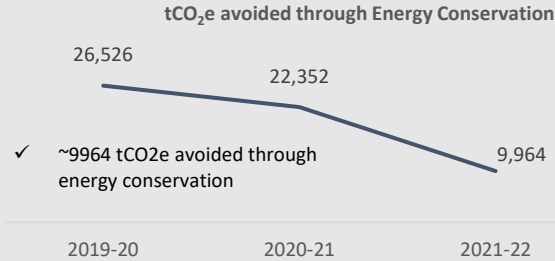
Sustainable Operations

Acting responsibly to benefit communities and society

FY 22: Key highlights and trends



GHG Emissions



Renewable Energy

✓ 19.4 % of total power sourced from RE

%RE of total power consumed



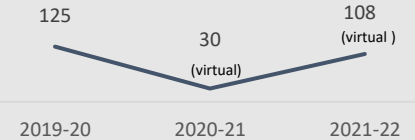
Hazardous Waste



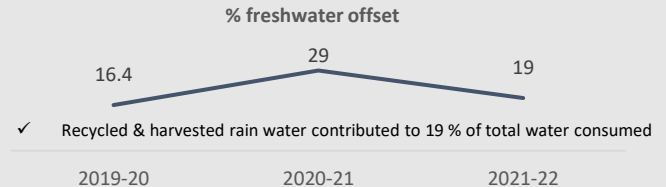
Supply Chain

✓ 32 Workshops and 388 supplier assessments through Sustainable Supply Chain Initiative since 2016

Supplier assessments



Water Conservation



Driving Net Zero

Phased Transition across our Value Chain



Tata Motors launched 'AIKYAM', a platform for collaboration, innovation, knowledge sharing and co-creating the Supply Chain Sustainability roadmap aligning to our Net Zero, Circular Economy and Net Zero ambitions.

Environment

Social

Governance

- Co-design metric on **GHG, Water & Waste**
- **Baseline** of activities & validation
- **IT enablement** for seamless data sharing
- **Engage on Safety** with Tier I, handholding for Tier II
- Learn & entrench Tata Motor's **Circular Economy framework**

- Expand Environment coverage to **all Tier I suppliers**
- Expansion of scope to Social and Governance elements of Sustainability to Tier 1s
- Tier 1s to expand agenda to their Tier 1s (TML's Tier 2). Special focus on **Safety**
- **Biodiversity** baseline assessment for Tier 1s
- Co-create **Circular economy framework for supplier partners** - Design for Circular Economy/ Use of recycled components/ Component at a service

- Expand Environment coverage to **all Tier II suppliers**
- Metric/ baseline /Data sharing
- **Expand Social and Governance** coverage to Pilot **Tier 2** Supplier partners. Tier 1 Partners to lead.
- Special focus on **Safety** for Tier 3, led by Tier 2 - Standards/ Workshops/ Awareness
- Extend **Circularity framework to Tier 2**
- **Biodiversity** baseline assessment for Tier 2s

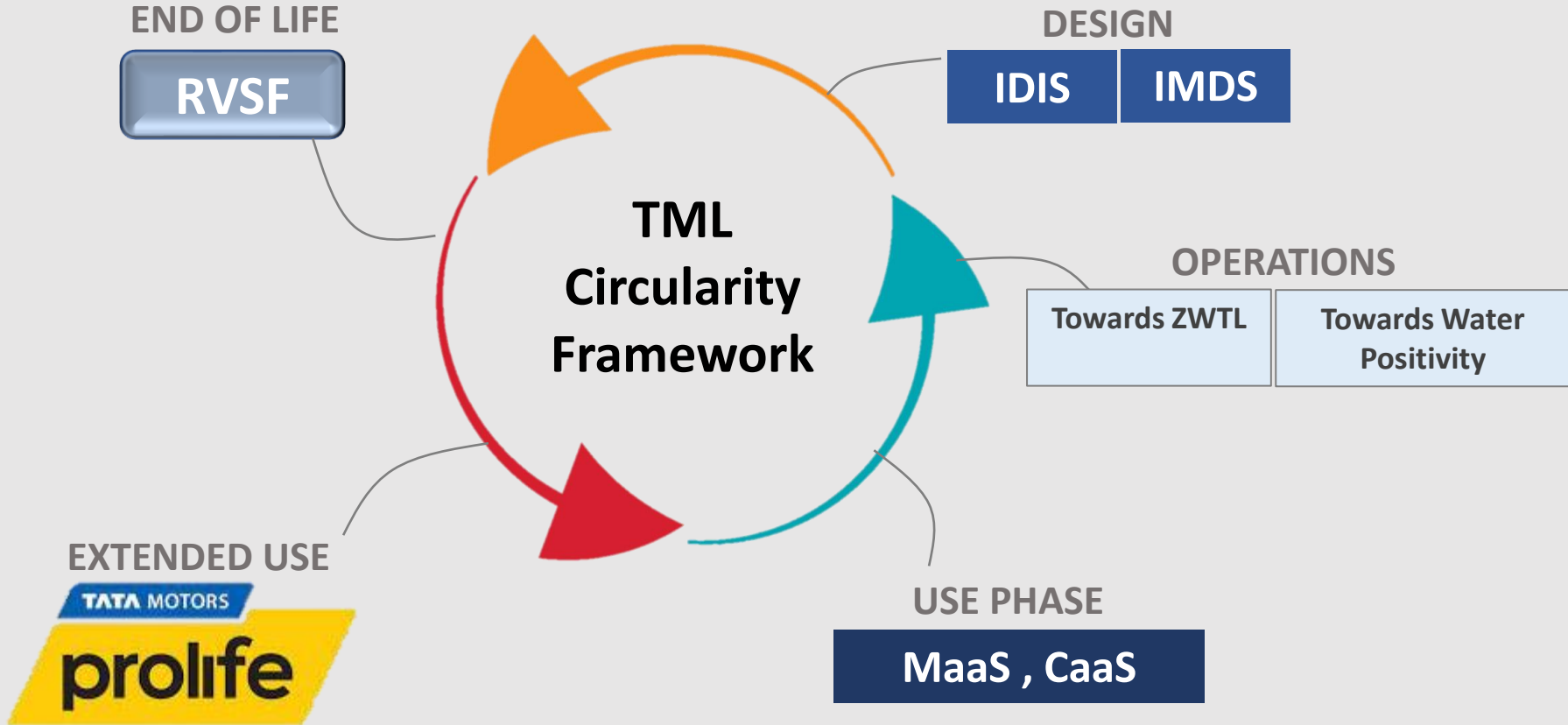
Phase I

Phase II

Phase III

Pioneering Circular Economy

Framework based approach for holistic transition



Preserving Nature and Biodiversity

Going beyond Planting Trees

In FY22 Tata Motors has now planted ~ 1 million saplings across the country as a part of customer touch point initiative. Our Biodiversity and Nature strategy aspires to go beyond, guided by science and leveraging Nature based Solutions to deliver Biodiversity and Community co-benefits.

Tata Motors Operations sites are already a host to a variety of flora and fauna



Safety in Operations

H1 FY23 update

TRCFR

(Total Recordable Case Frequency Rate)

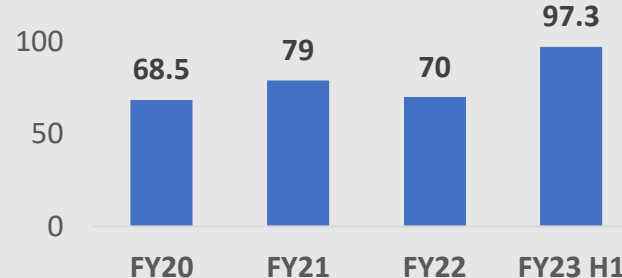


Lower the Better ↓

31% Improvement

PSI

(Proactive Safety Index)



Higher the Better ↑

LTIFR

(Lost Time Injury Frequency Rate)



Lower the Better ↓

39% Improvement

Benchmark	LTIFR/ <u>TRCFR</u>
Tata Steel	0.59
Tata Chemicals	0.87 (Workers)
Honda (Japan)	0.14
GM Global	2.28 (Employees); 0.33 (Contractors)
JLR	0.10
HUL	<u>TRCFR 0.31</u>
Sandvik Group	LTIFR 1.5; <u>TRCFR 3.5</u>

Source: Company websites and annual reports

TRCFR/LTIFR = $\frac{\text{No. of TRC/LTI Incidents} \times 1000000}{\text{Total man-hours worked}}$

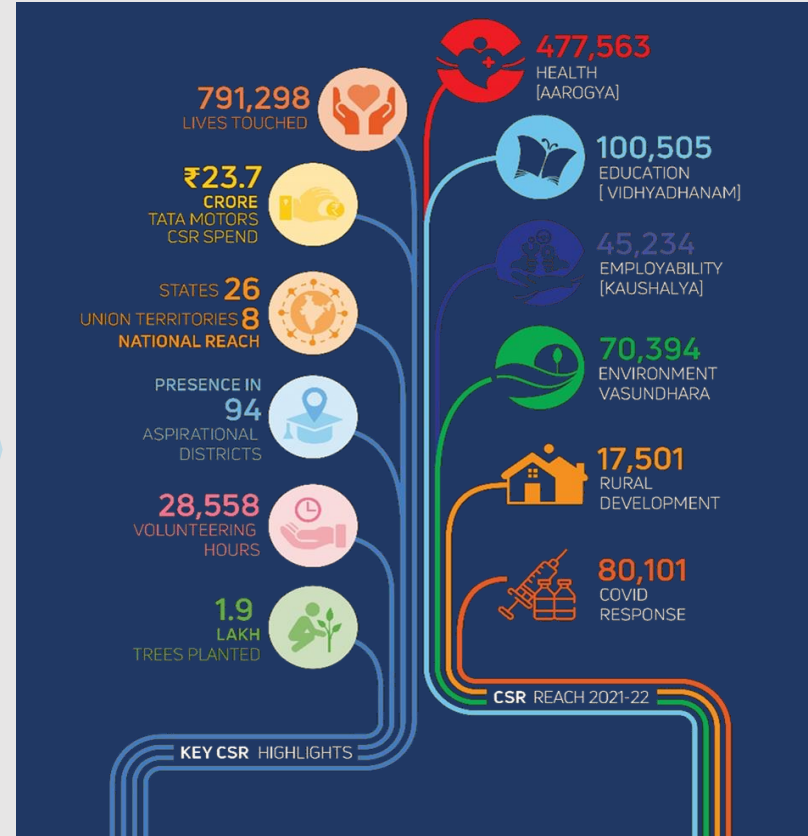
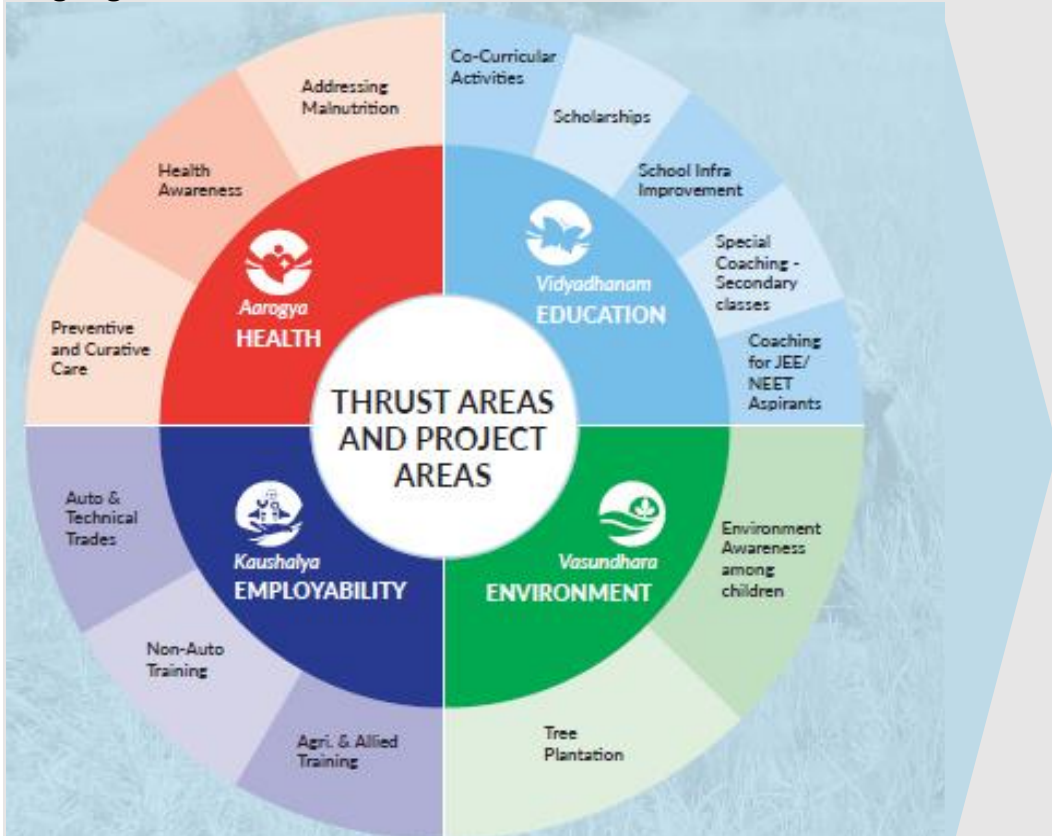
LTI- Lost time injury
FAC- First aid case

RWC - Restricted work case
MTC- Medical treatment case

FAT- Fatality

*Proactive Safety Index: A Combination of Leading Indicators (67%) and Lagging Indicators (33%).

Fatality free 1 year completed. Injury rates decreasing as a result of implementation of "Zero Incident Plan"



Being a responsible corporate citizen driving inclusive growth, social equity, sustainable development and nation-building

Tata Group Synergy

Leveraging the TATA UniEVerse

TATA UniEVerse

TATA POWER

- India's leading player in the EV charging space
- Home charging installation support in all cities to support Tata Motors EV customers
- ~ 2000 public chargers established, providing charging solutions based on solar power

TATA MOTOR FINANCE

- Structured solutions for fleet buyers to drive EV adoption including subscription and leasing
- Support in designing innovative financing solutions at attractive pricing by incorporating residual value financing

TATA AUTOCOMP SYSTEMS

- Collaborated and completed localising EV powertrain components in-line with phased manufacturing plan
- In addition, all our models have also qualified for 50% domestic value addition requirement specified by the government in order to avail incentives going forward
- Operation of battery assembly plant for Nexon & Tigor

TATA CHEMICALS LIMITED

- Cell development and local manufacturing
- Technical partner for evaluating establishment of Lithium-ion cell manufacturing plant
- Operation for pilot plant for Li-ion battery recycling

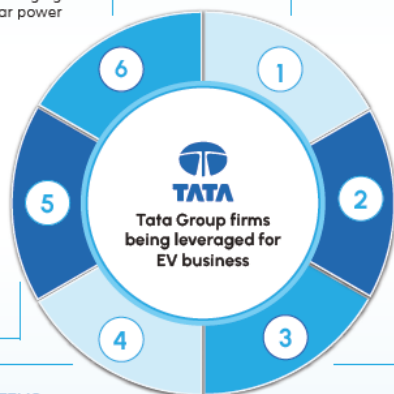
TATA CONSULTANCY SERVICES

TATA ELXSI

- Partners for driving advanced research and product design especially with respect to ADAS systems and connected car tech
- EVs are expected to get more sophisticated in future, requiring dedicated design teams

TATA DIGITAL

- Tata Digital as partner for building integrated digital platform across Tata companies to drive user experience and enable cross-selling of Tata Motors EV products



Through Tata UniEVerse, we have synchronized efforts to develop a holistic e-mobility ecosystem to accelerate the adoption of EVs in India. Powered by Tata UniEVerse, consumers have access to a suite of e-mobility offerings including charging solutions, innovative retail experiences and easy financing options.

ESG Scores

Improving ESG scores as a testament to our efforts

Tata Motor Limited
Automobiles

S&P Global ESG Score 2022

64 /100

As of November 11th, 2022
Scores are industry specific.
Learn more at spglobal.com/esg/scores

S&P Global



A significant jump of over 18%
from our FY21 score

The improved scores are a reflection of the clear ambition and commitment shown by the leadership including translating into strategic actions and tactical delivery across the Business

Thank you
ir_tml@tatamotors.com

JAGUAR LAND ROVER

SUSTAINABILITY MEETING WITH BLACKROCK

13th DECEMBER 2022



ROSSELLA CARDONE
Director, Group Sustainability



JLR Sustainability

Agenda topics:

- JLR Sustainability strategy and journey overview
- Deep dive Planet Regenerate
- Deep dive Responsible Business



REIMAGINE

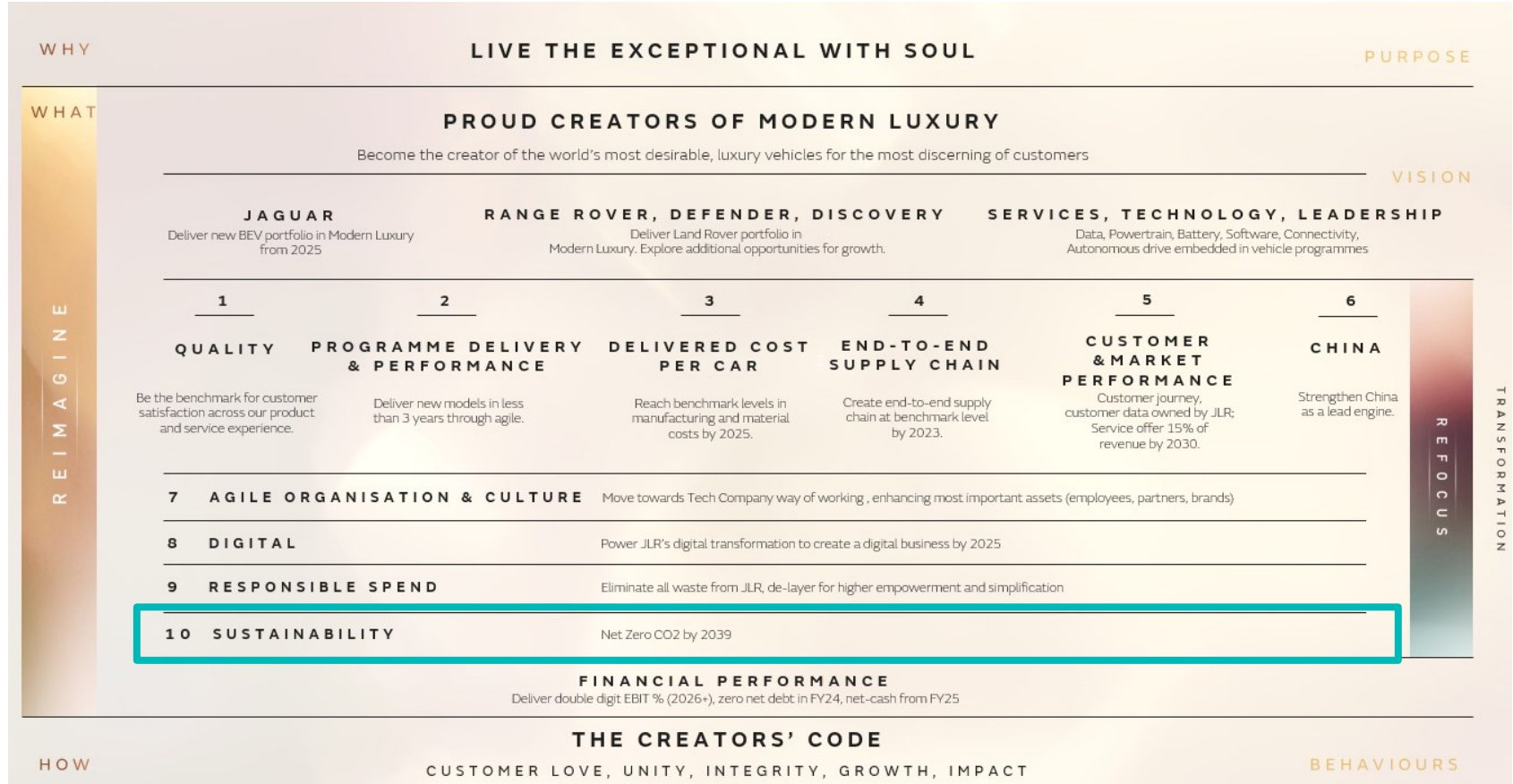
A sustainability-rich reimagination of modern luxury, unique customer experiences, and positive societal impact

Thierry Bolloré

CHIEF EXECUTIVE OFFICER - JAGUAR LAND ROVER (February 2021)



Purpose, vision and Refocus transformation





SUSTAINABILITY: WHAT IT MEANS FOR JAGUAR LAND ROVER



PLANET REGENERATE

Transforming our business across the full value chain for net-zero, circular economy and biodiversity



ENGAGE FOR GOOD

Acting as a Global Corporate Citizen to take care of the communities and environments we operate in and make a positive, lasting impact for the world

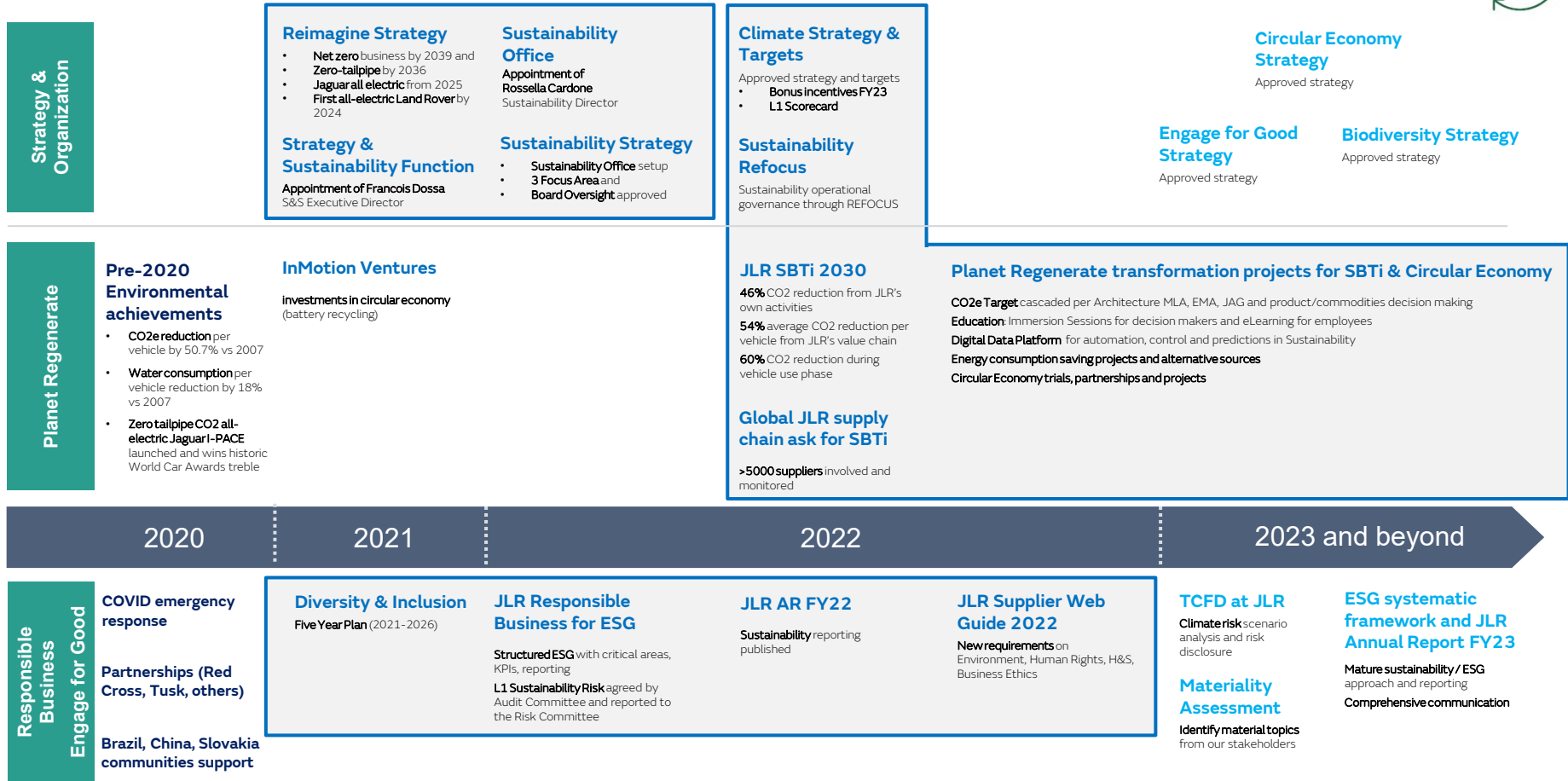


RESPONSIBLE BUSINESS

Proactively minimising risks embedded in our business beyond legal compliance, transparently reporting performance, openly aligning with policy



Sustainability Journey at Jaguar Land Rover



2020







2021

2022

2023 and beyond

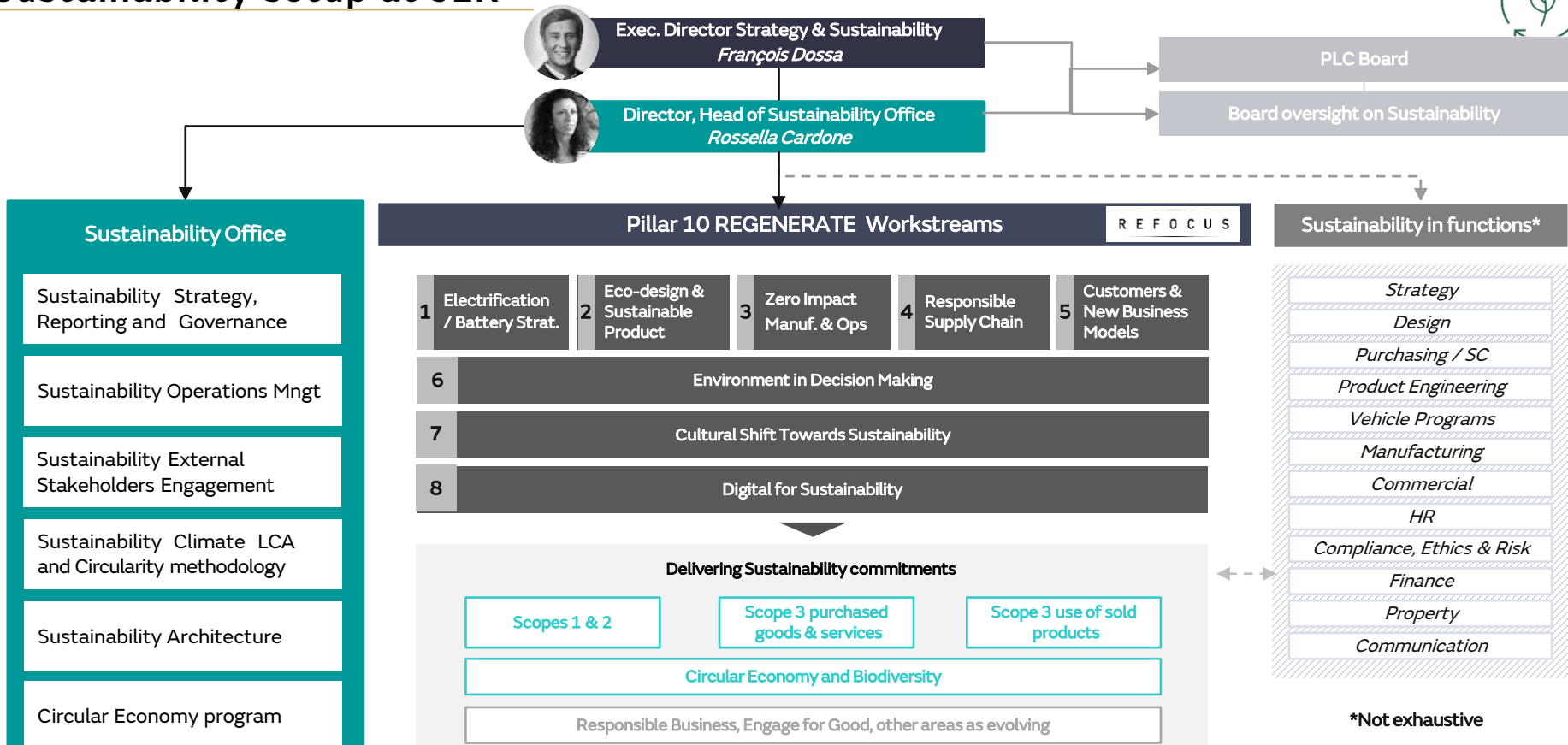


JLR ESG goals, performance and alignment with TATA targets

ESG area	Topic	Metric	JLR target	TATA Group target
 	Climate Change	% reduction of absolute CO ₂ e from our manufacturing and operations (SBTi Scope 1&2) from FY2020 baseline	46% reduction by 2030 (SBTi 1.5C scenario)	All TATA companies are expected to have approved SBTi 2030
		% reduction of CO ₂ e per vehicle from our Supply Chain (SBTi Scope 3 Upstream) and Use phase (Scope 3 Downstream) from FY2020 baseline	54% reduction by 2030 (SBTi Well-below 2C scenario)	
	Circular Economy	Year to achieve double the content of renewable or recycled resources in products from 2020 baseline	Circular Economy and Biodiversity strategy planned within 2023	2025
		Year to replenish freshwater used across group operations		2030
		Year to achieve zero-waste to landfill (excluding hazardous materials)		2030
Nature & biodiversity	Year for action plans for net positive impact to be implemented across group	2024		
  	Diversity & Inclusion	Globally, % of all senior leadership positions held by females – we will aim to at least mirror this representation at all levels of our business.	30% by 2026	No specified expectation on TATA companies
		In the UK, % of all senior leadership positions held by those from Black, Asian, and minority ethnic backgrounds - we will aim to at least mirror this representation at all levels of our business.	15% by 2026	
		% score in our Inclusion Index, measuring the percentage of people who would recommend Jaguar Land Rover as an inclusive employer.	80% by 2026	
	Volunteering	Volunteering hours granted per capita (Target to be revised in '23)	16 hours offered to employees yearly	Aver. 4 hours/year per employee
	Board oversight	Number of board sustainability meetings per year	4 (recently agreed)	1
	ESG reporting	Reports produced to global frameworks	1	



Sustainability setup at JLR



From PCDS / Product Development to Use Phase, End-of-Life Vehicle and Disposal

Sustainability strategy, attributes, targets, performances, risk management, compliance and governance, visibility activations, partnerships

JAGUAR LAND ROVER

PLANET REGENERATE

Transforming our business across the full value chain to support our journey to carbon net zero by 2039, circular economy and biodiversity





Planet Regenerate strategy

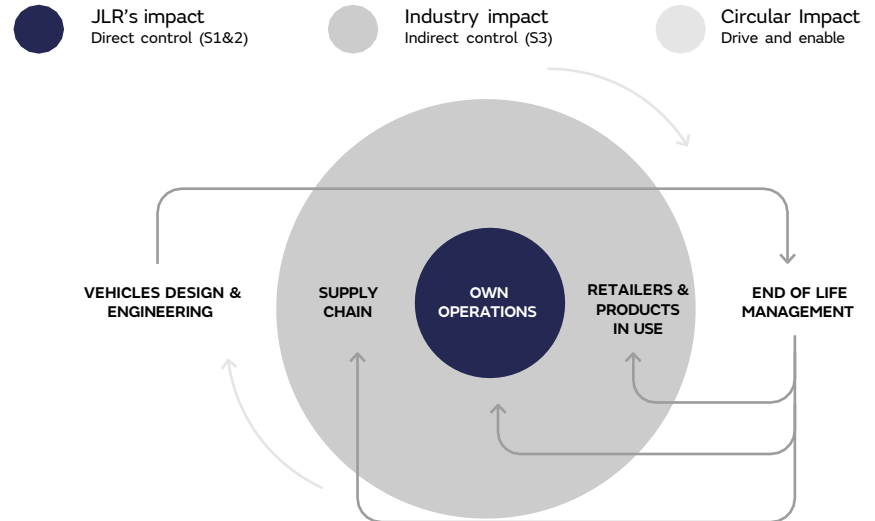
PLANET REGENERATE

- CLIMATE NET ZERO
- CIRCULAR ECONOMY
- BIODIVERSITY

JLR's value chain impact approach

Circular economy encapsulates JLR's approach to environmental sustainability. From design, manufacturing and the use phase through reuse, recycling, reselling and end of life, JLR continuously strives to minimize the negative impacts of its own operations, as well as to improve the environmental performance of its products through electrification

JLR's climate targets are in line with the UN climate agenda to reach a 1.5°C trajectory





Planet Regenerate: Ambitions and targets



SBTI TARGETS BY
2030



TARGETS MADE PUBLIC

1.5C scenario

SCOPE 1 & 2 TARGET

46%

REDUCTION CO₂e
EMISSIONS ABSOLUTE
VALUE FROM JLR'S OWN
ACTIVITIES
(BASELINE FY20)

VEHICLE MANUFACTURE, LOGISTICS
(JLR 1% OF TOTAL CO₂e)

Well below 2C scenario

SCOPE 3 TARGET

54%

AVERAGE REDUCTION CO₂e INTENSITY
PER VEHICLE FROM JLR'S VALUE CHAIN
(BASELINE FY20)

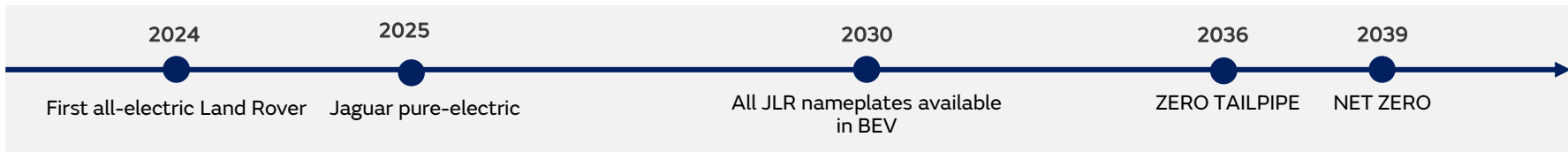
TAILPIPE, FUEL PRODUCTION, ELECTRICITY
GENERATION (JLR 74.6% OF TOTAL CO₂e)

USE PHASE OF PRODUCTS

PURCHASED GOODS AND SERVICES

EXTRACTION, MATERIAL PRODUCTION, COMPONENT
MANUFACTURE (JLR 19.2% OF TOTAL CO₂e)

Product milestones



NET ZERO BY
2039



A **SUSTAINABILITY RICH** REIMAGINATION OF MODERN LUXURY, UNIQUE CUSTOMER EXPERIENCES, AND **POSITIVE SOCIETAL IMPACT**. OUR AIM IS TO ACHIEVE **NET ZERO CARBON EMISSIONS** ACROSS OUR SUPPLY CHAIN, PRODUCTS AND OPERATIONS BY 2039



Destination 2039 and our SBTi CO₂e reduction targets 2030

Scope 1 & 2 roadmap 2030

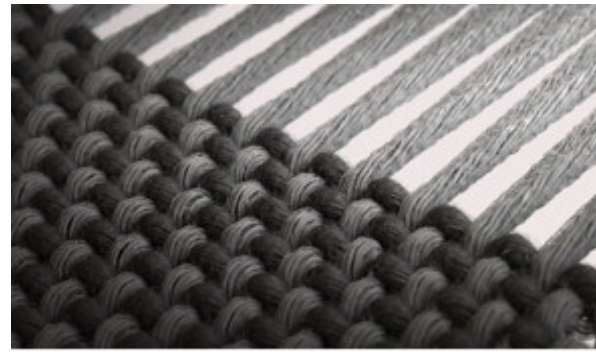
- ✓ Energy Consumption efficiency
- ✓ Renewable use
- ✓ Water collected and recycled



Our Own Operations

Scope 3 roadmap 2030

- ✓ Suppliers net-zero and SBTi 2030
- ✓ Recycled materials
- ✓ Circular Economy Design-to-EOL
- ✓ Circular Economy partners ecosystem
- ✓ EVs roadmap & market adoption
- ✓ Sustainability for brand, info and new services to customers
- ✓ Circular Economy business models



Purchased Goods & Services



Use of Sold Products



Driving sustainability transformation through refocus pillar 10

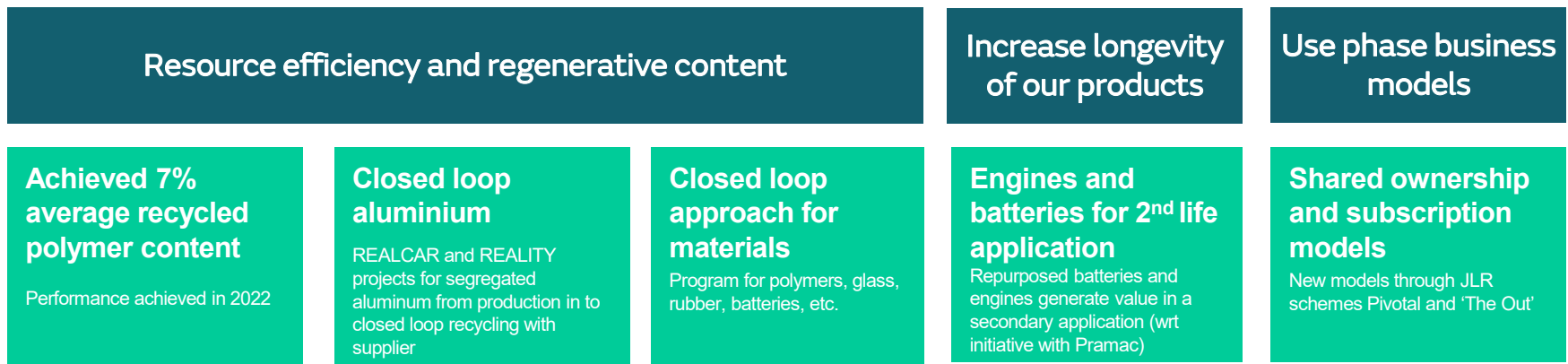
10

REFOCUS Pillar 10 : REGENERATE

<p>10. 1 Electrification / Battery Strategy</p>	<p>10. 2 Eco-design & Sustainable Product</p>	<p>10. 3 Zero Impact Manufacturing & Ops</p>	<p>10. 4 Responsible Supply Chain</p>	<p>10. 5 Customers & New Business Models</p>
<p>Accelerate BEV roll-out and build an EV sustainable ecosystem</p>	<p>Create new sustainable luxury standard leveraging design and engineering innovation</p>	<p>Transform operations to minimize impact and lead circular car industry transformation</p>	<p>Collaborate with business partners to build a sustainable and zero carbon supply chain</p>	<p>Support customers and network in their sustainability journey</p>
<p>10. 6 Environment in Decision Making</p>	<p>Enable environmental impact to be at the heart of all decision making</p>			
<p>10. 7 Cultural shift towards sustainability</p>	<p>“Mindset shift” and training programs to transform JLR into a sustainable by design organisation</p>			
<p>10. 8 Digital for Sustainability</p>	<p>Digital data-driven sustainable transformation through automation, control, simulation and predictions for sustainability decision making</p>			
<p>Sustainability Office</p>	<p>Lead the organization towards a north star with cross-functional projects and metrics</p>			



Circular Economy Program: Achievements to-date



We have developed experience and projects per commodity across the circular economy “material and value” flow



A systematic strategy aligned to TATA Project Alingana targets:

- Zero-waste to landfill, and renewable / recycled resources
- Value generation through reuse/recycle across the vehicle life-cycle
- Partners ecosystem for resilient supply chain in decarbonized and low prime content materials



How we are driving the mindset shift

INTRODUCTION TO SUSTAINABILITY (video) NET ZERO MODULE (eLearning)

4956

 completed to date

Ambition:
100% employees

Follow up in Team Talk and system generated reminders into individuals emails from next week

SUSTAINABILITY TRAINING HUB

+1300

 visitors to page to-date

IMMERSION SESSIONS

Ambition:
100% leaders

Continue to evolve and refresh content

Series of Sustainability sessions to present the detailed transformation steps and expectations per each functional areas

Engineering, Design, Vehicle Programs, Supply Chain/Procurement, Manufacturing, Commercial are involved

Waste & Recycling

Awareness and change behaviour about recycling and waste segregation

Diet & Nutrition

Focus on nutrition and subsidising healthy/sustainable food choices in JLR outlets

Energy Usage

Encouraging employees to adopt energy saving practices in JLR premises

SUSTAINABILITY TEN MINUTE TALKS

+1250

 views to date post event

Continue to drive adoption through Team Talk and other comms channels.

Add direct links from Sustainability Training Hub

JAGUAR LAND ROVER

RESPONSIBLE BUSINESS

Proactively minimising risks embedded in our business beyond legal compliance,
transparently reporting performance, openly aligning with policy





Responsible Business at JLR

AREAS OF FOCUS

- ESG Reporting
- Anti-corruption
- Respect for human rights
- Health, safety and well-being
- Information security
- Privacy protection
- Responsible management of suppliers
- Diversity and inclusion



Doing business the right way



CODE OF CONDUCT
JAGUAR LAND ROVER

The JLR Code of Conduct is based on the Tata Code of Conduct. It articulates the standards of behaviour expected of JLR personnel and is applicable to all personnel working for and on behalf of JLR globally

All JLR direct employees are required to sign up to the Code on joining the business

The JLR Annual Compliance Declaration process requires all JLR salaried staff globally and selected other personnel to confirm that they are aware of the Code and acknowledge that they are bound by it

For the January 2022 declaration process, 100% of this population of 16,069 people have completed their declaration

If JLR Personnel identify any potential violations of the Code, or applicable laws, regulations or policies, they are encouraged to report this to JLR management directly or through our externally run "Speak Up" confidential reporting facility

The status of Jaguar Land Rover's Compliance and Ethics programmes is overseen by the Audit Committee and Compliance Committee of Jaguar Land Rover Automotive plc

[Code of Conduct | JLR Corporate Website \(jaguarlandrover.com\)](https://www.jaguarlandrover.com)



Code of Conduct & Supporting Policies

The CoC requirements are further supported by Corporate Policies on topics that include, but are not limited to:

- ENVIRONMENTAL & SOCIETY POLICY 2021 [DOWNLOAD](#)
- HUMAN RIGHTS POLICY [DOWNLOAD](#)
- GIFTS & HOSPITALITY POLICY [DOWNLOAD](#)
- ANTI-BRIBERY & CORRUPTION POLICY [DOWNLOAD](#)
- JLR SLAVERY & HUMAN TRAFFICKING STATEMENT 2022 [DOWNLOAD](#)



Training



Reporting Concerns



Governance & Oversight

PUBLIC STATEMENTS

In pursuance of its legal obligations Jaguar Land Rover may be required to publish statements and reports on selected topics, including a Slavery and Human Trafficking Statement and a Gender Pay Gap Report. Such documents can be found below.

- JLR SLAVERY & HUMAN TRAFFICKING STATEMENT 2022 [DOWNLOAD](#)
- GENDER PAY GAP REPORT 2021 [DOWNLOAD](#)



Diversity and inclusion

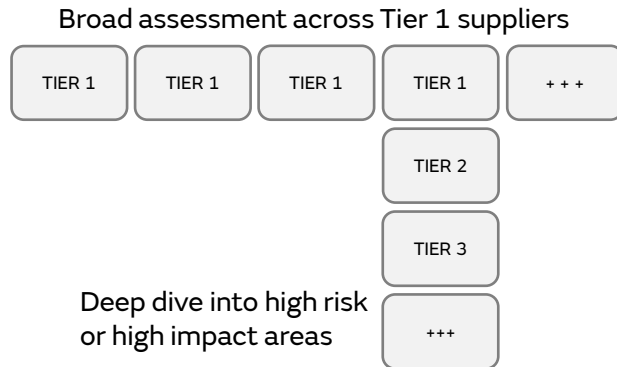
<p>OUR ASPIRATION</p>	<p>We are committed to fostering a more diverse, inclusive and unified culture that is representative of our customers and the society in which we live; a culture where every one of our employees can bring their authentic self to work and feel empowered to reach their full potential</p>		
<p>OUR STRATEGIC PILLARS</p>	<p>We have identified three strategic pillars to achieve our goal, which will shape our global D&I activity over the next five years. How they are implemented around the globe will vary and will be driven by the needs of the countries we operate in.</p>		
	<p>SHAPE A CULTURE OF UNITY, BELONGING, INCLUSION & RESPECT <i>Educate, communicate and measure inclusive behaviours regularly and systematically, improving the employee experience for all</i></p>	<p>IMPLEMENT PROGRESSIVE POLICIES, PRACTICES, BENEFITS & SUPPORT <i>Review and improve practices and policies to remove barriers, enable inclusion and realise equity</i></p>	<p>ENGAGE OUR EMPLOYEES & EXPERTS TO ACCELERATE PROGRESS <i>Collaborate with our networks, colleagues and experts to create real, positive change</i></p>
<p>OUR TARGETS</p>	<p>By 2026 we aim to have:</p> <ul style="list-style-type: none"> • Globally, at least 30% of all senior leadership positions held by females – we will aim to at least mirror this representation at all levels of our business. • In the UK at least 15% of all senior leadership positions held by those from Black, Asian, and minority ethnic backgrounds- we will aim to at least mirror this representation at all levels of our business. • Our Inclusion Index measures the percentage of people who would recommend Jaguar Land Rover as an inclusive employer. We are aiming for a score of >80%. 		



Responsible Supply Chain Management

The Jaguar Land Rover Supplier Sustainability Web Guide outlines our expectations and requirements to suppliers, in line with the Automotive Industry Guiding Principles to enhance sustainability performance in the supply chain, covering the following topics:

- Business Ethics
- Environment
- Human Rights and Working Conditions
- Health and Safety
- Responsible Supply Chain Management



Approach

- Tier 1s self-assessments through sustainability questionnaires (e.g. Drive Sustainability SAQ)
- Managing banned/restricted substances (such as conflict minerals) by gathering full material disclosure through IMDS
- Developing traceability capability, trialled blockchain tech on leather supply chain
- Use of recognised schemes such as CDP, SBTi, RMI Conflict Mineral Reporting template (CMRT), ISO Standard 14001, OECD Due Diligence Guidance, etc.
- Social audits based on SA8000 standard on high risk suppliers



ESG Supply Chain Management of our Tier 1 suppliers

NQC Questionnaires Completion Status:

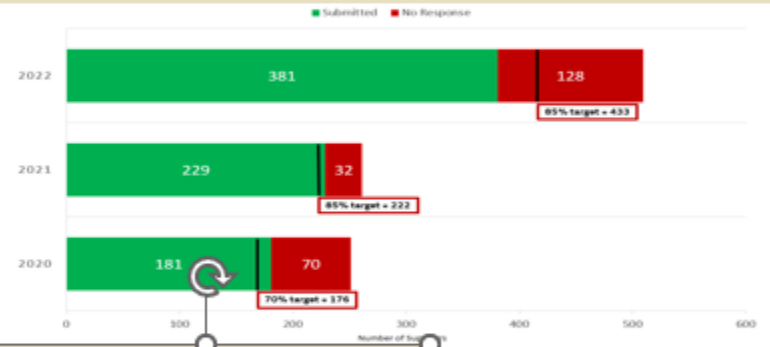
80% target set for suppliers completion to SAQ and JLR Specific questionnaire (JLR S)



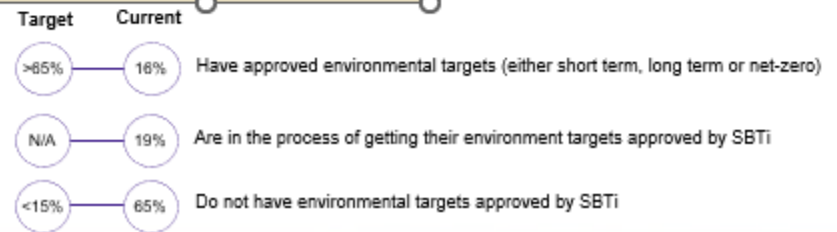
Current status is **40%** for suppliers completion to JLR S.

64% is current status for suppliers completion to SAQ 4.0.

CDP Supplier Averaged Response Rate Across Engaged Questionnaires:

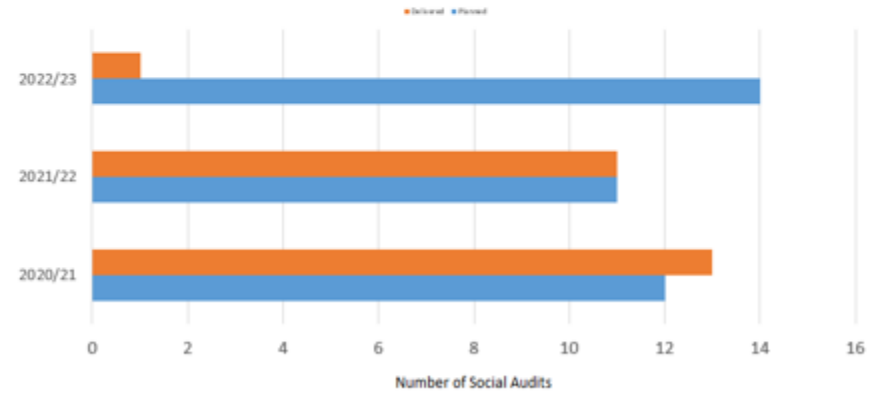


SBTi Status Across Top Suppliers:



Supplier Social Audits:

Audit Scope Covered



ZERO HARM

Our Safety Journey



Based around 3 Pillars



ZERO HARM - Our Safety Journey

THE FOLLOWING OUTLINES THE GUIDING PRINCIPLES THAT WILL ASSIST IN THE JOURNEY TO ZERO HARM. DOING ALL THESE WILL SIGNIFICANTLY CONTRIBUTE TOWARDS THAT AMBITION.

<p>Safe Facilities and Equipment Ensure facilities and equipment meet agreed standards of performance and statutory checks. Report any defects or unsafe conditions. Ensure change is managed and documented accordingly.</p>	<p>Substitution and Familiarisation Ensure all your teams are inducted to the ways of working at the business and specifying the area or location in which they are working, covering any special requirements or rules.</p>
<p>Contractors and Agency Workers When engaging contractors ensure they are inducted to the working area, with the correct authorisations, training that they are supervised and engaged and that all tasks are risk assessed with appropriate method statements or permits of working as appropriate. Safe systems of work, the JLR Contractor Job Registration process will need to be followed for all contractors. Audit regularly to ensure compliance with the arrangements above.</p>	<p>Process and Safe Systems of Work Our processes and safe systems of work are a framework for the management of safety. Some processes (documented design, control and audit) are part of total production, training and familiarisation. Safe systems of work should be developed where a formal process does not exist. Audit against these written processes.</p>
<p>Managing Change Manage change in a controlled manner, including all relevant observation and instructions to ensure that those who are affected are aware of changes and the effects of change. Document compliance.</p>	<p>Supervision and Monitoring Supervision should be assigned and lead by example. Supervise and monitor your teams to ensure that they are working to process and are equipped to do the job.</p>
<p>Competence and Training Ensure those working for you have the appropriate competence. Training, information, knowledge and experience to conduct the tasks they are assigned and that this is appropriately recorded.</p>	<p>Suitable and Sufficient Risk Assessment In all activity scenarios, all activities with the potential to cause harm must be assessed and control measures identified in line with the hierarchy of controls. Risk assessments must be reviewed and commensurate to those involved. Review and update as required by procedure, but particularly after process change or accident.</p>
<p>Auditing and Process Confirmation Regularly audit and monitor the tasks and those conducting them for conformance to the requirements laid down via risk assessment. Use the tools available to do this and record and act on findings. Use safety data to define targeted activities to improve safety performance.</p>	<p>Communication and Instructions Conduct regular briefings with teams on safety and ensure relevant information in terms of instruction and information are available in the areas in which they work and areas in which they operate.</p>

Underpinned by 10 Principles

1. Safe facilities & equipment
2. Induction & familiarisation
3. Contractors & agency workers
4. Process & safe systems of work
5. Managing change
6. Supervision & monitoring
7. Competence & training
8. Suitable & sufficient risk assessment
9. Auditing & process confirmation
10. Communication & instructions



- JLR certified to the externally accredited International Standard ISO45001 at all UK locations and CJLR (China). In progress at Nitra and Brazil
- **Ambition of zero harm** is measured by YOY continuous improvement
- The Zero Harm metric data is based on **First Aid and Lost Time incidents**, where an injury has occurred regardless of fault
- **Trend Apr' 2020-2022 is positive, with 30% improvement** – ongoing



ESG and Climate Related Risk Management

June 2022
Enterprise Risk Management **Level 1 Sustainability Risk** agreed by Audit Committee

November 2022
TCFD climate related material risk scenario analysis and financial quantification



July 2022
Board approves governance to dedicated **quarterly Board oversight for sustainability**

6 monthly report to the PLC Board

May 2023
JLR Annual report published aligned to TCFD Framework

Materiality Assessment with key stakeholders



Current reporting frameworks



CDP

JLR discloses sustainability data to CDP, recognising the business' work in effective management of carbon and climate change risk & water security.



Dow Jones Sustainability Indexes

DOW JONES SUSTAINABILITY INDEXES

The Dow Jones Sustainability Index (DJSI) evaluates the performance of publicly trading companies selected based on long-term ESG plans



ECOVADIS

Provider of business sustainability ratings, intelligence and collaborative performance improvement tools for global supply chains. JLR is assessed using Ecovadis by some large fleet customers on its ESG performance. Scorecards provide detailed insight into environmental, social and ethical risks across 190 purchasing categories and 155 countries



DRIVE SUSTAINABILITY

Ten leading automotive companies including Jaguar Land Rover launched an initiative to identify and address sustainability issues in raw materials sourcing (including human rights, environment, working conditions and business ethics.)



ROYAL WARRANT

A mark of recognition of those supplying goods or services to the Households of HM The Queen, HRH The Duke of Edinburgh or HRH The Prince of Wales, and who have an ongoing trading arrangement, and who meet defined ethical and sustainability standards



SUPPLY CHAIN MAPPING AND REPORTING

Supply Chain transparency, resilience and risk; Modern Slavery; Cobalt and 3TG



Third party verification of standards



ISO 14001

Accreditation awarded for our effective environmental management systems



IATF 16949

Accreditation awarded for the management of quality specific to the automotive industry based on ISO 9001



ISO 9001

Accreditation awarded for the management and monitoring of quality across our operations



ISO 45001

Accreditation awarded for our occupational health and safety management systems

BREEAM[®]
delivered by bre

BREEAM

A world standard award for sustainability in buildings. Jaguar Land Rover has achieved 'very good' and 'excellent' levels for a number of its facilities



LEADERSHIP IN ENERGY AND ENVIRONMENTAL DESIGN

The most widely used green building rating system in the world. Jaguar Land Rover has achieved 'gold' standard for a number of its facilities

NQC

NQC Supplier Assurance

Used by Jaguar Land Rover to collect and validate supplier data and mitigate risks globally



Transparency of reporting



JLR Automotive plc (Annual Report)

Target group: Shareholders, investors and ESG analysts

- Sustainability Strategy
- Our governance and approach to risk
- Targets, performance and results
- BoD approved and externally assured



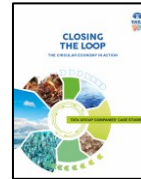
TML Integrated Report

The TML IR is integral to our annual sustainability reporting

Tata Group Reports

Target group: Employees, governments, NGOs and society

- The Circular Economy in Action – REAL Car (REcycled ALuminium Car)
- We Dream of A Better World – ‘Inspiring Tomorrow’s Engineers’, Closed Loop Value Chain and Natural Capital Protocol
- ‘Making Waves’ Water Compendium – Navigating Water Risks & Value
- Ecosystem Restoration Compendium – Sustainability at Gaydon Design Centre



Other reporting and filings

Target group: Investors and ESG analysts

- SECR – Annual report 2022 page 21
- CDP Climate Change 2022 – Jaguar Land Rover Automotive plc
- Slavery & Human Trafficking Statement 2022
- Diversity & Inclusion 5 Year Approach 2021-2026
- Gender Pay Gap Report 2021/22
- Tata Motors Limited Conflict Minerals Report 2021



THANK YOU

JAGUAR LAND ROVER