

July 31, 2023

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort,  
Mumbai 400001

**Stock Code: 532504**

**National Stock Exchange of India Limited**

Exchange Plaza,  
Bandra Kurla Complex, Bandra (East),  
Mumbai 400051

**Stock Code: NAVINFLUOR EQ**

Dear Sir / Madam,

**Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that Mr. Ravi Venkataramanan, CEO of CDMO Business of the Company, has tendered his resignation from the services of the Company effective from the close of business hours of September 30, 2023 to pursue his entrepreneurial journey. Please find enclosure in this regard.

This intimation is also being made available on the Company's website [www.nfil.in](http://www.nfil.in)

This is for your information and record.

Thanking You,

Yours faithfully,

For **NAVIN FLUORINE INTERNATIONAL LIMITED**

**Niraj B. Mankad**

**President Legal and Company Secretary**

Encl.: a/a

<b>Resignation By:</b>	Ravi Venkataramanan (102067)
<b>Reason for Exit:</b>	Others
<b>Resignation Note:</b>	I am taking a big leap in my life by starting my entrepreneurial journey. It has been a pleasure to be associated with Navin. I wish the company greater heights and glory in the years to come.
<b>Last Date As Per Policy:</b>	04-Sep-23
<b>Notice Period as per Policy:</b>	90 Days
<b>Employee Expected Last Date:</b>	04-Sep-23
<b>Rep. Mgr. Expected Last Date:</b>	30-Sep-23
<b>HR Manager:</b>	Suresh Nair (100341)
<b>Manager Remarks:</b>	Approved
<b>Mgr Status:</b>	Approved

Please click below URL to view the request

<https://hrms.opportune.in/NFIL-SS> and navigate to **Approvals->Resignation Note**

In case of any difficulty, please copy & paste above URL onto your browser.

For any problem or query thereafter, please contact HR Department.

**Note:** This is a System generated email, please do not reply to this mail