



TCS/PR/SE-82/2016-17

March 8, 2017

**National Stock Exchange of India Limited  
Exchange Plaza,  
Bandra Kurla Complex  
Mumbai  
Kind Attn: Manager, Listing Department**

**BSE Limited  
P.J. Towers  
Dalal Street  
Mumbai  
Kind Attn: General Manager,  
Department of Corporate Services  
Scrip Code No. 532540 (BSE)**

Dear Sirs,

We are sending herewith copy of the Press Release titled “**TCS ranked as a global Top Employer for second year running**” which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,  
For **Tata Consultancy Services Limited**

**Suprakash Mukhopadhyay  
Senior Vice President and Company Secretary**

**TATA CONSULTANCY SERVICES**

**Tata Consultancy Services Limited**

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## **TCS ranked as a global Top Employer for second year running**

- *TCS named as part of an exclusive group of ten of the world's best employers*
- *Company ranked a top employer in Europe for fifth consecutive year, with eight countries picking up recognition in the region*
- *TCS also certified as a top employer for Asia Pacific, North America, Latin America and the Middle East*

**Mumbai: March 8, 2017** -- Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading global IT services, consulting and business solutions organization, has been recognized as one of the world's top employers by the Top Employer Institute for the second year running. TCS was certified by the independent body from amongst more than 1,200 companies in 116 countries around the world.

Established over 25 years ago, the Top Employers' accreditation is designed to identify and recognize the world's leading organizations in the field of HR management and employee conditions – providing the optimum environment for employees to develop, both professionally and personally.

TCS picked up Top Employer endorsement across all of its global markets, including Europe, Asia Pacific, North America, Latin America and the Middle East.

**Ajoy Mukherjee, Executive Vice President and Global Head, Human Resources at TCS commented:** "This global accreditation as a Top Employer is a recognition of the significant investments we make in our people and the opportunities we provide for development and growth. In a digital age, it's vital that we create a work environment for our employees that nurtures innovation, creativity and skills, empowering our employees to realize their potential and deliver for our customers. We're delighted to be recognized as one of the world's stand out companies."

The rankings are finalized following in-depth research into nine key HR criteria: Talent Strategy, Workforce Planning, On-boarding, Learning & Development, Performance Management, Leadership Development, Career & Succession Management, Compensation & Benefits and Company Culture.

**David Plink, CEO Top Employers Institute added:** "Our comprehensive independent research and auditing across the world reveals which companies are going above and beyond to develop and grow their employees' skills. This year, TCS stood out from the crowd due to its exceptional employee experience and talent development programs across all levels of the organization. It has demonstrated its status in the HR environment, striving to optimize its employment practices and develop employees' skills."

In a rapidly changing business environment TCS works with many of world's most respected businesses to help them adapt to the challenges of the digital economy. This environment, which has innovation at its heart, provides boundless opportunities for TCS employees, helping cement its position in this influential accreditation.

In order to qualify for the global certification, companies must meet one of the following criteria:

- Top Employer certifications in three regions, as well as 25 individual country rankings and a certification in the country where its global headquarters are based
- Top Employer certification in at least four regions, as well as 20 individual countries as well as a certification in the country where its global headquarters are based
- Certification in 20 individual countries, which must be from the world's top 15 GDP countries\*, as well as a certification in the country where its global headquarters are based

To learn more about the Top Employers Institute and the Top Employers certification visit: [www.top-employers.com](http://www.top-employers.com).

*\*(Source UN, IMF): United States, China, Japan, Germany, France, United Kingdom, Brazil, Russia, Italy, India, Canada, Australia, Spain, Mexico, South Korea*

#### **About Tata Consultancy Services Ltd. (TCS)**

Tata Consultancy Services is an [IT services](#), [consulting](#) and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of [IT](#), [BPS](#), [infrastructure](#), [engineering](#) and [assurance services](#). This is delivered through its unique [Global Network Delivery Model™](#), recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 378,000 of the world's best-trained consultants in 45 countries. The company generated consolidated revenues of US \$16.5 billion for year ended March 31, 2016 and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. For more information, visit us at [www.tcs.com](http://www.tcs.com)

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