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Tata Consultancy Services Ranked Number One of Top 100 Companies in Asia in Sustainability Ranking

Superior Water and Energy Management Processes Recognized in New Regional CSR List

Hong Kong / Mumbai, September 24, 2014: Tata Consultancy Services (TCS), (BSE: 532540, NSE: TCS) a leading IT services, consulting and business solutions organization, has been ranked number one amongst the top 100 companies in Asia in the inaugural *Channel NewsAsia Sustainability Ranking*. TCS also ranked number one of the top-three most sustainable companies in India. TCS achieved the top rankings against a broad-range of stringent criteria with particular recognition for its initiatives on water conservation and power consumption. Ranking first in the Sustainability Rankings is a strong testament to TCS' adherence to honorable behavior in business as mandated in the *Tata Code of Conduct*, the guiding principles of the Tata group.

The Sustainability Ranking is a joint initiative between Channel NewsAsia, CSR Asia and Sustainalytics, the research partner. It is a first of its kind ranking to identify regional corporate sustainability leaders in Asia and lists the Top 100 sustainable companies who were selected on the basis of their sustainability performance across a broad range of Environmental, Social and Governance (ESG) indicators. The Ranking was officially introduced at the *CSR Asia Summit* held in Hong Kong, September 16-17.

TCS emerged at the top for criteria including its focus on water conservation, including how rainwater harvesting systems are installed across the buildings it owns, allowing for rapid replenishment of the surrounding groundwater and for its goal to be 100 percent groundwater neutral by 2020. Additionally, TCS was noted for having all new offices worldwide designed in accordance with the LEED Rating System, amongst other criteria.



Loic Dujardin, Director of Research, Sustainalytics, "TCS exhibits strong Environmental, Social and Governance (ESG) policies and management systems. By setting quantitative targets with clear deadlines for reducing GHG emissions, understanding that commitment to human capital development will not only be beneficial for its long-term position but also offer brand differentiation and by adopting the Tata Code of Conduct, which aligns its strategies with the ten principles of the UN Global Compact, the company has become a sustainability leader in Asia".

Vish Iyer, President, TCS Asia Pacific, "It is a great honor and fantastic accomplishment for TCS to be ranked number one overall in the Top100 of the Sustainability Ranking for Asian companies. Being part of Tata group, sustainability is in our DNA. While business performance is closely watched by analysts, getting recognized for sustainable practices reinforces our commitment to this important area. With operations across 46 countries and an employee base of over 300,000 globally, TCS has an impactful sustainability program while delivering industry leading business performance".

The Sustainability Ranking's Top 100 companies were selected on the basis of performance across a broad range of environmental, social and governance (ESG) indicators. These companies rank at the top of their respective industries and among other companies in their region in areas such as environmental initiatives, impact on local communities, treatment of employees and supply-chain management. Top 100 companies are those that demonstrated strong public disclosure on company-wide ESG management and performance. The research process includes a thorough examination of sources including: annual reports, financial reports, CSR reports, CSR websites, news releases, online databases, government sources, NGO research and direct communication with key stakeholders.

Erin Lyon, Executive Director, CSR Asia, "Many congratulations to Tata Consultancy Services, ranked top of the Channel NewsAsia Sustainability Ranking this year. By disclosing environmental, social and governance information Tata Consultancy Services is enabling investors and other stakeholders to understand the impact of the company on the sustainable development of the region. The ranking identifies leading companies in the region and we look forward to seeing more firms competing for the top spot in years to come."

More about the Sustainability Rankings can be read in announcements at the following websites:

- **Channel NewsAsia**: for more on the top 100 list and introduction of the Sustainability Ranking visit: <http://sustainability-ranking.channelnewsasia.com/index.html>
- **Sustainalytics**: for background on the ranking process, visit: www.sustainalytics.com/channel-newsasia-sustainability-ranking
- **CSR Asia**: for additional key information, including details on the official launch of the Sustainability Ranking at CSR Asia Summit, held in Hong Kong Sept. 16-17, visit <http://www.csr-asia.com/CNA-Sustainability-Ranking.php>

TCS adheres to Tata Code of Conduct, a set of principles that guide and govern the conduct of Tata companies and their employees in all matters relating to business. The Code, a dynamic document updated on a regular basis, lays down the ethical standards that Tata employees have to observe in their professional lives, and it defines the value system at the heart of the Tata group and its many business entities. More about the Tata Code of Conduct: www.tata.com/aboutus/articlesinside/Tata-Code-of-Conduct

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TCS drives sustainability through various initiatives across its operations, supply chain and community, and customers. TCS has adopted the 'triple bottom-line' approach and recognizes that People, Planet and Profit as the central pillars of corporate sustainability. TCS publishes a Sustainability Report annually, prepared in conformance to the G3.1 Sustainability Reporting Guidelines published by the Global Reporting Initiative (GRI). The report addresses the key sustainability topics gleaned through interactions with the different stakeholder groups, based on the core principles of materiality and stakeholder inclusiveness. More about TCS sustainability initiatives can be viewed at www.tcs.com/investors/corp_responsibility

In addition to the pillars of sustainable operation and corporate social responsibility, TCS has also invested significantly to develop a dedicated sustainability practice through its Eco-Sustainability Services unit. TCS provides a broad range of energy management and environmental capabilities in numerous specialist areas, providing our clients and the broader market with the same solutions that have enabled TCS to gain recognition as a leader in corporate sustainability. Read more about TCS Eco-Sustainability Services at: www.tcs.com/offerings/eco-sustainability-services/

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About Tata Consultancy Services Ltd (TCS)

Tata Consultancy Services is an [IT services, consulting](#) and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of [IT, BPS, infrastructure, engineering and assurance services](#). This is delivered through its unique [Global Network Delivery Model™](#), recognised as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 305,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US \$13.4 billion for year ended March 31, 2014 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at www.tcs.com.

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About Channel NewsAsia

Channel NewsAsia is an English language regional television news channel, reporting on global developments, with Asian perspectives, and viewed across 26 Asian territories. Based in Singapore, it has correspondents in major Asian cities and key Western ones, including New York, Washington D.C, London and Brussels. www.channelnewsasia.com

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About Sustainalytics:

Sustainalytics is a global investment research firm, specialised in corporate environmental, social and governance (ESG) research and analysis, serving investors and financial institutions around the world. Their international perspective is strengthened by 20 years of local experience and expertise in the Responsible Investment (RI) and Socially Responsible Investment (SRI) markets. www.sustainalytics.com

About CSR Asia:

CSR Asia is a leading provider of advisory, research and training services on sustainable business practices in Asia. Since 2004, CSR Asia has built capacity and promoted awareness of sustainable development across the region. www.csr-asia.com

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