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## **TCS Certified as Top Employer North America 2015**


*TCS Achieves Certification in the United States, Canada and Mexico*

**NEW YORK | MUMBAI, February 10, 2015:** Tata Consultancy Services, (TCS), (BSE: 532540, NSE: TCS) a leading global IT services, consulting and business solutions organization, today announced that it has achieved the exclusive Top Employers North America 2015 certification from the Top Employers Institute, showcasing their dedication to the development of their people.

The Top Employers Institute recognizes leading employers around the world for providing excellent employee conditions, nurturing and developing their talent throughout all levels of the organization and striving to continuously optimize employment practices. Top Employers must demonstrate the highest standards of employee offerings and have a forward-thinking human resources environment.

Judith Oude Sogtoen, Director of International Business Development for the Top Employers Institute commented: "Our extensive research concluded that Tata Consultancy Services really takes care of its workforce and is advancing employee conditions worldwide. TCS should consider themselves at the top of an exclusive group of the world's best employers."

To be a Top Employer, organizations must achieve certification of outstanding employee conditions in at least three countries within the region, being the United States, Canada and Mexico in North America. The Top Employers Institute assessed TCS' employee offerings on the following criteria: Talent Strategy, Workforce Planning, On-boarding, Learning and Development, Performance Management, Leadership Development, Career and Succession Management, Compensation and Benefits, and Culture.

 "TCS is proud to be recognized as a 2015 Top Employer in North America," said Surya Kant, President, North America, UK and Europe, TCS. "This certification further illustrates our deep commitment to developing our diverse employee base through extensive technical and leadership training, and investing in new talent and facilities across the continent."

### **About Top Employers**

To learn more about the Top Employers Institute and the Top Employers certification visit:

[www.top-employers.com](http://www.top-employers.com).

### **About Tata Consultancy Services Ltd (TCS)**

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate,

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TCS has over 318,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US \$13.4 billion for year ended March 31, 2014 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at [www.tcs.com](http://www.tcs.com).

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