

## TCS ranked as the UK's #1 Employer by Top Employers Institute

- ***Ranked first among all 78 accredited top employers***
- ***Company receives Top Employer accreditation for the fifth consecutive year***

**LONDON | MUMBAI, March 2, 2015:** Tata Consultancy Services (BSE: 532540, NSE: TCS), a leading IT services, consulting and business solutions organisation, today announced that it has been named as the Top Employer in the UK by the Top Employers Institute. This is first time TCS has received the number one ranking in the UK, although the Company had achieved the Top Employer certification during the last five years. It was ranked second in 2013 & 2014. TCS was ranked in this pole position ahead of 77 other accredited top employers in the country.

TCS was recognised as an exceptional performer across five core Human Resources (HR) areas such as primary and secondary benefits, working conditions, training and development, career development and company culture.

**Nupur Singh Mallick, HR Director, Tata Consultancy Services UK & Ireland,** commented: "At TCS our priority has always been to create a positive, inspiring environment for our employees, giving them a platform to help them realise their potential and build a long-term career. We are delighted to have been named as the UK's top employer for the first time, and to have been awarded the Top Employer Accreditation for the fifth successive year. We look forward to building on this progress throughout 2015 and beyond, as we continue to invest in training and development for our UK workforce."

**Eleanor Nickerson, Director of UK Operations for the Top Employers Institute,** commented: "This is the fifth consecutive year that Tata Consultancy Services has been certified as a Top Employer in the UK. TCS shows a steady commitment to their employees, continuously developing processes and offerings that ensure they keep up their status as a Top Employer."

The Top Employers Institute is an independent organisation that identifies top performers in the field of Human Resources worldwide. The Top Employer Certification is based on independent research conducted by the Top Employers Institute and audited by Grant Thornton.

For immediate use **PRESS RELEASE**

**About Tata Consultancy Services Ltd. (TCS)**

Tata Consultancy Services is an IT services, consulting and business solutions organization that delivers real results to global business, ensuring a level of certainty no other firm can match. TCS offers a consulting-led, integrated portfolio of IT, BPS, infrastructure, engineering and assurance services. This is delivered through its unique Global Network Delivery Model™, recognized as the benchmark of excellence in software development. A part of the Tata group, India's largest industrial conglomerate, TCS has over 318,000 of the world's best-trained consultants in 46 countries. The company generated consolidated revenues of US \$13.4 billion for year ended March 31, 2014 and is listed on the National Stock Exchange and Bombay Stock Exchange in India. For more information, visit us at [www.tcs.com](http://www.tcs.com).

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