



## Khimji Ramdas now 'live' on Ramco HCM

Rolls out one integrated HR solution across 45+ businesses of Khimji Group  
Witnesses 70% reduction in paper based approval on go-live

**Muscat/ Chennai, India, September 24, 2014** – Multi-Billion dollar Middle East business conglomerate, **Khimji Ramdas Group**, announced that they are live on Ramco HCM. Headquartered in the Sultanate of Oman and spread across Oman & UAE, 8500+ employees of the Group will access Ramco HCM for Employee Induction, Attendance Management, Training, Performance Management, Career Planning, Compensation & Benefits.

Trusted and respected for more than 144 years, Khimji Ramdas (KR) has consistently maintained its leadership position in the Consumer, Infrastructure and Industrial arenas. In addition to its UAE operations, KR has established a strong presence in India, as well. The group has diversified businesses in four strategic groups - Consumer Products, Lifestyle, Infrastructure, Projects and Logistics.

Commenting on the successful implementation, **Mr. Virender Aggarwal, CEO, Ramco Systems**, said, "Leading multinational companies like Khimji Ramdas are setting the trend by taking the leap in building adept functioning of operations by investing in Mobile-enabled, cloud-based solutions. We at Ramco, are happy to be Khimji's trusted HR software partner in providing streamlined management of resources with special focus on employee induction and staffing, compensation and career & succession planning. Our success story both in Middle East and Retail as a segment gets a further boost with this go-live."

**Mr. Sankaralingam Sivam, Head HR, Khimji Ramdas**, said, "Employee satisfaction is key to building customer loyalty and brand in the market. Building a satisfied and empowered workforce directly impacts business performance. It is with this criticality that we embarked on implementing a HR Software. I am happy to note, Ramco HCM has been successful in providing an easily accessible platform for a seamless experience in all transactions, across HR processes".

"While we evaluated multiple HCM solutions in the market, Ramco scored in functionality, technological superiority and customer reference. The solution would seamlessly integrate with our existing ERP system thereby enabling a smooth experience for the users. The reduction of paper-based approvals by 70% is indeed a commendable first step towards a better tomorrow," commented **Mr. Chandra Shekhar Jajwre, CIO, Khimji Ramdas**.

### About Khimji Ramdas:

Headquartered in Muscat, The Khimji Ramdas Group (KR) is an established business conglomerate in the Sultanate of Oman. Trusted and respected for more than a century (144 years), KR has consistently maintained its leadership position in the Consumer, Infrastructure and Industrial arenas. KR has diversified businesses in four strategic groups: Consumer Products, Lifestyle, Infrastructure, Projects and Logistics. Sound marketing acumen, a financially strong foundation and progressive business outlook combined with a deep understanding of the local market dynamics, have made Khimji Ramdas the preferred business partner in Oman for leading global corporations. Shaped by the vision of His Majesty Sultan Qaboos bin Said, the Sultanate of Oman has emerged as one of the major business and trading hubs in the Middle East. The steady diversification and expansion of the economy from oil and natural gas into tourism and heavy industry has made Oman, one of the fastest growing countries in the region. KR's ubiquitous presence in the country for over 140 years has given it a distinct edge.

### About Ramco Systems:

Ramco Systems provides next generation, end-to-end enterprise solutions that render complete transformation of the business in real time. Built on Ramco VirtualWorks®, all Ramco products are cloud architected by design and address the entire business cycle from transaction to analytics. Part of the USD 1 Billion Ramco Group, the company offers ERP, HCM, MRO, M&E, SCM, CRM, Financials, Service Management, Asset Management, Process Control, Project Management and Analytics to multiple verticals on the most appropriate cloud model—public, private and community. Ramco focuses on providing innovative business solutions that can be delivered quickly and cost-effectively in complex environments. Globally, Ramco has over 150,000 users from 1000+ customer organizations. The company has 20 offices spread across India, USA, Canada, Europe, Australia, Middle East, South Africa and APAC.

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