

Nesma Group selects Ramco HCM for their Group companies

Successful implementation in headquarters results in Ramco HCM being extended to group companies

Jeddah, Saudi Arabia/ Chennai, India, October 13, 2014 – <u>Nesma</u>, a leading business conglomerate headquartered in Saudi Arabia announced that it has gone live with Human Capital Management (HCM) on Cloud IT solution from <u>Ramco Systems</u>, for their holding company. Further to the successful go-live, Nesma has further placed an order to extend the HCM offering to their group companies.

In the first phase, Nesma Holdings, headquartered in Jeddah, went live on Ramco HCM solution to support Talent Management, Recruitment, Training & Appraisal, Employee Data and Payroll.

Mr. Mubarak Alshahrani, Executive Manager – IT, Nesma Group, said, "In line with our efforts to build a unified vision, we embarked on a journey to bring employees across sectors, industries and geographies together on a single integrated HR platform. By leveraging a powerful, scalable HR solution from Ramco, we will be automating HR processes which will help improve productivity and build a closely integrated workforce. Ramco's ability to address Middle East specific statutory and payroll needs coupled with its unique intuitive mobile-enabled interface has been a key driver in choosing the solution. We are happy with the first phase of implementation and user feedback has been highly encouraging."

Mr. Virender Aggarwal, CEO, Ramco Systems, said, "Nesma is a well-known conglomerate in the Middle East and we are happy to add them as our client. The adoption of Ramco HCM solution at a group-wide level is indeed a strong endorsement of our capabilities in this space and will augur many more opportunities for us both in the region and across markets."

Since the global launch of its cloud based HR & Talent Management software, Ramco has added on an average one customer a week, including leading Fortune 100 and multinational brands across the globe. Middle East and Africa is the third largest market for Ramco after India and US contributing 23% to the overall revenue (FY 2013-14). Ramco in Middle East counts leading names such as Kerzner International, Emirates, GPCC, Group4Securitas, RedTag, Khimji Ramdas, Rakbank among others as clients.

About Nesma Holding Co. Ltd.

Nesma is a privately owned Saudi Arabian company, with corporate headquarters in Jeddah, and branch offices in all major cities of the Kingdom. In addition, it maintains various satellite offices in China, Turkey, Egypt, South Korea, the United Kingdom, the United Arab Emirates and the United States of America. Since the establishment of Nesma in 1979, the reputation has grown through the creation of partnerships, joint ventures and subsidiary companies. Today, the organization maintains a growing portfolio of companies across various sectors, such as – Telecommunications, Power & Electrical, Oil & Gas, Engineering, Procurement & Construction, Real Estate & Property Management, Travel, Hospitality & Tourism, Support Services & Supplies, Logistics, Freight Forwarding & Marine Services, Information & Communication Technology, Industrial & Manufacturing Projects, Consumer Products & Retail.

About Ramco Systems

Ramco Systems provides next-generation, end-to-end enterprise solutions that render complete transformation of the business in real time. Built on Ramco VirtualWorks®, all Ramco products are cloud architected by design and address the entire business cycle from transaction to analytics. Part of the USD 1 Billion Ramco Group, the company offers ERP, HCM, MRO, M&E, SCM, CRM, Financials, Service Management, Asset Management, Process Control, Project Management and Analytics to multiple verticals on the most appropriate cloud model—public, private and community. Ramco focuses on providing innovative business solutions that can be delivered quickly and cost-effectively in complex environments. Globally, Ramco has over 150,000 users from 1000+ customer organizations. The company has 20 offices spread across India, USA, Canada, Europe, Australia, Middle East, South Africa and APAC.

For more information, please visit $\underline{\text{http://www.ramco.com}}$ / Follow Ramco on Twitter @ramcosystems /read latest updates on $\underline{\text{http://www.ramco.com/blog}}$

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