

March 23, 2015

<b>National Stock Exchange of India Ltd</b> Exchange Plaza, 5th Floor Plot No:C/1, G Block Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Fax Nos: 022-26598237/ 26598238/26598347/26598348 Email: cmlist@nse.co.in <b>Scrip: RAMCOSYS</b>	<b>Corporate Relationship Department</b> BSE Limited Phiroze Jeejeebhoy Towers Dalal Street, Mumbai – 400 001 Fax Nos: 022-22723121/ 22723719/ 22722039 Email: 'corp.relations@bseindia.com' <b>Scrip: 532370</b>	<b>The Secretary</b> Madras Stock Exchange Limited Exchange Building 30, Second Line Beach Chennai – 600 001 Fax Nos: 2521 8206 Email: lc@mseindia.in <b>Scrip: RSST</b>
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Dear Sir,

**Sub: Intimation under Clause 25 of the Listing Agreement– Grant of Stock Options**

The Nomination and Remuneration Committee of the Board of Directors, pursuant to the authority granted by the Shareholder's resolution passed on 29<sup>th</sup> July, 2013, in its meeting held today, has approved grant of 55,000 stock options under ESOS 2013 to the employees of the Company at different exercise prices as per the table below and subject to the conditions as specified below:

Scheme	No. of options granted at discount to market price* i.e.@Rs.10 per share	No. of options granted at discount to market price* i.e. @ Rs.340 per share	No. of options granted at market price* i.e. @ Rs.679 per share	Total no. of options granted
ESOS 2013	2,500	25,000	27,500	55,000

\*Market Price is determined on the basis of closing price of the Company's shares in NSE on 20<sup>th</sup> March 2015.

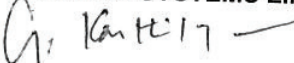
**Vesting Period:** All the options granted above would vest over a period of 3 years with a vesting schedule of 40% at the end of one year from date of grant and 7.5% for each quarter thereafter till the end of the 3<sup>rd</sup> year.

**Exercise Period:** Subject to the provisions of the Scheme, at the end of each vesting period the employee has a period of 10 years to exercise the options covered under the said vesting period. However, if the employee carries forward the options to the subsequent exercise periods, the carried forward options have to be exercised within a period of 10 years from the date of vesting of the final lot.

We request you to kindly take the above on record as required under the provisions of the Listing Agreement.

Thanking you,  
Yours faithfully,

For **RAMCO SYSTEMS LIMITED**



**G KARTHIKEYAN**  
**COMPANY SECRETARY**