

PFTL/SEC/2014 -15

November 14, 2014

1. **The National Stock Exchange of India Ltd.,**  
Exchange Plaza, 5<sup>th</sup> Floor, Plot No. C/1, G Block, Bandra Kurla Complex,  
Bandra (E), Mumbai – 400 051.
2. **The Bombay Stock Exchange Ltd.**  
1<sup>st</sup> Floor, New Trade Ring, Rotunda Building, PJ Towers,  
Dalal Street, Fort, Mumbai – 400 001.

Dear Sirs,

Sub: Grant of Stock Options under the Associate Stock Option Plan (ASOP) 2011

Pursuant to the approval accorded by the members of Nomination and Remuneration & Compensation Committee of the Company at its meeting held on November 07, 2014; 82,000 numbers of Stock Options under ASOP – 2011 Scheme have been granted to 18 Associates of the Company at the market price of Rs. 175/- Per Share.

The vesting schedule from the date of grant is as follows:

At the end of the year 1	10% on options granted
At the end of the year 2	15% on options granted
At the end of the year 3	20% on options granted
At the end of the year 4	25% on options granted
At the end of the year 5	30% on options granted

On the expiry of the vesting period, the associates have the right to convert the options into Shares either in full or in tranches at any time during the exercise period as provided under the Scheme.

Thanking you,

Yours truly,  
for **Polaris Consulting & Services Limited**  
(formerly known as Polaris Financial Technology Limited)

*Christina Pauline Beulah*  
21/11/14  
**Christina Pauline Beulah**  
Company Secretary and Compliance Officer



**Polaris Consulting & Services Limited**

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