



NIIT Limited

85, Sector 32 Institutional
Gurgaon 122 001, India
Tel: +91 (124) 4293000
Fax: + 91 (124) 4293333
Email: info@niit.com

Registered Office:
8, Balaji Estate, First Floor
Guru Ravi Das Marg, Kalkaji
New Delhi 110 019, India
CIN: L74899DL1981PLC015865

www.niit.com

October 6, 2014

1. The Manager

National Stock Exchange of India Ltd
Listing Department
Exchange Plaza
5th Floor, Plot no C/1, G Block
Bandra Kurla Complex
Bandra (E), Mumbai – 400 051
Fax: 022-26598237, 26598238

2. The Manager

Bombay Stock Exchange Limited
Corporate Relationship Department,
1st Floor, New Trading Ring,
Rotunda Building
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai 400 001
Fax: 022-22723121, 22722082

Subject: NIIT LTD APPOINTS RAHUL KESHAV PATWARDHAN AS THE NEXT CEO

Dear Sir,

Please find attached a press release regarding appointment of Mr. Rahul Keshav Patwardhan as CEO Designate from today till the end of the current financial year i.e. March 31, 2015, who shall take charge as Chief Executive Officer on April 1, 2015.

Kindly acknowledge the receipt.

Thanking you,

Yours faithfully,
For NIIT Limited

Rajesh Arora
Company Secretary

Press Release

NIIT Ltd appoints Rahul Patwardhan as the next CEO

New Delhi, October 6, 2014: The Board of NIIT Ltd announced the appointment of Mr. Rahul Keshav Patwardhan as CEO Designate of the company. Mr. Patwardhan, who has joined today, shall take charge as Chief Executive Officer of NIIT Limited on April 1, 2015.

Mr. Rahul Patwardhan is a Production Engineer, with an MBA from IIM Kolkata. He joined NIIT in 1984 from IIMC campus and began his career in Management Consulting, Corporate & Individual IT Training and Software Services.

In 1987, he was a key member of the team that conceived and implemented NIIT's Training Services Franchise model. He then led product management of the Individual IT Training business, drove strong annual growth. He also initiated training services Quality Management on industrial engineering principles, to ensure NIIT delivered Quality training consistently, while scaling up. Later, as NIIT's Corporate Planning manager, he developed and implemented a model for long-term strategic planning and budgeting for the company.

In the early 90's he set up NIIT's operations across Asia Pacific, kicking off the globalization of Corporate & Individual learning businesses, and was instrumental in NIIT's start in China; apart from launching the Software & SI business in the region. He led the acquisition of significant multimedia learning deals in Singapore and Malaysia. During the last part of his 20-year career with the NIIT group, he was the President of Europe & APAC Software business in NIIT Technologies Ltd.

From 2005, Mr. Rahul Patwardhan served as CEO of Logica's India Offshore unit in Bangalore, as well as the Global Director of Applications Management delivery across Logica worldwide. Mr. Patwardhan was a key member of the global leadership team.

He moved to Europe headquarters of Logica as MD, Global App Services P&L business. By 2011, he oversaw a revenue line of USD 1.5B and a 12000 person globally diverse App Management workforce across all onshore European locations and offshore locations in India, Morocco, Philippines and Central/Eastern Europe. Finally he became the Global Productivity Leader, responsible for design & execution of a strategic program to improve delivery productivity and gross margins across the firm, globally.

In his own words, his career goal is to make a meaningful contribution to the global leveraging of people's competencies and capabilities and help them deliver to the best of their competencies.

Welcoming Mr. Rahul Patwardhan as CEO Designate, **Chairman & MD, NIIT Mr. Rajendra Pawar** said, *"We are delighted to have Rahul Patwardhan joining us as the next CEO of NIIT Ltd. He is taking on this role at a crucial time when the company is poised to expand the Managed Training Services business and consolidate and strengthen the individual learning solutions business across multiple domains, in its path to becoming a globally benchmarked talent development corporation. This appointment is also part of the implementation of our succession plan. On the external front, this is the time when India is giving national focus on building skills in people, with the aspiration of becoming the largest competitive global talent pool. Rahul's global experience, proven track record and excellence in strategy, technology*



services management, training services & channel management will enable him to lead the transformation of NIIT's global offerings and brand positioning in the Global Talent Development space."

The NIIT Board also approved the following changes to take place at the beginning of the next financial year, i.e., with effect from April 1, 2015, at the senior leadership level in NIIT Ltd. :

- Mr. Rajendra Pawar shall continue to be the Chairman of NIIT Ltd.
- Mr. Vijay Thadani shall become Vice Chairman & Managing Director.
- Mr. P Rajendran shall become Joint Managing Director.

About NIIT

Established in 1981, NIIT Limited, a leading Global Talent Development Corporation, offers learning and knowledge solutions across 40 countries. Leading IT journal Dataquest has conferred upon NIIT the 'Top Training Company' award successively for the past 20 years, since the inception of this category.

NIIT's training solutions in IT, Banking, Finance and Insurance, Knowledge Process Outsourcing (KPO), Business Process Management (BPM), Executive Management Education, Vocational Skills, School Learning Solutions and Communication and Professional Life Skills has impacted over 35 million learners since inception.

NIIT's Individual Learning Business offerings include industry-endorsed programs for students seeking careers in IT – GNIIT and Edgeineers for IT professionals. The company has introduced "India's first cloud campus", through its new-age GNIIT program. This offers students a higher mobility as they can access courseware using Netbooks to connect seamlessly to NIIT's Cloud Campus network.

NIIT's Corporate Learning Solutions offers Managed Training Services including integrated learning solutions (strategic consulting, learning design, content development, delivery, technology, assessment and learning management) to Fortune 500 companies, Universities, Technology companies, Training corporations and Publishing houses. NIIT Yuva Jyoti, a joint venture between NIIT and NSDC, offers vocational skills training programs to enhance employability of youth across India.

NIIT's School Learning Solutions division has provided computer-based learning to over 15, 000 Government and private schools. The futuristic NIIT nGuru range of learning solutions for schools comprises Interactive Classrooms, Math Lab, IT Wizard programs and Quick School (Education Resource Planning software).

NIIT Imperia - Centre for Advanced Learning, offers Executive Learning Programs in association with leading Business schools in India, KPMG, Google India and Internet and Mobile Association of India (IAMAI), using the synchronous learning platform.

NIIT Institute of Finance Banking & Insurance (NIIT IFBI), formed by NIIT with equity participation from ICICI Bank, offers programs for individuals and corporates in Banking,





Financial Services and Insurance. NIIT Institute of Process Excellence Limited, a NIIT-GENPACT venture (NIIT Uniqua), offers complete training outsourcing services to the Business Process, Knowledge and Technology Services industry to create business models that enhance productivity and lower costs.

In recognition of its people centric policies, which foster an environment of growth and career development, NIIT has been ranked as the 4th Best company to work for in India 2013-14, by Great Place to Work Institute®.

<u>For media queries, please contact:</u> Prateek Chatterjee Vice President, Corporate Communications & Marketing, NIIT Limited Ph: (Cell) +91 9910201085, (Dir) +91 124 4293041 Email: prateek.chatterjee@niit.com Sumana Bhattacharya Candour Communications Ph: (Cell) +91 9810597176 Email: sumana@candour.co.in	<u>Investors may contact:</u> Kapil Saurabh, NIIT Limited, Ph (Cell) +91 9899117793, (Dir) +91 124 4293324 Email: kapil.saurabh@niit.com Visit us at: www.niit.com Follow us on: www.twitter.com/niitltd
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