

materials model

for offshore work, while in many cases clients are demanding more onsite presence, Sikka said: "Onsite and offshore will become less relevant as you will see much more distributed, real time collaborative teams working out of multiple locations, using the power of technology. While there is obviously no substitute for onsite work by our teams in customer locations, the key is to amplify the onsite teams with teams sitting elsewhere."

In revamp mode

Since taking over as CEO last August, Sikka has been busy with the revamp of Infosys'

operational structure by separating delivery from sales; unleashing a slew of employee-friendly initiatives/incentives to stem attrition; driving innovation from the grassroots; introducing Infosys to design thinking and proactive approach to solving customer problems; and inducting his ex-colleagues from SAP where he worked before joining Infosys.

Revenue per employee growth, which is the revenue divided by the number of employees in the company, has steadily been inching up from a little below \$52,000 per employee to \$52,300 in Q2 and to \$52,700.

pays bug hunters \$3 m



per report in 2014, receiving an average of \$2,768 for 28 bugs.

The Philippines was at fifth, earning a total of \$29,500 for 27 bugs, it said.

A bug is an error or defect in software or hardware that causes a programme to malfunction. It often occurs due to conflicts in software when applications try to run in tandem.

While bugs can cause software to crash or produce unexpected results, certain defects can be used to gain unauthorised access to systems.

"We've paid out more than \$3 million since we got started in 2011, and in 2014 we paid

\$1.3 million to 321 researchers across the globe. The average reward in 2014 was \$1,788," Facebook Security Engineer Collin Greene said in the post.

Sixty-five countries received rewards this year, representing a 12 per cent increase from 2013 and the social networking platform, which has a user base of over 1.39 billion, now has 123 countries reporting bugs, he added.

"Submissions increased by 16 per cent to 17,011. We are happy to see that the programme is continuing to produce high quality reports. 61 of last year's eligible bugs were categorised as high severity, 49 per cent more than the previous year," Greene said.

The top five earners last year collectively netted \$2,56,750.

Facebook also paid security researcher Laxman Muthiyah a reported \$12,500 (around ₹7.5 lakh) for discovering a bug that allowed him to delete any user's photos or albums on the social network without their permission.

ओंग्जीदी



ONGC

BDA/MM/ONGC/DS/MWD/SDMM/AA/26/14-15/111 WON Basin, Vadodara

CORRIGENDUM

Corrigendum to NIT for Tender no.: BN6PC15003 for Hiring of 03 Sets of MWD/SDMM tools along with MWD Engineer and Directional Driller for Assam Asset. E-Tender Document Sale Period: Up to Bid Closing date i.e 1400 Hrs. IST on 09.03.2015 Tender Closing / Opening Date & Time: 09.03.2015; 1400 Hrs./ 1500 Hrs. (IST)

Log on to: <https://etendor.ongc.co.in>

IDFC Limited

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NOTICE TO MEMBERS

Members of the Company are hereby informed that the Company has on February 26, 2015 completed the dispatch of the Postal Ballot Notice pursuant to Section 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014 alongwith Postal Ballot Form and pre-paid self-addressed Business Reply Envelop to the members whose email IDs are not registered and sent e-mail to the Members whose e-mails are registered, seeking approval by postal ballot, including voting by electronic means on the resolutions as set out in the said Notice. Members whose names appeared on the Register of Members / list of Beneficial Owners as on February 20, 2015 have been considered for the purpose of voting. The said Notice is available on the Company's website www.idfc.com. The Company has engaged the services of Karyv Computershare Private Limited ("Karyv") for providing e-voting facilities to the members. The procedure of e-voting and Electronic Voting Particulars (Including User ID and Password) are given in the "Instructions for Members for e-voting" sent along with the Notice. Members who have already used the facility of e-voting through Karyv may use their existing LoginID and Password.

The Board of Directors of the Company has appointed Ms. Savita Jyoti, Practicing Company Secretary, as a Scrutinizer for conducting the Postal Ballot in a fair and transparent manner.

E-voting period will commence from Friday, February 27, 2015 at 09:30 a.m. and will end on Saturday, March 28, 2015 at 05:30 p.m. Whilst the e-voting module will be disabled at 05:30 p.m. on March 28, 2015, any Form received from the Member after that date will not be valid and will be strictly treated as if no reply from such Member(s) has been received. Once the vote on a resolution is cast by the Shareholder, he shall not be allowed to change it subsequently.

Members who have not received the Form and desirous of seeking a duplicate Form or having any grievance pertaining to the voting by postal ballot including voting by electronic means can contact the Company's Registrar & Share Transfer Agent - Karyv Computershare Private Limited, Unit: IDFC Limited, Plot No. 17 to 24, Vittalrao Nagar, Madhapur, Hyderabad - 500 081 or Corporate Office of the Company i.e. Naman Chambers, C-32, G-Block, Bandra-Kurla Complex, Bandra (East), Mumbai-400 051. Contact person: Mr. Ketan Kulkarni, Sr. Vice President, Corporate Secretarial Email: ketan.kulkarni@idfc.com

The results of the postal ballot (including e-voting) will be announced at the Corporate Office of the Company by 06:00 p.m. on Monday, March 30, 2015, as per the applicable rules. The result of the postal ballot will also be displayed at the Corporate Office and the Registered Office of the Company and will be posted on the Company's website: www.idfc.com, besides being communicated to the Stock Exchange(s) where the securities of the Company are listed.

By Order of the Board of Directors

Sd/-

Mahendra N. Shah
Company Secretary

Mumbai, February 26, 2015



