

**Brief Profile of Dr. Punita Kumar Sinha**

**Dr. Punita Kumar-Sinha**

Dr. Punita Kumar-Sinha has focused on investment management and financial markets during her 25 year career. She spearheaded some of the first foreign investments into the Indian equity markets in the early 1990s. Currently, she is the Founder and Managing Partner, Pacific Paradigm Advisors, an independent investment advisory and management firm focused on Asia. Dr. Kumar-Sinha is also a Senior Advisor and serves as an Independent Director for several companies. Prior to founding Pacific Paradigm Advisors, she was a Senior Managing Director of Blackstone and the Chief Investment Officer of Blackstone Asia Advisors. Dr. Kumar-Sinha was also the Senior Portfolio Manager and CIO for The India Fund (NYSE:IFN), the largest India Fund in the US, for almost 15 years, The Asia Tigers Fund (NYSE:GRR), and The Asia Opportunities Fund.

Prior to joining Blackstone, Dr. Kumar-Sinha was a Managing Director and Senior Portfolio Manager at Oppenheimer Asset Management Inc., and CIBC World Markets, where she helped open one of the first India advisory offices for a foreign firm. She also worked at Batterymarch (a Legg Mason company), Standish Ayer & Wood (a BNY Mellon company), JP Morgan and IFC/World Bank.

Dr. Kumar-Sinha has been frequently featured in the media, including: *The Financial Times*, *The New York Times*, *The Wall Street Journal*, *Barron's*, *Forbes*, *CNN*, *CNBC*, *Fox News*, *Star News*, *Bloomberg*, *ET Now* and *The Economic Times*. She has also anchored a TV series on *ET NOW* on various global economies, key Indian policy issues and their impact on capital markets. Dr. Kumar-Sinha has been a speaker at many forums and many of her contributions at seminars and conferences have projected the potential and prospects of Asia as an investment destination.

Dr. Kumar-Sinha has a Ph.D. and a Masters in Finance from the Wharton School, University of Pennsylvania. She received her undergraduate degree in chemical engineering with distinction from the Indian Institute of Technology, New Delhi. She has an MBA and is also a CFA Charter holder. Dr. Kumar-Sinha is a member of the CFA Institute, the Boston Security Analysts Society and the Council on Foreign Relations. She is a Charter Member and was a Board Member of TIE-Boston. Dr. Kumar-Sinha has been awarded the Distinguished Alumni Award from IIT Delhi.



**INFOSYS LIMITED**  
CIN: L85110KA1981PLC013115  
44, Infosys Avenue  
Electronics City, Hosur Road  
Bangalore 560 100, India  
T 91 80 2852 0261  
F 91 80 2852 0362  
investors@infosys.com  
[www.infosys.com](http://www.infosys.com)

**INFOSYS LIMITED RECOUPMENT POLICY**

Adopted by the Board of Directors on January 14, 2016 (the "Effective Date")

In the event that Infosys Ltd. (the "Company") restates its financial statements due to fraud or non-compliance of any rules, regulations or accounting standards applicable to the Company, to the extent permitted or required by governing laws, the Company shall seek to recover any Incentive Based Compensation received by any Executive Officer of the Company that is in excess of what would have been payable to such Executive Officer based on the restated and corrected financial statements.

For the purposes of this Policy:

"Executive Officer" means a current or past Chief Executive Officer (CEO) or any current or past executive reporting to the CEO.

"Incentive Based Compensation" means all cash-based and share-based compensation earned or paid after the Effective Date, the earning or vesting of which was based on the attainment of a financial measure or financial performance of the Company.

This Policy shall be applied and interpreted in accordance with rules and regulations that are adopted and become effective, from time to time, by the Securities and Exchange Board of India, the United States Securities and Exchange Commission (including Section 10D of the Securities Exchange Act of 1934, as amended), the India Companies Act of 2013 or other applicable law or listing requirements of any exchanges on which the securities of the Company is listed or traded, and otherwise shall be applied and interpreted in the business judgment of the Nomination and Remuneration Committee. The Nomination and Remuneration Committee shall review, from time to time, this Policy and recommend any changes or amendments to the Board of Director of the Company, including any change in response to the adoption of any new rules and regulations applicable to the Company.

