

Corporate Office:

Auras Corporate Centre, V Floor, 98-A, Dr. Radhakrishnan Salai, Mylapore,

Chennai - 600 004, India.

Tel: +91 44 2847 8666 Fax: +91 44 2847 8676

Website: www.ramcocements.in

Corporate Identity Number: L26941TN1957PLC003566

(formerly Madras Cements Ltd.)

20 May 2016

National Stock Exchange of India Limited,

Exchange Plaza,

Bandra-Kurla Complex,

Bandra (E),

Mumbai – 400 051.

Scrip Code:RAMCOCEM

BSE Limited,

Floor 25, "P.J.Towers",

Dalal Street,

Mumbai - 400 001.

Scrip Code:500260

Dear Sir,

Sub: Outcome of the Board Meeting held on 20.5.2016 - Appointment of Chairman &

Managing Director

Ref: Regulation 30, read with Para A, Part A of Schedule III of SEBI (Listing Obligations and

Disclosure Requirements) Regulations, 2015.

The present term of Shri.P.R.Ramasubrahmaneya Rajha, Chairman & Managing Director is ending on 31.03.2017. The Board of Directors at the meeting held today (20.5.2016) have approved his appointment for a further period of three years starting from 01.04.2017, subject to the approval of the Shareholders at the forthcoming Annual General Meeting.

In accordance with Point No: 7.3 of Annexure I of SEBI Circular No: CIR/CFD/CMD/4/2015 dated September 09, 2015, we also attach a brief profile of Chairman & Managing Director, Shri.P.R.Ramasubrahmaneya Rajha.

Thanking you,

Yours faithfully,

For THE RAMCO CEMENTS LIMITED,

KSNauram

K.SELVANAYAGAM SECRETARY

Encl: As above



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BRIEF PROFILE OF SHRI.P.R.RAMASUBRAHMANEYA RAJHA, CHAIRMAN & MANAGING DIRECTOR

Shri.P.R.Ramasubrahmaneya Rajha (DIN:00331357) was first appointed as Managing Director of the Company on 02-04-1970. At that time, the Company's net worth was Rs.1.93 crores and the turnover was Rs.2.70 crores, with Ramasamy Raja Nagar as the only unit for the Company with a capacity of 2 lacs tons per annum. Under his leadership, the Company has now grown with Cement Plants at 5 locations in three States with an aggregate grinding capacity of 12.49 million tons per annum. In addition, the Company has established Satellite Grinding Units at 4 locations with an aggregate capacity of 4 million tons per annum. The Company has also diversified in Ready Mix Concrete, Dry Mix products and Wind Energy. The Company's net worth has increased to Rs.3,092.63 crores and the turnover to Rs.3,687.09 crores as on 31-03-2016. The Company has a record of consistent profit and declaration of dividend. The Company has grown to be the largest cement manufacturer in South India and one of the most profitable companies in the Cement Industry.

The Company's performance for the past 3 years under his stewardship is as follows:

Vacu	Turnover –	Net Profit –	Dividend per
Year	Rs. in crores	Rs. in crores	share – in Rs.
2015-16	3687.09	558.26	3.00
2014-15	3731.77	242.35	1.50
2013-14	3769.23	137.70	1.00

Shri.P.R.Ramasubrahmaneya Rajha was reappointed as Managing Director of the Company by the Board of Directors at their meeting held on 20-05-2016, subject to the approval of the shareholders at the Annual General Meeting, for a further period of 3 years from 01-04-2017 to 31-03-2020 pursuant to Article 119A of the Articles of Association of the Company and in accordance with the provisions of Section 197 read with Schedule V and other applicable provisions of the Companies Act, 2013.

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Shri.P.R.Ramasubrahmaneya Rajha is Chairman / Director in the following Companies:

No	Name of the Company	Nature of Interest
1	The Ramco Cements Limited	Chairman
2	Rajapalayam Mills Limited	Chairman
3	Ramco Industries Limited	Chairman
4	Ramco Systems Limited	Chairman
5	The Ramaraju Surgical Cotton Mills Limited	Chairman
6	Sri Vishnu Shankar Mills Limited	Chairman
7	Sandhya Spinning Mill Limited	Chairman
8	Thanjavur Spinning Mill Limited	Chairman
9	Rajapalayam Textile Limited	Director
10	Ram Sandhya Farms Private Limited	Director
11	Sri Sandhya Farms (India) Private Limited	Director
12	Ramamandiram Agricultural Estate Private Limited	Director
13	Sri Saradha Deepa Farms Private Limited	Director
14	Nalina Agricultural Farms Private Limited	Director
15	Nirmala Shankar Farms & Estates Private Limited	Director
16	Sri Nithyalakshmi Farms Private Limited	Director
17	Ramco Management Private Limited	Director
18	Rajapalayam Chamber of Commerce and Industry	Director
19	RCDC Securities and Investments Private Limited	Director

Shri.P.R.Ramasubrahmaneya Rajha is a Member in the following Committees of the Board.

No	Name of the Company	Name of the Committee	Position
1	The Ramco Cements Limited	Project Management Committee	Chairman
2	The Ramco Cements Limited	Stakeholders Relationship Committee	Member
3	The Ramco Cements Limited	Share/Debenture Committee	Chairman
4	The Ramco Cements Limited	Corporate Social Responsibility Committee	Chairman
5	Ramco Industries Limited	Stakeholders Relationship Committee	Chairman
6	Ramco Industries Limited	Share Transfer Committee	Chairman
7	Ramco Industries Limited	Corporate Social Responsibility Committee	Chairman



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No	Name of the Company	Name of the Committee	Position
8	Ramco Systems Limited	Stakeholders Relationship Committee	Chairman
9	Rajapalayam Mills Limited	Stakeholders Relationship Committee	Chairman
10	Rajapalayam Mills Limited	Share Transfer Committee	Chairman
11	Rajapalayam Mills Limited	Corporate Social Responsibility Committee	Chairman
12	The Ramaraju Surgical Cotton Mills Limited	Share Transfer Committee	Chairman
13	Sri Vishnu Shankar Mill Limited	Corporate Social Responsibility Committee	Chairman
14	Sandhya Spinning Mill Ltd	Share Transfer Committee	Chairman
15	Sandhya Spinning Mill Ltd	Corporate Social Responsibility Committee	Chairman
16	The Ramaraju Surgical Cotton Mills Limited	Share Transfer Committee	Chairman
17	The Ramaraju Surgical Cotton Mills Limited	Stakeholders Relationship Committee	Chairman
18	The Ramaraju Surgical Cotton Mills Limited	Corporate Social Responsibility Committee	Chairman

Additional Information:

1. Shri.P.R.Ramasubrahmaneya Rajha is a Promoter and Chairman & Managing Director and has been on the Board of the Company since 1958.

2. Age : 80 years

3. Qualification : Bachelor's Degree in Physics

4. No. of Shares held in the Company : 37,85,840

5. Relationship with managerial personnel : He is related to

Shri.P.R.Venketrama Raja, Director of the Company.

