

**Format for disclosure of details of benefits granted/shares allotted in pursuance of employee benefit schemes which are not in alignment with SEBI (ESOS and ESPS)**

**Guidelines**

Annexure I

**Details of allotment of shares/grant of benefit made till January 17, 2013 pursuant to non-aligned schemes by Apollo Tyres Ltd**

| Financial Year   | Type of scheme (ESOP/ Non-ESOP) | Brief particulars of the benefits under the scheme | Type of beneficiaries | Value of the benefit/allotment (Stated Value) | Percentage of shares used for granting benefits/allotting shares to the total paid up share capital |
|--|---------------------------------|--|-----------------------|---|---|
| 2010-11  | Non ESOP                        | Grant of 12,00,000(12 Lacs) Phantom Stocks Units   | Others                | Rs 50 per unit                                | 0.24%   |
| 2011-12  | Non ESOP                        | Grant of 9,00,000(9 Lacs) Phantom Stocks Units     | Others                | Rs 50 per unit                                | 0.18%   |
| 1 <sup>st</sup> April 2012- 17 <sup>th</sup> January, 2013 | Non ESOP                        | Grant of 75,000 Phantom Stocks Units               | Others                | Rs 50 per unit                                | 0.01%   |

Annexure II

**Details of outstanding options/allotments/benefits as on January 17, 2013 pursuant to non-aligned schemes by Apollo Tyres Ltd**

| Type of scheme (ESOP/ Non-ESOP) | Brief particulars of the benefits under the scheme | Type of beneficiaries | Value of the benefit/allotment (Stated Value) | Percentage of shares used for granting benefits/allotting shares to the total paid up share capital |
|---------------------------------|--|-----------------------|---|---|
| Non ESOP                        | 14,86,250 Outstanding Phantom Stocks Units         | Others                | Rs 50 per unit                                | 0.29%   |
|                                 |  |                       |   |   |



**Format for quarterly disclosure of details of benefits granted/shares allotted in pursuance of employee benefit schemes which are not in alignment with SEBI (ESOS and ESPS) Guidelines 1999**

**Details of allotment of shares/grant of benefit made during the quarter ended March, 2013 pursuant to non-aligned schemes by Apollo Tyres Ltd**

| Type of scheme (ESOP/ Non-ESOP) | Brief particulars of the benefits under the scheme | Type of beneficiaries | Value of the benefit/allotment | Percentage of shares used for granting benefits/allotting shares to the total paid up share capital |
|---------------------------------|--|-----------------------|--------------------------------|---|
| Non ESOP                        | NIL  | NIL                   | NIL                            | NIL   |

**Details of allotment of shares/grant of benefit made during the quarter ended June, 2013 pursuant to non-aligned schemes by Apollo Tyres Ltd**

| Type of scheme (ESOP/ Non-ESOP) | Brief particulars of the benefits under the scheme | Type of beneficiaries | Value of the benefit/allotment | Percentage of shares used for granting benefits/allotting shares to the total paid up share capital |
|---------------------------------|--|-----------------------|--------------------------------|---|
| Non ESOP                        | NIL  | NIL                   | NIL                            | NIL   |

**Note – No Phantom Stock Units were granted during the quarter ended March and June.**

