

Registered Office Address: Mindtree Ltd. Global Village, RVCE Post, Mysore Road, Bengaluru-560059, Karnataka, India. Corporate Identity Number (CIN): L72200KA1999PLC025564 E-mail: info@mindtree.com

Ref: MT/STAT/CS/16-17/27

Bombay Stock Exchange Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001 BSE : fax : 022 2272 3121/2041/ 61 Phone:022-22721233/4 email: <u>corp.relations@bseindia.com</u> May 18, 2016

National Stock Exchange of India Limited Exchange Plaza, Bandra Kurla Complex, Bandra East, Mumbai 400 051 NSE : fax: 022 2659 8237 / 38 Phone: (022) 2659 8235 / 36 email : <u>cmlist@nse.co.in</u>

Dear Sirs,

Kind Attention: Mr. Gopala Krishna and Mr. Hari

Sub: Submission of Form-A

Pursuant to Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, enclosed herewith the following as on March 31, 2016;

- A. FORM-A, Stand-alone and Consolidated
- B. Financial Statements, Stand-alone and Consolidated; and
- C. Auditors' Report, Stand-alone and Consolidated

This is for your kind information and records please. Kindly acknowledge receipt of the same,

Thanking you.

Sincerely,

for Mindtree Limited

Vedavalli S Company Secretary



Mindtree Ltd. Global Village RVCE Post, Mysore Road Bengaluru - 560059

T + 91 80 6706 4000 F + 91 80 6706 4100 W www.mindtree.com

1.	Name of the Company:	Mindtree Limited
2.	Annual Standalone financial statements for the year ended	March 31, 2016
3,	Type of Audit observation	Un-modified
4.	Frequency of observation	Not Applicable

FORM A (for Audit report with unmodified opinion)

For Mindtree Limited

Rostow Ravanan CEO& Managing Director

For Mindtree Limited

Jagannathan Chakravarthi Chief Financial Officer

For Mindtree Limited

Ramesh Ramanathan Chairman – Audit Committee

Refer Audit Report dated April 18, 2016 on the Standalone Financial Statements of the Company

For **Deloitte Haskins & Sells** Chartered Accountants Firm Registration No. 008072S

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V Balaji Partner Membership No. 203685

1.	Name of the Company:	Mindtree Limited
2.	Annual Consolidated financial statements for the year ended	March 31, 2016
3.	Type of Audit observation	Un-modified
4.	Frequency of observation	Not Applicable

FORM A (for Audit report with unmodified opinion)

For Mindtree Limited

2.2

Rostow Ravanan CEO& Managing Director

For Mindtree Limited

Ramesh Ramanathan Chairman – Audit Committee

Refer Audit Report dated April 18, 2016 on the Consolidated Financial Statements of the Company

For **Deloitte Haskins & Sells** Chartered Accountants Firm Registration No. 008072S

V Balaji Partner Membership No. 203685

For Mindtree Limited

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Jagannathan Chakravarthi Chief Financial Officer

Mindtree Limited Consolidated balance sheet

			Rs in million
	Note	As at	As at
EQUITY AND LIABILITIES		March 31, 2016	March 31, 2015
Shareholders' funds			
Share capital	3.1.1	1,678	837
Reserves and surplus	3.1.2	22,278	19,287
Reserves and surplus	5.1.2	23,956	20,124
Share application money pending allotment	3.1.1 (g)	-	4
Non-current liabilities			
Long-term borrowings	3.2.1	18	23
Other long-term liabilities	3.2.2	1,072	334
		1,090	357
Current liabilities			
Short-term borrowings	3.3.1	415	-
Trade payables			
Payable to micro and small enterprises	3.22	4	-
Others		1,675	1,227
Other current liabilities	3.3.2	4,051	2,792
Short-term provisions	3.3.3	2,211	2,045
		8,356	6,064
		33,402	26,549
ASSETS			
Non-current assets			
Goodwill on consolidation		7,606	922
Fixed assets			
Tangible assets	3.4.1	4,367	4,513
Intangible assets	3.4.1	258	120
Capital work-in-progress		232	354
Non-current investments	3.4.2	58	8
Deferred tax assets (net)	3.4.3	602	449
Long-term loans and advances	3.4.4	1,855	1,640
Other non-current assets	3.4.5	276	17
		15,254	8,023
Current assets			
Current investments	3.5.1	2,101	5,343
Trade receivables	3.5.2	9,728	6,963
Cash and bank balances	3.5.3	2,332	3,763
Short-term loans and advances	3.5.4	1,570	1,451
Other current assets	3.5.5	2,417	1,006
		18,148	18,526
Significant accounting policies and notes to the accounts	2 & 3	33,402	26,549

The notes referred to above form an integral part of the consolidated financial statements

As per our report of even date attached For **Deloitte Haskins & Sells** *Chartered Accountants* Firm Registration Number: 008072S

For and on behalf of the Board of Directors of $\ensuremath{\textbf{Mindtree Limited}}$

V. Balaji *Partner* Membership Number: 203685 **N. Krishnakumar** Chairman

Rostow Ravanan CEO & Managing Director

Jagannathan Chakravarthi Chief Financial Officer

Place: Bengaluru Date : April 18, 2016 Vedavalli Sridharan Company Secretary

Place: Bengaluru Date : April 18, 2016

Mindtree Limited Consolidated statement of profit and loss

Particulars	Note	, 1	Rs in million, except share and per share data For the year ended		
		March 31, 2016	March 31, 2015		
Revenue from operations		46,896	35,619		
Other income	3.6	805	835		
Total revenues		47,701	36,454		
Expense:					
Employee benefits expense	3.7	28,026	20,710		
Finance costs	3.7	3	1		
Depreciation and amortisation expense	3.4.1	1,332	1,018		
Other expenses	3.7	10,566	7,817		
Total expenses		39,927	29,546		
Profit before tax		7,774	6,908		
Tax expense:	3.4.3				
Current tax		1,894	1,592		
Deferred tax		(153)	(47)		
Profit for the year		6,033	5,363		
Earnings per equity share Equity shares of par value Rs 10/- each	3.11				
Basic		35.99	32.07		
Diluted		35.89	31.94		
Weighted average number of equity shares used in computing earning	ngs per share				
Basic	0- r	167,649,773	167,238,871		
Diluted		168,091,689	167,893,221		
Significant accounting policies and notes to the accounts	2 & 3				

The notes referred to above form an integral part of the consolidated financial statements

As per our report of even date attached

For **Deloitte Haskins & Sells** *Chartered Accountants* Firm Registration Number: 008072S

Membership Number: 203685

N. Krishnakumar

Chairman

Rostow Ravanan CEO & Managing Director

For and on behalf of the Board of Directors of Mindtree Limited

Jagannathan Chakravarthi Chief Financial Officer

Place: Bengaluru Date : April 18, 2016

V. Balaji

Partner

Place: Bengaluru Date : April 18, 2016 Vedavalli Sridharan Company Secretary

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		Rs in million
	For the year ended Mar	
	2016	2015
Cash flow from operating activities		6 0 0 0
Profit before tax	7,774	6,908
Adjustments for :		
Depreciation and amortisation expense	1,332	1,018
Expense on employee stock based compensation	90	168
Finance costs	3	1
Interest / dividend income	(238)	(294)
Profit on sale of fixed assets	(30)	(6)
Profit on sale of investments	(131)	(286)
Exchange difference on derivatives	(31)	(21)
Effect of exchange differences on translation of foreign	(105)	6
currency cash and cash equivalents	·	
Operating profit before working capital changes	8,664	7,494
Changes in trade receivables	(1,804)	(742)
Changes in loans and advances and other assets	(1,058)	(35)
Changes in liabilities and provisions	619	805
Net cash provided by operating activities before taxes	6,421	7,522
Income taxes paid	(1,939)	(1,539)
Net cash provided by operating activities	4,482	5,983
Cash flow from investing activities		
Purchase of fixed assets	(1,584)	(1,995)
Proceeds from sale of fixed assets	269	8
Investment in subsidiaries	(6,659)	(600)
Interest/ dividend received from investments	318	219
Purchase of investments	(10,062)	(9,982)
Sale/maturities of investments	13,385	10,252
Net cash used in investing activities	(4,333)	(2,098)
Cash flow from financing activities		
Issue of share capital (net of issue expenses paid)	24	67
Finance costs	(3)	(1)
Repayment of borrowings	(5)	(4)
Proceeds from short-term loans	415	-
Dividends paid (including distribution tax)	(2,151)	(1,438)
Net cash used in financing activities	(1,720)	(1,376)
Effect of exchange differences on translation of foreign		
currency cash and cash equivalents	92	(6)
Net (decrease)/ increase in cash and cash equivalents	(1,479)	2,503
Opening cash balance in Discoverture Solutions L.L.C. (Refer note 3.14)	-	76
Opening cash balance in Bluefin Solutions limited (Refer note 3.15)	15	-
Opening cash balance in Relational Solutions Inc (Refer note 3.16)	23	-
Opening cash balance in Magnet 360 L.L.C (Refer note 3.17)	10	-
Cash and cash equivalents at the beginning of the year	3,763	1,184
Cash and cash equivalents at the end of the year (Refer note 3.5.3)	2,332	3,763

The notes referred to above form an integral part of the consolidated financial statements

As per our report of even date attached For **Deloitte Haskins & Sells** *Chartered Accountants* Firm Registration Number: 008072S

For and on behalf of the Board of Directors of Mindtree Limited

V. Balaji *Partner* Membership Number: 203685 **N. Krishnakumar** Chairman Rostow Ravanan CEO & Managing Director

Jagannathan Chakravarthi Chief Financial Officer Vedavalli Sridharan Company Secretary

Place: Bengaluru Date : April 18, 2016

Place: Bengaluru Date : April 18, 2016

1. Background

Mindtree Limited ('Mindtree' or 'the Company') together with its subsidiaries Mindtree Software (Shanghai) Co. Ltd, Discoverture Solutions L.L.C., Bluefin Solutions Limited, Bluefin Solutions Inc., Bluefin Solutions Sdn Bhd, Blouvin (Pty) Limited, Bluefin Solutions Pte Ltd, Relational Solutions Inc., Magnet 360, L.L.C, Reside L.L.C., M360 Investments, L.L.C and Numercial Truth, L.L.C, collectively referred to as 'the Group' is an international Information Technology consulting and implementation Group that delivers business solutions through global software development. The Group is structured into five verticals –Retail, CPG and Manufacturing (RCM), Banking, Financial Services and Insurance (BFSI), Technology, Media and Services (TMS), Travel and Hospitality (TH) and Others. The Group offers services in the areas of agile, analytics and information management, application development and maintenance, business process management, business technology consulting, cloud, digital business's, independent testing, infrastructure management services, mobility, product engineering and SAP services.

The Group is head quartered in Bengaluru and has offices in India, United States of America, United Kingdom, Japan, Singapore, Malaysia, Australia, Germany, Switzerland, Sweden, UAE, Netherlands, Canada, Belgium, France, Ireland, South Africa and Republic of China.

2. Significant accounting policies

2.1 Basis of preparation of consolidated financial statements

These financial statements are prepared and presented in accordance with Indian Generally Accepted Accounting Principles (GAAP) under the historical cost convention on the accrual basis except for certain financial instruments which are measured at fair values. GAAP, interalia comprises mandatory accounting standards as prescribed under Section 133 of the Companies Act, 2013 ('Act'), the provisions of the Act (to the extent notified and applicable) and guidelines issued by the Securities and Exchange Board of India (SEBI).

2.2 Principles of consolidation

The consolidated financial statements include the financial statements of Mindtree and its subsidiaries as set out below.

Name of the subsidiary	Country of incorporation	Proportion of interest	
Mindtree Software (Shanghai) Co.	Republic of China	100%	
Ltd.		10070	
Discoverture Solutions L.L.C.*	U.S.A.	100%	
Discoverture Solutions U.L.C.*^	Canada	100%	
Discoverture Solutions Europe Limited*^^	U.K.	100%	
Bluefin Solutions Limited**	U.K.	100%	
Bluefin Solutions Inc.,**	U.S.A.	100%	
Bluefin Solutions Sdn Bhd**	Malaysia	100%	
Blouvin (Pty) Limited**	South Africa	100%	
Bluefin Solutions Pte Ltd**	Singapore	100%	
Relational Solutions Inc.,**	U.S.A.	100%	
Magnet 360, LLC***	U.S.A	100%	
Reside, LLC ***	U.S.A	100%	
M360 Investments, LLC ***	U.S.A	100%	
Numerical Truth, LLC***	U.S.A	100%	

*Consolidated with effect from February 13, 2015.

**Consolidated with effect from July 16, 2015.

*** Consolidated with effect from January 19, 2016.

[^]Dissolved with effect from November 19, 2015.

^^Application for dissolution filed on March 24, 2016.

The financial statements of Mindtree and its wholly owned and controlled subsidiaries have been combined on a line-by-line basis by adding together the book values of all items of assets, liabilities, incomes and expenses after eliminating all inter-company balances/ transactions and the resultant unrealized gain/loss from the date the parent company acquired control of those subsidiaries. The excess / deficit of cost to the Company of its investment in the subsidiaries over its portion of equity at the respective dates on which investment in such entities were made is recognised in the consolidated financial statements as goodwill / capital reserve. The parent Company's portion of equity in such entities is determined on the basis of the book values of assets and liabilities as per the financial statements for the immediately preceding period are adjusted for the effects of significant transactions, up to the date of investment.

The consolidated financial statements are prepared using uniform accounting policies for similar transactions and other events in similar circumstances.

2.3 Use of estimates

The preparation of consolidated financial statements in conformity with the generally accepted accounting principles ('GAAP') in India requires management to make estimates and assumptions that affect the reported amounts of income and expenses of the period, assets and liabilities and disclosures relating to contingent liabilities as of the date of the consolidated financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in future periods.

2.4 Fixed assets and depreciation

- 2.4.1 Fixed assets are carried at cost of acquisition (including directly attributable costs such as freight, installation, etc.) or construction less accumulated depreciation. Borrowing costs directly attributable to acquisition or construction of those fixed assets, which necessarily take a substantial period of time to get ready for their intended use, are capitalised.
- 2.4.2 Acquired intangible assets are capitalised at the acquisition price. Internally generated intangible assets are recorded at cost that can be measured reliably during the development phase and when it is probable that future economic benefits that are attributable to the assets will flow to the Group.
- 2.4.3 Leases under which the Group assumes substantially all the risks and rewards of ownership are classified as finance leases. Such assets are capitalised at fair value of the asset or present value of the minimum lease payments at the inception of the lease, whichever is lower. Lease payments under operating leases are recognised as an expense in the consolidated statement of profit and loss on a straight-line basis over the lease term.
- 2.4.4 Advances paid towards the acquisition of fixed assets, outstanding at each balance sheet date are shown under capital advances. The cost of the fixed asset not ready for its intended use on such date, is disclosed under capital work-in-progress.
- 2.4.5 Depreciation on tangible assets is provided on the straight-line method over the useful lives of assets estimated by the Group. Depreciation for assets purchased/ sold during a period is proportionately charged. Intangible assets are amortised over their respective individual estimated useful lives on a straight-line basis, commencing from the date the asset is available to the Group for its use. The Group estimates the useful lives for fixed assets as follows:

Asset classification	Useful life
Buildings	5-30 years
Computer systems	2-3 years
Computer software	2-3 years
Test equipment	3 years
Furniture and fixtures	3-7 years
Electrical installations	3 years
Office equipment	3-5 years
Motor vehicles	4 years
Plant and machinery	4 years
Intellectual property	5 years

The Group believes that the useful lives as given above best represent the useful lives of these assets based on internal assessment and supported by technical advice where necessary.

2.4.6 The cost of leasehold land is amortised over the period of the lease. Leasehold improvements and assets acquired on finance lease are amortised over the lease term or useful life, whichever is lower.

2.5 Investments

- 2.5.1 Non-current investments are carried at cost less any other-than-temporary diminution in value, determined on the specific identification basis.
- 2.5.2 Current investments are carried at the lower of cost and fair value. The comparison of cost and fair value is carried out separately in respect of each investment.
- 2.5.3 Profit or loss on sale of investments is determined as the difference between the sale price and carrying value of investment, determined individually for each investment.

2.6 Cash and cash equivalents

Cash and cash equivalents in the consolidated cash flow statement comprises cash in hand and balance in bank in current accounts and deposit accounts that are highly liquid and are readily convertible to known amounts of cash.

2.7 Consolidated cash flow statement

Cash flows are reported using the indirect method, whereby consolidated net profit before tax is adjusted for the effects of transactions of a non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from regular revenue generating, investing and financing activities of the Group are segregated.

2.8 Employee benefits

- 2.8.1 Gratuity is a defined benefit scheme and is accrued based on actuarial valuations at the balance sheet date, carried out by an independent actuary. The Group has an employees' gratuity fund managed by ICICI Prudential Life Insurance Company, SBI Life Insurance Company and Life Insurance Corporation of India. Actuarial gains and losses are charged to the consolidated statement of profit and loss.
- 2.8.2 Compensated absences are a long-term employee benefit and is accrued based on actuarial valuations at the balance sheet date, carried out by an independent actuary. The Group accrues for the expected cost of short-term compensated absences in the period in which the employee renders services.
- 2.8.3 Contributions payable to the social security plans, which are a defined contribution scheme, are charged to the consolidated statement of profit and loss in the period in which the employee renders services.

2.9 Revenue recognition

2.9.1 The Group derives its revenues primarily from software services. Revenue from software development on time-and-material basis is recognised as the related services are rendered. Revenue from fixed price contracts is recognised using the proportionate completion method, which is determined by relating the actual project cost of work performed to date to the estimated total project cost for each contract. Unbilled revenue represents cost and earnings in excess of billings while unearned revenue represents the billing in excess of cost and earnings. Provision for estimated losses, if any, on incomplete contracts are recorded in the period in which such losses become probable based on the current contract estimates.

Maintenance revenue is recognised ratably over the period of the maintenance contract.

- 2.9.2 Provision for discounts is recognised on an accrual basis in accordance with contractual terms of agreements with customers. Revenues are stated net of volume discount.
- 2.9.3 Dividend income is recognised when the right to receive payment is established.
- 2.9.4 Interest income is recognised using the time proportion method, based on the transactional interest rates.

2.10 Foreign exchange transactions

- 2.10.1 The Group is exposed to foreign currency transactions including foreign currency revenues, receivables and borrowings. With a view to minimize the volatility arising from fluctuations in currency rates, the Group enters into foreign exchange forward contracts and other derivative instruments.
- 2.10.2 Foreign exchange transactions are recorded using the exchange rates prevailing on the dates of the respective transactions. Exchange differences arising on foreign exchange transactions settled during the period are recognised in the consolidated statement of profit and loss for the period.
- 2.10.3 Monetary assets and liabilities denominated in foreign currencies as at the balance sheet date are translated at the closing exchange rates on that date; the resultant exchange differences are recognised in the consolidated statement of profit and loss. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transaction.
- 2.10.4 In respect of integral operations, monetary assets and liabilities are translated at the exchange rate prevailing at the date of the balance sheet. Non-monetary items are translated at the historical rate. The items in the consolidated statement of profit and loss are translated at the rates prevailing on the dates of the respective transactions. The differences arising out of the translation are recognised in the consolidated statement of profit and loss.
- 2.10.5 In respect of non-integral operations, assets and liabilities are translated at the exchange rate prevailing at the date of the balance sheet. The items in the

consolidated statement of profit and loss are translated at the average exchange rate during the period. The differences arising out of the translation are transferred to foreign currency translation reserve.

- 2.10.6 Forward exchange contracts and other similar instruments that are not in respect of forecasted transactions are accounted for using the guidance in Accounting Standard ('AS') 11, 'The effects of changes in foreign exchange rates'. For such forward exchange contracts and other similar instruments covered by AS 11, based on the nature and purpose of the contract, either the contracts are recorded based on the forward rate/fair value at the reporting date, or based on the spot exchange rate on the reporting date. For contracts recorded at the spot exchange rates, the premium or discount at the inception is amortised as income or expense over the life of the contract.
- 2.10.7 For forward exchange contracts and other derivatives that are not covered by AS 11 and that relate to a firm commitment or highly probable forecasted transactions, the Group has adopted Accounting Standard ('AS') 30, 'Financial Instruments: Recognition and Measurement' to the extent that the adoption did not conflict with existing accounting standards and other authoritative pronouncements of the Company Law and other regulatory requirements. In accordance with AS 30, such derivative financial instruments, which qualify for cash flow hedge accounting and where Group has met all the conditions of cash flow hedge accounting, are fair valued at balance sheet date and the resultant exchange loss/(gain) is debited/credited to the hedge reserve until the transaction is completed. Other derivative instruments are recorded at fair value at the reporting date and the resultant exchange loss/ (gain) has been debited/ credited to consolidated statement of profit and loss.

2.11 Warranties

Warranty costs (i.e. post contract support services) are estimated by the management on the basis of technical evaluation and past experience. Provision is made for estimated liability in respect of warranty costs in the year of recognition of revenue.

2.12 Provision and contingent liabilities

The Group creates a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. When there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it are recognised when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

2.13 Taxation

The current income tax charge is determined in accordance with the relevant tax regulations applicable to respective entities within the Group. Deferred tax charge or credit are recognised for the future tax consequences attributable to timing difference that result between the profit offered for income taxes and the profit as per the financial statements. Deferred tax in respect of timing difference which originate during the tax holiday period but reverse after the tax holiday period is recognised in the period in which the timing difference originate. For this purpose the timing differences which originate first are considered to reverse first. The deferred tax charge or credit and the corresponding deferred tax liabilities or assets are recognised using the tax rates that have been enacted or substantively enacted by the balance sheet date. Deferred tax assets are recognised only to the extent there is reasonable certainty that the assets can be realised in future; however, when there is a brought forward loss or unabsorbed depreciation under taxation laws, deferred tax assets are recognised only if there is virtual certainty supported by convincing evidence of realisation of such assets. Deferred tax assets are reviewed as at each balance sheet date and written down or written up to reflect the amount that is reasonably/ virtually certain to be realised.

Minimum alternate tax ('MAT') paid in accordance with the tax laws, which gives rise to future economic benefits in the form of tax credit against future income tax liability, is recognised as an asset in the balance sheet if there is a convincing evidence that the Group will pay normal tax after the tax holiday period and the resultant assets can be measured reliably. MAT credit entitlement can be carried forward and utilized for a period of ten years from the period in which such credit is availed.

The entities within the Group offset, on a year on year basis, the current tax assets and liabilities, where it has a legally enforceable right and where it intends to settle such assets and liabilities on a net basis.

2.14 Earnings per share

In determining earnings per share, the Group considers the consolidated net profit after tax and includes the post-tax effect of any extra-ordinary item. The number of equity shares used in computing basic earnings per share is the weighted average number of equity shares outstanding during the period. The number of equity shares used in computing diluted earnings per share comprises weighted average number of equity shares considered for deriving basic earnings per share and also weighted average number of equity shares which could have been issued on the conversion of all dilutive potential equity shares. The number of equity shares and potentially dilutive equity shares are adjusted for bonus shares, as appropriate.

2.15 Impairment of assets

The Group assesses at each balance sheet date whether there is any indication that an asset (including goodwill) may be impaired. If any such indication exists, the Group estimates the recoverable amount of the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs. If such recoverable amount of the asset or the recoverable amount of the cash generating unit to which the asset belongs is less than its carrying amount, the carrying amount is reduced to its recoverable amount. The reduction is treated as an impairment loss and is recognised in the consolidated statement of profit and loss. If at the balance sheet date there is an indication that if a previously assessed impairment loss no longer exists, the recoverable amount is reassessed and the asset is reflected at the recoverable amount. An impairment loss is reversed only to the extent that the carrying amount of asset does not exceed the net book value that would have been determined; if no impairment loss had been recognised. In respect of goodwill, impairment loss will be reversed only when it is caused by specific external events and their effects have been reversed by subsequent external events.

2.16 Employee stock based compensation

The Group measures the compensation cost relating to employee stock options, restricted shares and phantom stock options using the intrinsic value method. The compensation cost is amortised over the vesting/ service period.

2.17 Goodwill

Goodwill arising on consolidation/ acquisition of assets is not amortised. It is tested for impairment on a periodic basis and written off to the extent of impairment, if any.

2.18 Government grants

Grants from the government are recognised when there is reasonable assurance that:

(i) the Group will comply with the conditions attached to them; and (ii) the grant will be received.

Government grants related to revenue are recognised on a systematic basis in the consolidated statement of profit and loss over the periods necessary to match them with the related costs which they are intended to compensate. Such grants are deducted in reporting the related expense. Where the Group receives non-monetary grants, the asset is accounted for on the basis of its acquisition cost. In case a non-monetary asset is given free of cost it is recognised at a nominal value.

3. Notes to the accounts

3.1 Shareholders' funds

3.1.1 Share capital

a)

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Authorised		
800,000,000 (March 31, 2015 : 800,000,000) equity	8,000	8,000
shares of Rs 10 each	- ,	- ,
Issued, subscribed and paid-up capital		
167,786,176 (March 31, 2015 : 83,732,372) equity		
shares of Rs 10 each fully paid	1,678	837
Total	1,678	837

b) Reconciliation of the number of equity shares outstanding at the beginning and at the end of the year is as given below:

Particulars		As at	t	As at	
	March 3	March 31, 2016		March 31, 2015	
	No of shares	Rs	No of shares	Rs	
Number of shares outstanding at the beginning of the year	83,732,372	837	41,689,731	417	
Add: Shares issued on exercise of stock options and restricted shares	160,716	2	276,980	2	
Add: Bonus shares issued *	83,893,088	839	41,765,661	418	
Number of shares outstanding at the end of the year	167,786,176	1,678	83,732,372	837	

*Refer note 3.1.1 (e).

c) The Group has only one class of shares referred to as equity shares having a par value of Rs 10 each.

Each holder of the equity share, as reflected in the records of the Group as of the date of the shareholder meeting, is entitled to one vote in respect of each share held for all matters submitted to vote in the shareholder meeting.

The Group declares and pays dividends in Indian rupees and foreign currency. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the Annual General Meeting.

The Board of Directors at its meeting held on July 16, 2015, October 15, 2015 and January 18, 2016 had declared an interim dividend of 30% (Rs 3 per equity share of par value Rs 10/- each) for the quarter ended June 30, 2015, 40% (Rs 4 per equity share of par value Rs 10/- each) for the quarter ended September 30, 2015 and 40% (Rs 4 per equity share of par value Rs 10/- each) for the quarter ended December 31, 2015 respectively.

During the year, the Group has issued bonus shares in the ratio of 1:1 after approval of shareholders through postal ballot.

The Board of Directors at its meeting held on March 23, 2016, have declared an interim dividend of 20% (Rs 2 per equity share (after bonus issue) of par value of Rs 10/- each) for the quarter ended March 31, 2016. Further, the Board of Directors at its meeting held on April 18, 2016 have recommended a final dividend of 30% (Rs 3 per equity share (after bonus issue) of par value Rs 10/- each) for the year ended March 31, 2016.

In the event of liquidation of the Group, the holders of equity shares will be entitled to receive any of the remaining assets of the Group after distribution of all preferential amounts. However, no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

d) Equity shareholder holding more than 5 percent of equity shares along with the number of equity shares held at the beginning and at the end of the year is as given below:

Sr. No.	Name of the shareholder	As at March 31, 2016*		As at March 31, 2	2015
		Number of shares	%	Number of shares	%
1	Coffee Day Enterprises Limited	17,461,768	10.4%	8,730,884	10.4%
2	Nalanda India Fund Limited	15,796,356	9.4%	7,898,178	9.4%
3	Coffee Day Trading Limited	10,594,244	6.3%	5,297,122	6.3%

*Post bonus issue

- e) In the period of five years immediately preceding March 31, 2016:
 - a. The Group has allotted 83,893,088 and 41,765,661 fully paid up equity shares during the quarter ended March 31, 2016 and June 30, 2014 respectively, pursuant to 1:1 bonus share issue approved by shareholders. Consequently, options/ units granted under the various employee share based plans are adjusted for bonus share issue.
 - b. The Group has not bought back any equity shares.
 - c. The Group has not allotted any equity shares as fully paid up without payment being received in cash.

f) Employee stock based compensation

The Group instituted the Employees Stock Option Plan ('ESOP') in fiscal 2000, which was approved by the Board of Directors ('the Board'). The Group has various stock option programs, a restricted stock purchase plan and a phantom stock options plan.

Program 1 [ESOP 1999]

This plan was terminated on September 30, 2001 and there are no options outstanding as at the reporting date.

Program 2 [ESOP 2001]

Options under this program have been granted to employees at an exercise price of Rs 50 per option (Rs. 25 per option post bonus issue). All stock options have a four-year vesting term and vest and become fully exercisable at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees who have joined on or after October 1, 2001 or have been issued employment offer letters on or after August 8, 2001 or options granted to existing employees with grant date on or after October 1, 2001. This plan was terminated on April 30, 2006. The contractual life of each option is 11 years after the date of grant.

Particulars	Year ended March 31,		
	2016	2015	
Outstanding options, beginning of the year	32,976*	54,777*	
Granted during the year	-	-	
Exercised during the year	10,894	29,401	
Lapsed during the year	3,722	2,304	
Forfeited during the year	-	-	
Outstanding options, end of the year	18,360	23,072	
Options vested and exercisable, end of the year	18,360	23,072	
*Adjusted for bonus issue. Refer note 3.1.1 (e)	,		

Program 3 [ESOP 2006 (a)]

This plan was terminated on October 25, 2006 and there are no options outstanding as at the reporting dates.

Program 4 [ESOP 2006 (b)]

Options under this program are granted to employees at an exercise price periodically determined by the Nomination and Remuneration Committee. All stock options have a fouryear vesting term and vest and become fully exercisable at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees to whom the options are granted on or after October 25, 2006. The contractual life of each option is 5 years after the date of grant.

Particulars	Year ended March 31,		
	2016	2015	
Outstanding options, beginning of the year	74,000	213,750*	
Granted during the year	-	-	
Exercised during the year	74,000	92,000	
Lapsed during the year	-	-	
Forfeited during the year	-	47,750	
Outstanding options, end of the year	-	74,000	
Options vested and exercisable, end of the year	-	74,000	

*Adjusted for bonus issue. Refer note 3.1.1 (e)

Program 5 [ESOP 2008A]

Options under this program are granted to employees of erstwhile Aztecsoft Limited as per swap ratio of 2:11 as specified in the merger scheme. Each option is entitled to 1 equity share of Rs 10 each.

Particulars	Year ended March 31,	
	2016	2015
Outstanding options, beginning of the year	159,244*	168,295*
Granted during the year	-	-
Exercised during the year	6,908	51,293
Lapsed during the year	-	33,926
Forfeited during the year	-	-
Outstanding options, end of the year	1,52,336	83,076
Options vested and exercisable, end of the year	1,52,336	83,076

*Adjusted for bonus issue. Refer note 3.1.1 (e)

Directors' Stock Option Plan, 2006 ('DSOP 2006')

Options under this program have been granted to independent directors at an exercise price periodically determined by the Nomination and Remuneration Committee. All stock options vest and become fully exercisable equally over three year vesting term at the end of 1, 2 and 3 years respectively from the date of the grant. Each option is entitled to 1 equity share of Rs 10 each. The contractual life of each option is 4 years after the date of the grant.

Particulars	Year ended March 31,	
	2016	2015
Outstanding options, beginning of the year	60,000*	75,000*
Granted during the year	-	-
Exercised during the year	20,000	35,000
Lapsed during the year	-	-
Forfeited during the year	-	-
Outstanding options, end of the year	40,000	40,000
Options vested and exercisable, end of the year	40,000	26,666

*Adjusted for bonus issue. Refer note 3.1.1 (e)

Program 7 [ESOP 2010A]

In-principle approvals for administering the seventh stock option program i.e. ESOP 2010 (A) has been received by the Group from the BSE and NSE for 1,135,000 equity shares of Rs 10 each. No options have been granted under the program as at March 31, 2016.

Employee Restricted Stock Purchase Plan 2012 ('ERSP 2012')

ERSP 2012 was instituted with effect from July 16, 2012 to issue equity shares of nominal value of Rs 10 each. Shares under this program are granted to employees at an exercise price of not less than Rs 10 per equity share or such higher price as determined by the Nomination and Remuneration Committee. Shares shall vest over such term as determined by the Nomination and Remuneration Committee not exceeding ten years from the date of the grant. All shares will have a minimum lock in period of one year from the date of allotment.

Particulars	Year ended March 31,		
	2016	2015	
Outstanding shares, beginning of the year	-	-	
Granted during the year	48,914	69,286	
Exercised during the year	48,914	69,286	
Lapsed during the year	-	-	
Forfeited during the year	-	-	
Outstanding shares, end of the year	-	-	
Shares vested and exercisable, end of the year	-	-	

Other stock based compensation arrangements

The Group has also granted phantom stocks and letter of intent to issue shares under ERSP 2012 plan to certain employees which is subject to certain vesting conditions. Details of the grant/issue as at March 31, 2016 are given below:

Particulars	Phantom stocks plan*
Total no. of units	1,195,000
Vested units	-
Lapsed units	-
Forfeited units	-
Cancelled units	-
Outstanding units as at the end of the year	1,195,000
Contractual life	2 years
Date of grant	21-Oct-15
Price per share/ unit	Grant price of Rs 686

plan* 308,000 94,250 38,102 4,448
94,250 38,102
38,102
,
,
4,448
17,000
-
342,700
2 - 4 years
ul-13, 12-May-15, 21-Oct-
15, 27-Oct-15, 25-Feb-16
Exercise price of Rs 10

*Adjusted for bonus issue. Refer note 3.1.1 (e).

**Based on Letter of Intent

The weighted average fair value of each unit under the above mentioned ERSP 2012 plan, granted during the year was Rs 1,418 (Rs. 705, after bonus issue) using the Black-Scholes model with the following assumptions:

	Pre bonus issue	Post bonus issue
Weighted average grant date share price	Rs 1,435	Rs 717
Weighted average exercise price	Rs 10	Rs 10
Dividend yield %	0.22%	0.31%
Expected life	1-4 years	1-4 years
Risk free interest rate	7.43%	7.43%
Volatility	45.53%	45.53%

The following table summarizes information about the weighted average exercise price of options/ shares exercised under various programs:

		Amount in Rs
Particulars		Year ended March 31,
	2016	2015
Program 2	25.00	30.25
Program 4	265.07	344.77
Program 5	239.25	201.88
DSOP 2006	309.50	560.00
ERSP 2012	10.00	10.00

The following tables summarize information about the options/ shares outstanding under various programs as at March 31, 2016 and March 31, 2015 respectively:

Particulars		As at March 31, 2016	
	Number of options/ shares*	Weighted average remaining contractual life (in years)	Weighted average exercise price* (in Rs)
Program 2	18,360	0.67	12.50
Program 5	152,336	1.33	106.50
DSOP 2006	40,000	0.04	123.25

*Adjusted for bonus issue. Refer note 3.1.1 (e).

Particulars		As at March 31, 2015		
	Number of options/ shares	Weighted average remaining contractual life (in years)	Weighted average exercise price (in Rs)	
Program 2	23,072	0.70	25.00	
Program 4	74,000	0.32	265.07	
Program 5	83,076	2.32	215.18	
DSOP 2006	40,000	1.10	278.00	

The Group has recorded compensation cost for all grants using the intrinsic value-based method of accounting.

Had stock based compensation cost been determined according to the fair value approach described in the Guidance Note on "Accounting for employee share-based payments" issued by ICAI, the Group's net profit and EPS as reported would have been adjusted to the pro-forma amounts indicated below:

Particulars	Year ended March 31,	
	2016	2015
Net profit as reported	6,033	5,363
Add: Stock-based employee compensation expense (intrinsic value method)	90	168
Less: Stock-based employee compensation expense (fair value method)	(92)	(173)
Pro forma net profit	6,031	5,358
Basic earnings per share as reported	35.99	32.07
Pro forma basic earnings per share	35.98	32.04
Diluted earnings per share as reported	35.89	31.94
Pro forma diluted earnings per share	35.88	31.91

g) As at March 31, 2015, the Group had received Rs 4 towards allotment of 15,000 equity shares and 276 equity shares at exercise prices of Rs 285 each and Rs 25 each respectively and it was shown under Share application money pending allotment. The Group made the allotment for the 15,276 equity shares during the year ended March 31, 2016.

3.1.2 Reserves and surplus

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Capital reserve		
Opening balance	87	87
	87	87
Securities premium reserve		
Opening balance	1,860	2,170
Additions during the year	63	108
Less: Amount utilised for bonus shares	(839)	(418)
	1,084	1,860
General reserve		
Opening balance	1,542	1,542
1 0	1,542	1,542
Share option outstanding account	,	,
Opening balance	78	68
Additions during the year	29	10
	107	78
Hedge reserve		
Opening balance	-	49
Movement during the year	-	(49)
		-
Foreign currency translation reserve*		
Opening balance	-	-
Movement during the year	(208)	-
	(208)	_
Surplus (Balance in the consolidated statement of	()	
Opening balance	15,720	12,072
Add: Amount transferred from consolidated	6,033	5,363
statement of profit and loss	-,	-,
Amount available for appropriations	21,753	17,435
Appropriations:	,	
Interim dividend	(1,258)	(586)
Final dividend	(1,200) (504)	(838)
Dividend distribution tax (net)	(325)	(291)
	19,666	15,720
Total	22,278	19,287

*Refer note 2.10.5

3.2 Non-current liabilities

3.2.1 Long-term borrowings

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Unsecured)		
Other loans	18	23
Total	18	23

Long-term borrowings represent the amount received from Council for Scientific and Industrial Research (CSIR) to develop a project under "Development of Intelligent Video Surveillance Server (IVSS) system".

The loan is an unsecured loan carrying a simple interest of 3% p.a on the outstanding amount of loan. Repayment of loan is in 10 equal annual installments from June 2011. Any delay in repayment entails a liability of 12% p.a. compounded monthly for the period of delay.

There is no continuing default in the repayment of the principal loan and interest amounts.

3.2.2 Other long-term liabilities

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Other long-term liabilities*	1,072	334
Total	1,072	334

*Includes payable for acquisition of businesses Rs. 990 (As at March 31, 2015: Rs. 227)

3.3 Current liabilities

3.3.1 Short-term borrowings

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Secured)		
Other loans from bank	415	-
Total	415	-

Short-term borrowings represent the packing credit loan from bank secured against receivables.

3.3.2 Other current liabilities

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Current maturities of long-term debt*	5	5
Interest accrued but not due on borrowings	1	1
Unearned income	344	225
Unpaid dividends	7	5
Dividend payable	336	-
Creditors for capital goods	186	218
Advances from customers	44	27
Employee related liabilities	1,197	1,477
Book overdraft	395	155
Gratuity payable (net)	138	18
Other liabilities**	1,398	661
Total	4,051	2,792

*The details of interest rates, repayment and other terms are disclosed under note 3.2.1. **Includes derivative liability of Rs 1 (As at March 31, 2015: Rs 3) and payable for acquisition of businesses Rs. 714 (As at March 31, 2015: Rs. 269)

As at March 31, 2016, the Group has outstanding forward contracts amounting to USD 30.5 million (As at March 31, 2015: USD 32 million), GBP 1.5 million (As at March 31, 2015: GBP 2.25 million) and Euro 3.25 million (As at March 31, 2015: Euro 4.5 million). These derivative instruments have been entered to hedge highly probable forecasted sales.

The derivative instruments have been fair valued at the balance sheet date and resultant exchange gain Rs 31 for the year ended March 31, 2016 (for the year ended March 31, 2015: Exchange gain of Rs 21) has been recorded in the consolidated statement of profit and loss.

The following table sets out the status of the gratuity plan as required under AS 15 - Employee Benefits.

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Change in projected benefit obligations		
Obligations at the beginning of the year	413	365
Service cost	91	81
Interest cost	29	29
Benefits settled	(50)	(55)
Actuarial (gain)/ loss	30	(7)
Obligations at end of the year	513	413
Change in plan assets		
Plan assets at the beginning of the year, at fair		
value	395	363
Expected return on plan assets	32	29
Actuarial gain/ (loss)	(6)	5
Contributions	4	53
Benefits settled	(50)	(55)
Plan assets at the end of the year, at fair		
value	375	395

Summary of the present value of the obligation, the fair value of the plan assets and experience adjustments

Particulars	As at March 31,						
	2016	2015	2014	2013	2012		
Fair value of plan assets at the end of the year	375	395	363	313	275		
Present value of defined obligations at the end of the year	(513)	(413)	(365)	(324)	(276)		
Asset/ (liability) recognised in the balance sheet	(138)	(18)	(2)	(11)	(1)		
Experience adjustment on plan liabilities	30	(7)	(23)	8	25		
Experience adjustment on plan assets	(6)	5	-	1	38		

Particulars	For the year end	ed March 31,
	2016	2015
Gratuity cost		
Service cost	91	81
Interest cost	29	29
Expected return on plan assets	(32)	(29)
Actuarial (gain)/loss	36	(12)
Net gratuity cost	124	69
Actual return on plan assets	36	29
Assumptions		
Interest rate	7.70%	7.80%
Expected rate of return on plan assets	8.75%	8.75%
Salary increase	5.00%	6.00%
Attrition rate	14.23%	14.23%
Retirement age	60	60

The Group has invested the plan assets in the insurer managed funds. The expected rate of return on plan asset is based on expectation of the average long term rate of return expected on investments of the fund during the estimated term of obligation. Expected contribution to the fund for the year ending March 31, 2017 is Rs. 138.

The estimates of future salary increases, considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors such as supply and demand factors in the employment market.

3.3.3 Short-term provisions

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Provision for compensated absences	538	357
Provision for taxes, net of advance tax and tax		
deducted at source	315	239
Provision for discount	668	367
Dividend payable	504	837
Dividend distribution tax payable	103	172
Provision for post contract support services	7	5
Provision for disputed dues*	76	68
Total	2,211	2,045

*Represents disputed tax dues provided pursuant to unfavourable order received from the tax authorities against which the Group has preferred an appeal with the relevant authority. In respect of the provisions of AS 29, the disclosures required have not been provided in accordance with paragraph 72 of AS 29.

The disclosure of provisions movement as required under the provisions of AS 29 is as follows:-

Provision for discount

Particulars	For the year ended March 31,				
	2016	2015			
Balance at the beginning of the year	367	270			
Provisions made during the year	491	433			
Utilisations during the year	(172)	(328)			
Released during the year	(18)	(8)			
Provision at the end of the year	668	367			

Provision for post contract support services

Particulars	For the year ended Mar				
	2016	2015			
Balance at the beginning of the year	5	4			
Provisions made during the year	2	2			
Utilisations during the year	-	-			
Released during the year	-	(1)			
Provision at the end of the year	7	5			

Provision for disputed dues

Particulars	For the year ended Marc				
	2016	2015			
Balance at the beginning of the year	68	62			
Provisions made during the year	8	6			
Utilisations during the year	-	-			
Released during the year	-	-			
Provision at the end of the year	76	68			

3.4 Non-current assets

3.4.1 Fixed assets

			Gross	s block					Accumulate	d depreciation			Net book value
Assets	As at April 1, 2015	Additions on account of acquisition*	Additions during the year	Translation adjustment	Deletions during the year	As at March 31, 2016	As at April 1, 2015	Additions on account of acquisition*	For the year	Translation adjustment	Deletions during the year	As at March 31, 2016	As at March 31, 2016
Tangible assets Leasehold land	425	-	-	-	13	412	95	-	12	-	1	106	306
Buildings Leasehold improvements	3,621 1,016	- 26	417 170	-	993	3,045 1,212	1,105 554	- 13	216 147	-	360	961 714	2,084 498
Computer systems	2,047	133	644	(4)	69	2,751	1,406	99	564	(4)	69	1,996	755
Test equipment Furniture and fixtures	217 261	- 41	- 139	-	- 49	217 392	217 168	- 27	- 39	- (1)	- 49	217 184	- 208
Electrical installations Office equipment	521 734	- 19	121 156	- (1)	32 78	610 830	319 496	- 16	111 114	- (1)	32 77	398 548	212 282
Motor vehicles	29	-	-	-	-	29	5	-	9	-	-	14	15
Plant and machinery Total (A) Intangible assets	8 8,879	219	1,647	(5)	1,234	8 9,506	1 4,366	155	1,212	- (6)	- 588	5,139	7 4,367
Intellectual property Computer Software	67 935	- 16	- 90	-	- 5	67 1,036	65 817	- 8	2 118	-	- 5	67 938	- 98
Goodwill** Total (B)	- 1,002	160 176	- 90	-	- 5	160 1 ,263	882	- 8	- 120	-	- 5	- 1,005	160 258
Total (A+B)	9,881	395	1,737	(5)	1,239	10,769	5,248	163	1,332	(6)	593	6,144	4,625

*Refer note 3.15, 3.16 and 3.17 **Refer note 2.17

3.4.1. Fixed assets (continued)

			Gross block				Accumulated depreciation				
Assets	As at April 1, 2014	Additions on account of acquisition*	Additions during the year	Deletions during the year	As at March 31, 2015	As at April 1, 2014	Additions on account of acquisition*	For the year	Deletions during the year	As at March 31, 2015	As at March 31, 2015
Tangible assets											
Leasehold land	425				425	02		12		95	330
		-	-			83	-	12			
Buildings	2,694	-	928	1	3,621	957	-	149	1	1,105	2,516
Leasehold improvements	819	-	197	-	1,016	428	-	126	-	554	462
Computer systems	1,570	10	569	102	2,047	1,085	6	416	101	1,406	641
Test equipment	218	-	-	1	217	217	-	1	1	217	-
Furniture and fixtures	191	4	71	5	261	157	2	14	5	168	93
Electrical installations	360	-	167	6	521	256	-	69	6	319	202
Office equipment	600	3	155	24	734	436	3	81	24	496	238
Motor vehicles	2	-	28	1	29	1	-	5	1	5	24
Plant and machinery	8	-	-	-	8	1	-	-	-	1	7
Total (A)	6,887	17	2,115	140	8,879	3,621	11	873	139	4,366	4,513
Intangible assets											
Intellectual property	67	-	-	-	67	52	-	13	-	65	2
Computer Software	892	14	94	65	935	737	13	132	65	817	118
Total (B)	959	14	94	65	1,002	789	13	145	65	882	120
Total (A+B)	7,846	31	2,209	205	9,881	4,410	24	1,018	204	5,248	4,633

*Refer note 3.14

3.4.2 Non-current investments

Particulars	As at	As at
	March 31, 2016	March 31, 201
Investment in non-convertible bonds (quoted)	50	-
Trade investments (unquoted)		
- Investment in equity instruments	2	
- Investment in preference shares	7	
Less: Provision for diminution in value of	(1)	(
investments		
Total	58	
Aggregate amount of quoted investments	50	-
Aggregate market value of quoted investments	50	-
Aggregate amount of unquoted investments	9	
Details of investment in non-convertible bonds ar	e as given below:	
Particulars	As at	As at
	March 31, 2016	March 31, 2015
50 secured redeemable non-convertible bonds of Rs	50	-
1 million in the nature of promissory notes in PNB		
Housing Finance Limited		
Total	50	-
Details of investment in equity instruments are as	given below:	
Particulars	As at	As at
	March 31, 2016	March 31, 201
2,400 (previous year: 2,400) equity shares in Career	1	
Community.com Limited		
12,640 (previous year: 12,640) equity shares in	-	
Worldcast Technologies Private Limited	1	
950,000 (previous year: 950,000) equity shares of Rs 1 each in NuvePro Technologies Private Limited	1	
Total	2	
	2	· · · · · · · · · · · · · · · · · · ·
Details of investment in preference shares are as g	given below:	
Particulars	As at	As at
	March 31, 2016	March 31, 201
643,790 (previous year: 643,790) Series A	7	
Convertible Preferred Stock at US\$ 0.0001 each		
fully paid at premium of US \$ 0.2557 each in 30		
Second Software Inc		
Total	7	

3.4.3 Taxes

Particulars	For the year ended March 31,		
	2016	2015	
Tax expense			
Current tax	1,944	1,592	
- MAT credit entitlement	(50)	-	
	1,894	1,592	
Deferred tax	(153)	(47)	
Total	1,741	1,545	

The Group has units at Bengaluru, Hyderabad, Chennai and Bhubaneshwar registered as Special Economic Zone (SEZ) units which are entitled to a tax holiday under Section 10AA of the Income Tax Act, 1961.

The Group also has STPI units at Bengaluru and Pune which are registered as a 100 percent Export Oriented Unit, which were earlier entitled to a tax holiday under Section 10B and Section 10A of the Income Tax Act, 1961.

Deferred tax assets (net):

Deferred tax assets included in the balance sheet comprises the following:

Particulars	As at March 31, 2016	As at March 31, 2015
Excess of depreciation as per books over depreciation allowed under Income Tax Act, 1961	254	205
Provision for doubtful trade receivables	22	16
Provision for compensated absence	203	117
Provision for volume discount	73	39
Others	50	72
Total deferred tax assets	602	449

3.4.4 Long-term loans and advances

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Unsecured, considered good)		
Capital advances	42	107
Security deposits*	564	547
Advance tax and tax deducted at source, net of	934	834
provision for taxes		
Service tax credit receivable	139	-
MAT credit entitlement	148	110
Other loans and advances	28	42
Total	1,855	1,640

* Includes dues from related parties Rs. 298 as at March 31, 2016. (As at March 31, 2015 Rs.391) (Refer note 3.9).

3.4.5 Other non-current assets

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Unsecured considered good)		
Other non-current assets	276	17
Total	276	17

3.5 Current assets

3.5.1 Current investments

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Investment in mutual funds (quoted)	1,751	4,643
Investment in non-convertible bonds (quoted)	100	-
Term deposits (unquoted)	250	700
Total	2,101	5,343
Aggregate carrying amount of quoted investments	1,851	4,643
Aggregate market value of quoted investments	2,016	4,790
Aggregate amount of unquoted investments	250	700

Particulars	As at March 31, 2016		As at March 31, 2015	
	No of units	Amount	No of units	Amount
ICICI Prudential Mutual Fund	17,401,890	296	28,722,324	472
IDFC Mutual Fund	16,285,532	192	37,530,726	433
UTI Mutual Fund	3,456,138	58	13,456,138	158
Franklin Templeton Mutual Fund	-	-	11,695,643	290
DSP Blackrock Mutual Fund	-	-	14,790,537	351
Birla Sun Life Mutual Fund	14,185,302	212	20,007,295	454
Reliance Mutual Fund	17,651,564	303	23,725,772	428
Tata Mutual Fund	21,243,549	325	36,229,022	422
DWS Mutual Fund	-	-	4,483,697	45
SBI Mutual Fund	5,597,950	87	13,787,278	358
HDFC Mutual Fund	3,635,659	178	27,872,023	424
Axis Mutual Fund	-	-	100,840	104
Bank of India AXA Mutual Fund	10,000,000	100	10,000,000	100
Kotak Mutual Fund	-	-	5,681,936	58
JP Morgan India Mutual Fund	-	-	16,989,901	189
L & T Mutual Fund	-	-	98,576	100
IDBI Mutual Fund	-	-	254,281	257
Total		1,751		4,643

Details of investment in mutual funds are as given below:

Details of investment in non-convertible bonds are as given below:

Particulars	As at	As at
	March 31, 2016	March 31, 2015
50 secured redeemable non-convertible debentures of Rs 1 million in Kotak Mahindra Prime Limited	50	-
50 secured redeemable non-convertible debentures of Rs 1 million in Kotak Mahindra Investments	50	-
Limited Total	100	

Details of investments in term deposit are as given below:

Particulars	As at	As at
	March 31, 2016	March 31, 2015
HDFC Limited	-	700
IL&FS Limited	100	-
Bajaj Finance Limited	50	-
Kotak Mahindra Investments Limited	50	-
LIC Housing Finance Limited	50	-
Total	250	700

3.5.2 Trade receivables

3.5.3

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Unsecured)		
Receivables overdue for a period exceeding six		
months		
- considered good	37	6
- considered doubtful	105	7:
Other receivables		
- considered good	9,691	6,90
- considered doubtful	21	
Less: Provision for doubtful receivables	(126)	(8
Total	9,728	6,96
Cash and bank balances		
Particulars	As at	As at
	March 31, 2016	March 31, 2015
Balances with banks in current and deposit	1,988	3,758
accounts*		
Cash on hand	1	-
Other bank balances**	343	5
Total	2,332	3,763

*The deposits maintained by the Group with banks comprises time deposits, which can be withdrawn by the Group at any point without prior notice or penalty on the principal. **Other bank balances represent earmarked balances in respect of unpaid dividends and dividend payable.

3.5.4 Short-term loans and advances

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Unsecured, considered good)		
Security deposits	36	143
MAT credit entitlement	49	36
Advances recoverable in cash or in kind or for value	1,505	1,292
to be received*		
Less: Provision for doubtful advances	(20)	(20)
Total	1,570	1,451

* Includes dues from related parties Rs. Nil as at March 31, 2016. (As at March 31, 2015 Rs.94) (Refer note 3.9)

This also includes amounts pertaining to housing deposits, vehicles, medical emergencies, travel and salary advances given to employees to the extent of Rs 430 as at March 31, 2016. (As at March 31, 2015: Rs 287).

3.5.5 Other current assets

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Unbilled revenue	2,131	982
Other current assets*	286	24
Total	2,417	1,006

*Includes derivative asset of Rs 53 (As at March 31, 2015: Rs 24)

3.6 Other income

Particulars	For the year ended March 31,		
	2016	2015	
Interest income	165	140	
Dividend income from current			
investments	73	154	
Net gain on sale of current			
investments	131	286	
Foreign exchange gain	393	179	
Other non-operating income	43	76	
Total	805	835	

3.7 Expenses

Employee benefits expense	For the year er	nded March 31,
	2016	2015
Salaries and wages	26,128	19,312
Contribution to provident and other funds**	1,623	1,055
Expense on employee stock	90	168
based compensation*		
Staff welfare expenses	185	175
Total	28,026	20,710
Finance costs	For the year er	nded March 31,
	2016	2015
Interest expense	3	1
Total	3	1

Other expenses	For the year ended March 31,		
	2016	2015	
Travel expenses	2,249	1,740	
Communication expenses	634	436	
Sub-contractor charges	2,969	2,117	
Computer consumables	651	441	
Legal and Professional charges	510	412	
Power and fuel	316	275	
Rent (Refer note 3.10)	752	629	
Repairs to buildings	58	51	
Repairs to machinery	47	35	
Insurance	67	49	
Rates and taxes	126	95	
Other expenses	2,187	1,537	
Total	10,566	7,817	

*Refer note 3.1.1 (f)

**includes contribution to defined contribution plans Rs 1,499 (For the year ended March 31, 2015: Rs 986)

3.8 Contingent liabilities

a) The Group has received an income tax assessment for the financial year 2008-09 wherein demand of Rs 24 has been raised against the Group on account of certain disallowances, adjustments made by the income tax department. A significant portion of this amount arises from the manner of adjustment of brought forward losses in arriving at the taxable profits of the Group and disallowance of portion of profit earned outside India from the STP and SEZ units.

Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal against the demands received.

The Group has received a favourable order from the Commissioner of Income tax (Appeals) for majority of grounds and considering the order passed, there will not be any demand on the Group. On the other grounds which are not favourable, the Group has filed an appeal before the Income Tax Appellate Tribunal ('ITAT').

- b) The Group has received income tax assessments for financial years 2006-07 and 2007-08 for the erstwhile subsidiary Mindtree Technologies Private Limited (MTPL) with demands amounting to Rs 11 and Rs 10 on account of certain disallowances/ adjustments made by income tax department. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal against the demand received. The Group has not deposited the amount of demand with the department. The department has adjusted pending refunds amounting to Rs 18 against these demands.
- c) The Group has received income tax assessments under Section 143(3) of the Incometax Act 1961 pertaining to erstwhile subsidiary Aztecsoft Limited for the financial years 2001-02, 2002-03, 2003-04, 2004-05, 2005-06, 2006-07, 2007-08 and 2008-09 wherein demand of Rs 215, Rs 49, Rs 61, Rs 28, Rs 58, Rs 119, Rs 214 and Rs 63 respectively has been raised against the Group. These demands have arisen mainly on account of transfer pricing adjustments made in the order. The Group has not accepted these orders and has been advised by its legal counsel/ advisors to prefer appeals before appellate authorities and accordingly the Group has filed appeals before the Commissioner of Income Tax (Appeals) and ITAT. The Group has deposited Rs 15 with the department against these demands. The department has adjusted pending refunds amounting to Rs 478 against these demands.

The Group received a favourable order from the Commissioner of Income Tax (Appeals) for the year 2001-02 where in the Commissioner of Income Tax (Appeals) accepted the Group's contentions and quashed the demand raised. The Income tax department appealed against the above mentioned order with ITAT. ITAT, in an earlier year passed an order setting aside both the orders of the Commissioner of Income Tax (Appeals) as well as the Assessing Officer and remanded the matter back to the Assessing Officer for re-assessment. The Group preferred an appeal with the Hon'ble High Court of Karnataka against the order of the ITAT. The Hon'ble High Court of Karnataka has dismissed the appeal filed against the order of ITAT and upheld the order passed by the ITAT and accordingly the case is pending before Assessing Officer for re-assessment. The Deputy Commissioner of Income tax has completed the reassessment & has issued a Final assessment order with a revised demand amounting to Rs 202 due to transfer pricing adjustments. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals).

The Group has received the order from the Commissioner of Income Tax (Appeals) for the year 2004-05 and on the unfavorable grounds, the Group has a filed an appeal with ITAT.

The Group has appealed against the demands received for financial years 2002-03, 2003-04, 2004-05, 2005-06, 2006-07, 2007-08 and 2008-09. Based on favourable order received by the Group for the financial year 2001-02 from the Commissioner of Income Tax (Appeals) and an evaluation of the facts and circumstances, no provision has been made against the above orders in the financial statements.

d) The Group received an assessment order for financial year 2006-07 for the erstwhile subsidiary Mindtree Wireless Private Limited from the Assistant Commissioner of Income-tax ('ACIT') with a demand amounting to Rs 39 on account of certain other disallowances/ transfer pricing adjustments made by income tax department. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals) against the demand received.

The Group has received the order from the Commissioner of Income Tax (Appeals) wherein the Commissioner of Income Tax (Appeals) accepted the grounds in part and in respect of unfavorable grounds, the Group has filed an appeal before Income Tax Appellate Tribunal. The final order giving effect by the Assessing Officer is completed and the demand is reduced to Rs 33. The Group has deposited Rs 5 with the department against this demand.

e) The Group has received a final assessment order for financial year 2009-10 from the Deputy Commissioner of Income Tax with a demand amounting to Rs 61 due to nonadjustment of brought forward losses and transfer pricing adjustments. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals). f) The Group has received a final assessment order for financial year 2012-13 from the Deputy Commissioner of Income Tax with a demand amounting to Rs 15 on account of certain disallowances. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Group has filed an appeal with Commissioner of Income Tax (Appeals).

3.8.1 Commitments

Estimated amount of contracts remaining to be executed on capital account and not provided for as at March 31, 2016 is Rs 262 (March 31, 2015: Rs 508).

3.8.2 Segmental reporting

The Group is structured into five verticals – RCM, BFSI, TMS, TH and Others. The Group considers business segment as the primary segment and geographical segment based on the location of customers as the secondary segment.

The accounting principles consistently used in the preparation of the financial statements are also consistently applied to record income and expenditure in individual segments.

Income and direct expenses in relation to segments are categorised based on items that are individually identifiable to that segment, while the remainder of costs are apportioned on an appropriate basis. Certain expenses are not specifically allocable to individual segments as the underlying services are used interchangeably. The Group therefore believes that it is not practical to provide segment disclosures relating to such expenses and accordingly such expenses are separately disclosed as unallocable and directly charged against total income.

The assets of the Group are used interchangeably between segments, and the management believes that it is currently not practical to provide segment disclosures relating to total assets and liabilities since a meaningful segregation is not possible.

Statement of profit and loss	For the year ended March 31,		
	2016	2015	
Segment revenue			
RCM	9,459	7,720	
BFSI	11,599	8,378	
TMS	14,502	11,641	
TH	7,164	5,843	
Others	4,172	2,037	
Total	46,896	35,619	
Segment operating income			
RCM	2,059	1,503	
BFSI	1,499	939	
TMS	2,674	2,721	
TH	1,258	1,136	
Others	814	793	
Total	8,304	7,092	
Unallocable expenses	(1,332)	(1,018)	
Profit for the year before interest, other	6,972	6,074	
income and tax	,		
Finance costs	(3)	(1)	
Other income	805	835	
Net profit before taxes	7,774	6,908	
Income taxes	(1,741)	(1,545)	
Net profit after taxes	6,033	5,363	

Business segments

Other information	For the year ended March 31,		
	2016	2015	
Depreciation and Amortisation (Unallocable)	1,332	1018	
Other significant non-cash expense			
(Allocable)			
RCM	15	-	
BFSI	29	1	
TMS	33	-	
TH	8	11	
Others	-	-	

Geographical segments

Revenues	For the year ended March 31,		
	2016	2015	
America	29,889	22,059	
Europe	12,343	8,967	
India	1,412	1,350	
Rest of World	3,252	3,243	
Total	46,896	35,619	

3.9 Related party transactions

Name of related party	Nature of relationship
Mindtree Foundation	Entity with common key managerial person
Janaagraha Centre for Citizenship & Democracy	Entity with common key managerial person
Coffee Day Global Limited	
Tanglin Developments Limited ('TDL')	These entities are part of Coffee Day Group which through various entities and its promoters holds 19.72%
Mysore Amalgamated Coffee Estate Ltd	equity stake in Mindtree.

Transactions with the above related parties during the year were:

Name of related	Nature of transaction	For the year ende	ed March 31,
party		2016	2015
Mysore Amalgamated Coffee Estate Ltd	Reimbursement of travel expenses	1	-
Mindtree Foundation	Donation paid	36	13
Janaagraha Centre for Citizenship & Democracy	Donation paid	4	4
-	Software services rendered	-	1
Coffee Day Global Limited	Procurement of supplies	23	17
	Software services rendered	27	-
Tanglin Developments Limited	Leasing office buildings and land	d 375	321
	Advances/ deposits paid		
	 towards electricity deposit/ charges 	-	9
	Advance/ deposits received back		
	 towards electricity deposit/ charges 	16	51
	- towards lease rentals	172	156
	Interest on advance towards electricity charges/ deposit		
	- amount recovered	-	7
	- amount accrued	-	4

Balances payable to related parties are as follows.	Balances	pavable	to re	lated	parties	are a	s follows:
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Name of related party	As at March 31, 2016	As at March 31, 2015
Coffee Day Global Limited	1	-

Balances receivable from related parties are as follows:

Name of related party	Nature of transactions	As at March 31, 2016	As at March 31, 2015
Coffee Day Global Limited	Trade Receivables	25	-
Tanglin Developments	Short-term loans and advances		
Limited	Rental Advance	-	94
	Long-term loans and advances:		
	Advance towards electricity charges	-	16
	Security deposit (including electricity deposit) returnable on termination of lease	298	375

Key Managerial Personnel:

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Subroto Bagchi***	Executive Chairman
Krishnakumar Natarajan $$	CEO and Managing Director
N.S. Parthasarathy	Executive Director, President and Chief Operating Officer
Rostow Ravanan [^]	Executive Director, Head – Europe, Service lines and Key Accounts
Dr. Albert Hieronimus	Non-Executive Vice Chairman and Independent Director
Apurva Purohit	Independent Director
Manisha Girotra	Independent Director
Prof. Pankaj Chandra	Independent Director
Ramesh Ramanathan	Independent Director
V.G.Siddhartha	Non-Executive Director
Jagannathan Chakravarthi*	Chief Financial Officer
Vedavalli Sridharan**	Company Secretary
* · · · · · · · · · · · · · · · · · · ·	1 2015

***Effective April 1, 2016, Subroto Bagchi ceased to be the Executive Chairman and will continue as Non-executive director.

^{*}Appointed with effect from April 1, 2015. **Appointed with effect from June 22, 2015.

[^]Effective April 1, 2016, Krishnakumar Natarajan has been elevated as Executive Chairman and Rostow Ravanan, as CEO and Managing Director.

Remuneration to key managerial personnel during the year ended March 31, 2016 amounts to Rs 135 (for the year ended March 31, 2015 amounts to Rs 224).

The above remuneration excludes gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

Dividends paid to directors during the year ended March 31, 2016 amounts to Rs 230 (for the year ended March 31, 2015 amounts to Rs 173 respectively).

3.10 Lease transactions

Lease rental expense under non-cancellable operating lease during the year ended March 31, 2016 amounted to Rs 447 (for the year ended March 31, 2015: Rs 363). Future minimum lease payments under non-cancellable operating lease are as below:

Particulars	As at March 31, 2016	As at March 31, 2015
Payable Not later than one year	361	403
Payable Later than one year and not later	433	543
than five years		
Payable later than five years	89	106

Additionally, the Group leases office facilities and residential facilities under cancellable operating leases. The rental expense under cancellable operating lease during the year ended March 31, 2016 was Rs 305 (for the year ended March 31, 2015: Rs 266).

3.11 Earnings per share

Reconciliation of number of equity shares used in the computation of basic and diluted earnings per share is set out below:

Particulars	For the year ended March 31, 2016		Į.	
	Basic EPS	Diluted EPS	Basic EPS	Diluted EPS
Weighted average number of equity shares outstanding during the year	167,649,773	167,649,773	167,238,871	167,238,871
Weighted average number of equity shares resulting from assumed exercise of employee stock options	-	441,916	-	654,350
Weighted average number of equity shares for calculation of earnings per share	167,649,773	168,091,689	167,238,871	167,893,221

*In accordance with Accounting Standard 20 on 'Earnings Per Share', basic and diluted earnings per share is adjusted for bonus issue for previous period presented.

3.12 The Group has a development center at Gainesville, Florida, US. The state of Florida has offered various incentives targeted to the needs of the development center. The nature and the extent of the government grant is given below:

Nature of expenses	For the year ended March 31,	
	2016	2015
Grant towards workforce training	15	24
Total	15	24

The Group has availed a non-monetary grant of USD 950,000 for renovation of project facility in the previous year. This grant is subject to fulfillment of certain conditions such as creation of minimum employment with specified average salary and capital investment at the development center at Gainesville, Florida, US.

The Group's subsidiary Bluefin has claimed R&D tax relief under UK corporation tax rules. Bluefin undertakes R&D activities and incurs qualifying revenue expenditure which is entitled to an additional deduction under UK corporation tax rules, details of which are given below.

Particulars	For the year ended March 31,	
	2016	2015
Grant towards R & D credit	59	-
Total	59	-

As at March 31, 2016, the grant recognized in the balance sheet is Rs 59. (As at March 31, 2015: Nil)

- **3.13** Total of expenditure incurred on Corporate Social Responsibility activities during the year ended March 31, 2016 is Rs 94 (during the year ended March 31, 2015 is Rs 40).
- **3.14** The Group acquired 100% membership interest in Discoverture Solutions L.L.C. (Discoverture), a US based IT solution provider to the insurance industry, for a consideration of USD 17 million. The consideration includes future payments which are based on achievement of certain specific milestones which have currently been provided for based on best estimate of the Group. The transfer of membership interests and control of Discoverture is effective February 13, 2015 and consequently, Discoverture has become a 100% subsidiary of the Group effective that date. From the date of acquiring control, assets, liabilities, income and expenses are consolidated on a line by line basis. The consolidation has resulted in a goodwill of USD 14.9 million. Results from this acquisition are grouped under BFSI in the segmental reporting given above.
- **3.15** The Group has acquired 100% of the equity interest in Bluefin Solutions Limited ('Bluefin'), a leading UK based IT solutions provider specializing in SAP HANA solutions, in an all cash transaction for GBP 42.3 million. The consideration includes an upfront payment of GBP 34 million and earn out of GBP 8.3 million payable over the next three years. The transfer of equity interests and control of Bluefin is effective July 16, 2015 and consequently, Bluefin has become a 100% subsidiary of the Group effective that date. From the date of acquiring control, assets, liabilities, income and expenses are consolidated on a line by line basis. The consolidation has resulted in a goodwill of GBP

Profit before tax

35.8 million. Results from this acquisition are grouped under Others in the segmental reporting given above.

The effect of acquisition of subsidiaries on the financial position and results as included in the consolidated financial statements is given below:

Particulars	Bluefin Solutions Limited	
Liabilities as at March 31, 2016		
Current liabilities	470	
Assets as at March 31, 2016		
Non-current assets	60	
Current assets	1,112	
Particulars	Bluefin Solutions Limited	
Details for the period ended March 31, 2016		
Revenue	2,197	
Expenses	2,040	

Profit after tax 157 **3.16** The Group has also acquired 100% of the equity interest in Relational Solutions, Inc a US based IT solutions provider specializing in technology services to the consumer goods industry, in an all cash transaction for USD 8.6 million. The consideration includes an upfront payment of USD 7.1 million and earn out of USD 1.5 million payable over the next two years. The transfer of equity interests and control of Relational Solutions, Inc is effective July 16, 2015 and consequently, Relational Solutions, Inc has become a 100% subsidiary of the Group effective that date. From the date of acquiring control, assets, liabilities, income and expenses are consolidated on a line by line basis. The consolidation has resulted in a goodwill of USD 8.8 million. Results from this acquisition are grouped under RCM in the segmental reporting given above.

The effect of acquisition of subsidiaries on the financial position and results as included in the consolidated financial statements is given below:

Particulars	Relational Solutions Inc	
Liabilities as at March 31, 2016		
Current liabilities	37	
Assets as at March 31, 2016		
Current assets	44	

157

Particulars	Relational Solutions Inc	
Details for the period ended March 31, 2016		
Revenue	115	
Expenses	108	
Profit before tax	7	
Profit after tax	7	

3.17 The Group has also acquired 100% membership interest in Magnet 360, LLC a US-based platinum salesforce partner specializing in multi-cloud solutions, consulting services and implementation, in an all cash transaction for USD 45.9 million. The consideration includes an upfront payment of USD 37.3 million and earn out of up to USD 8.6 million over the next two years. The transfer of membership interests and control of Magnet 360, LLC has become a 100% subsidiary of the Group effective that date. From the date of acquiring control, assets, liabilities, income and expenses are consolidated on a line by line basis. The consolidation has resulted in a goodwill of USD 40.5 million. Results from this acquisition are grouped under Others in the segmental reporting given above.

The effect of acquisition of subsidiaries on the financial position and results as included in the consolidated financial statements is given below:

Particulars	Magnet 360 LLC	
Liabilities as at March 31, 2016		
Current liabilities	283	
Assets as at March 31, 2016		
Non-current assets	504	
Current assets	421	
Particulars	Magnet 360 LLC	
Details for the period ended March 31, 2016		
Revenue	428	
Expenses	444	
Profit /(Loss) before tax	(16)	
Profit /(Loss) after tax	(16)	

3.18 The Company has filed an application before the Hon'ble High Court of Karnataka for a composite scheme of amalgamation ("the scheme") of Discoverture Solutions L.L.C. and Relational Solutions Inc., wholly owned subsidiaries of the Company, with the Company with an appointed date of April 1, 2015. Pending the requisite approvals, no effect has been given for the scheme in these financial statements.

3.19 Auditor's remuneration

Particulars		For the year ended March 31,
	2016	2015
Audit	20	15
Taxation matters	1	1
Other services	1	1
Reimbursement of expenses and	1	1
levies		
Total	23	18

3.20 The consolidated financial statements are presented in Rs in million. Those items which are required to be disclosed and which were not presented in the consolidated financial statement due to rounding off to the nearest Rs in million are given as follows:

Balance Sheet items		Amount in Rs
Particulars	As at	As at
	March 31, 2016	March 31, 2015
Share application money pending allotment	42,300	4,281,900
Provision for foreseeable losses on contracts	277,996	275,752
Cash on hand	706,147	21,148
12,640 (previous year: 12,640) equity shares in Worldcast Technologies Private Limited	126,400	126,400

Statement of Profit and Loss items

Amount in Rs

Particulars	For the year ended March 3			
	2016	2015		
Adjustment to the carrying amount of investments	319,056	3,836,625		

3.21 As of the balance sheet date, the Group's net foreign currency exposure that is not hedged by a derivative instrument is given below:

Particulars	As at March 31, 2016	As at March 31, 2015
Receivable	11,638	6,669
Payable	(3,584)	(225)

3.22 Dues to micro, small and medium enterprises

The Ministry of Micro, Small and Medium Enterprises has issued an office memorandum dated August 26, 2008 which recommends that the Micro and Small Enterprises should mention in their correspondence with its customers the Entrepreneurs Memorandum Number as allocated after filing of the Memorandum in accordance with the 'Micro, Small and Medium Enterprises Development Act, 2006' ('the Act'). Accordingly, the disclosure in respect of the amounts payable to such enterprises as at March 31, 2016 has been made in the financial statements based on information received and available with the Group. Further in view of the Management, the impact of interest, if any, that may be payable in accordance with the provisions of the Act is not expected to be material. The Group has not received any claim for interest from any supplier as at the balance sheet date.

	For the year ended		
Particulars	March 31, 2016	March 31, 2015	
The principal amount and the interest due thereon remaining unpaid to any supplier as at the end of accounting year;	4	Nil	
The amount of interest paid by the buyer under the Act along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year;	Nil	Nil	
the amount of interest due and payable for the year (where the principal has been paid but interest under the Act not paid);	Nil	Nil	
The amount of interest accrued and remaining unpaid at the end of accounting year; and	Nil	Nil	
The amount of further interest due and payable even in the succeeding year, until such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as a deductible expenditure under section 23.	Nil	Nil	

3.23 Statement of Net assets and Profit or loss attributable to owners and minority interest

	Net Assets, i.e. minus total li		Share in profit or loss for the year ended March 31, 2016		
Name of the entity	As % of consolidated net assets	Amount	As % of consolidated profit or loss	Amount	
Parent					
Mindtree Limited*	93.82%	22,476	97.30%	5,871	
Foreign subsidiaries					
Mindtree Software (Shanghai) Co. Ltd	0.05%	12	0.02%	1	
Discoverture Solutions LLC (consolidated)	0.49%	117	0.22%	13	
Relational Solutions Inc.	0.03%	7	0.12%	7	
Bluefin Solutions Limited (consolidated)	2.93%	702	2.61%	157	
Magnet 360 LLC (consolidated)	2.68%	642	(0.27%)	(16)	
Total	100%	23,956	100%	6,033	

*after adjusting inter company transactions and balances

3.24 Corresponding figures for the previous year presented have been regrouped, where necessary, to conform to the current year's classification.

As per our report of even date attached For Deloitte Haskins & Sells Chartered Accountants Firm Registration No.: 008072S For and on behalf of the Board of Directors of **Mindtree Limited**

V. Balaji Partner Membership No. : 203685 **N. Krishnakumar** Chairman **Rostow Ravanan** CEO & Managing Director

Jagannathan Chakravarthi Chief Financial Officer Vedavalli Sridharan Company Secretary

Place: Bengaluru Date: April 18, 2016 Place: Bengaluru Date: April 18, 2016

Mindtree Limited Balance sheet

	Note	As at March 31, 2016	Rs in million As at March 31, 2015
EQUITY AND LIABILITIES			
Shareholders' funds			
Share capital	3.1.1	1,678	837
Reserves and surplus	3.1.2	22,486	19,271
		24,164	20,108
Share application money pending allotment	3.1.1 (g)	-	4
Non-current liabilities			
Long-term borrowings	3.2.1	18	23
Other long-term liabilities	3.2.2	1,072	334
	-	1,090	357
Current liabilities			
Short-term borrowings	3.3.1	400	-
Trade payables			
Payable to micro and small enterprises	3.20	4	-
Others		1,242	1,188
Other current liabilities	3.3.2	3,712	2,776
Short-term provisions	3.3.3	2,153	2,028
	-	7,511	5,992
		32,765	26,461
ASSETS			
Non-current assets			
Fixed assets			
Tangible assets	3.4.1	4,304	4,507
Intangible assets	3.4.1	92	119
Capital work-in-progress	2.4.2	232	354
Non-current investments Deferred tax assets (net)	3.4.2 3.4.3	9,052 593	1,113 449
Long-term loans and advances	3.4.5	1,842	1,639
Other non-current assets	3.4.4	276	1,039
Other non-current assets	5.4.5	16,391	8,198
Current assets		-)	-)
Current investments	3.5.1	2,101	5,343
Trade receivables	3.5.2	8,825	6,798
Cash and bank balances	3.5.3	1,924	3,669
Short-term loans and advances	3.5.4	1,476	1,448
Other current assets	3.5.5	2,048	1,005
	<u>.</u>	16,374	18,263
		32,765	26,461

Significant accounting policies and notes to the accounts

The notes referred to above form an integral part of the financial statements

As per our report of even date attached For **Deloitte Haskins & Sells** *Chartered Accountants* Firm Registration Number: 008072S

V. Balaji *Partner* Membership Number: 203685 2&3

For and on behalf of the Board of Directors of Mindtree Limited

N. Krishnakumar Chairman Rostow Ravanan CEO & Managing Director

Jagannathan Chakravarthi Chief Financial Officer Vedavalli Sridharan Company Secretary

Place: Bengaluru Date : April 18, 2016 Place: Bengaluru Date : April 18, 2016

Mindtree Limited Statement of profit and loss

Particulars	Note	Rs in million, except s For the year	hare and per share data ended
		March 31, 2016	March 31, 2015
Revenue from operations		43,565	35,474
Other income	3.6	939	831
Total revenues		44,504	36,305
Expenses:			
Employee benefits expense	3.7	25,766	20,608
Finance costs	3.7	3	1
Depreciation and amortisation expense	3.4.1	1,309	1,017
Other expenses	3.7	9,691	7,802
Total expenses		36,769	29,428
Profit before tax		7,735	6,877
Tax expense:	3.4.3		
Current tax		1,830	1,581
Deferred tax		(144)	(47)
Profit for the year		6,049	5,343
Earnings per equity share	3.17		
Equity shares of par value Rs 10/- each			
Basic		36.08	31.95
Diluted		35.99	31.83
Weighted average number of equity shares used in computing earn	nings per share		
Basic		167,649,773	167,238,871
Diluted		168,091,689	167,893,221
Significant accounting policies and notes to the accounts	2&3		
The notes referred to above form an integral part of the financial s	tatements		
As per our report of even date attached For Deloitte Haskins & Sells <i>Chartered Accountants</i> Firm Registration Number: 008072S		For and on behalf of the Board of Direct	ors of Mindtree Limited

V. Balaji *Partner* Membership Number: 203685 N. Krishnakumar Chairman Rostow Ravanan CEO & Managing Director

Jagannathan Chakravarthi Chief Financial Officer

Place: Bengaluru Date : April 18, 2016 Place: Bengaluru Date : April 18, 2016 Vedavalli Sridharan Company Secretary

		Rs in million
	•	nded March 31,
Cash flow from an estimation and initia	2016	2015
Cash flow from operating activities Profit before tax	7 725	(977
	7,735	6,877
Adjustments for :	1 200	1.017
Depreciation and amortisation expense	1,309	1,017
Expense on employee stock based compensation	90	168
Finance costs	3	1
Interest/ dividend income	(400)	(294)
Profit on sale of fixed assets	(30)	(6)
Profit on sale of investments	(131)	(286)
Exchange difference on derivatives	(31)	(21)
Effect of exchange differences on translation of foreign	(97)	9
currency cash and cash equivalents		
Operating profit before working capital changes	8,448	7,465
Changes in trade receivables	(2,027)	(794)
Changes in loans and advances and other assets	(1,098)	(33)
Changes in liabilities and provisions	657	879
Net cash provided by operating activities before taxes	5,980	7,517
Income taxes paid	(1,929)	(1,540)
Net cash provided by operating activities	4,051	5,977
Cash flow from investing activities		
Purchase of fixed assets	(1,570)	(1,995)
Proceeds from sale of fixed assets	269	8
Investment in subsidiaries	(6,659)	(600)
Interest/ dividend received from investments	479	219
Purchase of investments	(10,062)	(9,982)
Sale/ maturities of investments	13,385	10,252
Net cash used in investing activities	(4,158)	(2,098)
Cash flow from financing activities		
Issue of share capital (net of issue expenses paid)	24	67
Finance costs	(3)	(1)
Repayment of borrowings	(5)	(4)
Proceeds from short-term loans	400	-
Dividends paid (including distribution tax)	(2,151)	(1,438)
Net cash used in financing activities	(1,735)	(1,376)
Effect of exchange differences on translation of foreign		
currency cash and cash equivalents	97	(9)
Net (decrease)/ increase in cash and cash equivalents	(1,745)	2,494
Cash and cash equivalents at the beginning of the year	3,669	1,175
Cash and cash equivalents at the end of the year (Refer note 3.5.3)	1,924	3,669

The notes referred to above form an integral part of the financial statements

As per our report of even date attached For **Deloitte Haskins & Sells** *Chartered Accountants* Firm Registration Number: 008072S

For and on behalf of the Board of Directors of **Mindtree Limited**

V. Balaji *Partner* Membership Number: 203685 **N. Krishnakumar** Chairman Rostow Ravanan CEO & Managing Director

Jagannathan Chakravarthi Chief Financial Officer Vedavalli Sridharan Company Secretary

Place: Bengaluru Date : April 18, 2016

1. Background

Mindtree Limited ('Mindtree' or 'the Company') is an international Information Technology consulting and implementation company that delivers business solutions through global software development. The Company is structured into five verticals – Retail, CPG and Manufacturing (RCM), Banking, Financial Services and Insurance (BFSI), Technology, Media and Services (TMS), Travel and Hospitality (TH) and Others. The Company offers services in the areas of agile, analytics and information management, application development and maintenance, business process management, business technology consulting, cloud, digital business's, independent testing, infrastructure management services, mobility, product engineering and SAP services.

The Company is head quartered in Bengaluru and has offices in India, United States of America, United Kingdom, Japan, Singapore, Malaysia, Australia, Germany, Switzerland, Sweden, UAE, Netherlands, Canada, Belgium, France and Ireland.

2. Significant accounting policies

2.1 Basis of preparation of financial statements

These financial statements are prepared and presented in accordance with Indian Generally Accepted Accounting Principles (GAAP) under the historical cost convention on the accrual basis except for certain financial instruments which are measured at fair values. GAAP, interalia comprises mandatory accounting standards as prescribed under Section 133 of the Companies Act, 2013 ('Act'), the provisions of the Act (to the extent notified and applicable) and guidelines issued by the Securities and Exchange Board of India (SEBI).

2.2 Use of estimates

The preparation of financial statements in conformity with the generally accepted accounting principles in India requires management to make estimates and assumptions that affect the reported amounts of income and expenses of the period, assets and liabilities and disclosures relating to contingent liabilities as of the date of the financial statements. Actual results could differ from those estimates. Any revision to accounting estimates is recognised prospectively in future periods.

2.3 Fixed assets and depreciation

- 2.3.1 Fixed assets are carried at cost of acquisition (including directly attributable costs such as freight, installation, etc.) or construction less accumulated depreciation. Borrowing costs directly attributable to acquisition or construction of those fixed assets, which necessarily take a substantial period of time to get ready for their intended use, are capitalised.
- 2.3.2 Acquired intangible assets are capitalised at the acquisition price. Internally generated intangible assets are recorded at cost that can be measured reliably during the development phase and when it is probable that future economic benefits that are attributable to the assets will flow to the Company.
- 2.3.3 Leases under which the Company assumes substantially all the risks and rewards of ownership are classified as finance leases. Such assets are capitalised at fair value of the asset or present value of the minimum lease payments at the inception of the lease, whichever is lower. Lease payments under operating leases are recognised as an expense in the statement of profit and loss on a straight-line basis over the lease term.
- 2.3.4 Advances paid towards the acquisition of fixed assets, outstanding at each balance sheet date are shown under capital advances. The cost of the fixed asset not ready for its intended use on such date, is disclosed under capital work-in-progress.
- 2.3.5 Depreciation on tangible assets is provided on the straight-line method over the useful lives of assets estimated by the Company. Depreciation for assets purchased/ sold during a period is proportionately charged. Intangible assets are amortised over their respective individual estimated useful lives on a straight-line basis, commencing from the date the asset is available to the Company for its use. The Company estimates the useful lives for fixed assets as follows:

Asset classification	Useful life
Buildings	5-30 years
Computer systems	2-3 years
Computer software	2 years
Test equipment	3 years
Furniture and fixtures	5 years
Electrical installations	3 years
Office equipment	4 years
Motor vehicles	4 years
Plant and machinery	4 years
Intellectual property	5 years

The Company believes that the useful lives as given above best represent the useful lives of these assets based on internal assessment and supported by technical advice where necessary which is different from the useful lives as prescribed under Part C of Schedule II of the Companies Act 2013.

2.3.6 The cost of leasehold land is amortised over the period of the lease. Leasehold improvements and assets acquired on finance lease are amortised over the lease term or useful life, whichever is lower.

2.4 Investments

- 2.4.1 Non-current investments are carried at cost less any other-than-temporary diminution in value, determined on the specific identification basis.
- 2.4.2 Current investments are carried at the lower of cost and fair value. The comparison of cost and fair value is carried out separately in respect of each investment.
- 2.4.3 Profit or loss on sale of investments is determined as the difference between the sale price and carrying value of investment, determined individually for each investment.

2.5 Cash and cash equivalents

Cash and cash equivalents comprise of cash-in-hand and balance in bank in current accounts and deposit accounts that are highly liquid and are readily convertible to known amounts of cash.

2.6 Cash flow statement

Cash flows are reported using the indirect method, whereby net profit before tax is adjusted for the effects of transactions of a non-cash nature and any deferrals or accruals of past or future cash receipts or payments. The cash flows from regular revenue generating, investing and financing activities of the Company are segregated.

2.7 Employee benefits

- 2.7.1 Gratuity is a defined benefit scheme and is accrued based on actuarial valuations at the balance sheet date, carried out by an independent actuary. The Company has an employees' gratuity fund managed by ICICI Prudential Life Insurance Company, SBI Life Insurance Company and Life Insurance Corporation of India. Actuarial gains and losses are charged to the statement of profit and loss.
- 2.7.2 Compensated absences are a long-term employee benefit and is accrued based on actuarial valuations at the balance sheet date, carried out by an independent actuary. The Company accrues for the expected cost of short-term compensated absences in the period in which the employee renders services.
- 2.7.3 Contributions payable to the social security plans, which are a defined contribution scheme, are charged to the statement of profit and loss in the period in which the employee renders services.

2.8 Revenue recognition

2.8.1 The Company derives its revenues primarily from software services. Revenue from software development on time-and-material basis is recognised as the related services are rendered. Revenue from fixed price contracts is recognised using the proportionate completion method, which is determined by relating the actual project cost of work performed to date to the estimated total project cost for each contract. Unbilled revenue represents cost and earnings in excess of billings while unearned revenue represents the billing in excess of cost and earnings. Provision for estimated losses, if any, on incomplete contracts are recorded in the period in which such losses become probable based on the current contract estimates.

Maintenance revenue is recognised ratably over the period of the maintenance contract.

- 2.8.2 Provision for discounts is recognised on an accrual basis in accordance with contractual terms of agreements with customers. Revenues are stated net of volume discount.
- 2.8.3 Dividend income is recognised when the right to receive payment is established.
- 2.8.4 Interest income is recognised using the time proportion method, based on the transactional interest rates.

2.9 Foreign exchange transactions

- 2.9.1 The Company is exposed to foreign currency transactions including foreign currency revenues, receivables and borrowings. With a view to minimize the volatility arising from fluctuations in currency rates, the Company enters into foreign exchange forward contracts and other derivative instruments.
- 2.9.2 Foreign exchange transactions are recorded using the exchange rates prevailing on the dates of the respective transactions. Exchange differences arising on foreign exchange transactions settled during the period are recognised in the statement of profit and loss for the period.
- 2.9.3 Monetary assets and liabilities denominated in foreign currencies as at the balance sheet date are translated at the closing exchange rates on that date; the resultant exchange differences are recognised in the statement of profit and loss. Non-monetary items which are carried in terms of historical cost denominated in a foreign currency are reported using the exchange rate at the date of the transaction.

- 2.9.4 In respect of integral operations, monetary assets and liabilities are translated at the exchange rate prevailing at the date of the balance sheet. Non-monetary items are translated at the historical rate. The items in the statement of profit and loss are translated at the rates prevailing on the dates of the respective transactions. The differences arising out of the translation are recognised in the statement of profit and loss.
- 2.9.5 Forward exchange contracts and other similar instruments that are not in respect of forecasted transactions are accounted for using the guidance in Accounting Standard ('AS') 11, 'The effects of changes in foreign exchange rates'. For such forward exchange contracts and other similar instruments covered by AS 11, based on the nature and purpose of the contract, either the contracts are recorded based on the forward rate/ fair value at the reporting date, or based on the spot exchange rates, the premium or discount at the inception is amortized as income or expense over the life of the contract.
- 2.9.6 For forward exchange contracts and other derivatives that are not covered by AS 11 and that relate to a firm commitment or highly probable forecasted transactions, the Company has adopted Accounting Standard ('AS') 30, 'Financial Instruments: Recognition and Measurement' to the extent that the adoption did not conflict with existing accounting standards and other authoritative pronouncements of the Company Law and other regulatory requirements. In accordance with AS 30, such derivative financial instruments, which qualify for cash flow hedge accounting, are fair valued at balance sheet date and the resultant exchange loss/ gain is debited/ credited to the hedge reserve until the transaction is completed. Other derivative instruments are recorded at fair value at the reporting date and the resultant exchange loss/ gain is debited exchange loss.

2.10 Warranties

Warranty costs (i.e. post contract support services) are estimated by the management on the basis of technical evaluation and past experience. Provision is made for estimated liability in respect of warranty costs in the period of recognition of revenue.

2.11 Provision and contingent liabilities

The Company creates a provision when there is a present obligation as a result of a past event that probably requires an outflow of resources and a reliable estimate can be made of the amount of the obligation. A disclosure for a contingent liability is made when there is a possible obligation or a present obligation that may, but probably will not, require an outflow of resources. When there is a possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

Provisions for onerous contracts, i.e. contracts where the expected unavoidable costs of meeting the obligations under the contract exceed the economic benefits expected to be received under it are recognised when it is probable that an outflow of resources embodying economic benefits will be required to settle a present obligation as a result of an obligating event, based on a reliable estimate of such obligation.

2.12 Taxation

The current income tax charge is determined in accordance with the relevant tax regulations applicable to the Company. Deferred tax charge or credit are recognised for the future tax consequences attributable to timing difference that result between the profit offered for income taxes and the profit as per the financial statements. Deferred tax in respect of timing difference which originate during the tax holiday period but reverse after the tax holiday period is recognised in the period in which the timing difference originate. For this purpose the timing differences which originate first are considered to reverse first. The deferred tax charge or credit and the corresponding deferred tax liabilities or assets are recognised using the tax rates that have been enacted or substantively enacted by the balance sheet date. Deferred tax assets are recognised only to the extent there is reasonable certainty that the assets can be realised in future; however, when there is a brought forward loss or unabsorbed depreciation under taxation laws. deferred tax assets are recognised only if there is virtual certainty supported by convincing evidence of realisation of such assets. Deferred tax assets are reviewed as at each balance sheet date and written down or written up to reflect the amount that is reasonably/ virtually certain to be realised.

Minimum alternate tax ('MAT') paid in accordance with the tax laws, which gives rise to future economic benefits in the form of tax credit against future income tax liability, is recognised as an asset in the balance sheet if there is a convincing evidence that the Company will pay normal tax after the tax holiday period and the resultant assets can be measured reliably. MAT credit entitlement can be carried forward and utilized for a period of ten years from the period in which such credit is availed.

The Company offsets, on a year on year basis, the current tax assets and liabilities, where it has a legally enforceable right and where it intends to settle such assets and liabilities on a net basis.

2.13 Earnings per share

In determining earnings per share, the Company considers the net profit after tax and includes the post-tax effect of any extra-ordinary item. The number of equity shares used in computing basic earnings per share is the weighted average number of equity shares outstanding during the period. The number of equity shares used in computing diluted earnings per share comprises weighted average number of equity shares considered for deriving basic earnings per share and also weighted average number of equity shares. The number of equity shares and potentially dilutive equity shares are adjusted for bonus shares, as appropriate.

2.14 Impairment of assets

The Company assesses at each balance sheet date whether there is any indication that an asset (including goodwill) may be impaired. If any such indication exists, the Company estimates the recoverable amount of the asset. For an asset that does not generate largely independent cash inflows, the recoverable amount is determined for the cash-generating unit to which the asset belongs. If such recoverable amount of the asset or the recoverable amount of the cash generating unit to which the asset belongs is less than its carrying amount, the carrying amount is reduced to its recoverable amount. The reduction is treated as an impairment loss and is recognised in the statement of profit and loss. If at the balance sheet date there is an indication that if a previously assessed impairment loss no longer exists, the recoverable amount is reassessed and the asset is reflected at the recoverable amount. An impairment loss is reversed only to the extent that the carrying amount of asset does not exceed the net book value that would have been determined, if no impairment loss had been recognised. In respect of goodwill, impairment loss will be reversed only when it is caused by specific external events and their effects have been reversed by subsequent external events.

2.15 Employee stock based compensation

The Company measures the compensation cost relating to stock options, restricted shares and phantom stock options using the intrinsic value method. The compensation cost is amortised over the vesting/ service period.

2.16 Government grants

Grants from the government are recognised when there is reasonable assurance that:

- (i) the Company will comply with the conditions attached to them; and
- (ii) the grant will be received.

Government grants related to revenue are recognised on a systematic basis in the statement of profit and loss over the periods necessary to match them with the related costs which they are intended to compensate. Such grants are deducted in reporting the related expense. Where the Company receives non-monetary grants, the asset is accounted for on the basis of its acquisition cost. In case a non-monetary asset is given free of cost it is recognised at a nominal value.

- 3. Notes to the accounts
- 3.1 Shareholders' funds

3.1.1 Share capital

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Authorised		
800,000,000 (March 31, 2015: 800,000,000) equity	8,000	8,000
shares of Rs 10/- each		
Issued, subscribed and paid-up capital	1 (50	
167,786,176 (March 31, 2015: 83,732,372) equity	1,678	837
shares of Rs 10/- each fully paid		
Total	1,678	837

b) Reconciliation of the number of equity shares outstanding at the beginning and at the end of the year is as given below:

Particulars		As at		As at	
	March 3	March 31, 2016		March 31, 2015	
	No of shares	Rs	No of shares	Rs	
Number of shares outstanding at the beginning of the year	83,732,372	837	41,689,731	417	
Add: Shares issued on exercise of stock options and restricted shares	160,716	2	276,980	2	
Add: Bonus shares issued *	83,893,088	839	41,765,661	418	
Number of shares outstanding at the end of the year	167,786,176	1,678	83,732,372	837	

*Refer note 3.1.1 (e).

c) The Company has only one class of shares referred to as equity shares having a par value of Rs 10 each.

Each holder of the equity share, as reflected in the records of the Company as of the date of the shareholder meeting, is entitled to one vote in respect of each share held for all matters submitted to vote in the shareholder meeting.

The Company declares and pays dividends in Indian rupees and foreign currency. The dividend proposed by the Board of Directors is subject to the approval of the shareholders in the Annual General Meeting.

The Board of Directors at its meeting held on July 16, 2015, October 15, 2015 and January 18, 2016 had declared an interim dividend of 30% (Rs 3 per equity share of par value Rs 10/- each) for the quarter ended June 30, 2015, 40% (Rs 4 per equity share of par value Rs 10/- each) for the quarter ended September 30, 2015 and 40%

(Rs 4 per equity share of par value Rs 10/- each) for the quarter ended December 31, 2015 respectively.

During the year, the Company has issued bonus shares in the ratio of 1:1 after approval of shareholders through postal ballot.

The Board of Directors at its meeting held on March 23, 2016, have declared an interim dividend of 20% (Rs 2 per equity share (after bonus issue) of par value of Rs 10/- each) for the quarter ended March 31, 2016. Further, the Board of Directors at its meeting held on April 18, 2016 have recommended a final dividend of 30% (Rs 3 per equity share (after bonus issue) of par value Rs 10/- each) for the year ended March 31, 2016.

In the event of liquidation of the Company, the holders of equity shares will be entitled to receive any of the remaining assets of the Company after distribution of all preferential amounts. However, no such preferential amounts exist currently. The distribution will be in proportion to the number of equity shares held by the shareholders.

d) Equity shareholder holding more than 5 percent of equity shares along with the number of equity shares held at the beginning and at the end of the year is as given below:

Sr. No.	Name of the shareholder	As at March 31, 2016* As at March 31,		2015	
		Number of shares	%	Number of shares	%
1	Coffee Day Enterprises Limited	17,461,768	10.4%	8,730,884	10.4%
2	Nalanda India Fund Limited	15,796,356	9.4%	7,898,178	9.4%
3	Coffee Day Trading Limited	10,594,244	6.3%	5,297,122	6.3%

*Post bonus issue

- e) In the period of five years immediately preceding March 31, 2016:
 - a. The Company has allotted 83,893,088 and 41,765,661 fully paid up equity shares during the quarter ended March 31, 2016 and June 30, 2014 respectively, pursuant to 1:1 bonus share issue approved by shareholders. Consequently, options/ units granted under the various employee share based plans are adjusted for bonus share issue.
 - b. The Company has not bought back any equity shares.
 - c. The Company has not allotted any equity shares as fully paid up without payment being received in cash.

f) Employee stock based compensation

The Company instituted the Employees Stock Option Plan ('ESOP') in fiscal 2000, which was approved by the Board of Directors ('the Board'). The Company has various stock option programs, a restricted stock purchase plan and a phantom stock option plan.

Program 1 [ESOP 1999]

This plan was terminated on September 30, 2001 and there are no options outstanding as at the reporting date.

Program 2 [ESOP 2001]

Options under this program have been granted to employees at an exercise price of Rs 50 per option (Rs 25 per option post bonus issue). All stock options have a four-year vesting term and vest and become fully exercisable at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees who have joined on or after October 1, 2001 or have been issued employment offer letters on or after August 8, 2001 or options granted to existing employees with grant date on or after October 1, 2001. This plan was terminated on April 30, 2006. The contractual life of each option is 11 years after the date of grant.

Particulars	Year ended	March 31,
	2016	2015
Outstanding options, beginning of the year	32,976*	54,777*
Granted during the year	-	-
Exercised during the year	10,894	29,401
Lapsed during the year	3,722	2,304
Forfeited during the year	-	-
Outstanding options, end of the year	18,360	23,072
Options vested and exercisable, end of the year	18,360	23,072
*Adjusted for bonus issue. Refer note 3.1.1 (e)	,	, ,

Program 3 [ESOP 2006 (a)]

This plan was terminated on October 25, 2006 and there are no options outstanding as at the reporting dates.

Program 4 [ESOP 2006 (b)]

Options under this program are granted to employees at an exercise price periodically determined by the Nomination and Remuneration Committee. All stock options have a four-year vesting term and vest and become fully exercisable at the rate of 15%, 20%, 30% and 35% at the end of 1, 2, 3 and 4 years respectively from the date of grant. Each option is entitled to 1 equity share of Rs 10 each. This program extends to employees to whom the options are granted on or after October 25, 2006. The contractual life of each option is 5 years after the date of grant.

Particulars	Year ended March 31,	
	2016	2015
Outstanding options, beginning of the year	74,000	213,750*
Granted during the year	-	-
Exercised during the year	74,000	92,000
Lapsed during the year	-	-
Forfeited during the year	-	47,750
Outstanding options, end of the year	-	74,000
Options vested and exercisable, end of the year	-	74,000

*Adjusted for bonus issue. Refer note 3.1.1 (e)

Program 5 [ESOP 2008A]

Options under this program are granted to employees of erstwhile Aztecsoft Limited as per swap ratio of 2:11 as specified in the merger scheme. Each option is entitled to 1 equity share of Rs 10 each.

Year ended March 31,	
2016	2015
159,244*	168,295*
-	-
6,908	51,293
-	33,926
-	-
1,52,336	83,076
1,52,336	83,076
	2016 159,244* - 6,908 - - 1,52,336

*Adjusted for bonus issue. Refer note 3.1.1 (e)

Directors' Stock Option Plan, 2006 ('DSOP 2006')

Options under this program have been granted to independent directors at an exercise price periodically determined by the Nomination and Remuneration Committee. All stock options vest and become fully exercisable equally over three year vesting term at the end of 1, 2 and 3 years respectively from the date of the grant. Each option is entitled to 1 equity share of Rs 10 each. The contractual life of each option is 4 years after the date of the grant.

Particulars	Year ended March 31,	
	2016	2015
Outstanding options, beginning of the year	60,000*	75,000*
Granted during the year	-	-
Exercised during the year	20,000	35,000
Lapsed during the year		-
Forfeited during the year		-
Outstanding options, end of the year	40,000	40,000
Options vested and exercisable, end of the year	40,000	26,666

*Adjusted for bonus issue. Refer note 3.1.1 (e)

Program 7 [ESOP 2010A]

In-principle approvals for administering the seventh stock option program i.e. ESOP 2010 (A) has been received by the Company from the BSE and NSE for 1,135,000 equity shares of Rs 10 each. No options have been granted under the program as at March 31, 2016.

Employee Restricted Stock Purchase Plan 2012 ('ERSP 2012')

ERSP 2012 was instituted with effect from July 16, 2012 to issue equity shares of nominal value of Rs 10 each. Shares under this program are granted to employees at an exercise price of not less than Rs 10 per equity share or such higher price as determined by the Nomination and Remuneration Committee. Shares shall vest over such term as determined by the Nomination and Remuneration Committee not exceeding ten years from the date of the grant. All shares will have a minimum lock in period of one year from the date of allotment.

Particulars	Year ended March 31,		
	2016	2015	
Outstanding shares, beginning of the year	-	-	
Granted during the year	48,914	69,286	
Exercised during the year	48,914	69,286	
Lapsed during the year	-	-	
Forfeited during the year	-	-	
Outstanding shares, end of the year	-	-	
Shares vested and exercisable, end of the year	-	-	

Other stock based compensation arrangements

The Company has also granted phantom stocks and letter of intent to issue shares under ERSP 2012 plan to certain employees which is subject to certain vesting conditions. Details of the grant/issue as at March 31, 2016 are given below:

Particulars	Phantom stocks plan*
Total no. of units	1,195,000
Vested units	-
Lapsed units	-
Forfeited units	-
Cancelled units	-
Outstanding units as at the end of the year	1,195,000
Contractual life	2 years
Date of grant	21-Oct-15
Price per share/ unit	Grant price of Rs 686

plan*
pian
308,000
94,250
38,102
4,448
17,000
-
342,700
2 - 4 years
18-Jul-13, 12-May-15, 21-Oct-
15, 27-Oct-15, 25-Feb-16
Exercise price of Rs 10

*Adjusted for bonus issue. Refer note 3.1.1 (e).

**Based on Letter of Intent

The weighted average fair value of each unit under the above mentioned ERSP 2012 plan, granted during the year was Rs 1,418 (Rs. 705, after bonus issue) using the Black-Scholes model with the following assumptions:

	Pre bonus issue	Post bonus issue
Weighted average grant date share price	Rs 1,435	Rs 717
Weighted average exercise price	Rs 10	Rs 10
Dividend yield %	0.22%	0.31%
Expected life	1-4 years	1-4 years
Risk free interest rate	7.43%	7.43%
Volatility	45.53%	45.53%

The following table summarizes information about the weighted average exercise price of options/ shares exercised under various programs:

	Α	mount in Rs
Particulars	Year ender	d March 31,
	2016	2015
Program 2	25.00	30.25
Program 4	265.07	344.77
Program 5	239.25	201.88
DSOP 2006	309.50	560.00
ERSP 2012	10.00	10.00

The following tables summarize information about the options/ shares outstanding under various programs as at March 31, 2016 and March 31, 2015 respectively:

Particulars		As at March 31, 2016	16
	Number of options/ shares*	Weighted average remaining contractual life (in years)	Weighted average exercise price* (in Rs)
Program 2	18,360	0.67	12.50
Program 5	152,336	1.33	106.50
DSOP 2006	40,000	0.04	123.25

*Adjusted for bonus issue. Refer note 3.1.1 (e).

Particulars		As at March 31, 2015		
	Number of options/ shares	Weighted average remaining contractual life (in years)	Weighted average exercise price (in Rs)	
Program 2	23,072	0.70	25.00	
Program 4	74,000	0.32	265.07	
Program 5	83,076	2.32	215.18	
DSOP 2006	40,000	1.10	278.00	

The Company has recorded compensation cost for all grants using the intrinsic valuebased method of accounting.

Had stock based compensation been determined under the fair value approach described in the Guidance Note on, "Accounting for employee share-based payments" issued by ICAI, the Company's net profit and basic and diluted earnings per share would have reduced to the proforma amounts as indicated:

Particulars	Year ended March 31,	
	2016	2015
Net profit as reported	6,049	5,343
Add: Stock-based employee compensation expense (intrinsic value method)	90	168
Less: Stock-based employee compensation expense (fair value method)	(92)	(173)
Pro forma net profit	6,047	5,338
Basic earnings per share as reported	36.08	31.95
Pro forma basic earnings per share	36.07	31.92
Diluted earnings per share as reported	35.99	31.83
Pro forma diluted earnings per share	35.98	31.80

g) As at March 31, 2015, the Company had received Rs 4 towards allotment of 15,000 equity shares and 276 equity shares at exercise prices of Rs 285 each and Rs 25 each respectively and it was shown under Share application money pending allotment. The Company made the allotment for these 15,276 equity shares during the year ended March 31, 2016.

3.1.2 Reserves and surplus

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Capital reserve		
Opening balance	87	87
	87	87
Securities premium reserve		
Opening balance	1,898	2,208
Additions during the year	63	108
Less: Amount utilised for bonus shares	(839)	(418)
	1,122	1,898
General reserve		
Opening balance	1,542	1,542
	1,542	1,542
Share option outstanding account		
Opening balance	78	68
Additions during the year	29	10
<u> </u>	107	78
Hedge reserve		
Opening balance	-	49
Movement during the year	-	(49)
	-	-
Surplus (Balance in the statement of proft and los	rs)	
Opening balance	15,666	12,038
Add: Amount transferred from statement of profit	6,049	5,343
and loss	,	,
Amount available for appropriations	21,715	17,381
Appropriations:	,	,
Interim dividend	(1,258)	(586)
Final dividend	(504)	(838)
Dividend distribution tax (net)	(325)	(291)
	19,628	15,666
Total	22,486	19,271

3.2 Non-current liabilities

3.2.1 Long-term borrowings

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Unsecured)		
Other loans	18	23
Total	18	23

Long-term borrowings represent the amount received from Council for Scientific and Industrial Research (CSIR) to develop a project under "Development of Intelligent Video Surveillance Server (IVSS) system".

The loan is an unsecured loan carrying a simple interest of 3% p.a on the outstanding amount of loan. Repayment of loan is in 10 equal annual installments from June 2011. Any delay in repayment entails a liability of 12% p.a. compounded monthly for the period of delay.

There is no continuing default in the repayment of the principal loan and interest amounts.

3.2.2 Other long-term liabilities

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Other long-term liabilities*	1,072	334
Total	1,072	334

*Includes payable for acquisition of businesses Rs. 990 (As at March 31, 2015: Rs. 227)

3.3 Current liabilities

3.3.1 Short-term borrowings

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Secured)		
Other loans from banks	400	-
Total	400	-

Short-term borrowings represent the packing credit loan from bank secured against receivables.

3.3.2 Other current liabilities

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Current maturities of long-term debt*	5	5
Interest accrued but not due on borrowings	1	1
Unearned income	230	225
Unpaid dividends	7	5
Dividend payable	336	-
Creditors for capital goods	185	218
Advances from customers	42	27
Employee related liabilities	1,091	1,462
Book overdraft	395	155
Gratuity payable (net)	138	18
Other liabilities**	1,282	660
Total	3,712	2,776

*The details of interest rates, repayment and other terms are disclosed under note 3.2.1. **Includes derivative liability of Rs 1 (As at March 31, 2015: Rs 3) and payable for acquisition of businesses Rs. 714 (As at March 31, 2015: Rs. 269)

As at March 31, 2016, the Company has outstanding forward contracts amounting to USD 30.5 million (As at March 31, 2015: USD 32 million), GBP 1.5 million (As at March 31, 2015: GBP 2.25 million) and Euro 3.25 million (As at March 31, 2015: Euro 4.5 million). These derivative instruments have been entered to hedge highly probable forecasted sales.

The derivative instruments have been fair valued at the balance sheet date and resultant exchange gain Rs 31 for the year ended March 31, 2016 (for the year ended March 31, 2015: Exchange gain of Rs 21) has been recorded in the statement of profit and loss.

Particulars As at As at March 31, 2016 March 31, 2015 Change in projected benefit obligations Obligations at the beginning of the year 413 365 Service cost 91 81 29 29 Interest cost Benefits settled (50) (55) Actuarial (gain)/ loss 30 (7) Obligations at end of the year 513 413 Change in plan assets Plan assets at the beginning of the year, at fair 395 value 363 32 29 Expected return on plan assets Actuarial gain/ (loss) 5 (6) Contributions 53 4 Benefits settled (50)(55) Plan assets at the end of the year, at fair value 375 395

The following table sets out the status of the gratuity plan as required under AS 15-Employee Benefits.

Summary of the present value of the obligation, the fair value of the plan assets and experience adjustments

Particulars					
	2016	2015	2014	2013	2012
Fair value of plan assets at the end of the year Present value of defined obligations at the end	375	395	363	313	275
of the year	(513)	(413)	(365)	(324)	(276)
Asset/ (liability) recognised in the balance sheet	(138)	(18)	(2)	(11)	(1)
Experience adjustment on plan liabilities	30	(7)	(23)	8	25
Experience adjustment on plan assets	(6)	5	-	1	38

Particulars	For the year end	led March 31,
	2016	2015
Gratuity cost		
Service cost	91	81
Interest cost	29	29
Expected return on plan assets	(32)	(29)
Actuarial (gain)/loss	36	(12)
Net gratuity cost	124	69
Actual return on plan assets	36	29
Assumptions		
Interest rate	7.70%	7.80%
Expected rate of return on plan assets	8.75%	8.75%
Salary increase	5.00%	6.00%
Attrition rate	14.23%	14.23%
Retirement age	60	60

The Company has invested the plan assets in the insurer managed funds. The expected rate of return on plan asset is based on expectation of the average long term rate of return expected on investments of the fund during the estimated term of obligation. Expected contribution to the fund for the year ending March 31, 2017 is Rs. 138.

The estimates of future salary increases, considered in actuarial valuation, takes into account inflation, seniority, promotion and other relevant factors such as supply and demand factors in the employment market.

3.3.3 Short-term provisions

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Provision for compensated absences	530	352
Provision for taxes, net of advance tax and tax	270	227
deducted at source		
Provision for discount	663	367
Dividend payable	504	837
Dividend distribution tax payable	103	172
Provision for post contract support services	7	5
Provision for disputed dues*	76	68
Total	2,153	2,028

*Represents disputed tax dues provided pursuant to unfavourable order received from the tax authorities against which the Company has preferred an appeal with the relevant authority. In respect of the provisions of AS 29, the disclosures required have not been provided in accordance with paragraph 72 of AS 29.

The disclosure of provisions movement as required under the provisions of AS 29 is as follows:-

Provision for discount

Particulars	For the year ended March			
	2016	2015		
Balance at the beginning of the year	367	270		
Provisions made during the year	486	433		
Utilisations during the year	(172)	(328)		
Released during the year	(18)	(8)		
Provision at the end of the year	663	367		

Provision for post contract support services

Particulars	For the year ended March			
	2016	2015		
Balance at the beginning of the year	5	4		
Provisions made during the year	2	2		
Utilisations during the year	-	-		
Released during the year	-	(1)		
Provision at the end of the year	7	5		

Provision for disputed dues

Particulars	For the year ended March 31,			
	2016	2015		
Balance at the beginning of the year	68	62		
Provisions made during the year	8	6		
Utilisations during the year	-	-		
Released during the year	-	-		
Provision at the end of the year	76	68		

3.4 Non-current assets

3.4.1 Fixed assets

		Gros	s block			Accumulated	depreciation		Net book value
Assets	As at April 1, 2015	Additions during	Deletions during	As at March 31, 2016	As at April 1, 2015	For the year	Deletions during	As at March 31, 2016	As at March 31, 2016
		the year	the year				the year		
Tangible assets									
Leasehold land	425	-	13	412	95	12	1	106	306
Buildings	3,621	417	992	3,046	1,105	216	360	961	2,085
Leasehold improvements	1,016	170	-	1,186	554	146	-	700	486
Computer systems	2,037	631	68	2,600	1,400	549	68	1,881	719
Test equipment	217	-	-	217	217	-	-	217	-
Furniture and fixtures	257	139	49	347	166	36	49	153	194
Electrical installations	521	121	32	610	319	111	32	398	212
Office equipment	731	156	78	809	492	113	77	528	281
Motor vehicles	28	-	-	28	5	9	-	14	14
Plant and machinery	8	-	-	8	1	-	-	1	7
Total (A)	8,861	1,634	1,232	9,263	4,354	1,192	587	4,959	4,304
Intangible assets									
Intellectual property	67	-	-	67	65	2	-	67	-
Computer Software	921	90	5	1,006	804	115	5	914	92
Total (B)	988	90	5	1,073	869	117	5	981	92
Total (A+B)	9,849	1,724	1,237	10,336	5,223	1,309	592	5,940	4,396

3.4.1 Fixed Assets (continued)

		Gross	block		Accumulated depreciation				Net book value
	As at	Additions	Deletions	As at	As at	For the year	Deletions	As at	As at
Assets	April 1, 2014	during	during	March 31, 2015	April 1, 2014		during	March 31, 2015	March 31, 2015
		the year	the year				the year		
Tangible assets									
Leasehold land	425		_	425	83	12		95	330
Buildings	423 2,694	- 928	-	3,621	83 957	12	- 1	1,105	2,516
0	· · · · ·		1	· · · · ·		-	1	· · · ·	
Leasehold improvements	819	197	-	1,016	428	126	-	554	462
Computer systems	1,570	569	102	2,037	1,085	416	101	1,400	637
Test equipment	218	-	1	217	217	1	1	217	-
Furniture and fixtures	191	71	5	257	157	14	5	166	91
Electrical installations	360	167	6	521	256	69	6	319	202
Office equipment	600	155	24	731	436	80	24	492	239
Motor vehicles	2	27	1	28	1	5	1	5	23
Plant and machinery	8	-	-	8	1	-	-	1	7
Total (A)	6,887	2,114	140	8,861	3,621	872	139	4,354	4,507
Intangible assets									
Intellectual property	67	-	-	67	52	13	-	65	2
Computer Software	892	94	65	921	737	132	65	804	117
Total (B)	959	94	65	988	789	145	65	869	119
Total (A+B)	7,846	2,208	205	9,849	4,410	1,017	204	5,223	4,626

3.4.2 Non-current investments

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Investment in non-convertible bonds (quoted)	50	-
Trade investments (unquoted)		
- Investment in equity instruments	4,813	16
- Investment in preference shares	7	7
- Investment in Limited Liability Company	4,183	1,091
Less: Provision for diminution in value of		
investments	(1)	(1)
Total	9,052	1,113
Aggregate amount of quoted investments	50	-
Aggregate market value of quoted investments	50	-
Aggregate amount of unquoted investments	9,003	1,114

Details of investment in non-convertible bonds are as given below:

Particulars	As at	As at
	March 31, 2016	March 31, 2015
50 secured redeemable non-convertible bonds of	50	-
Rs 1 million in the nature of promissory notes in		
PNB Housing Finance Limited		
Total	50	-

Details of investment in equity instruments are as given below: n

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Investment in equity instruments of wholly owned		
subsidiaries		
Mindtree Software (Shanghai) Co., Ltd	14	14
('MSSCL')		
1,104,124 (previous year: Nil) fully paid equity	4,236	-
shares of £0.001 each in Bluefin Solutions		
Limited		
1,000 (previous year: Nil) fully paid equity	561	-
shares in Relational Solutions, Inc.		
Investment in equity instruments of other		
companies		
2,400 (previous year: 2,400) equity shares in	1	1
Career Community.com Limited		
12,640 (previous year: 12,640) equity shares in	-	-
Worldcast Technologies Private Limited		
950,000 (previous year: 950,000) equity shares	1	1
of Re.1 each in NuvePro Technologies Private		
Limited		
Total	4,813	16

The Company has acquired 100% of the equity interest in Bluefin Solutions Limited ('Bluefin'), a leading UK based IT solutions provider specializing in SAP HANA solutions, in an all cash transaction for GBP 42.3 million. The consideration includes an upfront payment of GBP 34 million and earn out of GBP 8.3 million payable over the next three years. The transfer of equity interests and control of Bluefin is effective July 16, 2015 and consequently, Bluefin has become a 100% subsidiary of the Company effective that date.

The Company has also acquired 100% of the equity interest in Relational Solutions, Inc a US based IT solutions provider specializing in technology services to the consumer goods industry, in an all cash transaction for USD 8.6 million. The consideration includes an upfront payment of USD 7.1 million and earn out of USD 1.5 million payable over the next two years. The transfer of equity interests and control of Relational Solutions, Inc is effective July 16, 2015 and consequently, Relational Solutions, Inc has become a 100% subsidiary of the Company effective that date.

Details of investment	in	preference shares	are as	given	below:

Particulars	As at	As at
	March 31, 2016	March 31, 2015
643,790 (previous year: 643,790) Series A Convertible Preferred Stock at US\$ 0.0001 each fully paid at premium of US \$ 0.2557 each in 30	7	7
Second Software Inc		
Total	7	7

Details of investment in Limited Liability Company is as given below:

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Investment in wholly owned subsidiary -		
Discoverture Solutions L.L.C.	1,091	1,091
Magnet 360, L.L.C.	3,092	-
Total	4,183	1,091

The Company acquired 100% membership interest in Discoverture Solutions L.L.C. (Discoverture), a US based IT solution provider to the insurance industry, for a consideration of USD 17 million during the year ended March 31, 2015. The consideration includes future payments which are based on achievement of certain specific milestones which have currently been provided for based on best estimate of the Company. The transfer of membership interests and control of Discoverture is effective February 13, 2015 and consequently, Discoverture has become a 100% subsidiary of the Company effective that date.

The Company has also acquired 100% membership interest in Magnet 360, LLC, a USbased platinum salesforce partner specializing in multi-cloud solutions, consulting services and implementation, in an all cash transaction for USD 45.9 million. The consideration includes an upfront payment of USD 37.3 million and earn out of up to USD 8.6 million over the next two years. The transfer of membership interests and control of Magnet 360, LLC is effective January 19, 2016 and consequently, Magnet 360, LLC has become a 100% subsidiary of the Company effective that date.

3.4.3 Taxes

Particulars	For the year ended March 31,		
	2016	2015	
Tax expense			
Current tax	1,880	1,581	
- MAT credit entitlement	(50)	-	
	1,830	1,581	
Deferred tax	(144)	(47)	
Total	1,686	1,534	

The Company has units at Bengaluru, Hyderabad, Chennai and Bhubaneshwar registered as Special Economic Zone (SEZ) units which are entitled to a tax holiday under Section 10AA of the Income Tax Act, 1961.

The Company also has STPI units at Bengaluru and Pune which are registered as a 100 percent Export Oriented Unit, which were earlier entitled to a tax holiday under Section 10B and Section 10A of the Income Tax Act, 1961.

Deferred tax assets (net):

Deferred tax assets included in the balance sheet comprises the following:

Particulars	As at March 31 2016	As at March 31 2015
Excess of depreciation as per books over depreciation allowed under Income Tax Act, 1961	250	March 31, 2015 205
Provision for doubtful trade receivables	22	16
Provision for compensated absence	201	117
Provision for volume discount	73	39
Others	47	72
Total deferred tax assets	593	449

3.4.4 Long-term loans and advances

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Unsecured considered good)		
Capital advances	42	107
Security deposits*	560	546
Advance tax and tax deducted at source, net of	926	834
provision for taxes		
Service tax credit receivable	138	-
MAT credit entitlement	148	110
Other loans and advances	28	42
Total	1,842	1,639

* Includes dues from related parties Rs.298 as at March 31, 2016. (As at March 31, 2015 Rs.391) (Refer note 3.15)

3.4.5 Other non-current assets

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Unsecured considered good)		
Other non-current assets	276	17
Total	276	17

3.5 Current assets

3.5.1 Current investments

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Investment in mutual funds (quoted)	1,751	4,643
Investment in non-convertible bonds (quoted)	100	-
Term deposits (unquoted)	250	700
Total	2,101	5,343
Aggregate carrying amount of quoted investments	1,851	4,643
Aggregate market value of quoted investments	2,016	4,790
Aggregate amount of unquoted investments	250	700

Details of investment in mutual funds are as given below:

Particulars	As at Ma	rch 31, 2016	As at M	March 31, 2015
	No of units	Amount	No of units	Amount
ICICI Prudential Mutual Fund	17,401,890	296	28,722,324	472
IDFC Mutual Fund	16,285,532	192	37,530,726	433
UTI Mutual Fund	3,456,138	58	13,456,138	158
Franklin Templeton Mutual Fund	-	-	11,695,643	290
DSP Blackrock Mutual Fund	-	-	14,790,537	351
Birla Sun Life Mutual Fund	14,185,302	212	20,007,295	454
Reliance Mutual Fund	17,651,564	303	23,725,772	428
Tata Mutual Fund	21,243,549	325	36,229,022	422
DWS Mutual Fund	-	-	4,483,697	45
SBI Mutual Fund	5,597,950	87	13,787,278	358
HDFC Mutual Fund	3,635,659	178	27,872,023	424
Axis Mutual Fund	-	-	100,840	104
Bank of India AXA Mutual Fund	10,000,000	100	10,000,000	100
Kotak Mutual Fund	-	-	5,681,936	58
JP Morgan India Mutual Fund	-	-	16,989,901	189
L & T Mutual Fund	-	-	98,576	100
IDBI Mutual Fund	-	-	254,281	257
Total		1,751		4,643

Particulars	As at	As a
	March 31, 2016	March 31, 201
50 secured redeemable non-convertible	50	-
debentures of Rs 1 million in Kotak Mahindra		
Prime Limited		
50 secured redeemable non-convertible	50	-
debentures of Rs 1 million in Kotak Mahindra		
Investments Limited		
Total	100	-
Details of investments in term deposit are as g	iven below:	
Particulars	As at	As at
	March 31, 2016	March 31, 201
HDFC Limited	-	70
IL&FS Limited	100	-
Bajaj Finance Limited	50	-
Kotak Mahindra Investments Limited	50	-
LIC Housing Finance Limited	50	_
Total	250	70
	As at	
	As at March 31, 2016	
Particulars		
Trade receivables Particulars (Unsecured) Receivables overdue for a period exceeding six		
Particulars (Unsecured)		
Particulars (Unsecured) Receivables overdue for a period exceeding six		March 31, 201
Particulars (Unsecured) Receivables overdue for a period exceeding six months	March 31, 2016	March 31, 201
Particulars (Unsecured) Receivables overdue for a period exceeding six months - considered good - considered doubtful	March 31, 2016 34	March 31, 201
Particulars (Unsecured) Receivables overdue for a period exceeding six months - considered good - considered doubtful	March 31, 2016 34	March 31, 201
Particulars (Unsecured) Receivables overdue for a period exceeding six months - considered good - considered doubtful Other receivables	March 31, 2016 34 82	As a March 31, 201 6 7 6,73
Particulars (Unsecured) Receivables overdue for a period exceeding six months - considered good - considered doubtful Other receivables - considered good	March 31, 2016 34 82 8,791	March 31, 201 6 7
Particulars (Unsecured) Receivables overdue for a period exceeding six months - considered good - considered doubtful Other receivables - considered good - considered doubtful	March 31, 2016 34 82 8,791 20	March 31, 201 6 7 6,73
Particulars (Unsecured) Receivables overdue for a period exceeding six months - considered good - considered doubtful Other receivables - considered good - considered doubtful Less: Provision for doubtful receivables Total	March 31, 2016 34 82 8,791 20 (102)	March 31, 201 6 7 6,73 (8
Particulars (Unsecured) Receivables overdue for a period exceeding six months - considered good - considered doubtful Other receivables - considered good - considered doubtful Less: Provision for doubtful receivables	March 31, 2016 34 82 8,791 20 (102)	March 31, 201 6 7 6,73 (8
Particulars (Unsecured) Receivables overdue for a period exceeding six months - considered good - considered doubtful Other receivables - considered good - considered doubtful Less: Provision for doubtful receivables Total Cash and bank balances	March 31, 2016 34 82 8,791 20 (102) 8,825	March 31, 201 6 7 6,73 (8 6,79

*The deposits maintained by the Company with banks comprises time deposits, which can be withdrawn by the Company at any point without prior notice or penalty on the principal.

343

1,924

accounts* Cash on hand

Total

Other bank balances**

**Other bank balances represent earmarked balances in respect of unpaid dividends and dividend payable.

5

3,669

3.5.4 Short-term loans and advances

Particulars	As at	As at
	March 31, 2016	March 31, 2015
(Unsecured considered good)		
Security deposits	36	143
MAT credit entitlement	49	36
Advances recoverable in cash or in kind or for	1,411	1,289
value to be received*		
Less: Provision for doubtful advances	(20)	(20)
Total	1,476	1,448

* Includes dues from related parties Rs. Nil as at March 31, 2016. (As at March 31, 2015 Rs.94) (Refer note 3.15)

This also includes amounts pertaining to housing deposits, vehicles, medical emergencies, travel and salary advances given to employees to the extent of Rs 431 as at March 31, 2016. (As at March 31, 2015: Rs 287)

3.5.5 Other current assets

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Unbilled revenue	1,830	981
Other current assets*	218	24
Total	2,048	1,005

*Includes derivative asset of Rs 53 (As at March 31, 2015: Rs 24).

3.6 Other income

Particulars Interest income	For the year ended March 31,	
	2016	2015
	165	140
Dividend income from current	73	154
investments	15	134
Dividend income from		
subsidiaries	162	-
Net gain on sale of current		
investments	131	286
Foreign exchange gain	365	177
Other non-operating income	43	74
Total	939	831

3.7 Expenses

Employee benefits expense	For the year ended March 31,		
	2016	2015	
Salaries and wages	24,126	19,215	
Contribution to provident and other funds**	1,375	1,050	
Expense on employee stock	90	168	
based compensation*			
Staff welfare expenses	175	175	
Total	25,766	20,608	
Finance costs	For the year ended March		
	2016	2015	
Interest expense	3	1	
Total	3	1	
04	E 4	1.137	

Other expenses	For the year ended March 31,	
	2016	2015
Travel expenses	2,086	1,732
Communication expenses	615	436
Sub-contractor charges	2,599	2,107
Computer consumables	617	441
Legal and professional charges	478	406
Power and fuel	316	275
Rent (Refer note 3.16)	689	625
Repairs to buildings	52	51
Repairs to machinery	47	35
Insurance	57	48
Rates and taxes	123	93
Other expenses	2,012	1,553
Total	9,691	7,802

*Refer note 3.1.1 (f)

**includes contribution to defined contribution plans Rs 1,251 (For the year ended March 31, 2015: Rs 981)

3.8 Contingent liabilities

a) The Company has received an income tax assessment for the financial year 2008-09 wherein demand of Rs 24 has been raised against the Company on account of certain disallowances, adjustments made by the income tax department. A significant portion of this amount arises from the manner of adjustment of brought forward losses in arriving at the taxable profits of the Company and disallowance of portion of profit earned outside India from the STP and SEZ units.

Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Company has filed an appeal against the demands received.

The Company has received a favourable order from the Commissioner of Income tax (Appeals) for majority of grounds and considering the order passed, there will not be any demand on the Company. On the other grounds which are not favourable, the Company has filed an appeal before the Income Tax Appellate Tribunal ('ITAT').

- b) The Company has received income tax assessments for financial years 2006-07 and 2007-08 for the erstwhile subsidiary Mindtree Technologies Private Limited (MTPL) with demands amounting to Rs 11 and Rs 10 on account of certain disallowances/ adjustments made by income tax department. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Company has filed an appeal against the demand received. The Company has not deposited the amount of demand with the department. The department has adjusted pending refunds amounting to Rs 18 against these demands.
- c) The Company has received income tax assessments under Section 143(3) of the Income-tax Act 1961 pertaining to erstwhile subsidiary Aztecsoft Limited for the financial years 2001-02, 2002-03, 2003-04, 2004-05, 2005-06, 2006-07, 2007-08 and 2008-09 wherein demand of Rs 215, Rs 49, Rs 61, Rs 28, Rs 58, Rs 119, Rs 214 and Rs 63 respectively has been raised against the Company. These demands have arisen mainly on account of transfer pricing adjustments made in the order. The Company has not accepted these orders and has been advised by its legal counsel/ advisors to prefer appeals before appellate authorities and accordingly the Company has filed appeals before the Commissioner of Income Tax (Appeals) and ITAT. The Company has deposited Rs 15 with the department against these demands. The department has adjusted pending refunds amounting to Rs 478 against these demands.

The Company received a favourable order from the Commissioner of Income Tax (Appeals) for the year 2001-02 where in the Commissioner of Income Tax (Appeals) accepted the Company's contentions and quashed the demand raised. The Income tax department appealed against the above mentioned order with ITAT. ITAT, in an earlier year passed an order setting aside both the orders of the Commissioner of Income Tax (Appeals) as well as the Assessing Officer and remanded the matter back to the Assessing Officer for re-assessment. The Company preferred an appeal with the Hon'ble High Court of Karnataka against the order of the ITAT. The Hon'ble High Court of Karnataka has dismissed the appeal filed against the order of ITAT and upheld the order passed by the ITAT and accordingly the case is pending before Assessing Officer for re-assessment. The Deputy Commissioner of Income tax has completed the reassessment & has issued a Final assessment order with a revised demand amounting to Rs 202 due to transfer pricing adjustments. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Company has filed an appeal with Commissioner of Income Tax (Appeals).

The Company has received the order from the Commissioner of Income Tax (Appeals) for the year 2004-05 and on the unfavorable grounds, the Company has a filed an appeal with ITAT.

The Company has appealed against the demands received for financial years 2002-03, 2003-04, 2004-05, 2005-06, 2006-07, 2007-08 and 2008-09. Based on favourable order received by the Company for the financial year 2001-02 from the Commissioner of Income Tax (Appeals) and an evaluation of the facts and circumstances, no provision has been made against the above orders in the financial statements.

d) The Company received an assessment order for financial year 2006-07 for the erstwhile subsidiary Mindtree Wireless Private Limited from the Assistant Commissioner of Income-tax ('ACIT') with a demand amounting to Rs 39 on account of certain other disallowances/ transfer pricing adjustments made by income tax department. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Company has filed an appeal with Commissioner of Income Tax (Appeals) against the demand received.

The Company has received the order from the Commissioner of Income Tax (Appeals) wherein the Commissioner of Income Tax (Appeals) accepted the grounds in part and in respect of unfavorable grounds, the Company has filed an appeal before Income Tax Appellate Tribunal. The final order giving effect by the Assessing Officer is completed and the demand is reduced to Rs 33. The Company has deposited Rs 5 with the department against this demand.

e) The Company has received a final assessment order for financial year 2009-10 from the Deputy Commissioner of Income Tax with a demand amounting to Rs 61 due to non-adjustment of brought forward losses and transfer pricing adjustments. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Company has filed an appeal with Commissioner of Income Tax (Appeals). f) The Company has received a final assessment order for financial year 2012-13 from the Deputy Commissioner of Income Tax with a demand amounting to Rs 15 on account of certain disallowances. Management believes that the position taken by it on the matter is tenable and hence, no adjustment has been made to the financial statements. The Company has filed an appeal with Commissioner of Income Tax (Appeals).

3.9 Commitments

Estimated amount of contracts remaining to be executed on capital account and not provided for as at March 31, 2016 is Rs 262 (March 31, 2015: Rs 508).

3.10 Value of imports on CIF basis

Particulars	For the year ended March 31,		
	2016	2015	
Capital goods	270	339	
Total	270	339	

3.11 Expenditure in foreign currency

Particulars	For the year ended March 31,		
	2016	2015	
Branch office expenses	20,635	15,822	
Travel expenses	269	244	
Professional charges	60	52	
Others	295	363	
Total	21,259	16,481	

3.12 Earnings in foreign currency

Particulars	For the year ended March 31,		
	2016	2015	
Income from software development	42,566	34,452	
Dividend income from subsidiaries	162	-	
Other income	9	31	
Total	42,737	34,483	

3.13 During the year ended March 31, 2016, the Company has remitted in foreign currency dividend of Rs 38 (year ended March 31, 2015: Rs 29)

Particulars	For the year ended March 31, 2016	For the year ended March 31, 2015	
Number of shares held			
Final dividend 2014-15	1,870,100	-	
First interim dividend 2015-16	1,870,600	-	
Second interim dividend 2015-16	1,796,998	-	
Third interim dividend 2015-16	1,695,047		
Third interim dividend 2013-14	-	1,119,693	
Final and special dividend 2013-14	-	2,150,288	
First interim dividend 2014-15	-	1,870,871	
Second interim dividend 2014-15	-	1,878,172	
Number of shareholders			
Final dividend 2014-15	55	-	
First interim dividend 2015-16	55	-	
Second interim dividend 2015-16	52	-	
Third interim dividend 2015-16	52		
Third interim dividend 2013-14	-	53	
Final and special dividend 2013-14	-	51	
First interim dividend 2014-15	-	52	
Second interim dividend 2014-15	-	56	
Amount Remitted (in Rs)			
Final dividend 2014-15	19	-	
First interim dividend 2015-16	5	-	
Second interim dividend 2015-16	7	-	
Third interim dividend 2015-16	7		
Third interim dividend 2013-14	-	6	
Final and special dividend 2013-14	-	10	
First interim dividend 2014-15	-	6	
Second interim dividend 2014-15	-	7	

3.14 Segmental reporting

The Company is structured into five verticals – RCM, BFSI, TMS, TH and Others. The Company considers business segment as the primary segment and geographical segment based on the location of customers as the secondary segment.

The accounting principles consistently used in the preparation of the financial statements are also consistently applied to record income and expenditure in individual segments.

Income and direct expenses in relation to segments are categorised based on items that are individually identifiable to that segment, while the remainder of costs are apportioned on an appropriate basis. Certain expenses are not specifically allocable to individual segments as the underlying services are used interchangeably. The Company therefore believes that it is not practical to provide segment disclosures relating to such expenses and accordingly such expenses are separately disclosed as unallocable and directly charged against total income.

The assets of the Company are used interchangeably between segments, and the management believes that it is currently not practical to provide segment disclosures relating to total assets and liabilities since a meaningful segregation is not possible.

Statement of profit and loss	For the year ended March 31,		
	2016	2015	
Segment revenue			
RCM	9,346	7,720	
BFSI	10,979	8,233	
TMS	14,505	11,641	
TH	7,164	5,843	
Others	1,571	2,037	
Total	43,565	35,474	
Segment operating income			
RCM	2,040	1,503	
BFSI	1,455	912	
TMS	2,681	2,738	
TH	1,255	1,136	
Others	677	793	
Total	8,108	7,082	
Unallocable expenses	(1,309)	(1,035)	
Profit for the year before interest, other	6,799	6,047	
income and tax	,	-	
Finance costs	(3)	(1)	
Other income	939	831	
Net profit before taxes	7,735	6,877	
Income taxes	(1,686)	(1,534)	
Net profit after taxes	6,049	5,343	

Business segments

Other information	For the year ended March 31,		
	2016	2015	
Depreciation and Amortisation	1,309	1,017	
(Unallocable)			
Other significant non-cash expense			
(Allocable)			
RCM	15	-	
BFSI	8	-	
TMS	33	-	
TH	8	11	
Others	-	-	

Geographical segments

Revenues	For the year ended March 31,	
	2016	2015
America	29,296	21,921
Europe	9,717	8,964
India	1,411	1,350
Rest of World	3,141	3,239
Total	43,565	35,474

3.15 Related party transactions

Name of related party	Nature of relationship	
Mindtree Software (Shanghai) Co., Ltd ('MSSCL'), Republic of China	Subsidiary	
Discoverture Solutions L.L.C.	Subsidiary with effect from February 13, 2015	
Discoverture Solutions U.L.C.*	Subsidiary with effect from February 13, 2015	
Discoverture Solutions Europe Limited**	Subsidiary with effect from February 13, 2015	
Janaagraha Centre for Citizenship & Democracy	Entity with common key managerial person	
Mindtree Foundation	Entity with common key managerial person	
Bluefin Solutions Limited	Subsidiary with effect from July 16, 2015	
Bluefin Solutions Inc.	Subsidiary with effect from July 16, 2015	
Bluefin Solutions Sdn Bhd	Subsidiary with effect from July 16, 2015	
Blouvin (Pty) Limited	Subsidiary with effect from July 16, 2015	
Bluefin Solutions Pte Ltd	Subsidiary with effect from July 16, 2015	
Relational Solutions, Inc	Subsidiary with effect from July 16, 2015	
Magnet 360, LLC	Subsidiary with effect from January 19, 2016	
Reside, LLC	Subsidiary with effect from January 19, 2016	
M360 Investments, LLC	Subsidiary with effect from January 19, 2016	
Numerical Truth, LLC	Subsidiary with effect from January 19, 2016	
Coffee Day Global Limited		
Tanglin Developments Limited ('TDL')	These entities are part of Coffee Day Group which through various entities and its promoters holds 19.72%	
Mysore Amalgamated Coffee Estate Ltd	equity stake in Mindtree.	

*Dissolved with effect from November 19, 2015.

**Application for dissolution filed on March 24, 2016.

Name of related Nature of transaction		For the year ended March 31	
party		2016	2015
Mindtree Software (Shanghai) Co., Ltd	Software services received	20	19
Relational Solutions, Inc	Software license fees paid	3	-
Discoverture Solutions L.L.C.	Software services rendered	248	22
	Software services received	92	-
Bluefin Solutions Limited	Software services rendered	4	-
	Software services received	7	-
Mysore Amalgamated Coffee Estate Ltd	Reimbursement of travel expenses	1	-
Mindtree Foundation	Donation paid	36	13
Janaagraha Centre for Citizenship & Democracy	Software services rendered	-	1
Democracy	Donation paid	4	4
Coffee Day Global Limited	Procurement of supplies	23	17
	Software services rendered	27	-

Transactions with the above related parties during the year were:

Mindtree Limited Significant accounting policies and notes to the accounts (continued) For the year ended March 31, 2016 (Rupees in millions, except share and per share data, unless otherwise stated)			
Tanglin Developments Limited	Leasing office buildings and land	375	321
	Advances/ deposits paid		
	 towards electricity deposit/ charges 	-	9
	Advance/ deposits received back:		
	 towards electricity deposit/ charges 	16	51
	- towards lease rentals	172	156
	Interest on advance towards electricity charges/ deposit		
	- amount recovered	-	7
	- amount accrued	-	4

Balances payable to related parties are as follows:

Name of related party	As at March 31, 2016	As at March 31, 2015
Mindtree Software (Shanghai) Co., Ltd	1	6
Discoverture Solutions L.L.C.	15	-
Bluefin Solutions Limited	4	-
Coffee Day Global Limited	1	-

Balances receivable from related parties are as follows:

Name of related party	Nature of transactions	As at March 31, 2016	As at March 31, 2015
Discoverture Solutions L.L.C.	Trade receivables	98	22
Bluefin Solutions Limited	Trade receivables	4	-
Coffee Day Global Limited	Trade receivables	25	-

Tanglin Developments	Short-term loans and advances		
Limited	Rental Advance	-	94
	Long-term loans and advances:		
	Advance towards electricity charges	-	16
	Security deposit (including electricity deposit) returnable on termination of lease	298	375

Key Managerial Personnel:

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Subroto Bagchi***	Executive Chairman
Krishnakumar Natarajan $$	CEO and Managing Director
N.S. Parthasarathy	Executive Director, President and Chief Operating Officer
Rostow Ravanan [^]	Executive Director, Head – Europe, Service lines and Key Accounts
Dr. Albert Hieronimus	Non-Executive Vice Chairman and Independent Director
Apurva Purohit	Independent Director
Manisha Girotra	Independent Director
Prof. Pankaj Chandra	Independent Director
Ramesh Ramanathan	Independent Director
V.G.Siddhartha	Non-Executive Director
Jagannathan Chakravarthi*	Chief Financial Officer
Vedavalli Sridharan**	Company Secretary

*Appointed with effect from April 1, 2015.

**Appointed with effect from June 22, 2015.

***Effective April 1, 2016, Subroto Bagchi ceased to be the Executive Chairman and will continue as Non-executive director.

^Effective April 1, 2016, Krishnakumar Natarajan has been elevated as Executive Chairman and Rostow Ravanan, as CEO and Managing Director.

Remuneration to key managerial personnel during the year ended March 31, 2016 amounts to Rs 135 (for the year ended March 31, 2015 amounts to Rs 224).

The above remuneration excludes gratuity and compensated absences which cannot be separately identified from the composite amount advised by the actuary.

Dividends paid to directors during the year ended March 31, 2016 amounts to Rs 230 (for year ended March 31, 2015 amounts to Rs 173).

3.16 Lease transactions

Lease rental expense under non-cancellable operating lease during the year ended March 31, 2016 amounted to Rs 419 (for the year ended March 31, 2015: Rs 361). Future minimum lease payments under non-cancellable operating lease are as below:

Particulars	As at	As at
	March 31, 2016	March 31, 2015
Payable Not later than one year	297	390
Payable Later than one year and not later	317	541
than five years		
Payable later than five years	89	106

Additionally, the Company leases office facilities and residential facilities under cancellable operating leases. The rental expense under cancellable operating lease during the year ended March 31, 2016 was Rs 270 (for the year ended March 31, 2015: Rs 264).

3.17 Earnings per equity share

Reconciliation of number of equity shares used in the computation of basic and diluted earnings per share is set out below:

Particulars		he year ended Iarch 31, 2016		he year ended arch 31, 2015*
	Basic EPS	Diluted EPS	Basic EPS	Diluted EPS
Weighted average number of equity shares outstanding during the year	167,649,773	167,649,773	167,238,871	167,238,871
Weighted average number of equity shares resulting from assumed exercise of employee stock options	-	441,916	-	654,350
Weighted average number of equity shares for calculation of earnings per share	167,649,773	168,091,689	167,238,871	167,893,221

* In accordance with Accounting Standard 20 on 'Earnings Per Share', basic and diluted earnings per share is adjusted for bonus issue for previous period presented.

3.18 Auditor's remuneration

Particulars	For the year ended March 31,	
	2016	2015
Audit	20	15
Taxation matters	1	1
Other services	1	1
Reimbursement of expenses and	1	1
levies		
Total	23	18

3.19 The Company has a development center at Gainesville, Florida, US. The state of Florida has offered various incentives targeted to the needs of the development center. The nature and the extent of the government grant is given below:

Nature of expenses	For the year ended March 31,	
	2016	2015
Grant towards workforce training	15	24
Total	15	24

The Company had availed a non-monetary grant of USD 950,000 for renovation of project facility. This grant is subject to fulfillment of certain conditions such as creation of minimum employment with specified average salary and capital investment at the development center at Gainesville, Florida, US.

3.20 Dues to micro, small and medium enterprises

The Ministry of Micro, Small and Medium Enterprises has issued an office memorandum dated August 26, 2008 which recommends that the Micro and Small Enterprises should mention in their correspondence with its customers the Entrepreneurs Memorandum Number as allocated after filing of the Memorandum in accordance with the 'Micro, Small and Medium Enterprises Development Act, 2006' ('the Act'). Accordingly, the disclosure in respect of the amounts payable to such enterprises as at March 31, 2016 has been made in the financial statements based on information received and available with the Company. Further in view of the Management, the impact of interest, if any, that may be payable in accordance with the provisions of the Act is not expected to be material. The Company has not received any claim for interest from any supplier as at the balance sheet date.

	For the year ended	
Particulars	March 31, 2016	
The principal amount and the interest due thereon remaining unpaid to any supplier as at the end of accounting year;	4	Nil
The amount of interest paid by the buyer under the Act along with the amounts of the payment made to the supplier beyond the appointed day during each accounting year;	Nil	Nil
the amount of interest due and payable for the year (where the principal has been paid but interest under the Act not paid);	Nil	Nil
The amount of interest accrued and remaining unpaid at the end of accounting year; and	Nil	Nil
The amount of further interest due and payable even in the succeeding year, until such date when the interest dues as above are actually paid to the small enterprise, for the purpose of disallowance as a deductible expenditure under section 23.	Nil	Nil

- **3.21** Total of expenditure incurred on Corporate Social Responsibility activities during the year ended March 31, 2016 is Rs 94 (during the year ended March 31, 2015 is Rs 40).
- **3.22** The financial statements are presented in Rs in million. Those items which are required to be disclosed and which are not presented in the financial statement due to rounding off to the nearest Rs in million are given as follows:

Balance Sheet items		Amount in Rs
Particulars	As at March 31, 2016	As at March 31, 2015
Share application money pending allotment	42,300	4,281,900
Provision for foreseeable losses on contracts	277,996	275,752
Cash on hand	15,350	21,148
12,640 (previous year: 12,640) equity shares in Worldcast Technologies Private Limited	126,400	126,400

Statement of Profit and Loss items

Amount in Rs

Particulars	For the year ended March 31,	
	2016	2015
Adjustment to the carrying	(319,056)	3,259,370
amount of investments		

3.23 As of the balance sheet date, the Company's net foreign currency exposure that is not hedged by a derivative instrument is given below:

Particulars	As at March 31, 2016	As at March 31, 2015
Receivable	10,347	6,483
Payable	(3,281)	(164)

- **3.24** The Company has filed an application before the Hon'ble High Court of Karnataka for a composite scheme of amalgamation ("the scheme") of Discoverture Solutions L.L.C. and Relational Solutions Inc., wholly owned subsidiaries of the Company, with the Company with an appointed date of April 1, 2015. Pending the requisite approvals, no effect has been given for the scheme in these financial statements.
- **3.25** Corresponding figures for the previous year presented have been regrouped, where necessary, to conform to the current year's classification.

As per our report of even date attached **For Deloitte Haskins & Sells** *Chartered Accountants* Firm Registration No.: 008072S For and on behalf of the Board of Directors of **Mindtree Limited**

V. Balaji *Partner* Membership No. : 203685 **N. Krishnakumar** Chairman **Rostow Ravanan** CEO & Managing Director

Jagannathan Chakravarthi Chief Financial Officer Vedavalli Sridharan Company Secretary

Place: Bengaluru Date: April 18, 2016 Place: Bengaluru Date: April 18, 2016

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MINDTREE LIMITED

Report on the Standalone Financial Statements

We have audited the accompanying standalone financial statements of **MINDTREE LIMITED** ("the Company"), which comprise the Balance Sheet as at March 31, 2016, the Statement of Profit and Loss and the Cash Flow Statement for the year then ended, and a summary of the significant accounting policies and other explanatory information.

Management's Responsibility for the Standalone Financial Statements

The Company's Board of Directors is responsible for the matters stated in Section 134(5) of the Companies Act, 2013 ("the Act") with respect to the preparation of these standalone financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Accounting Standards prescribed under section 133 of the Act, as applicable.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these standalone financial statements based on our audit.

We have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder and the Order under section 143 (11) of the Act.

We conducted our audit of the standalone financial statements in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Company's preparation of the financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Company's Directors, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the standalone financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid standalone financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2016, and its profit and its cash flows for the year ended on that date.

Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143 (3) of the Act, we report, to the extent applicable, that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit.
 - b) In our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books.
 - c) The Balance Sheet, the Statement of Profit and Loss, and the Cash Flow Statement dealt with by this Report are in agreement with the books of account.
 - d) In our opinion, the aforesaid standalone financial statements comply with the Accounting Standards prescribed under section 133 of the Act, as applicable.
 - e) On the basis of the written representations received from the directors as on March 31, 2016 taken on record by the Board of Directors, none of the directors is disqualified as on March 31, 2016 from being appointed as a director in terms of Section 164 (2) of the Act.
 - f) With respect to the adequacy of the internal financial controls over financial reporting of the Company and the operating effectiveness of such controls, refer to our separate Report in "Annexure A". Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Company's internal financial controls over financial reporting.
 - g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The Company has disclosed the impact of pending litigations on its financial position in its financial statements.
 - ii. The Company did not have any long-term contracts including derivative contracts for which there were any material foreseeable losses.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

2. As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government in terms of Section 143(11) of the Act, we give in "Annexure B" a statement on the matters specified in paragraphs 3 and 4 of the Order.

For **DELOITTE HASKINS & SELLS**

Chartered Accountants (Firm's Registration No. 008072S)

V. Balaji

Partner (Membership No. 203685)

BENGALURU, April 18, 2016 VB/UB/VMS/2016

ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 1(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **MINDTREE LIMITED** ("the Company") as of March 31, 2016 in conjunction with our audit of the standalone financial statements of the Company as of and for the year ended on that date.

Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2016, based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note issued by the Institute of Chartered Accountants of India.

For **DELOITTE HASKINS & SELLS**

Chartered Accountants (Firm's Registration No. 008072S)

> **V. Balaji** Partner (Membership No. 203685)

BENGALURU, April 18, 2016 VB/UB/VMS/2016

ANNEXURE "B" TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 2 under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

- (i) (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
 - (b) The Company has a program of verification of fixed assets to cover all the items in a phased manner over a period of 3 years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the program, certain fixed assets were physically verified by the Management during the year. According to the information and explanations given to us, no material discrepancies were noticed on such verification.
 - (c) According to the information and explanations given to us and the records examined by us and based on the examination of the registered conveyance deed/ approved building plan provided to us, we report that, the title deeds, comprising all the immovable properties of buildings which are freehold as at the balance sheet date, are held in the name of the Company. In respect of immovable properties of land that have been taken on lease and disclosed as fixed asset in the financial statements, the lease agreements are in the name of the Company, where the Company is the lessee in the agreement.
- (ii) The Company does not have any inventory and hence reporting under clause (ii) of the Order is not applicable.
- (iii) The Company has not granted any loans, secured or unsecured, to companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under section 189 of the Act.
- (iv) In our opinion and according to the information and explanations given to us, the Company has complied with the provisions of Sections 186 of the Act in respect of investments made. According to the information and explanations given to us, the Company has not granted any loan or provided any guarantees and securities.
- (v) According to the information and explanations given to us, the Company has not accepted any deposits during the year and does not have any unclaimed deposits.
- (vi) Having regard to the nature of the Company's business/ activities, reporting under clause (vi) of the Order with regard to cost records is not applicable.
- (vii) According to the information and explanations given to us, in respect of statutory dues:
 - (a) The Company has been regular in depositing undisputed statutory dues, including Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, Service Tax, Customs Duty, Excise Duty, Value Added Tax, cess and other material statutory dues applicable to it to the appropriate authorities.

- (b) There were no undisputed amounts payable in respect of Provident Fund, Employees' State Insurance, Income-tax, Sales Tax, Service Tax, Customs Duty, Excise Duty, Value Added Tax, cess and other material statutory dues in arrears as at March 31, 2016 for a period of more than six months from the date they became payable.
- (c) Details of dues of Income-tax, Sales Tax, Service Tax, Customs Duty, Excise Duty and Value Added Tax which have not been deposited as on March 31, 2016 on account of disputes are given below:

Name of Statute	Nature of Dues	Forum where Dispute is pending	Period to which the amount relates	Amount Involved (Rs. in millions)	Amount Unpaid (Rs. in millions)
Income-	Income-	Commissioner of	AY 2002-03	324.75	202.29
tax Act, 1961	tax	Income Taxes	to 2004-05 AY 2007-08	21.26	3.14
1901		(Appeals)	and 2008-09	21.20	5.14
			AY 2010-11	61.47	61.47
			AY 2013-14	15.30	15.30
		Income Tax	AY 2005-06	538.10	163.00
		Appellate Tribunal	to 2009-10		
The	Service	Customs, Excise	July 2003 to	141.70	131.09
Finance	tax	and Service Tax	May 2008		
Act, 1994		Appellate Tribunal			
		Assistant	April 2008 to	4.80	4.80
		Commissioner of	March 2009		
		Commercial Taxes			
The	Value	(Recovery) Assistant	Upto July	0.79	0.29
Karnataka	added	Commissioner of	2004	0.77	0.27
Sales Tax	tax	Commercial Taxes	2001		
Act, 1957		(Recovery)			
The	Sales tax	Commissioner	2011-12	0.46	0.46
Central		(Appeals)			
Sales Tax					
Act, 1956					

- (viii) In our opinion and according to the information and explanations given to us, the Company has not defaulted in repayment of loans to bank and government. There are no borrowings from financial institutions and the Company has not issued any debentures.
- (ix) The Company has not raised moneys by way of initial public offer or further public offer (including debt instruments) or term loans and hence reporting under clause (ix) of the Order is not applicable.
- (x) To the best of our knowledge and according to the information and explanations given to us, no fraud by the Company and no fraud on the Company by its officers or employees has been noticed or reported during the year.

- (xi) In our opinion and according to the information and explanations given to us, the Company has paid / provided managerial remuneration in accordance with the requisite approvals mandated by the provisions of section 197 read with Schedule V to the Act.
- (xii) The Company is not a Nidhi Company and hence reporting under clause (xii) of the Order is not applicable.
- (xiii) In our opinion and according to the information and explanations given to us the Company is in compliance with Section 177 and 188 of the Act for all transactions with the related parties and the details of related party transactions have been disclosed in the financial statements etc. as required by the applicable accounting standards.
- (xiv) During the year, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures and hence reporting under clause (xiv) of the Order is not applicable to the Company.
- (xv) In our opinion and according to the information and explanations given to us, during the year the Company has not entered into any non-cash transactions with its directors or directors of its subsidiaries or persons connected with them and hence provisions of section 192 of the Act are not applicable.
- (xvi) The Company is not required to be registered under section 45-I of the Reserve Bank of India Act, 1934.

For **DELOITTE HASKINS & SELLS**

Chartered Accountants (Firm's Registration No. 008072S)

> **V. Balaji** Partner (Membership No. 203685)

BENGALURU, April 18, 2016 VB/UB/VMS/2016

INDEPENDENT AUDITOR'S REPORT TO THE MEMBERS OF MINDTREE LIMITED

Report on the Consolidated Financial Statements

We have audited the accompanying consolidated financial statements of **MINDTREE LIMITED** (hereinafter referred to as "the Holding Company") and its subsidiaries (the Holding Company and its subsidiaries together referred to as "the Group"), comprising the Consolidated Balance Sheet as at March 31, 2016, the Consolidated Statement of Profit and Loss, the Consolidated Cash Flow Statement for the year then ended, and a summary of the significant accounting policies and other explanatory information (hereinafter referred to as "the consolidated financial statements").

Management's Responsibility for the Consolidated Financial Statements

The Holding Company's Board of Directors is responsible for the preparation of these consolidated financial statements in terms of the requirements of the Companies Act, 2013 (hereinafter referred to as "the Act") that give a true and fair view of the consolidated financial position, consolidated financial performance and consolidated cash flows of the Group in accordance with the accounting principles generally accepted in India, including the Accounting Standards prescribed under Section 133 of the Act, as applicable. The respective Board of Directors of the entities included in the Group are responsible for maintenance of adequate accounting records in accordance with the provisions of the Act; for safeguarding the assets of the Group and for preventing and detecting frauds and other irregularities; the selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error, which have been used for the purpose of preparation of the consolidated financial statements by the Directors of the Holding Company, as aforesaid.

Auditor's Responsibility

Our responsibility is to express an opinion on these consolidated financial statements based on our audit. While conducting the audit, we have taken into account the provisions of the Act, the accounting and auditing standards and matters which are required to be included in the audit report under the provisions of the Act and the Rules made thereunder.

We conducted our audit in accordance with the Standards on Auditing specified under Section 143(10) of the Act. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the consolidated financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and the disclosures in the consolidated financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the consolidated financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal financial control relevant to the Holding Company's preparation of the consolidated financial statements that give a true and fair view in order to design audit procedures that are appropriate in the circumstances. An audit also includes evaluating the appropriateness of the accounting policies used and the reasonableness of the accounting estimates made by the Holding Company's Board of Directors, as well as evaluating the overall presentation of the consolidated financial statements.

We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion on the consolidated financial statements.

Opinion

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid consolidated financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India, of the consolidated state of affairs of the Group, as at March 31, 2016, and their consolidated profit and their consolidated cash flows for the year ended on that date.

Report on Other Legal and Regulatory Requirements

- 1. As required by Section 143(3) of the Act, we report, to the extent applicable, that:
 - a) We have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit of the aforesaid consolidated financial statements.
 - b) In our opinion, proper books of account as required by law relating to preparation of the aforesaid consolidated financial statements have been kept so far as it appears from our examination of those books and the reports of the other auditors.
 - c) The Consolidated Balance Sheet, the Consolidated Statement of Profit and Loss, and the Consolidated Cash Flow Statement dealt with by this Report are in agreement with the relevant books of account maintained for the purpose of preparation of the consolidated financial statements.
 - d) In our opinion, the aforesaid consolidated financial statements comply with the Accounting Standards prescribed under Section 133 of the Act, as applicable.
 - e) On the basis of the written representations received from the directors of the Holding Company as on March 31, 2016 taken on record by the Board of Directors of the Holding Company, none of the directors of the Holding Company is disqualified as on March 31, 2016 from being appointed as a director in terms of Section 164 (2) of the Act.

- f) With respect to the adequacy of the internal financial controls over financial reporting and the operating effectiveness of such controls, refer to our Report in "Annexure A", which is based on the auditor's report of the Holding Company. Our report expresses an unmodified opinion on the adequacy and operating effectiveness of the Holding Company's internal financial controls over financial reporting.
- g) With respect to the other matters to be included in the Auditor's Report in accordance with Rule 11 of the Companies (Audit and Auditor's) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
 - i. The consolidated financial statements disclose the impact of pending litigations on the consolidated financial position of the Group.
 - ii. The Group did not have any material foreseeable losses on long-term contracts including derivative contracts.
 - iii. There has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Holding Company.

For **DELOITTE HASKINS & SELLS** Chartered Accountants (Firm's Registration No. 008072S)

BENGALURU, April 18, 2016 VB/UB/VMS/2016 **V. Balaji** Partner (Membership No. 203685)

ANNEXURE "A" TO THE INDEPENDENT AUDITOR'S REPORT

(Referred to in paragraph 1(f) under 'Report on Other Legal and Regulatory Requirements' section of our report of even date)

Report on the Internal Financial Controls Over Financial Reporting under Clause (i) of Sub-section 3 of Section 143 of the Companies Act, 2013 ("the Act")

We have audited the internal financial controls over financial reporting of **MINDTREE LIMITED** (hereinafter referred to as "the Holding Company") as of March 31, 2016 in conjunction with our audit of the consolidated financial statements of the Holding Company as of and for the year ended that date.

Management's Responsibility for Internal Financial Controls

The Board of Directors of the Holding Company, is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls Over Financial Reporting (the "Guidance Note") issued by the Institute of Chartered Accountants of India. These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to the Holding Company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

Auditor's Responsibility

Our responsibility is to express an opinion on the Holding Company's internal financial controls over financial reporting based on our audit. We conducted our audit in accordance with the Guidance Note issued by the Institute of Chartered Accountants of India and the Standards on Auditing prescribed under Section 143(10) of the Act, to the extent applicable to an audit of internal financial controls. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls over financial reporting was established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls system over financial reporting and their operating effectiveness. Our audit of internal financial controls over financial reporting included obtaining an understanding of internal financial controls over financial reporting, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Holding Company's internal financial controls system over financial reporting.

Meaning of Internal Financial Controls Over Financial Reporting

A company's internal financial control over financial reporting is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A company's internal financial control over financial reporting includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the company are being made only in accordance with authorisations of management and directors of the company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the company's assets that could have a material effect on the financial statements.

Inherent Limitations of Internal Financial Controls Over Financial Reporting

Because of the inherent limitations of internal financial controls over financial reporting, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of any evaluation of the internal financial controls over financial reporting to future periods are subject to the risk that the internal financial control over financial reporting may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

Opinion

In our opinion, to the best of our information and according to the explanations given to us, the Holding Company has, in all material respects, an adequate internal financial controls system over financial reporting and such internal financial controls over financial reporting were operating effectively as at March 31, 2016, based on the internal control over financial reporting criteria established by the Holding Company considering the essential components of internal control stated in the Guidance Note issued by the Institute of Chartered Accountants of India.

For **DELOITTE HASKINS & SELLS**

Chartered Accountants (Firm's Registration No. 008072S)

> **V. Balaji** Partner (Membership No. 203685)

BENGALURU, April 18, 2016 VB/UB/VMS/2016