

May 26, 2022

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai 400001

Dear Sirs,

Sub: Outcome of the Board Meeting held on May 26, 2022. Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

1. Further to our letter dated May 13, 2022, we hereby inform you that the Board of Directors of the Company at its meeting held today has *inter alia*:

1.1. Approved the Audited Financial Results of the Company for the quarter and year ended March 31, 2022;

1.2. Recommended payment of final dividend of Rs.60 per equity share of the face value of Rs.10 per Equity Share for the financial year ended March 31, 2022, to the shareholders – subject to the approval of the shareholders at the ensuing 62nd Annual General Meeting (AGM) to be held on Thursday, August 4, 2022. The said dividend shall be paid latest by September 3, 2022. Together with the Interim Dividend of Rs.90 per equity share paid in August 2021, the total dividend for the financial year 2021-22 amounts to Rs.150 per equity share of the face value of Rs.10 per Equity Share;

1.3. Approved the closure of Register of Members and Share Transfer Books of the Company from Friday, July 29, 2022, to Thursday, August 4, 2022 (both days inclusive), for the payment of final dividend and the 62nd Annual General Meeting of the Company to be held on August 4, 2022.

1.4. On the recommendations of the Nomination and Remuneration Committee and the Audit Committee, the Board resolved to recommend suitable resolutions to the shareholders on the following for the shareholders' approval at the 62nd Annual General Meeting:

(i) Re-appointment of Mr. Subhadip Dutta Choudhury (DIN: 00141545) as the Chairman of the Board of Directors and Managing Director designated as the Chief Executive Officer for a period of three years from October 1, 2022, to September 30, 2025.

(ii) Re-appointment of Mr. Sudeep Yadav (DIN:02909892) as Vice-Chairman of the Board of Directors and the Chief Financial Officer for a period of three years from October 1, 2022, to September 30, 2025.

We affirm that the aforesaid persons are not debarred from holding the office of director by virtue of any SEBI order or any other such authority. The brief profile and other required details are enclosed herewith as Annexure 1.

1.5. On the recommendation of the Nomination and Remuneration Committee, the Board resolved to recommend the suitable resolutions to the shareholders for their approval at the 62nd Annual General Meeting for continuation of the directorship of

#### Page 1 of 2

Regd. Office: Maker Tower, F101, Cuffe Parade, P.O. Box 16083, Mumbai (Bombay) 400 005. India Corporate Identity Number: L28997MH1959PLC011304

Email: ho@hawkinscookers.com Phone: (91 22) 2218 6607, 4242 5200 Fax: (91 22) 2218 1190 www.hawkinscookers.com Mr. Murli Aildas Teckchandani (DIN:00049563) as an Independent Director of the Company, upon attaining the age of 75 years, with effect from October 19, 2022, up to the end of his current term on July 31, 2026. We affirm that he is not debarred from holding the office of director by virtue of any SEBI order or any other such authority. His brief profile and other required details are enclosed herewith as Annexure 2.

1.6. On the recommendations of the Nomination and Remuneration Committee and the Audit Committee, the Board has appointed Mr. Brahmananda Pani, currently designated as Senior Vice President – Finance and Accounts as the Company Secretary and Compliance Officer of the Company, with effect from May 26, 2022. The Board also noted the cessation of Mrs. Neha Maheshwari as the Compliance Officer with effect from the close of business hours on May 25, 2022. The details required pursuant to the SEBI circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015, are enclosed herewith as Annexure 3.

1.7. On the recommendation of the Audit Committee, the Board has decided to recommend to the shareholders the re-appointment of M/s. Kalyaniwalla & Mistry LLP as Statutory Auditors of the Company for a second term of five consecutive years from the conclusion of the 62nd AGM till the conclusion of the 67th AGM. A brief profile is enclosed as Annexure 4.

2. We hereby declare that the Statutory Auditors of our Company, M/s. Kalyaniwalla & Mistry LLP, (Registration No.104607W/W100166), have issued the Audit Report on the Financial Results of the Company for the quarter and year ended March 31, 2022, with an unmodified opinion.

3. The Board Meeting commenced at 11:00 am and concluded at 3:45 pm.

4. Accordingly, please find enclosed herewith the following for your information and record:

4.1. Audited Financial Results of the Company for the quarter and year ended March 31, 2022;

4.2. Auditor's Report in respect of the Audited Financial Results of the Company for the quarter and year ended March 31, 2022;

4.3. Extract of the Audited Financial Results for the quarter and year ended March 31, 2022, to be published in the newspapers.

Thanking you,

Yours faithfully, for Hawkins Cookers Limited

Neha Maheshware

Neha Maheshwari Assistant Company Secretary

- Enclosures: 1. Audited Financial Results for the quarter and year ended March 31, 2022.
  2. Auditors' Report dated May 26, 2022, of our Statutory Auditors, Kalyaniwalla & Mistry LLP, Mumbai.
  3. Extract of the Audited Financial Results for the quarter and year ended March 31, 2022.
  4. Annexures 1 to 4.
- CC: National Securities Depository Limited Trade World, 4th Floor. Kamala Mills Compound Senapati Bapat Marg, Lower Parel, Mumbai 400013.
- CC: Central Depository Services (India) Limited 25<sup>th</sup> Floor, Marathon Futurex, N M Joshi Marg, Lower Parel (E), Mumbai 400013.



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Hawkins Cookers Lto Regd. Office: Maker Tower F 101, Cuffe Parade, Mumbai 400005. Corporate Identity Number: L28997MH1959PLC011304 Phone: 022-22186607, Fax: 022-22181190 ho@hawkinscookers.com uww.hawkinscookers.com FINANCIAL RESULTS AS PER IND AS FOR THE OUARTER & YEAR ENDED MARCH 31, 2022

FINANCIAL RESULTS AS FEW ING AS FOR THE QUARTER & YEAR ENDED MARCH 31, 2022 (Rs. CRORES)

	OU	ARTER END	ED	YEAR ENDED	
	Audited* Unaudited	Audited*	Audited		
*See note 5 below	Mar.2022	Dec.2021	Mar.2021	Mar.2022	Mar.2021
1. Revenue from operations (net of discounts)	271.83	268.54	243.41	958.01	768.46
2. Other income	1.03	1.18	2.13	5.86	7.32
3. Total Revenue $(1+2)$	272.87	269.72	245.54	963.87	775.78
4. Expenses					
a) Cost of materials consumed	104.12	118.49	88.82	393.18	246.11
b) Purchases of stock-in-trade	38.29	43.73	29.99	150.03	83.85
c) Changes in inventories of finished goods.	7.35	-21.38	-5.42	-54.39	35.23
work-in-progress and stock-in-trade					
d) Employee benefits expense	24.85	27.92	29.27	106.19	100.95
e) Finance costs	1.43	1.08	1.18	6.06	4.73
Depreciation and amortization expense	1.74	1.72	1.48	6.66	5.33
g) Other expenses	66.20	72.40	68.59	243.24	191.50
Total Expenses	243.97	243.97	213.91	850.97	667.72
5. Profit before exceptional and/or Extraordinary items and Tax (3 - 4)	28.90	25.75	31.63	112.91	108.06
5. Exceptional and/or Extraordinary items	NIL	NIL	NIL.	NIL	NII
7. Profit before tax (5 - 6)	28.90	25.75	31.63	112.91	108.0
3. Tax Expense	38150	225.023			
a) Current Tax	7.48	6.14	7.10	28.27	26.83
b) Deferred Tax	0.05	0.46	0.56	0.75	0.58
9. Net Profit for the period after Tax (7 – 8)	21.37	19.15	23.97	83.89	80.64
10. Other Comprehensive Income					
Actuarial Gain/(-) Loss on Defined Benefit Plans (net of tax)	-0.10	-0.21	0.31	-0.74	-0.30
(not to be reclassified to Profit or Loss)					
11. Total Comprehensive Income for the period (9 + 10)	21.27	18.94	24.28	83.15	80.27
12. Paid-up equity share capital (Face value of Rs.10 per share)	5.29	5.29	5.29	5.29	5.29
12. Paid-up equity share capital (race value of its to per share)	207.89	172.34	172.34	207.89	172.34
<ol> <li>Reserves, excluding Revaluation Reserves (as shown in the preceding/completed year-end Balance Sheet)</li> </ol>	worney.	A F BRIDE L		TT OWNER AND	
14. Earnings per equity share in Rs. not annualised for interim periods	10.10	26.21	45.33	158.64	152.49
(Per share of Rs. 10 each, Basic and Diluted)	40.42	36,21	45.33	158.04	152.4

STATEMENT OF	AUDITED AS AT		STATEMENT OF CASH FLOWS	FOR THE YEAR ENDED (AUDITED)	
ASSETS AND LIABILITIES (Rs. CRORES)	March 31, March 31, 2022 2021		(Rs. CRORES)	March 31, 2022	March 31, 2021
			A. Cash Flow from Operating Activities:		100000000000000000000000000000000000000
ASSETS			Profit before tax	112.91	108.00
1. Non-Current Assets			Adjustments for :	1.11	5.0
(a) Property, Plant and Equipment	51.62	38.92	Depreciation and amortization expense	6.66	5.3
(b) Capital work-in-progress	3.23	2.78	Loss/(-) Profit on sale of property plant	-0.11	-0.1
(c) Intangible Assets	0.17	0.09	and equipment (net)	-5.65	-6.5
(d) Financial Assets			Interest income Dividend income	0.00	NI
(i) Investments	0.00	0.00	Finance costs	6.06	4.7
(ii) Other non-current financial assets	1.30	11.10	Operating profit before working capital changes	119.87	111.4
(e) Non-current tax assets (net)	3.17	2.09	Changes in working capital		
	0.36	0.86	Adjustments for (-) increase/decrease in		
(f) Deferred tax assets (net)		10000	operating assets		
(g) Other non-current assets	5.21	3.65	Inventories	-80.93	35.8
Subtotal - Non-Current Assets	65.07	59.49	Trade receivables	-12.83	10.2
2. Current Assets		1225023	Other current financial assets	0.30	-0.3
(a) Inventories	178.10	97.18	Other current assets	-23.13	-0.0
(b) Financial Assets			Other non-current financial assets	-0.16	-0.0
(i) Trade receivables	52.83	40.00	Other non-current assets	-1.45	0.3
(ii) Cash and cash equivalents	3.15	21.34	Adjustments for increase/(-) decrease in operating		
(iii) Other bank balances	61.98	145.75	liabilities	-4.44	27.2
(iv) Other current financial assets	2.42	5.23	Trade payables Non-current provision for compensated absences	0.56	1.6
(c) Other current assets	46.19	23.06	Current provision for compensated absences	0.27	-0.3
Subtotal - Current Assets	344.68	332.56	Other current financial liabilities	-3.88	6.6
	409.75	392.04	Other current liabilities	-16.26	22.4
Total Assets	409.75	392.04	Cash generated from operations	-22.06	215.0
EQUITY AND LIABILITIES			Income taxes paid (net)	-30.09	-26.1
Equity	3575	1000	Net Cash from/(-) used in Operating		
(a) Equity Share capital	5.29	5.29	Activities (A)	-52.15	188.9
(b) Other Equity	207.89	172.34	B. Cash Flow from Investing Activities:		
Subtotal - Equity	213.18	177.62	Purchase of property, plant and equipment	SIL	194245
LIABILITIES			(including capital advances)	-20.11	-14.0
1. Non-Current Liabilities			Sale of property, plant and equipment	0.22	0.1
(a) Financial Liabilities			Decrease(-)/Increase in fixed deposits with banks	93.71 8.16	-109.1
(i) Borrowings	34.37	23.06	Interest received	0.00	NI NI
(b) Provisions	6,18	5.62	Dividend received Net Cash from/(-) used in Investing Activities (B)	81.98	-119.3
Subtotal - Non-Current Liabilities	40.56	28.68	C. Cash Flow from Financing Activities:	01.70	
2. Current Liabilities	40.50	20.00	Finance costs paid	-6.10	-5.6
			Dividend paid (including tax on dividend,	1000 C	1000
(a) Financial Liabilities	0.07	11.17	where applicable)	-47.78	-42.4
(i) Borrowings	9.03	14.47	Proceeds from fixed deposits	10.69	12.8
(ii) Trade payables	10.10.00		Repayment of fixed deposits	-8.09	-4.9
To micro & small enterprises	24.89	7.75	Net Cash used in Financing Activities (C)	-51.28	-40.1
To other than micro & small enterprises	47.23	68.81	Net Increase/(-) Decrease in Cash and Cash		
(iii) Other current financial liabilities	41.79	44.91	Equivalents (A + B + C)	-21.45	29.3
(b) Other current liabilities	30.96	47.22	Cash and cash equivalents at the commencement of		
(c) Provisions	1.61	1.34	the year (D)	21.34	-8.0
(d) Current Tax Liabilities (Net)	0.51	1.25	Cash and cash equivalents as at the end of	-0.12	21.3
Subtotal - Current Liabilities	156.02	185.74	(E) Net Increase/(-) Decrease in Cash and Cash	-0.12	21.3
Total Equity and Liabilities	409.75	392.04	Equivalents (E - D)	-21.45	29.3

**NOTES: 1.** These results were approved at the meeting of the Board of Directors held on May 26, 2022. **2.** The Board has recommended a final dividend of Rs.60 per equity share of paid-up and face value of Rs.10 each. The total dividend for the financial year ended March 31, 2022, will be Rs.150 together with the interim dividend of Rs.90 per equity share of paid-up and face value of Rs.10 each paid in August 2021. 3. The Company operates in a single segment: manufacture, trading and sale of Kitchenware. 4. All operations of the Company are normal as of date. 5. The figures in respect of the results for the quarters ended March 31, 2022, and March 31, 2021, are the balancing figures between the audited figures in respect of the full financial years ended March 31, 2022, and March 31, 2021, and the unaudited published year-to-date figures up to the third quarters ended December 31, 2021, and December 31, 2020, respectively. 6. Previous periods' figures have been regrouped wherever necessary to conform to this period's classification. Certain figures apparently may not add up because of rounding off but are wholly accurate in themselves. Mumbai May 26, 2022



# KALYANIWALLA & MISTRY LLP

CHARTERED ACCOUNTANTS

#### INDEPENDENT AUDITOR'S REPORT

#### TO THE BOARD OF DIRECTORS OF HAWKINS COOKERS LIMITED

#### Report on the audit of the Financial Results

#### Opinion

We have audited the accompanying quarterly and annual Financial Results of Hawkins Cookers Limited ("the Company") for the quarter ended March 31, 2022 and the year to date results for the period from April 01, 2021 to March 31, 2022 ("the Statement" or the "financial results"), attached herewith, being submitted by the Company pursuant to the requirement of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ("Listing Regulations").

In our opinion and to the best of our information and according to the explanations given to us these financial results:

- i. are presented in accordance with the requirements of Regulation 33 of the Listing Regulations in this regard; and
- ii. give a true and fair view in conformity with the recognition and measurement principles laid down in the applicable Indian Accounting Standards (Ind AS) prescribed under Section 133 of the Companies Act 2013 ("the Act") read with relevant rules issued thereunder and other accounting principles generally accepted in India of the net profit and other comprehensive income and other financial information for the for the quarter ended March 31, 2022 as well as the year to date results for the period from April 01, 2021 to March 31, 2022.

#### **Basis for Opinion**

We conducted our audit in accordance with the Standards on Auditing (SAs) specified under Section 143(10) of the Act. Our responsibilities under those SAs are further described in the *Auditor's Responsibilities for the Audit of the Financial Results* section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("the ICAI") together with the ethical requirements that are relevant to our audit of the financial results under the provisions of the Act and the Rules thereunder and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion on the financial results.

#### Management's Responsibilities for the Financial Results

These quarterly as well as year to date financial results have been prepared on the basis of the annual financial statements. The Company's Board of Directors are responsible for the preparation of these financial results that give a true and fair view of the net profit and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in Indian Accounting Standards prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations.



#### KALYANIWALLA & MISTRY LLP

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial results that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial results, the Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board of Directors either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

#### Auditor's Responsibilities for the Audit of the Financial Results

Our objectives are to obtain reasonable assurance about whether the financial results as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial results.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial results, whether due to fraud or
  error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is
  sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material
  misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve
  collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under Section 143(3) (i) of the Act, we are also responsible for expressing our opinion on whether the company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Board of Directors.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial results or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.



#### KALYANIWALLA & MISTRY LLP

• Evaluate the overall presentation, structure and content of the financial results, including the disclosures, and whether the financial results represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

#### **Other Matter**

The Financial Results include the results for the quarters ended March 31, being the balancing figures between audited figures in respect of the full financial year and the published unaudited year to date figures up to the third quarter of the respective financial years which were subject to limited review by us.

Our opinion is not modified in respect of the above matter.

For KALYANIWALLA & MISTRY LLP CHARTERED ACCOUNTANTS Firm Registration Number 104607W/W100166

Nour

FARHAD M. BHESANIA PARTNER Membership Number 127355 UDIN: 22127355AJQIWM3544

Place: Mumbai Dated: May 26, 2022



# Hawkins Cookers Ltd.

Regd. Off.: Maker Tower F 101, Cuffe Parade, Mumbai 400005. Corporate Identity Number : L28997MH1959PLC011304 Phone: 022-22186607, Fax: 022-22181190 ho@hawkinscookers.com □ www.hawkinscookers.com

## EXTRACT OF THE FINANCIAL RESULTS

(Rs. CRORES)

- 1) Total Income/Revenue from Operations (Net of Discounts)
- Net Profit for the period before Tax (before Exceptional and/or Extraordinary items)
- Net Profit for the period before Tax (after Exceptional and/or Extraordinary items)
- Net Profit for the period after Tax (after Exceptional and/or Extraordinary items)
- 5) Total Comprehensive Income for the period [Comprising Profit for the period after tax and Other Comprehensive Income (OCI) after tax]
- 6) Paid up Equity Share Capital
- 7) Reserves excluding Revaluation Reserve
- Earnings Per Share in Rs. (Per share of Rs. 10 each, Basic and Diluted)

Quarter Ended		Year Ended (Audited)			
Mar.2022	Mar.2021	Mar.2022	Mar.2021		
271.83	243.41	958.01	768.46		
28.90	31.63	112.91	108.06		
28.90	31.63	112.91	108.06		
21.37	23.97	83.89	80.64		
21.27	24.28	83.15	80.27		
5.29	5.29	5.29	5.29		
207.89	172.34	207.89	172.34		
40.42	45.33	158.64	152.49		

**NOTES:** 1. The above is an extract of the detailed format of the Quarterly/Year ended Financial Results as per Ind AS filed with BSE Ltd. under Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, for the Quarter/Year ended March 31, 2022. The full format of the said Quarterly/Year ended Financial Results is available on the BSE Ltd. website www.bseindia.com and the Company's website www.hawkinscookers.com.



#### Brief Profile and other details of Mr. Subhadip Dutta Choudhury (DIN: 00141545)

Mr. Subhadip Dutta Choudhury, 54 years of age, holds a B. Tech. Degree in Electrical Engineering from the Indian Institute of Technology, Kharagpur, and a Post Graduate Diploma in Business Management from the Indian Institute of Management, Calcutta. He joined the Company in 1992 as a Management Trainee and worked for eight years as a Sales Manager in various regions with increasing levels of responsibility. He moved to Marketing as Vice President in 2000. He was first elected by the Members as a Wholetime Director designated as Executive Director-Marketing with effect from August 1, 2004, and then as Vice-Chairman of the Board of Directors and Managing Director designated as Chief Executive Officer in 2006. He was re-elected as Vice-Chairman of the Board of Directors and Managing Director designated as Chief Executive Officer in 2007, 2010, 2013, 2016 and 2019. Pursuant to the sad demise of our Late Chairman, Mr. Brahm Vasudeva, the Board of Directors at its Meeting (Serial No.21) held on August 5, 2020, appointed Mr. Dutta Choudhury as the Chairman of the Board of Directors and Managing Director designated as the Chief Executive Officer, with effect from August 6, 2020. He is not a director of any other Company. He holds 50 shares of Hawkins Cookers Limited. He is not related to any Director of the Company.

#### Brief Profile and other details of Mr. Sudeep Yadav (DIN: 02909892)

Mr. Sudeep Yadav, 54 years of age, holds a B. Tech. from IIT Delhi and a Post-Graduate Diploma in Business Management from IIM Calcutta. Prior to joining the Company, he has worked with Citibank for 12 years and, before that, with ANZ Grindlays & Standard Chartered for 9 years. His experience has been in Business Administration, dealing with a wide variety of major corporations and various banking operations. His previous job was Managing Director of Citi Transaction Services in India. At the same time, Mr. Yadav also served as a Director on the Board of National Payments Corporation of India which is a not-for-profit Company under Section 25 of the Companies Act, 1956, sponsored by the RBI and promoted by major banks in India including public sector banks. Mr. Yadav was first appointed as a Director of the Company with effect from July 17, 2013. He was appointed a Wholetime Director designated as Executive Director-Finance and Administration (Designate) with effect from July 22, 2013. He was later redesignated and also made the Chief Financial Officer effective May 27, 2014. He was re-appointed as an Executive Director in 2016 and 2019. The Board of Directors at its Meeting (Serial No.21) held on August 5, 2020, changed his designation to the Vice-Chairman of the Board of Directors and Chief Financial Officer with effect from August 6, 2020. He is not a director of any other Company. He holds 101 shares of Hawkins Cookers Limited. He is not related to any Director of the Company.

#### Brief Profile and other details of Mr. Murli Aildas Teckchandani (DIN: 00049563)

Mr. Murli Aildas Teckchandani, 74 years of age, has been providing consultancy for new businesses, business strategy and legal matters since November 2013. Prior to that he had worked with Hawkins, joining in 1983 as Vice President-Finance and in 1997 he took over the Technical operations as Senior Vice President-Technical. He was elected by the Members as Executive Director-Operations in 2001. Effective June 1, 2010, he was transferred to the position of Executive Director-Finance and Administration. During his span of 30 years with Hawkins he had managed Sales, Commercial and Technical departments and has worked extensively with our the then Chairman, Mr. Brahm Vasudeva. He retired from the Company in November 2013. Prior to joining the Company, he was General Manager-Finance with Bright Brothers Limited. Mr. Teckchandani holds a B.E. Degree in Electrical Engineering from the Regional Engineering College, Durgapur and a Post Graduate Diploma in Business Administration from the Indian Institute of Management, Ahmedabad. He is not a director of any other Company. He holds 934 shares of Hawkins Cookers Limited. He is not related to any Director of the Company. Details required pursuant to the SEBI circular no. CIR/CFD/CMD/4/2015 dated September 9, 2015

Reason for change	Mr. Brahmananda Pani has been appointed as the Company Secretary and Compliance Officer with effect from May 26, 2022.
Date of appointment	May 26, 2022
Term of appointment	Mr. Brahmananda Pani has been appointed as the Company Secretary and Compliance Officer with effect from May 26, 2022.
Brief Profile	Mr. Brahmananda Pani, currently Senior Vice President – Finance and Accounts, is a CS, CA, LLB, ICWA and MBA and has an experience of 37 years in Finance and Accounts. Mr. Pani has been with Hawkins since 2012. He has extensive experience in dealing with a variety of government departments and deep knowledge of a range of areas, including law and general management, and has prior exposure to the working of the Board.

## A. Appointment of the Company Secretary and Compliance Officer

## B. Cessation of the Compliance Officer

Reason for change	Mrs. Neha Maheshwari, Assistant Company Secretary, ceased to be the Compliance Officer of the Company as Mr. Brahmananda Pani has been appointed as the Company Secretary and Compliance Officer with effect from May 25, 2022.
Date of change	With effect from the close of business hours on May 25, 2022

#### **Brief Profile of Statutory Auditors**

Kalyaniwalla & Mistry LLP (K&M), Chartered Accountants, Mumbai (Regn. No.104607W/W100166), were appointed as the Statutory Auditors of the Company at the 57th Annual General Meeting held on August 2, 2017, for a first term of a period of five years. K&M is a professional service organisation established in the year 1928, with offices located in Mumbai, Bangalore, Pune and Chennai and associates in major cities in India. K&M has wide industry knowledge and technical expertise of 13 Partners and more than 390 professionals who are highly trained with specialised service capabilities and are the auditors and advisors for many large Indian and International Companies.

K&M's professionals have in-depth experience in sectors like Consumer Goods, Manufacturing, Shipping, Automotive, Technology, Oil and Gas, Real Estate, Airlines, Telecommunications, Pharmaceuticals, Banking and financial services etc.