



26<sup>th</sup> December, 2016

The General Manager  
Corporate Relations Department  
BSE Limited  
Phiroze Jeejeebhoy Towers  
Dalal Street  
Mumbai – 400 001  
Scrip Code: **500770**

National Stock Exchange of India Ltd.  
Exchange Plaza  
Bandra-Kurla Complex  
Bandra (E)  
Mumbai 400 051  
Symbol: **TATACHEM**

Dear Sir,

**Sub: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) – Change in Directors**

In terms of Regulation 30, Para A of Part A of Schedule III of the SEBI Listing Regulations, we wish to inform you the following:

- 1) Cessation of Mr Nusli N. Wadia (DIN 00015731) as a Director:

Pursuant to the provisions of Section 169 of the Companies Act, 2013, Mr. Nusli N. Wadia ceased to be a Director with effect from 23<sup>rd</sup> December, 2016.

- 2) Appointment of Mr Bhaskar Bhat (DIN 00148778) as a Director:

Mr Bhaskar Bhat has been appointed as a Director by the Shareholders of the Company at the Extraordinary General Meeting held on 23<sup>rd</sup> December, 2016.

**Brief profile**

Mr. Bhaskar Bhat has a B. Tech degree in Mechanical Engineering from IIT Madras and a Post Graduate Diploma in Management from IIM, Ahmedabad.

Mr. Bhat possesses extensive experience and expertise in sales and marketing. He started his career as a management trainee with Godrej & Boyce Manufacturing Company in 1978. In 1983, he joined the Tata Watch Project (initiated at Tata Press) and has since been associated with the company which later became Titan Watches, and now Titan Company Limited of which he is the Managing Director. Mr. Bhat having been at Titan since inception has engineered the creation of such endearing Indian brands as Titan, Tanishq, Sonata, Fastrack, Titan Eyeplus, Goldplus, Xylus and so on.

Mr. Bhat pioneered the concept of franchising and retailing in these Industries. Titan Company Limited has grown to become the largest watch manufacturer in India and the fifth largest in the world. Under his leadership, the Company has enlarged its portfolio and has four main business units: watches, jewellery, eyewear and precision engineered components and in addition markets Fragrances, Bags and Ceramic ware.

He is the Chairman of Tata SIA Airlines Limited and Rallis India Limited. He is a Director of Trent Limited and Tata Ceramics Limited. He served on the Board of Tata Chemicals for a year before relinquishing the office of Director on November 10, 2016.

**TATA CHEMICALS LIMITED**

Bombay House 24 Homi Mody Street Fort Mumbai 400 001  
Tel 91 22 6665 8282 Fax 91 22 6665 8143/44 [www.tatachemicals.com](http://www.tatachemicals.com)  
CIN : L24239MH1939PLC002893



Mr. Bhat is a member of the governing councils of the TA Pai Management Institute, Manipal, and National Institute of Design. He was awarded the Distinguished Alumnus Award of IIT Madras in 2008.

Mr Bhat is not related to any other Directors of the Company.

3) Appointment of Mr S Padmanabhan (DIN 00306299) as a Director:

Mr S Padmanabhan has been appointed as a Director by the Shareholders of the Company at the Extraordinary General Meeting held on 23<sup>rd</sup> December, 2016.

Brief profile

Mr. S. Padmanabhan is currently Head of Group Human Resources for Tata Sons and Executive Chairman, Tata Business Excellence Group (TBExG). In his role as Head of Group Human Resources, he is responsible for enabling key HR policies and initiatives across the Tata Group globally. As Executive Chairman of TBExG, Mr. Padmanabhan is responsible for enabling the Business Excellence journey across the Tata group of companies globally. This role, which he took on in 2014, is integral to Group initiatives in enhancing the performance of Tata companies through diagnostics, benchmarking and sharing best practices.

His career with the Tata Group companies began with Tata Consultancy Services Limited (TCS) in 1982 and spans over 34 years. He was Executive Director Operations, Tata Power Company Limited since 2008, and was responsible for the profitable and sustainable operations of all thermal and hydro generation plants across India and transmission and distribution systems in Mumbai. He was also on the Boards of the operating subsidiaries of Tata Power. Prior to joining Tata Power, Mr. Padmanabhan was Executive Director, TCS. During his 26-year stint in TCS, he has held roles such as Executive Director of Human Resources, Head of Application Development and Maintenance, Head of Airlines Practice and Country Manager, TCS Switzerland.

As the Executive Director of Human Resources at TCS, Mr. Padmanabhan was responsible for managing over 100,000 employees worldwide. Mr. Padmanabhan also played a pivotal role in overseeing the \$ 1 Billion dollar TCS IPO – the largest in the country till then. He engaged with multiple stakeholders and financial institutions across the globe to make this IPO one of the most successful ones in the Indian corporate history. Mr. Padmanabhan's wide international portfolio as a senior executive on a global platform encompasses project management, customer management and diverse, global, workforce management. He has also represented TCS in several external forums.

He has a distinguished academic record in the technical and management domain from reputable institutions. He is a Glaxo Marketing Scholar Medalist, a Distinguished Alumnus from IIM Bangalore, and a Gold Medalist and a Distinguished Alumnus from PSG College of Technology, Coimbatore. He has completed the Advanced Management Program at the Harvard Business School. He is also a life member of CSI, Senior Member of IEEE.

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Mr. Padmanabhan is a Director on the Board of Tata Power Company Limited, Infiniti Retail Limited, Tata Consulting Engineers Limited and Associated Building Company Limited.

Mr Padmanabhan is not related to any other Directors of the Company.

This is for your information and record.

Thanking you,

**Yours faithfully,  
For Tata Chemicals Limited**

  
**(Rajiv Chandan)  
General Counsel & Company Secretary**