

21 May 2015

The Secretary
Bombay Stock Exchange Limited
PJ Towers, Rotunda Bldg.,
Dalal Street, Fort
Mumbai 400 001

Scrip Code: 500414

Subject: Outcome of Board Meeting

Dear Sir(s)

We wish to inform you that the Board of Directors at their meeting held today have inter-alia, considered and approved the following:

- 1. Audited Financial Results of the Company for the quarter and year ended 31 March 2015. The same is enclosed as Annexure A.
- 2. Mr. Colin Davis Arsenault has been appointed as an Additional Director and Chairman of the Company.

Compliance under Regulations 8 and 9 of the Securities and Exchange Board of India (SEBI) (Prohibition of Insider Trading) Regulations, 2015 read with Circular No. CIR/ ISD/ 01/2015 dated 11th May, 2015

Pursuant to Regulation 8(1) of the SEBI (Prohibition of Insider Trading) Regulations, a Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information of the Company has been formulated and adopted by the Board of Directors of the Company (copy enclosed).

Pursuant to Regulation 9(1) of the said Regulations, a Code of Conduct to regulate, monitor and report trading by its employees and other connected persons towards achieving compliance with these regulation, as per the standards set out in Schedule B to the said Regulations, has also been formulated and adopted by the Board of Directors of the Company.

This is for your kind information and record.

Thanking you For Timex Group India Limited

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Shilpa Verma Company Secretary Studio No. 217, 2nd Floor, International Home Deco Park, Plot No. 7, Sector-127,

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Code of practices and procedures for Fair Disclosure of Unpublished Price Sensitive Information

[Pursuant to sub-regulation 8 of SEBI (Prohibition of Insider Trading) Regulations, 2015]

A code of practices and procedures for fair disclosure of unpublished price sensitive information for adhering each of the principles is set out below:

- 1. Prompt public disclosure of unpublished price sensitive information that would impact price discovery no sooner than credible and concrete information comes into being in order to make such information generally available.
- 2. Uniform and universal dissemination of unpublished price sensitive unpublished price sensitive information to avoid selective disclosure.
- 3. Prompt dissemination of unpublished price sensitive information that gets disclosed selectively, inadvertently or otherwise to make such information generally available.
- 4. Appropriate and fair response to queries on news reports and requests for verification of market rumours by regulatory authorities.
- 5. Ensuring that information shared with analysts and research personnel is not unpublished price sensitive information.
- 6. Developing best practices to make transcripts or records of proceedings of meetings with analysts and other investor relations conferences on the official website to ensure official confirmation and documentation of disclosures made.
- 7. Handling of all unpublished price sensitive information on a need-to-know basis.
- 8. The compliance officer of the Company shall act as chief investor relations officer to deal with dissemination of information and disclosure of unpublished price sensitive information.

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