

ITC Limited Virginia House 37 J. L. Nehru Road Kolkata 700 071, India

Tel.: 91 33 2288 9371

Enduring Value Fax: 91 33 2288 4016 / 1256 / 2259 / 2260

30th October, 2017

The Manager Listing Department National Stock Exchange of India Ltd. Exchange Plaza, Plot No. C-1, G Block Bandra-Kurla Complex Bandra (East) Mumbai 400 051

The General Manager Dept. of Corporate Services **BSE Limited** 1st floor, New Trading Ring Rotunda Building, P. J. Towers Dalal Street, Fort Mumbai 400 001

The Secretary The Calcutta Stock Exchange Ltd. 7, Lyons Range Kolkata 700 001

Dear Sirs,

## ITC Employee Stock Option Schemes: Grant of Options

We write to advise that the Nomination & Compensation Committee of the Board has granted on 27th October, 2017, 20,000 Options under the ITC Employee Stock Option Scheme - 2010, to two eligible employees of the Company, as detailed below:-

Number of Options granted	:	20,000 Options.
		Each Option represents 10 Ordinary Shares of ₹ 1/- each.
Number of Ordinary Shares covered under the Options granted	:	2,00,000 Ordinary Shares of ₹ 1/- each.
Vesting Period	:	To commence after a period of 1 year from the date of grant of Options and to extend up to 3 years from the date of grant.
Exercise Period	:	To commence from the date of vesting of Options and end with the expiry of five years from the date of vesting.
Exercise Price	:	₹ 2,684.00 per Option, based on the 'Market Price' as defined under the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 i.e. the closing market price of the Company's Share on NSE on 26 <sup>th</sup> October, 2017 of ₹ 268.40.

The Options granted under the ITC Employee Stock Option Schemes and exercise thereof are subject to all applicable laws.

Yours faithfully. **ITC Limited** 

(B. B. Chatteriee)

Executive Vice President &

Company Secretary



Securities Exchange Commission
Division of Corporate Finance
Office of International Corporate Finance
Mail Stop 3-9, 450 Fifth Street cc:

Washington DC 20549

<u>U.S.A.</u>

Societe de la Bourse de Luxembourg 35A Boulevard Joseph II cc:

L - 1840 Luxembourg