

**COLGATE-PALMOLIVE (INDIA) LIMITED**

Regd. Office :  
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Main Street,  
Hiranandani Gardens,  
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Mumbai - 400 076.  
Tel : 67095050  
Fax : (91 22) 25705088  
www.colgate.co.in  
CIN : L24200MH1937PLC002700

September 28, 2015

The Secretary  
Bombay Stock Exchange Limited  
Dalal Street  
Mumbai

Scrip Code: 500830

Fax: 2272 3121 / 3719 / 2037 / 2041 / 2061 / 2039

Kind Attn: Mr. S. Subramanian / Mr. Bhushan Mokashi

The Manager – Listing Department  
National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block – G  
Bandra-Kurla Complex  
Bandra (East), Mumbai 400 051

Symbol : COLPAL  
Series : EQ

Fax: 26598237 / 26598238/ 66418124/25/26/ 26598348

Kind Attn: Mr. Hari / Ms. T.S. Jagadharini

Dear Sir:

Re: Appointment of Chairman on the Board of Colgate-Palmolive (India) Limited ("CPIL")


In terms of Clause 30 of the Listing agreement, we hereby notify you that the Board of Directors of CPIL today appointed **Mr. Vinod Nambiar as the Member and the Chairman of the Board of Directors of CPIL** with immediate effect. Mr. Nambiar has been nominated by the promoter Company as a non-retiring Director. He will act as a Non-executive and Non-independent Director of CPIL. A brief profile of **Mr. Nambiar** is attached.

We are also pleased to inform that, **Mr. Mukul Deoras**, the current Chairman of the CPIL has been elevated as the **Chief Marketing Officer of Colgate-Palmolive Company, USA** and will be located at New York. Consequently, **Mr. Deoras will cease to be the Member and the Chairman of the Board of Directors of CPIL with effect from September 28, 2015.**

The Board of Directors of the Company placed on record their appreciation for the outstanding contributions made by Mr. Deoras during his tenure as Chairman of the Board of CPIL.

Thanking you,

Very truly yours  
Colgate-Palmolive (India) Limited

  
Niket Ghate  
Whole-time Director and Company Secretary

### **Brief Profile of Mr. Vinod Nambiar**

Mr. Vinod Nambiar joined C-P India in 1999 and progressed through various roles of increasing responsibility. In 2004, he became the Customer Development Director of CP-India and made significant contributions in sales and improving market shares across key categories.

In 2005, Mr. Nambiar became General Manager of C-P Romania, where under his leadership, sales and market shares grew in all core categories and the subsidiary delivered record profits year after year. In 2008, he became Vice President and General Manager of C-P Italy, where he and his team achieved growth in an extremely challenging economic environment.

In 2011, Mr. Nambiar was promoted to Vice President and General Manager of Global Personal Care, Colgate-Palmolive Company, New York where he partnered with Global Technology and the Global Supply Chain to build a long-term plan for the category and to drive simplification and profitable growth.

Since 2014, he served as Vice President and General Manager of the C-P Greater China Hub - which includes C-P China, C-P Hong Kong and C-P Sanxiao - after having led C-P China since 2012.

Mr. Nambiar is now appointed as the Member and the Chairman of the Board of Directors of Colgate-Palmolive (India) Limited effective September 28, 2015. He also acts as the President of the Asia Division of Colgate-Palmolive Company.

Prior to joining Colgate, Mr. Nambiar worked at Unilever India in various Sales and Marketing roles.

He holds a degree in chemical engineering from Birla Institute of Technology and Science Pilani (India) and an MBA from the Indian Institute of Management (IIM) Calcutta.

Mr. Nambiar will be located in Hong Kong.