

11th May, 2015

The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor
Plot No. C/1, G Block
Bandra Kurla Complex
Bandra (E)
Mumbai- 400 051

NSE Symbol : HAVELLS

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400 001

Scrip Code : 517354

Sub: Exercise of Options under the Havells Employees Long Term Incentive Plan 2014

Dear Sir,

This is to inform the Stock Exchanges that the Company viz. Havells India Limited, in terms of the Part A - Havells Employees Stock Option Plan 2013 ("the Plan") of the Havells Employees Long Term Incentive Plan 2014 ("LTIP 2014"), which is administered by Havells Employees Welfare Trust (EW Trust), had granted 45,939 Options on 8th April, 2013 to the eligible employees.

During the financial year 2014-15, 1,818 Options were lapsed on account of resignation etc. Further upon vesting of 17,919 Options under the Plan for financial year 2014-15, 266 were not Exercised and against the Exercise of remainder 17,653 Options, an equivalent no. of Equity Shares have been transferred from the EW trust to the Eligible Employees on 8th May, 2015.

Kindly note that after grant of Options, the Equity Shares of the Company were sub-divided and accordingly, 88,265 Equity Shares of Re. 1/- each have been transferred against Exercise of 17,653 Options.

After the abovesaid transfer, the total no. of shares lying with the EW Trust, either due to Non-exercise of Options or lapsed Options, is 41,960 Equity shares of Re. 1/- each.

The above is for your kind information and records please.

Thanking you.

Yours faithfully,
for **Havells India Limited**


(Sanjay Gupta)
Company Secretary

HAVELLS INDIA LTD.

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