

Biocon Limited 20th KM Hosur Road Electronics City Bangalore 560 100, India т 91 80 2808 2808 F 91 80 2852 3423 CIN : L24234KA1978PLC003417

www.biocon.com

Date: June 04, 2016

The Manager Dept. of Corporate Services - Listing The Bombay Stock Exchange Limited P J Tower, Dalal Street Mumbai - 400 001

The Manager-Listing Department National Stock Exchange of India Limited, Exchange Plaza, Bandra Kurla Complex, Bandra – East, Mumbai - 400051

Dear Sir.

Subject: Notice of 38th Annual General Meeting under Regulation 30(2) of SEBI (Listing **Obligations and Disclosure Requirements) Regulations, 2015**

We wish to inform you that the 38th Annual General Meeting of Biocon Limited scheduled on June 30, 2016 at 4:00 PM at Tyler Jack's Auditorium, Biocon Research Centre, Plot No. 3, Biocon Special Economic Zone, Biocon Park, Bommasandra Industrial Area, Jigani Link Road, Bengaluru 560 099.

In this regard, please find attached the Notice of 38th Annual General Meeting of the Company.

Kindly take this intimation on record.

Thanking you

Yours faithfully,

For Biocon Limited,

-inite

-Kiran Kumar G **Company Secretary** E: Kiran.Kumar@biocon.com T: +91 80 2808 2037

Enclosed: AGM Notice





Notice

NOTICE IS HEREBY GIVEN THAT THE THIRTY EIGHTH ANNUAL GENERAL MEETING OF THE MEMBERS OF BIOCON LIMITED WILL BE HELD ON THURSDAY, JUNE 30, 2016, AT 4:00 P.M. AT THE TYLER JACK'S AUDITORIUM, BIOCON RESEARCH CENTRE, PLOT NO. 2, BIOCON SPECIAL ECONOMIC ZONE, BOMMASANDRA-JIGANI LINK ROAD, BANGALORE 560 099, TO TRANSACT THE FOLLOWING BUSINESS:

Ordinary Business:

- 1. To receive, consider and adopt the audited financial statements of the Company for the financial year ended March 31, 2016, the reports of the Board of Directors and Auditors thereon and audited consolidated financial statements of the Company for the financial year ended March 31, 2016.
- 2. To confirm the interim dividend paid of ₹ 5.00 per equity share (100%), as final dividend for the year ended March 31, 2016.
- 3. To appoint a director in place of Dr. Arun S Chandavarkar (DIN: 01596190) who retires by rotation and being eligible, offers himself for re-appointment.
- 4. To appoint auditors of the company and to fix their remuneration.

To consider and if thought fit, to pass the following resolution, with or without modification(s), as a Special Resolution:

"RESOLVED THAT, pursuant to Section 139 of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 and other applicable provisions of the Act, consent of the Company be and is hereby accorded to the appointment of M/s B S R & Co. LLP Chartered Accountants, having registration No. 101248W/ W-100022 as the Statutory Auditors of the Company, who shall hold office from the conclusion of this 38th Annual General Meeting for term of five consecutive years till conclusion of the 43rd Annual General Meeting (subject to ratification of the appointment by the members at every Annual General Meeting held after this Annual General Meeting), in place of M/s S.R. Batliboi & Associates LLP, Chartered Accountants, who have expressed their inability to continue and that the Board be and is hereby authorised to fix such remuneration as may be recommended by the Audit Committee".

Special Business

5. To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to the provisions of Sections 149, 150, 152 read with Schedule IV and other applicable provisions, if any, of the Companies Act, 2013 (the Act), and the Companies (Appointment and Qualification of Directors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof for the time being in force) Mr. M. Damodaran (DIN: 02106990) who was appointed as Additional Director with effect from April 26, 2016 and who holds office till the date of the AGM, in terms of section 161 of the Companies Act, 2013 be and is hereby appointed as an Independent Director of the Company, not liable to retire by rotation, to hold office for a term up to the conclusion of the 41st Annual General Meeting of the Company to be held in 2019".

6. To consider and if thought fit, to pass with or without modification(s), the following resolution as an Ordinary Resolution

"RESOLVED THAT pursuant to the provisions of Section 148(3) and all other applicable provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification(s) or re-enactment thereof, for the time being in force) and as per the recommendation of Audit & Risk Committee and as approved by the Board of Directors, the remuneration of \mathfrak{F} 4,50,000/- per annum plus applicable service tax and out of pocket expenses payable to M/s Rao Murthy & Associates, Cost Accountants appointed as Cost Auditors for the financial year 2016-17 be and is hereby ratified"

7. To consider and if thought fit, to pass with or without modification(s), the following resolution as a Special Resolution

"RESOLVED THAT, pursuant to the applicable provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014, the Companies Act, 2013 and any other applicable laws, rules and regulations for the time being in force, the members do approve new ESOP Grants under the existing ESOP Plan - Grant IX for the eligible new joiners and Grant X for eligible existing employees respectively and further do approve discontinuation of offering of new grants under the existing Grant VI, VII & VIII".

"RESOLVED FURTHER THAT, the Board or any Committee thereof, be and are hereby authorized to do all such things, deeds, matters and acts as may be required to give effect to this resolution and to do all things incidental and ancillary thereto."

By Order of the Board of Directors For Biocon Limited (Sd/-) **Kiran Mazumdar-Shaw** Chairperson and Managing Director

Place: Bangalore Date: April 26, 2016

Biocon Limited Regd. Office: 20th KM, Hosur Road, Electronics City, P O, Bangalore – 560100 CIN: L24234KA1978PLC003417 Email: Investor.relations@biocon.com ; website: www.biocon.com Phone: 080 – 2808 2808 Fax : 080 – 2852 3423

NOTES:

- 1. A member entitled to attend and vote at the annual general meeting is entitled to appoint a proxy to attend and vote in the meeting and the proxy need not be a member of the company.
- 2. A person can act as proxy on behalf of members not exceeding fifty (50) and holding in the aggregate not more than ten percent of the total share capital of the Company carrying voting rights. A member holding more than ten percent of the total share capital of the company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or member.
- 3. The instrument appointing a proxy, in order to be effective, should be deposited at the registered office of the company, duly completed signed and stamped, not less than 48 hours before the commencement of the meeting. Proxies submitted on behalf of the companies, societies etc., must be supported by an appropriate resolution/authority, as applicable.
- 4. Members/proxies should bring attendance slips along with their copy of annual report to attend the meeting.
- 5. The Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, which sets out details relating to Special Business at the meeting, is annexed hereto
- 6. The Register of Directors Shareholding, maintained under Section 170 of the Companies Act, 2013 will be available for inspection by the members at the meeting.
- 7. The Register of Members and Share Transfer Books of the Company will remain closed from Friday, June 24, 2016 to Thursday, June 30, 2016 (both days inclusive).
- 8. Members holding shares in Electronic (demat) form are advised to inform the particulars of their bank account, change of address and email ids to their respective Depository Participants only. The Company or its R & T Agents i.e. Karvy cannot act on any request received directly from the members holding shares in demat mode for changes in any bank mandates or other particulars etc., and such instructions shall be given directly to the depository participants by the members.
- Members holding shares in physical form are advised to inform the particulars of their bank account, change of address and email ids to Karvy Computershare Private Ltd. (Unit: Biocon Ltd), Plot No. 17-24, Vittal Rao Nagar, Madhapur, Hyderabad 500 081.
- 10. Members holding shares in Electronic (demat) form or in physical mode are requested to quote their DP ID & Client ID or Folio details respectively in all correspondences, including dividend matters to the Registrar and Share Transfer Agents, Karvy Computershare Private Ltd. (Unit: Biocon Ltd), Plot No. 17 24, Vittal Rao Nagar, Madhapur, Hyderabad 500 081.
- 11. Members who have not registered their mail address so far with their Depository Participants are requested to registered their email address for receiving all the communications including annual report, notices etc., in electronic mode.
- 12. Members are requested to note that as per section 123 of the Companies Act, 2013, the dividend which remains unpaid or unclaimed for a period of seven years from the date of its transfer to the unpaid dividend account, is liable to be transferred by the Company to the "Investor Education Protection Fund" (IEPF) established by the Central Government. Therefore, the amount of unclaimed dividend up to financial years ended March 31, 2008 has been transferred, and for the financial year ended March 31, 2009 is due for transfer to IEPF in August 2016. The status of the dividends remaining unclaimed /unpaid with the respective due dates of transfer to IEPF is provided in the Corporate Governance report of this annual report.
- 13. Copies of Notice, Annual report are being sent by electronic mode to those members whose email ids are available with our R&T agents unless members requested for physical copy. For members whose email ids are not available physical copy has been sent by permitted mode.
- 14. Members may note that 38th AGM Notice, Annual Report, attendance slip, proxy form and e-voting instructions are also available in the company's website i.e. www.biocon.com.
- 15. Member's note that the Company is providing the facility of e-voting and all businesses may be transacted through e-voting facility. The complete instructions on e-voting facility provided by the Company is annexed to this notice.
- 16. Corporate members intending to send their authorised representative(s) to attend the meeting are requested to send a certified true copy of the Board resolution authorising their representative to attend and vote on their behalf at the meeting.
- 17. All documents referred to in the accompanying Notice and the Explanatory Statement shall be open for inspection at the Registered Office of the Company during normal business hours (8:30 am to 6.00 pm) on all working days except Saturdays, up to and including the date of the Annual General Meeting of the Company.
- 18. Pursuant to Regulation 36 of the SEBI (Listing Obligation and Disclosure Requirement) Regulations, 2015, the brief profile of Directors eligible for re-appointment vide item no. 2 and 5 is as follows:

Particulars	Mr. M. Damodaran	Dr. Arun S Chandavarkar
DIN	02106990	01596180
Date of Birth	04/05/1947	11/11/1961
Date of Appointment	26/04/2016	24/04/2014
Qualifications	B.A., LL.B.	B. Tech from IIT, Bombay, Ph.D. in Biochemical Engineering from the Massachusetts Institute of Technology, Cambridge, USA.
Experience in specific functional areas	Played a pioneering role in promoting Corporate Governance in India.	Played a pivotal role in the evolution of the Company over the last 26 years including leading key strategic initiatives.

Mr. M. Damodaran	Dr. Arun S Chandavarkar
None	None
Refer table below	None
Refer table below	None
None	2200000
	None Refer table below Refer table below

Chairman/Member Name of the Company in which he holds Committee Directorship Sobha Limited Audit Committee Member Hero MotoCorp Limited Audit Committee Member Risk Management Committee Chairman Stakeholder Relationship Committee Member Tech Mahindra Limited Audit Committee Member Risk Management Committee Member Larsen & Tourbo Limited Audit Committee Member **CRISIL** Limited Audit Committee Chairman Stakeholder Relationship Committee Chairman Member Investment Committee

Explanatory Statement pursuant to Section 102 of the Companies Act, 2013

Resolution No. 4

S.R. Batliboi & Associates LLP. have been Statutory Auditors of the Company for more than a decade. Considering the requirement of rotation of auditors as per the provisions of the Companies Act 2013, the statutory auditors have expressed their inability to continue post this AGM and have accordingly informed their decision to step down.

A special notice has been received under Section 140(4)(i) of the Companies Act, 2013 from a member proposing appointment of M/s B S R & Co. LLP, Chartered Accountants, as the Statutory Auditors. The Audit Committee has considered the qualifications and experience of the proposed auditors and has recommended their appointment. The Board of Directors has also considered and recommend the passing of the Special Resolution appointing M/s B S R & Co. LLP, Chartered Accountants, as Statutory Auditors in place of M/s S.R. Batliboi & Associates LLP. Written consent of the proposed auditors together with a certificate that the appointment, if made, would be in accordance with the conditions specified in Rule 4 of the Companies (Audit and Auditors) Rules, 2014 has been received.

The Board recommends the resolution for the approval of the members.

None of the Directors/Key Managerial Personnel of the Company/their relatives are, in any way, concerned or interested or otherwise, in the resolution.

Resolution No. 5

The Board of Directors at their meeting held on April 26, 2016 appointed Mr. M. Damodaran as an Additional Director of the Company. Pursuant to the provisions of Section 161 of the Companies Act 2013, Mr. M. Damodaran, will hold office up to the date of ensuing AGM. The Company has received notice in writing under Section 160 of the Companies Act from a member proposing the appointment of Mr. M. Damodaran as Independent Director, not liable to retire by rotation, under Section 149 of the Companies Act, 2013.

The Company has received declaration from Mr. M. Damodaran that he meets the criteria of independence as provided in Section 149(6) of the Companies Act, 2013. In the opinion of the Board, he fulfils the conditions for appointment as Independent Director, as specified in the Companies Act, 2013 and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and is independent of the management.

A copy of the draft letter of appointment setting out the terms and conditions of appointment of Independent Director is available for inspection, without any fee, by the members at the Company's registered office during normal hours on working days upto the date of the AGM.

No Director, Key Managerial Personnel or their relatives except Mr. M. Damodaran, to whom the resolution relates are interested or concerned in the resolution.

The Board recommends the resolution for the approval of the members



Brief profile of Mr. M Damodaran

M. Damodaran has held a number of important positions in the Central and State Governments and in India's financial sector, including Chairman, Securities Exchange Board of India (SEBI), Chairman, Unit Trust of India (UTI), Chairman, Industrial Development Bank of India (IDBI), Chief Secretary, Government of Tripura. After successful stints at UTI, IDBI and SEBI, he has set up Excellence Enablers Private Limited (EEPL), a Corporate Governance and Board Advisory consultancy firm. His pioneering role in promoting Corporate Governance in India enables EEPL with an experience-based leadership role in corporate governance advisory work. In addition, he is presently a consultant, advisor, coach and mentor and sits on the Boards of some leading companies as well as on the Advisory Boards of some foreign institutions.

Other details:

Date of Birth	04/05/1947
Date of Appointment on the Board	26/04/2016
Shareholding in Equity shares of the Company and percentage of holding in share capital	NIL

3

Resolution No. 6

The Board, on the recommendation of the Audit Committee, has approved the re-appointment of M/s Rao Murthy & Associates, Cost Auditors at remuneration of ₹ 4.50 lakhs plus applicable service tax and out of pocket expenses payable to conduct the audit of the cost records of the Company for the financial year ending March 31, 2016.

In accordance with the provisions of Section 148 of the Act read with the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditors has to be ratified by the shareholders of the Company. Hence this resolution is put for the consideration of the shareholders.

The Board recommends the resolution for the approval of the members

None of the Directors and Key Managerial Personnel of the Company and their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution.

Resolution No. 7

The Securities and Exchange Board of India, replaced the Securities and Exchange Board of India (Employee Stock Option Scheme and Employee Stock Purchase Scheme) Guidelines, 1999, with the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 ("New Regulation"), with effect from October 28, 2014.

The Company has an Employee Stock Option Plan ('ESOP') which is administered by the Nomination & Remuneration Committee for the benefit of employees of the Group, through the Biocon India Limited Employees Welfare Trust ('Trust'). The details of stock options granted and outstanding forms part of the Board's Report.

On September 27, 2001, Biocon's Board of Directors approved the Biocon Employee Stock Option Plan ('ESOP Plan 2000') for the grant of stock options to the employees of the Company and its subsidiaries/joint-venture company. A Nomination and Remuneration Committee has been constituted to administer the plan through a trust established specifically for this purpose, called the Biocon India Limited Employee Welfare Trust (ESOP Trust) which was also approved by the members at the AGM held on July 24, 2015.

Considering that the exercise price under the existing ESOP scheme is prohibitive, it is proposed to vary the scheme by reducing the number of the options granted to employees from the stock option pool and also to price such reduced options at a discount on the original exercise price. It is proposed to roll out two new Grants under the existing ESOP Plan /scheme and to discontinue offering of new options/grants under the existing Grants VI, VII & VIII.

The features of new ESOP Grant -

- Grant IX for the eligible new joiners
- Grant X for the eligible existing employees
- The new grants will be rolled out prospectively from date of approval of shareholders.
- The new grants will offer lesser number (50% of the original grant) of shares at 50% of the market price (NSE close price) of the preceding day to the date of grant.
- All other terms viz., the beneficiaries, vesting period, exercise period, performance criteria would remain the same as of Grant VI & Grant VII as determined by Nomination and Remuneration Committee.

Board is of the view that the new Grants under the existing ESOP Plan would be more attractive, considering the discount to the market price and the reduced upfront payment for exercise of shares and that they are in the interest of the employees.

As per regulation 7(2) of the New Regulation, the Company is required to obtain the consent of the members by way of a Special Resolution to vary the terms of an ESOP or ESPS Scheme of the Company. Hence the resolution at item no 7.

Brief description of the scheme

Total no of options to be granted.	The ESOP trust holds 38,76,828 shares as at March 31, 2016. Further the trust is authorised to make secondary
	market purchases and such additional shares would also form part of ESOP grant pool.
Identification and appraisal of classes of employees/	As may be determined by the Nomination and Remuneration Committee.
participants entitled to participate in Employee	The criteria for determining the eligibility of an Employee/ Participant to receive options may be prescribed and/
stock option plan	or revised from time to time at the discretion of the Nomination and Remuneration Committee.
Requirement of vesting & vesting period	The options shall vest in the ratio as decided by the Nomination and Remuneration Committee
	The options granted shall vest so long as the employee continues to be in the employment of the Company.
Maximum Period within which the options/benefits	The options shall vest over a maximum period of 5 years.
shall be vested	
Exercise Price, Exercise Period & process	The Nomination and Remuneration Committee will determine the exercise price based on the pricing formula
	which shall not be less than the face value of shares as on the date of grant of the options.
	Options granted under the plan and vested with the participants shall be exercised within the period as
	specified by the Nomination and Remuneration Committee from the date of each vesting and may be exercised
	as per the process specified from time to time
Maximum no of options, shares as the case may to	Total no of shares transferred to an individual Participant will not exceed 500,000 shares.
be issued per employee and in aggregate.	
Implementation of Employee stock option plan	The plan/ shall be implemented through Biocon India Limited Employees Welfare trust created pursuant to the
2000 through ESOP Trust	ESOP trust deed.

4

Employee/Participants	A permanent employee of the Company, or of its subsidiary, in India or outside India.	
	Executive Directors of the Company, excluding an Independent director, or that of its subsidiary.	
	Excludes an employee who is a Promoter of the company or belongs to the promoter group or a director who either himself or through his relatives or anybody corporate, directly or indirectly holds more than 10% of the outstanding equity shares of the company.	
Primary/Secondary Route:	The Nomination and Remuneration Committee shall decide on exploring the option for issuance of shares upon exercise, either by way of primary issue or by way of secondary acquisition by the trust, subject however to adherence with applicable laws and regulations as prevailing and in force from time to time.	
	The maximum percentage of secondary acquisition that may be made by the trust for the purposes of ESOP shall be decided by the Nomination and Remuneration Committee from time to time not exceeding 2% of the paid up capital of the Company, in compliance with applicable laws and regulations as prevailing and in force.	
Loan for implementation of scheme	The Company may from time to time, if required, subject to such approval, give loan to the trust for implementation of scheme for such tenure, utilisation and pre-defined repayment terms as agreed upon.	

The Company shall comply with the accounting policy as applicable from time to time and as specified in the SEBI ESOP Regulations. The Company shall use fair value method to value its options.

Considering that no shares are proposed to be issued by the Company, there would not be any dilution of rights by shareholders.

The Board recommends the resolution for the approval of the members.

None of the Directors and their relatives, Key Managerial Personnel of the Company are deemed to be interested in the resolution except to the extent of their ESOP entitlements.

5

(This space has been intentionally left blank)

Biocon Limited AGM Notice 2016



PROXY FORM

Biocon Limited CIN: L24234KA1978PLC003417

Regd. Office: 20th KM, Hosur Road, Electronics City, P O, Bengaluru - 560100

Phone: 080 - 2808 2808 Fax: 080 - 2852 3423

38th Annual General Meeting – June 30, 2016

Name of the member(s):		
Registered address:		
E-mail ID:		
Folio No/DP ID-Client ID:		
I/We, being the member (s) of		shares of the above named company, hereby appoint
Name:	Address:	
E-mail ld:	Signature:	or failing him.
Name:	Address:	
E-mail ld:	Signature:	or failing him.
Name:	Address:	
E-mail ld:	Signature:	
as my/our proxy to attend and vote (on a poll) for me/us and on my/our be	ehalf at the 38th Annual Ge	neral Meeting of the Company, to be held on the Thursday.

June 30, 2016 at 4:00 p.m. at Tyler Jack's Auditorium, Biocon Research Centre, Plot No. 2, Biocon Special Economic Zone, Bommasandra – Jigani Link Road, Bengaluru – 560 099, any adjournment thereof in respect of such resolutions as are indicated overleaf:

----- Cut Here ----

(Contd)

ATTENDANCE SLIP

Biocon Limited CIN: L24234KA1978PLC003417

Regd. Office: 20th KM, Hosur Road, Electronics City, P O, Bengaluru – 560100

Phone: 080 - 2808 2808 Fax: 080 - 2852 3423



38th Annual General Meeting – June 30, 2016

Name	
Folio No/ DPID / Client ID	
Number of shares	

I certify that I am registered shareholder/proxy for the registered shareholder of the Company.

I hereby record my presence at the Thirty Eighth Annual General Meeting of the Company to be held on Thursday, June 30, 2016 at 4:00 pm at Tyler Jack's Biocon Park, Plot No 2 & 3, Bommasandra IV Phase Jigani Link Road, Bengaluru - 560 099.

Name of the member/proxy

(in BLOCK letters)

Signature of member/proxy

Note: Please fill up this attendance slip and hand it over at the entrance of the meeting hall. Shareholders are informed that no duplicate attendance slips will be issued at the venue of meeting. Members are requested to bring their copies of the Annual Report to the meeting.

Biocon Limited AGM Notice 2016

SI.	I. Resolutions		Optional*		
No		for	Against		
Ordi	Ordinary Business				
1	Adoption of Financial Statements for the year ended March 31, 2016				
2	Approval of Interim Dividend as final dividend for the year ended March 31, 2016				
3	Re-appointment of Mr. Arun S Chandavarkar, who retires by rotation, being eligible, seeks re-appointment				
4	Appointment of M/s B S R & Co. LLP Chartered Accountants, as the Statutory Auditors of the Company for a term of five years				
Spee	cial Business				
5	Appointment of Mr. M. Damodaran as an Independent Director for a period of 3 year i.e. till the conclusion of 41st AGM				
6	Approve the remuneration for M/s Rao Murthy & Associates, Cost Auditors for FY 2016-17.				
7	Approve issue of new ESOP Grants under existing ESOP Plan.				

Signed this ______day of _____2016

Signature of shareholder _____

Signature of Proxy holder(s) _____

Note:

1. This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the meeting

Affix

1 rupee Revenue Stamp

- 2. For the Resolutions, Explanatory Statement and Notes, please refer to Notice of the 38th Annual General Meeting.
- 3. Please complete all details including details of member(s) in above box before submission.
- * It is optional to put a 'X' in the appropriate column against the resolutions indicated in the box. If you leave the 'For' or 'Against' column blank against any or all Resolutions, your Proxy will be entitled to vote in the manner as he/she thinks appropriate.

_____ Cut Here _____





Biocon Limited

CIN: L24234KA1978PLC003417 Regd. Office: 20th KM, Hosur Road, Electronics City, P O, Bangalore – 560100 Email:<u>Investor.relations@biocon.com</u> website:<u>www.biocon.com</u>

Phone: 080 - 2808 2808 Fax: 080 - 2852 3423

SI.No.:

Name Address

Registered Folio No. / DP ID No. / Client ID No.	
No. of shares held	

Dear Member,

Sub: Voting through electronic means

Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with rule 20 of the Companies (Management and Administration) Rules, 2014, substituted by Companies (Management and Administration) Rules, 2015 and as per Regulation 44 of the Securities and Exchange Board of India (SEBI), (Listing Obligations and Disclosure Requirements) Regulations, 2015, the Company is pleased to provide e-voting facility to the members to cast their vote electronically on all resolutions set forth in the Notice convening the 38th Annual General Meeting of the Company to be held on Thursday, June 30, 2016 at 4:00 p.m. at the Tyler Jack's Auditorium, Biocon Research Centre, Plot No. 2, Biocon Special Economic Zone, Bommasandra-Jigani Link Road, Bangalore 560 099.

The Company has engaged the services of M/s Karvy Computershare Private Limited (Karvy) to provide e-voting facility. The e-voting particulars are set out below:

EVSN(E-voting sequence number)	User ID	Password/PIN

The e-voting facility will be available during the following voting period:

Commencement of e-voting	Monday, June 27, 2016 (9:00 a.m.)
End of e-voting	Wednesday, June 29, 2016 (5:00 p.m.)

The Company has considered the cut-off date (i.e. the Record Date) of Thursday June 23, 2016 for the purpose of e-voting.

Please read the instructions before exercising the vote electronically. This communication forms an integral part of the 38th Annual General Meeting Notice dated April 26, 2016, which has already been mailed to you along with the full Annual Report for the financial year 2015-16 of the Company.

The 38th Annual General Meeting Notice, Annual Report, Attendance Slip, Proxy Form, e-voting instructions are also available on the Company's website i.e. <u>www.biocon.com</u> and the same can be downloaded from the link <u>http://www.biocon.com/biocon_invrelation_agm.asp</u>

With Best Regards,

Sd/-Kiran Kumar G Company Secretary

Instructions and other information relating to e-voting are as under:

- 1. Use the following URL for e-voting: Karvy website: <u>http://evoting.karvy.com</u>
- 2. If you are already registered with Karvy for e-voting, then you can use your existing User ID and Password for Login.
- 3. If you are logging in first time, please enter the User ID and password mentioned above.
- 4. During the e-voting period, shareholders of the Company, holding shares either in physical form or in dematerialized form, as on the cut-off date (record date) i.e. June 23, 2016, may cast their votes electronically.
- 5. Enter the login credentials i.e. User ID and password mentioned above and follow the instructions given in the e-voting portal.
- 6. After entering the details appropriately, click on LOGIN.
- 7. You will reach the Password change menu wherein you are required to mandatorily change your password.
- 8. The new password shall comprise of minimum 8 characters with at least one upper case (A-Z), one lower case (a-z), one numeric value (0-9) and a special character. The system will prompt you to change your password and update any contact details like mobile, email etc. on first login. You may also enter the secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- 9. You need to login again with the new credentials.
- 10. On successful login, the system will prompt you to select the EVENT, i.e. Biocon Limited.
- 11. On the voting page, enter the number of shares as on the cut-off date under FOR/AGAINST or alternately you may enter partially any number in FOR and partially in AGAINST but the total number in FOR/AGAINST taken together should not exceed the total shareholding. You may also choose the option ABSTAIN.
- 12. Shareholders holding multiple folios/demat account shall choose the voting process separately for each folio/demat account.
- 13. Cast your vote by selecting an appropriate option and click on SUBMIT. A confirmation box will be displayed. Click OK to confirm, else CANCEL to modify.Once you confirm, you will not be allowed to modify your vote. During the voting period, shareholders can login any number of times till they have voted on the resolution.
- 14. Institutional members (i.e. other than individuals, HUF, NRI etc.,) are required to send scanned copy (PDF/JPG format) of the relevant Board Resolution /Authority Letter etc., to the scrutinizer through email at <u>sree@sreedharancs.com</u> with a copy marked to <u>co.secretary@biocon.com</u>. File naming convention should be 'Corporate Name EVSN'. The documents should reach the Scrutinizer on or before 5:00 p.m. on June 29, 2016.
- 15. Any person, who acquires shares of the Company and has become a member of the Company after dispatch of the Notice of AGM and holding shares as of the cut-off date i.e. 23rd June, 2016, may obtain the login ID and password in the manner as mentioned below :
 - a. If the mobile number of the member is registered against Folio No./ DPID Client ID, the member may send SMS: MYEPWD<space> E-Voting Event Number +Folio no. or DPID Client ID to 9212993399
 Example for NSDL : MYEPWD<SPACE>IN12345612345678
 Example for CDSL : MYEPWD<SPACE>1402345612345678
 - b. if e-mail address or mobile number of the member is registered against Folio No. / DPID Client ID, then on the home page of https://evoting.karvy.com, the member may click "Forgot Password" and enter Folio No. or DPID Client ID and PAN to generate a password.
 - c. Member may Call Karvy's Toll free number 1-800-3454-001
 - d. Member may send an e-mail request to evoting@karvy.com
- 16. The e-voting period commences on Monday June 27, 2016 (9:00 a.m.) and ends on Wednesday, June 29, 2016 (5:00 p.m.). Thereafter, the portal will be blocked.
- 17. Once the vote on the resolution is cast by a member, the member shall not be allowed to change it subsequently.
- 18. A member may participate in the AGM even after exercising his vote through remote e-voting, but shall not be eligible to vote again at the AGM
- 19. The facility for voting through ballot will also be made available at the AGM and members attending AGM who have not already cast their vote by remote e-voting will be able to exercise their right at AGM.
- 20. The Chairperson shall, at the AGM, at the end of discussion on the resolutions on which voting is to be held, allow voting with the assistance of scrutinizer, by use of ballot paper for all those members who are present at the AGM but have not cast their votes by availing the remote e-voting facility.
- 21. The voting rights of the shareholders shall be in proportion to your share in the paid-up equity share capital of the company.
- 22. Since the Company is providing the facility of e-voting to members holding share in physical mode or in demat mode, as on the cut-off date (record date) i.e. June 23, 2016, members who have not cast their vote electronically, may cast their vote at the Annual General Meeting.
- 23. The Company has appointed Mr. V Sreedharan, Partner of M/s. V. Sreedharan & Associates, Company Secretaries, Bangalore (FCS 2347; C.P.No. 833) as Scrutinizer to scrutinize the e-voting process in a fair and transparent manner.
- 24. The scrutinizer shall immediately after the conclusion of voting at the AGM, count the votes cast at the AGM and thereafter unblock the votes in the presence of at leasttwo witnesses not in employment of the Company. The Scrutinizer shall submit the consolidated report of the votes cast in favour or against, if any, within a period of not exceeding three working days from the conclusion of the voting at the AGM to the Chairperson for declaration of results.
- 25. The results of the e-voting along with the scrutinizer's report shall be communicated to the Stock exchanges and will be placed on the Company's website www.biocon.com and on Karvy website once the results are declared by the Chairperson.
- 26. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for shareholders and e-voting User Manual for shareholders available at the download section of http://evoting.karvy.com or contact Karvy Computershare Pvt Ltd at Tel No. **1800 345 4001** (toll free).

