INVESTOR PRESENTATION Q3FY16



Standalone Highlights Q3FY16



PAT		LOANS	NET NPA
₹ 635 cr [₹ 465 cr]	4.3 % [4.7%]	₹ 115,345 cr [₹64,641 cr]	0.96% [0.97%]
TOTAL ASSETS	% CAR # 16.2% [17.7%]	BRANCHES	CASA 35%
₹ 182,129 cr [₹ 102,235 cr]	Tier I 15.0% [16.7%]	1,298 [661]	₹ 46,188 cr [₹23,050 cr]

Figures in [brackets] are Q3FY15 numbers

As per Basel III, including unaudited profits. Excluding profit CAR 15.2%, Tier I 14.1% (CAR 16.0% and Tier I 15.0%)

Merger Integration update



- Integration broadly on schedule
- Based on current progress, we expect complete integration by April / May 2016
- We are in the final stage of two major pieces:
 - Technology
 - Organization structure



Synergy Update



Revenue Synergy

- 6% impact helping SA growth in eIVBL network
 - Average SA at eIVBL branches grew 31% YoY, Kotak branches at 41%
- Continuing with momentum on customer acquisition
 - adding ~ 100,000 customers a month
- Average CA grew 32% YoY on a combined basis
- Insurance X-sell has picked up in 9MFY16
- Traction in credit cards, Trinity accounts (including KS)
- Significant opportunity in Privy segment

Cost Synergy

- Beginning to see benefits in numbers despite adding frontline people
- Utilisation of eIVBL currency chests across the combined network
- Space rationalization and rental savings being carried out
 - Rented premises surrendered and more such possibilities identified
 - Continuing with disposal of non-core premises

Provisions and costs arising post merger



Stressed Book

- Bad Bank formed in Q1FY16 (~6% of funded and non funded book of eIVBL) under experienced asset reconstruction team
- Most of the stressed assets being managed by this team
- Continue with our estimate of credit cost of ~ 80 85 bps on combined book for FY16
- Impact on Q3FY16 results of ₹ 235 cr (₹ 305 cr in Q1FY16, ₹ 238 cr Q2FY16) of which a significant portion from eIVBL
 - Q3FY16 includes provision on SRs and credit substitutes

Other Merger Related Expenses

- Integration cost of ₹ 13 cr in Q3FY16, till date ₹ 142 cr
- ~ ₹ 35 cr for Q3FY16 additional interest up to 6% on savings accounts of eIVBL

Digital Focus @ Bank



Mobility

Top rated mobile app with > 80 features in Mobile banking Bill pymts, TD, RD, MF & Fund Transfers

- Bus booking (besides flight and Hotel booking) thru Mobile Banking and Net Banking
- Bharat banking App Internet-free multilingual app with 25 Banking transactions incl. small-value Fund Transfer

Instant pre-approved personal loan on net banking to pre-qualified customers New Debit Card section on net banking to check all debit card details

Digital Acquisition



TAB based account opening for corporate salary customers Recommendations based online acquisition for Savings, Currents A/cs & Personal Loan eKYC- Customer can complete online application using Aadhaar based authentication

Big Data & Analytics



Actionable Predictive Analysis thru UNICA Implementation for campaign & life cycle Management

Social



Kotak Jifi & Jifi Saver accounts – Worlds first digital & social bank account Hashtag Banking on Twitter – Global first, Social Rewards Launched digital book store microsite based on hashtag banking

Payment



P2P Payments - Kaypay: World's largest Bank agnostic, real time, P2P platform; Mail & Message money; PFM section on Net Banking; First Bank to Launch – Online Payment Authentication using Mobile PIN & Debit Card PIN along with Net Banking with mobile responsive payment pages mStore in App for customer convenience–Flight & Hotel booking Mobile Payments: Dual strategy - 1. Owned Payment App, 2. Cobranded partnership

Digital Update



Kotak Mahindra Bank

- Mobile Transactions over ₹ 2,300 cr per month in December 2015
- 6.8% (Nov-15) share in value of mobile banking transactions; while share of industry advances & deposits is 1.6% & 1.4% resp. - RBI data
- 50% of TDs are booked Online
- Ranked No. 5 in terms of value of mobile banking transactions across all banks
- Payments campaign "Salebrations" in Oct 15 saw highest ever Online shopping transactions
- Mobile App continues to be one of the highest rated banking App in India (4.4)
- Digital Payments transactions (Online shopping, recharge & Online Trading) crossed 15 lac transaction volumes in Dec 15
- Various travel related initiatives launched in Mobile Banking & NetBanking platforms
- Launched instant Personal Loans through NetBanking for customers
- Continued focus on social commerce

Digital Update - Subsidiaries



Kotak Securities

- Mobile transaction volume crossed over ₹ 4,000 cr per month
- No. of trades on mobile app crossed over 3 lacs pm
- Contribution of Kotak Stock Trader app to overall brokerage crossed 7%
- Launched TradeSmart Insights and Derivatives advance analytics tools to monitor portfolio movements, build derivatives strategies across Indian & 35,000 international stocks
- Launched Kotak Leap, a mobile application for sales teams to access, update, manage leads, track client application status, etc.

Kotak Life Insurance

- Genie (Tablet based end to end sales solution) crosses 10,000 policies in Dec 2015
- 19% (Sales in Dec) of business comes through Genie
- 3.7 Lacs customers registered on the online customer portal.
- 14% of renewal premium coming through digital platform
- 40% of switch requests serviced through online customer portal

Profit and Loss Account

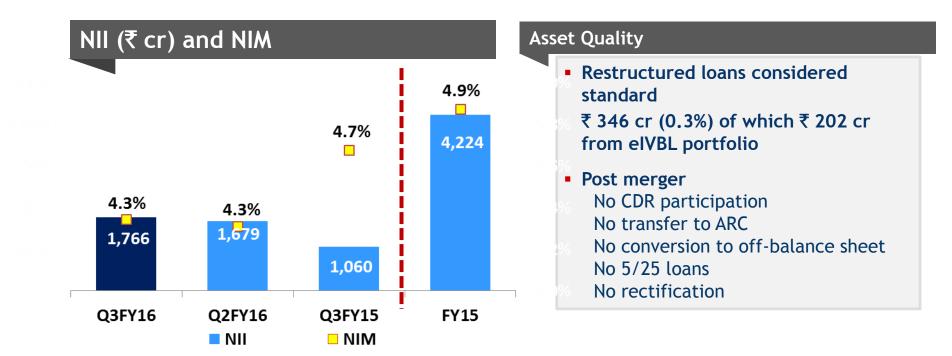


₹ cr	Q3FY16	Q2FY16	Q3FY15	FY15
Net Interest Income	1,766	1,679	1,060	4,224
Other Income *	722	616	494	2,028
Net Total Income	2,488	2,295	1,554	6,252
Employee Cost	618	623	368	1,450
Other Operating Expenses#	665	627	448	1,805
Operating Expenditure	1,283	1,250	816	3,255
Operating Profit	1,205	1,045	738	2,997
Provision On Advances (net)	148	189	84	275
Provision On Other Receivables	3	1	2	-
Provision On Investments	84	(14)	(56)	(111)
Provision & Contingencies	235	176	30	164
PBT	970	869	708	2,833
Provision For Tax	335	299	243	967
PAT	635	570	465	1,866

* Q2FY16 Includes reversal of income of ₹62 cr on account of a credit event w.r.t. a derivative customer

Income and Asset Quality





Other Income (₹ cr)	Q3FY16	Q2FY16	Q3FY15	FY15
Fee and Services	466	457	328	1,353
Others *	256	159	166	675
Total	722	616	494	2,028

* Q2FY16 Includes reversal of income of ₹62 cr on account of a credit event w.r.t. a derivative customer

Segment Performance



Ba	ank Segmental PBT				
	As per RBI (₹ cr)	Q3FY16	Q2FY16	Q3FY15	FY15
	Corporate/Wholesale Banking	547	530	338	1,402
	Retail Banking	318	328	240	957
	Treasury, BMU* & Corporate Centre **	105	11	130	468
	Unallocated Income	-	-	-	6
	Total	970	869	708	2,833

*Balance Sheet Management Unit

** integration costs are part of Treasury, BMU & Corporate Centre

Q2FY16 Includes reversal of income of ₹62 cr on account of a credit event w.r.t. a derivative customer

Advances & Investments



31-Dec-15 [₹ 11	5,345 cr]	₹ cr	31-Dec-15	30-Sep-15	31-Dec-14	31-Mar-15		
		Corporate Banking	35,239	33,909	22,044	20,299		
Small Business, Personal 2%	S	CV/CE	6,550	6,123	5,027	5,204		
Ioans & Credit Cards	Corporate	Agriculture Division	16,811	17,112	10,849	12,106		
8%	Banking	Business Banking	23,382	22,616	6,079	6,422		
Home	30%	Home Loans and LAP	22,327	21,697	13,738	14,709		
Loans and LAP	Small Business, PL & Credit Cards	8,813	8,171	5,929	6,263			
19%		Others	2,223	2,034	975	1,158		
		Total Advances	115,345	111,662	64,641	66,161		
Business	CV/CE 6% A							
Banking	Agriculture	₹cr	31-Dec-15	30-Sep-15	31-Dec-14	31-Mar-15		
20%	Division	Retail	48,651	48,339	26,317	29,113		
	15%	Corporate	66,694	63,323	38,324	37,048		
		Total Advances	115,345	111,662	64,641	66,161		
		Investments / Treasury Assets	45,269	42,571	28,597	28,659		
		Total Advances and Investments	160,614	154,233	93,238	94,820		

Balance Sheet

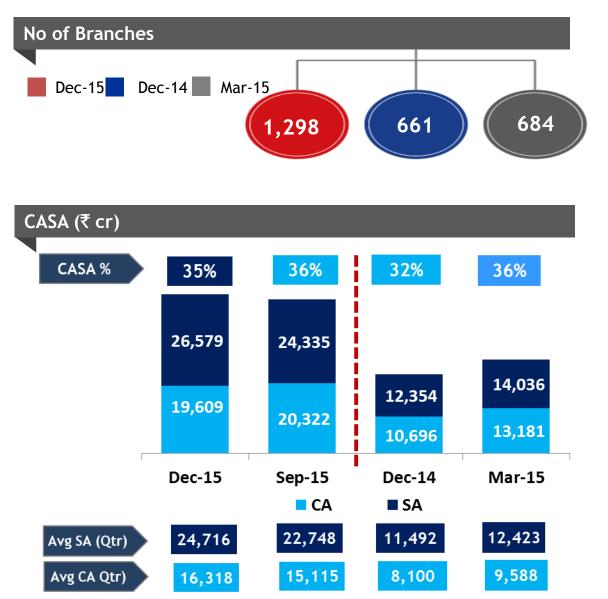


₹ cr	31-Dec-15	30-Sep-15	31-Dec-14	31-Mar-15
Networth	23,307	22,606	13,682	14,141
Deposits	130,939	123,211	73,066	74,860
СА	19,609	20,322	10,696	13,181
SA	26,579	24,335	12,354	14,036
Certificate of Deposit	11,505	8,987	5,206	3,785
Term Deposit Others	73,246	69,567	44,810	43,858
Borrowings	19,790	21,873	11,145	12,150
Other Liabilities and Provisions	8,093	7,736	4,342	4,861
Total Liabilities	182,129	175,426	102,235	106,012

₹ cr	31-Dec-15	30-Sep-15	31-Dec-14	31-Mar-15
Cash, Bank and Call	9,817	9,498	4,366	6,262
Investments	45,269	42,571	28,597	28,659
Government Securities	39,038	36,358	23,267	22,882
Others	6,231	6,213	5,330	5,777
Advances	115,345	111,662	64,641	66,161
Fixed Assets and Other Assets	11,698	11,695	4,631	4,930
Total Assets	182,129	175,426	102,235	106,012

Branches & Deposits



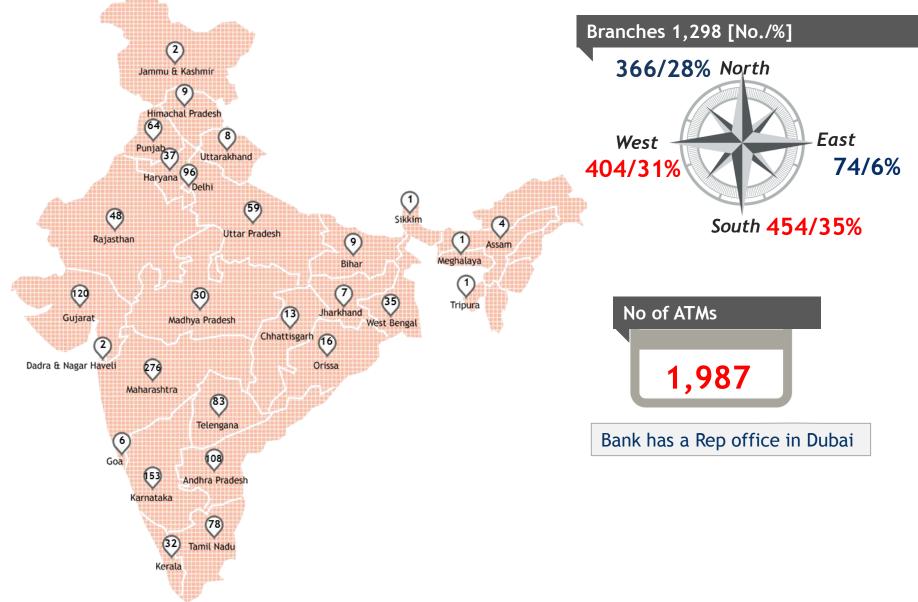


Highlights

- Plan to reach 1,400 branches by CY 2017
- CASA and TDs below ₹ 5 cr constitute 69% of total deposits (65% as on Dec-14)
- TDs below ₹ 1 cr were ₹ 35,214 cr (₹ 18,360 cr as on Dec-14)
- TD sweep were ₹ 7,554 cr (₹ 5,642 cr as on Dec-14)
- Cost of SA 5.50%

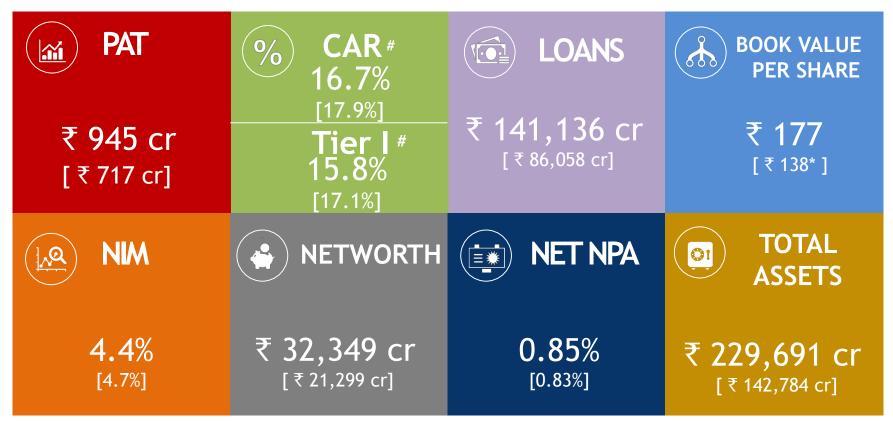
Geographical Presence





Consolidated Highlights Q3FY16





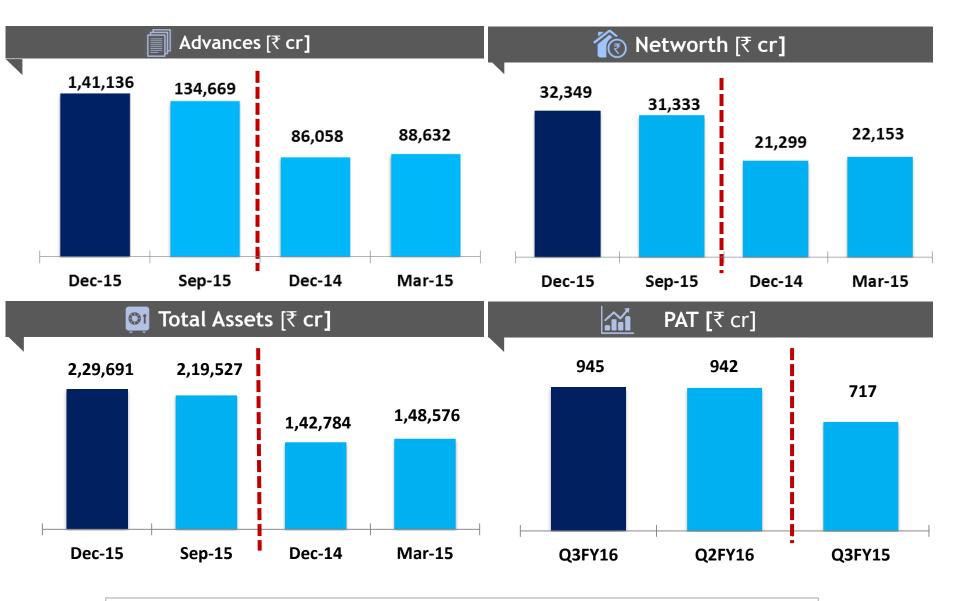
Figures in [brackets] are Q3FY15 numbers

As per Basel III, including unaudited profits. Excluding profit CAR 15.5%, Tier I 14.6% (CAR 16.2% and Tier I 15.4%)

* Adjusted for bonus issue

Consolidated Key Financials





Consolidated Advances & Investments



31-Dec-15 (₹ 141,13	6 cr)	₹ cr	31-Dec-15	30-Sep-15	31-Dec-14	31-Mar-15
		Corporate Banking	39,988	37,569	25,933	24,546
Small Business, Personal Ioans & Others		CV/CE	6,550	6,123	5,027	5,204
Credit Cards 5%	Corporate	Agriculture Division	16,811	17,112	10,849	12,106
Home	Banking	Business Banking	23,382	22,616	6,079	6,422
Loans and LAP	28%	Auto loans	16,410	15,726	14,196	14,691
16%		Home Loans and LAP	22,327	21,697	13,738	14,709
Auto	CV/CE	Small Business, PL & Credit Cards	8,835	8,199	5,968	6,298
loans	5%	Others	6,833	5,627	4,268	4,656
12% Business Banking 16%	Agriculture	Total Advances	141,136	134,669	86,058	88,632
		Investments/ Treasury Assets *	49,496	40,064	31,746	31,910
		Total Advances & Investments	190,632	180,733	117,804	120,542

* Does not include policy holders' investments

Consolidated PAT



₹cr	Q3FY16	Q2FY16	Q3FY15	9MFY16	9MFY15	FY15
Kotak Mahindra Bank	635	570	465	1,394	1,339	1,866
Kotak Mahindra Prime	126	127	120	372	365	507
Kotak Mahindra Investments	39	36	24	104	66	106
Kotak Life Insurance	60	48	51	174	153	229
Kotak AMC and TC	4	23	(10)	47	(11)	(29)
Kotak Securities	55	78	60	200	193	290
Kotak Mahindra Capital	6	7	(6)	16	(17)	12
International subsidiaries	26	32	14	83	33	51
Kotak Investment Advisors	(1)	-	2	-	15	26
Others	(1)	(2)	-	(3)	-	-
Total	949	919	720	2,387	2,136	3,058
Minority Interest	(15)	(13)	(13)	(45)	(40)	(60)
Affiliates and Others	11	36	10	62	37	47
Consolidated PAT	945	942	717	2,404	2,133	3,045

Entity Wise Networth

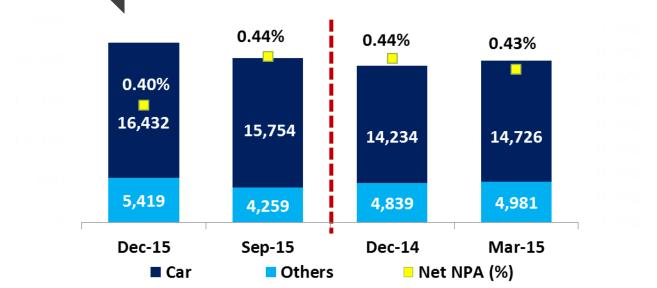


₹cr	31-Dec-15	30-Sep-15	31-Dec-14	31-Mar-15
Kotak Mahindra Bank	23,307	22,606	13,682	14,141
Kotak Mahindra Prime	3,721	3,596	3,207	3,350
Kotak Mahindra Investments	791	753	577	617
Kotak Life Insurance	1,445	1,385	1,194	1,291
Kotak AMC and TC	149	144	115	102
Kotak Securities	2,583	2,529	2,288	2,384
Kotak Mahindra Capital	431	425	385	415
Kotak Mahindra General Insurance	131	132	-	1
International subsidiaries	602	571	466	480
Kotak Investment Advisors	266	267	256	266
Other Entities	47	45	32	31
Total	33,473	32,453	22,202	23,078
Add: Associates	660	638	583	586
Less: Minority, Inter-company and Other Adjustments	(1,784)	(1,758)	(1,486)	(1,511)
Consolidated Networth	32,349	31,333	21,299	22,153

Kotak Mahindra Prime



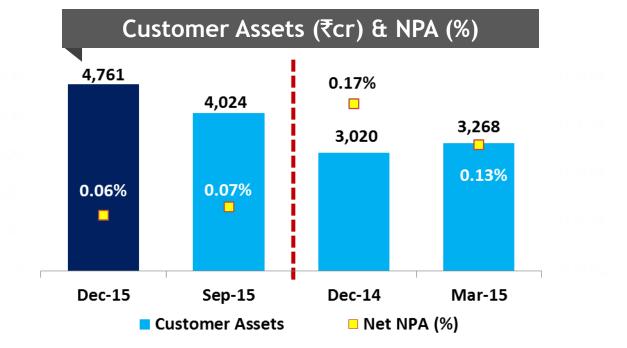




₹cr	Q3FY16	Q2FY16	Q3FY15	FY15
NII	247	237	220	915
Other Income	50	61	48	206
Total Income	297	298	268	1,121
Profit Before Tax	193	195	183	774
Profit After Tax	126	127	120	507
CAR (%)				18.3
ROA (%) - annualised				2.5

Kotak Mahindra Investment

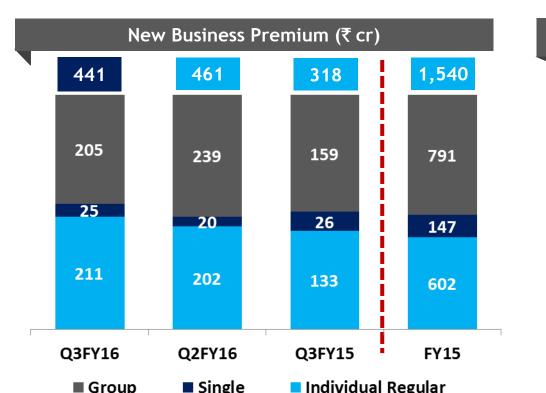




₹cr	Q3FY16	Q2FY16	Q3FY15	FY15
NII	70	63	44	164
Other Income	3	5	3	37
Total Income	73	68	47	201
Profit Before Tax	60	55	37	158
Profit After Tax	39	36	24	106
CAR (%)				18.3
ROA (%) - annualised				5.0

Kotak Mahindra Life Insurance





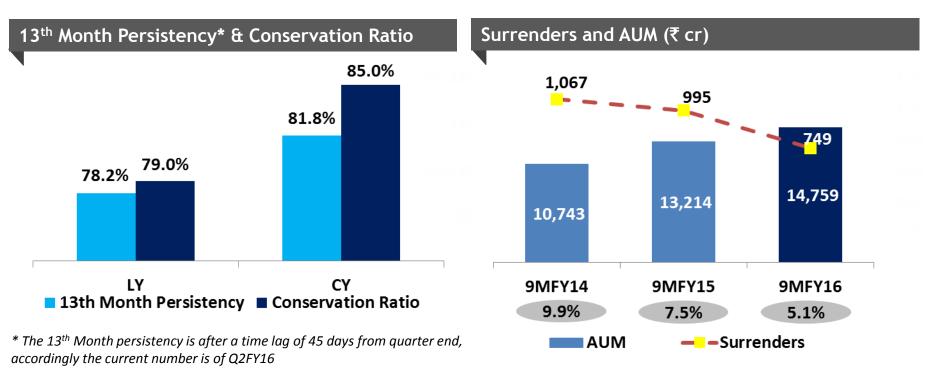
Highlights

- Individual regular business grew by 78% against private insurance industry growth of 13%
- Group business grew by 50%
- On APE basis, Kotak Bank share for Q3FY16 is 48% (PY - 34%) for first year individual premium
- Sum assured increased 29% yoy

₹cr	Q3FY16	Q2FY16	Q3FY15	FY15		
Capital	562	562	562	562		
Total Premium	842	842	668	3,038		
Profit After Tax	60	48	51	229		
Persistency Ratio (%)	87	86	86	89		
Solvency Ratio (%)	3.20	3.16	2.95	3.13		

Kotak Mahindra Life Insurance

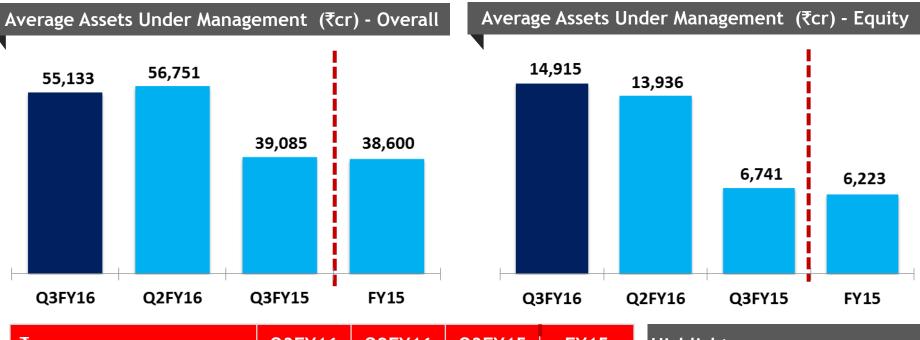




- KLI has shown improvement in Conservation ratio and persistency
- Policyholders' AUM increased at a CAGR (9MFY14-9MFY16) of ~17%
- The claims settlement ratio of KLI for 2014-15 stood at 98.4%, which is one of the best amongst the private players
- Number of lives covered grew by 47% YoY
- Investment Performance of 100% of Equity Funds in Quartile 1

Kotak Mahindra AMC & Trustee Co





₹ cr	Q3FY16	Q2FY16	Q3FY15	FY15
Total Income	59	59	32	137
Profit Before Tax	13	24	(9)	(25)
Profit After Tax	4	23	(10)	(29)

Highlights

- On Avg AUM basis, ranked No. 8 in Q3FY16 (No. 9 -Q2FY16)
- Closing equity market share in Dec-15 at 3.29% (2.59% - Mar 15)
- Mobile factsheet app first of its kind initiative

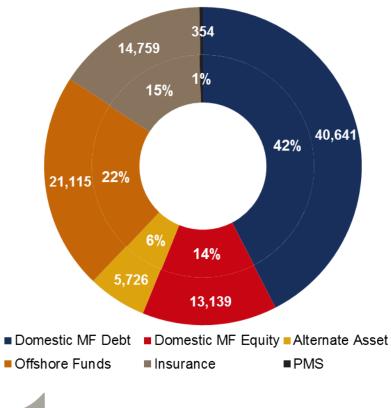
Asset Under Management



28,695

40%

Dec 31, 2015







Dec 31, 2014

320

1%

13,214

22%

15,541

18%

9%

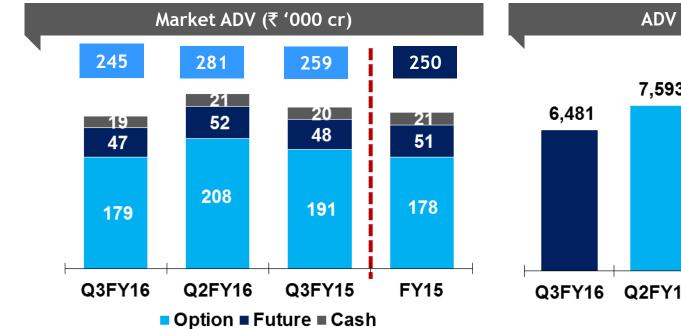
6,152

10%

7,482

Kotak Securities





_	A	ADV (₹ cr) - KS					
6,481	7	,593		7,378		7,107	
Q3FY16	Q2	FY16	່ຊ	3FY15	5	FY15	I

₹cr	Q3FY16	Q2FY16	Q3FY15	FY15
Total Income	228	270	223	960
Profit Before Tax	83	120	91	441
Profit After Tax	55	78	60	290
Market Share * (%) (YTD)	2.7	2.7	2.8	2.8

*excluding BSE Derivative segment

Kotak Securities services more than 1.1 million secondary market customers through 1,197 branches & franchises

Kotak Mahindra Capital Co.

Xchanging Solutions Ltd. by CSC

₹ 105 cr



Mergers & Acquisitions			Equity			
AMERICAN TOWER ₹ 13,435 cr	Acquisition of controlling stake in Viom Networks Limited by American Tower Corporation			Initial Public Offering (IPO)		
EEED INFERMATIONAL ₹ 4,435 cr	Merger of Advanta Limited with UPL Limited		<mark>COFFEE</mark> Day ₹ 1,150 cr	Initial Public Offering (IPO)		
HITACHI Air conditioning solutions	Advisor to the Committee of Independent Directors of Hitachi Home & Life Solutions India Ltd. for Open Offer by Johnsons Control Inc		E Dr Lat PathLabs Dr Lat PathLabs For 632 cr	Initial Public Offering (IPO)		
TECHNOCRAFT INDUSTRIES INDIALTO. ₹ 141 Cr	Manager to the Buyback Offer		кеvэ) ₹ 508 cr	Initial Public Offering (IPO) SH Kelkar		
CSC	Manager to the open offer for the acquisition of 25% stake in					

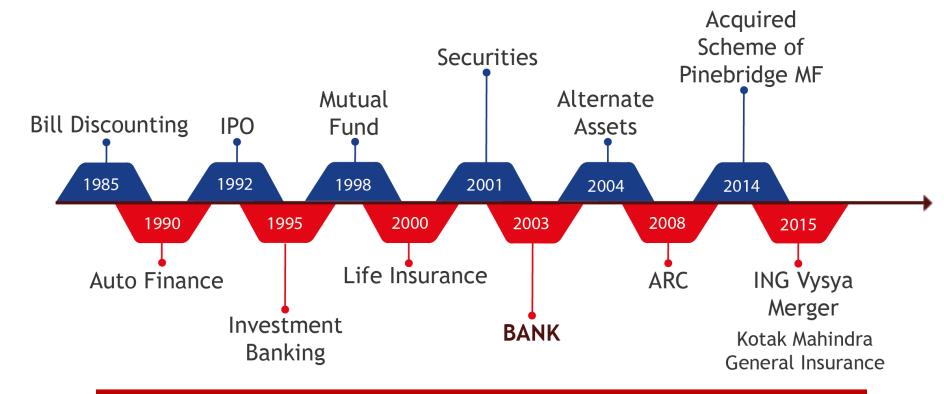
₹cr	Q3FY16	Q2FY16	Q3FY15	FY15
Total Income	28	29	13	89
Profit Before Tax	8	12	(6)	16
Profit After Tax	6	7	(6)	12

GROUP PROFILE



The Journey So far...





Proposed Invt. In Airtel Payments Bank

Kotak Mahindra Bank is the 4th Largest Private Sector Bank



Rating for Bank, KMP, KMIL, KS

Organizational Overview



KOTAK MAHINDRA BANK

Commercial Bank & Holding Company

Kotak Mahindra Prime	Kotak Mahindra Investments	Kotak Investment Advisors	Kotak Mahindra Capital Company	Kotak Securities
 Car Finance Other Lending 	 Investments Lending 	• Alternate Assets	 Investment Banking 	 Stock Broking E Broking Distribution
Kotak Mahindra Old Mutual Life Insurance	Kotak Mahindra General Insurance	Kotak Mahindra AMC	Kotak Mahindra Pension Fund	Kotak Mahindra Trustee Company
· Life Insurance	• General Insurance	• Mutual Fund	Pension Funds	Trustee Company
Kotak Mahindra Financial Services	Kotak Mahindra International	Kotak Mahindra UK	Kotak Mahindra Asset Management (Singapore)	Kotak Mahindra Ind
 Advisory Services for Middle East 	 Advisory Services Investments 	 Asset Management Broking 	• Asset Management	• Broker /Dealer
	Kotak Mahindra Trusteeship Services	Kotak Forex Brokerage	IVFSL Financial Services	
	• Trustee Company	 Forex Broking 	· Distribution	24

Kotak Uniqueness



- Strong capital base: Bank's CRAR* -16.2% as on 31st Dec 15

- Strong on ground relationships key contributor to achieve low risk & high return

- Consistent stock performance & return to investors - Now part of Nifty Index



- Successful partnerships & alliances across businesses

- Ability to take advantage of opportunities & build profitable business models

- Ability to gauge warning signals & take early decisions

- Focused on Businesses with a long term vision

Integrated Financial Services Business Model

- Mature businesses across most financial services products

- Leading positions across Retail Banking, Private Banking, Insurance, Investment Banking, Institutional Brokerage and Asset Management,

* As per Basel III

Robust Financials & Track Record of Value Creation



Strong governance Culture & Talent Pool

- Recognised as India's most trusted financial services brands & best employers
- Strong Sponsor commitment & Group reputation
- Stable leadership team

- Ability to spot opportunities and trends ahead of time (e.g. car finance, ARD business, retail brokerage, domestic private banking etc.

Ability to Identify & Exploit Opportunities



The Path of Leadership



₹ **Risks Management Strong Capital Position** - Extensive on-the-ground over 15 years Capital adequacy amongst the presence and superior highest in the Indian banking sponsor / CXO relationships sector

- Provides the basis for growth

- Deep, longstanding relationships with a substantial share of corporate India

Multiple Growth Engines

-A stable annuity flow driven business model - balancing volatility inherent in capital market-linked revenues

-Leveraging world-class infrastructure and technology to drive cost-efficiencies

-Leverage "India asset class strength" to tap global individual and institutional investors

Attract & Retain Talent

- High degree of stability within the management team, many have been with the Group for

- Preferred Employer status in the Financial Services

Cross Sell Opportunities

- Robust bank platform and retail distribution network

Pan-India reach of over 2,875 retail distribution points of the Group

Platform for improving funding from low-cost liabilities -

- Strong Bancassurance model with good cross-sell ratio, ability to mine customer base

Bank Awards & Recognition

Best Private Bank in India Euromoney Awards for Excellence, Asia 2015

Best Private Bank India FinanceAsia Country Awards 2015

Best Retail Growth Performance Dun & Bradstreet Awards 2015

Best Private Bank India Global Private Banking Awards 2015

AsiaMoney Cash Management Poll 2015

- Best Local Cash Management Bank in India (7th year in a row) For SME
- Best Overall Domestic Cash Management Services Small, Medium & large Size Corporates
- Best Overall Cross-Border Cash Management Services Small & Large Size Corporates

DataQuest Business Technology Award 2015 DataQuest Magazine

Bank of the year-2015 12th India International Gold Convention in the Emerging Nominated Agency-Bullion category

Shanti Ekambaram Most Powerful Women 2015 Business Today

Jaimin Bhatt CFO Award - Banking 2015 ICAI Excellent Performance in CTS & IMPS (Small bank Category) NPCI's National Payments Excellence Awards 2015

Market Outperformer
 Best in Technology
 Global Custodian India
 Domestic Survey 2015

Most Imminent Bank 2014 by Outlook Money Mr. Uday Kotak Business Leader of the year ET Awards 2015

Entrepreneur of the Year Forbes India Leadership Awards 2015

Ernst & Young World Entrepreneur Of The Year India Award 2014

IR Global Ranking - among the top 5 Best Ranked Companies for Corporate Governance Practices



Awards and Recognition



Best Domestic Equity House Asiamoney - 2015

SKOCH BSE Aspiring Nation Award 2015

- Best Investment Bank in India, FinanceAsia Country Awards for Achievement 2014
- Best Domestic Investment Bank - The Asset Triple A Country Awards 2014
- Securities Advisory Firm of the Year in India - CorporateINTL Global Awards 2014

Best ECM House in India FinanceAsia Country Awards for Achievement 2014 **kotak**® Institutional Equities

Ranked #1 across domestic & foreign brokerages Institutional Investor's 2015 All-India Research Team

Ranked #2 across foreign & domestic brokerages Institutional Investor's 2015 All-India Sales Team

Asiamoney Brokers Poll 2015

- Ranked #1 in Overall Research for India across foreign & domestic brokerages
- Ranked #1 in Execution for India across foreign & domestic brokerages
- Ranked #2 for Most Independent Research Brokerage

Best Brokerage House - India -The Asset Triple A Country Awards 2014



Best Broker in India FinanceAsia Country Awards for Achievement 2015

Best SEO for Website, India Digital Media Awards (IDMA) 2015

Best SEO for Website Silver Award at DMAI 2015

NSDL Star Performers Award 2014 Top Performer in New Accounts Opened

(Non-Bank Category)

Kotak Mahindra Asset Management Awarded ETF Manager of the Year (India) under Country Category Awards by ETFI Asia -ETF & Indexing Awards 2015

Talent: Professional Entrepreneurs at work 🚱 kotak



C JAYARAM

- Joined Kotak in 1990; First charge | Vice President, Kotak Mahindra Finance
- Current charge | Joint Managing Director, Kotak Mahindra Bank
- On being a professional entrepreneur | When I joined Kotak, I didn't really foresee that I would be running a business for the Group. As it turns out, I have been involved with building more than four businesses. Each one has presented its own set of challenges and opportunities. I can't think of too many companies which offer their people this kind of a canvas.



DIPAK GUPTA

- Joined Kotak in 1992; First charge | Senior Manager, Kotak Mahindra Finance
- Current charge | Joint Managing Director, Kotak Mahindra Bank
- On being a professional entrepreneur | I used to be an engineer and then a consultant. My first job at Kotak was to look after the Lease and Hire Purchase business. We built one of the largest leasing businesses in the country. When Ford Credit came to India around 1995-96, we entered into a joint venture with them and it was very interesting discussing, debating and negotiating with them . I went on to become the head of that joint venture. Running different businesses while still being in the same fold gives you the twin benefit of a deeper perspective and wider all-round growth.

SHANTI EKAMBARAM



- Joined Kotak 1991; First charge | Senior Manager Bill Discounting
- **Current charge** | President Consumer Banking, Kotak Mahindra Bank
- On being a professional entrepreneur | I joined Kotak from a foreign bank. Since financial services was still a new area I was apprehensive but here was a company that seemed young and hungry. In the back of my mind, I knew I could always go back to a MNC if things didn't work out. That was 16 years ago and I'm still here and raring to go. I have run the Bill Discounting business, serviced FIIs and started the M&A desk. When we entered into a strategic alliance with Goldman Sachs, I moved to look after that business and we dominated the GDR and private placement markets. I subsequently moved into the domestic Investment Banking business to develop corporate relationships, then head Fixed Income. In 1998, I took over as the CEO of the Investment Bank and we went on to top the league tables. In 2003 when the bank project was launched I was given the opportunity to build the wholesale bank. I handled the corporate banking business till Mar-14, I am now handling consumer banking business. I don't think any MNC would give me so many opportunities for learning and growth.

Talent: Professional Entrepreneurs at work 📀 kotak



ARVIND KATHPALIA

- □ Joined Kotak in 2003; First charge | Group Head , Operations, Technology & Finance, Kotak Mahindra Finance
- **Current charge** | President and Group Chief Risk Officer, Kotak Mahindra Bank
- On being a professional entrepreneur | I joined Kotak Mahindra Bank in 2003 after working for two decades in a Foreign Bank in a variety of Senior Leadership roles. The nature of my first role in Kotak the thrill of setting up the technology platform, Operations policies and processes for a new bank was truly entrepreneurial. There were daily "innovations" to ensure we met the challenges of the market as the new bank ramped up. I learnt more and never had worked harder (without ever feeling it) in any of my previous roles. In 2009, at the height of the banking crisis I moved to head the Risk function having never worked in the function earlier that's Kotak.



D.KANNAN

- Joined Kotak in 1991; First charge | Assistant Manager, Kotak Mahindra Finance
- **Current charge** | Group Head, Commercial Banking, Kotak Mahindra Bank
- On being a professional entrepreneur | Joined Kotak Mahindra Finance as Assistant Manger and was part of the start up team which set up the Karnataka operations and moved up to be the State Head. Was Asst. Vice President, Asset Finance Division, between 1995 to 1998. Took over as Vice President Sales and Marketing, Ford Credit India Ltd, in 1998 and continued till 2000. Moved to Kotak Securities, in 2000, launched Kotak Securities.com, the internet broking platform and set up the Retail brokerage business. Have been the Managing Director of Kotak Securities since April 2010 and have moved to the Bank in August 2014



GAURANG SHAH

- Joined Kotak in 1996; First charge | Chief Operating Officer, Kotak Mahindra Primus;
- **Current charge** | President Asset Management, Insurance and International Business
- On being a professional entrepreneur I came from a corporate finance background and joined Kotak's Car Finance business. That was in 1996. I was totally new to retail finance. In 1999, I took over as Executive Director of Car Finance and by 2002, we had built one of India's most profitable car finance companies. In 2002, I took over as head of Retail Assets and we added Home Loans, Subprime Lending in automobile financing and agricultural finance to our retail portfolio. In 2004, I moved into Life Insurance with my knowledge of insurance restricted to a single policy that I owned.

Talent: Professional Entrepreneurs at work 📀 kotak



JAIMIN BHATT

- Joined Kotak in 1995; First charge | Proprietary Investments
- Current charge | President & Group CFO
- On being a professional entrepreneur | My initial work at Kotak was in the area of Proprietary Investments, where I worked with Narayan (S.A.). Around the time of the Ford JV, I was invited to be on the team structuring the JV and that was very exciting. I moved to the Investment Bank and handled M&A. I was involved in a number of exciting transactions. Thereafter my role grew into larger operational role at the Investment Bank and also included doing structuring work for the Group. What stands out for me is the freedom and sense of responsibility that one gets and this, in turn, instills a lot of self-confidence. As you grow and inculcate the same sense of self-confidence in those around you, it becomes a part of the culture.

K.V.S.MANIAN



- Joined Kotak in 1995; **First charge** | Compliance, Kotak Mahindra Capital Company;
- Current charge | President Group Treasury, Global Markets, Corporate, Institutional & Investment Banking, Kotak Mahindra Bank
- On being a professional entrepreneur | After two years in Investment Banking, I moved into Corporate Finance. I was instrumental in turning around and building the Retail Asset Finance Division (including the early stages of the Commercial Vehicle and Personal Loans Businesses). When the Group restructured its business in preparation for the conversion to a bank, I managed the team working on viability, decision making and structuring of the banking business as a project. I now oversee the Personal customer segment comprising of the Home Finance Division, the Consumer Services Group, Credit Cards and the Auto Finance Business, in addition to the Branch Banking and Retail Liabilities business. I handled the consumer banking business till Mar-14, I am now handling corporate banking business. It's been a diverse set of responsibilities and looking back, I realize that I had no prior experience in any of the functions.



MOHAN SHENOI

- □ Joined Kotak in 2002;
- **Current charge** | President In charge of Integration Management Office
- On being a professional entrepreneur | Very few in the banking industry have the experience of starting a new bank. I had this rare privilege of associating with two banks right from their inception. The first was ICICI Bank and the second is Kotak Mahindra Bank. I was instrumental in setting up and managing the treasury in both banks. At Kotak, Treasury is one of the important contributors to the revenues of the Bank. Over a 29-year banking career, I have worked in branch banking, credit, recoveries, strategic planning and retail banking (apart from treasury). The environment at Kotak allows me to leverage this diversity of experience to the fullest.

Talent: Professional Entrepreneurs at work 📀 kotak



NARAYAN S.A.

- Joined Kotak in 1992; First charge | Associate Vice President, Kotak Mahindra Finance (Operations);
- **Current charge** | President Commercial Banking, Kotak Mahindra Bank
- On being a professional entrepreneur | In 1996, broking was largely seen as in institutional business. I believed that retail broking was an opportunity waiting to happen and took up the challenge of going retail. I always wanted to be an entrepreneur and Kotak gave me an opportunity to build a business that any entrepreneur would be proud of.



UDAY SAREEN

- Joined Kotak with the merger on April 1, 2015; First charge | President Bank in a Bank
- Current charge | President "Bank in a Bank" covering all the erstwhile ING Vysya Bank's Consumer businesses
- Joined ING Vysya Bank as Head of Consumer Banking in 2007. Moved to Frankfurt as Chief Strategy Officer, Germany with ING DiBa in 2012, and returned to India as Head - Wholesale Banking & Deputy CEO in April 2014
- On being a professional entrepreneur | As we scale business post our historic and game changing merger, leveraging the tremendous opportunities that complementarities in the merged entity provide, I sense a strong set of Kotak values in the bank. These uniquely combine a "can do" entrepreneurial spirit with best-in-class professionalism, and am excited to be a part of this journey.

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