



EMCO LIMITED  
CIN: L31102MH1964PLC013011

Corporate Division  
Plot No. F-5, Road No. 28,  
Wagle Industrial Estate, Thane - 400 604  
Maharashtra, India

T +91 22 4040 4500  
F +91 22 2582 0571  
E emco.corporate@emco.co.in

Registered Office  
N-104, MIDC Area, Mehrun,  
Jalgaon - 425 003  
Maharashtra, India

T +91 257 2272 462  
F +91 257 2272 598  
E emco.jalgaon1@emco.co.in

Date:01.06.2016

To,  
The General Manager  
Listing Operation,  
**BSE Limited,**  
P.J.Towers, Dalal Street,  
Mumbai – 400 001

To,  
Manager - Listing Compliance  
**National Stock Exchange of India Limited**  
'Exchange Plaza'. C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai - 400 051

Subject:- Outcome of ESOP Committee meeting

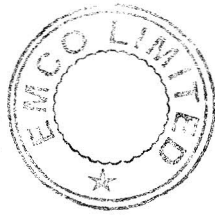
Dear Sir,

Pursuant to the approval given by the shareholders at their Extra Ordinary General Meeting held on 22<sup>nd</sup> January 2015 and in order to confirm with Regulation 18(1) of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014, the ESOP Committee of EMCO Ltd has at its meeting held on 01.06.2016 passed a resolution for deciding the Vesting Period for the Options granted under "EMCO Limited – Employee Stock Option Scheme – 2015".

The ESOP Committee has decided that the Vesting Period for the Options granted under "EMCO Limited – Employee Stock Option Scheme – 2015" shall be one year after the date of grant of the options.

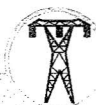
A copy of the ESOP Committee resolution is attached for your records. Request you to kindly take the same on your records.

For EMCO LIMITED



.....  
Ganesh Tawari  
Company Secretary & Compliance Officer

Encl.: as above





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**CERTIFIED TRUE COPY OF THE RESOLUTION PASSED AT THE MEETING OF THE ESOP COMMITTEE OF EMCO LIMITED HELD ON WEDNESDAY, 1<sup>st</sup> JUNE, 2016 AT 4.30 p.m.**

**"RESOLVED THAT** pursuant to the approval given by the shareholders at their Extra Ordinary General Meeting held on 22<sup>nd</sup> January 2015 and in order to confirm with the provisions of Regulation 18(1) of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 ("the SEBI ESOP Regulations, 2014"), the ESOP Committee hereby decides that the Vesting Period for the Options granted under "EMCO Limited – Employee Stock Option Scheme – 2015" shall be one year after the date of grant of the options.

**"RESOLVED FURTHER THAT** for the purpose of giving effect to the above, Mr. Ganesh Tawari, Company Secretary and Compliance Officer or Mr. Rajesh Jain, Chairman (DIN:00005829), of the Company be and is hereby authorised to take all actions and do all such deeds, matters and things as may be deemed necessary, desirable or expedient."

For EMCO LIMITED

Ganesh Tawari  
Company Secretary & Compliance Officer

